FINAL REPORT

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U. S. DEPARTMENT OF JUSTICE

OFFICE OF LAW ENFORCEMENT ASSISTANCE

PROJECT NUMBER 369

FINAL REPORT

U. S. DEPARTMENT OF JUSTICE

PROJECT NUMBER 369

TYPE: LAW ENFORCEMENT TRAINING

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GRANT PERIOD: JULY 1, 1968 THROUGH JANUARY 31, 1970.

GRANTEE: ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

PROJECT TITLE: POLICE IN-SERVICE, SUPERVISORY AND OPERATIONAL TRAINING.

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GENERAL BACKGROUND AND INFORMATION

ABOUT

THE ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

The Arkansas Law Enforcement Training Academy was created by the General Assembly of the State of Arkansas by Act 526 of 1963, however, no funds were appropriated with which the provisions of the Act could be implemented until 1965.

In March 1965, a group of dedicated law enforcement officers representing the three major law enforcement associations in the State of Arkansas, enlisted the support of State Senator Dorothy Allen of Brinkley, Arkansas. Her extensive interest in supporting the establishment of the Academy led to the passage of legislation which was finalized by Act 514 of 1965. This Act was signed by the Governor and became law on March 24, 1965.

In June 1965, the initial Academy Commission was appointed by the Governor. They were Sheriff Robert S. Moore of Desha County, representing the Arkansas Sheriffs Association, Lt. Col. Carl L. Miller, Assistant Director, Arkansas State Police, representing the Arkansas Peace Officers Association and Chief Hollis Spencer of the Fayetteville Police Department, representing the Arkansas Municipal Police Association. Act 172 of 1965 made it mandatory that the three commission members be representatives of the three associations named above.

In August, 1965, the Academy Commission selected Colonel George V. Armstrong as the Director of the organization. Plans were immediately made to obtain a suitable location in which classes for law enforcement officers could be conducted. On 20 September, 1965, the first class of basic police trainees reported to the temporary Academy location on Petit Jean Mountain near Morrilton, Arkansas.

During September, October, November and December, 1965, all of 1966 and 1967 the courses of instruction were conducted either in facilities owned by the Arkansas State Parks Department or the Arkansas National Guard and leased for specific periods of time by the Law Enforcement Academy. A few classes were held at strategic locations about the State in motels

and hotels, however, these endeavors proved to be expensive and unsatisfactory.

Much time was spent during the latter part of 1966 and first part of 1967 by the Academy Director trying to locate some available campus for a permanent Law Enforcement Academy. Early in 1967 a plan was initiated in conjunction with the State Department of Education. The plan was based upon the donation of an area with buildings formerly belonging to the U. S. Navy at East Camden, Arkansas. This property had been purchased by the Brown Engineering Corporation of Houston, Texas, from the General Services Administration several years earlier.

The major items contained in the plan to establish the permanent Academy were:

- Brown Engineering Corporation would donate approximately 70 acres of land and six major permanent type buildings contained therein to the State of Arkansas.
- The State Department of Education would be the recipient and would occupy five of the primary buildings for the purpose of

establishing the Southwest Vocational Technical Institute.

3. The Law Enforcement Training Academy would be the recipient of one of the large permanent structures, formerly utilized as a naval officers club, and about 16 acres of land.

4.

The Economic Development Administration of the Federal Government would assist with extensive financing to renovate and add such items as required to place the Academy and the Southwest Vocational Technical . Institute into operation.

5. Upon completion of the refurbishing and alterations and upon settlement of all obligations to the contractors involved, the area occupied by the Academy and surrounding acreage would be deeded to the Arkansas Law Enforcement Training Academy.

The foregoing plan was implemented and the personnel of the Academy moved into their permanent facilities in January, 1968.

After occupying the permanent Academy facilities, and analyzing the requirements and demands made upon the Training Academy for instruction, it became obvious that some source of assistance must be obtained if we were going to make appreciable progress toward the fulfillment of our mission. Now that a facility of our own could be operated on a more or less continous basis, it became apparant that the State funds available for maintenance and operations were inadequate.

In March 1968, an application for assistance was filed with the Office of Law Enforcement Assistance, U. S. Department of Justice. The Academy would request a total of \$50,556.00 for the purpose of providing additional training to approximately 360 Arkansas Law Enforcement officers.

On June 19, 1968, Attorney General Ramsey Clark signed the grant award which was placed in effect on 1 July, 1968, and was to terminate on 31 December, 1969. On December 16, 1969, Mr. Norval Jesperson, Regional Director, Region V, Law Enforcement Assistance Administration, Dallas, Texas,

approved a request for extension of the project until 31 January, 1970. No change in the amount of the grant award was required.

The positive effect of the training provided under the project is difficult to measure, however, it can be stated without fear of contradiction that the benefits derived were extensive. The assistance given converted the Arkansas Law Enforcement Training Academy from a part time institution to a full time Law Enforcement Training Center.

PERSONNEL

1. Permanent Project Personnel

Colonel George V. Armstrong, Project Director.

Captain J. E. Munns, Assistant Project Director.

Mrs. Verna L. Landers, Secretary.

Other personnel utilized during course of project.

Ollie N. Andrews, Sgt., Instructor, Arkansas State Police.

T. P. Atkinson, Deputy, Instructor, Desha County Sheriff's Department.

L. L. Bauman, Lt., Instructor, North Little Rock Police Department.

R. D. Bentley, Inspector, Instructor, Little Rock Police Department.

W. T. Bowling, Consultant-Instructor, National Auto Theft Bureau.

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W. J. Bryant, Lt., Instructor, North Little Rock Police Department.

D. M. Cox, Capt., Instructor, Little Rock Police Department.

Joseph Crain, Chief, Consultant, Hot Springs Police Department.

E. L. Crist, Lt., Instructor, Little Rock Police Department.

Dr. James Dusenberry, Consultant-Instructor, University of Arkans as Medical Center, Little Rock.

A. E. Eason, Lt., Instructor, Arkansas State Police.

Dr. Everett L. Edmondson, Consultant, Dean of Education, University of Arkansas at Little Rock.

Leo Harris, Sgt., Instructor, Little Rock Police Department.

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L. R. Haynes, Lt., Instructor, Little Rock Police Department.

David T. Keegan, Capt., Instructor, Arkansas Law Enforcement Training Academy.

Charles Kelly, Instructor, KTHV News Director.

Jimmy Lowman, Lt., Instructor, Arkansas State Police.

Marvin Miller, Chief, Consultant, Arkadelphia Police Department.

Mrs. Mary Burt Nash, Consultant-Instructor, Pulaski County Juvenile Court.

Loyd F. Reese, Lt., Instructor, Arkansas Law Enforcement Training Academy.

Paul Schalchlin, Lt., Instructor, Arkansas State Police.

Harold Simons, Lt., Instructor, Arkansas Law Enforcement Training Academy.

Gary Swearingen, Sgt., Instructor, Springdale Folice Department.

S. O. Taylor, Instructor, Arkansas Law Enforcement Training Academy.

Myron Traylor, Chief, Consultant, Jacksonville Police Department.

W. A. Tudor, Capt., Instructor, Arkansas State Police.

Harold Tutt, Instructor, Boy Scout Leader, Camden.

Bob Ward, Lt., Instructor, Arkansas State Police.

Therral Wilson, Minister, Instructor, First United Methodist Church, Camden.

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Donald Wooten, Lt., Instructor, Arkansas Law Enforcement Training Academy.

Dr. Lloyd Young, Consultant-Instructor, University of Arkansas Medical Center, Little Rock.

NATURE OF THE PROBLEM AND NEED TO BE MET

PROJECT OBJECTIVES

The objectives of this project are easily defined and cannot be considered innovative. It was, and still is, a matter of fact that most of the law enforcement personnel in our State needed additional training in many specific areas.

After an analysis of the situation it was decided that the most needed instruction was in the following areas:

1. Police Management - 2 Sessions

One designed for chiefs or top level senior supervisors. The second session will be designed for sheriffs and chief deputies.

2. Juvenile Delinquency - 3 Sessions For intermediate supervisors such as sergeants and lieutenants with emphasis on how to do at the operational level.

 Police-Community Relations - 4 Sessions
 For senior operational personnel as well as intermediate supervisors. An academic course

that will place sufficient emphasis on Sociology and Psychology to achieve success in police objectives through understanding. Criminal Investigation - 3 Sessions Operational level training that will achieve proficiency in properly conducting an investigation and the preparation of a case for trial.

4.

The overall project objective was to train a minimum of 360 law enforcement personnel in the areas enumerated above. The project actually provided training for 472 full time and 115 part time officers.

After an objective review of law enforcement agencies, and examination of growth over the years, it is found that in many instances there was little or no planning for building an organizational structure designed to meet the needs of the community. Few Chiefs of Police have the background to adequately organize, staff, direct or develop policy that will lead to improved supervision of their department. Practically none have made any effort at all in the field of selective enforcement, and some have doubt that such a program would have any effect on the accident or fatality rates. Certainly, it has been proven many times over that in other geographical areas effective law enforcement has had a direct effect on the reduction of accidents and traffic

GOALS

Statistics continue to indicate an increase in the juvenile involvement in crime. Certainly Arkansas is no different. Yet, we see little effort being made by police in determining the cause of this

14

fatalities.

problem or in making a concerted effort in the prevention of it. There is some evidence to indicate that many administrators made no distinction between the juvenile offender and the adult offender. There is a great need in this area to determine the factors contributing to delinquency, the treatment of the juvenile, and the functions of the police in this ever increasing problem.

Police-community relations have perhaps been strained more in the past few years than at any other time in modern history. Some improvement has been made since 1957; however, there remains a need for extensive training at the intermediate command and operational level designed to develop proper attitude on the part of the police officer. With an improved attitude, the officer should see human relations as being a comprehensive police tool. He needs to understand racial tension, and know how to identify and handle these situations before they get beyond the control of the local police.

The rising criminal rate and the increasing files of unsolved crimes indicate a need for training

in criminal investigation primarily at the operational level. Many cases in which an arrest has been made are being lost in the court room because of inadequate investigation or improper case preparation before going to trial. The vast majority of police officers in the smaller towns know very little about properly conducting a crime scene search, sketching and diagramming, the care and preservation of evidence, or interrogation of a suspect. Another important area to be covered here is constitutional rights and privileges that must be afforded the accused prior to, during, and after any questioning or interrogation. Some progress is being made in these areas, but there is a great and immediate need for accelerated training in this field.

The training presented during this project was an attempt to produce individuals who will have the desire and the ability to take an objective view of their departments and apply the principles learned.

The ultimate objective or goal of the project was to bring law enforcement in Arkansas nearer the peak of professional attainment.

