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NATIONAL INSTITUTE OF JUSTICE

Data Resources Program

FEBRUARY 1992

DATA SET JU.126.131

Automated Reporting System Pilot Project

Lt. David Doan Bronston T. Mayes, Ph.D. Los Angeles Police Department ARS Task Force

A User's Guide

To the Machine-Readable Files and Documentation



Prepared by Sociometrics Corporation

CONTENTS OF THE DATA SET

Machine-Readable

- (1) JU126W.DAT Data File (139 records; 139 cases; 57 variables)
- (2) JU127W.DAT Data File (1124 records; 281 cases; 35 variables)
- (3) JU128W.DAT Data File (708 records; 354 cases; 23 variables)
- (4) JU129W.DAT Data File (35 recordS; 35 cases; 13 variables)
- (5) JU130W.DAT Data File (206 records; 103 cases; 37 variables)
- (6) JU131W.DAT Data File (9594 records; 738 cases; 177 variables)

Paper

User's Guide to the Machine-Readable Files and Documentation (this document; 21 pages)

Codebook (58 pages)

Includes variable names, value labels, column positions for each data file.

Original Instruments (45 pages)

See Appendix A for complete list of instruments, with a brief description of each.

Ordering Information

Machine-readable files and paper documentation can be ordered from the Data Resources Program of the National Institute of Justice, Sociometrics Corporation, 170 State Street, Suite 260, Los Altos, California 94022-2812.

Suggested Bibliographic Citation for the Data Set (All Machine-Readable Files and Paper Documentation)

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Data Set JU.126.131

Automated Reporting System Pilot Project

Award No. 89-IJ-CX-0008

Original Investigators:

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Users of the data are strongly urged to inform the Data Resources Program of any errors or discrepancies. They are further urged to bring to the attention of the Data Resources Program all problems and difficulties encountered, particularly those that may prevent effective and convenient use of the data.

All manuscripts based on data made available through the Data Resources Program should acknowledge that fact as well as cite the data set (see suggested citation format, inside front cover). Users of these data are urged to follow some adaptation of the following statement.

The data used in this publication were made available by the Data Resources Program of the National Institute of Justice, Sociometrics Corporation, 170 State Street, Suite 260, Los Altos, CA 94022-2812. The study entitled *Automated Reporting System Pilot Project* was conducted by Lt. David Doan, Bronston T. Mayes, Ph.D., and the Los Angeles Police Department ARS Task Force, Los Angeles Police Department, P.O. Box 30158, Los Angeles, CA 90030. Data collection was funded by the National Institute of Justice (Award No. 89-IJ-CX-0008). Funding support for preparing the revised documentation for public distribution was provided by a contract (OJP-89-C-008) between the U. S. Office of Justice Programs and Sociometrics Corporation. The original investigators, funding agency, and the Data Resources Program are not responsible for the analyses or interpretations presented here.

To provide funding agencies with essential information about use of archival resources and to facilitate the exchange of information about Data Resources Program participants' research activities, each user of these resources is requested to send a copy of each completed manuscript, thesis abstract, or reprint to the Data Resources Program of the National Institute of Justice, Sociometrics Corporation, 170 State Street, Suite 260, Los Altos, CA 94022-2812.

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SUMMARY

The investigators compared the quality of preliminary investigation reports (PIR) of criminal offenses written between June, 1990 and December, 1990 in two divisions of the Los Angeles Police Department. The existing handwritten form was maintained and used in the Wilshire division, which served as the control condition. In a pilot project, the Hollywood division used a software version of the same report form which was stored in laptop computers that officers carried on patrol. This system was called the Automated Reporting System (ARS). The Hollywood and Wilshire divisions were selected for their similar characteristics of workload and location.

Personnel at the control and experimental sites were asked to complete questionnaires in two waves: before the implementation of the ARS at the experimental site; and 6 months after the implementation of the ARS. In addition, after the 6 month experimental period, officers, supervisors and detectives evaluated the ARS for ease of use. Detectives and attorneys were asked to compare handwritten and automated PIRs for quality and accuracy.

The data is contained in 6 files. JU.126W.DAT has 139 cases and 57 variables describing the patrol officers' evaluations of the laptop ARS. JU.127W.DAT has 281 cases and 35 variables describing the amount of time spent handling both handwritten and automated PIRs. JU.128W.DAT has 354 cases and 23 variables including the patrol officers' evaluations of both handwritten and automated PIRs. JU.129W.DAT has 35 cases and 13 variables, including the Hollywood Division Detectives' evaluations of the ARS. JU.130W.DAT has 103 cases and 37 variables, including the prosecuting attorneys' evaluations of the ARS. JU.131W.DAT has 738 cases and 177 variables, including both waves of the General Information Survey and supervisor's ratings of officer job performance.

GENERAL STUDY OVERVIEW

Source: Doan, D., Mayes, B. T., and Los Angeles Police Department ARS Task Force, (1990). Automated Reporting System Pilot Project. Los Angeles: Los Angeles Police Department.

Study Identification

Automated Reporting System Pilot Project

Lt. David Doan, Bronston T. Mayes, Ph.D., and the Los Angeles Police Department ARS Task Force

Los Angeles Police Department

Award No. 89-IJ-CX-0008

Key Words

Automated response system (ARS), laptop computers, Los Angeles Police Department (LAPD), preliminary investigation report (PIR).

Purpose of the Study

Automation has provided many systems designed to make sense of crime and arrest data for the goal of providing information needed to prevent crime and to catch and convict criminals. The primary source of this information is the preliminary investigation report (PIR) filed by a patrol officer. Usually, these reports are filled out by hand, reviewed by a supervisor, corrected as needed by the original officer, and eventually entered into a database by a clerk. The purpose of this pilot project was to determine if report data could be collected in laptop computers using software versions of the PIR in such a manner as to allow the direct input of that data into the LAPD crime and arrest database without adversely affecting the personnel taking or using the reports.

The data address the following questions:

- 1. Did officers and supervisors prefer the ARS or handwritten PIRs?
- 2. Did the ARS affect job satisfaction or morale for officers and supervisors?
- 3. Did the automated report system (ARS) reduce the amount of time that patrol officers, supervisors, and clerks spent on paperwork?
- 4. Did the ARS affect the accuracy of information contained in the PIRs?
- 5. Did detectives and prosecuting attorneys find the ARS a more reliable source than handwritten PIRs?

Methods

Study Design

In April, 1990, personnel at both sites completed the following questionnaires: patrol officers and first line supervisors completed the General Information Questionnaire on overall job attitudes, and the Evaluation of the Existing (Handwritten) PIR system. Sargeants and lieutenants completed Job Performance Evaluations of patrol officers and supervisors. In June, 1990, before ARS training was begun at the Hollywood division, officers, supervisors and clerks completed Time Study Sheets for all handwritten PIRs to evaluate how much time was spent on each stage of filing a PIR.

In December, 1990, patrol officers at the Wilshire division completed a second General Information Questionnaire, and a second Evaluation of the Existing (Handwritten) PIR system form. Officers, supervisors and clerks completed Time Study Sheets for all handwritten PIRs completed during a 2 week period.

Officers at the experimental (Hollywood) site were given training on the ARS in June, 1990. The ARS was phased in one watch at a time. ARS staff support was available 24 hours a day, 7 days a week during the entire 6 month period. In December, 1990, patrol officers and supervisors at the Hollywood site completed the second General Information Questionnaire on overall job attitudes, and an Evaluation of the Automated PIR system. Patrol officers, supervisors and clerks completed Time Study Sheets for all automated PIRs completed during a 2 week period.

In addition, officers and supervisors completed the Automated Reporting System Use Questionnaire evaluating their experiences with the ARS. Detectives completed the Hollywood Detective Division Automated Reporting System Use Questionnaire. A random sample of 166 PIRs was drawn from a two week period in June and a two week period in December for both sites. Pairs of raters, one detective and one attorney in each pair, compared the handwritten PIRs from June with the automated and handwritten PIRs from December for completeness and accuracy, using the PIR Content Evaluation Form.

Sources of Information

The sources of information include the General Information Questionnaire, the Job Performance Rating, the Time Study Sheet of the Existing (or Automated) Reporting System, the Evaluation of the Existing (or Automated) PIR System, the Automated Reporting System Use Questionnaire, the Hollywood Detective Division Automated Reporting System Use Questionnaire, and the PIR Content Evaluation, all of which were self-administered questionnaires. The Los Angeles Police Department Preliminary Investigation Report, in its paper and software forms, was measured by the Time Study Sheet questionnaires and the PIR Content Evaluation questionnaire.

Sample

The sample consisted of patrol officers, first line supervisors, sargeants, lieutenants, and data entry clerks of the Hollywood and Wilshire divisions of the LAPD. Also included were the detectives of the Hollywood division, and prosecuting attorneys from the Office of the District Attorney.

In addition, the actual PIRs submitted during two week periods in June, 1990 and December, 1990 were used for the PIR Content Evaluation.

Response Rates

The study was not designed to draw on a representative sample, therefore, response rates do not apply.

Dates of Data Collection

Data were collected between April, 1990 and December, 1990.

Summary of Contents

Description of Variables

Following is a list of the instruments used and the topics covered in each:

General Information Questionnaire. Rank, assignment, watch, gender, age, years with LAPD, formal education, job morale, job demands, feelings at work, work activities, self esteem, computer anxiety, anxiety, role conflict and ambiguity, relationship with supervisor, commitment to LAPD.

Job Performance Rating. Officer and supervisor initiative, work efforts, depth of job knowledge, work quality, oral and written skills, capacity to learn, time utilization, overall performance.

Time Study Sheet of the Existing (or Automated) Reporting System. Investigation time, writing and editing time, travel time, approval and correction time, review time, errors by type, data input time, correction time, photocopy and distribution time, filing time, PACMIS reverification time.

Evaluation of the Existing (or Automated) PIR System. Ease of use, frustration with system, productivity loss due to system, system satisfaction.

Automated Reporting System Use Questionnaire. Ease of use, typing skills, computer skills, preference for handwritten reports, occurrence of lost reports, changes in work efficiency, comfort with equipment, satisfaction with training, support for continued use department-wide.

Hollywood Detective Division Automated Reporting System Use Questionnaire. Ease of use, task improvement, support for continued use, and preference for system.

PIR Content Evaluation. Quality of officer observations, organization and writing style, physical evidence, completeness of investigation, statements of victims, witnesses and suspects, and correct classification of offense.

Presence of Common Scales

The Role Conflict and Role Ambiguity subscales of the Caplan are used. (Caplan, R. D., Cobb., S., French, J. R. P., Jr., Van Harrison, R., & Pinneau, S. R., Jr. (1975) *Job Demands and Worker Health*. U.S. Department of Health and Human Services Publication No. (NIOSH) 75-160.)

Unit of Observation

The unit of observation is the individual responding to the questionnaire for the General Information Questionnaire, Job Performance Rating, Evaluation of the Existing (or Automated) PIR System, Automated Reporting System Use Questionnaire, and Hollywood Detective Division Automated Reporting System Use Questionnaire and PIR Content Evaluation.

The unit of observation is the PIR for the Time Study Sheet of the Existing (or Automated) Reporting System.

Geographic Coverage

The divisions surveyed were the Hollywood and Wilshire divisions of the Los Angeles Police Department, Los Angeles, California.

Evaluation

Data Quality

Checks for missing values indicate that there are quite a few variables with a large percentage of missing values. For complete information on missing and out-of-range values see Tables 1-4 for files JU.126W to JU.131W.

Data Limitations

The purpose of the study was to compare handwritten and automated PIRs. Unfortunately, there was no effective way of downloading the contents of automated PIRs to the department database, requiring that the automated PIRs be entered by hand by data entry clerks. This eliminated the possibility of evaluating a significant time-saving aspect of the ARS.

Reports and Publications

Mayes, B. T., Wiseman, R., & Barton, M. E. (1991). Comparative analysis of the Los Angeles Police Department's Crime Report Writing Systems: A Research Report. Unpublished manuscript. California State University, Fullerton, School of Business Administration and Economics.

SPECIFICATIONS FOR MACHINE-READABLE FILES

Available Formats

Machine-readable Archive files are available in both mainframe and microcomputer formats. Unless otherwise requested, files formatted for a mainframe computer are provided on a 9-track tape at a density of 6250 bpi, in EBCDIC recording mode with IBM Standard Labels. Files formatted for a microcomputer are provided in ASCII format on low- or high-density, 5¹/₄" or 3¹/₂" diskettes, at the user's request.

File Structure

Data File:	(1) JU.126W.DA1
	(2): JU.127W.DAT
	(3): JU.128W.DAT
	(4): JU.129W.DAT
	(5). ILI 130W DAT
	(6). IU 131W DAT
	(0).30.131 W.DAT
Unit:	(1) Individual system user.
onna	(2) Individual PIR
	(2) Individual system user
	(4) Individual detective
	(4) Individual detective.
	(5) Individual FIX fatel.
	(6) Individual patrol officer.
Variables	(1) 57
variables,	(2) 35
	(3) 23
	(4) 12
	(4) 13
	(5) 103
	(0) 1//
Cases	(1) 130
Cases.	(1) 139
	(2) 251
	(3) 334
	(4) 35
	(5) 37
	(6) 738

Mainframe Orders

	Contents	LRECL	BLKSIZE	at 6250 bpi
File 1	Raw data, EBCDIC format	80	32720	1.2
File 2	Raw data, EBCDIC format	80	32720	2.0
File 3	Raw data, EBCDIC format	80	32720	1.7
File 4	Raw data, EBCDIC format	. 80	32720	1.1
File 5	Raw data, EBCDIC format	80	32720	1.2
File 6	Raw data, EBCDIC format	80	32720	11.3

Microcomputer Orders

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Low-Density 5¹/₄" Diskettes

	Contents	Diskette	File Name	Bytes
File 1	Data, ASCII format	1	JU126W.DAT	9730
File 2	Data, ASCII format	1	JU127W.DAT	68,283
File 3	Data, ASCII format	1	JU128W.DAT	41.418
File 4	Data, ASCII format	1	JU129W.DAT	525
File 5	Data, ASCII format	1	JU130W.DAT	9579
File 6	Data, compressed format	1	JU131W.EXE	84,293

Data file 6 is compressed; when uncompressed, it requires 722,502 bytes of disk space. Before you can use the file, you must "explode"it. To explode a file, place the diskette in the A: drive; then, from your C: drive, type the name of the compressed file, including its path. That is, type:

A:JU131W.EXE

File JU131W.EXE explodes to JU131W.DAT.

High-Density 5¼" and 3½" Diskettes

	Contents	Diskette	File Name	Bytes
File 1	Data, ASCII format	1	JU126W.DAT	9730
File 2	Data, ASCII format	1	JU127W.DAT	68.283
File 3	Data, ASCII format	1	JU128W.DAT	41,418
File 4	Data, ASCII format	1	JU129W.DAT	525
File 5	Data, ASCII format	.1	JU130W.DAT	9579
File 6	Data, ASCII format	1	JU131W.DAT	722,502

Low-Density 3¹/₂" Diskettes

Contents		Diskette	File Name	Bytes
File 1	Data, ASCII format	1	JU126W.DAT	9730
File 2	Data, ASCII format	1	JU127W.DAT	68,283
File 3	Data, ASCII format	1	JU128W.DAT	41,418
File 4	Data, ASCII format	1	JU129W.DAT	525
File 5	Data, ASCII format	1	JU130W.DAT	9579
File 6	Data, compressed format	2	JU131W.EXE	84,293

Data file 6 is compressed; when uncompressed, it requires 722,502 bytes of disk space. Before you can use the file, you must "explode"it. To explode a file, place the diskette in the A: drive; then, from your C: drive, type the name of the compressed file, including its path. That is, type:

A:JU131W.EXE

File JU131W.EXE explodes to JU131W.DAT.

DATA COMPLETENESS REPORT

This section presents information regarding the quality of the data in this Data Set. Tables 1 and 2 indicate the extent and location of out-of-range values, and Tables 3 and 4 summarize the incidence of missing data.

JU.126WNumber of Cases:139Number of Variables:57

Table 1. Distribution of Variables by Percentage of Out-of-Range Values

	Distribution of Variables By Percent Out-of-Range Valmes			
Percent of Cases with Out-of-Range Values		ith Out-of-Range Values	Number	Percent
	0%	(0 cases)	139	100.0%
Total			139	100.0%

Table 3. Distribution of Variables by Percentage of Missing Values

		Distribution By Percent M	Distribution of Variables By Percent Missing Values	
Percent of Cases with Mis	sing Values	Number	Percent	
6% (0 c	ases)	6	10.5%	
> 0% to 1% (1 to	o case)	25	43.9%	
> 1% to 3% (2 to	4 cases)	22	38.6%	
> 3% to 5% (5 to	o 6 cases)	1	1.7%	
> 5% to 40% (7 to	55 cases)	0	0.0%	
> 40% to 100% (56	to 139 cases)	3	5.3%	
Total		57	100.0%	

Table 4. List of Variables With Over 5% Missing Values (6 Missing Values or More)

Variable Na	me and Label	Number of Cases
SUPV1	ARS EASIER TO REVIEW AND APPROVE	116
SUPV2	ARS REPORTS LESS COMPLETE	116
SUPV3	ARS REPORTS FEWER ERRORS	116

Note. The variable names used in this table are taken from the JU.126W codebook.

JU.127W	
Number of Cases:	281
Number of Variables:	35

	Distribution of V Percent Out-of-J	Variables By Range Values
Percent of Cases with Out-of-Range Values	Number	Percent
0% (0 cases)	281	100.0%
Total	281	100.0%

Table 1. Distribution of Variables by Percentage of Out-of-Range Values

Table 3. Distribution of Variables by Percentage of Missing Values

						Distribution of Variables By Percent Missing Values	
Pe	Percent of Cases with Missing Values			Number	Percent		
			0%	(0 cases)		9	25.7%
>	0%	tó	1%	(1 to 2 cases)		10	28.6%
>	1%	to	3%	(3 to 8 cases)		9	25.7%
>	3%	to	5%	(9 to 14 cases)		4	11.4%
>	5%	to	10%	(15 to 28 cases)		0	0.0%
>	10%	to	20%	(29 to 56 cases)		2	5.7%
>	20%	to	40%	(57 to 112 cases)		. 1	2.9%
>	40%	to	100%	(113 to 281 cases)		0	0.0%
То	tal					35	100.0%

Table 4. List of Variables With Over 5% Missing Values (14 Missing Values or More)

Variable Name	and Label	Number of Cases
RCDWTCHA	RECORDS CLERK WATCH	29
AVRCWTCA	AVERAGE RECORDS CLERK WATCH	29
AVNCOPYA	AVERAGE NUMBER OF COPIES MADE	60

Note. The variable names used in this table are taken from the JU.127W codebook.

JU.128W	
Number of Cases:	354
Number of Variables:	23

Table 1.	Distribution of	variables by	Percentage of	Out-oi-Kang	e values

			Distribution of V Percent Out-of-I	⁷ ariables By Range Values
Percent of Cases with Out-of-Range Values		ith Out-of-Range Values	Number	Percent
	0%	(0 cases)	354	100.0%
Total		ан 1977 - Салан Салан (1977) 1977 - Салан Салан (1977)	354	100.0%

Table 3. Distribution of Variables by Percentage of Missing Values

		Distribution By Percent M	of Variables Iissing Values
Percent of Cases with Missing Values		Number	Percent
0%	(0 cases)	0	0.0%
> 0% to 1%	(1 to 3 cases)	0	0.0%
> 1% to 3%	(4 to 10 cases)	1	4.3%
> 3% to 20%	(11 to 70 cases)	0	0.0%
> 20% to 40%	(71 to 141 cases)	1	4.3%
> 40% to 100%	(142 to 354 cases)	21	91.3%
Total		23	100.0%

Table 4. List of Variables With Over 5% Missing Values (17 Missing Values or More)

Variable Name	and Label	Number Of Cases
DIV4D	DIVISION AT POST-TEST	138
EASED	EASE OF USE AT POST-TEST	144
FRUSTD	EXPERIENCED FRUSTRATION OR IRRITATION	
	AT POST-TEST	144
TIMELOSD	TIME LOST DUE TO RS PROBLEMS AT POST-TEST	144
ERRORD	ERROR PRONENESS OF REPORTING SYSTEM AT POST-TEST	145
CORRCTD	CORRECTION EASE AT POST-TEST	145
HLPHRTD	HELP OR HURT JOB PERFORMANCE AT POST-TEST	143
SATD	SATISFACTION WITH REPORTING SYSTEM AT POST-TEST	145
RPTQLD	RS EFFECT ON REPORT QUALITY AT POST-TEST	146
TIMED	MINUTES EACH DAY DOING PIRS AT POST-TEST	153
DIVA	DIVISION	157
DATEA	DATE	157
EASEA	EASE OF USE	160
FRUSTA	EXPERIENCED FRUSTRATION OR IRRITATION	159
TIMELOSA	TIME LOST DUE TO RS PROBLEMS	159
ERRORA	ERROR PRONENESS OF RS	159
CORRCTA	CORRECTION EASE	163
HLPHRTA	HELP OR HURT JOB PERFORMANCE	162
SATA	SATISFACTION WITH RS	160
RPTQLA	RS EFFECT ON REPORT QUALITY	160
TIMEA	MINUTES EACH DAY DOING PIRS	169
CMMNTA	COMMENTS PROVIDED ON BACK	154

Note. The variable names used in this table are taken from the JU.128W codebook.

JU.129W	
Number of Cases:	35
Number of Variables:	13

		Distribution of V Percent Out-of-I	/ariables By Range Values
Percent of Cases w	ith Out-of-Range Values	Number	Percent
0%	(0 cases)	1	7.7%
0% to 20%	(1 to 7 cases)	0	0.0%
> 20% to 40%	(8 to 14 cases)	7	53.8%
> 40% to 100%	(15 to 35 cases)	5	38.5%
Total	-	13	100.0%

Table 1. Distribution of Variables by Percentage of Out-of-Range Values

Table 2. List of Variables With Out-of-Range Values

Variable Name	and Label	Out-of-Range Values	Number of Cases	
FORMATOK	REPORT FORMAT SUITABLE			
		0, 6, 7,		
		107, 624	22	
SMALPRNT	REPORT PRINT SHOULD			
	BELARGER	0, 6, 462, 4336,	·	
		4537, 48840, 49035,		
		49707, 49838, 49924	12	
SPELCHK	SPELL CHECK-IMPROVE			
	OUALITY	6, 22, 72, 88,		
		105, 131, 147, 162,		
		163, 138273, 138840	14	
GOBAKOK	STOP LAPTOP OK BY ME	0. 6. 138273.		
0021220-2		138300, 138312,		
		138477, 138565,		
		138706, 138840	15	
ALLAUTO	AUTOMATE ALL, CLEARANCE			
	AND FILING WOULD IMPROVE	0, 6, 7, 8,		
		22, 43, 44,		
•		55, 72, 77	11	
IMPRVMT	ARS REPORTS ARE AN			
ACTAL LA V LVA L	IMPROVEMENT	0. 6. 24158.		
		24461, 43812	21	

SUPTARS	SUPPORT DEPARTMENT WIDE		
	ARS	0, 6, 138275,	
		138312, 138477,	
		138565, 138706	
		138840, 182926	14
TESTIFY	COMPUTER REPORT OK FOR		
	TESTIFY	0, 6, 7, 306,	
		624,	23
ARSTEOK	ARS STAFF ENOUGH SUPPORT		
	AND FEEDBACK	0, 6, 462,	
		1557, 4336,	
		48840, 49035,	
		49707, 49924	9
LESCMPLT	ARS REPORTS LESS		
	COMPLETE	6, 22, 72, 77,	
	•••••	105, 131, 162,	
		163, 138275,	
		138312, 138840	14

Table 2. List of Variables With Out-of-Range Values, continued

Variable Name	and Label	Out-of-Range Values	Number of Cases
FEWERR	ARS REPORTS FEWER ERRORS	0, 6	13
READABLE	ARS REPORTS EASIER TO READ	0, 6	
	138275, 138312, 1384	77, 138565, 138706	
		138840	16

Note. The variable names used in this table are taken from the JU.129W codebook.

