

SUPPLEMENTAL REPORT

**EDUCATION, TRAINING, AND
DEPLOYMENT OF STAFF:**

**A SURVEY OF PROBATION DEPARTMENTS
AND THE
CALIFORNIA YOUTH AUTHORITY**

Sponsored By:

THE CALIFORNIA COUNCIL ON CRIMINAL JUSTICE

Submitted By:

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PREFACE TO THE SUPPLEMENTAL REPORT

The present report is intended to supplement the results of the overall survey concerning the education, training, and deployment of client-serving staffs in probation departments and in the California Youth Authority. The overall survey results, reported in May 1973, dealt with statewide statistics and included probation departments categorized according to county population size.¹ Because of the interest expressed in the report, it was felt that more detailed statistical tables would be useful if broken down by individual probation departments and by Youth Authority institutions versus parole units. Consequently, the California Council on Criminal Justice contracted with the Youth Authority to develop such detailed tables and compile them in a statistical report.

No attempt was made in the present report to analyze and interpret the data contained in the detailed tables. Such an analysis would not only be beyond the scope of this project, but would, perhaps, prove to be rather superficial without a more in-depth examination of staff deployment and training needs in the individual probation departments.

The organization of the supplemental report is similar to that of the overall survey report. Presented initially are two tables which show the number of staff surveyed in probation departments (Table 1) and in the Youth Authority (Table 2). Following Tables 1 and 2, there are four groups of tables, each providing information about a slightly different aspect of staff characteristics and training needs. The first group (Tables 3 through 8) provides information about personal traits of staff, such as age, sex, and ethnic background. The second group (Tables 9 through 20) defines the organizational character of staff, including staff level, job assignment, caseload size and type, subsidy/non-subsidy status,

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and jurisdiction. The third group (Tables 21 through 24) indicates the education and work experience requirements for entry level positions in probation departments. The fourth group (Tables 25 through 34) covers the preparation of staff for their jobs. The areas of staff preparedness included are years of education, formal training received while in present job, and preparation in various areas of skills and knowledge. The final group (Tables 35-36) deals with staff judgments about whether or not formal training contributes substantially to promotion in their departments.

To facilitate comparisons, each table is cross-referenced (by footnotes) to the original report of the overall survey. In addition, the number of staff who did not respond (No. of NR) to an item on the questionnaire is shown whenever possible so that table totals reflect total staff surveyed.

TABLE OF CONTENTS

	Page No.
PREFACE TO THE SUPPLEMENTAL REPORT.	i
LIST OF TABLES.	iv
TOTAL STAFF SURVEYED.	1
Includes Tables 1 and 2	
PERSONAL CHARACTERISTICS OF STAFF	4
Includes Tables 3 through 8	
ORGANIZATIONAL CHARACTERISTICS OF STAFF	14
Includes Tables 9 through 20	
ENTRY LEVEL JOB REQUIREMENTS IN PROBATION DEPARTMENTS	37
Includes Tables 21 through 24	
STAFF EDUCATION AND PREPARATION FOR JOBS.	45
Includes Tables 25 through 34	
STAFF JUDGMENTS ABOUT TRAINING EFFECT ON PROMOTION.	102
Includes Tables 35 and 36	