CHANGES FROM ORIGINAL PLAN

The primary change in the planned training sessions as projected involved a request to eliminate one of the sessions on Juvenile Matters and to replace it with another course in Criminal Investigation.

The main reasons for requesting and initiating this change were:

- A strong interest was demonstrated by most law enforcement agencies in additional Criminal Investigation classes, whereas, interest seemed to be rather slight in Juvenile Matters.
- 2. It was difficult for the project director to draw together a group of instructors with the desired background, education, and availability to present a course which would measure up in quality to the other training sessions.

A request for this change was made and forwarded to the O.L.E.A. as a portion of the second Project 369 quarterly report on 31 December, 1968. Since no decrease in the number of students to be trained and no increase in the amount of funds requested was

involved, the change was officially approved by letter from O.L.E.A., 23 January, 1969.

The information forwarded in that report regarding the change request is supplied below. Extract from Quarterly Report, 31 December, 1968. IV. RECOMMENDATIONS AND REQUEST FOR CHANGE

- A. Items which have come to light in trying to establish a good training session in the area of "Juvenile Delinquency" are:
 - 1. Few individuals in our area seem to qualify to present the course in a satisfactory manner. Reasons for this appear to be:
 - a. A limited problem exists in our area compared to large metropolitan areas.
 - b. Certain individuals qualified from an experience point of view to give appropriate lectures and present materials are not able to present the information properly.
 - c. A very small number of law enforcement agencies have given any specific assignment to an officer in this specialty.
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In view of the foregoing information, it is requested that one of the original weeks of instruction which was scheduled to be in the Juvenile Delinquency area be deleted from the project and that in its place an additional week be added under the Criminal Investigation category. Note:

We will still have two sessions in the Juvenile Delinquency category and will have the additional time deemed necessary to obtain the instructional staff we really want in order to present a first-class training session. Also, we can be sure of good attendance for two of these sessions whereas attendance for three may be difficult to attain in the desired numbers.

In reviewing the entire project, the two programs as finally constituted were very well presented and exceptionally well received by the attending officers. It is the opinion of the project director and others closely associated with these developments that the decision to request a change proved to be a wise one.

Simply stated, the change discussed above was to delete one Juvenile Matters training program and to add in its place one Criminal Investigation program.

TRAINING PROGRAMS AS ORIGINALLY PROPOSED

OLEA PROJECT # 369

	DATE	4 - 10 August, 1968	29 Sept 4 Oct., 1968	20 Oct 26 Oct., 1968	27 Oct 31 Oct., 1968	8 Dec 14 Dec., 1968	12 Jan 18 Jan., 1969	13 Apr 19 Apr., 1969	18 May - 24 May, 1969	27 July - 2 Aug., 1969	14 Sept 20 Sept.1969	12 Oct 18 Oct., 1969	2 Nov 8 Nov., 1969	
OLEA PROJECT # 369	TITLE	Criminal Investigation	Police-Community Relations	Criminal Investigation	Police-Community Relations	Police Management of Sheriffs and Deputies	Juvenile Delinquency	Police Community Relations	Police Management	Juvenile Delinquency	Criminal Investigation	Police Community Relations	Juvenile Delinquency	
	LOCATION	Academy	Academy	Academy	Little Rock	Academy	Academy	Academy	Academy	Little Rock	Academy	Academy	Academy	
	COURSE #	1.	2.		4.	5.	6 .	7.	°	.6	10.	11.	12.	

TRAINING PROGRAMS AS ACTUALLY PRESENTED

OLEA PROJECT # 369

DATE	Aug. 5 - 10, 1968	Sept 29 - Oct.4, 1968	Oct. 21 - 25, 1968	Oct. 29-30-31,1968	Dec. 8 - 14, 1968	Jan. 13 - 17, 1969	April 13 - 19, 1969	June 2 - 6, 1969	July 7 - 11, 1969	Sept 14 - 19, 1969	Oct. 12 - 18, 1969	Nov. 16 - 21, 1969 Dec. 8 - 11, 1969
TITLE	Criminal Investigation	Police Community Relations	Criminal Investigation	Police Community Relations	Police Management-Sheriffs and Deputies	Criminal Investigation	Police Community Relations	Police Management	Juvenile Matters - Section I Section II	Juvenile Matters	Police Community Relations	Criminal Investigation - Section I Section II
LOCATION	Academy	Academy	Academy	Little Rock	Academy	Academy	Academy	Academy	Academy	Academy	Academy	Academy
COURSE #	1.	2.	Э.	4.	ۍ •	6.	7.	œ.	.6	10.	11.	12.

TRAINING ACCOMPLISHED

Twelve training programs were presented during the period of the project. The courses of instruction were actually performed in the following sequence:

FULL TIME	NUMBER OF PART TIME STUDENTS
1. Criminal Investigation August 5 - 10, 1968 40	
 Police-Community Relations September 29 - October 4, 1968 34 	
3. Criminal Investigation October 21 - 25, 1968 31	81
4. Police Community Relations October 29 - 30 - 31, 1968 48	21
 Police Management-Sheriffs & Deputies December 8 - 14, 1968 30 	
6. Criminal Investigation January 13 - 17, 1969 40	an a
7. Police Community Relations April 13 - 19, 1969 44	
8. Police Management June 2 - 6, 1969 41	• • • • • • • • • • • • • • • • • • •
9. Juvenile Matters July 7 - 11, 1969 Section I20 40	

10.	Juvenile Matters September 14 - 19, 1969	30	13
11.	Police Community Relations October 12 - 18, 1969	33	,
12.	Criminal Investigation November 16 - 21, 1969 Section I December 8 - 11, 1969	• 21	
	Section II	20	
· ·	TOTALS	472	115

Please note from the above table that the number of full time students trained exceeded the requirement as stated in the project application by 112. Also, a bonus factor of 115 part time students who attended for various portions of several sessions was achieved.

In general the response to each scheduled session announced was extensive. A standard procedure which had been established by the Arkansas Law Enforcement Training Academy was used to select the officers who attended. The procedure was as follows:

 Target group suervisors notified by bulletin approximately five weeks before each session.
 Applications sent with announcement bulletin

with deadline for return to the Arkansas Law Enforcement Training Academy project office. Class selected from applicants and officers notified of selection for training and reporting information sent to each approximately 10 days prior to class.

3.

All project personnel and others associated on a consultant or part time basis attempted to make as much personal contact with persons in supervisory positions to keep them informed about planned training programs. It is believed by all concerned that this activity generated much of the interest shown in the training prior to the actual formulation of each class.

An attachment to this report contains the schedules for each of the twelve training sessions and also contains a class roster for each session.

		ONE	UFFK CRIMINA	ARKANSAS L L INVESTIGATI	AW EN	FORCEMENT TR	AINING ACADE 68-1 - OLEA	MY A PROJECT 369)	
	8:00 to 8:50	9:00 to 9:50	10:00 to 19:50	11:00 to 11:50		1:00 to 1:50	2:00 60	3:50	4:50	7:00 to 8:50
Monday August 5	Orientation of Proje Col.Armstro Capt.Munns-	ct ng-Directo	HOLE IUN-	t Glenn		Rules and R History and	egulations Organizatio	Ralph D. Sco - Purpose of on of the Dep ninal Invest Div	training partment	Supervised Study Capt. Munns
Tuesday August 6	Fing	erprints Capt. I	Leon Gershner			Evidence Major W. C.	Struebing	The Substa of Cr Attorney G	ime	Jurisdiction of Courts in Arkansas Att.Gen.Off.
Wednesday August 7	Arrest - Search and Seizure Agent Paul Scott - F.B.I.				1	Collection a Dr. Daniel M Dr. Rodney C Capt. Paul F	Mathews - U Carlton - Ch	of A - G.I.T	•	Safe Burglary Lt. W. A. Tudor A.S.P.
Thursday August 8	Incervie	Interviews and Interrogations Col. Ralph D. Scott					ting & Case Capt. L. E.	Preparation Gwyn		History & Geography of Arkansas Lt.A.E.Eason
Friday August 9	h	(Homicide) Col.	on & Field P) Ralph D. Sc . W. E. Spee	ott		Practical A	(Burglary) Co	& Field Prot 01. Ralph D. 1pt. W. E. Sp	Scott	Supervised Classroom Study Capt. Munns
Saturday August 1	FIN	gerprints C	apt. Leon Ge	rshner		gation Con Value of	ncluded. Course Discu	issed.	nal Investi- .E.A. Project	

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ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY ONE WEEK CRIMINAL INVESTIGATION COURSE

CLASS 68-J OLEA PROJECT 369

CAPT. D. H. GALLOWAY CAPT. WAYLAND SPEER LT. C. H. LOGAN LT. J. T. LOWMAN SGT. W. I. FILES SGT. R. W. GLENN WILLIAM C. BOUNDS, JR. BOB BRYANT WENDELL E. BYRD EDDIE CROOK THOMAS L. CROSTHWAIT **B. R. DAVIS** VAN E. DYER JOHN EGGER JAMES ETTER **ROBERT FAULK** H. L. FULLERTON J. M. GREEN JAMES W. HALE PRESTON R. HAMPTON JOSEPH R. JACOBS BILL J. MALEY JOE M. MARTZ LLOYD D. MARTZ, JR. LEROY D. MEADOWS CHARLES E. MEDFORD HAROLD MUNN FLETCHER L. MYERS JOE OVERSTREET THOMAS O. PRIMM BERNIE L. ROBBINS JOE T. ROBERSON F. E. ROBERTS JAMES H. ROBINSON KEN SCHWAB JOHNNY STRICKLAND CHARLES L. SUITER VERNON WALKER HOMER D. WHITE, JR. J. E. WOOTEN

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ALL STUDENTS MEMBERS OF A.S.P.