		Distribution By Percent N	of Variables Iissing Values
Percent of Cases w	ith Missing Values	Number	Percent
0% to 10% > 10% to 20% > 20% to 40% > 40% to 100%	(1 case) (4 to 7 cases) (8 to 14 cases) (15 to 35 cases)	0 1 11 1	0.0% 7.7% 84.6% 7.7%
Total		13	100.0%

Table 3. Distribution of Variables by Percentage of Missing Values

Table 4. List of Variables With Over 5% Missing Values (1 Missing Values or More)

Variable Name	Number of Cases	
FORMATOK	REPORT FORMAT SUITABLE	9
SMALPRNT	REPORT PRINT SHOULD BE LARGER	15
SPELCHK	SPELL CHECK-IMPROVE QUALITY	14
CLRNFILE	CLEARANCE AND FILING NOT IMPROVED	9
GOBAKOK	STOP LAPTOP OK BY ME	9
ALLAUTO	AUTOMATE ALL, CLEARANCE AND FILING WOULD IMPROVE	9
IMPRVMT	ARS REPORTS ARE AN IMPROVEMENT	9
SUPTARS	SUPPORT DEPARTMENT WIDE ARS	5
TESTIFY	COMPUTER REPORT OK FOR TESTIFY	9
ARSTFOK	ARS STAFF ENOUGH SUPPORT AND FEEDBACK	13
LESCMPLT	ARS REPORTS LESS COMPLETE	13
FEWERR	ARS REPORTS FEWER ERRORS	9
READABLE	ARS REPORTS EASIER TO READ	9

Note. The variable names used in this table are taken from the JU.129W codebook.

JU.130W	
Number of Cases:	103
Number of Variables:	37

					Distribution of V Percent Out-of-F	⁷ ariables By Range Values
Percent of Cases with Out-of-Range Values		ith Out-of-Range Values	Number	Percent		
			0%	(0 cases)	101	98.0%
>	0%	to	1%	(1 case)	0	0%
>	1%	to	3%	(2 to 3 cases)	2	2.0%
>	3%	to	100%	(4 to 103 cases)	0	0%
To	tal				103	100.0%

Table 1. Distribution of Variables by Percentage of Out-of-Range Values

Table 2. List of Variables With Out-of-Range Values

Variable Name and Label	Out-of-Range Values	Number of Cases	
BAOBSERV	4	27	
BAEVIDNC	5	1	

Note. The variable names used in this table are taken from the JU.130W codebook.

		Distribution of Variables By Percent Missing Values	
Percent of Cases wi	th Missing Values	Number	Percent
0%	(0 cases)	0	0.0%
> 0% to 1%	(1 to case)	1	2.7%
> 1% to 3%	(2 to 10 cases)	0	0.0%
> 10% to 20%	(11 to 20 cases)	34	91.9%
> 20% to 40%	(21 to 40 cases)	2	5.4%
> 40% to 100%	(41 to 103 cases)	0	0.0%
Total	•	37	100.0%

Table 3. Distribution of Variables by Percentage of Missing Values

Table 4. List of Variables With Over 5% Missing Values (5 Missing Values or More)

=

Contraction of

1

Due to the large number of variables with over 5% missing values, this list is not included.

JU.131W	
Number of Cases:	738
Number of Variables:	177

Percent of Cases with Out-of-Range Values			Distribution of Variables By Percent Out-of-Range Values		
		ith Out-of-Range Values	Number	Percent	
	0%	(0 cases)	177	100.0%	
Total			177	100.0%	

Table 1. Distribution of Variables by Percentage of Out-of-Range Values

Table 3. Distribution of Variables by Percentage of Missing Values

		Distribution By Percent M	f Variables issing Values	
Percent of Cases w	ith Missing Values	Number	Percent	
0%	(0 cases)	0	0.0%	
> 0% to 1%	(1 to 7 cases)	0	0.0%	
> 1% to 3%	(8 to 22 cases)	1	0.5%	
> 3% to 40%	(23 to 295 cases)	0	0.0%	
> 40% to 100%	(296 to 738 cases)	176	99.5%	
Total		177	100.0%	

Table 4. List of Variables With Over 5% Missing Values (36 Missing Values or More)

Variable Name and Label			Number of Cases

· .•

Due to the large number of variables with over 5% missing values, this list is not included.

Appendix A

Original Instruments

General Information Questionnaire. (16 pages) Completed by patrol officers and supervisors. Assesses job morale and satisfaction.

Job Performance Rating (Supervisor Questionnaire). (5 pages) Job performance evaluations of patrol officers and first line supervisors, completed by sargeants and lieutenants.

Time Study Sheet of the Existing (or Automated) Reporting System. (9 pages) Determines the amount of time spent by officers, supervisors and records clerks during each function of writing an existing or automated preliminary investigation report system.

Evaluation of the Existing (or Automated) PIR System. (1 page) Officer evaluations of the existing or automated preliminary investigation report system.

Los Angeles Police Department Hollywood Division Automated Reporting System Evaluation. (6 pages) Officer and supervisor evaluations of automated reporting system use.

Los Angeles Police Department Hollywood Detective Division Automated Reporting System Evaluation. (3 pages) Detective evaluations of automated reporting system use.

Los Angeles Police Department Preliminary Investigation Report (PIR). (1 page) Form used in field investigations.

Automated Reporting System Project Evaluation of PIR Content Quality. (4 pages) Detective and attorney ratings of automated PIRs.

Appendix B

File Map

File Name Data Derived From

JU126W.DAT Automated Reporting System Use Questionnaire

JU127W.DAT Time Study Sheet of the Existing (or Automated) Reporting

JU128W.DAT Evaluation of the Existing (or Automated) PIR System

JU129W.DAT Hollywood Detective Division Automated Reporting System Use Questionnaire

JU130W.DAT PIR Content Evaluation

JU131W.DAT General Information Questionnaire; Evaluation of Existing (or Automated) PIR System; Supervisor Questionnaire; Time Study Sheets; and CAPLAN scores. U.S. Department of Justice Office of Justice Programs National Institute of Justice



NATIONAL INSTITUTE OF JUSTICE

Data Resources Program

APRIL 1992

DATA SET JU.126.131

AUTOMATED REPORTING SYSTEM PILOT PROJECT

Lt. David Doan Bronston T. Mayes, Ph.D. Los Angeles Police Department ARS Task Force

Codebook

Prepared by Sociometrics Corporation

CODEBOOK NOTES

1. The data are coded in ASCII format as raw data. Records of up to 80 columns are used to code the data. (See table below for specifics.) The codebook provides a short variable name for each variable, a longer descriptive label, the record number on which the variable is coded, the starting and ending column positions within the record, and the format used to code the variable. *Fw.d* refers to standard numeric format where *w* indicates the total number of columns used to code the variable, including any decimal points, and *d* indicates the number of positions to the right that are interpreted as decimals. String format *-Aw-* is used to read character data, in which *w* indicates the total column width of the character string.

File Number Records per Case

JU126W.DAT		1	
JU127W.DAT	•	4	
JU128W.DAT		2	
JU129W.DAT		1	
JU130W.DAT		2	
JU131W.DAT		13	

2. The following acronyms are commonly used:

ARS Automated Reporting System PIR Preliminary Investigation Report. LAPD Los Angeles Police Department Table of Contents

Codebook for JU126W.DAT	1
Codebook for JU127W.DAT	15
Codebook for JU128W.DAT	18
Codebook for JU129W.DAT	22
Codebook for JU130W.DAT	26
Codebook for JU131W.DAT	32

VARIABLE NAME

LABEL

CODEBOOK FOR JU126W.DAT

NOTE: DATA IN THIS FILE WERE COLLECTED WITH THE AUTOMATED REPORTING SYSTEM USE QUESTIONNAIRE.

SN SERIAL NUMBER 1 1 5 F5.0 (NOTE: THIS NUMBER WAS ENCRYPTED BY THE RESEARCHER USING AN ALGORITHM. WHEN ALLOTED 6 COLUMNS, THIS VARIABLE PRODUCES THE ENCRYPTED VALUES. SOME OF THESE VALUES HAVE A FREQUENCY GREATER THAN 1; HOWEVER, THIS IS A RESULT OF THE ENCRYPTION. THERE IS A FREQUENCY OF 1 FOR ALL OF THE ORIGINAL SERIAL NUMBERS.)

TRBLCARY LAPTOP TROUBLESOME TO CARRY 1 6 6 F1.0

Value Label

- 1 STRONGLY DISAGREE
- 2 DISAGREE
- 3 NEUTRAL OR NOT APPLICABLE
- 4 AGREE
- 5 STRONGLY AGREE

RPTFORM REPORT FORMAT IS SUITABLE 1 7 7 F1.0

Value Label

- 1 STRONGLY DISAGREE
- 2 DISAGREE
- 3 NEUTRAL OR NOT APPLICABLE
- 4 AGREE
- 5 STRONGLY AGREE

TYPEOK

COULD TYPE BEFORE LAPTOP 1 8 8 F1.0

Value Label

- 1 STRONGLY DISAGREE
- 2 DISAGREE
- 3 NEUTRAL OR NOT APPLICABLE
- 4 AGREE
- 5 STRONGLY AGREE

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT START	ION END	FORMAT
HNDCHORE	WRITTEN 1	REPORTS NOT A CHORE	1	9	9	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			
HANDOK	ок то со	BACK TO HANDWRITTEN	PIR 1	10	10	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			
DAMAGE	CONCERN	FOR DAMAGE OR THEFT	1	11	11	F1.0
	Value	Label				
	1 2 3	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI	CABLE			
	4 5	AGREE STRONGLY AGREE				
LONGER	COMPUTER	REPORTS MORE TIME TO	CORRECT	r 12	12	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			

VARIABLE NAME	LAB	EL	RECORD NUM	POSITION START ENI) FORMAT
XFRPROB	PROBLEMS	TRANSFERING REPORTS	VIA DISK 1	13 13	F1.0
	Value	Label			
	1	STRONGLY DISAGREE			
	2	DISAGREE			
	3	ACREE	LCABLE		
	5	STRONGLY AGREE			
EASIER	LAPTOP E	ASIER FOR GOOD REPORT	r 1	14 14	F1.0
	Value	Label			
	1	STRONGLY DISAGREE			
	2	DISAGREE			
	3	NEUTRAL OR NOT APPLI	CABLE		
	4	AGREE			
	5	STRONGLY AGREE			
TYPEGOOD	MY TYPIN	G IS GOOD ENOUGH	1	15 15	F1.0
	Value	Label			
	` 1				
	1	DISACREF			
	3	NEUTRAL OR NOT APPLI	CABLE		
	4	AGREE			
	5	STRONGLY AGREE			
OTHRSRID	OTHERS W	ANT TO RETURN TO OLD	WAY		
			1	16 16	F1.0
	Value	Label			
	1	STRONGLY DISAGREE			
	2	DISAGREE			
	3	NEUTRAL OR NOT APPLI	CABLE		
	4	AGREE			
	5	STRONGLY AGREE			

VARIABLE NAME	LABEL		RECORD NUM	POSITION START END		FORMAT	
LOSTINFO	I LOST INFORMATION IN COMP		TER				
			1	17	17	F1.0	
	Value	Label					
	-	CUDONCE V DICACDER					
	⊥ 2	DIGACOFF					
	2	NEITAGLEE	τταλρτφ				
	4	ACPER	UTCADIE				
	5	STRONGLY ACPER					
		SIKONGHI AGKEE					
CORRMORE	MORE RE	PORTS RETURNED FOR C	ORRECTION				
			1	18	18	F1.0	
	Value	Label					
	1	STRONGLY DISAGREE					
	2	DISAGREE					
	3	NEUTRAL OR NOT APP	LICABLE				
	4	AGREE					
	5	STRONGLY AGREE					
SCREEN	SCREEN	EASY TO READ	1	19	19	F1.0	
	Value	Label					
	. 1	SUDONCI V DICACDER					
	1 2	DICACDEE					
	2	NEUEDAL OD NOW ADDI	TONDIN				
		ACDEE	TCABLE				
	4	AGREE					
	5	STRONGLY AGREE					
DOUBTS	T HAD D	OURT LAPTOPS AN IMPRO	WEMENT				
			1	20	20	F1.0	
	Value	Label					
	4.						
	1	STRONGLY DISAGREE					
	2	DISAGREE					
	3	NEUTRAL OR NOT APPI	ICABLE				
	4	AGREE					
	5	STRONGLY AGREE					

VARIABLE NAME	LA	BEL	RECORD NUM	POSIT START	ION END	FORMAT
NOTLONG	LEARNED	TO USE LAPTOP QUICE	KLY 1	21	21	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT API	PLICABLE			
	5	AGREE STRONGLY AGREE				
HNDPREF	PREFER I	HAND WRITTEN REPORTS	5 1	22	22	F1.0
	Value	Label				
	· 1	STRONGLY DISACDEE				
	2	DISAGREE				
	3	NEUTRAL OR NOT API	PLICABLE			
	4	AGREE				
	5	STRONGLY AGREE				
TELXFR	PHONE E	ASIER THAN DISK TRAN	ISFER			
			1	23	23	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APE	PLICABLE			
	4	AGREE				
	5	STRONGLY AGREE				
CONVENT	LAPTOP N	ORE CONVENIENT THAN	NOTEBOOK			
			1	24	24	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APP	PLICABLE			
	4	AGREE				
	5	STRONGLY AGREE				

VARIABLE NAME	LABEL		RECORD NUM	POSITION START END		FORMAT	
IMPVTYPE	MUCH EFF	ORT TO IMPROVE TYPI	NG SKILLS 1	25	25		
	Value	Label					
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPI AGREE STRONGLY AGREE	LICABLE				
NEWUSER	NEVER US	ED COMPUTER BEFORE	1	26	26	F1.0	
	Value	Label					
	1 2 3	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT ADDI	TOARTE				
	4 5	AGREE STRONGLY AGREE					
RESPNSBL	UNCOMFOR	TABLE WITH RESPONSIE	BILITY FOR 1	R LAPTOI 27	27	F1.0	
	Value	Label					
	1 2 3	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPI AGREE	JICABLE				
	5	STRONGLY AGREE					
COMPLETE	NOW MORE	COMPLETE REPORTS	1	28	28	F1.0	
	Value	Label					
	1 2	STRONGLY DISAGREE DISAGREE					

- 3 NEUTRAL OR NOT APPLICABLE
- 4 AGREE
- 5 STRONGLY AGREE

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT: START	ION END	FORMAT
AWKWARD	KEYBOARD	IS AWKWARD TO USE	<i>'</i> 1	29	29	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPI	LICABLE			
	4	AGREE				
	5	STRONGLY AGREE				
SPELCHK	SPELL CHI	ECK FEATURE EASIER	1	30	30	F1.0
	Value	Label				
	1	SUDONCI V DISACDER				
	2	DIGACDEE				
	2	NEUTONIC OD NOT ADDI	TCABLE			
	4	AGREE	TCUDUD			
	5	STRONGLY AGREE				
SCRNDIFF	SCREEN DI	IFFICULT TO READ	1	31	31	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPI	ICABLE			
	4	AGREE				
	5	STRONGLY AGREE				
RELIABLE	LAPTOPS I	PROVED TO BE RELIABL	E 1	32	32	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPL	ICABLE			
	4	AGREE				

- AGREE
- STRONGLY AGREE 5
| VARIABLE
NAME | LAB | EL | RECORD
NUM | POSIT:
START | ION
END | FORMAT |
|------------------|-----------------------|---|---------------|-----------------|------------|--------------|
| CRCTEASE | LAPTOP R | EPORTS EASIER TO COR | RECT
1 | 33 | 33 | F1.0 |
| | Value | Label | | | | |
| | 1
2
3
4
5 | STRONGLY DISAGREE
DISAGREE
NEUTRAL OR NOT APPL
AGREE
STRONGLY AGREE | ICABLE | | | |
| LONGADPT | LONG TIM | E GETTING USED TO LA | PTOP | | | T 1 0 |
| | | | 1 | 34 | 34 | F1.0 |
| | Value | Label | | | | |
| | 2 | CODOMAT V DICACDER | | | | |
| | 2 | DISAGREE | | | | |
| | 3 | NEUTRAL OR NOT APPL | ICABLE | | | |
| | 4 | AGREE | | | | |
| | 5 | STRONGLY AGREE | | | | |
| HATEHAND | DISLIKED | WRITING BY HAND | 1 | 35 | 35 | F1.0 |
| | Value | Label | | | | |
| | 1 | STRONGLY DISAGREE | | | | |
| | 2 | DISAGREE | | | | |
| | 3 | NEUTRAL OR NOT APPL | ICABLE | | | |
| | 4 | AGREE | | | | |
| | 5 | STRONGLY AGREE | | | | |
| | | | | | | |
| SCROLDIF | SCROLL F | IELD DIFFICULTY | 1 | 36 | 36 | F1.0 |
| | Value | Label | | | | |
| | 1 | STRONGLY DISAGREE | | | | |
| | 2 | DISAGREE | | | | |
| | 3 | NEUTRAL OR NOT APPL | ICABLE | | | |
| | 4 | AGREE | | | | |

5 STRONGLY AGREE

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT START	ION END	FORMAT
TRAINOK	TRAINING	WAS ADEQUATE	·l	37	37	F1.0
	Value	Label				
	1	STRONGLY DISAGRE	E			
	2	DISAGREE				
	3	ACDEE	PPLICABLE			
	5	STRONGLY AGREE				
LNGRNARR	PRODUCE	LONGER NARRATIVE	l	38	38	F1.0
	Value	Label				
	1	STRONGLY DISAGRE	E			
	3	NEUTRAL OR NOT A	PPLTCARLE			
	4	AGREE				
	5	STRONGLY AGREE	•			
TYPESLO	TROUBLE N	NITH SLOW TYPING	1	39	39	F1.0
	Value	Label				
	1	STRONGLY DISAGRE	Ê			
	2	DISAGREE	_			
	3	NEUTRAL OR NOT A	PPLICABLE			
	4	AGREE				
	5	STRONGLY AGREE				
MOSTLIKE	MOST OFF	ICERS LIKE LAPTOP	S 1	40	40	F1.0
	Value	Label				
	1	STRONGLY DISAGRE	E			
	2	DISAGREE				
	3	NEUTRAL OR NOT A	PPLICABLE			
	4	AGREE				
		SIKONGLI AGREE				
DIFSTORE	HARD TO S	STORE IN CAR	1	41	41	F1.0
	Value	Label				
	1	STRONGLY DISAGRE	E			
	2	DISAGREE				
	3	NEUTRAL OR NOT A	PPLICABLE			
	4 5	STRONGLY AGREE				
	-					

VARIABLE NAME	LAB	EL	RECORD NUM	Posit Start	ION END	FORMAT
XSTRAIN	RECEIVED	TOO MUCH ARS TRAININ	NG 1	42	42	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			
ONSCREEN	ON SCREE	N HELP ALL I NEED	1	43	43	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			
WRTREAD	MY HANDW	RITING HARD TO READ	1	44	44	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			
PRIOREXP	EXPERIEN	CED WITH COMPUTERS BI	I	PTOP 45	45	F1.0
	Value	Label				

STRONGLY DISAGREE 1

DISAGREE

2 3 NEUTRAL OR NOT APPLICABLE

4 AGREE

STRONGLY AGREE 5

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT: START	ION END	FORMAT
SCRUSFL	ON SCREE	N HELP USEFUL	·l	46	46	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APP:	LICABLE			
	4 5	AGREE STRONGLY AGREE				
DDWADG	DEDODING		2			— • •
RPTORG	REPORTS I	BETTER ORGANIZED	T	4 /	47	F.T.O
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPI	LICABLE			
	4	AGREE				
	5	STRONGLY AGREE				
SAVETIM	COMPUTER	SAVES TIME	1	48	48	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPI	LICABLE			
	4	AGREE				
	5	STRONGLY AGREE				
EASELOSS	COMPUTER	FILES EASIER TO LOC	DSE			
			1	49	49	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPI	LICABLE			

4 AGREE 5 STRONG

STRONGLY AGREE

VARIABLE NAME	LABI	5L	RECORD NUM	POSIT: START	ION END	FORMAT
NOIMPRV	LAPTOPS 1	NOT MUCH IMPROVEMENT	1	50	50	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPLI	CABLE			
	5	STRONGLY AGREE				
COMPAWK	COMPUTER	AWKWARD IN FIELD	1	51	51	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPLI	CABLE			
	4	AGREE				
	. 5	STRONGLY AGREE				
WINDOWS	POPUP WII	NDOWS EASY TO USE	1	52	52	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			
GIMMICK	LAPTOPS (GIMMICK OR FAD	1	53	53	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPLI	CABLE			
	4	AGREE				
	5	STRONGLY AGREE				
DPTARSOK	SUPPORT	FOR DEPT WIDE ARS	1	54	54	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLI AGREE STRONGLY AGREE	CABLE			

VARIABLE NAME	LA	BEL	RECORD NUM	POSIT START	ION END	FORMAT
TESTIFY	ARS COM	FORTABLE IN COURT	· 1.	55	55	F1.0
	Value	Label				
	1 2 3	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPI	ICABLE			
	4 5	AGREE STRONGLY AGREE				
ENTERDIR	ENTER I	NFORMATION DIRECTLY-N	O NOTES 1	56	56	F1.0
	Value	Label				
	1 2 3	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPL	ICABLE			
	4 5	AGREE STRONGLY AGREE				
ARSTFOK	ARS STA	FF GAVE ENOUGH SUPPOR	T AND FEI 1	EDBACK 57	57	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPL AGREE STRONGLY AGREE	ICABLE			
SUPV1	ARS EAS	IER TO REVIEW AND APP	ROVE 1	58	58	F1.0
	Value	Label				
	1 2	STRONGLY DISAGREE DISAGREE				

- NEUTRAL OR NOT APPLICABLE AGREE
- STRONGLY AGREE

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT: START	ION END	FORMAT
SUPV2	ARS REPO	RTS LESS COMPLETE	l	59	59	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPL AGREE STRONGLY AGREE	ICABLE			
SUPV3	ARS REPO	RTS FEWER ERRORS	1	60	60	F1.0
	Value	Label				
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPL AGREE STRONGLY AGREE	ICABLE			
DIV5	DIVISION	AT POST-TEST	1	61	68	F1.0
	Value	Label				
	1.00	HOLLYWOOD				

LABEL

CODEBOOK FOR JU127W.DAT

NOTE: DATA IN THIS FILE WERE COLLECTED WITH THE TIME STUDY SHEET OF THE EXISTING (OR AUTOMATED) REPORTING.

NOTE: VARIABLE NAMES THAT INCLUDE "AVERAGE" ARE MEAN VALUES FOR THE VARIABLE ACROSS ALL PIRS SUBMITTED BY THAT OFFICER.