LIST OF TABLES

Table No.		Page No.
1	QUESTIONNAIRES COMPLETED FOR STAFF SURVEYED IN PROBATION DEPARTMENTS	1
2	QUESTIONNAIRES COMPLETED FOR STAFF SURVEYED IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	3
3	STAFF AGE DISTRIBUTION FOR PROBATION DEPARTMENTS	4
4	STAFF AGE DISTRIBUTION FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE	7
5	DISTRIBUTION OF PROBATION STAFF BY SEX	8
6	DISTRIBUTION OF YOUTH AUTHORITY STAFF BY SEX	10
7	STAFF ETHNIC DISTRIBUTION FOR PROBATION DEPARTMENTS	11
8	STAFF ETHNIC DISTRIBUTION FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE	13
9	DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS: TOTAL STAFF	14
10	DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS: CUSTODIAL STAFF	17
11	DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS: FIELD STAFF	19
12	DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS: CUSTODIAL AND FIELD STAFF COMBINED.	21
13	DISTRIBUTION OF STAFF LEVEL FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE.	23
14	DISTRIBUTION OF CASELOAD SIZE FOR CUSTODIAL STAFF IN PROBATION DEPARTMENTS	24
15	DISTRIBUTION OF CASELOAD SIZE FOR FIELD STAFF IN PROBATION DEPARTMENTS	26
16	DISTRIBUTION OF CASELOAD SIZE FOR COMBINATION OF CUSTODIAL AND FIELD STAFF IN PROBATION DEPARTMENTS	29
17	DISTRIBUTION OF CASELOAD SIZE FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE.	31
18	DISTRIBUTION OF SUBSIDY AND OTHER FIELD STAFF BY JURISDICTION IN PROBATION DEPARTMENTS	32
19	PERCENT OF STAFF WITH SPECIALIZED CASELOADS IN PROBATION DEPARTMENT, BY JOB ASSIGNMENT	34
20	PERCENT OF CASELOAD CARRYING STAFF WITH SPECIALIZED CASELOADS IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	36
21	EDUCATIONAL REQUIREMENTS OF LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS: PROBATION OFFICERS.	37
22	EDUCATIONAL REQUIREMENTS OF LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS: GROUP SUPERVISOR OR GROUP COUNSELOR	39
23	RELATED WORK EXPERIENCE REQUIREMENTS FOR LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS: PROBATION OFFICERS	41
24	RELATED WORK EXPERIENCE REQUIREMENTS FOR LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS: GROUP SUPERVISOR OR GROUP COUNSELOR.	43
25	YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS	45
26	YEARS OF EDUCATION OF STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	55
27	YEARS OF RELATED WORK EXPERIENCE IN PROBATION DEPARTMENTS	56

LIST OF TABLES (Continued)

Table No.		Page No.
28	YEARS OF RELATED WORK EXPERIENCE OF STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	66
29	EXTENT OF FORMAL TRAINING PROVIDED AS JUDGED BY STAFF IN PROBATION DEPARTMENTS	67
30	EXTENT OF FORMAL TRAINING PROVIDED AS JUDGED BY STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	69
31	TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS	70
32	TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	82
33	AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED BY STAFF IN PROBATION DEPARTMENTS	86
34	AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED BY STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	98
35	PERCENT OF STAFF WHO JUDGED FORMAL TRAINING AS CONTRIBUTION SUBSTANTIALLY TOWARD PROMOTION IN PROBATION DEPARTMENTS	102
36	PERCENT OF STAFF WHO JUDGED FORMAL TRAINING AS CONTRIBUTION SUBSTANTIALLY TOWARD PROMOTION IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE	104

TABLE 1
QUESTIONNAIRES COMPLETED FOR STAFF SURVEYED IN PROBATION DEPARTMENTS

Probation Departments	Total Client-Serving Staff Surveyed	Number of Questionnaires Completed	Questionnaires Completed As Percent Surveyed
Alameda	542	417	76.9
Amador	2	2	100.0
Butte	26	25	96.2
Colusa	3	3	100.0
Contra Costa	281	195	69.4
Del Norte	24	18	75.0
El Dorado	11	8	72.7
Fresno	169	151	89.3
Glenn	6	3	50.0
Humboldt	19	18	94.7
Imperial	34	28	82.4
Inyo	5	4	80.0
Kern	168	107	63.7
Kings	21	16	76.2
Lake	5	2	40.0
Lassen	2	2	100.0
Los Angeles	2,420	2,119	87.6
Madera	16	14	87.5
Marin	122	90	73.8
Mariposa	3	1	33.3
Mendocino	22	19	86.4
Merced	25	25	100.0
Modoc	2	1	50.0
Monterey	100	77	77.0
Napa	28	24	85.7
Nevada	12	11	91.7
Orange	586	362	61.8
Placer	19	26	136.8
Plumas	4	3	75.0
Riverside	233	193	82.8

TABLE 1 (Continued)