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

POLICE	COMMUNITY	RELATIONS	-	CLASS	08-1	ULLA	PRUJELI	NUMBER	203	

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WEEK COMMENCING Sept. 29	8:00 A.M. to 8:50 A.M. 9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M. 11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N N E	6:30 P.M. to 8:30 P.M.
MONDAY Sept. 30	POLICE ETHICS Col. R. D. Scott Director, ASP	HUMAN RELATIONS Lt. A.E. Mr. Charles Eason Kelly ALETA KTHV News		U.S. MARSHAL Mr. Hershel Garner	POLICE	AND THE USE O FIREARM Reese		R	Supervised Study
TUESDAY October 1	COMMUNICATIONS Lt. Loyd Reese ALETA	MOTOR VEHICLE LAW Maj. Bill Walker ASP	2	Herbert Hoxie Sa		CIVIL DI Sgt. Tom Sma	COMMUNITY RELATIONS IN CIVIL DISTURBANCES Sgt. Tom Smalley, ASP Sgt. Brewster, El Dorado P.D.		ACCIDENT INVESTIGATIO Lt. Dave Keegan ALETA
WEDNESDAY October 2	ACCIDENT INVESTIGATIO Lt. Dave Keegan ALETA	PATROL PROCEDURE Lt. Loyd Reese ALETA		TESTIFYING Lt. Loyd R ALET	eese	CIVIL DISTU Jack Davis, Chief L.R.F.D.		er,	Supervised Study
THURSDAY October 3	FIRST AID & Lt. Harold Zook		Mrs. Mary B	JUVENILE MATTERS Mrs. Mary B. Nash, Juvenile Judge COMMUNITY RELATIONS IN CIVIL DISTURBANCES Sgt. Tom Smalley, ASP		TURBANCES		PRESS RELATIONS Gene Herring Ark. Democra	
FRIDAY October 4	HISTORY & GECGRAPHY Lt. A. E. Eason ALETA	ACCIDENT INVESTIGATION Lt. Dave Keegan ALETA		MOTOR VEHIC Maj. Bill W			RELATIONS IN STURBANCES malley, ASP		FREE

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

POLICE-COMMUNITY RELATIONS CLASS 68-J OLEA PROJECT NUMBER 369 SEPTEMBER 29 - OCTOBER 4, 1968

NAME

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ADDRESS

REGINALD E. ANDREWS ADOLPH ASHWORTH GEORGE V. BARNETT GARLAND C. BOBO TRUMAN R. BREWER CLAUDE P. BROWN LESTER R. BROWN LAWRENCE CLARK DON COWART KENNETH T. CROSS, JR. ROBIN F. FAGALA HARDY WAYNE FORREST JOHNNY W. FOSTER **BOBBY GRAVES** ALEX HEARD JAMES L. KING JAMES B. LIVINGSTON GERALD R. LUNA, JR. GLENN C. MASENGALE DARRELL MC DONALD MELTON NEWMAN CLYDE H. NEWTON WAYNE A. NORWOOD JARVIS L. PARKER CHARLES W. RHODES JACK D. SIMMONS ROY A. SIMMONS JAMES SIPES ROSCOE F. SMITH JAMES P. TUCKER FLOYD VAN HORN DOYLE WEBB ROBERT N. WHEELER EDWARD L. WITTENBERG, JR. NORTH LITTLE ROCK EL DORADO FORDYCE OSCEOLA SPRINGDALE GARLAND COUNTY SHERIFF'S OFFICE TEXARKANA WARREN HOT SPRINGS NORTH LITTLE ROCK SPRINGDALE LITTLE ROCK NORTH LITTLE ROCK HOT SPRINGS BLYTHEVILLE NORTH LITTLE ROCK PINE BLUFF FAYETTEVILLE LEE COUNTY SHERIFF'S OFFICE MARIANNA FAYETTEVILLE FORT SMITH BENTON CAMDEN RUSSELLVILLE TEXARKANA BLYTHEVILLE PINE BLUFF FORT SMITH EL DORADO LITTLE ROCK LITTLE ROCK MALVERN LITTLE ROCK

CRIMINAL INVESTIGATION OLEA PROJECT #369 CLASS 68-K, OCTOBER 21 - OCTOBER 25, 1968

ONE WEEK	8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N N E	6:30 P.M. to 8:30 P.M.
MONDAY October 21	REGISTRATION AND ROOM ASSIGNMENT			Orientation Col. G. V. Armstrong Project Staff		Class Photo Sgt. Paul Schachlin, A.S.P.	Plaster Cast Sgt. O. Andrews, In- Field Trainin	Mr. Milfor	TIGATION	R	Supervised Study
TUESDAY October 22	Lt. L. R. Haynes Lt. Dave Bentle			- 				AND PRIVI Capt. G. L.			BANK ROBBERY F.B.I.
WEDNESDAY October 23	INTERVIEWS AND AUTO THE INTERROGATION Sgt. Leo Harri Col. Ralph Scott Auto Theft Div			irris				AR Capt. Bob N	SON Nard A.S.P.		Supervised Study
THUKSDAY October 24	SKETCHING, CHARTING & DIAGRAMING Lt. Loyd Reese A.L.E.T.A. CRIME SCENE SEARCH FOR COLLECTION & PRESERVATIO OF EVIDENCE Capt. Eddie Munns, Proje					Mr. Floy	CIDE IN d Thomas, Spec t Staff				Supervised Study
- FRIDAY October 25	H O M I C Mr. Floyd Proj	ATION		GRAD	UATION						

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY CRIMINAL INVESTIGATION COURSE CLASS 68-K OCTOBER 21 - OCTOBER 25, 1968 **OLEA PROJECT #369**

T. P. "MICKEY" ATKINSON, JR. ALBERT HENRY BENEFIELD CHARLES FRANKLIN BOLLS HOUSTON BRAZIL NOEL H. BRUMLEY BILLY D. CARROLL GENE COTTON ROBBIE J. COX KEITH E. DANIELS ODELL DAVIS WAYNE DOWDY CHARLES EVANS DOUGLAS W. HARP J. D. HARRIS WILLIAM D. JOHNSON W. R. "CASEY" JONES KENNETH R. MC FERRAN ANDY MC KAY CHIEF MARVIN MILLER DOYLE R. MURPHREE TROY D. OLIVER FLOYD ORRELL DAVID A. PARKMAN JAMES PERKINS CHIEF RAY RIGSBY JOE FRANK STMG RONALD W. STOBAUGH GARY LEE SWEARINGEN H. W. WALKER WILLIAM A. WORD

DESHA COUNTY SHERIFF'S OFFICE LITTLE ROCK POLICE DEPT. ARKANSAS STATE POLICE BENTON POLICE DEPT WARREN POLICE DEPT. NORTH LITTLE ROCK POLICE DEPT. NORTH LITTLE BOOK NORTHLITTLEROCKFOLICEXBLYTHEVILLEPOLICEDEPT.IELSFORTSMITHPOLICEDEPT.FORTSMITHPOLICEDEPT.JONESBOROPOLICEDEPT. NORTH LITTLE ROCK POLICE DEPT. JUNESBURD FULICE DEFI. HOT SPRINGS POLICE DEFT. ARKANSAS STATE POLICE LITTLE ROCK POLICE DEPT. HOPE POLICE DEPT. ARKANSAS STATE POLICE RUSSELLVILLE POLICE DEPT. ARKADELPHIA POLICE DEPT. LITTLE ROCK POLICE DEPT. APKANSAS STATE POLICE RUSSELLVILLE POLICE DEPT. ARKANSAS STATE POLICE HOT SPRINGS POLICE DEPT. FORREST CITY POLICE DEPT ARKADELPHIA POLICE DEPT. FORREST CITY POLICE DEPT. ARKADELPHIA POLICE DEPT. ARKANSAS STATE POLICE OSCEOLA POLICE DEPT. SPRINGDALE POLICE DEPT. RUSSELLVILLE POLICE DEPT. SPRINGDALE POLICE DEPT. JONESBORO POLICE DEPT. BENTON POLICE DEPT.

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SCHEDULE

POLICE-COMMUNITY RELATIONS

CLASS 68-14 OCTOBER 29, 30, 31, 1968

October 29 - 10:00 - 10:50 - Orientation, Lt. E. L. Crist, Little Rock Police Dept.

> 11:00 - 11:50 - Human Relations, Lt. E. L. Crist, Little Rock Police Dept.

12:00 - 1:00 - Lunch

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1:00 - 2:50 - Human Relations Supervision, Lt. W. J. Bryant, North Little Rock Police Dept.

October 30 - 10:00 - 11:50 - Human Relations, Lt. E. L. Crist, Little Rock Police Dept.

12:00 - 1:00 - Lunch

1:00 - 1:50 - News, Charles Kelley, KTHV TV

2:00 - 2:50 - Human Relations Supervision, Lt. W. J. Bryant, North Little Rock Police Dept.

October 31 - 10:00 - 10:50 - Civil Disturbances, Chief Jack Davis, Little Rock Fire Dept.

> 11:00 - 11:50 - Human Relations in City Administration, Mayor Casey Laman, North Little Rock

12:00 - 1:00 - Lunch

1:00 - 2:50 - Chicago Riots, Lt. W. J. Bryant, North Little Rock Police Dept.

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY POLICE-COMMUNITY RELATIONS CLASS 68-14 OLEA PROJECT #369 OCTOBER 29, 30, 31, 1968

J. O. ANDERSON COL. GEORGE V. ARMSTRONG FRANK BALLARD LEONARD BAUMAN HOWARD BOWERS CHIEF REO BOWMAN HOUSTON BRAZIL PETE BRYANT PHILLIP BURKHALTER J. B. CAIN HOWARD R. COX JOE CRAIN E. L. CRIST E. A. DAVENPORT RAY DAVIS **GROVER DOUGLAS** HAROLD W. DUKE LT. A. E. EASON BOB EDWARDS ROBERT GLENN NORMAN HALL BOYCE HARROD VICTOR HANSHAW LLOYD HAYNES TOMMY HUDSON RICHARD JAMES LT. DAVE KEEGAN MAYOR W.F. "CASEY" LAMAN JOHN E. LEDBETTER MONROE LOVE BILLY MC CALL CHIEF JAMES W. MC CLINTOCK CHIEF MARVIN MILLER BILL MULLENAX CAPT. J. E. MUNNS, JR. LT. LOYD REESE JIM ROWELL PAUL L. SCOTT HAROLD E. SIMONS DON SPEER MARION TAYLOR S. O. TAYLOR CHIEF MYRON TRAYLOR BOBBY L. WEAVER FLOYD WEAVER SGT. DON WOOTEN JIM WOOTEN RALPH YORK

BENTON POLICE DEPARTMENT DIRECTOR, OLEA PROJECT #369 NORTH LITTLE ROCK POLICE DEPARTMENT NORTH LITTLE ROCK POLICE DEPARTMENT BENTON POLICE DEPARTMENT NORTH LITTLE ROCK POLICE DEPARTMENT BENTON POLICE DEPARTMENT NORTH LITTLE ROCK POLICE DEPARTMENT NORTH LITTLE ROCK POLICE DEPARTMENT ARKANSAS STATE POLICE NORTH LITTLE ROCK POLICE DEPARTMENT HOT SPRINGS POLICE DEPARTMENT LITTLE ROCK POLICE DEPARTMENT CIVIL SERVICE BOARD ARKANSAS STATE POLICE HOT SPRINGS POLICE DEPARTMENT UNITED STATES SECRET SERVICE A.L.E.T.A. MENTAL HEALTH ASSOCIATION ARKANSAS STATE POLICE HOT SPRINGS POLICE DEPARTMENT CITY MANAGER - BLYTHEVILLE, ARKANSAS ARKANSAS STATE POLICE LITTLE ROCK POLICE DEPARTMENT NORTH LITTLE ROCK POLICE DEPARTMENT BENTON POLICE DEPARTMENT A.L.E.T.A. NORTH LITTLE ROCK, ARKANSAS ARKADELPHIA POLICE DEPARTMENT PULASKI COUNTY SHERIFF-ELECT ARKANSAS STATE POLICE BENTON POLICE DEPARTMENT ARKADELPHIA POLICE DEPARTMENT ARKANSAS STATE POLICE ASST. DIRECTOR, OLEA PROJECT #369 A.L.E.T.A. ARKANSAS STATE POLICE FEDERAL BUREAU OF INVESTIGATION A.L.E.T.A., AUX. STAFF NORTH LITTLE ROCK POLICE DEPARTMENT ARKANSAS STATE POLICE A.L.E.T.A. JACKSONVILLE POLICE DEPARTMENT ARKANSAS STATE POLICE ARKANSAS STATE POLICE A.L.E.T.A. ARKANSAS STATE POLICE LITTLE ROCK, ARKANSAS

