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Annandale, New Jersey

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YOUTH CORRECTIONAL INSTITUTION
ANNANDALE
NEW JERSEY

ANNUAL REPORT
July 1, 1985 - June 30, 1986

Stephen M. Domovich
Superintendent

NCJRS

FEB 18 1986

ACQUISITIONS

SUMMARY ANNUAL REPORT

FISCAL YEAR

1985 - 1986

YOUTH CORRECTIONAL INSTITUTION

Annandale, New Jersey

During the past year continued progress was made toward achieving the goals of the Institution and Department. Employee-Inmate rapport and communication have been good and this has been an important stabilizing factor.

MAJOR DEVELOPMENTS AND HIGHLIGHTS:

Accreditation

The Administrative Policy and Procedure Manual is in the final completion stage. Annual reviews are being conducted on each policy, as required. Additional policies are added, as needed. Special attention is focused on mandatory standards insofar as policies are developed for each one with appropriate documentation to support compliance.

The Emergency Plan Manual has been completed, approved and in effect at YCIA. Quarterly Meetings are conducted and any changes are implemented immediately. The Crisis Intervention Team and Hostage Negotiations Team attends all quarterly meetings. Emergency Plans for the Satellite Complex are in the process of being updated.

Fire Procedures for YCIA have been annually reviewed as required. Fire Procedures for the Satellite Complex have been in effect for a few months. Fire drills, equipment inspections, hazardous material control are all ongoing.

The Accreditation Manager is working with the former D.O.C. Accreditation Manager in estimating an appropriate time towards application to the Commission on Accreditation for Corrections.

During the past year the Accreditation Manager met with key personnel at Central Office on several occasions regarding Emergency Plans, accreditation progress, and Safety Committee/OSHA meetings were also held with several Accreditation Managers from other correctional facilities.

The Training Advisory Committee was established in September 1985 and meet on a quarterly basis. An Orientation Plan for new employees commenced March 3, 1986.

The Safety Committee meets on a monthly basis. The June 1986 meeting was conducted at the Satellite Complex.

Funding source is unavailable for major capital construction projects for life safety improvements. Application to the Commission on Accreditation weighs heavily on a confirmed completion date of the following: a comprehensive fire and smoke detection and alarm system; fire suppression system; illuminated exit signs; emergency lighting; water availability (distribution system); communications and annunciation; second egress and stairwell enclosures.

Annandale Population

The highest count in the history of this facility was 1,168 inmates on June 24, 1986. Five hundred and forty-seven of the inmates received during the past year were transferred directly from their respective county jails.

Annual Alcoholics Anonymous Meeting

On April 22, 1986, Annandale held its Annual A.A. Meeting. One hundred and twenty inmates attended with 40 visitors from the community in attendance. The traditional coffee and cake were offered after the program.

Annual Family Day Picnic

On July 28, 1985, the third Annual Family Day Picnic was held on institutional grounds. Nine hundred and thirty visitors visited 475 inmates. This affair commenced at 10:00 a.m. and terminated at 2:30 p.m. An elimination tournament in softball was held and the winner of the tournament was the Jaycees. Continuous lunch was served to all from 11:00 a.m. to 2:30 p.m. This was a most successful event with no unusual incidents occurring.

Central Control

During the past year, Central Control was completely renovated and was occupied on June 11, 1986. There is a vast improvement in the security of this facility.

Central Medical Transportation Unit

During the first week in June, 1986, the Central Medical Transportation Unit began transporting inmates to and from medical appointments. During the short period of time that this unit has been in effect, it appears to be an efficient and economical operation.

Child Study Team

The Institutional Child Study Team has continued to function smoothly and effectively this year in meeting the needs of the handicapped residents of this facility, Rahway, Clinton, Adult Diagnostic Center and Warren Residential Group Center. Thrust has been in the direction of developing awareness of special needs students in Parole and Corrections personnel, and in referring inmates for aftercare services with the Division of Developmental Disabilities and Division of Vocational Rehabilitation. The number of screenings for the year totaled 282.

Graduation

On October 21, 1985, the Annual Commencement Exercises were held in the school auditorium. Two hundred and forty-three young men were given recognition for earning educational diplomas, certificates and awards. Greetings were extended by Anthony Sarlo, Office of Educational Services, Department of Corrections; James Schaefer, member of the Board of Trustees; and Victor Morella, Director of Vocational Education, North Hunterdon Regional High School. A former inmate was the principal speaker.