SN	OFFICER S	SERIAL NUMBER		1	1	5	F5.0
AVDIV2A	AVERAGE	DIVISION		1	6	13	F8.2
DIV2A	DIVISION	OF OFFICER		1	14	14	F1.0
	Value	Label	•				
	1 2	HOLLYWOOD WILSHIRE					
AVWATCHA	AVERAGE	WATCH ASSIGNMENT		1	15	22	F8.2
WATCHA	WATCH OF	OFFICER		1	23	23	F1.0
	Value	Label					
	1 2 3 4 5	DAY MID-DAY PM MID-PM AM					
DETAILA	DETAIL AS	SSIGNMENT		1	24	24	F1.0
	Value	Label					
	1 2 3 4	PATROL U-CAR STORM DESK					
AVDETAIL	AVERAGE (OF DETAILS		1	25	32	F8.2
SUPSNA	SUPERVIS	OR SERIAL NUMBER		1	33	37	F5.0

VARIABLE NAME	LA	BEL	RECORD NUM	POSIT START	ION END	FORMAT
AVSUPSNA	AVERAGE	SUPERVISOR SN	1	38	45	F8.2
SUPWTCHA	SUPERVI	SOR WATCH	1	46	46	F1.0
	Value	Label				
•	1 2 3 4 5	DAY MID-DAY PM MID-PM AM				
AVSUPWTA	AVERAGE	SUPERVISOR WATCH	1	47	54	F8.2
NPIRSA	NUMBER (OF PIRS SUBMITTED	1	55	61	F7.0
AVINVSTA	AVERAGE	INVESTIGATION TIME	l	62	69	F8.2
AVWRITA	AVERAGE	WRITING TIME	1	70	77	F8.2
AVTRAVA	AVERAGE	TRAVEL TIME	2	1	8	F8.2
AVGAPRVA	AVERAGE	APPROVAL TIME	2	9	16	F8.2
AVGRVWA	AVERAGE	SUPERVISOR REVIEW TIM	IE 2	17	24	F8.2
AVGTTLTA	AVERAGE	OFFICER TOTAL TIME	2	25	32	F8.2
PCTERRSA	PERCENT	OF PIRS WITH ERRORS	2 ·	33	37	F5.1
AVMISSA	AVERAGE	MISSING FIELD ERRORS	2	38	45	F8.2
AVINACA	AVERAGE	NUMBER OF INNACURATE	ENTRIES 2	46	53	F8.2
AVINCPLA	AVERAGE	NUMBER OF INCOMPLETE	ENTRIES 2	54	61	F8.2

VARIABLE NAME	LA	BEL	RECORD NUM	POSI STAR	FION F END	FORMAI
AVUNRDA	AVERAGE	NUMBER OF UNREADABLE	ENTRIES 2	62	69	F8.2
AVSPELLA	AVERAGE	NUMBER OF MISSPELLING	S 2	70	77	F8.2
AVTTLERA	AVERAGE	TOTAL NUMBER OF ERROR	2S 3	1	8	F8.2
AVCRCTNA	AVERAGE	NUMBER OF CORRECTIONS	BY SUPI 3	ERVISO 9	R 16	F8.2
RCDWTCHA	RECORDS	CLERK WATCH	3	17	17	F1.0
	Value	Label				
	1 2 3 4 5	DAY MID-DAY PM MID-PM AM				
AVRCWTCA	AVERAGE	RECORDS CLERK WATCH	3	18	25	F8.2
AVINPUTA	AVERAGE	CLERK INPUT TIME	3	26	33	F8.2
AVCRCTMA	AVERAGE	CLERK CORRECTION TIME	3	34	41	F8.2
AVCPYTMA	AVERAGE	CLERK COPY TIME	3	42	49	F8.2
AVFILETA	AVERAGE	CLERK FILING TIME	3	50	57	F8.2
AVPACMSA	AVERAGE	PACMIS REVERIFICATION	TIME 3	58	65	F8.2
AVNCOPYA	AVERAGE	NUMBER OF COPIES MADE	3	66	73	F8.2
AVTOTCLA	AVERAGE	TOTAL CLERK TIME	4	1	8	F8.2

LABEL

CODEBOOK FOR JU128W.DAT

NOTE: DATA IN THE FILE WERE COLLECTED WITH THE EVALUATION OF THE EXISTING (OR AUTOMATED) PIR SYSTEM.

SN	SERIAL N	UMBER	1	1	5	F5.0
	Value	Label				
	Missing Y	Values: 99999				
DIV4D	DIVISION	AT POST-TEST	1	6	6	F1.0
	Value	Label				
	1 2	HOLLYWOOD WILSHIRE				
EASED	EASE OF U	JSE AT POST-TEST	1	7	7	F1.0
	Value	Label				
	1 5	VERY DIFFICULT VERY EASY				
FRUSTD	EXPERIENC OR IRRITZ	CED FRUSTRATION ATION AT POST-TEST	1	8	8	F1.0
	Value	Label				
	1 5	NONE A GREAT DEAL				
TIMELOSD	TIME LOST PROBLEMS	DUE TO REPORTING AT POST-TEST	SYSTEM 1	9	9	F1.0
	Value	Label				

- 1 NONE 5 A GRI
 - A GREAT DEAL

VARIABLI NAME] LA:	BEL	RECOR NUM	D POSIT START	ION E'ND	Format
ERRORD	ERROR P	RONENESS OF REPOR	TING SYSTEM 1	AT POST 10	-TEST 10	F1.0
	Value	Label				
	1 5	NOT AT ALL VERY MUCH				
CORRCTD	CORRECT	ION EASE AT POST-	TEST 1	11	11	F1.0
	Value	Label				
	1 5	VERY HARD VERY EASY				
HLPHRTD	HELP OR PERFORMA	HURT JOB NCE AT POST-TEST	1	12	12	F1.0
	Value	Label				
	1 4 7	HURT A LOT NO EFFECT HELPED A LOT				
SATD	SATISFAC	TION WITH REPORTI	NG SYSTEM A	AT POST-I 13	EST 13	F1.0
	Value	Label				
	1 4 7	VERY DISSATISFIE NEUTRAL VERY SATISFIED	D			
RPTQLD	REPORTING	SYSTEM EFFECT ON	REPORT QUA 1	LITY AT 14	POST-T 14	EST F1.0
	Value	Label				
	1 4 7	HURT A LOT NO EFFECT HELPED A LOT				
TIMED	MINUTES 1	EACH DAY DOING PI	RS AT POST- 1	TEST 15	17	F3.0

VARIABLE NAME	LA	BEL	RECORD NUM	POSIT START	ION END	FORMAT
DIVA	DIVISIO	N	⁻ 1	18	25	F8.2
	Value	Label				
	1.00 2.00	HOLLYWOOD WILSHIRE				
DATEA	DATE		1	26	33	F8.2
EASEA	EASE OF	USE	· 1	34	41	F8.2
	Value	Label				
	1.00 5.00	VERY DIFFICULT VERY EASY				
FRUSTA	EXPERIE	NCED FRUSTRATION OR 1	IRRITATION 1	N 42	49	F8.2
	Value	Label				
	1.00 5.00	NONE A GREAT DEAL				
TIMELOSA	TIME LO	ST DUE TO REPORTING S	SYSTEM PRO 1	DBLEMS 50	57	F8.2
	Value	Label				
	1.00 5.00	NONE A GREAT DEAL				
ERRORA	ERROR P	RONENESS OF REPORTING	SYSTEM 1	58	65	F8.2
	Value	Label				
	1.00 5.00	NOT AT ALL VERY MUCH				
CORRCTA	CORRECT	ION EASE	1	66	73	F8.2
•	Value	Label				
	1.00	VERY HARD VERY EASY				

VARIABLE NAME	LAI	3EL	RECORD NUM	POSI1 STARI	ION END	FORMAT
HLPHRTA	HELP OR	HURT JOB PERFORMANCE	2	1	8	F8.2
	Value	Label				
	1.00 4.00 7.00	HURT A LOT NO EFFECT HELPED A LOT				
SATA	SATISFAC	TION WITH REPORTING S	YSTEM 2	9	16	F8.2
	Value	Label				
	1.00 4.00 7.00	VERY DISSATISFIED NEUTRAL VERY SATISFIED				
RPTQLA	REPORTING	SYSTEM EFFECT ON REPO	ORT QUAI 2	LITY 17	24	F8.2
	Value	Label				
	1.00 4.00 7.00	HURT A LOT NO EFFECT HELPED A LOT				
FIMEA	MINUTES	EACH DAY DOING PIRS	2	25	32	F8.2
COMMNTA	COMMENTS	PROVIDED ON BACK	2	33	40	F8.2
	Value	Label				
	1.00 9.00	COMMENTS ON QUESTION				

CODEBOOK FOR JU129W.DAT

NOTE: DATA IN THIS FILE WERE COLLECTED WITH THE HOLLYWOOD DETECTIVE DIVISION AUTOMATED REPORTING SYSTEM USE QUESTIONNAIRE.

FORMATOK	REPORT F	ORMAT SULTABLE 1	1	1	F1.0
	Value	Label			
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLICABLE AGREE STRONGLY AGREE			
SMALPRNT	REPORT P	RINT SHOULD BE LARGER 1	2	2	F1.0
	Value	Label			
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLICABLE AGREE STRONGLY AGREE			
SPELCHK	SPELL CH	ECK- IMPROVE QUALITY 1	3	3	F1.0
	Value	Label			
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLICABLE AGREE STRONGLY AGREE			
CLRNFILE	CLEARANC NOT IMPR	E & FILING OVED 1	4	4	F1.0
	Value	Label			
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPLICABLE AGREE STRONGLY AGREE			

VARIABLE NAME	LABEL		RECORD POSITIC NUM START		RD POSITION START END		POSITION START END		POSITION START END	
GOBAKOK	STOP LA	РТОР ОК ВУ МЕ	1	1 5 5		F1.0				
	Value	Label								
	1 2	STRONGLY DISAGREE DISAGREE								
	3 4	NEUTRAL OR NOT APP AGREE	LICABLE							
	5	STRONGLY AGREE								
ALLAUTO	AUTOMATE FILING W	E ALL, CLEARANCE AND JOULD IMPROVE	1	6	6	F1.0				
	Value	Label								
	1 2 3 4 5	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPI AGREE STRONGLY AGREE	LICABLE							
IMPRVMT	ARS REPO	RTS ARE AN IMPROVEMI	ENT 1	7	7	F1.0				
	Value	Label								
	1 2	STRONGLY DISAGREE DISAGREE								
	3 4 5	NEUTRAL OR NOT APPI AGREE STRONGLY AGREE	JICABLE							
SUPTARS	SUPPORT	DEPT WIDE ARS	1	8	8	F1.0				
	Value	Label								
	1 2	STRONGLY DISAGREE DISAGREE								
	3	NEUTRAL OR NOT APPI	ICABLE							

- 5 AGREE STRONGLY AGREE

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT START	ION END	FORMAT
TESTIFY	COMPUTER	REPORT OK FOR TESTIF	'Y ['] 1	9	9	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPLI	CABLE			
	4	AGREE				
	5	STRONGLY AGREE				
ARSTFOK	ARS TASK	FORCE ENOUGH SUPPORT		- -		
	AND FEED	BACK	1	10	10	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPLI	CABLE			
	4	AGREE				
	5	STRONGLY AGREE				
LESCMPLT	ARS REPO	RTS LESS COMPLETE	1	11	11	F1.0
	Value	Label				
	1	STRONGLY DISAGREE				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPLIC	CABLE			
	4	AGREE				
	5	STRONGLY AGREE				
FEWERR	ARS REPOR	RTS FEWER ERRORS	1	12	12	F1.0
	Value	Label				
	ı	STRONGLY DIGACDED				
	2	DISAGREE				
	3	NEUTRAL OR NOT APPLIC	אדד			

- 5
- AGREE STRONGLY AGREE

VARIABLE NAME	LA	BEL	RECORD NUM	POSIT: START	ION END	FORMAT
READABLE	ARS REP	ORTS EASIER TO READ	1	13	13	F1.0
	Value	Label				
	1 2 3 4	STRONGLY DISAGREE DISAGREE NEUTRAL OR NOT APPI AGREE	ICABLE			

5 STRONGLY AGREE

VARIABLE		RECORD		POSITION		
NAME	LABEL	NUM	START	END	FORMAT	

CODEBOOK FOR JU130W.DAT

NOTE: DATA IN THIS FILE WERE COLLECTED WITH THE PIR CONTENT EVALUATION.

BARC#	RESEARCH	CONTROL NUMBER	1	1	4	A 4
BADIV	DIVISION		1 .	5	5	F1.0
	Value	Label				
	1 2	HOLLYWOOD WILSHIRE				
BARATER	RATERS N	AME	1	6	6	F1.0
	Value	Label				
	1 2 3 4	BARRETT BUCHER GONZALES PRESS				
BAMISS	NUMBER O	F MISSING ENTRIES	1	7	7	F1.0
BAINNAC	NUMBER II	NACCURATE ENTRIES	1	8	8	F1.0
BAINCMPL	NUMBER O	F INCOMPLETE ENTRIES	1	9	9	F1.0
BAMETHOD	METHOD O	F WRITING	1	10	10	F1.0
	Value	Label				
	1 2 3	HANDWRITTEN HOLLYWOOD HANDWRITTEN WILSHIRE AUTOMATED HOLLYWOOD				

4 HANDWRITTEN WILSHIRE

WHAT THE	OFFICER SAW				
	orreout, britt	1	11	11	F1.0
Value	Label				
1	OBVIOUS OMISSIONS				
2	LIKELY OMISSIONS				
3	AMBIGUOUS				
5	COMPLETE NOT ADDITORDIE				
6	NOT APPLICABLE				
ORGANIZAT	TION AND WRITING STYL	E			
		1	12	12	F1.0
Value	Label				
· 1	NOT READABLE				
2	FAILED TO SAY WHO DI	D WHAT			
3	DISORGANIZED				
4	SPELLING/GRAMMAR ERRO	ORS			
5	NO ERRORS				
PHYSICAL	EVIDENCE	1	13	13	F1.0
Value	Label				
1	SERIOUS PROBLEMS				Ĩ
2	MINOR PROBLEMS				
3	NO PROBLEMS				
6	NOT APPLICABLE/MISSIN	NG			
COMPLETEN	IESS OF GENERAL INVES	PIGATION	I		
		1	14	14	F1.0
Value	Label				
1	NO NARRATIVE				
	Value 1 2 3 5 6 ORGANIZAT Value 1 2 3 4 5 PHYSICAL Value 1 2 3 6 COMPLETEN Value 1 2 3 6	ValueLabel1OBVIOUS OMISSIONS2LIKELY OMISSIONS3AMBIGUOUS5COMPLETE6NOT APPLICABLEORGANIZATION AND WRITING STYLEValueLabel1NOT READABLE2FAILED TO SAY WHO DID3DISORGANIZED4SPELLING/GRAMMAR ERRO5NO ERRORSPHYSICAL EVIDENCEValueLabel1SERIOUS PROBLEMS3NO PROBLEMS6NOT APPLICABLE/MISSINCOMPLETENESS OF GENERAL INVESSValueLabel1NO NARRATIVE2SOME INFORMATION	Value Label 1 OBVIOUS OMISSIONS 2 LIKELY OMISSIONS 3 AMBIGUOUS 5 COMPLETE 6 NOT APPLICABLE ORGANIZATION AND WRITING STYLE 1 Value Label 1 NOT READABLE 2 FAILED TO SAY WHO DID WHAT 3 DISORGANIZED 4 SPELLING/GRAMMAR ERRORS 5 NO ERRORS PHYSICAL EVIDENCE 1 SERIOUS PROBLEMS 3 NO PROBLEMS 3 NO PROBLEMS 3 NO PROBLEMS 3 NO PROBLEMS 4 SPELICABLE/MISSING	ValueLabel1OBVIOUS OMISSIONS2LIKELY OMISSIONS3AMBIGUOUS5COMPLETE6NOT APPLICABLEORGANIZETION AND WRITING STYLE112ValueLabel1NOT READABLE2FAILED TO SAY WHO DID WHAT3DISORGANIZED4SPELLING/GRAMMAR ERRORS5NO ERRORSPHYSICAL EVIDENCE11SERIOUS PROBLEMS2MINOR PROBLEMS3NO PROBLEMS3NO PROBLEMS6NOT APPLICABLE/MISSINGCOMPLETENESS OF GENERAL INVESTIGATION114ValueLabel1NO NARRATIVE2COMPLETENCE1NO NARRATIVE2COMP ENDERMENCU	ValueLabel1OEVIOUS OMISSIONS2LIKELY OMISSIONS3AMBIGUOUS5COMPLETE6NOT APPLICABLEORGANIZATION AND WRITING STYLE112112ValueLabel1NOT READABLE2FAILED TO SAY WHO DID WHAT3DISORGANIZED4SPELLING/GRAMMAR ERRORS5NO ERRORSPHYSICAL EVIDENCE11SERIOUS PROBLEMS2MINOR PROBLEMS3NO PROBLEMS6NOT APPLICABLE/MISSINGCOMPLETENESS OF GENERAL INVESTIGATION 11NO NARRATIVE2NO PROBLEMS3NO PROBLEMS4NO NARRATIVE1NO NARRATIVE1NO NARRATIVE

- 4 MOST INFORMATION ALL INFORMATION

VARIABLE NAME	LABEL		RECOI NUM	ND POS STAI	POSITION START END	
BASTMTS	STATEMEN	TS FROM VICTIMS	· 1	15	15	F1.0
	Value	Label				
	1 2 3 4 5 6	NO STATEMENTS SOME CONTACT NO FU SOME CONTACT FULL ALL CONTACTED NO F ALL CONTACTED SOME FULL STATEMENTS FRO	LL STATH STATEMEN ULL STAT FULL ST OM ALL	EMENTS ITS EMENTS ATEMENT	IS	
BACORPUS	CORPUS		1	16	16	F1.0
	Value	Label				
	1 2 3 4	NO CRIME STATED SOME ELEMENTS PRES OTHER CRIME THAN D COMPLETE	ENT ESCRIBEI)		
BADIST	OFFICER'	S DISTRICT	1	17	18	F2.0
BANUMBER	NUMBER		1	19	23	F5.0
SN	OFFICER'	S SERIAL NUMBER	1	24	28	F5.0
	Value	Label				
	99999	MISSING				
BALENGTH	NUMBER O	F WORDS IN THE NARRA	ATIVE 1	29	31	F3.0
	Value	Label				
	999	MISSING				
TOTLERS	TOTAL OF	BOX ERRORS	1	32	39	F8.2
SN1	SERIAL N	UMBER	1	40	47	F8.2
BARC2#	RESEARCH	CONTROL NUMBER	1	48	51	A4

VARIABLE NAME	LABEL		RECORD NUM	POSITION START END		FORMAT	
BADIV2	DIVISIO	ИС	1	52	52	F1.0	
	Value	Label					
	1 2	HOLLYWOOD WILSHIRE					
BARATE2	RATERS	NAME	1	53	53	F1.0	
	Value	Label					
	1 2 3 4	B1 B2 G1 P1					
BAMISS2	NUMBER	OF MISSING ENTRIES	1	54	54	F1.0	
BAINNAC2	NUMBER	INACCURATE ENTRIES	1	55	55	F1.0	
BAINCMP2	NUMBER	OF INCOMPLETE ENTRIES	l	56	56	F1.0	
BAMETHO2	METHOD	OF WRITING	1	57	57	F1.0	
	Value	Label					
	1 2 3 4	HANDWRITTEN HOLLYWO HANDWRITTEN WILSHIR AUTOMATED HOLLYWOOD HANDWRITTEN WILSHIR					
BAOBSER2	WHAT TH	HE OFFICER SAW	l	58	58	F1.0	
	Value	Label					
	1 2	OBVIOUS OMISSIONS LIKELY OMISSIONS					

- AMBIGUOUS COMPLETE
- 5 NOT APPLICABLE MISSING

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT START	ION END	FORMAT
BASTYLE2	ORGANIZA	TION AND WRITING STYL	E' 1	59	59	F1.0
	Value	Label				
	1 2 3 4 5	NOT READABLE FAILED TO SAY WHO DI DISORGANIZED SPELLING/GRAMMAR ERR NO ERRORS	D WHAT ORS			
BAEVIDN2	PHYSICAL	EVIDENCE	1	60	60	F1.0
	Value	Label				
	1 2 3 6 6	SERIOUS PROBLEMS MINOR PROBLEMS NO PROBLEMS NOT APPLICABLE MISSING				
BAINVST2	COMPLETE INVESTIG	NESS OF GENERAL ATION	1	61	61	F1.0
	Value	Label				
	1 2 3 4	NO NARRATIVE SOME INFORMATION MOST INFORMATION ALL INFORMATION				
BASTMTS2	STATEMEN	IS FROM VICTIMS	1	62	62	F1.0
	Value	Label				
	1 2 3 4 5 6	NO STATEMENTS SOME CONTACT NO FULL SOME CONTACT FULL STA ALL CONTACTED NO FULL ALL CONTACTED SOME FO FULL STATEMENTS FROM	STATEMI ATEMENTS L STATEN ULL STAT ALL	ENTS 5 MENTS FEMENTS		

FULL STATEMENTS FROM ALL

VARIABLE NAME	LAB	EL	RECORD NUM	POSIT START	ION END	FORMAT
BACORPU2	CORPUS		1	63	63	F1.0
	Value	Label				
	1 2 3 4	NO CRIME STATED SOME ELEMENTS PRESEN OTHER CRIME THAN DES COMPLETE	NT SCRIBED			
BADIST2	DISTRICT		1	64	65	F2.0
BANUMBE2	NUMBER		1	66	70	F5.0
BALENGT2	NUMBER O	F WORDS IN THE NARRAT	TIVE 1	71	73	F3.0
	Value	Label				
	999	MISSING				
TOTLERS2	TOTAL OF	BOX ERRORS	2	1	8	F8.2
SN2	SERIAL NU	JMBER	2	9	16	F8.2

LABEL

RECORD POSITION NUM START END FORMAT

CODEBOOK FOR JU131W.DAT

NOTE: DATA FROM THIS FILE WERE DERIVED FROM THE GENERAL INFORMATION QUESTIONNAIRE, THE EVALUATION OF THE EXISTING (OR AUTOMATED) PIR SYSTEM, THE SUPERVISOR QUESTIONNAIRE, THE TIME STUDY SHEETS, AND THE CAPLAN.

NOTE: REPEATED VARIABLES ARE DISTINGUISHED BY AN ENDING OF "A" OR "D." "A" DESIGNATES FIRST WAVE VARIABLES; "D" INDICATES SECOND WAVE VARIABLES.

NOTE: VARIABLES RANKA1 TO SN WERE DERIVED FROM THE GENERAL INFORMATION QUESTIONNAIRE. SEE ORIGINAL INSTRUMENTS DOCUMENT.