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY SPECIAL NEW SHERIFF COURSE - CLASS 68-N OLEA PROJECT #369 DECEMBER 8 - DECEMBER 14, 1968

				DECEMBER 0 -							
WEEK COMMENCING 12-8-68	8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N N	6:30 P.M. to 8:30 P.M.
MONDAY Dec. 9	Orientation Col. G.V. Armstrong OLEA #369 Capt. Munns POLICE ORGANIZATION Mr. John Lupton F.B.I.					POL		NIZATION John Lupton	F.B.I.	E R	FIREARMS Lt. Loyd Reese A.L.E.T.A.
TUESDAY Dec. 10	PERSONNEL MANAGEMENT Lt. Pete Bryant No. Little Rock P. D.					TRAINI Col. G. V. A OLEA Project Lt. E. L. Cr Little Rock	Armstrong : #369 vist	Major Melv	DIVISION in DeLong as State Police		
WEDNESDAY Dec. 11	INVESTIGATIONVICE SUPERVISIONLt. R. D. BentleyLt. R. D. BentleyLittle Rock P. D.Little Rock P. D.			Bentley	5	Lt. Dav Capt. J	RECORDS ve Keegan, La J. E. Munns,	w Enforcemen OLEA Project	t Academy #369		COOPERATIVE FUNCTION OF A.S.P. Lt: W.A. Tudo A.S.P.
THURSDAY Dec. 12	COMMUNI Capt. D. M Little Roc	. Cox	COLLECTION 8 OF EVIDEN Capt. Eddie Asst. Direc Project	Munns tor, OLEA	Ą	TRAFFIC SU Lt. Dave H Law Enforce		TRAFFIC SU Sgt. Bob G Arkansas			
FRIDAY Dec. 13	POLICE & THE PUBLIC Lt. L.R. Haynes Little Rock P	ENGINEERING Don Bailey Office of D Community	PRACTICAL E	XERCISE Immstrong Munns Dir., OLEA and all		TRANSPORTING PRISONERS Hershel Garne J.S. Marshal	PAPERS & RECORDS r Sheriff	PRESS & PUBLIC RELATIONS Charles Kel on KTHV - TV		''S	GUN LAWS A.T.T.U. Mr. Richard Daniels
SATURDAY Dec. 14	PRACTICAL EXERCISE & CLASS DISCUSSION	EVALUATION BY CI	should be OF PROGRAM	in attendance GRADUATION			E FOR ARKANSA IF DESIRED	AS SHERIFFS' Sheriff Rob	ASSOCIATION ert S. Moore		

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY SPECIAL NEW SHERIFF COURSE - CLASS 68-N DECEMBER 8 - DECEMBER 14, 1968 OLEA PROJECT #369

SHERIFF ARVILEE ALLEN
DEFUTY KENNETH A. ALLOWAYHOT SPRING COUNTYDEFUTY KENNETH A. ALLOWAY
SHERIFF ROY L. BARKER
SHERIFF OTTO BRINKMAN
CHIEF DEPUTY ROY H. BROTHERTON
DEPUTY F. C. BROWNBAXTER COUNTY
FULTON COUNTY
SEBASTIAN COUNTY
IAFAYETTE COUNTY
DEPUTY JAMES J. DALE
DEPUTY ARTHUR H. GOOMEER
DEPUTY CLIFFORD L. LAMB
SHERIFF GROVER LINEBARIER
SHERIFF MONROE LOVE
SHERIFF MONROE LOVE
SHERIFF MONROE LOVE
SHERIFF CARLOS N. MITCHELL
SHERIFF ROBERT S. MOORE
DEPUTY RLILIAM L. MURRAY
DEPUTY REX B. STEWART
SHERIFF JIM TITTLE
SHERIFF ORVAL WALKERHOT SPRING COUNTY
BAXTER COUNTY
DEFUTY REX B. STEWART
SHERIFF ORVAL WALKERSHERIFF ORVAL WALKERCOUNTY
SEBASTIAN COUNTY
SEBASTIAN COUNTY
SEBASTIA

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY CRIMINAL INVESTIGATION - CLASS 69-A OLEA PROJECT #369 JANUARY 12 - JANUARY 17, 1969

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WEEK COMMENCING Jan. 12	8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	6:30 P.M. to 8:30 P.M.
MONDAY Jan. 13	ORIENTATION Col. Armstro Capt. Munns Project Staff	POLICE ng Col. Ralph Director,	a Scott	A.T.T.U. Mr. Richard Daniels		COLLECTION & OF EVIDE Capt. Eddic Asst. Dir.,	Munns	RULES OF Lt. Pete Br N.L.R.P.D.		
TUESDAY Jan. 14	FING	ERPRINT t. Leon Gersh Dave Keegan,			-6	SAFE BURGI Lt. W. A. Tu A.S.F	ıdor	ARSON Capt. Bob A.S	Ward .P.	
WEDNESDAY Jan. 15	THE F.B. Mr. Herbert S.A.C. F	Hoxie	Mr. Milfor	SEX CRIMES & VICE Mr. Milford Runnells F.B.I.		Lt. Da	ARREST, SEA	RCH, & SEIZUR L.R.P.D.	E	
THURSDAY Jan. 16	ARREST, SEA SEIZURE Lt. Dave E L.R.P.D.		TESTIFYING IN COURT Lt. Loyd Reese A.L.E.T.A.			CRIMINAL LAW Lt. Lloyd Haynes L.R.P.D.				
FRIDAY Jan. 17			ROAD BLO BARRICAD Lt. Jimmy A.S.P	ES Lowman		REPORTS & F WRITING Lt. Pete Br N.L.R.P.D.	ryant	EVALUATION & Col. George Director, C Capt. Eddie	Armstrong	

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY CRIMINAL INVESTIGATION - CLASS 69-A JANUARY 13 - JANUARY 17, 1969 OLEA PROJECT #369

DEPUTY RALPH D. ASHLEY PERRY LEE AUSTIN DUANE H. BARNARD BOBBY B. BERRY JAMES H. BOLIN FRANK J. BROWN DAVID A. DAVEY LINDEN E. DAVIS CHIEF DEPUTY KENNITH W. FORBUS ALVIN J. FREE WILLIAM J. GAINES MORRIS G. GATTIS JOHN A. GRAVETT MARSHALL POPLE CREEN GARLAND COUNTY SHERIFF'S OFFICE LITTLE ROCK POLICE DEPARTMENT GARLAND COUNTY SHERIFF'S OFFICE LITTLE ROCK POLICE DEPARTMENT MALVERN POLICE DEPARTMENT SALVIN J. FREE WILLIAM J. GAINES MORRIS C. GATTIS JOHN A. GRAVETT MARSHALL POPLE CREEN GARLAND COUNTY SHERIFF'S OFFICE LITTLE ROCK POLICE DEPARTMENT JACKSONVILLE POLICE DEPARTMENT LITTLE ROCK POLICE DEPARTMENT JACKSONVILLE POLICE DEPARTMENT LITTLE ROCK POLICE DEPARTMENT JACKSONVILLE POLICE DEPARTMENT MARSHALL POPLE CREEN DEPUTY RALPH D. ASHLEY DUANE H. BARNARD RAY E. MC NARY JAMES A. MASON JAMES A. MASON SGT. CHARLES E. MERIDITH SGT. EARSEL C. MORRIS BURL W. PITTS JERRY W. REINOLD ELDON R. ROBERTS CARL G. SELBY FORD W. SOSEBEE DEPUTY JIMMY J. SPEAKES ROBERT S. STAMPER LARRY O. STONE DEPUTY TED W. THORNTON BENNIE W. THURMAN WILLIAM O. WEBB WILLIAM O. WEBB JERRY W. WHITE

JOHN A. GRAVETT JACKSONVILLE POLICE DEPARTMENT MARSHALL DORLIS GREEN MOUNTAIN HOME POLICE DEPARTMENT RALPH E. HAMPTON FORT SMITH POLICE DEPARTMENT SGT. PETE T. HANEY BLYTHEVILLE POLICE DEPARTMENT DEPUTY LOYD HARRISON JEFFERSON COUNTY SHERIFF'S OFFICE DEPUTY JOHNNIE HENDERSON POINSETT COUNTY SHERIFF'S OFFICE JERRY D. HOWARD APKADEVEN BLYTHEVILLE POLICE DEPARTMENT JEFFERSON COUNTY SHERIFF'S OFFICE DEPUTY JOHNNIE HENDERSONJEFFERSON COUNTY SHERIFF'S OFFICEJERRY D. HOWARDPOINSETT COUNTY SHERIFF'S OFFICEJERRY D. HOWARDARKADELPHIA POLICE DEPARTMENTWILLIAM B. HUDSONSPRINGDALE POLICE DEPARTMENTDEPUTY MARTIN KOVACICHBAXTER COUNTY SHERIFF'S OFFICEKENNETH S. LEPPSPRINGDALE POLICE DEPARTMENTRONALD E. LYNCHSPRINGDALE POLICE DEPARTMENTRAY E. MC NARYJACKSONVILLE POLICE DEPARTMENT JACKSONVILLE POLICE DEPARTMENT DEWITT POLICE DEPARTMENT TRUMANN POLICE DEPARTMENT BLYTHEVILLE POLICE DEPARTMENT NORTH LITTLE ROCK POLICE DEPARTMENT SPRINGDALE POLICE DEPARTMENT FAYETTEVILLE POLICE DEPARTMENT LITTLE ROCK POLICE DEPARTMENT SPRINGDALE POLICE DEPARTMENT POINSETT COUNTY SHERIFF'S OFFICE LITTLE ROCK POLICE DEPARTMENT HOPE POLICE DEPARTMENT HOPE POLICE DEFARITIENT CHICOT COUNTY SHERIFF'S OFFICE NORTH LITTLE ROCK POLICE DEPARTMENT EL DORADO POLICE DEPARTMENT ARKADELPHIA POLICE DEPARTMENT