Garden State College Program

One Hundred and twenty inmates, including 19 women from Clinton Correctional Institution for Women, were enrolled in the Garden State College Program during the year. They all completed courses for which they were enrolled. Eight inmates graduated from Mercer County College on May 28 with Certificates of Proficiency in Data Processing. One G.S.C. student was named the Outstanding Student in the Technology Division (Data Processing) and received a special plaque at the honors ceremony. His quality point average was a perfect 4.0.

Activities during the year included an Annual Picnic on October 11, 1985; an Annual College Achievement Night Banquet on May 17, 1986; and monthly meetings held with the administration and the College Student Government.

Highway Detail

During the past year there was a total of 736 inmates assigned to the Highway Detail. Twenty-five thousand, five hundred and eighty-eight man-hours were worked and approximately 200 tons of trash and debris were collected. The detail logged 575.9 miles.

Internal Affairs

The Internal Affairs Unit currently has three positions: one Principal Investigator and two Senior Investigators. This unit assumes the responsibility for inmate claims; lost or damaged property; investigating unusual incidents referred by the superintendent and, upon request, assists all outside law enforcement agencies. The unit performed 59 investigations during the past year.

Outstanding Employee of the Year

On June 19, the Outstanding Employee of the Year Luncheon was held at the Italian-American Sportsmens' Club in Trenton. This affair was attended by 14 Annandale employees. Annandale's Outstanding Employee was Ariel Rivera, Institutional Trade Instructor II (Cooking).

Parole

The Institution Parole Office functions with the Senior Parole Officer, one Parole Officer, one Principal Clerk Stenographer, and one Senior Clerk Transcriber. Relations and cooperation with institutional staff have been excellent in spite of inadequate physical setup of the Institutional Parole Office offices.

Seven hundred and eighty-nine inmates were paroled during the past year. There were 1,435 pre-parole interviews and 1,160 inmate interviews. There were 55 placement cases and 52 inmates were released upon expiration of their maximum sentences. The Institution Parole Officers were involved in conducting parole classes and screening for gate money.

The New Jersey State Parole Board assigned staff at this facility consists of one Principal Parole Counselor and two Parole Counselors. These counselors act as a liaison between the institution and the State Parole Panel. They work closely with the Classification Office regarding classification materials and interview inmates.

Psychological Observation Unit

On January 13, 1986, a psychological observation unit was started. This is a joint program run by the Psychology and Custody Departments for distressed inmates. There is periodic monitoring and follow-up recommendations.

Open House and Staff Recognition Program

Annandale's Open House and Staff Recognition Program was held on May 14, 1986. Forty-six staff members totaling 666 years of service were recognized. Commissioner Fauver gave the principal address and James Schaefer, member of the Board of Trustees, spoke on behalf of the Board. Approximately 135 persons attended this affair.

Satellite Complex

On May 18, 1986, the inmates at High Point were moved into the new unit. The morale of the inmates increased substantially since the living space is much larger than they had in the old facility. As a result of the new unit, a new telephone system, a new sewage disposal system and security lights were installed. The capacity increased from 60 to a maximum of 96 at High Point and from 60 to a maximum of 80 at Stokes.

Telephone System

On March 4, 1986, a new telephone system was completed and placed into operation. Training classes were held for department heads, supervisory staff, secretaries, and the switchboard operator. This system has many features including consultation calls, direct call pick-up, camp-on, conference calls, automatic pick-up and call forwarding.

INMATE MOVEMENT AND CHARACTERISTICS:

There was a total of 1,381 inmates assigned to Annandale in the fiscal year 1985-1986. This figure was 10 less than the 1,391 inmates received during the previous fiscal year. Five hundred and forty-seven of the inmates received were transferred directly from their respective counties. This entailed the interviewing and selection of inmates by YCIA staff members and the institution fulfilling all the functions normally dealt with at Yardville Reception Center. Six hundred and forty-three inmates were received from the Classification Committee at Yardville. The total intake gave us an average monthly intake of 114 inmates which was one less than the monthly average of 115 inmates the previous year. Several of these new arrivals require constant medical attention because of serious cases of asthma and other medical maladies requiring attention.