RANKA1	RANK AT	WAVE 1	1	1	1	F1.0
	Value	Label				
	1	P.O.1				
	2 3	P.O. II P.O. III				
	4	P.O. III+1				
	5	LIEUTENANT				
	8 9	RESERVE MISSING				
ASGMTA2	ASSIGNM	ENT AT WAVE 1	1	2	2	F1.0
	Value	Label				
	1	WATCH COMMANDER				
	2	ASSISTANT WATCH CO FIELD SUPERVISOR	OMMANDER			
	1					

- A-CAR 5
 - X-CAR STORM
- 6 7 U-CAR
- 8 DESK OFFICER 9
 - MISSING

VARIABLE NAME	LABI	EL	RECORD NUM	POSITI START	ON END	FORMAT
WATCHA3	WATCH АТ	WAVE 1	1	3	3	F1.0
	Value	Label				
	1 2 3 4 5 9	AM MID-DAYS DAYS PM MID-PM MISSING				
SEXA4	SEX AT W	AVE 1	1	4	4	F1.0
	Value	Label				
	1 2 9	MALE FEMALE MISSING				
AGEA5	AGE AT W	AVE 1	1	5	6	F2.0
	Value	Label				
	99	MISSING				
JOBYRSA6	NUMBER O	F YEARS ON JOB WAVE 3	Ll	7	8	F2.0
	Value	Label				
	99	MISSING				
JOBMOSA6	NUMBER O PLUS YEA	F MONTHS ON JOB RS WAVE 1	1	9	10	F2.0
	Value	Label				
	99	MISSING				
ORGYRSA7	NUMBER O	F YEARS IN LAPD WAVE	1 1	11	12	F2.0
	Value	Label				
	99	MISSING				

VARIABLE NAME	LAB	EL,		RECORD NUM	POSIT START	ION END	FORMAT
ORGMOSA7	NUMBER O	F MONTHS IN	LAPD WAV	'E 1 1	13	14	F2.0
	Value	Label					
	99	MISSING					
EDUCA8	EDUCATIO	N AT WAVE 1		1	15	16	F2.0
	Value	Label					
	99	MISSING					
DIVA9	DIVISION	AT WAVE 1		1	17	17	F1.0
	Value	Label					
	1 2 99	HOLLYWOOD WILSHIRE MISSING	•				
SN	SERIAL N	UMBER		l	18	22	F5.0
	Value	Label					
	99999	MISSING					

NOTE: VARIABLES ORGTENA TO JOBSATA WERE DERIVED FROM OTHER VARIABLES.

ORGTENA ORGANIZATION TENURE= ((ORGYRSA7*12) + ORGMOSA7)/12 1 23 30 F8.2 JOBTENA JOB TENURE = (JOBYRSA6*12) + JOBMOSA6)/12 1 31 38 F8.2

JOBSATA JOB SATISFACTION (DERIVED FROM VARIABLES NOT INCLUDED IN THIS DATA SET) 1 39 46 F8.2

VARIABLE NAME	LABEL	RECORD NUM	POSITI START	ON END	FORMAT
NOTE: VAR CONFLICT USER'S GU	IABLES CAPCONFA TO ESTEEMA WER AND ROLE AMBIGUITY SUBSCALES C IDE SECTION: "COMMON SCALES" F	RE DERIVE OF THE CA OR FURTH	D FROM PLAN. ER INFC	THE R SEE T RMATI	OLE HE ON.
CAPCONFA	ROLE CONFLICT CAPLAN	1	47	54	F8.2
CAPAMBGA	ROLE AMBIGUITY CAPLAN	l	55	62	F8.2
QTWKLDA	QUANTITATIVE WORKLOAD CAPLAN	l	63	70	F8.2
UNDERUTA	SKILL UNDERUTILIZATION CAPLAN	1 1	71	78	F8.2
CONTROLA	EXPERIENCED CONTROL	2	1	8	F8.2
DEPRESSA	DEPRESSION CAPLAN	2	9	16	F8.2
TRANXA	ANXIETY CAPLAN	2	17	24	F8.2
IRRITA	IRRITATION CAPLAN	2	25	32	F8.2
ESTEEMA	SELF ESTEEM CAPLAN	2	33	40	F8.2
COMPANXA	COMPUTER ANXIETY	2	41	48	F8.2

NOTE: VARIABLES LDRPERFA TO LDRGOALA WERE DERIVED FROM VALUES NOT INCLUDED IN THIS DATA SET.

LDRPERFA LEADER PERFORMANCE EMPHASIS 2 49 56 F8.2

Value Label

- 1 NEVER
- 2 SELDOM
- 3 SOMETIMES
- 4 USUALLY
- 5 ALWAYS

VARIABLE NAME	Ŀ	ABEL			RECORD NUM	Posit Start	ION END	FORMAI
LDRCONSA	LEADER	CONSIDERATIC)N		2	57	64	F8.2
	Value	Label						
	l	NEVER						
	2	SELDOM						
	3	SOMETIMES						
	4	ATWAVE						
	5	ALWAIS						
LDRDECA	LEADER	PARTICIPATIC	N IN DI	CISI	ONS			
					2	65	72	F8.2
	Value	Label ·						
	1	NEVER						
	2	SELDOM						
	3	SOMETIMES						
	4	USUALLY						
	5	ALWAYS						
LDRROLA	LEADER	ROLE CLARIFI	CATION		2	73	80	F8.2
	Value	Label						
	1	NEVER						
	2	SELDOM						
	3	SOMETIMES						
	4	USUALLY						
	5	ALWAYS						
					_	_	-	
LDRGOALA	LEADER	GOAL SETTING			3 .	1	8	F8.2
	Value	Label						
	1	NEVER						
	2	SELDOM						
	3	SOMETIMES						
	4	USUALLY						
	5	ALWAIS						
COMMITA	ORGANIZ	ZATIONAL COMM	ITMENT		3	9	16	F8.2
NOTE: VAR SUPERVISO	IABLES S R QUESTI	SUPSN3A TO OV IONNAIRE.	ERALLA	WERE	DERIVE	D FROM	THE	
SUPSN3A	SUPERVI	ISOR SERIAL N	UMBER		3	17	21	F5.0
		· · · · · · · · · · · · · · · · · · ·						

VARIABLE NAME	LAB	EL	RECORD NUM	Posit Start	ION END	FORMAT
DIV3A	DIVISION		3	22	22	F1.0
	Value	Label				
	1 2	HOLLYWOOD WILSHIRE				
RANK3A	OFFICER	RANK	3	23	23	F1.0
	Value	Label				
	1 2 3 4 5 6 7	PO I PO II PO III PO III+1 SERGEANT LIEUTENANT RESERVE				
LENGTHA	TIME IN	SUPERVISOR ROLE	3	24	24	F1.0
	Value	Label				
	1 2 3 4 5	LESS THAN 1 YEAR 1 TO 3 YEARS 3 TO 5 YEARS 5 TO 10 YEARS MORE THAN 10 YEARS				
INITA	DEGREE O	F INITIATIVE	3	25	25	F1.0
	Value	Label	•			
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAL IN NEEDS SOME IMPROVEME ACCEPTABLE GOOD VERY GOOD EXCELLENT	IPROVEMEI ENT	NT A		

VARIABLE NAME	LAB	EL	RECORD NUM	Pos: Stai	ITION RT END	FORMAT
EFFORTA	AMOUNT C	F EFFORT	· 3	26	26	F1.0
	Value	Label				
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAI NEEDS SOME IMPROV ACCEPTABLE GOOD VERY GOOD EXCELLENT	L IMPROVEMEN VEMENT	¥Τ		
KNOWA	ЈОВ КNOW	LEDGE	3	27	27	F1.0
	Value	Label				
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAN NEEDS SOME IMPROV ACCEPTABLE GOOD VERY GOOD EXCELLENT	L IMPROVEMEN JEMENT	1T		
QUALA	WORK QUA	LITY	3	28	28	F1.0
	Value	Label				
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAI NEEDS SOME IMPROV ACCEPTABLE GOOD VERY GOOD EXCELLENT	L IMPROVEMEN /EMENT	IT		
ORALA	ORAL SKI	LLS	3	29	29	F1.0
	Value	Label				
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAI NEEDS SOME IMPROV ACCEPTABLE GOOD VERY GOOD EXCELLENT	L IMPROVEMEN JEMENT	IT		

VARIABLE NAME	LAP	BEL	RECORD NUM	POSI STAR	TION T END	FORMAT
WRITEA	WRITING	SKILL	3	30	30	F1.0
	Value	Label				
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAL IN NEEDS SOME IMPROVEMN ACCEPTABLE GOOD VERY GOOD EXCELLENT	IPROVEMEI ENT	NТ		
LEARNA	CAPACITY	TO LEARN	3	31	31	F1.0
	Value	Label				
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAL IN NEEDS SOME IMPROVEME ACCEPTABLE GOOD VERY GOOD EXCELLENT	IPROVEMEN SNT	1 T		
TIMEUSEA	TIME UTI	LIZATION	3	32	32	F1.0
	Value	Label				
	1 2 3 4 5	VERY WASTEFUL WASTEFUL ACCEPTABLE USES TIME WELL USES TIME VERY WELL				
WKALONEA	WORKING	INDEPENDENTLY	3	33	33	F1.0
	Value	Label				
	1 2 3 4 5 6 7	EXTREMELY DOUBTFUL DOUBTFUL SOMEWHAT DOUBTFUL 50-50 CHANCE FAIRLY CONFIDENT CONFIDENT EXTREMELY CONFIDENT				

VARIABLE NAME	LAB	EL	REC NUM	ord Posi Stai	ITION RT END	Format
OVERALLA	OVERALL	PERFORMANCE R	ATING [·] 3	34	34	F1.0
	Value	Label				
	1 7	WORST BEST				
NOTE: VAR SHEETS. FOR THE V	TABLES AV VARIABLE ARIABLE A	DIV2A TO AVTO NAMES THAT IN CROSS ALL PIR:	FCLA ARE FRO CLUDE "AVERA 5 SUBMITTED	M THE TIN GE" ARE N BY THAT (ME STUDY MEAN VALM OFFICER.	UES
AVDIV2A	AVERAGE	DIVISION	3	35	42	F8.2
DIV2A	DIVISION	OF OFFICER	3	43	43	F1.0
	Value	Label				
	1 2	HOLLYWOOD WILSHIRE				
AVWATCHA	AVERAGE	WATCH ASSIGNMI	ENT 3	44	51	F8.2
WATCHA	WATCH OF	OFFICER	3	52	52	F1.0
	Value	Label				
	1	DAY				
	2	MID-DAY PM				
	4	MID-PM				
	5	AM				
DETAILA	DETAIL A	SSIGNMENT	3	53	53	F1.0
	Value	Label				
	1	PATROL				
	2	U-CAR				
	3	DESK				
· · · · · · · · · · · · · · · · · · ·						
AVDETAIL	AVERAGE	OF DETAILS	3	54	61	F8.2
SUPSNA	SUPERVIS	OR SERIAL NUME	BER 3	62	66	F5.0

VARIABLE NAME	LABEL	RECORD NUM	POSITI START	ON END	FORMAT
AVSUPSNA	AVERAGE SUPERVISOR SERIAL NUMEBER	3	67	74	F8.2
SUPWTCHA	SUPERVISOR WATCH	3	75	75	F1.0
	Value Label				
	1 DAY 2 MID-DAY 3 PM 4 MID-PM 5 AM				
AVSUPWTA	AVERAGE SUPERVISOR WATCH	4	1	8	F8.2
NPIRSA	NUMBER OF PIRS SUBMITTED	4	9	15	F7.0
AVINVSTA	AVERAGE INVESTIGATION TIME	4	16	23	F8.2
AVWRITA	AVERAGE WRITING TIME	4	24	31	F8.2
AVTRAVA	AVERAGE TRAVEL TIME	4	32	39	F8.2
AVGAPRVA	AVERAGE APPROVAL TIME	4	40	47	F8.2
AVGRVWA	AVERAGE SUPERVISOR REVIEW TIME	4	48	55	F8.2
AVGTTLTA	AVERAGE OFFICER TOTAL TIME	4	56	63	F8.2
PCTERRSA	PERCENT OF PIRS WITH ERRORS	4	64	68	F5.1
AVMISSA	AVERAGE MISSING FIELD ERROR	S 4	69	76	F8.2
AVINACA	AVERAGE NUMBER OF INNACURAT	E ENTRIES 5	1	8	F8.2
AVINCPLA	AVERAGE NUMBER OF INCOMPLET	E ENTRIES 5	9	16	F8.2

VARIABLE NAME	LA	BEL	RECORD NUM	POSIT: START	ION END	FORMAT
AVUNRDA	AVERAGE	NUMBER OF UNREADABLE	ENTRIES 5	17	24	F8.2
AVSPELLA	AVERAGE	NUMBER OF MISSPELLING	SS 5	25	32	F8.2
AVTTLERA	AVERAGE	TOTAL NUMBER OF ERROP	RS 5	33	40	F8.2
AVCRCTNA	AVERAGE	NUMBER OF CORRECTIONS	BY SUP	ERVISOR 41	48	F8.2
RCDWTCHA	RECORDS	CLERK WATCH	5	49	49	F1.0
	Value	Label				
	1 2 3 4 5	DAY MID-DAY PM MID-PM AM				
AVRCWTCA	AVERAGE	RECORDS CLERK WATCH	5	50	57	F8.2
AVINPUTA	AVERAGE	CLERK INPUT TIME	5	58	65	F8.2
AVCRCTMA	AVERAGE	CLERK CORRECTION TIME	5	66	73	F8.2
AVCPYTMA	AVERAGE	CLERK COPY TIME	6	1	8	F8.2
AVFILETA	AVERAGE	CLERK FILING TIME	6	9	16	F8.2
AVPACMSA	AVERAGE	PACMIS REVERIFICATION	I TIME 6	17	24	F8.2
AVNCOPYA	AVERAGE	NUMBER OF COPIES MADE	6	25	32	F8.2
AVTOTCLA	AVERAGE	TOTAL CLERK TIME	6	33	40	F8.2

VARIABLE NAME	LABEL		RECORD NUM	POSITION START END		FORMAT
DIVA	DIVISION		6	41	48	F8.2
	Value	Label				
	1.00 2.00	HOLLYWOOD WILSHIRE				
NOTE: VA EVALUATIO FOR DETAI	RIABLES D N OF THE LS.	ATEA TO COMMNTA WERE EXISTING PIR SYSTEM.	DERIVED SEE OR	FROM IGINAL	THE INSTRUI	MENTS
DATEA	DATE		6	49	56	F8.2
EASEA	EASE OF	USE	6	57	64	F8.2
	Value	Label				
	1.00 5.00	VERY DIFFICULT VERY EASY				
FRUSTA	EXPERIENCED FRUSTRATION OR IRRITATION					
	Value	Label	0	00	14	10.2
	1.00 5.00	NONE A GREAT DEAL				
TIMELOSA	TIME LOST DUE TO REPORTING SYSTEM PROBLEMS					
		Tabal	6	13	80	F8.2
	varue	Label				
	5.00	A GREAT DEAL				
ERRORA	ERROR PR	ONENESS OF REPORTING	SYSTEM 7	ĺ	8	F8.2
	Value	Label				
	1.00	NOT AT ALL VERY MUCH				
VARIABLE NAME	LAB	EL	RECORD NUM	POSIT START	ION END	FORMAI
------------------	----------------------	--	---------------	----------------	------------	--------
CORRCTA	CORRECTI	ON EASE	· 7	9	16	F8.2
	Value	Label				
	1.00 5.00	VERY HARD VERY EASY				
HLPHRTA	HELP OR	HURT JOB PERFORMANCE	7	17	24	F8.2
	Value	Label				
	1.00 4.00 7.00	HURT A LOT NO EFFECT HELPED A LOT				
SATA	SATISFAC	TION WITH REPORTING S	YSTEM 7	25	32	F8.2
	Value	Label				
	1.00 4.00 7.00	VERY DISSATISFIED NEUTRAL VERY SATISFIED				
RPTQLA	REPORTIN	G SYSTEM EFFECT ON RE	PORT QUA 7	ALITY 33	40	F8.2
	Value	Label				
	1.00 4.00 7.00	HURT A LOT NO EFFECT HELPED A LOT				
TIMEA	MINUTES	EACH DAY DOING PIRS	7	41	48	F8.2
COMMNTA	COMMENTS	PROVIDED ON BACK	7	49	56	F8.2
	Value	Label				
	1.00 9.00	COMMENTS ON QUESTION หง COMMENTS PROVIDED				

VARIABLE NAME	LABI	LABEL		RECORD NUM	POSITION START END		ND FORMA	
NOTE: VA INFORMATI	RIABLES RA ON QUESTIC	ANKD1 TO J DNNAIRE.	OBSATD W	ERE	DERIVED	FROM	THE	GENERAL
RANKD1	RANK AT V	VAVE 2			7	57	57	F1.0
	Value	Label						
	1	P.O.1						
	2	P.O. II						
	3	P.O. 111	•					
	4	P.O. 1114	-T					
	5	SERGEANT						
	6	LIEUTENAL	1.T.					
	8	RESERVE						
	9	MISSING						
ASGMTD2	ASSIGNMEN	IVAW TA TI	5 2		7	58	58	F1.0
	Value	Label						
	1	WATCH CON	MANDER					
	2	ASST WATC	CH COMMAN	DER				
	3	FIELD SUI	PERVISOR					
	4	A-CAR						
	5	X-CAR						
	6	STORM						
	7	U-CAR						
	8	DESK OFF	CER					
	9	MISSING						
WATCHD3	WATCH AT	WAVE 2			7	59	59	F1.0
	Value	Label						
	1	ΔМ						
	2	MTD-DAYS						
	3	DAYS						
	4	PM						
	5	MTD-PM						
	9	MISSING						
SEXD4	SEX AT WA	AVE 2			7	60	60	F1.(
	Value	Label						
	1	MALE						
	2	FEMALE						
	99	MISSING						

VARIABLE NAME	LAB	EL	RECORD NUM	Posit Start	ION END	FORMAT
AGED5	AGE AT W	AVE 2	· 7	61	62	F2.0
	Value	Label				
	99	MISSING				
JOBYRSD6	NUMBER O	F YEARS ON JOB WAVE 2	? 7	63	64	F2.0
	Value	Label				
	99	MISSING				
JOBMOSD6	NUMBER O	F MONTHS ON JOB WAVE	2 7	65	66	F2.0
	Value	Label				
	99	MISSING				
ORGYRSD7	NUMBER O	F YEARS IN LAPD WAVE	2 7	67	68	F2.0
	Value	Label				
	99	MISSING				
ORGMOSD7	NUMBER O	F MONTHS IN LAPD WAVE	2 7	69	70	F2.0
	Value	Label				
	99	MISSING				
EDUCD8	EDUCATIO	N AT WAVE 2	7	71	72	F2.0
	Value	Label				
	99	MISSING				
DIVD9	DIVISION	AT WAVE 2	7	73	73	F1.0
	Value	Label				
	1 2 9	HOLLYWOOD WILSHIRE MISSING				

VARIABLE NAME	LABEL	RECORD NUM	POSIT	rion F END	FORMAT
ORGTEND	ORGANIZATION TENURE AT POST-1 = ((ORGYRSD7*12) + ORGMOSD7)/	EST (IN 12 8	YEARS) 1	8	F8.2
JOBTEND	JOB TENURE AT POST-TEST (IN Y = ((JOBYRSD6*12) + JOBMOSD6)/	ZEARS) 12 8	9	16	F8.2
JOBSATD	JOB SATISFACTION AT POST-TEST VARIABLES NOT INCLUDED IN THI	C (IN YE) S DATA S 8	ARS) (I SET) 17	DERIVED	FROM F8.2
NOTE: CAP ROLE AMBI (SECTION:	CONFD TO ESTEEMD WERE DERIVED GUITY SUBSCALES OF THE CAPLAN. "COMMON SCALES") FOR FURTHER	FROM THI SEE US INFORMA	E ROLE SER'S O FION.	CONFLI GUIDE	CT AND
CAPCONFD	ROLE CONFLICT CAPLAN	8	25	32	F8.2
CAPAMBGD	ROLE AMBIGUITY CAPLAN AT POST	-TEST 8	33	40	F8.2
QTWKLDD	QUANTITATIVE WORKLOAD CAPLAN	AT POST 8	-TEST 41	48	F8.2
UNDERUTD	SKILL UNDERUTILIZATION CAPLAN	AT POS 8	r-test 49	56	F8.2
CONTROLD	EXPERIENCED CONTROL AT POST-T	EST 8	57	64	F8.2
DEPRESSD	DEPRESSION CAPLAN AT POST-TES	Т 8	65	72	F8.2
TRANXD	ANXIETY CAPLAN AT POST-TEST	8	73	80	F8.2
IRRITD	IRRITATION CAPLAN AT POST-TES	Т 9	1	8	F8.2
ESTEEMD	SELF ESTEEM CAPLAN AT POST-TE	ST 9	9	16	F8.2

VARIABLE NAME	T. 2	ABEL		RECORD NUM	POSIT: START	ION END	FORMAI
COMPANXD	COMPUTI	ER ANXIETY AT	POST-TEST	[.] 9	17	24	F8.2
NOTE: VA INCLUDED	RIABLES IN THIS	LDRPERFD TO C DATA SET.	OMMITD WE	RE DERIN	/ED FROI	I VALU	ES NOT
LDRPERFD	LEADER	PERFORMANCE E	MPHASIS A'	r post-1 9	TEST 25	32	F8.2
	Value	Label					
	1 2 3 4 5	NEVER SELDOM SOMETIMES USUALLY ALWAYS			·		
LDRCONSD	LEADER	CONSIDERATION	AT POST-	TEST 9	33	40	F8.2
	Value	Label					
	1 2 3 4 5	NEVER SELDOM SOMETIMES USUALLY ALWAYS					
LDRDECD	LEADER	PARTICIPATION	IN DECIS	IONS AT 9	POST-TI 41	EST 48	F8.2
	Value	Label					
	1 2 3 4 5	NEVER SELDOM SOMETIMES USUALLY ALWAYS					
LDRROLD	LEADER	ROLE CLARIFIC	ATION AT 1	POST-TES 9	ST 49	56	F8.2
	Value	Label					
•	1 2 3 4 5	NEVER SELDOM SOMETIMES USUALLY ALWAYS					

VARIABLE NAME	L2	BEL				RECORD NUM	POSI STAR	TION T END	FORMAT
LDRGOALD	LEADER	GOAL	SETTING	АТ	POST-	rest 9	57	64	F8.2
	Value	Lab	el						
	1 2 3 4 5	NEVER SELDO SOMET USUAL ALWAY	e M VIMES JLY S						
COMMITD	ORGANIZ	ATION	IAL COMM	ITME	NT AT	POST-TE 9	ST 65	72	F8.2
NOTE: VA SUPERVISO	RIABLS S R QUESTI	UPSN3 ONNAI	D TO OV	ERAL	LD WE	RE DERIV	ED FRO	M THE	
SUPSN3D	SUPERVI	SOR S	ERIAL N	UMBE	R AT 1	POST-TES' 9	т 73	77	F5.0
DIV3D	DIVISIC	N AT	POST-TE	ST		9	78	78	F1.0
	Value	Lab	el						
	1 2	HOL WIL	LYWOOD SHIRE						
RANK3D	OFFICER	RANK	AT POS	T-TE	ST	9	79	79	F1.0
	Value	Lab	el						
] 2 3 4	PO PO PO PO	I II III III+1						