QUESTIONNAIRES COMPLETED FOR STAFF SURVEYED IN PROBATION DEPARTMENTS

Probation Departments	Total Client-Serving Staff Surveyed	Number of Questionnaires Completed	Questionnaires Completed As Percent Surveyed
Sacramento	320	193	60.3
San Benito	9	6	66.7
San Bernardino	325	265	81.5
San Diego	653	450	68.9
San Francisco			
Adult	73	62	84.9
Juvenile	264	77	29.2
San Joaquin	177	99	55.9
San Luis Obispo	20	22	110.0
San Mateo	286	207	72.4
Santa Barbara	110	96	87.3
Santa Clara			
Adult	75	61	81.3
Juvenile	269	246	91.4
Santa Cruz	50	36	72.0
Shasta	22	18	81.8
Siskiyou	15	5	33.3
Solano	130	63	48.5
Sonoma	131	73	55.7
Stanislaus	61	63	103.3
Sutter	7	7	100.0
Tehama	19	14	73.7
Trinity	2	2	100.0
Tulare	90	70	77.8
Tuolumne	6	6	100.0
Ventura	133	123	92.5
Yolo	33	28	84.8
Yuba	23	20	87.0
Total Probation Departments	8,213	6,276	76.4

Reference: original survey Table 1-A

TABLE 2
QUESTIONNAIRES COMPLETED FOR STAFF SURVEYED IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total Client-Serving Staff Surveyed	No. of Questionnaires Completed	Questionnaires Completed As Percent Surveyed
Institutions	1678	1155	68.8
Parole	519	400	77.1
Total Institutions and Parole	2197	1555	70.8

Reference: original survey Tables 1A and 1B

TABLE 3

STAFF AGE DISTRIBUTION FOR PROBATION DEPARTMENTS
(In Percent¹)

Probation Departments	Total Number	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55 or Older	Median ²	No. of NR
Alameda	402	2.5	21.9	27.8	14.7	12.4	9.2	7.0	4.5	34.6	15
Amador	2	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0		0
Butte	25	4.0	24.0	16.0	16.0	8.0	8.0	0.0	24.0	36.9	0
Colusa	3	33.4	33.3	0.0	0.0	0.0	33.3	0.0	0.0		0
Contra Costa	184	3.8	24.5	25.4	13.6	13.6	8.7	6.0	4.4	34.3	11
Del Norte	18	0.0	16.7	11.1	11.1	5.6	0.0	16.7	38.8	51.7	0
El Dorado	8	0.0	37.5	37.5	12.5	12.5	0.0	0.0	0.0		0
Fresno	148	4.7	40.7	18.9	10.8	7.4	8.8	4.0	4.7	31.2	3
Glenn	3	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0		0
Humboldt	18	5.6	38.8	22.2	16.7	5.6	0.0	11.1	0.0	31.2	0
Imperial	28	14.3	28.5	14.3	3.6	10.7	3.6	21.4	3.6	32.5	0
Inyo	4	25.0	0.0	0.0	0.0	25.0	50.0	0.0	0.0		0
Kern	104	10.6	28.9	15.4	15.4	8.6	8.6	1.9	10.6	33.4	3
Kings	16	31.2	25.0	6.3	12.5	12.5	12.5	0.0	0.0	28.8	0
Lake	2	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0		0
Lassen	2	0.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0		0
Los Angeles	2008	4.7	21.4	20.1	16.4	12.9	10.3	8.2	6.0	35.6	111
Madera	13	15.4	53.8	0.0	7.7	7.7	0.0	7.7	7.7	28.2	1
Marin	88	4.6	23.8	35.2	13.6	9.1	6.8	2.3	4.6	33.1	2
Mariposa	1	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0		0

TABLE 3 (Continued)
 STAFF AGE DISTRIBUTION FOR PROBATION DEPARTMENTS
 (In Percent¹)