On June 30, 1986, Annandale had 434 State Prison cases included in its population. These were individuals who were originally committed to the Youth Complex with warrants and then received State Prison sentences, direct transfers from Prison Reception Unit, and persons sentenced to the State Prison from county jails.

The average population was 1,077 as compared to 1,067 last year.

Seven hundred and eighty-nine inmates were paroled from Annandale during the 1985-1986 fiscal year. Fifty-three inmates were released at expiration of their maximum sentence.

Forty-four inmates were returned to the Reception Center for reclassification for disciplinary or administrative reasons and an additional 62 inmates were transferred to other institutions, including 14 to Trenton State Prison Administrative Segregation Unit.

The average age of inmates on admission was 23.8 years. This is higher than the last year's average of 22.9 years.

The average length of stay in the institution was 12.6 months which was higher than 11.8 months the previous year.

STATUS OF INMATE MORALE:

The inmate morale was good throughout the year and major incidents were at a minimum. It is felt that one of the reasons for maintaining good morale was the accessibility of staff to all inmates. New and constant changes in the program, as well as good communication between staff and inmates have related in reducing friction and misunderstanding.

Additionally, a strong voluntary chaplaincy and Bible Study activity, provide support for interested individuals. Education/recreation programs afforded meaningful programming for a greater number of inmates.

During the fiscal year there were 1,046 furlough forms processed. A total of 220 inmates received furloughs. There were 91 unescorted furloughs and 129 escorted furloughs.

Telephones for inmate use (outgoing collect calls only) are located in each housing unit and are available for use from 6:00 a.m. to 10:00 p.m. daily.

Visits:

During the year, 32,049 visitors visited 19,032 inmates. Eleven thousand, seven hundred and forty-eight packages were received. Five thousand eight hundred and ninety cash receipts were issued to the inmate population, totaling \$110,441.05.

Inmate Activities:

The following inmate organizations met each month: Satellite Complex Explorer Post #193; Garden State College Student Government; Hispanic Community Group; Annandale Jaycees; Muslim Community and Cottage Committee.

Disciplinary Actions:

There were 4,174 disciplinary reports written which were received by 3,113 inmates. Seven thousand, two hundred and eighteen inmates received on-the-spot corrections; 822 appeals were submitted to the superintendent's office - 213 were adjusted and 609 remained the same.

Inmate Liaison Committee Meetings:

Cottage Committee Meetings are held every Thursday with representation from each cottage and approximately 5 staff members present. A monthly meeting with cottage representatives and key administration staff is held the first Thursday of each month.

Unusual Incidents:

There were 15 escapes investigated by the Internal Affairs Unit. At the present time there are still 2 escapees at large with 13 being returned.

There were 5 serious incidents of assaults on staff investigated by Internal Affairs Unit.

LAWSUITS:

Six claims were processed for potential litigation during the fiscal year.

ACCREDITATION:

(Please refer to Accreditation, under Major Developments and Highlights, page 1.)

PERSONNEL

There were 479 employees at Annandale as of June 30, 1986. This includes budgeted and temporary funded positions. Forty-nine employees were hired during the past fiscal year.

There was a total of 51 resignations in good standing. Seven people were removed from State Service: 1 Business Manager; 1 Program Development Specialist (Stokes); 4 Senior Correction Officers; and 1 Electrician. A total of 278 correction personnel are employed out of a possible 289. This includes correction officers and custodial supervisors.

Nineteen personnel were transferred from this institution to other institutions and 7 were transferred from other institutions to this institution. There were 5 retirements during the year.

Eighty individuals were involved in SLI during the past fiscal year. There was a total of 119 employee accidents during the year.

There were 42 promotionals processed during the year.

There was a total of 64 disciplinary actions resulting in 29 Official Written Reprimands; 22 resulting in Minor Disciplinary Actions of one to five days suspension; 13 Major Disciplinary Actions with 7 resulting in removal, 1 in a forty-five day suspension, 1 in a forty-one day suspension, 1 in a thirty-day suspension, and 3 resulted in a twenty days or less suspension.

Eighteen grievances filed during the year resulted in 8 settled at the second step, 4 settled at the third step (Trenton) and, as of this writing, 4 are still pending hearings at the third step in Trenton.

\$1,446,410.10 was expended for 87,931 hours of overtime covering the fiscal year July 1, 1985 through June 30, 1986.