VARIABLE NAME	LABI	SL	RECORD NUM	POSIT: START	ION END	FORMAT
LENGTHD	TIME IN S	SUPERVISOR ROLE AT	POST-TEST 9	80	80	F1.0
	Value	Label				
	1 2 3 4 5	LESS THAN 1 YEAR 1 TO 3 YEARS 3 TO 5 YEARS 5 TO 10 YEARS MORE THAN 10 YEARS	5			
INITD	DEGREE OF	F INITIATIVE AT POS	ST-TEST 10	1	1	F1.0
	Value	Label	20	-		1 1 0
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAL NEEDS SOME IMPROVE ACCEPTABLE GOOD VERY GOOD EXCELLENT	IMPROVEMEN EMENT	IT		
EFFORTD	AMOUNT OF	F EFFORT AT POST-TI	IST 10	2	2	F1.0
	Value	Label				
	1 2 3 4 5 6 7	UNACCEPTABLE NEEDS SUBSTANTIAL NEEDS SOME IMPROVE ACCEPTABLE GOOD VERY GOOD EXCELLENT	IMPROVEMEN EMENT	T		
KNOWD	JOB KNOWI	EDGE AT POST-TEST	10	3	3	F1.0
	Value	Label				
	1 2 3 4	UNACCEPTABLE NEEDS SUBSTANTIAL NEEDS SOME IMPROVE ACCEPTABLE	IMPROVEMEN MENT	T		
	5 6 7	GOOD VERY GOOD EXCELLENT				
	•					

VARIABLE NAME	LAB	EL		RECORD NUM	POSIT START	ION END	FORMAT
QUALD	WORK QUA	LITY AT	POST-TEST	10	4	4	F1.0
	Value	Label					
	1 2 3 4 5 6 7	UNACCE NEEDS ACCEPT GOOD VERY GO EXCELL	PTABLE SUBSTANTIAL SOME IMPROV ABLE OOD ENT	IMPROVEMEN EMENT	т		
ORALD	ORAL SKI	LLS AT	POST-TEST	10	5	5	F1.0
	Value	Label					
	1 2 3 4 5 6 7	UNACCEI NEEDS S NEEDS S ACCEPTA GOOD VERY GO EXCELLA	PTABLE SUBSTANTIAL SOME IMPROV ABLE DOD ENT	IMPROVEMEN EMENT	Т		
WRITED	WRITING	SKILL A	r post-test	10	6	6	F1.0
	Value	Label					-
	1 2 3 4 5 6 7	UNACCEI NEEDS S ACCEPTA GOOD VERY GO EXCELLI	PTABLE SUBSTANTIAL SOME IMPROV ABLE DOD ENT	IMPROVEMEN EMENT	Т		
			אין איז איז איז	TROM			
DEAKND	CAPACITY	TO LEAD	RN AT PUST-	10	7	7	F1.0
	Value	Label					
	1 2 3 4 5 6	UNACCEJ NEEDS S ACCEPTA GOOD VERY GO	PTABLE SUBSTANTIAL SOME IMPROVI ABLE DOD	IMPROVEMEN EMENT	T		

EXCELLENT

VARIABLE NAME	LAP	BEL	RECORD NUM	Posit: Start	ION END	FORMAT
TIMEUSED	TIME UTI	LIZATION AT POST-TEST	10	8	8	F1.0
	Value	Label				
	1 2 3 4 5	VERY WASTEFUL WASTEFUL ACCEPTABLE USES TIME WELL USES TIME VERY WELL				
WKALONED	WORKING	INDEPENDENTLY AT POST	-TEST 10	9	9	F1.0
	Value	Label				
	1 2 3 4 5 6 7	EXTREMELY DOUBTFUL DOUBTFUL SOMEWHAT DOUBTFUL 50-50 CHANCE FAIRLY CONFIDENT CONFIDENT EXTREMELY CONFIDENT				
OVERALLD	OVERALL	PERFORMANCE RATING AT	POST-TE 10	ST 10	10	F1.0
	Value	Label				
	1 7	WORST BEST				
NOTE: NO STUDY SHE VALUES FO OFFICER.	TE: VARIA ETS. VAF R THE VAF	BLES AVDIV2D TO AVTOT TABLE NAMES THAT INCL TABLE ACROSS ALL PIRS	CLD ARE UDE "AVE SUBMITT	FROM TH RAGE" A ED BY 1	HE TIM ARE ME THAT	E AN
AVDIV2D	AVERAGE	DIVISION AT POST-TEST	10	11	18	F8.2
DIV2D	DIVISION	OF OFFICER AT POST-T	EST 10	19	19	F1.0
	Value	Label				
	1 2	HOLLYWOOD WILSHIRE				

VARIABLE NAME	LABEL	RECORI NUM) POSITI START	ION END	FORMAT
AVWATCHD	AVERAGE WATCH ASSIGNMENT	AT POST-TES 10	5T 20	27	F8.2
WATCHD	WATCH OF OFFICER AT POST-	TEST 10	28	28	F1.0
	Value Label				
	1 DAY 2 MID-DAY 3 PM 4 MID-PM 5 AM				
DETAILD	DETAIL ASSIGNMENT AT POST	-TEST 10	29	29	F1.0
	Value Label				
	1 PATROL 2 U-CAR 3 STORM 4 DESK				
AVDETLD	AVERAGE OF DETAILS AT POST	T-TEST 10	30	37	F8.2
GIIDGND	SUPERVISOR SERIAL NUMBER	ልጥ ዋርናጥ-ጥዊያ	ናጥ		
BOIDND		10	38	42	F5.0
AVSUPSND	AVERAGE SUPERVISOR SERIAL	NUMBER AT	POST-TES	ST	
		10	43	50	F8.2
SUPWTCHD	SUPERVISOR WATCH AT POST-	TEST 10	51	51	F1.0
	Value Label				
	1 DAY 2 MID-DAY 3 PM 4 MID-PM 5 AM				
AUGUDUMD		ልጥ ወሰሮጣ-ጦም	זיי		
AAPOLMID	AVERAGE SUPERVISOR WATCH A	10	52	59	F8.2

VARIABLE NAME	LABEL	RECORD NUM	POSITION START END	Format
NPIRSD	NUMBER OF PIRS SUBMITTED A	T POST-TES' 10	T 60 66	F7.0
AVINVSTD	AVERAGE INVESTIGATION TIME	AT POST-T 10	EST 67 74	F8.2
AVWRITD	AVERAGE WRITING TIME AT PC	ST-TEST 11	1 8	F8.2
AVTRAVD	AVERAGE TRAVEL TIME AT POS	T-TEST 11	9 16	F8.2
AVGAPRVD	AVERAGE APPROVAL TIME AT F	OST-TEST 11	17 24	F8.2
AVGRVWD	AVERAGE SUPERVISOR REVIEW	TIME AT POS 11	ST-TEST 25 32	F8.2
AVGTTLTD	AVERAGE OFFICER TOTAL TIME	AT POST-TI 11	EST 33 40	F8.2
PCTERRSD	PERCENT OF PIRS WITH ERROR	S AT POST-: 11	TEST 41 45	F5.1
AVMISSD	AVERAGE MISSING FIELD ERRO	RS AT POST 11	-TEST 46 53	F8.2
AVINACD	AVERAGE NUMBER OF INNACURA	TE ENTRIES 11	AT POST-TEST 54 61	F8.2
AVINCPLD	AVERAGE NUMBER OF INCOMPLE	TE ENTRIES 11	AT POST-TESI 62 69	F8.2
AVUNRDD	AVERAGE NUMBER OF UNREADAB	LE ENTRIES 11	AT POST-TESI 70 77	F8.2
AVSPELLD	AVERAGE NUMBER OF MISSPELL	INGS AT POS 12	ST-TEST 1 8	F8.2
AVTTLERD	AVERAGE TOTAL NUMBER OF ER	RORS AT POS 12	ST-TEST 9 16	F8.2

VARIABLE NAME	LAF	BEL	RECORD NUM	POSIT: START	ION END	FORMAT
AVCRCTND	AVERAGE POST-TES	NUMBER OF CORRECTIONS	BY SUP 12	ERVISOR 17	АТ 24	F8.2
RCDWTCHD	RECORDS	CLERK WATCH	12	25	25	F1.0
	Value	Label				
	1 2 3 4 5	DAY MID-DAY PM MID-PM AM				
AVRCWTCD	AVERAGE	RECORDS WATCH	12	26	33	F8.2
AVINPUTD	AVERAGE	CLERK INPUT TIME AT P	OST-TES 12	Г 34	41	F8.2
AVCRCTMD	AVERAGE	CLERK CORRECTION TIME	AT POST 12	r-test 42	49	F8.2
AVCPYTMD	AVERAGE	CLERK COPY TIME AT PO	ST-TEST 12	50	57	F8.2
AVFILETD	AVERAGE	CLERK FILING TIME AT	POST-TES 12	ST 58	65	F8.2
AVPACMSD	AVERAGE	PACMIS REVERIFICATION	TIME AT 12	r Post-1 66	rest 73	F8.2
AVNCOPYD	AVERAGE	NUMBER OF COPIES MADE	AT POST 13	r-test 1	8	F8.2
AVTOTCLD	AVERAGE	TOTAL CLERK TIME AT P	OST-TEST 13	С 9	16	F8.2
DIV5D	DIVISION	LAST DEPLOYMENT	13	17	17	F1.0
	Value	Label				
	1 2	HOLLYWOOD WILSHIRE				

VARIABLE NAME	LAB	EL.	RECORD NUM	POSIT: START	ION END	Format
WATCH5D	WATCH LA	ST DEPLOYMENT	13	18	18	F1.0
	Value	Label				
	1 2 3 4 5	AM MID-DAYS DAYS PM MID-PM				
RANK5D	RANK LAS	r deployment	13	19	19	F1.0
	Value	Label				
	1 2 3 4 5 6 8	PO I PO II PO III PO III+1 SERGEANT LIEUTENANT RESERVE				
SN5D	SERIAL NU	JMBER LAST DEPLOY	MENT 13	20	24	F5.0
TRNDATE	TRAINING	DATE	13	25	30	F6.0
TRNORDER	ORDER OF	TRAINING	13	31	32	F2.0
WATCH	WATCH		13	33	33	F1.0
RANK	RANK		13	34	34	F1.0

CODEBOOK NOTES

1. The data are coded in ASCII format as raw data. Twenty-nine records of up to 80 columns are used to code the data. The codebook provides a short variable name for each variable, a longer descriptive label, the record number on which the variable is coded, the starting and ending column positions within the record, and the format used to code the variable. *Fw.d* refers to standard numeric format where *w* indicates the total number of columns used to code the variable, including any decimal points, and *d* indicates the number of positions to the right that are interpreted as decimals. String format *-Aw*- is used to read character data, in which *w* indicates the total column width of the character string.

2. Following are values for month variables.

VALUE	LABEL	
0	STILL IN	
1	JANUARY	
2	FEBRUARY	
3	MARCH	
4	APRIL	
5	MAY	
6	JUNE	
7	JULY	
8	AUGUST	
9	SEPTEMBER	
10	OCTOBER	
11	NOVEMBER	
12	DECEMBER	
98	NO DIAGNOSIS,	EVER
99	MISSING	

3. Following are values for day variables.

VALUE	LABEL

0	STILL IN	
98	NO DIAGNOSIS,	EVER
99	MISSING OR NO	INFORMATION

4. Following are values for year variables

VALUE	LABEL	
0	STILL IN	
98	NO DIAGNOSIS,	EVER
99	MISSING OR NO	INFORMATION

5. Following are legal status values.

VALUE LABEL

1	VOLUNTARY
2	INVOLUNTARY
3	COMPETENCY EVALUATION
4	TRANSFER PRISON-JAIL
5	NOT GUILTY - INSANITY
6	INCOMPETENT FOR TRIAL
9	NO INFORMATION
11	MISSING
12	MISSING
99	MISSING

6. Following are values for diagnosis values

VALUE	LABEL
0	NONE GIVEN
26950	(NO LABEL PROVIDED)
28950	(NO LABEL PROVIDED)
28890	(NO LABEL PROVIDED)
29000	PRIMARY DEGENERATIVE DEMENTIA, SENILE ONSET, UNCOMPLICATED
29013	PRIMARY DEGENERATIVE DEMENTIA, PRESENILE ONSET, WITH DEPRESSION
29100	ALCOHOL WITHDRAWAL DELIRIUM
29110	ALCOHOL AMNESTIC DISORDER
29120	DEMENTIA ASSOCIATED WITH ALCOHOLISM
29122	(NO LABEL PROVIDED)
29130	ALCOHOL HALLUCINOSIS
29140	ALCOHOL INDUCED ORGANIC MENTAL DISORDER,
	IDIOSYNCRATIC INTOXICATION
29150	(NO LABEL PROVIDED)
29160	(NO LABEL PROVIDED)
29180	ALCOHOL INDUCED ORGANIC MENTAL DISORDER, WITHDRAWAL
29190	(NO LABEL PROVIDED)
29191	(NO LABEL PROVIDED)
29200	DEMENTIA ASSOCIATED WITH ALCOHOLISM, WITHDRAWAL
29210	(NO LABEL PROVIDED)
29300	ORGANIC BRAIN SYNDROME, DELIRIUM
29310	(NO LABEL PROVIDED)
29320	(NO LABEL PROVIDED)
29350	(NO LABEL PROVIDED)
29381	ORGANIC BRAIN SYNDROME, ORGANIC DELUSIONAL
	SYNDROME
29390	(NO LABEL PROVIDED)
29400	ORGANIC BRAIN SYNDROME, AMNESTIC SYNDROME
29430	(NO LABEL PROVIDED)

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VALUE	LABEL
29480	ORGANIC BRAIN SYNDROME, ATYPICAL OR MIXED ORGANIC BRAIN SYNDROME
29500	(NO LABEL PROVIDED)
29510	SCHIZOPHRENIA, DISORGANIZED, SUBCHRONIC
29512	SCHIZOPHRENIA, DISORGANIZED, CHRONIC
29513	SCHIZOPHRENIA, DISORGANIZED, SUBCHRONIC WITH ACUTE EXACERBATION
29514	SCHIZOPHRENIA, DISORGANIZED, CHRONIC WITH ACUTE EXACERBATION
29515	SCHIZOPHRENIA, DISORGANIZED, IN REMISSION
29520	SCHIZOPHRENIA, CATATONIC, SUBCHRONIC
29522	SCHIZOPHRENIA, CATATONIC, CHRONIC
29523	SCHIZOPHRENIA, CATATONIC, SUBCHRONIC WITH
	ACUTE EXACERBATION
29524	SCHIZOPHRENIA, CATATONIC, CHRONIC WITH ACUTE EXACERBATION
29530	SCHIZOPHRENIA, PARANOID, UNSPECIFIED
29531	SCHIZOPHRENIA, PARANOID, SUBCHRONIC
29532	SCHIZOPHRENIA, PARANOID, CHRONIC
29533	SCHIZOPHRENIA, PARANOID, SUBCHRONIC WITH
	ACUTE EXACERBATION
29534	SCHIZOPHRENIA, PARANOID, CHRONIC WITH
	ACUTE EXACERBATION
29535	SCHIZOPHRENIA, PARANOID, IN REMISSION
29536	(NO LABEL PROVIDED)
29540	SCHIZOPHRENIFORM DISORDER
29546	(NO LABEL PROVIDED)
29550	(NO LABEL PROVIDED)
29560	SCHIZOPHRENIA, RESIDUAL, UNSPECIFIED
29561	SCHIZOPHRENIA, RESIDUAL, SUBCHRONIC
29562	SCHIZOPHRENIA, RESIDUAL, CHRONIC
29564	SCHIZOPHRENIA, RESIDUAL, CHRONIC WITH ACUTE EXACERBATION
29565	SCHIZOPHRENIA, RESIDUAL, IN REMISSION
29570	SCHIZOAFFECTIVE DISORDER
29573	(NO LABEL PROVIDED)
29574	(NO LABEL PROVIDED)
29590	SCHIZOPHRENIA, UNDIFFERENTIATED, UNSPECIFIED
29591	SCHIZOPHRENIA, UNDIFFERENTIATED, SUBCHRONIC
29592	SCHIZOPHRENIA, UNDIFFERENTIATED, CHRONIC
29593	SCHIZOPHRENIA, UNDIFFERENTIATED, SUBCHRONIC
	WITH ACUTE EXACERBATION
29594	SCHIZOPHRENIA, UNDIFFERENTIATED, CHRONIC WITH
	ACUTE EXACERBATION
29595	SCHIZOPHRENIA, UNDIFFERENTIATED, IN REMISSION
29599	(NO LABEL PROVIDED)
29600	(NO LABEL PROVIDED)
29610	(NO LABEL PROVIDED)
29620	MAJOR DEPRESSION, SINGLE EPISODE, UNSPECIFIED



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29623 MAJOR DEPRESSION, SINGLE EPISODE, WITH MELANCHOLIA 29625 MAJOR DEPRESSION, SINGLE EPISODE, IN PARTIAL REMISSION 29630 MAJOR DEPRESSION, RECURRENT, UNSPECIFIED 29633 MAJOR DEPRESSION, RECURRENT, WITH MELANCHOLIA 29634 MAJOR DEPRESSION, RECURRENT, WITH PSYCHOTIC FEATURES 29636 MAJOR DEPRESSION, RECURRENT, WITH PSYCHOTIC FEATURES 29640 BIPOLAR DISORDER, MANIC, WITHOUT PSYCHOTIC FEATURES 29644 BIPOLAR DISORDER, MANIC, WITH PSYCHOTIC FEATURES 29654 BIPOLAR DISORDER, MANIC, 29650 29654 BIPOLAR DISORDER, MIXED, UNSPECIFIED 29655 BIPOLAR DISORDER, MIXED, UNSPECIFIED 29666 BIPOLAR DISORDER, MIXED, IN REMISSION 29666 BIPOLAR DISORDER, MIXED, IN REMISSION 29666 BIPOLAR DISORDER, MIXED, IN REMISSION 29667 ATYPICAL BEPRESSION 29668 ATYPICAL BORDER 29	VALUE	LABEL
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30070 HYPOCHONDRIASIS 30080 (NO LABEL PROVIDED) 30080 UNSPECIFIED MENTAL DISOPDED (NONDSYCHOTIC)	30040	DYSTHMIC DISORDER (OR DEPRESSIVE NEUROSIS)
30080 (NO LABEL PROVIDED) 30080 UNSPECIFIED MENTAL DISORDER (NONDSVOUCHOUTO)	30070	HYPOCHONDRIASIS
	30080	(NO LABEL PROVIDED)
20020 ONDFECTLIED WEWIYE DISOKDER (NON-DICHOLIC)	30090	UNSPECIFIED MENTAL DISORDER (NONPSYCHOTIC)

VALUE	LABEL
30099	(NO LABEL PROVIDED)
30100	PERSONALITY DISORDER, PARANOID
30106	(NO LABEL PROVIDED)
30110	(NO LABEL PROVIDED)
30120	PERSONALITY DISORDER, SCHIZOID
30130	(NO LABEL PROVIDED)
30140	PERSONALITY DISORDER, COMPULSIVE
30170	PERSONALITY DISORDER, ANTISOCIAL
30176	(NO LABEL PROVIDED)
30178	(NO LABEL PROVIDED)
30180	(NO LABEL PROVIDED)
30180	(NO LABEL PROVIDED)
30190	PERSONALITY DISORDER, NOS
30181	PERSONALITY DISORDER, NARCISSISTIC
30182	PERSONALITY DISORDER, AVOIDANT
30183	PERSONALITY DISORDER, BORDERLINE
30184	PERSONALITY DISORDER, PASSIVE-AGGRESSIVE
30189	PERSONALITY DISORDER, ATYPICAL, MIXED OR OTHER
	PERSONALITY DISORDER
30190	PERSONALITY DISORDER, NOS
30199	(NO LABEL PROVIDED)
302	OTHER PSYCOSEXUAL DISORDERS, EGO-DYSTONIC
	HOMOSEXUALITY
30220	PEDOPHILIA
30240	EXHIBITIONISM
30271	PSYCHOSEXUAL DYSFUNCTIONS, INHIBITED SEXUAL
	DESIRE
30280	(NO LABEL PROVIDED)
30290	ATYPICAL PARAPHILIA
303	ALCOHOL INTOXICATION
30300	ALCOHOL INTOXICATION
30310	(NO LABEL PROVIDED)
303T1	(NO LABEL PROVIDED)
30320	(NO LABEL PROVIDED)
30320	(NO LABEL PROVIDED)
30327	(NO LABEL PROVIDED)
30328	(NO LADEL PROVIDED)
20201	(NO LAREL DEOUTDED)
30391	(NO LABEL PROVIDED)
30392	(NO LABEL PROVIDED)
30393	(NO LABEL PROVIDED)
30400	SUBSTANCE USE DISORDERS, OPICID DEPENDENCE,
20110	UNSPECIFIED CUDCENNOE HEE DICODDEDC DADDIEUDARE OD
30410	SUBSTANCE USE DISORDERS, BARBITURATE OR
	DEDENDENCE INCORCIETED
20120	COCYINE DEDENDENCE DREENDENCE, ONDERCILIED
30420	CUCAINS DEFENDENCE CUCAINS DEFENDENCE
20420	UNSDECTETED
	ONDERGEFTED

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VALUE	LABEL
20450	UNITUOTNOCEN DEDENDENCE
30450	HALLUCINGEN DEPENDENCE
30460	SUBSTANCE USE DISORDERS, OTHER SPECIFIED
	SUBSTANCE DEPENDENCE, UNSPECIFIED
30470	SUBSTANCE USE DISORDERS, DEPENDENCE ON
	COMBINATION OF OPIOID AND OTHER NON-ALCOHOLIC
	SUBSTANCE, UNSPECIFIED
30480	SUBSTANCE USE DISORDERS, DEPENDENCE ON
	COMBINATION OF SUBSTANCES, EXCLUDING OPIOIDS
	AND ALCOHOL, UNSPECIFIED
30490	SUBSTANCE USE DISORDERS, UNSPECIFIED SUBSTANCE
	DEPENDENCE, UNSPECIFIED
30499	(NO LABEL PROVIDED)
30500	SUBSTANCE USE DISORDERS, ALCOHOL ABUSE
	UNSPECIFIED
30501	SUBSTANCE USE DISORDERS, ALCOHOL ABUSE
	CONTINUOUS
30502	(NO LABEL PROVIDED)
30520	ORGANIC MENTAL DISORDERS, CANNABIS
	INTOXICATION
30521	SUBSTANCE ABUSE DISORDERS, CANNABIS ABUSE
	CONTINUOUS
30530	ORGANIC MENTAL DISORDERS, HALLUCINOGEN
	HALLUCINOSIS
30560	ORGANIC MENTAL DISORDERS, COCAINE INTOXICATION
30590	ORGANIC MENTAL DISORDERS, PCP, CAFFEINE OR
	OTHER INTOXICATION
30591	PCP OR SIMILARLY ACTING ARYLCYCLOHEXYLAMINE
	ABUSE, CONTINUOUS
30593	(NO LABEL PROVIDED)
30720	TIC DISORDER, NOS
30730	ATYPICAL STEROTYPED MOVEMENT DISORDER
30737	(NO LABEL PROVIDED)
30800	(NO LABEL PROVIDED)
30840	(NO LABEL PROVIDED)
30900	ADJUSTMENT DISORDER. WITH DEPRESSED MOOD
30910	(NO LABEL PROVIDED)
30913	(NO LABEL PROVIDED)
30914	(NO LABEL PROVIDED)
30924	ADTUSTMENT DISORDER WITH ANXIOUS MOOD
30924	ADJUSTMENT DISORDER, WITH MIXED EMOTIONAL.
30920	FRATIDES
30940	ADTUSTMENT DISORDER WITH MIXED DISTRIBANCE OF
30740	EMOTIONS AND CONDUCT
30960	(NO LABEL PROVIDED)
31110	(NO LABEL PROVIDED)
31170	(NO LABEL PROVIDED)
31100	(NO LABEL PROVIDED)
31334	DISORDERS OF IMPILLSE CONTROL NOT FLORWHERE
51234	CLASSIFIED INTERMITTENT FYDIASIVE REHAVIAD
	cricerand, rurantiziant purporte purity for

VALUE	LABEL
31299	(NO LABEL PROVIDED)
31500	DEVELOPMENTAL READING DISORDER
31570	(NO LABEL PROVIDED)
31590	ATYPICAL SPECIFIC DEVELOPMENTAL DISORDER
31600	PSYCHOLOGICAL FACTORS AFFECTING PHYSICAL
	CONDITION
31610	(NO LABEL PROVIDED)
31700	MILD MENTAL RETARDATION
31800	MODERATE MENTAL RETARDATION
31801	(NO LABEL PROVIDED)
31899	(NO LABEL PROVIDED)
31900	UNSPECIFIED MENTAL RETARDATION
6520	(NO LABEL PROVIDED)
7109	(NO LABEL PROVIDED)
79990	DIAGNOSIS OR CONDITION DEFERRED ON AXIS I OR
	AXIS II
79991	(NO LABEL PROVIDED)
88888	NOT APPLICABLE
99999	DIAGNOSED, NO INFORMATION

7. Following are values for incarceration variables.

VALUE LABEL

1	NEW SENTENCE
2	RETURN FROM MENTAL HEALTH
3	PAROLE VIOLATION
4	RETURN COURT ORDER
5	RETURN ABSCONDING
6	RETURN CONDITION RELEASE
9	NO INFORMATION

8. Following are values for arrest variables.

VALUE LABEL

1	PRIOR
2	ASSUMED PRIOR
3	TARGET
4	ASSUMED TARGET
5	SUBSEQUENT
6	ASSUMED SUBSEQUENT
7	OUT OF STATE
9	MISSING OR NO INFORMATION



.स. म. च 9. Following are values for charge code variables.