TOTAL: 40

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ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY POLICE COMMUNITY RELATIONS OLEA PROJECT #369 - APRIL 13 - APRIL 18, 1969

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	8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N N	
MONDAY April 14	ORIENTATION Col. G. V. Armstrong & Capt. J. E. Munns, Jr.	ARKANSAS MORES Lt. A. E. Eason A.L.E.T.A.	POLIC Col. R. D. S Director, A.				ACTS H OF VEHICLES Nomas, F.B.I.	Lt. Don W	ooten	R	
TUESDAY April 15	THE ARKANSAS OF CORRECTIO EFFECT ON CO RELATIONS Vic Urban, De)n - (ITS MMUNITY	THE F.B.I. Herbert Hoxie Mer S.A.C. F.B.I.		7	CIVIL DISTUR EFFECTS UPON COMMUNITY RE Lt. Don Woo A.L.E.T.A.	POLICE- LATIONS	A POLICE AG RELATIONS P Lt. Loyd R A.L.E.T.A.	ROGRAM eese		
WEDNESDAY April 16	CRIM Dr. E. Fran	EFFECTS OF MAJOR CRIMES E. Frank Reed ferson County Coroner Director			BUILD FAVO - SEMINAR	Y USING PERS RABLE COMMUN Col. G. V. A	ITY RELATIONS	HUMAN RELATIONS Lt. A. E. Eason, A.L.	E.T./		
THURSDAY April 17	Sgt. Gary Sw	JUVENILE MATTERS Sgt. Gary Swearingen Springdale Police Dept. Dept. A.L.E.T.A.			ATTITUDES OF PUBLIC REGARDING NARCOTICS AND DANGEROUS DRUGS Mr. Bernard Red - Bureau of Narcotics & Dangerous			Druş	s		
FRIDAY April 18	ORGANIZATIO PUBLICATION		PRESS RELAI Mr. Charles KTHV - TV			REVIEW SEMINAR OF COURSE & RECOMMENDATIONS FOR FUTURE SESSIONS Col. George V. Armstrong Capt. J. E. Munns, Jr.					

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY **OLEA PROJECT #369**

POLICE-COMMUNITY RELATIONS - CLASS 69-F APRIL 13 - APRIL 19, 1969

APRIL 13 - APRIL 19, 1969ROY WAYNE AUSTIN
JAMES AVANTBUTHEVILLE FOLICE DEPARTMENT
CAMENDA WAYNEALTON W, BOYD
FREDDIE H, BREWER
ROYCE L, CHAMBERS
BORBY J, CROWDER
ALFRED E, ELLIS
SGT, MELVIN L, FERRELL
CHARLES S, MELVIN L, FERRELL
CHARLES S, MOOFMAN
FREDDIE HOPKINS
CHARLES S, HOOFMAN
FREDDIE HOPKINS
CHARLES S, HOOFMAN
FREDDIE HOPKINS
CEAR WAY, CGLUE
FREDDIE HOPKINS
CEAR MA J. PLABADDY
JAMES W, MILLERA
DAVID M, GAIL IN
DAVID M, GATLIN
DAVID M, GATLIN
DAVID M, GATLIN
DAVID M, GATLIN
DAVID M, GATLIN
DAVID M, GATLIN
CHARLES S, HOOFMAN
FREDDIE HOPKINS
CHARLES S, HOOFMAN
FREDDIE HOPKINS
TOTAL: 44BUTHEVILLE FOLICE DEPARTMENT
FORT SWITH FOLICE DEPARTMENT
FORT SWITH FOLICE DEPARTMENT
FORT SWITH FOLICE DEPARTMENT
SEARCY POLICE DEPARTMENT
FORT SWITH FOLICE DEPARTMENT
FORT SWITH FOLICE DEPARTMENT
SILOAM SPRINGS FOLICE DEPARTMENT
FORT SWINGN
ALEEN A, STUDARDS
FOR MULLIAM R, STUDARDS
FOR WILLIAMS A, WILLIAMS
JAY B, WILLIAMS
JAY B, WILLIAMS
JAY B, WILLIAMS
JAY E MULLENS
JAY B, WILLIAMS
ALTER WILLES J, JR,
CHARMEN SULSON
JAY B, WILLIAMS
ALTER WILLES J, JR,
WAITER WILLIS J, JR,
WAITER WILLES JRA
WAITER WILLES

TOTAL: 44

LAW ENFORCEMENT MANAGEMENT SCHOOL OLEA PROJECT #369 JUNE 2 - JUNE 6, 1969

HOUR	DATE	SUBJECT
11:00 A.M 12:00 N.	6-2-69	Registration & Orientation
1:00 P.M 4:00 P.M.	6-2-69	Introduction to Management
4:00 P.M 5:00 P.M.	6-2-69	Police Planning
8:00 A.M 11:00 A.M.	6-3-69	Organizational Principles as Applied to Police Management
11:00 A.M 12:00 N. 1:00 P.M 2:00 P.M.	6-3-69	Evaluation of Personnel - Rating Systems
2:00 P.M., - 5:00 P.M.	6-3-69	Police Personnel Management
8:00 A.M 9:00 A.M.	6-4-69	Supervisory & Executive Development
9:00 A.M 12:00 N.	6-4-69	Recruitment & Selection of Police Personnel
1:00 P.M 2:00 P.M.	6-4-69	Police Cadets
2:00 P.M 5:00 P.M.	6-4-69	Handling of Personnel Problems
8:00 A.M 12:00 N.	6-5-69	Human Relations in Management
1:00 P.M 5:00 P.M.	6-5-69	Decision Making
8:00 A.M 9:00 A.M.	6-6-69	Administrative Devices & Controls
9:00 A.M 11:00 A.M.	6-6-69	Inspections
11:00 A.M 12:00 N.	6-6-69	Summary & Analysis

COURSE INSTRUCTORS:

Col. George V. Armstrong, Director Capt. J. E. Munns, Jr., Assistant Director J. H. Brewster J. B. Hyland

LAW ENFORCEMENT MANAGEMENT SCHOOL OLEA PROJECT #369 JUNE 2 - JUNE 6, 1969

40

SHERIFF ROY BARKER CAPT. I. T. BARTLETT CHIEF CARL W. BEYER ASST. CHIEF T CHIEF CARL W. BEYER ASST. CHIEF E. J. BOGLE LT. J. C. BOLES CHIEF CARLTON BROWN CAPT. ROBBIE J. COX LT. E. L. CRIST ASST. CHIPP. LT. ROBERT CASTO ASST. CHIEF GROVER DOUGLAS LT. A. E. EASON HERBERT HOXIE LT. DAVE KEEGAN CHIEF JIM MC CLINTOCK LT. KARL E. MARTENS SHERIFF GORDON R. MARTIN CAPT. CLYDE MILLER CHIEF MARVIN MILLER CAPT. M. A. MOSIER LT. DENNIS H. MUSTEEN RICHARD J. O'CONNELL SHERIFF LEE R. OWEN SGT. W. J. PELZ LT. M. N. POLITIS LT. BILL RAPERT LT. LOYD REFER LT. LOYD REESE CAPT. JOE F. SIMS COL. RALPH D. SCOTT CAPT. WAYLAND SPEER MAJOR W. C. STRUEBING MAJOR W. D. WALKER CAPT. D. G. WILSON LT. DON D. WOOTEN LT. W. A. WORD CAPT. BILL YOUNG

FULTON COUNTY SHERIFF'S OFFICE ARKANSAS STATE POLICE ARKANSAS STATE POLICE FORT SMITH POLICE DEPARTMENT HARRISON POLICE DEPARTMENT LITTLE ROCK POLICE DEPARTMENT ROGERS POLICE DEPARTMENT ROGERS POLICE DEPARTMENT BLYTHEVILLE POLICE DEPARTMENT LITTLE ROCK POLICE DEPARTMENT HOT SPRINGS POLICE DEPARTMENT ARKANSAS LAW ENFORCEMENT ACADEMY CAPT. RANDALL E. EWING CAPT. DWIGHT GALLOWAY CAPT. J. W. GILBRETH CAPT. ARTHUR HALSELL CHIEF TOMMY HIMES HEPPEPT HOYTE FEDERAL BUREAU OF INVESTIGATION ARKANSAS LAW ENFORCEMENT ACADEMY BENTON POLICE DEPARTMENT SPRINGDALE POLICE DEPARTMENT SHARP COUNTY SHERIFF'S OFFICE FORT SMITH POLICE DEPARTMENT ARKADELPHIA POLICE DEPARTMENT ARKANSAS STATE POLICE ROGERS POLICE DEPARTMENT FEDERAL BUREAU OF INVESTIGATION BENTON COUNTY SHERIFF'S OFFIC SILOAM SPRINGS POLICE DEPARTM LITTLE ROCK POLICE DEPARTMENT POCAHONTAS POLICE DEPARTMENT BENTON COUNTY SHERIFF'S OFFICE SILOAM SPRINGS POLICE DEPARTMENT LITTLE ROCK POLICE DEPARTMENT ARKANSAS LAW ENFORCEMENT ACADEMY ARKANSAS STATE POLICE SPRINGDALE POLICE DEPARTMENT ARKANSAS STATE POLICE ARKANSAS LAW ENFORCEMENT ACADEMY BENTON POLICE DEPARTMENT FORT SMITH POLICE DEPARTMENT

TOTAL: 41

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY JUVENILE MATTERS - 0.L.E.A. PROJECT #369 JULY 7 - JULY 11, 1969											
	8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N	6:30 P.M. to 8L30 P.M.
MONDAY MONDAY July 7	ORIENTATION Col. G. V. Armstrong & Capt. J. E. Munns, Jr.	& TOUR OF FACILITIES	JUVENILE OF ARKA		e11	GROWTH AND BEHAVIOR OF A CHILD Dr. Loyd Young University of Arkansas Medical Center					
TUESDAY	HANDLING OF OFFEN		THE JUVENIL THE	e and auto Ft		NARCOTICS AND DANGEROUS DRUGS					
July 8	Mrs. Mary B	. Nash	Mr. W.T. "J	une" Bowling		Lt. Howard Chandler					
WEDNESDAY July 9	BUSIN	OPEN PERIOD TO ALLOW FOR PERSONAL BUSINESS AND INDIVIDUAL MEETINGS AND DISCUSSIONS AS DESIRED				REGISTRATI PROBATION		Arkansas J Probation	rnell, Pres.		Mr. Robert Sarver, Dir. Department of Corrections
THURSDAY July 10	THE YOUTHFUL OFFENDER AS VIEWED BY HIS FAMILY, HIS COMMUNITY, AND HIMSELF Dr. Frank Westerfield, Jr., Psychiatrist Mr. Richard Hill, A.C.S.W. Mr. Merton Schmolke, Psychologist				PSYCHIATRIC TREATMENT OF THE YOUTHFUL OFFENDER Dr. R. E. Walters, Arkansas State Hospital Mr. Carl Runyon, A.C.S.W. Mr. Phil Livingston, Arkansas State Hospital Mr. Charles Clapp, Arkansas State Hospital					PROJECTED CHANGES IN JUVENILE COUR Mr. Fred Howlett	
FRIDAY July 11	THE DIAGNOS ARKANSAS JU Mr. Paul St	TIC & EVALUA VENILE TRAIN Lipley, A.J.T	TION CENTER F ING SCHOOL DE	PARTMENT	HE MENT MR. BOB SCOTT, LEGAL ADVI ROCKEFELLER ON PRISON AFF				GOVERNOR		