BUSINESS MANAGEMENT ACTIVITIES:

On April 12, 1986, Gary Kopp, former Business Manager at Adult Diagnostic and Treatment Center, Avenel, was appointed Business Manager at YCIA.

Institution Finances:

Inmates in the Work Release Program earned a total of \$417,273. They paid \$66,353.84 in room and board. Inmate wages were \$377,025.35. Paraprofessional wages were \$22,360.70. State Use inmate wages were \$12,824.90.

Maintenance and Physical Plant:

The age of the institution places heavy demands on the staff of this department. Three thousand, eight hundred and sixty-seven repairs were made. The following major projects were completed during the year: a new computer system was installed in the Administration Building; Central Control was completely renovated; a new Bird-Eye system is in the process of being installed; the new unit at High Point was completed; the new sewage plant at High Point was completed; and the bath and shower room at Stokes was renovated.

Stores and Canteen Operations:

Inventories were conducted in both areas and no discrepancies were noted. Uncontrollable inflationary cost on Canteen commodities continues to affect inmate purchases.

Food Service:

Annandale's Food Service Department continued to provide a wholesome nutritious diet to residents at the institution. A total of 1,273,529 meals were served to inmates, employees and guests.

Farm Operations:

During the past year, 603,585 quarts of milk were produced. Twenty-four calves, 3 boars and 14 sows were sold at auction. Nine hundred and thirty-three shoats were shipped to Knight Farm. Twenty cull cows and 16 steer were sold for slaughter.

Alfalfa, corn, oats, wheat and barley were cultivated and harvested. In addition, corn, tomatoes, onions and radishes were raised to supplement the inmate diet.

Tailor Shop:

An average of 20 inmates was assigned to the Tailor Shop (laundry change). During the fiscal year, 133,132 pounds of laundry were sent to Bordentown. This included 52,939 inmate laundry changes, 3,703 clothing repairs, 1,143 new admissions processed, 236 inmates clothed for court, 109 issued civilian clothing (parolees and miscellaneous), 830 inmates sent to court and 9,471 inmates returning state issue.

State Use Industries:

During the past year, a total of 341 inmates was assigned to the State Use Warehouse Detail in Trenton. On June 30, 1986, there were 25 inmates active on the State Use Detail.

PROFESSIONAL SERVICES:

Classification/Case Conference Committee Activities:

The number of cases acted on by the Classification Committee was 5,948 as compared to 6,354 the previous year. This includes 3,356 personal appearances and 2,592 non-personal discussion cases.

Education:

The fully certified educational staff remained intact during the year and insured continuity in all phases of the educational programs. Academic classes ranging from literacy training through post-secondary were conducted. Social Education Programs, Driver Education, Art, Music, Learning Disabilities, Child Study Team services and Programmed Instruction were also conducted. New Jersey Equivalency Certificates were earned by 123 residents. The Driver Education Program continued with enthusiasm permitting students to obtain valid permits and drivers licenses. Seventy-three students participated in the Driver Education Program during the past year.

The Garden State College Program during the past year had a total of 120 students earning college credits. Eight students received Certificates of Proficiency in Data Processing. A total of 10 courses were offered during the year - 5 during each semester.

Thirty-one inmates participated in the Paraprofessional Program in the areas of Teachers Aides, Recreational Aides, Law Library and Library Clerks, as well as Educational Clerks.

Educational programs played an important part in the total program at the Satellite Units.

T.R.A.P.

During the past year, Treatment and Rehabilitation of Addicted Prisoners (TRAP) staff conducted a total of 272 inmate interviews for possible program admission. One hundred and fifty-five inmates participated in the program under the direction of a Substance Abuse Counselor, Vocational Counselor, and a Social Worker. Approximately 90 percent of all inmates applying to TRAP are, in fact, mandated to treatment via the New Jersey State Parole Board.

TRAP continues to assist surrounding communities with their efforts in drug/alcohol education awareness programming. This was especially true in the area of youth services. Twenty-one public schools and community youth groups visited the TRAP Program during the past year.

Social Service:

The Social Service Department performed an outstanding service to the population this year. There was a total of 22,880 inmates seen by this department as a result of referrals from both staff and inmate requests. One thousand, three hundred and eighteen telephone calls between inmates and their families were arranged. This department provided initial screenings for 1,046 furlough requests. There were 91 unescorted furloughs and 129 escorted furloughs granted.

Three hundred and three grievances were filed by inmates during the year and all were resolved.