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VALUE LABEL

1	MURDER
2	MANSLAUGHTER, CRIMINAL
2	ATTEMPTED MURDER, ATT
5	RAPE
6	AUTEMPTED RAPE
7	ASSAULT
à	OTHER VIOLENT CRIMES
10	KTDNAPPTNG
11	ABSON
12	ROBBERV
19	OTHER POTENTIALLY VIOLENT
20	CRIMINAL POSSESSION
21	MENANCING
22	RECKLESS ENDANGERMENT
23	ABORTION
24	FAMILIES AND CHILDREN
25	COFECTON
26	UNIAWFUL TMPRISONMENT
20	HARASSMENT VERBAL ASSAULT
29	OTHER CRIMES AGAINST
40	SODOMY
41	SEXUAL ABUSE
42	SEXUAL MISCONDUCT
43	INCEST
44	LEWD AND LASCIVIOUS
45	OTHER SEX CRIMES
50	BURGLARY
51	CRIMINAL MISCHIEF
52	CRIMINAL TRESS SSING
53	LARCENS' (GRAND PETTY)
54	AUTO THEFT. JOY RIDING
55	THEFT, SHOPLIFTING, PT
56	POSSESSION OF STOLEN
57	FORGERY AND COUNTERFETTTING
58	FRAUD (DECEPTIVE PRACTICES)
59	FORGED CHECK. BA
60	BRIBERY
61	CONSPTRACY
62	OBSTRUCTING GOVERNMENT OFFICIAL
69	OTHER PROPERTY CRIME
70	DRUG, SELLING DANGEROUS
71	DRUG, POSSESSTON DANGEROUS
79	OTHER DRUG CRIMES
80	PAROLE VIOLATION
81	PROBATTON VIOLATION
82	DRIVING WHILE UNDER THE INFLUENCE
83	PUBLIC INTOXICATION
84	ESCAPE. BAIL JUMPING
85	GAMBLING

9. Following are values for charge code variables, continued.

VALUE LABEL

86	CRIMINAL NUISANCE
87	DISORDERLY CONDUCT, B
88	LOITERING, VAGRANCY
89	INDECENT EXPOSURE
90	TRAFFIC INFRACTION
91	PROSTITUTION
97	OTHER MINOR OFFENSES
99	MISSING OR INSUFFICIENT INFORMATION

VARIABLE NAME	LABEL	RECORD NUM	POSITIC START	ON END	FORMAT
ID	STUDY ID NUMBER	· 1	1	5	F5.0
	VALUE LABEL				
	99999 MISSING				
MADMHT	MONTH OF HOSPITAL TARGET (SEE CODEBOOK NOTE #2 FC	T ADMISSION 1 DR VALUE LABEL	6 S.)	7	F2.0
DADMHT	DAY OF HOSPITAL TARGET A	ADMISSION 1 DR VALUE LABEL	8 S.)	9	F2.0
YADMHT	YEAR OF HOSPITAL TARGET (SEE CODEBOOK NOTE #4 FC	ADMISSION 1 DR VALUE LABEL	10 1 S.)	.1	F2.0
DAYSINHT	NUMBER OF DAYS DURING TA	ARGET HOSPITAL 1 DR VALUE LABEL	IZATION 12 1 S.)	.5	F4.0
LST	LEGAL STATUS, TARGET ADM	IISSION, HOSPI 1	TALIZATI 16 1	:ON .6	F1.0
	VALUE LABEL				
	1 VOLUNTARY 2 INVOLUNTARY 3 COMPETENCY EVAI 4 TRANSFER PRISON 5 NOT GUILTY - IN 6 INCOMPETENT FOR 9 MISSING OR NO I	J I-JAIL ISANITY & TRIAL INFORMATION			
MRELHT	MONTH OF TARGET RELEASE, (SEE CODEBOOK NOTE #2 FC	HOSPITAL 1 DR VALUE LABEL	17 1 S.)	.8	F2.0
DRELHT	DAY OF TARGET RELEASE, H (SEE CODEBOOK NOTE #3 FC	IOSPITAL 1 DR VALUE LABEL	19 2 S.)	:0	F2.0
YRELHT	YEAR OF TARGET RELEASE, (SEE CODEBOOK NOTE #4 FC	HOSPITAL 1 DR VALUE LABEL	21 2 S.)	2	F2.0

VARIABLE NAME	LABEL	RECORD NUM	POSITIO START	N END	FORMAT
MADMIT	MONTH OF ADMISSION, TARGET (SEE CODEBOOK NOTE #2 FOR V	INCARCERATI 1 2 ALUE LABELS	CON 23 2 5.)	4	F2.0
DADMIT	DAY OF ADMISSION, TARGET IN (SEE CODEBOOK NOTE #3 FOR V	CARCERATION 1 2 ALUE LABELS	1 25 2 5.)	6	F2.0
YADMIT	YEAR OF ADMISSION, TARGET I (SEE CODEBOOK NOTE #4 FOR V	NCARCERATIO 1 2 ALUE LABELS	DN 27 2 5.)	8	F2.0
INCT	TYPE OF TARGET INCARCERATIO	N 1 2	29 2	9	F1.0
	1NEW SENTENCE2RETURN HOSPITAL3PAROLE VIOLATION4RETURN COURT ORDER5RETURN ABSCONDING6RETURN CONDITION R9MISSING OR NO INFO	ELEASE RMATION			
MRELIT	MONTH OF RELEASE, TARGET IN (SEE CODEBOOK NOTE #2 FOR V	CARCERATION 1 3 ALUE LABELS	1 90 3 5.)	1	F2.0
DRELIT	DAY OF RELEASE,TARGET INCAR (SEE CODEBOOK NOTE #3 FOR V	CERATION 1 3 ALUE LABELS	2 3 .)	3	F2.0
YRELIT	YEAR OF RELEASE, TARGET INC (SEE CODEBOOK NOTE #4 FOR V	ARCERATION 1 3 ALUE LABELS	4 3 •)	5	F2.0
SAMPLE	SAMPLE GROUP VALUE LABEL	1 3	6 3	6	F1.0
	1 PRISONERS 2 PATIENTS 9 MISSING				

U.S. Department of Justice Office of Justice Programs National Institute of Justice





Data Resources Program

FEBRUARY 1992

DATA SET JU.126.131

Automated Reporting System Pilot Project

Lt. David Doan Bronston T. Mayes, Ph.D. Los Angeles Police Department ARS Task Force

Original Instruments

Prepared by Sociometrics Corporation

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LOS ANGELES POLICE DEPARTMENT EMPLOYEE SURVEY

DATE:

INSTRUCTIONS

With the support of a federal research grant the LAPD is evaluating portions of its crime reporting system. The purpose of this research is to determine how the Preliminary Investigation Report (PIR) system can be improved. Your division has been selected to participate in this study and you are being asked to provide several kinds of information concerning your reactions to the police environment as you see it. <u>No-one in the LAPD will be given access to your information in a raw form that</u> will allow you to be identified as the source. Your responses to questions will be grouped with those of other division employees to provide an overall picture of various police job features that may be related to the reporting system in use.

Over the next few months you will be approached by researchers from California State University, Fullerton, to obtain various kinds of information related to this project. In order to allow them to match your responses across time, you will be asked to put your Serial Number on the data collection forms. This Serial Number will be used only for research purposes and it will never be disclosed with the information you provide. Because your anonymity and confidentiality are assured, be candid in responding to questions asked.

The attached questionnaire contains items intended to reflect a number of impressions you may have about your work, the LAPD, and the role you play in the division. You will also be asked to respond to questions about your feelings related to work. Be sure to <u>answer every item</u> even though some may appear similar to others in the questionnaire; this is necessary to remove as much measurement error as possible.

If you have any questions about the meaning of any of the items in the questionnaire, please ask the California State University employee who is administering this questionnaire. Work quickly; your first impression after reading the item is usually the most accurate indicator of your true feelings. Thank you very much for your cooperation.

If you have any questions concerning this study you may contact Dr. Tom Mayes at California State University, Fullerton, 714-773-2435.

LOS ANGELES POLICE DEPARTMENT EMPLOYEE SURVEY

2

GENERAL INFORMATION

The following information is needed to allow coding of the questionnaire and to aid in data analysis. <u>Circle</u> the appropriate answer for each item.

1.	What is your rank in the LAPD? Circle one:
	(6) Lieutenant (3) P.O. III $Kanple$ (5) Sergeant (2) P.O. II (4) P.O. III + 1 (1) P.O. I
2.	What is your assignment? Circle one:
	 (1) Watch Commander (2) Assistant Watch Commander (3) Field Supervisor (4) A-Car (5) X-Car (6) Storm (7) U-Car (8) Desk Officer
3.	What watch do you currently work? (1) AM's (2) Mid-Days WATCT" (3) Days (4) PM's (5) Mid-PM's
4.	What is your sex? Circle one: (1) Male (2) Female $S \in X A = A$
5.	What is your age? AGEA5
6.	How long have you been in your current assignment?
7.	How long have you been working for LAPD? ORGYRSA7years, ORG W Months
8.	How many years of formal education have you completed? Please circle the appropriate number below: $STDNCAS$
	12 High School 13 14 15 16 17 18 19 20 21 22 23 24 25 Graduate/Professional
9.	What is your division? Circle one: (1) Hollywood (2) Wilshire $DiVAQ$
10.	What is your Serial Number ? SN
).	*Your Serial Number will only be used by the research team at California State University, Fullerton, to match your responses to other questionnaires. By contract, no one in the LAPD will see your answers.*

YOUR PRESENT JOB

Think about the type of work you do in your job in the LAPD.

<u>Circle</u> the number that best applies, using the scale below the item.

11. Knowing what you know now, if you had to decide all over again whether to take the type of job you now have, what would you decide?

Decide Without		
Hesitation To	Have Some	Decide Definitely
Take the Same	Second	Not to Take
<u>Type of Job</u>	Thoughts	<u>This Type of Job</u>
1	2	3

12. If you were free right now to go into any type of job you wanted, what would your choice be?

Take the Same	Take A	
Type of Job	Different	Not Want
<u>As Now Have</u>	<u>Type of Job</u>	To Work
1	2	3

13. If a friend of yours told you he was interested in working in a job like yours, what would you tell him?

Strongly	Have Doubts About	Advise Him
Recommend it	<u>Recommending it</u>	<u>Against it</u>
1	2	3

14. All in all, how satisfied would you say you are with your job?

Very	Somewhat	Not Too	Not at All
<u>Satisfied</u>	<u>Satisfied</u>	<u>Satisfied</u>	<u>Satisfied</u>
1	2	3	4

JOB DEMANDS

Conflicts can occur in any job. For example, someone may ask you to do your work in a way which is different from what you think is best or you may find that it is difficult to satisfy everyone. How often do you face problems in your work like the ones listed below? Mark your answer by circling a number next to each item, based on the scale below.

- $1 = \underline{R}$ arely or Never $2 = \underline{S}$ ometimes
- $3 = \overline{Fairly}$ Often
- $4 = \underline{V}ery \ \overline{O}ften$
- 1 2 3 4 15. Persons equal to you in rank and authority ask you to do things which conflict.
 - 4 16. People in a good position to see if you do what they ask give you things to do which conflict with one another.
 - 4 17. People whose requests should be met give you things to do which conflict with other work you have to do.

FEELINGS AT WORK

Here are some items about how you may feel. When you think about yourself and your job overall, how much of the time do you feel this way?

Using the following scale, <u>circle</u> the appropriate number to the left of each item.

 $1 = \underline{N}ever$ or a Little of the Time $2 = \underline{S}ome$ of the Time

- 3 = A Good Part of the Time
- 4 = Most of the Time

Ν S A М

4

R

1

1

S

2

2

F

3

3

V

	L 2 3 4	18.	I .	feel	sad.
--	---------	-----	------------	------	------

- 1 2 3 4 19. I feel unhappy.
- 1 2 3 4 20. I feel good.
- 2 3 4 21. I feel depressed.
- 2 3 4 22. I feel blue.
- 1 2 3 4 23. I feel cheerful.

), [.]		1 2 3 4	L = <u>N</u> ever or a Little of the Time 2 = Some of the Time $3 = A$ Good Part of the Time A = Most of the Time
<u>N</u>	S	A	<u>M</u>
1	2 ·	3	4 25. I feel jittery.
1	2	3	4 26. I feel calm.
1	2	3	4 27. I feel fidgety.
1	2	3	4 28. I get angry.
1	2	3	4 29. I get aggravated.
l	2	3	4 30. I get irritated or annoyed.

:

WORK ACTIVITIES

The next few items are concerned with various aspects of your work activities. Indicate how much of each aspect you have on your job based on the following scale.

How much of each aspect do you find on your job?

 $1 = \underline{H}ardly \underline{A}ny$ $2 = \underline{A} \underline{L}ittle$ $3 = \underline{S}ome$ $4 = A \underline{L}ot$ $5 = A \underline{G}reat \underline{D}eal$

Circle a nuber next to each item.

<u>HA</u>	<u>AL</u>	<u>s</u>	Ŀ	<u>GD</u>	
1	2	3	4	5	31. How much slowdown in the pace of work do yo experience?
1	2	3	4	5	32. How much time do you have to think and contemplate?
1	2	3	4	5	33. How much workload do you have?
1	2	3	4	5	34. What quantity of work do others expect you do?
1	2	3	4	5	35. How much time do you have to do all your work?
1	2	3	4	5	36. How many projects, assignments, or tasks dc you have?
1	2	3	4	5	37. How many lulls between heavy workload peric do you have?

DESCRIBING YOURSELF

Listed below are a number of statements about what people might feel about themselves and other aspects of life. Mark each item based on the following scale.

How much do you agree with each statement?

1 = Strongly Disagree
2 = Disagree
3 = Neither Agree nor Disagree
4 = Agree
5 = Strongly Agree

Circle a number next to each item.

6

<u>SD</u>	<u>D</u>	<u>N</u>	<u>A</u>	<u>SA</u>		
1	2	3	4	5	38.	On the whole, I am satisfied with myself.
1	2	3	4	5	39.	I feel I do not have much to be proud of.
l	2	3	4	5	40.	I certainly feel useless at times.
1	2	3	4	5	41.	I feel that I'm a person of worth, at least on an equal basis with others.
•	2	3	4	5	42.	I feel that I have a number of good qualities.
1	2	3	4	5	43.	All in all, I am inclined to feel that I am a failure.
1.	2	3	4	5	44.	I wish I could have more respect for myself.
1	2	3	4	5	45.	I am able to do things as well as most other people.
1	2	3	4	5	46.	At times I think I am no good at all.
1	2	3	4	5	47.	I take a positive attitude toward myself.

THOUGHTS ABOUT COMPUTERS

Use the following scale to indicate your level of agreement or disagreement with each statement. Work quickly, but be sure to consider each item individually.

- 1 = <u>Strongly Disagree</u>
- $2 = \underline{D}$ isagree
- $3 = \underline{N}$ eutral
- $4 = \underline{A}$ gree
- $5 = \underline{S}$ trongly <u>Agree</u>

<u>Circle</u> one for each statement:

	<u>SD</u>	<u>D</u>	<u>N</u>	<u>A</u>	<u>SA</u>		
	1	2	3	4	5	48.	Computers can save people a lot of work.
	1	2	3	4	5	49.	It takes a good math background to learn to use a computer.
	1	2	3	4	5	50.	Computer languages are difficult to learn.
	1	2	3	4	5	51.	It takes a logical mind to learn to program computer.
	1	2	3	4	5	52.	You need to know how to use a computer to ge a good job.
)	1	2	3	4	5	53.	I would like to own a home computer.
	1	2	3	4	5	54.	Everyone will own a computer 5 years from now.
	1	2	3	4	5	55.	In the future, there will still be jobs that don't require computer skills.
	1	2	3	4	5	56.	Computers create new jobs for people.
	1	2	3	4	5	57.	The power in society will soon belong to people who know how to use computers.
	l	2	3	4	5	58.	Five years from now everyone will need to know how to operate a computer.

EXPERIENCES

The following items refer to things and experiences that may cause anxiety or apprehension. For each item, use the following scale to <u>indicate how anxious (nervous) each one would make you</u> <u>at this point in your life</u>. Work quickly but be sure to consider each item individually.

 $1 = \underbrace{Not}_{at} All$ $2 = A \underbrace{Little}_{3} = A \underbrace{Fair}_{at} Amount$ $4 = \underbrace{Much}_{5} = \underbrace{Very}_{at} Much$

How much anxiety (nervousness) does the experience cause you?

<u>Circle</u> one number for each item.

8

<u>N</u>	Ŀ	F	M	<u>v</u>		
1	2	3	4	5	59.	Thinking about taking a class in a computer language (e.g. BASIC, Pascal, COBOL, etc.).
1	2	3	4	5	60.	Being around people who are "into" computers.
1	2	3	4	5	61.	Applying for a job that requires some computer training.
	2	3	4	5	62.	Sitting in front of a home computer.
1	2	3	4	5	63.	Watching a movie about an intelligent computer.
1	2	3	4	5	64.	Looking at a computer printout.
1	2	3	4	5	65.	Getting "error" messages from the computer.
1	2	3	4	5	66.	Using a typewriter.
1	2	3	4	5	67.	Visiting a computer store.
1	2	3	4	5	68.	Being refused information because the "computer is down".
l	2	3	4	5	69.	Learning to write computer programs.
1	2	3	4	5	70.	Talking to a computer programmer.
1	2	3	4	5	71.	Erasing or deleting material from a computer.
1	2	3	. 4	5	72.	Taking a class about the uses of computers.
	2	3	4	5	73.	Watching or listening to news programs about the increasing role of computers in society.
Ŧ	2	3	4	5	74.	Learning computer terminology.
1	2	3	4	5	75.	Attending a workshop on the uses of computers.

 $1 = \underline{N} \text{ot at All}$ $2 = \underline{A} \underline{L} \text{ittle}$ $3 = \underline{A} \underline{F} \text{air Amount}$ $4 = \underline{M} \text{uch}$

 $5 = \underline{V}ery$ Much

How much anxiety (nervousness) does the experience cause you? <u>Circle</u> one number for each item.

N	Ŀ	F	M	<u>v</u>		
1	2	3	4	5	76. Watch termi	ing someone working at a computer nal.
1	2	3	4	5	77. Think packad	ing about prepackaged (software ges} programs for a computer.
1	2	3	4	5	78. Looki	ng at a high speed computer printer

PERSONAL INFLUENCE

9

The next series of questions asks how much influence you now have in each of several areas. By influence we mean the degree to which you control what is done by others at work and have freedom to determine what you do yourself at work. Use this scale:

 $1 = \underline{Very Little}$ $2 = \underline{Little}$ $3 = A \underline{Moderate Amount}$ $4 = \underline{Much}$ $5 = \underline{Very Much}$

Circle a number next to each item.

<u>VL</u>	Ŀ	<u>MA</u>	M	<u>VM</u>		
1	2	3	4	5	79.	How much influence do you have over the variety of tasks you perform?
1	2	3	4	5	80.	How much influence do you have over the availability of tools and equipment you need to do your work?
l	2	3	4	5	81.	How much influence do you have over the orde in which you perform tasks at work?
1	2	3	4	5	82.	How much influence do you have over the amount of work you do?
1).	2	3	4	5	83.	How much influence do you have over the <u>pace</u> of your work, that is, how fast or slow you work?
1	2	3	4	5	84.	How much influence do you have over the quality of the work you do?
$1 = \underline{Very \ \underline{L}ittle}$ $2 = \underline{L}ittle$ $3 = A \underline{M}oderate \underline{A}mount$ $4 = \underline{M}uch$ $5 = \underline{Very \ \underline{M}uch}$

Circle a number next to each item.

VL	L	<u>MA</u>	M	<u>VM</u>		
l	2	3	4	5	85.	How much influence do you have over the arrangement of your work area?
1	2	3	4	5	86.	How much influence do you have over the decisions concerning which individuals in your work unit do which tasks?
1	2	3	4	5	87.	How much influence do you have over the hours or schedule that you work?
1	2	3	4	5	88.	How much influence do you have over the decisions as to when things will be done in your work unit?
1	2	3	4	5	89.	How much do you influence the policies, procedures, and performance in your unit?
	2	3	4	5	90.	How much influence do you have over the availability of materials you need to do your work?
1	2	3	4	5	91.	How much influence do you have over the training of other workers in your unit?
1	2	3	4	5	92.	How much influence do you have over the arrangement of desks and other work equipment in your unit?
1	2	3	4	5	93.	To what extent can you do your work ahead and take a short rest break during work hours?
1	2	3	4	5	94.	In general how much influence do you have over work and work-related factors?

ROLE ISSUES

11

These questions deal with different aspects of work. Indicate how often these aspects appear in your job, using this scale:

1 = Hardly, Rarely 2 = Occasionally 3 = Sometimes 4 = Fairly Often 5 = Very Often

<u>Circle</u> a number next to each item.

H	<u>0</u>	<u>s</u>	F	v		
1	2	3	4	5	95.	How often are you clear on what your job responsibilities are?
1	2	3	4	5	96.	How often can you predict what others will expect of you on the job?
1	2	3	4	5	97.	How much of the time are your work objectives well defined?
1	2	3	4	5	98.	How often are you clear about what others expect of you on the job?
1	2	3	4	5	99.	How often does your job let you use the skills and knowledge you learned in school?
1	2	3	4	5	100.	How often are you given a chance to do the things you do best?
1	2	3	4	5	101.	How often can you use skills from your previous experience and training?