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OLEA PROJECT #369 JUVENILE MATTERS SECTION I JULY 7 - JULY 11, 1969

CURBIE D. ANDERSON DANNY L. BROWN BOBBY G. BRYANT MARCE J. DALEY JAMES A. ELLIOTT KEITH A. FERGUSON GLENDAL FLOYD JACKIE H. GASTON LARRY K. GENTRY WESLEY O. HUSKEY LARRY E. JACKSON RALPH D. LEWIS JERRY D. MELTON JIMMY PINSON JOHN P. POINDEXTER JOHN P. PURCELL EDDIE N. SEATON DAVID L. SITTON EDWIN F. WOLFE MARLIN R. WRIGHT

LITTLE ROCK, ARKANSAS NORTH LITTLE ROCK, ARKANSAS BLYTHEVILLE, ARKANSAS PINE BLUFF, ARKANSAS AUGUSTA, ARKANSAS BENTONVILLE, ARKANSAS NEWPORT, ARKANSAS CONWAY, ARKANSAS LITTLE ROCK, ARKANSAS SEARCY, ARKANSAS BATESVILLE, ARKANSAS DE QUEEN, ARKANSAS DERMOTT, ARKANSAS PINE BLUFF, ARKANSAS FORREST CITY, ARKANSAS LITTLE ROCK, ARKANSAS CABOT, ARKANSAS LITTLE ROCK, ARKANSAS LITTLE ROCK, ARKANSAS BENTON, ARKANSAS

TOTAL: 20

OLEA PROJECT #369 JUVENILE MATTERS SECTION II JULY 7 - JULY 11, 1969

RUTH H. ALLEN CLYDE BARKER MRS. J. D. BEAUCHAMP SARA BENTLEY EVELYN CARNELL RUTH CARMACK CHARLES CLAPP CHESTER CORNELL THOMAS GRUNDEN HERMAN C. GUY EVELYN HARRIS IVA HARRIS DOROTHY HILL FRED HOWLETT M. S. "BUDDY" JABER BOBBY KIENTZ JOE LINGO PHIL LIVINGSTON WAYLAND LOVELL RUBY LEE MAXWELL RITA MC CLURE THOMAS MC CLURE SANDRA A. MASON NEAL A. MILLAR MRS. NEAL A. MILLAR MRS. PAT POINDEXTER J. P. REED E. D. ROBINSON O. R. ROBINSON CARL S. RUNYON JAMES A. SMITH BEATRICE H. STEWART HAZEL STUBBLEFIELD RICHARD WARNOCK **RICHARD WALTERS** H. M. WOFFORD JESSYE L. WOOD D. E. YOUNG PHILEMAR BRAY ETHEL B. MOORE

RUSSELLVILLE, ARKANSAS WEST MEMPHIS, ARKANSAS EL DORADO, ARKANSAS MORRILTON, ARKANSAS LITTLE ROCK, ARKANSAS LITTLE ROCK, ARKANSAS LITTLE ROCK, ARKANSAS PINE BLUFF, ARKANSAS EL DORADO, ARKANSAS LITTLE ROCK, ARKANSAS PINE BLUFF, ARKANSAS HOT SPRINGS, ARKANSAS LITTLE ROCK, ARKANSAS AUSTIN, TEXAS FORT SMITH, ARKANSAS PINE BLUFF, ARKANSAS JONESBORO, ARKANSAS LITTLE ROCK, ARKANSAS TEXARKANA, ARKANSAS WARREN, ARKANSAS CAMDEN, ARKANSAS CAMDEN, ARKANSAS EL DORADO, ARKANSAS FAYETTEVILLE, ARKANSAS FAYETTEVILLE, ARKANSAS PINE BLUFF, ARKANSAS PARAGOULD, ARKANSAS LITTLE ROCK, ARKANSAS PINE BLUFF, ARKANSAS LITTLE ROCK, ARKANSAS HARRISBURG, ARKANSAS LITTLE ROCK, ARKANSAS PINE BLUFF, ARKANSAS EL DORADO, ARKANSAS LITTLE ROCK, ARKANSAS MARION, ARKANSAS CAMDEN, ARKANSAS OSCEOLA, ARKANSAS EL DORADO, ARKANSAS EL DORADO, ARKANSAS

TOTAL: 40

				SI	JUVENILE MAT		- CLASS 69-P EMBER 19, 196	9 0	LEA PROJECT #	369		
		8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N F	6:30 P.M. to 8:30 P.M.
	MONDAY Sept. 15	Armstrong	CLASS PHOTO Capt. Dave Keegan A.L.E.T.A.	JUVENILE S ARKAN Attorney Gen Joe Purcel	NSAS neral		· · ·	TH AND BEHAVI d Young, U. o			R	
en e p	TUESDAY Sept. 16	JUVENILES & TRAFFIC Judge Byror	COURT	THE JUVENILE PROBLEM Mrs. Mary B. Nash J.R. Pulaski County Juv. Court		rt	FUNCTIONS OF A JUVENILE OFFICER Lt. L. L. Bauman, N.L.R. P. D. FUNCTIONS OF A JUVENILE SPECIAL CHARACTERISTIC OF ADOLESCENTS Dr. Loyd Henry & Dr. Otho Hesterly				5	
ŀ	WEDNESDAY Sept. 17		F JUVENILES DUSTRIAL SCHOO nell, A.B.I.S.	L OF A DELI	ING THE FAMIL NQUENT CHILD rth, Crime Co	Dr. James Dussenberry				EXTREMIST GROUPS & VIOLENCE Herbert Hoxie, F.E		
	THURSDAY Sept. 18	THE JUVENII AUTOS Taylor Robe F. B. I.		GAULT DECI PARENTIAL Mrs. Mary	RESPECT LAWS		CHILD W Jim Holden, Garland Cou		Sgt. Gary S	RESPONSIBILI		
	FRIDAY Sept. 19	POLICE - CO RELATIO Lt. E. L. L. R. P. I	ONS Crist	Boy Scout L Minister -	eader - Harol Therral Wilso cial - R. H.	d Tut n, As	LINQUENCY - P t st. Pastor, F ock - Superin	irst Ucited M	ethodist Chur	rch		

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OLEA PROJECT #369 JUVENILE MATTERS SECTION 1 SEPTEMBER 14 - SEPTEMBER 19, 1969

THURMAN ABERNATHY KEN BEST HOWARD BOWERS OLLIE BRANTLEY JOSEPH H. BURNS EDSEL V. CHAPMAN ELVIN L. CRANDELL CLINT CROWE RAY DAVIS LINDSAY DEAL A. E. EASON EVERETT L. EDMONDSON CHARLES EVANS HERSCHEL GARNER CAPT. DAVE KEEGAN DORRIS E. LEE BILL MC CALL THOMAS L. MAGNESS THURMAN QUISENBERRY LT. LOYD REESE MICHAEL A. RICHARDSON CHARLES M. SEELINGER A. LEON SOUTHERN IRA SUTTERFIELD GARY SWEARINGEN EMMETT L. TUCKER WALTER T. WEIR ROBERT WOMACK LT. DONALD WOOTEN D. E. YOUNG

TOTAL: 30

HOT SPRINGS POLICE DEPARTMENT PULASKI COUNTY SHERIFF'S OFFICE BENTON POLICE DEPARTMENT LEE COUNTY SHERIFF'S OFFICE FORT SMITH POLICE DEPARTMENT CROSS COUNTY SHERIFF'S OFFICE SPRINGDALE POLICE DEPARTMENT TRUMANN POLICE DEPARTMENT ARKANSAS STATE POLICE U. S. MARSHAL'S OFFICE ARKANSAS LAW ENFORCEMENT ACADEMY ARKANSAS LAW ENFORCEMENT ACADEMY HOT SPRINGS POLICE DEPARTMENT U. S. MARSHALL ARKANSAS LAW ENFORCEMENT ACADEMY PHILLIPS COUNTY SHERIFF'S OFFICE ARKANSAS STATE POLICE PINE BLUFF POLICE DEPARTMENT TEXARKANA POLICE DEPARTMENT ARKANSAS LAW ENFORCEMENT ACADEMY BLYTHEVILLE POLICE DEPARTMENT SHERWOOD POLICE DEPARTMENT JACKSONVILLE POLICE DEPARTMENT U. S. MARSHAL'S OFFICE SPRINGDALE POLICE DEPARTMENT JACKSONVILLE POLICE DEPARTMENT TEXARKANA POLICE DEPARTMENT OSCEOLA POLICE DEPARTMENT ARKANSAS LAW ENFORCEMENT ACADEMY OSCEOLA POLICE DEPARTMENT

•			OLEA PROJE	<u>.1 #369 UCT</u>	DREK	12 - OCTOBER	18: 1909	مرد است المراز (المناب بين المراز الي	······	,	·
	8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	N O O N	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N N	
MONDAY Oct. 13	ORIENTATION, WELCOME, & PURPOSE G. Armstrong E. Munns	POLICE ET Lt. A. E. E A.L.E.T.A.		PRESS RELATICNS Charles Kelly KTHV-TV		JUVENILE MATTERS - CORRECTIONS Chester Cornell		ILE MATTERS - Nash - Juveni		R	
TUESDAY Oct. 14	HISTORY & G ARKAN Lt. A. E. E. A.L.E.T.A.	SAS	SIGNS OF U PLANS FOR	CIVIL DISTURBANCES, SIGNS OF UNREST, & PLANS FOR ACTION Lt. Don Wooten, A.L.E.T.A.		HUMAN RE Lt. A. E. E A.L.E.T.A.	ason	DURING CIVIL DISTURBANC			
WEDNESDAY Oct. 15	COOPERATION ENFORCEMENT IMPROVE THE Col. G. V.	AGENCIES TO POLICE IMAGE		THE ROLE OF THE CHURCH Rev. H. P. Abbott		TO USE THEM	UNITY RELATION	NITY RELATIONS			
THURSDAY Oct. 16	COMMUNICAT Lt. Loyd R A.L.E.T.A.		RELATIONS	THE COMMUNITY-POLICE RELATIONSHIP Capt. Norman Blakley		ORDNANCE	D THE USE OF FIREARMS AND OTHER - CHEMICALS, ETC. d Reese, A.L.E.T.A.				
FRIDAY Oct. 17	BE IMPROV Col. G. V. Capt. J. E.	ED? Armstrong	AN THE COMMUNITY RELATIONSHIP Mr. Harold Tutt - Civic Lea R. H. Shaddock - Supt. of S Psychiatrist			EVALUATION	& CRITIQUE Edmondson	CHECK-OUT &	TIFICATES	unns	