Psychological and Psychiatric Services:

Annandale's Psychiatric Consultant continues to do an outstanding job in providing psychiatric evaluations and individual therapy to our inmate population two days each week. He has provided a total of 732 inmate sessions on an individual basis during the past year. These figures include 254 new psychiatric evaluations, 478 individual treatment cases and 254 evaluations for the State Parole Board. The above was done with 98 visits being made to the institution.

Four full-time Clinical Psychologists and five part-time Clinical Psychologist Consultants interviewed inmates during the past fiscal year. The breakdown of psychological services was as follows: individual psychological cases, 267; State Prison evaluations, 614; initial evaluations, 948; other evaluations, 313; group therapy meetings, 1,309; group testing sessions, 626; clinical supervisory sessions, 138; and conferences, 32½.

Medical and Dental Services:

The Medical Department staff consists of two full-time physicians and one part-time physician, one Director of Nursing Services, one Supervisor of Nursing Services, three Head Nurses, two Graduate Nurses, two Practical Nurses, one part-time Pharmacist, and one Senior Clerk Typist. There were 83,467 inmates to medical call during the past year.

The Dental Department staff consists of one full-time Dentist, two part-time Dentists, one full-time Dental Assistant, and two part-time Dental Assistants. There were 2,989 inmates seen in the dental clinic during the past year.

Religious Guidance:

Rev. Richard Ewing, Catholic Chaplain, continued to conduct Mass on Monday afternoons and special holidays. On Tuesdays he conducts Mass in Spanish. He holds group counseling every Tuesday morning and is on call mornings for special counseling on an individual basis. Rev. Gerald Scott, Protestant Chaplain, conducts Protestant Services on Sunday mornings. Rev. Scott, Pastor Downs and other volunteers conduct Bible Study groups. Imam Suluki conducted Muslim Services on Monday evenings until the end of February 1986 at which time these Services were conducted by Imam Mujahid A. Salaam. A Rabbi from the Rabbinical Institute in Morristown, N.J., is available for spiritual consultation and High Holy Days.

CUSTODY OPERATIONS:

During the past year, a total of 1,869 trips escorting 3,526 inmates, requiring 21,336 man-hours and covering 176,262 miles was made. Man-hours for court trips amounted to 9,941½ hours, administrative trips, 3,874 hours, and medical and dental trips, 6,870½ hours. Trips requiring overtime totaled 4,675½ hours.

SATELLITE UNITS:

The average count at High Point was 63 during the fiscal year. The average count at Stokes was 57 during the year. There have been many changes in the past year for the Satellite Complex. The population of both units, Stokes Forest and High Point, has been expanded with High Point having a high count of 96 and Stokes with 74. The population at the Stokes Unit changed from a juvenile to an adult population. The increase in population at High Point was accomplished with the opening of the new unit on May 18, 1986. As a result of the new unit, a new telephone system was installed to connect the new unit, old building, and classrooms in the trailers on grounds. Also, a new septic system was installed connecting both the old and new buildings. Security lighting was installed on grounds and in the parking area.

Inmates were active during the past year in work, educational and vocational programs, religious activities, Alcoholics Anonymous, and the Explorer Post #193.

SPECIAL TREATMENT PROGRAMS:

The detention, administrative and custody areas were visited by the Social Service Department on a daily basis. Inmates requesting medical attention while in the above facilities were either seen by the doctor or nurse in that area or the inmate was escorted to the infirmary for further treatment. Inmates who have been approved for transfer to a more secure institution created problems because of the delay in transfer due to overcrowded conditions in other institutions.

COMMUNITY RELEASE PROGRAM:

During the past year there were 114 inmates transferred to ISP; 12 inmates were transferred to MAP; and 52 inmates were transferred to half-way houses.

On June 30, 1986, there were 67 inmates participating in the work release program as compared to 39 on July 1, 1985. During the year the program provided opportunity for 305 inmates. Financial totals were: Gross Income, \$417,273; Federal Income Tax, \$33,860; FICA, \$29,911; NJ Tax, \$6,696; SUI, \$4,771; and Net Income, \$343,403. Inmates in the Work Release Program paid \$66,353.84 in room and board.

During the year, 129 escorted furloughs and 91 unescorted furloughs were granted.