Instructions: For each item select the answer that best describes your supervisor's behavior. Mark your answers based on this scale:

 $1 = \underline{N}ever$ (Not at all)

- $2 = \underline{Se}$ ldom (To a limited extent)
- 3 = Sometimes (To a moderate extent)
- $4 = \underline{U}$ sually (To a considerable extent) $5 = \underline{A}$ lways (To a very great extent) N/A = Don't know or not applicable

Circle a number next to each item.

1 2 3 4 5 N/A 102. My supervisor emphasizes the importance achieving a high level of performance.	e of
1 2 3 4 5 N/A 103. My supervisor is friendly and easy to approach. LDR CONSA	
1 2 3 4 5 N/A 104. My supervisor consults with subordinat before making major decisions. LDR DEC	es A
1 2 3 4 5 N/A 105. My supervisor lets subordinates know w is expected of them. LDR ROLA	hat
1 2 3 4 5 N/A 106. My supervisor sets clear and specific performance goals for subordinates. LP	RGOAI
1 2 3 4 5 N/A 107. My supervisor encourages subordinates do high quality work.	to
1 2 3 4 5 N/A 108. My supervisor is sympathetic and supportive when a subordinate is upset about something.	•
1 2 3 4 5 N/A 109. My supervisor asks subordinates for th opinions and advice before making an important decision.	eir
1 2 3 4 5 N/A 110. My supervisor clarifies and explains t rules, policies, and standard procedur that subordinates are supposed to obse	he es erve.
1 2 3 4 5 N/A 111. My supervisor meets with individual subordinates to jointly establish goal and objectives for each important aspe of the subordinate's job.	.s ect
1 2 3 4 5 N/A 112. My supervisor pushes for increased productivity and efficiency.	
1 2 3 4 5 N/A 113. My supervisor makes subordinates feel ease when talking with them.	at



- 1 = <u>N</u>ever (Not at all) 2 = <u>Se</u>ldom (To a limited extent)
- 3 = Sometimes (To a moderate extent)
- $4 = \underline{U}$ sually (To a considerable extent) $5 = \underline{A}$ lways (To a very great extent) N/A = Don't know or not applicable

<u>N</u>	<u>Se</u>	<u>So</u>	U	<u>A</u>	<u>N/A</u>		
1	2	3	4	5	N/A	114.	My supervisor allows subordinates to participate in making work-related decisions.
, 1	2	3	4	5	N/A	115.	My supervisor explains each subordinate's duties and job responsibilities.
1	2	3	4	5	N/A	116.	My supervisor sets performance goals that are challenging but attainable.
1	2	3	4	5	N/A	117.	My supervisor tries to keep subordinates working at their maximum level of performance.
1	2	3	4	5	N/A	118.	My supervisor shows consideration for the needs and feelings of subordinates.
	2	3	4	5	N/A	119.	My supervisor allows subordinates to have substantial influence in the making of decisions.
1	2	3	4	5	N/A	120.	My supervisor tells subordinates his/her priorities regarding which tasks, duties, and objectives are most important.
1	2	3	4	IJ	n/a	121.	My supervisor tries to establish mutually acceptable performance goals with each subordinate.
1	2	3	4	5	N/A	122.	My supervisor checks closely on the performance of subordinates to see if it is adequate.
1	2	3	4	5	N/A	123.	My supervisor tries to be fair and objective in the way she/he treats subordinates.
1	2	3	4	5	N/A	124.	My supervisor follows the advice of subordinates when making decisions about work assignments and procedures.
1	2	3	4	5	N/A	125.	My supervisor checks to see if subordinates understand what they are expected to do.
1	2	3	4	5	N/A	126.	My supervisor tries to measure how much progress is made by subordinates toward the attainment of their performance goals

1 = Never (Not at all) 2 = Seldom (To a limited extent) 3 = Sometimes (To a moderate extent) 4 = Usually (To a considerable extent) 5 = Always (To a very great extent) N/A = Don't know or not applicable

Circle a number next to each item.

<u>N</u>	<u>Se</u>	<u>So</u>	U	A	N/A	·	
1	2	3	4	5	N/A	127.	My supervisor tries to eliminate unnecessary costs and wasted resources in my work unit.
1	2	3	4	5	N/A	128.	My supervisor shows a personal interest in the welfare of subordinates.
1	2	3	4	5	N/A	129.	My supervisor gets subordinate approval on important matters before going ahead.
1	2	3	4	5	N/A	130.	My supervisor makes sure subordinates agree with him/her about work duties and responsibilities.
1	2	3	4	5	N/A	131.	My supervisor provides subordinates with feedback about how well they are performing each aspect of their jobs.

FEELINGS ABOUT THE LAPD

Below are statements that represent possible feelings that individuals might have about their work organization. Regarding your own feelings about the LAPD, indicate the degree of your agreement or disagreement with each statement. Use the following scale:

- 1 = <u>Strongly D</u>isagree
- 2 = <u>Moderately</u> <u>Disagree</u>
- 3 = <u>Slightly D</u>isagree
- 4 = <u>N</u>either Agree nor Disagree
- 5 = Slightly Agree
- 6 = Moderately Agree
- 7 = Strongly Agree

<u>Circle</u> a number next to each item.

<u>st1</u>	<u>dm</u> d	<u>SD</u>	<u>N</u>	<u>SA</u>	MA	<u>sta</u>		
1	2	3.	4	5	6	7	132.	I am willing to put in a great deal of effort beyond that normally expected in order to help the LAPD be successful.
1	2	3	4	5	6	7	133.	I talk up the LAPD to my friends as a great organization to work for.

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- 1 = <u>St</u>rongly <u>D</u>isagree

- 2 = Moderately Disagree 3 = Slightly Disagree 4 = Neither Agree nor Disagree
- $5 = \underline{S}$ lightly <u>Agree</u>
- 6 = Moderately Agree
- $7 = \underline{Strongly Agree}$

<u>stD</u>	MD	SD	N	<u>SA</u>	<u>MA</u>	<u>StA</u>		
1	2	3	4	5	6	7	134.	Iwould accept almost any type of job assignment in order to keep working for the LAPD.
l	2	3	4	5	6	7	135.	I find that my values and the LAPD's values are very similar.
1	2	3	4	5	6	7	136.	I am proud to tell others that I am part of the LAPD.
1	2	3	4	5	6	7	137.	I could just as well be working for a different organization as long as the type of work were similar.
1	2	3	4	5	6	7	138.	The LAPD really inspires the very best in me in the way of job performance.
1	2	3	4	5	6	7	139.	Often, I find it difficult to agree with the LAPD's policies on important matters relating to its employees.
1	2	3	4	5	6	7	140.	I really care about the fate of the LAPD.
1	2	3	4	5	6	7	141.	I feel very little loyalty to the LAPD.
1	2	3	4	5	6	7	142.	It would take very little change in my present circumstances to cause me to leave the LAPD.
1	2	3	4	5	6	7	143.	I am extremely glad that I chose the LAPD to work for, over other organizations I was considering at the time I joined.
1	2	3	4	5	6	7	144.	There's not too much to be gained by sticking with the LAPD indefinitely.
1	2	3	4	5	6	7	145.	For me this is the best of all possible organizations for which to work.
1	2	3	4	5	6	7	146.	Deciding to work for the LAPD was a definite mistake on my part.

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THIS IS THE END. THANK YOU FOR YOUR COOPERATION.



1

- 1

Crime Reporting System Study 1990

Supervisor Questionnaire

LAPD Crime Reporting System Study

Introduction and Instructions for Supervisors

The purpose of this study is to evaluate the PIR reporting system. Of interest is the relationship between the reporting system and job performance.

This questionnaire asks you to evaluate each of your subordinates in terms of several aspects of the job. This is strictly a research undertaking and the identity of the respondents will remain anonymous. The questionnaire should be answered during normal duty hours. This booklet contains ten (10) sets of rating forms separated by colored paper. Use one set for each of your subordinates. Be sure to write your serial number and your subordinate's serial number on the first page of each rating.

Since the statistical relationship which will be analyzed hinges on your assessment of your subordinate's performance, be sure to consider your answers carefully. Complete the questionnaire(s) based on your knowledge of the subordinate. There should be no need for you to research records such as the employee's Official Personal Folder.

Do not feel constrained by past official performance evaluations in answering the questionnaire. In this study, the rating you assign will not be reviewed in the same light as those on a performance evaluation. Since this is a research undertaking, the ratings will have no impact on the employee(s) involved, nor will the employee see your ratings.

Please complete the questionnaires and mail the whole booklet within ten days of receipt to:

Dr. Tom Mayes Department of Management School of Business Administration & Economics California State University, Fullerton Fullerton, CA 92634 714-773-2435

Your cooperation is greatly appreciated.

JOB PERFORMANCE RATING (RESEARCH PURPOSES ONLY) ~ ~ · · · ·

Supervisor's Serial # _	SUPSN 3A	Date
Subordinate's Serial # (Person being rated)		Division DIV3A
Subordinate's Rank R	ANK3A	

Serial Numbers will only be used by the research team at California State University, Fullerton, to match your responses to other questionnaires. By contract, no one in the LAPD will see the information you provide.

How long have you been the supervisor for the individual you 1. are rating?

LENGT HA

- a. less than one year
- at least one year but not more than three b. years

1

- at least three years but not more than c. five years
- at least five years but not more than ten d. years
- more than ten years e.
- Which of the following expressions best describes your 2. assessment of the level of initiative exhibited by this employee?
 - a. excellent
 - INITA
- b. very good

good c.

- acceptable d.
- e. need for some improvement
- f. need for substantial improvement
- g. unacceptable

3.

- a. excellent
- b. very good
- good C.
- d. acceptable
- e. need for some improvement
- f. need for substantial improvement
- g. unacceptable

- How would you describe the work efforts of this employee?

9. FFORTA

2

4.

- Which of the following expressions best describes your assessment of the <u>depth</u> of this individual's job knowledge?
 - a. excellent
 - b. very good
 - c. good
- KNOWA
- d. acceptable
- e. need for some improvement
- f. need for substantial improvement
- g. unacceptable

5. How would you describe the <u>quality</u> of this individual's work?

- a. excellent
- QUALA
- b. very good c. good
- c. goou
- d. acceptable
- e. need for some improvement
- f. need for substantial improvement
- g. unacceptable
- 6. How would you describe the <u>oral communication</u> skills of the employee?

ORALA

- a. excellent
- b. very good
- c. good
- d. acceptable
- e. need for some improvement
- f. need for substantial improvement
- g. unacceptable
- 7. How would you describe the <u>written</u> <u>communication</u> skills of this individual?

WRITEA

- a. excellent
- b. very good
- c. good
- d. acceptable
- e. need for some improvement
- f. need for substantial improvement
- g. unacceptable

8.

Which of the following expressions best describes your assessment of this individual's <u>capacity</u> to <u>learn?</u>

- a. excellent
- b. very good
- c. good
- d. acceptable
- e. need for some improvement
- f. need for substantial improvement
- g. unacceptable
- 9. How well does this individual <u>utilize his/her time</u> during the work day?

very wasteful

TIMEUSEA

LEPARNA

- b. wastefulc. acceptably
- d. well

a.

- e. very well
- 10. How <u>confident</u> would you be that this employee could properly resolve a difficult case <u>without</u> your assistance?
- WRALONEA
- a. extremely confident
- b. confident
- c. fairly confident
- d. 50/50 chance of proper resolution
- e. somewhat doubtful
- f. doubtful
- g. extremely doubtful
- 11. Please rate the <u>overall performance</u> of this employee on the following numeric scale where a rating of "7" is the best and "1" is the worst.

7	-6	5	4	3	2	1
(best)					(*	worst)

OVERALLA

LOS ANGELES POLICE DEPARTMENT TIME STUDY OF THE AUTOMATED PIR REPORTING SYSTEM

OFFICER'S FUNCTIONS AND FORM COMPLETION REQUIREMENTS

PURPOSES OF STUDY: To determine the amount of time spent by officers during each function of writing an automated PIR.

OFFICER'S FUNCTIONS

- A. INVESTIGATION TIME: Time used to interview the person reporting (PR) and other involved persons, collect crime information and evidence (if any), and take notes. Investigation time begins at the time information is <u>first</u> <u>obtained</u> from any involved person, and stops when writing on the PIR begins.
- B. WRITING AND EDITING TIME: The time used to acutally enter<u>all</u> information on the laptop computer regarding a PIR. This includes any time needed to refer to guides such as the Department Manual, Report Writing, Reporting District Code Book, Notebook Dividers, etc..
- C. TRAVEL TIME: Travel time to the station or to a meeting with a supervisor in the field for the sole purpose of report writing, approval, or corrections (does not apply to STORM, or desk).
- D. APPROVAL AND CORRECTION TIME: The time used to get approval from a supervisor and make corrections if automated report is kicked back. This time block starts at the moment an officer turns in a report to a supervisor and stops when an officer completes correcting errors.

REQUIREMENTS FOR FORM COMPLETION

- 1. Record the start and stop time while you are completing the PIR. Do not wait, as you may not remember the exact time. (Note: Only two start and stop times can be entered. Therefore, if you are interrupted more than once you must consolidate the time spent after the first interruption into the 24nd block).
- 2. If investigation and writing the PIR occur at the same time, fill out B <u>ONLY</u>, plus C and D if required.
- 3. Do NOT write in shaded areas of the form.
- 4. Complete the OFFICERS block <u>ONLY</u>.
- 5. Use the twenty-four hour clock (military time) for start/stop. State time in ONE MINUTE INCREMENTS.
- 6. Write in victim's last name, and crime title.
- 7. Write in the computer report number. (i.e. 00038)
- 8. Write any comments on the back of the form.
- 9. Place the form in the assistant watch commander's in box loading the PIR to the station system.

LOS ANGELES POLICE DEPARTMENT TIME STUDY OF THE AUTOMATED PIR REPORTING SYSTEM

SUPERVISOR'S FUNCTIONS AND FORM COMPLETION REQUIREMENTS

PURPOSE OF STUDY: To determine the amount of time spent by supervisors reviewing and approving automated PIRs. (Including time spent making any corrections.)

SUPERVISOR'S FUNCTIONS

REVIEW AND APPROVAL TIME: The time required to review and approve an automated PIR. It is recognized that supervisors review reports of varying complexity and length, completed by officers with varying experience, therefore they cannot control the time necessary for review. This time also includes corrections made by a supervisor, time for notifying the officer, and explaining any corrections to be made or other concerns regarding the report.

REQUIREMENTS FOR FORM COMPLETION

- 1. Record the start and stop time while reviewing the PIR (Note: Only two start and stop times can be entered. Therefore, if you are interrupted more than once you must consolidate the time spent after the first interruption into the 2nd block.)
- 2. Do NOT write in shaded areas.
- 3. Complete the SUPERVISORS block <u>ONLY</u>.
- 4. Use the twenty-four hour clock (military time) for start/stop. State time in ONE MINUTE INCREMENTS.
- 5. Note the types of errors and record the number of each type in the blank spaces provided (missing entry, inaccurate entry, incomplete entry, unreadable/illegible entry, spelling errors).
- 6. Write any comments on the back of the form.
- 7. Attach the form to the printout of the PIR and turn both in to records (Out basket).

LOS ANGELES POLICE DEPARTMENT TIME STUDY OF THE AUTOMATED PIR REPORT SYSTEM

RECORDS UNIT FUNCTIONS AND FORM COMPLETION REQUIREMENTS

PURPOSE OF STUDY: To determine the amount of time spent by records personnel during <u>each</u> PIR processing function.

RECORDS PERSONNEL FUNCTIONS

- A. DATA INPUT TIME: The time to input data into all necessary fields, look up MO and other codes in the PACMIS code book, write DR #, message #, (*) on the original PIR, and verification of data input.
- B. CORRECTION TIME: The time to get PIRs corrected. This includes time by records personnel to locate the supervisor to get the report corrected.
- C. PHOTOCOPY AND DISTRIBUTION TIME: The time it takes to photocopy PIRs and distribute copies to various entities. This includes time for checking the PIR Distribution Guide, stamping and initialing the back of the records file copy, stamping the front of the PIR to indicate RECORDS COPY, and placing this copy in a file box.
- D. FILING TIME: The time it takes to file area records copies, including the completion of the folders themselves.
- E. PACMIS REVERIFICATION TIME: The time it takes to retrieve a PIR from the area file, audit the PIR data against PACMIS data, and time to correct any errors discovered.

REQUIREMENTS FOR FORM COMPLETION

- 1. Write the DR # of the PIR in the DR # box in the top right corner of the form and complete the RECORDS UNIT block.
- 2. Do NOT write in shaded areas.
- 3. Record the start and stop times while performing each function. (Note: Only two start and stop times can be entered. Therefore, if you are interrupted more than once you must consolidate the time spent after the first interruption into the 2nd block).
- 4. Use the twenty-four hour clock only (military time) for start/stop. State time in ONE MINUTE INCREMENTS.
- 5. Check the types of errors and record the number of each error type in the spaces provided (Missing entry, Incorrect Code, Incomplete, Other).
- 6. Record the number of copies you made.
- 7. Write any comments on the back of the form.
- 8. Place the form and a Xerox copy of the automated report in a box the Automated Reporting System Task Force.

	TIME STUDY SHEE	ET OF THE	AUTOMATE	D PIR RE	CPORTING SYSTEM					
	LOS ANGELES POLICE D	EPARTMENT, I	HOLLYWOOD	DIVISION	DR #:					
Р	LEASE WRITE YOUR COMMEN	TS, IF ANY, ON	THE REVERSE SII	DE.	COMPUTER REPORT #					
V	ICTIM LAST NAME:		CRIME	TITLE:						
	CIRCLE DETAIL: PAT	ROL U-CAR	STORM DE	DESK	serial #: 5N					
	OFFICER FUNCTIONS	START	STOP	FOR ARSTF	WATCH: WATCHA					
0 F	A. INVESTIGATION TIME	· ·			DATE:					
F I C E	B. WRITING AND EDITING TIME									
R S	C. TRAVEL TIME									
	D. APPROVAL AND CORRECTION TIME									
	SUPERVISOR FUNCTION	START	STOP I	OR ARSTF	SERIAL #: SUPSNA					
S U	REVIEW AND APPROVAL				WATCH: SUPWTCHA					
P E	ERRORS IN THE PIR? NO	YES # OF	ERRORS BY TYP	E:	DATE:					
R	(Circle) (Put numbers in spaces) Missing Entry (Field left blank)									
I	Inaccurate Entry (Wrong#, code, name, o									
S O				Incomple	te Entry (Some elements missin					
R S	# OF CORRECTIONS YOU MA	ADE		Unreadat Spelling	ble/Illegible Entry Errors					
	RECORDS FUNCTIONS	START	STOP	FOR ARSTF	SERIAL #:					
R	A. DATA INPUT TIME				WATCH:					
E	B. CORRECTION TIME				DATE:					
ŏ										
R D S	C. PHOTOCOPY AND DISTRIBUTION TIME				NUMBER OF COPIES MAI FOR DISTRIBUTION AND STORAGE:					
UN	D. FILING TIME									
I T	E. PACMIS REVERIFI- CATION TIME									
	ERRORS IN <i>PACMIS</i> DATA D REVERIFICATION? NO YE (Circle)	URING N 2S	UMBER & TYPE : (Put # in blank)	Missing E	intry Code					
	NUMBER OF FRRORS			Incomplete	(Some element (s) missing)					

LOS ANGELES POLICE DEPARTMENT TIME STUDY OF THE EXISTING PIR REPORTING SYSTEM

OFFICER'S FUNCTIONS AND FORM COMPLETION REQUIREMENTS

PURPOSE OF STUDY: To determine the amount of time spent by officers during each function of writing the PIR.

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OFFICER'S FUNCTIONS

INVESTIGATION TIME: Time used to interview the person reporting (PR) and other involved persons, collect crime information and evidence (if any), and take notes. Investigation time begins at the time information is first obtained from any involved person, and stops when writing on the PIR begins.

B. WRITING AND EDITING TIME: The time used to actually write down all information on the PIR. This includes any time needed to refer to guides such as the Department Manual, Report Writing Manual, Reporting District Code Book, Notebook Dividers, etc..

- C. TRAVEL TIME: Travel time to the station or to a meeting with a supervisor in the field for the sole purpose of report writing, approval, or corrections (does not apply to STORM, or desk).
- D. APPROVAL AND CORRECTION TIME: The time used to get approval from a supervisor and make corrections if report is kicked back. This time block starts at the moment an officer turns in a report to a supervisor and stops when an officer completes correcting errors.

REQUIREMENTS FOR FORM COMPLETION

Record the start and stop time while you are completing the PIR. Do not wait, as you may not remember the exact time. (Note: Only two start and stop times can be entered. Therefore, if you are interrupted more than once you must consolidate the time spent after the first interruption into م مربع ۲۹ م میں میں the 2nd block).

2. If investigation and writing the PIR occur at the same time, fill out B ONLY, plus C and D if required.

з. Do NOT write in shaded areas of the form.

4. Complete the OFFICERS block ONLY.

5. Use the twenty-four hour clock (military time) for start/stop. State time in ONE MINUTE INCREMENTS.

6. Write any comments on the back of the form.

7. Attach form to PIR and turn both in to a supervisor upon completion.

LOS ANGELES POLICE DEPARTMENT TIME STUDY OF THE EXISTING PIR REPORTING SYSTEM

SUPERVISOR'S FUNCTIONS AND FORM COMPLETION REQUIREMENTS

PURPOSE OF STUDY: To determine the amount of time spent by supervisors reviewing and approving PIRs. (This includes time spent making any corrections.) a martine succession

SUPERVISOR'S FUNCTIONS

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REVIEW AND APPROVAL TIME: The time required to review and approve a PIR. It is recognized that supervisors review reports of varying complexity and length, completed by officers with varying experience, therefore they cannot control the with necessary for review. This time also includes corrections made by a supervisor, time for notifying the officer, and explaining any corrections to be made or other concerns regarding the report. · . .

REQUIREMENTS FOR FORM COMPLETION

Record the start and stop time while reviewing the PIR 1. (Note: Only two start and stop times can be entered. Therefore, if you are interrupted more than once you must consolidate the time spent after the first interruption into the 2nd block.)

Do NOT write in shaded areas.

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Complete the SUPERVISORS block ONLY.

Use the twenty-four hour clock (military time) for start/stop. State time in ONE MINUTE INCREMENTS. 5. Note the types of errors and record the number of each type

in the blank spaces provided (missing entry, inaccurate -----entry, incomplete entry, unreadable/illegible entry, spelling errors).

Write any comments on the back of the form.

Attach form to PIR and turn both in to records (Out basket).

LOS ANGELES POLICE DEPARTMENT TIME STUDY OF THE EXISTING PIR REPORT SYSTEM

RECORDS UNIT FUNCTIONS AND FORM COMPLETION REQUIREMENTS

RECORDS PERSONNEL FUNCTIONS

DATA INPUT TIME: The time to input data into all necessary fields, look up MO and other codes in the PACMIS code book, write DR #, message #, (\checkmark) on the original PIR, and verification of data input.

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CORRECTION TIME: The time to get PIRs corrected. This includes time by records personnel to locate the supervisor to get the report corrected.

- C. PHOTOCOPY AND DISTRIBUTION TIME: The time it takes to photocopy PIRs and distribute copies to various entities. This includes time for checking the PIR Distribution Guide, stamping and initialing the back of the records file copy, stamping the front of the PIR to indicate RECORDS COPY, and placing this copy in a file box.
- D. FILING TIME: The time it takes to file area records copies, including the completion of the folders themselves.
- E. PACMIS REVERIFICATION TIME: The time it takes to retrieve a PIR from the area file, audit the PIR data against PACMIS data, and time to correct any errors discovered.