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY POLICE-COMMUNITY RELATIONS OLEA PROJECT #369 OCTOBER 12 - OCTOBER 18: 1969 ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY POLICE-COMMUNITY RELATIONS OLEA PROJECT #369 OCTOBER 12 - OCTOBER 18, 1969

FRED W. HENSLEY LARRY D. HILLIS RICHARD F. LLOYD LEROY MC FARLAND MARION E. MEW DON MILLER DEPUTY O. D. MITCHELL MERRILL NOGGLE GEORGE W. PENNINGTON DEPUTY THEO D. PIERCE ALJA PIPPENS BOB E. SCARBOROUGH HAROLD D. SCHOLES DENNIS R. TEDDER DEPUTY LARRY DON WILSON

NOBERT J. BARNESNORTH LITTLE ROCK POLICE DEPARTMENTTHOMAS E. BARRONOS CEOLA POLICE DEPARTMENTJAMES L. BEENECONWAY POLICE DEPARTMENTDONALD D. BERGESONFORT SMITH POLICE DEPARTMENTDANNY A. BOWDENRUSSELLVILLE POLICE DEPARTMENTDEPUTY EDWARD BURGEASHLEY COUNTY SHERIFF'S OFFICERONALD L. BUSSIEREPINE BLUFF POLICE DEPARTMENTDEFUTY RAYMOND C. CLYBURNBENTON COUNTY SHERIFF'S OFFICEJEFFREY L. COOKLITTLE ROCK POLICE DEPARTMENTTIMOTHY P. DALEYLITTLE ROCK POLICE DEPARTMENTNONNIE G. DAVISLITTLE ROCK POLICE DEPARTMENTJOHN D. DUNSONROGERS POLICE DEPARTMENTJOHN D. DUNSONTEXARKANA POLICE DEPARTMENTWILLIAM R. EASTERLINGTEXARKANA POLICE DEPARTMENTDAVID L. EDRINGTONTEXARKANA POLICE DEPARTMENTCLEODIS FRAZIEREL DORADO POLICE DEPARTMENTBOB R. GRESHAMMAGNOLIA POLICE DEPARTMENTBOYD HEATHHOT SPRINGS POLICE DEPARTMENTFRED W. HENSLEYLITTLE ROCK POLICE DEPARTMENTLARRY D. WINNEGHUNNEG LITTLE ROCK POLICE DEPARTMENT BLYTHEVILLE POLICE DEPARTMENT ALCOHOLIC BEVERAGE CONTROL HOT SPRINGS POLICE DEPARTMENT HOT SPRINGS POLICE DEPARTMENT ALCOHOLIC BEVERAGE CONTROL TRUMANN POLICE DEPARTMENT JEFFERSON COUNTY SHERIFF'S OFFICE CONWAY POLICE DEPARTMENT FORDYCE POLICE DEPARTMENT PULASKI COUNTY SHERIFF'S OFFICE PINE BLUFF POLICE DEPARTMENT NORTH LITTLE ROCK POLICE DEPARTMENT MALVERN POLICE DEPARTMENT GOULD POLICE DEPARTMENT COLUMBIA COUNTY SHERIFF'S OFFICE

NORTH LITTLE ROCK POLICE DEPARTMENT

TOTAL: 33

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY CRIMINAL INVESTIGATION - SECTION I OLEA PROJECT #369 NOVEMBER 17 - NOVEMBER 21, 1969

r	1				1				1		
	8:00 A.M. to 8:50 A.M.	9:00 A.M. to 9:50 A.M.	10:00 A.M. to 10:50 A.M.	11:00 A.M. to 11:50 A.M.	0	1:00 P.M. to 1:50 P.M.	2:00 P.M. to 2:50 P.M.	3:00 P.M. to 3:50 P.M.	4:00 P.M. to 4:50 P.M.	D I N E P	6:30 P.M. to 8:30 P.M.
MONDAY Nov. 17	ORIENTATION Col. G.V. Armstrong & Capt. J. E. Munns, Jr.	NOTE TAKING & CLASS PHOTO Lt. A.E. Eason	CRIMINA Lt. Lloyd L. R. P.	l Haynes		COLLECTION & PRESERVATI OF EVIDENCE Capt. J.E. Munns, Jr.	STOP & ON SEARCH OF VEHICLE Clay White F.B.I.		& DEFENSIVE ACTICS		FIREARMS - Classroom Lt. L. Reese Lt. D. Wooten A.L.E.T.A.
TUESDAY Nov. 18	ACCIDENT D Capt. Dave A.L.E.T.A.	INVESTIGATION Keegan	COURT ROOM PROCEDURE Lt. E. L. Crist L.R.P.D.	RULES OF EVIDENCE Lt. E. L. Crist L.R.P.D.		ROAD BLOCKS & BARRICADES Lt. Don Wooten A.L.E.T.A.	PATROL PROCEDURE Lt. Loyd Reese A.L.E.T.A.	FIREARMS - Lt. Loyd I Lt. Don Wo A.L.E.T.A.	Reese poten		FINGERPRINT MATTERS Capt. Dave Keegan A.L.E.T.A.
WEDNESDAY Nov. 19	TESTIFYING IN COURT Lt. Loyd Reese A.L.E.T.A.	TRAFFIC DIRECTION Lt. Don Wooten A.L.E.T.A.	MOTOR VEH Lt. Loyd Re A.L.E.T.A.	HICLE LAWS		INTERVIEW & Lt. A. E. A.L.E.T.A.		FIREARMS Lt. Don W Lt. Loyd J A.L.E.T.A	ooten Reese		MOTOR VEHICLE LAWS Capt. Dave Keegan A.L.E.T.A.
THURSDAY Nov. 20	CIVIL DISTURBANCES Lt. Don Wooten A.L.E.T.A.	Inspector Dave Bentley				NARCOTICS & DANGEROUS DRUGS Lt. Reese Lt. Wooten		15 - Field Reese & Lt. Don Wooten			BURGLARY INVESTIGATION Capt. Dave Keegan A.L.E.T.A.
FRIDAY Nov. 21	AUTO THE June Bowli	FT ng, N.A.T.B.	POLICE ETHICS Lt. A. E. Eason A.L.E.T.A.	SEARCH OF PEARSONS Capt. D. M. Cox L.R.P.D.		THE F.B.I. Herbert Hoxie	EVALUATION &	EXAMINATION Staff	GRADUATION & PRESENTATION CERTIFICATE Col. G. V. A Capt. J. E.	OF \$ tmst	

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY CRIMINAL INVESTIGATION OLEA PROJECT #369 SECTION I NOVEMBER 16 - NOVEMBER 21, 1969

HENRY ABLES DEPUTY MICHAEL R. CARL ROBERT CARTER WILLIAM E. COLE DEPUTY JAMES O. CREWS CONSTABLE JAY LOYD ENGLISH RALPH FRIESNER DEPUTY ANDREW FROLOS DEPUTY ARTHUR GOOMEER CHIEF WAYMON S. GOREE J. L. HOOD DEPUTY GAYLON HOPSON STANLEY JOHNSTON DEPUTY BILLY R. JONES DEPUTY WILLIAM V. LAFFOON ROY LEDBETTER DEPUTY JACK J. NEAL CHIEF PAUL J. PHARR MARSHAL CHARLES D. PHELPS DEPUTY BARRY J. ROUW CHIEF ROBERT SLAYTON

TOTAL: 21

CAMDEN, ARKANSAS WASHINGTON COUNTY SHERIFF'S OFFICE CAMDEN, ARKANSAS CLARKSVILLE POLICE DEPARTMENT WASHINGTON COUNTY SHERIFF'S OFFICE HURRICANE TOWNSHIP, BENTON, ARKANSAS CAMDEN, ARKANSAS SHARP COUNTY SHERIFF'S OFFICE POPE COUNTY SHERIFF'S OFFICE SEARCY POLICE DEPARTMENT CAMDEN, ARKANSAS MONROE COUNTY SHERIFF'S OFFICE CAMDEN, ARKANSAS LEE COUNTY SHERIFF'S OFFICE BAXTER COUNTY SHERIFF'S OFFICE CAMDEN, ARKANSAS WASHINGTON COUNTY SHERIFF'S OFFICE EAST CAMDEN POLICE DEPARTMENT STRONG, ARKANSAS BAXTER COUNTY SHERIFF'S OFFICE CHEROKEE VILLAGE POLICE DEPARTMENT

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY OLEA PROJECT #369 SECTION II DECEMBER 8 - DECEMBER 11, 1969

TROOPER LAUDIS ADAMS TROOPER SCOTTY BATTERSHELL TROOPER RICHARD BRANCH TROOPER JIM CORRONS TROOPER ELMORE CARTWRIGHT TROOPER JERRY DAVIS TROOPER JIM ELLIOTT SGT. LARRY FLETCHER TROOPER DAVID GUNN TROOPER CHARLES HARPER TROOPER BOB HICKS TROOPER JIMMY HICKS TROOPER JOE JACOBS TROOPER HERMAN MINDEN TROOPER FRED ODOM CORPORAL BOBBY PORTER SGT. BILL READ TROOPER LARRY SPENCER TROOPER H. R. TALLEY LT. FLOYD WEAVER

ARKANSAS	STATE	POLICE
ARKANSAS	STATE	POLICE
	ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS ARKANSAS	ARKANSAS STATE ARKANSAS STATE

TOTAL: 20

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An analysis of the trainees was made. The results indicated that in matters of experience, rank, departmental position, education, etc. great differences existed.

ATTENDANCE BY GRADE OR POSITION

Chief	17
Assistant Chief	23
Sheriff	20
Deputy Sheriff	31
Major	3
Captain	36
Lieutenant	90
Sergeant	93
Patrolman	111
Other, Probation Officer, Educator, City Manager, etc.	48

TOTAL

472

It was our objective to have as many senior personnel in these training sessions as possible. We feel that we were quite fortunate to have as many high ranking personnel attend as the Academy is located in a rather remote area and nearly all students were required to live at the operational site during the programs.