Probation Departments	Total Number	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55 or Older	Median ²	No. of NR
Mendocino	16	12.5	37.5	6.3	25.0	0.0	6.2	12.5	0.0	30.0	3
Merced	24	16.7	29.1	12.5	8.3	12.5	4.2	12.5	4.2	31.7	1
Modoc	1	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0		0
Monterey	75	5.3	44.0	13.3	14.7	12.0	2.7	4.0	4.0	30.2	2
Napa	24	16.7	16.7	25.0	12.5	8.3	12.5	8.3	0.0	33.3	0
Nevada	11	0.0	18.2	18.2	18.2	9.1	0.0	0.0	36.3	38.8	0
Orange	343	9.0	35.0	15.2	14.9	9.0	7.0	6.4	3.5	32.0	19
Placer	26	11.5	7.7	23.1	7.7	11.5	23.2	11.5	3.8	40.0	0
Plumas	3	0.0	66.7	0.0	0.0	0.0	33.3	0.0	0.0		0
Riverside	186	9.7	31.8	15.6	11.8	9.1	8.6	9.1	4.3	32.8	7
Sacramento	183	1.6	27.9	23.0	20.8	10.9	8.7	4.9	2.2	34.5	10
San Benito	6	16.7	50.0	0.0	33.3	0.0	0.0	0.0	0.0		0
San Bernardino	256	5.9	32.3	23.4	9.8	5.1	9.8	8.2	5.5	32.5	9
San Diego	430	4.7	29.0	19.3	11.9	10.0	9.8	9.5	5.8	34.2	20
San Francisco Juvenile	74	5.4	20.2	18.9	8.1	17.6	9.5	8.1	12.2	38.3	3
Adult	58	3.4	20.7	24.1	3.5	15.5	12.1	8.6	12.1	37.5	4
San Joaquin	95	8.4	27.4	23.0	9.5	7.4	13.7	5.3	5.3	33.1	4
San Luis Obispo	22	0.0	18.2	22.7	13.6	9.1	18.2	9.1	9.1	38.3	0
San Mateo	202	3.0	24.8	28.6	16.3	12.4	6.4	4.5	4.0	33.9	5

TABLE 3 (Continued)
STAFF AGE DISTRIBUTION FOR PROBATION DEPARTMENTS
(In Percent¹)

Probation Departments	Total Number	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55 or Older	Median ²	No. of NR
Santa Barbara	93	6.4	23.6	14.0	12.9	5.4	10.8	16.1	10.8	37.3	3
Santa Clara											
Adult	60	3.3	30.1	23.3	15.0	15.0	8.3	3.3	1.7	33.6	1
Juvenile	234	8.1	42.7	21.8	10.7	9.8	4.7	1.3	0.9	29.9	12
Santa Cruz	36	13.9	30.5	25.0	11.1	11.1	2.8	5.6	0.0	31.1	0
Shasta	18	5.6	16.7	0.0	16.7	22.1	11.1	22.2	5.6	42.5	0
Siskiyou	5	0.0	80.0	0.0	20.0	0.0	0.0	0.0	0.0		0
Solano	61	9.8	26.2	21.3	8.2	8.2	6.6	11.5	8.2	33.3	2
Sonoma	73	8.2	26.2	21.9	9.6	16.4	6.8	4.1	6.8	33.6	0
Stanislaus	62	17.7	30.8	14.5	14.5	16.1	3.2	1.6	1.6	30.6	1
Sutter	7	28.5	28.6	14.3	14.3	0.0	0.0	0.0	14.3		0
Tehama	14	14.3	42.9	21.4	0.0	0.0	0.0	14.3	7.1	29.2	0
Trinity	2	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0		0
Tulare	63	9.5	27.1	12.7	11.1	7.9	7.9	4.8	19.0	30.3	7
Toulumne	6	33.3	16.7	16.7	33.3	0.0	0.0	0.0	0.0		0
Ventura	120	5.0	33.4	13.3	15.0	5.8	6.7	10.8	10.0	34.4	3
Yolo	26	7.7	38.6	19.2	7.7	3.8	3.8	3.8	15.4	31.0	2
Yuba	20	20.0	35.0	20.0	5.0	0.0	10.0	0.0	10.0	29.3	0
Total Probation Departments	6,012	5.9	26.8	20.4	14.1	11.0	8.9	7.2	5.7	33.7	264

¹ Percent based on Total Number shown in first column.

² Medians are not shown for counties whose total staff is less than 10.