REQUIREMENTS FOR FORM COMPLETION

Write the DR# of the PIR in the DR # box in the top right corner of the form and complete the RECORDS UNIT block.

Do NOT write in shaded areas.

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2.

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4.

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Record the start and stop times while performing each function. (Note: Only two start and stop times can be entered. Therefore, if you are interrupted more than once you must consolidate the time spent after the first interruption into the 2nd block).

Use the twenty-four hour clock only (military time) for start/stop. State time in ONE MINUTE INCREMENTS.

5. Check the types of errors and record the number of each error type in the spaces provided (Missing entry, Incorrect Code, Incomplete, Other).

6. Record the number of copies you made.

7. Write any comments on the back of the form.

TIME STUDY SHEET OF THE EXISTING PIR REPORTING SYSTEM

LOS ANGELES POLICE DEPARTMENT, WILSHIRE DIVISION DR #: PLEASE WRITE YOUR COMMENTS, IF ANY, ON THE REVERSE SIDE.

	CIRCLE DETAIL: PAT	ROL U-CA	R STORM	DESK	SERIAL #:
	OFFICER FUNCTIONS	START	STOP	FOR ARSTF	WATCH:
0 F	A. INVESTIGATION TIME	•			DATE:
Î C F	B. WRITING AND EDITING TIME	• • • • • • •		-	• • • •
RS	C. TRAVEL TIME	· · · · · ·	•		
	D. APPROVAL AND CORRECTION TIME				
	SUPERVISOR FUNCTION	START	STOP	FOR ARSTF	SERIAL #:
S	REVIEW AND APPROVAL				WATCH:
P					DATE:
E R V	ERRORS IN THE PIR? NO (Circle)	YES # O	F ERRORS BY T Put numbers in sp	YPE: baces) Missing	Entry (Field left blank)
I S O		· ·		Inaccura	te Entry (Wrong#, code, name, ete Entry (Some elements missir
R				Unreada	ble/Illegible Entry
	# OF CORRECTIONS <u>YOU</u> M	ADE		Spelling	Errors
	# OF CORRECTIONS YOU M	ADE	STOP	Spelling	Errors
	# OF CORRECTIONS YOU M	ADE	STOP	Spelling FOR ARSTF	Errors SERIAL #:
R	# OF CORRECTIONS YOU M RECORDS FUNCTIONS A. DATA INPUT TIME	START	STOP	Spelling FOR ARSTF ONLY	Errors SERIAL #: WATCH:
RECO	# OF CORRECTIONS YOU M RECORDS FUNCTIONS A. DATA INPUT TIME B. CORRECTION TIME	ADE START	STOP	FOR ARSTF	Errors SERIAL #: WATCH: DATE:
RECORDS	# OF CORRECTIONS YOU M RECORDS FUNCTIONS A. DATA INPUT TIME B. CORRECTION TIME C. PHOTOCOPY AND DISTRIBUTION TIME	START	STOP	FOR ARSTF	Errors SERIAL #: WATCH: DATE: NUMBER OF COPIES MAI FOR DISTRIBUTION AND STORAGE:
RECORDS UN	# OF CORRECTIONS YOU M RECORDS FUNCTIONS A. DATA INPUT TIME B. CORRECTION TIME C. PHOTOCOPY AND DISTRIBUTION TIME D. FILING TIME	ADE		Spelling FOR ARSTF ONLY	Errors SERIAL #: WATCH: DATE: NUMBER OF COPIES MAI FOR DISTRIBUTION AND STORAGE:
RECORDS UNIT	 # OF CORRECTIONS YOU M RECORDS FUNCTIONS A. DATA INPUT TIME B. CORRECTION TIME B. CORRECTION TIME C. PHOTOCOPY AND DISTRIBUTION TIME D. FILING TIME E. PACMIS REVERIFI- CATION TIME 	ADE		FOR ARSTF ONLY	Errors SERIAL #: WATCH: DATE: NUMBER OF COPIES MAI FOR DISTRIBUTION AND STORAGE:
RECORDS UNIT	 # OF CORRECTIONS YOU M RECORDS FUNCTIONS A. DATA INPUT TIME B. CORRECTION TIME B. CORRECTION TIME C. PHOTOCOPY AND DISTRIBUTION TIME D. FILING TIME D. FILING TIME E. PACMIS REVERIFI- CATION TIME ERRORS IN PACMIS DATA I REVERIFICATION? NO Y (Circle) 	START	STOP	PE : Missing For an and a start of the	Errors SERIAL #: WATCH: DATE: NUMBER OF COPIES MAI FOR DISTRIBUTION AND STORAGE: Entry Code

EVALUATION OF THE <u>AUTOMATED</u> PIR SYSTEM

Serial#____ Division_____ Date

Your Serial Number will only be used by the research team at California State University, Fullerton, to match your responses to other questionnaires. By law and contract, no one in the LAPD will see your survey.

Think back on the reports you have written with the laptop computer during this PIR collection period. <u>Circle</u> a number next to each question to indicate your opinion of the <u>automated</u> PIR reporting system.

1.	How <u>easy</u> was the system to use?	Very easy 1	2	. 3	4 .	Very diffi- cult 5	·
2.	How much frustration or irri- tation did the system cause you?	None 1	2	3	4	A great deal 5	
3.	How much productive time was lost dealing with reporting system problems?	None 1	2	3	4	A great deal 5	
4.	How error prone is this reporting system?	Not a all 1	t 2	3	4	Very much 5	
5.	How easy is it to make corrections to reports written with this system?	Very hard 1	2	3	4	Very easy 5	
6.	How much did this system <u>help</u> or <u>hurt</u> your job performance?	Hurt a lot l	2	3	No effect 4	56	Helped a lot 7
7.	Overall, how satisfied are you with this crime reporting system?	Very dissat fied 1	tis- 2	3	Neu- tral 4	56	Very satis- fied 7
8.	What effect did this system have on the quality of your reports?	Hurt a lot l	2	3	No effect 4	5 6	Helped a lot 7

9. How many minutes each day do you usually spend writing and correcting your PIR's? (Fill in the blank) ______Min./Day

10. Report any problems you had with the <u>automated</u> PIR reporting system: Check here and write your comments or suggestions on the reverse.

EVALUATION OF THE EXISTING PIR SYSTEM

Serial#_____ Division_____ Date_____

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•				Date	2	
*Your <u>Serial Number will only</u> <u>California State University, Full</u> other <u>questionnaires.</u> By law and	<u>be usec</u> Lerton, contra	<u>i</u> b to	y <u>the</u> <u>match</u> <u>no or</u>	<u>resea</u> your he in t	<u>rch team</u> responses he LAPD w	at to ill
see your survey.*				•		
and a second s	···· ·· • • • •		· · · · · · ·		• • • • • • • • • • • • • • • • • • •	···· ··· · ·
Think back on the reports you ha	ive wri	tte	n duri	ng thi	S PIR CO	llection
the current PTP reporting custom	i quest	101	TO II	alcate	your op	inion of
The current Fix reporting system.				د متسویت خود جد نصر . سمو ، چرو د ارو		····
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and the second	easy			· · · ·	cult	· · · · · · · · · · · · · · · · · · ·
.1. How easy was the system to use?	1	ີ2 ເ	3 3	4	5	
EASEA	•	•				•
	· ·		••		A great	
2. How much irustration or irri-	None	-		. A	deal	•
Coust and the system cause you?	T	2	3	4	5.	
PRUSIA						• •• •
3 How much productive time was					A great	
lost dealing with reporting	None		_		deal	
system problems?	1	2	3	4	5	
TIMELOSA	-	-		•••	•	• •
	Not a	t	:		Very	-
4. How error prone is this	all			•	much	
reporting system? EKKORA	1	2	3	4	5	•
	•					
			•			
5. How easy is it to make . CRRCTA	Very				Very	•
corrections to reports	hard	~	~		easy	•
written with this system?	1	2	່ 3	4	5	•
n an			•	•	-	·• • • • • • • • • • •
6 How much did this system	Hurt	•	· · ·	No	• • •	Helne
help or hurt your job thek Th	alot	•••		effect	•	alot
performance?	1	2	3	4	56	7
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•• •	dissa	tis	-	Neu-		satis
7. Overall, how satisfied are you	fied			tral		fied
with this crime reporting system?	1	2		4	5 6	7
SATA			•••	• •		
						
8. What effect did this system	Hurt		• •	NO		Helpe
nave on the quality of your	alot	~	2	ellect		a 10t
reports: RPTQLA	<u>+</u>	6	3	4	5 6	· /
9. How many minutes each day do you us	ually	sne	nd wri	ting		
and correcting your PTR's? (Fill i	in the	bla	nk)		TIMEA	Min./L
		ياما يت جدر				
10. Report any problems you had with t	he PIR	re	portir	ng syst	em: Chan	ANTO
			-	- 4	QN/II	רין אר
Check here and write your comments	or sug	ges	tions	on the	e reverse	•

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Serial #

Date

Hollywood Division

AUTOMATED REPORTING SYSTEM USE QUESTIONNAIRE

Your Serial Number will only be used by the research team at California State University, Fullerton, to match your responses to other questionnaires. By law and contract, no one in the LAPD will see your survey.

This questionnaire seeks several different kinds of information concerning the implementation of laptop computer technology in the Los Angeles Police Department. Since you were a daily user of such equipment, you are in a position to provide invaluable assistance by sharing the insights and experience you have acquired. Please give us your honest and candid judgment. Thank you.

> Please read each statement carefully. Then decide whether you agree or disagree with the statement, and how strongly. Finally, <u>circle</u> the appropriate number next to the item based on this scale:

- 1 = Strongly Disagree
 2 = Disagree
 3 = Neutral or doesn't apply
 4 = Agree
- $5 = \underline{s}$ trongly <u>A</u>gree

<u>Circle</u> a number next to each statement.

<u>SD</u>	D	<u>N</u>	<u>A</u>	<u>8A</u>		
1	2	3	4	5	1.	The laptop computer is troublesome to carry around during the shift.
1	2	3	4	5	2.	The laptop computer's report format is suitable for my needs.
1	2	3	4	5	3.	I could type fairly well before we started using laptop computers.
1	2	3	4	5	4.	I didn't think hand-writing reports

1

1 = <u>S</u>trongly <u>D</u>isagree 2 = <u>D</u>isagree 3 = <u>Neutral or doesn't apply</u>

 $4 = \underline{\lambda}gree$ 5 = <u>S</u>trongly <u>A</u>gree

<u>Circle</u> a number next to each statement.

<u>8D</u>	D	<u>N</u>	A	<u>8A</u>		
1	2	3	4	5	5.	If the Department wanted to discontinue the use of laptop computers and go back to hand-written reports, it would be OK with me.
1	2	3	4	5	б.	I am concerned about laptop computers being damaged or stolen.
1	2	3	4	5	7.	Computer-entered reports take longer to correct than hand-written reports.
1	2	3	4	5	8.	I had problems transferring reports via <u>disk</u> from laptops to the station system.
1	2	3	4	5	9.	Laptop computers have made it easier for me to produce a good report.
1	2	3	4	5	10.	My typing is good enough to allow me to use the desktop and laptop computers easily.
1	2	3	4	5	11.	I think a lot of my fellow officers would like to get rid of the laptop computers and just hand-write reports.
1	2	3	4	5	12.	There have been instances when I have lost information because of a problem with my laptop computer.
1	2	3	4	5	13.	My reports are returned to me for correction more often than before we used laptop computers.
1	2	3	4	5	14.	The screen on the laptop computer is easy to read.

2

- 1 = <u>S</u>trongly <u>D</u>isagree 2 = <u>D</u>isagree 3 = <u>Neutral or doesn't apply</u>
- $4 = \underline{A}$ gree
- $5 = \underline{S}$ trongly <u>A</u>gree

;•

<u>SD</u>	D	<u>N</u>	<u>A</u>	<u>88</u>		
1	2	3	4	5	15.	Before we got laptop computers, I doubted whether they would be much of an improvement over writing reports by hand.
1	2	3	4	5	16.	It did not take me long to learn how to use laptop computers.
1	2	3	4	5	17.	If given a choice, I would write reports by hand.
1	2	3	4	5	18.	Telephone transfer of reports to the station system is easier than disk transfer.
1	2	3	4	5	19.	The laptop computer is more convenient to carry than a notebook and reports.
1	2	3	4	5	20.	I had to invest a lot of effort in improving my typing skills in order to be able to use laptop computers.
1	2	3	4	5	21.	Other than the MDT or the NECS terminal, I had never used a computer before the laptops were issued during this pilot project.
1	2	3	4	5	22.	Having responsibility for such an expensive and delicate piece of equipment makes me uncomfortable.
1	2	3	4	5	23.	I produce a more complete report now than I did before we got laptop computers.
1	2	3	4	5	24.	The laptop computer's keyboard is awkward to use.
1	2	3	4.	5	25.	A spell-check feature would make it easier for me to write my reports.

3

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- 1 = <u>S</u>trongly <u>D</u>isagree 2 = <u>D</u>isagree 3 = <u>Neutral or doesn't apply</u>
- $4 = \underline{\lambda}gree$ 5 = <u>S</u>trongly <u>A</u>gree

<u>8D</u>	D	N	<u> </u>	<u>8A</u>		
1	2	3	4	5	26.	The screen on the laptop computer is often difficult to read.
1	2	3	4	5	27.	Laptop computers have proven to be a reliable piece of equipment.
1	2	3	4	5	28.	Computer-entered reports are easier to correct than hand-written reports.
1	2	3	4	5	29.	It took me a long time to get used to using the laptop computer to write reports.
1	2	3	4	5	30.	I disliked having to write reports by hand.
1	2	3	4	5	31.	The scrolling fields were difficult to use.
1	2	3	4	5	32.	I received enough training in the use of the computers.
1	2	3	4	5	33.	I produce a longer narrative now than I did before we started using laptop computers.
1	2	3	4	5	34.	I have trouble using the laptop computer easily because I don't type fast.
1	2	3	4	5	35.	Most of the officers I know like having the laptop computers.
1	2	3	4	5	36.	It is difficult to find a place to store the computer in my patrol car.
1	2	3	4	5	37.	I received too much training in the use of the automated reporting system computers.

4

- 1 = <u>S</u>trongly <u>D</u>isagree 2 = <u>D</u>isagree 3 = <u>Neutral or doesn't apply</u>
- 4 = Agree 5 = Strongly Agree

<u>SD</u>	D	<u>N</u>	<u>A</u>	<u>8A</u>		•
1	2	3	4	5	38.	The on-screen help features provide all the assistance I need to operate the laptop.
1	2	3	4 4 N	5	39.	I know that my handwriting is hard to read.
.1	2	3	4	5	40.	I had some experience with computers before we started using laptop computers in this pilot project.
1	2	3	4	5	41.	I found the on-screen help features useful.
1	2	3	4	5	42.	The reports I produce on laptop computers are better organized than the ones I wrote by hand.
1	2	3	4	5	43.	Entering reports by computer saves me time.
1	2	3	4	5	44.	Computer files are easier to lose than paper documents.
1	2	3	4	5	45.	The laptop computers are not much of an improvement over writing our reports by haud.
1	2	3	4	5	46.	The laptop computer is awkward to use in the field.
1	2	3	4	5	47.	The pop-up windows are easy to use.
1	2	3	4	5	48.	Laptop computers are a gimmick or fad. They won't be around too long.
1	2	3	4	5	49.	I would support a department-wide automated reporting system.

5

- 1 = Strongly Disagree
- $2 = \underline{D}$ isagree
- 3 = Neutral or doesn't apply
- $4 = \underline{\lambda}$ gree
- $5 = \underline{Strongly Agree}$

<u>SD</u>	D	<u>N</u>	<u>A</u>	<u>8A</u>	
1	2	3	4	5	50. I would be comfortable using a computer generated report to testify in court.
1	2	3	4	5	51. I often enter information directly into the laptop computer without taking notes.
1	2	3	4	5	52. The Automated Reporting System Task Force provided adequate support and feedback throughout this pilot project.

THE FOLLOWING QUESTIONS SHALL BE COMPLETED BY SUPERVISORS ONLY

1	2	3	4	5	53.	Compared to hand-written reports the automated system reports were easier to review and approve.
1	2	3	4	5	54.	Automated system reports were <u>less</u> complete than hand-written reports.
1	2	3	4	5	55.	Automated system reports had fewer errors than hand-written reports.

Los Angeles Police Department Hollywood Detective Division

Crime Reporting System Study 1990

Automated Reporting System Evaluation

AUTOMATED REPORTING SYSTEM USE QUESTIONNAIRE

Your responses to this questionnaire will only be used by the research team at California State University, Fullerton, to evaluate the laptop computers recently used in the Hollywood Division. By law and contract, no one in the LAPD will see your survey.

This questionnaire seeks several different kinds of information concerning the implementation of laptop computer technology in the Los Angeles Police Department. Since you were a daily user of computer generated reports, you are in a position to provide invaluable assistance by sharing the insights and experience you have acquired. Please give us your honest and candid judgment. Thank you.

> Please read each statement carefully. Then decide whether you agree or disagree with the statement, and how strongly. Finally, <u>circle</u> the appropriate number next to the item based on this scale:

> > 1 = Strongly Disagree
> > 2 = Disagree
> > 3 = Neutral or doesn't apply
> > 4 = Agree
> > 5 = Strongly Agree

Circle a number next to each statement.

<u>sd</u>	D	N	<u>A</u>	<u>8A</u>		
1	2	3	4	5	1.	The laptop computer's report format is suitable for my needs.
1	2	3	4	5	2.	The automated system reports would be easier to use if the print was larger.
1	2	3	4	5	3.	A spell-check feature in the automated reporting system computers would improve the quality of reports.
1	2	3	4	5	4.	The automated reports I received during the pilot project did <u>not</u> improve my crime clearance and filing

1

rate.

- 1 = <u>Strongly Disagree</u>
- $2 = \underline{D}$ isagree

2

3 = Neutral or doesn't apply

- 4 = <u>A</u>gree
- $5 = \underline{Strongly Agree}$

Circle a number next to each statement.

SD	D	N	A	<u>8A</u>		
1	2	3	4	5	5.	If the Department wanted to discontinue the use of laptop computers and go back to hand-written reports, it would be OK with me.
1	2	3	4	5	6.	If all of my paperwork (including that sent to prosecutors) was automated, my crime clearance and filing rate would improve.
1	2	3	4	5	7.	Reports generated by the automated system are an improvement over hand- written reports.
1	2	3	4	5	8.	I would support a department-wide automated reporting system.
1	2	3	4	5	9.	I would be comfortable using a computer generated report to testify in court.
1	2	3	4	5	10.	The Automated Reporting System Task Force provided adequate support and feedback throughout this pilot project.
1	2	3	4	5	11.	Automated system reports were <u>less</u> complete than hand-written reports.
1	2	3	4	5	12.	Automated system reports had fewer errors than hand-written reports.
1	2	3	4	5	13.	I find the automated system reports easier to read than hand-written reports.

14. Report any problems you had with the automated PIR reporting system.

Check here and write your comments or suggestions on the reverse.

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PIR Research Control # (Eg. 1A01)

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√ Division (Circle one) 1. Hollywood

2. Wilshire

ADT BARATER

Rater (Name)

Automated Reporting System Project Evaluation of PIR Content Quality

The information you provide is strictly confidential and will be used for research purposes only. No one in the LAPD will see your ratings in a form that will allow you to be identified. Your name is being requested for data coding and analysis only.

RATING OF "BOX" ENTRIES

Number of Errors: BAMISS Missing Entry (Field left blank) (Put numbers in spaces)BAINNACInaccurate Entry BAINCMPLINCOMPLETE Entry

RATING OF NARRATIVE .

METHOD OF WRITING (Circle one number) 1. Hand-written form 2. Automated form

OBSERVATIONS: WHAT THE OFFICER SAW (Circle One Response)

N/A Not applicable for this case

- 1. Obvious omissions
- 2. Likely omissions
- 3. Observations reported are ambiguous or not fully described
- 4. Observations complete and fully described

ORGANIZATION AND WRITING STYLE (Circle One Response)

- 1. Not readable, hard to analyze
- 2. Readable, but failed to say who did what
- 3. States who did what, but is disorganized
- 4. States who did what, is organized, has spelling/grammar errors
- 5. Excellent content, organization, no errors

BASMLE

BAOBSERV

42

PHYSICAL EVIDENCE (Circle One Response)

- AEVIDNC N/A Not applicable for this case 1. Serious evidence problema 2. Minor evidence

 - No indication of evidence problems

COMPLETENESS OF GENERAL INVESTIGATION (Circle One Response)

- BAINVETG 1. 2.
 - No narrative Some information provided

 - 3. Most information needed is present All information desired is present 4.

STATEMENTS FROM VICTIMS, WITNESSES, SUSPECTS (Circle One response)

- 1. No statements
- 2. Some parties contacted; no full statements
- 3. Some parties contacted; full statements
- All parties contacted; no full statements 4.
- 5. All parties contacted; some full statements
- Full statements form all, or reasons why not 6.

CORPUS (Circle One Response)

BA CORPUS

BASEMITS

- No crime stated 1.
- Some elements present but can't file 2.
- Crime other than one designated is supported 3.
- 4. Complete listing of elements, no additions needed; full support for filing

Evaluation of PIR Content LAPD ARS Project 1990

DESCRIPTION OF RATING FACTORS

OBSERVATIONS: WHAT THE OFFICER SAW

Personal observations at the scene of the crime should be included in the PIR to supplement witness statements. While specific to the crime being reported, observations might include:

Complete information on the medical condition of the victim (stitches, observable injuries, loss of consciousness, etc.)

Indications of drug or alcohol influence by victim or witnesses

for car thefts include observations of the car (smashed window, punched ignition, stereo missing, slide hammer on floorboard

ORGANIZATION AND WRITING STYLE

The narrative should have a logical flow from facts to supportable conclusions. Names of suspects, witnesses, officers should be used throughout to describe who did what in the incident. Examples of organization/style errors are:

Narrative is not legible

Presence of spelling or grammatical errors

Use of the passive voice ("The defendant was observed")

PHYSICAL EVIDENCE

When physical evidence is obtained it must be reported in such a way that the chain of evidence is not threatened. Examples of desired features are:

If prints are taken state who took them

For physical evidence, where was it found? Who found it? Who transmitted it? Who booked it?

COMPLETENESS OF GENERAL INVESTIGATION

There should be a minimal basic investigation conducted at the scene of the crime. There should be follow-up action taken in specific instances. Examples of this category are:

Specification of connection reports

Spelling out observations rather than simply writing conclusions

Verification of offered defenses (if at work, find out where the subject works, address, phone number, supervisor's name)

Look for items suggested by facts (Guns or knives mentioned by witness; where did the officer look? Who was asked about it?)

For suspect interviews indicate whether procedure was inside or outside Miranda constraints

STATEMENTS FROM VICTIMS, WITNESSES, SUSPECTS

This information should establish the identity and usual whereabouts of each party to a crime. Statements should be in such detail that crime elements can be identified or guidance is provided for additional investigation. Examples in this category are:

State the apparent motive for the crime

Where defendant makes a statement in conflict with the victim, include victim's response to this information

Interview each witness and provide a statement form each in the narrative

Include statements from all parties-victims, witnesses, suspects

CORPUS

The report must include sufficient information about the elements of a crime to allow correct classification of the offense. Some examples are:

The stated M.O. or narrative should be consistent with the crime classification used

Car burglaries should include whether the car was locked