Critique forms were given to each student near the closing period of each training session. These forms were carefully examined during the project in an attempt to improve future sessions. The one element which appeared most frequently was that not enough time could be devoted to the subjects presented. Nearly all students indicated a desire to return at a future date for additional training.

Another tangible by-product of the questions answered is shown below. The only other question asked all 472 students was:

What one thing would most improve the overall operation of your department?

Improvement Recommended	Number of Responses
More Men	119
More Cars	98
More Pay	61
More Training	59
Better Communication Between Mer and Supervisors	n 34
Improved Facilities	32

Improvement Recommended	Number of Responses
Better Public Relations	19
More Support By The Citizenry	17
Better Leadership	12
Better Departmental Discipline	9
Eliminate Personnel Problems	7
More Cooperation By City Official	ls 2
Better Job Classification System	1
Improved Retirement Plan	1
Eliminate Gossip & Rumors in Dppartment	1

TOTAL

A REPORT ON PROFESSIONAL VISITATIONS

AT THE

ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

DR. EVERETT L. EDMONDSON PROFESSIONAL CONSULTANT DEAN OF THE SCHOOL OF EDUCATION LITTLE ROCK UNIVERSITY

FOR

COLONEL GEORGE V. ARMSTRONG DIRECTOR OLEA PROJECT # 369

A REPORT ON PROFESSIONAL VISITATIONS

Upon the request of Colonel Armstrong, I visited the Arkansas Law Enforcement Training Academy near East Camden, Arkansas, on several occasions. My interests lay in evaluating the instructional program and the student educational activity of the Academy.

First of all, I have a close feeling for the work that is being carried out by the Academy. The Director, by virtue of his academic background a University graduate - and his military career as a combat-rated airplane pilot in the United States Air Force, and as a commanding officer of large administrative units, Colonel Armstrong fits well into the position of trust he has as Director of the Academy.

This report, from a dean of education-emeritus, should be accepted without reservation as a frank and candid evaluation of the Academy visited, for your reporter has "no axe to grind" with the State's Law Enforcement Training Academy. By the same token

of impartial judgement, your reported has no call whatever to give excess credit where by little credit may be due.

When I fist visited the Academy, I was welcomed by Lieutenant Everett Eason, the Academy's resident manager, assigned to a comfortable guest room, which I had all to myself, and taken down to the dining room for a cup of coffee and a chat with both students and instructors. Since it was after the dinner hour, I was pleasantly surprised to see so many students in Instructors participated with the study-conference. students. When I went to my room later, I passed several students' dorm rooms, where study was going It did not take long for me to realize that these on. students - all of them police officers of several grades - were quite serious about their assignment to the Academy. They came to learn more about law enforcement, and <u>learn</u> they did.

Here follows an on-the-scene account of the opening of an academic unit on Juvenile Matters. After the unit was completed, there was an evaluation made by the law enforcement officers, as students,

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which indicates their interest in the Academy's presentation.

The special one-week course on Juvenile Matters which was recently presented by the Academy began promptly at 8:00 A.M., Monday, September 15, with an orientation and introductory address by Colonel George V. Armstrong, Academy Director. He gave a brief history of the Academy, along with a general orientation.

The Arkansas Law Enforcement Training Academy is four years old, and the first classes were held at Hardison Hall at Petit Jean. In January, 1968, the Academy moved into what was the Naval Administration Building. The building had been completely renovated and furnished, and has air-conditioning throughout.

The Academy is not a part of the Arkansas State Police, as such, but works very closely with them. The State Police are very helpful to the Academy in many ways, such as providing instructors, etc.

Any way to improve teaching at the Academy is a criticism for all classes. The classes are as informal as possible, but some things must be clearly understood to bring about harmony and conformity. Open discussion

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and group participation are stressed to make things more pleasant and challenging.

Each student at the Academy is requested to keep the Academy in full knowledge of his whereabouts so that a class check could be made at any time. Attendance at all classes is part of the training program, and no absences will be allowed except in cases of bonafide emergencies.

All men may report to Dr. Everett L. Edmondson any suggestions about teaching and Academy proceedings, conduct and goals.

A pilot program is now going on at the Academy. The "in-service" program will be basically to allow police officers to ask queations which call for needed answers. Whatever information asked for may be of importance to more than one officer. Some of the goals of this program are to increase the officers' overall knowledge of police participation in law enforcement, to aid in efficient professionalization, and how best to aid local police departments.

An honest and sincere presentation on Juvenile Statutes in Arkansas from the standpoint of the State

Attorney General's Office was given by Attorney Joe Purcell. Mr. Purcell placed emphasis on training in law enforcement, a real need on the part of the law enforcement officer. There has been a big increase in juvenile crime---one-half of all crime committed is committed by juveniles, 12-18 years of age. Mr. Purcell was friendly and straight-forward in his approach to this subject. All the students were very attentive.

Mr. Purcell explained the Arkanaas Juvenile Laws which are oriented around the needs of the 12-18 year olds in present days. Tom Tanner, Assistant Attorney General, spoke briefly on these Juvenile Laws.

Experts on specific subjects are brought in to speak on material close to them. This is a challenge to the group to ask questions of the experts, so that the student officer may take the information back home with him. Dr. Loyd Young, University of Arkansas Medical Center, spoke on Child Development, more or less independently of juvenile delinquency. His lecture was psychologically sound, and should be brought into closer association with the needs of the law

enforcement officer since this need is relatively different from the needs of the student of psychology. An expert may find it a bit difficult to establish a close relationship with the goals of the Arkansas Law Enforcement Training Acadamy as reflected by the material presented by the expert.

How is the best way to overcome this? Despite the apparent difference in the meaning and emphasis of the expert, and the educational background of the student officers, they took written notes carefully.

Dr. Young, child psychologist, showed how early experiences in childhood reacted purposefully in later development and normal adjustment. "As the twig is bent" is the triusm Dr. Young brought out. As a child has a stable and responsible, relatively happy childhood, he tends to have a safe, responsible, reliable, and conservative adulthood. As Dr. Dewey says, in his book on democracy and education, "to insure a responsible adulthood, one must have had a responsible childhood". (Paraphrased a bit).

Each student officer must be present and on time at each of the eight class periods daily. They come here for business, and not for play.

During a one-week speciality course, there are 36 class periods of 50 minutes each. This is threefourths as much time as a college puts in for a three semester-hour course, i.e., 48 class hours of 50 minutes each. This is more time than a college's two-hour course. Classes are held from 8:00 A.M. until 12:00 Noon and from 1:00 P.M. until 5:00 P.M. daily, Monday through Thursday. On Friday, of a one-week course, classes are held from 8:00 A.M. until 12:00 Noon.

It is believed that one semester-hour of college credit for one weeks' work at the Academy in the classroom would be in keeping with the general practice of having a general blanket time allowable in college of one semester hour per week of school work. The amount of <u>new</u> knowledge taken home by each officer is in keeping with an intense professional study for the improvement of each officer in his police duties.

A personal survey discloses that the student officers feel the courses help them considerably in their police work. Many officers come back again and again to learn new and improved methods of police work. This is a great thing for the police forces in the State of Arkansas. A modern and efficient police force

seeks all the aid it can get from the Academy. It is a real challenge for the Academy administration to take care of the many applicants.

Judge Byron Smith, North Little Rock Traffic Court, called for Big Brother handling, but firm guidance, in the handling of juveniles in connection with the traffic courts.

Lt. E. L. Crist of the Little Rock Police Department spoke on Police and Public Relations on September 19. He placed emphasis on juvenile problems. Education is the key to law enforcement and public support. Long hair is no indication of mental ability, good or bad. Pollce must teach the juveniles by setting good examples for them. Vocabulary is a dead give-away on one's inner feelings. Our relations with minority groups, i.e., juveniles, will have to be such that no one is"labeled" with an undesirable name. A good sound-film may be of significant assistance in this area of instruction.

A panel discussion was held after the last class on Friday, September 19.

What relations should exist between the Academy and the Boy Scouts of America? Is law enforcement of

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interest to the Boy Scouts? The panel and the class spent most of its time on the Boy Scouts and Little League Baseball.

The four big areas of responsibility in law enforcement are family, church, school, and community. Law Enforcement officers fall into each category. The law enforcement officer can be <u>very</u> useful in work designed to curtail or prevent juvenile delinquency if he can be a coach, sponsor, overseer, consultant, advisor, or other participant in sports and other community activities. Be a leader in the community interests and identify with these interests.

The breakdown of communications between law enforcement personnel and the juveniles can best be described as a Generation Gap. Driver education is an excellent vehicle for getting the policemen and the juvenile together. Even here, however, the police officer must have a clear understanding and clear communications with the juvenile, i.e., rapport.

EXAMINATION PROCEDURES

On the final day of each of the training sessions, this reporter was favorably impressed by the conduct of students and instructors alike on the final examinations, their make-up and supervision, and the gradingreporting of the attainment of the class as individuals.

In thirty years as a school man, professor, and dean, I have never seen more orderly, purposeful, or honest finals adminstered and taken. I felt honored to be a small part of the work that was offered to our law enforcement officers of the State. The following paragraphs summarize the final examinations sessions.

At the time final examinations were scheduled, all men were in their seats early. Everyone was orderly there was no talking of any kind, yet the class was very informal. All men seemed fully relaxed and not at all in fear of the examination. At the signal to start, all officers read the examination and started marking their papers. There were no signs of irritation, nervousness, or apprehension.

The class was controlled and the exams administered by the project director, assistant director, and two

additional permanent Academy instructor personnel, Lt. A. E. Eason and Lt. Loyd Reese.

Examinations were given in two parts and each part was started and completed as scheduled with a break for coffee, smokes, and conversation.

A friendly rapport was very evident in the classroom. This friendliness (not palsy-walsy-buddy stuff) permeated the entire institution. It would seem that the very informality of all work, which made the student officers a part of the total function of the Academy, brings about a very helpful feeling of mutual respect and friendly feeling for each other.

An analysis of the examination was made by those in charge and a report on the results was soon available. There was no by-play on the part of anyone. This was serious business and everyone realized this fact without being adversily affected by the need for achievement on the test.

The project director, assistant director, and other instructor personnel seemed right at home with the classes. They had the respect and confidence of the men. No student was ever hesitant to ask questions and project personnel were quick to assist as much as

possible without giving away proper answers.

If there is anything I should say in the matter of suggestion, it would be: "Encourage the Arkans as Law Enforcement Training Academy by providing even better provisions for its conduct. The housing and meals are excellent. The management of the Academy could hardly be better. Some additional money may well be spent for more experts to teach on the faculty. Visiting lecturers may well prove an asset---but that costs money."

It has been a pleasure to have been of some service to the Academy.