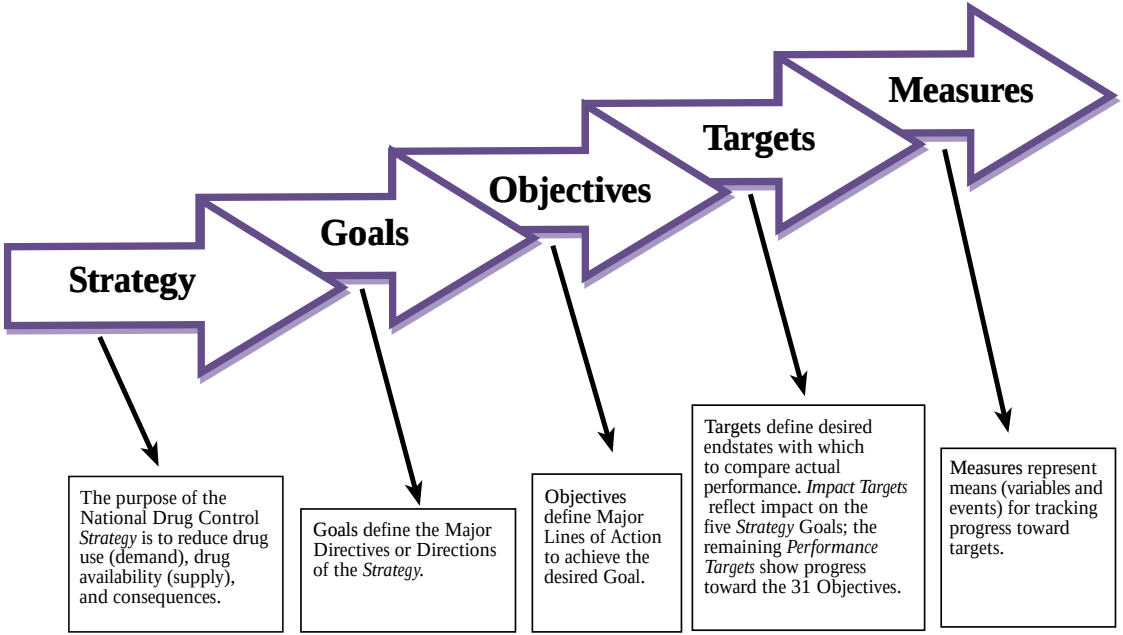Performance Measurement Framework