INMATE WORK OPPORTUNITY:

The staff continued to instill good work habits among the residents, the majority of whom were not work oriented. In addition to the large farm and grounds area to care for, maintenance of 144 buildings and approximately 52 vehicles of all types remains a very large job. Several work groups continued to function at both satellite units.

Annandale is in need of a State Use industrial building to house several industries. This is needed to provide work opportunities for inmates. Until the extreme increase in population work was not a problem at this facility.

PUBLIC RELATIONS AND VOLUNTEER SERVICES:

Ms. Katherine Smith continued to visit and tutor inmates one day each week. Pastor Robert Downs continued to conduct Bible Study groups each week. Rev. Gerald Scott conducted Sunday morning Protestant Services and Bible Study groups each week. Ms. Neilson, student from Somerset County College, provided individual counseling at the beginning of the year. Gamblers Anonymous met every Saturday evening. Alcoholics Anonymous met every Friday evening for TRAP residents as a group. A representative from A.A. provided individual counseling for one inmate in TRAP each Friday. A.A. meetings were held every Tuesday evening, open to the entire population. Messrs. Cowie, Fontanez and Mariton, from the Assembly of God Church, conducted Bible Study on Thursday evenings. Mr. Jack Noonan visited the High Point Unit each week for private tutoring lessons. The Lafayette Federated Church, St. James, St. Monica of Nazarene, and the Minisink Reformed Church provided religious services and Bible Study to the inmates at the Satellite Complex.

TRAINING PROGRAMS:

A major accomplishment during the past year was the training of every employee in Affirmative Action and Equal Employment Opportunity. Each employee received eight hours of training in these topics for a total of 3,624 man-hours of training. An institution orientation program was developed and implemented during this fiscal year and offers 24 hours of orientation to all new employees. Forty-four Correction Officer Recruits completed the Basic Training Course at COTA resulting in a total of 6,320 man-hours of training.

PAROLE ACTIVITIES:

(Please see Parole, under Major Developments and Highlights, page 3.)

GIFTS AND GRANTS:

During the past fiscal year, gifts donated to the inmate population amounted to approximately \$15,451.25.

BOARD OF TRUSTEES:

The Youth Correctional Institution Complex Board of Trustees has continued to be supportive of programs at Annandale and were interested in working conditions, programs and the welfare of the inmate population. I am taking this opportunity to thank them for their support.

NOTES OF INTEREST:

During the past year, Intra-Departmental Meetings were held by all departments. Each month the superintendent held a Cabinet Meeting, Staff Meeting, Supervisors of Custody Meeting, and Employees' Conference Committee Meetings.

On a quarterly basis, the superintendent and key staff members held meetings for the staff at the Satellite Complex. Ms. Meetings (female staff) were also held quarterly.

Staff from the Ombudspersons Office in Central Office, visited the institution throughout the year, as needed.

Various school groups visited and toured the institution throughout the year.

PLANS AND ASPIRATIONS:

Achieving the Accreditation Standards continues to be one of Annandale's prime objectives.

The three major goals of the training department for the coming year are: review, and if necessary, revision of the institution orientation program; establishment and implementation of the institution training plan; and procurement of permanent and adequate classroom space.

Employment and programs for inmates is a major concern of the institution since the increase in population. A Butler-type building to occupy State Use projects is needed. Plans with State Use are completed and this should become a reality this coming year.

The updating of the housing units at the parent institution, that will include life safety, is a high priority. Funds have been provided for a new sewage disposal plant at the parent institution.

Updating of the old facility at High Point will continue.

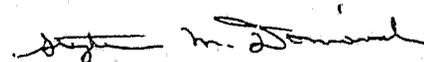
A new housing unit is needed for work release inmates. The present Quonset Hut is not adequate to house the number of inmates that can be employed in the local area. The present hut then can be used as a service building for recreation purposes, feeding, visits, etc.

The Business Office will undergo a minor rearrangement to create a more professional atmosphere. A new canteen operation implementing the computer will commence during July 1986.

Changes in scheduling of professional staff at the satellite units may take place with the increased number of inmates involved in the work release program and other details at these units.

Life-Skills Program, incorporating a module on Planned Parenthood will commence this coming school year.

I am taking this opportunity to thank the Commissioner of Corrections and his staff for the support they have given to Annandale during the past year. I also want to personally thank all members of our staff, "The Annandale Team," for their help in making this year a successful one.



Stephen M. Domovich
Superintendent

June 30, 1986