Reference: original survey Table 2

TABLE 4

STAFF AGE DISTRIBUTION FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE
(In Percent*)

Institutions and Parole	Total Number	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55 or Older	Median	No. of NR
Institutions	996	4.9	18.6	15.8	14.5	11.3	12.4	11.6	10.9	38.7	159
Parole	360	5.0	20.3	21.7	19.4	12.5	13.6	3.1	4.4	35.8	40
Total Institutions and Parole	1356	4.9	19.0	17.3	15.8	11.7	12.8	9.3	9.2	37.8	199

* Percent based on Total Number shown in first column.

Reference: original survey Table 2

TABLE 5
DISTRIBUTION OF PROBATION STAFF BY SEX
(In Percent¹)

Probation Departments	Total Number	Male	Female	No. of NR
Alameda	410	72.0	28.0	7
Amador	2	50.0	50.0	0
Butte	25	72.0	28.0	0
Colusa	3	66.7	33.3	0
Contra Costa	193	67.4	32.6	2
Del Norte	18	72.2	27.8	0
El Dorado	8	87.5	12.5	0
Fresno	151	75.5	24.5	0
Glenn	3	66.7	33.3	0
Humboldt	18	88.9	11.1	0
Imperial	28	75.0	25.0	0
Inyo	4	75.0	25.0	0
Kern	107	73.8	26.2	0
Kings	16	62.5	37.5	0
Lake	2	100.0	0.0	0
Lassen	2	100.0	0.0	0
Los Angeles	2088	73.2	26.8	31
Madera	13	76.9	23.1	1
Marin	90	64.4	35.6	0
Mariposa	1	100.0	0.0	0
Mendocino	16	68.8	31.2	3
Merced	25	76.0	24.0	0
Modoc	1	100.0	0.0	0
Monterey	76	82.9	17.1	1
Napa	24	66.7	33.3	0
Nevada	11	63.6	36.4	0
Orange	350	61.7	38.3	12
Placer	26	65.4	34.6	0
Plumas	3	100.0	0.0	0
Riverside	193	75.6	24.4	0
Sacramento	186	82.3	17.7	7

TABLE 5 (Continued)
DISTRIBUTION OF PROBATION STAFF BY SEX
(In Percent¹)

Probation Departments	Total Number	Male	Female	No. of NR
San Benito	6	83.3	16.7	0
San Bernardino	260	72.3	27.7	5
San Diego	439	61.5	38.5	11
San Francisco				
Juvenile	76	54.0	46.0	1
Adult	62	66.1	33.9	0
San Joaquin	97	73.2	26.8	2
San Luis Obispo	22	63.6	36.4	0
San Mateo	203	80.8	19.2	4
Santa Barbara	96	70.8	29.2	0
Santa Clara				
Adult	60	93.3	6.7	1
Juvenile	241	67.2	32.8	5
Santa Cruz	36	63.9	36.1	0
Shasta	18	77.8	22.2	0
Siskiyou	5	80.0	20.0	0
Solano	61	78.7	21.3	2
Sonoma	73	71.2	28.8	0
Stanislaus	63	76.2	23.8	0
Sutter	7	71.4	28.6	0
Tehama	14	57.1	42.9	0
Trinity	2	100.0	0.0	0
Tulare	70	87.1	12.9	0
Toulumne	6	66.7	33.3	0
Ventura	121	67.8	32.2	2
Yolo	28	67.9	32.1	0
Yuba	20	65.0	35.0	0
Total Probation Departments ²	6,179	76.3	23.6	97

¹ Percent based on Total Number shown in first column.

² In the corresponding table of the original survey report, fewer cases are shown for the Total Number. In the original report, the total was limited to staff who responded to the items pertaining to both sex and ethnic background, while in the present table the Total includes all staff who responded to the item under consideration.

TABLE 6
DISTRIBUTION OF YOUTH AUTHORITY STAFF BY SEX
(In Percent¹)

Institutions and Parole	Total Number	Male	Female	No. of NR
Institutions	1126	83.8	16.2	29
Parole	394	81.2	18.8	6
Total Institutions and Parole²	1520	83.2	16.8	35

¹ Percent based on Total Number shown in first column.

² See footnote 2 of Table 5.

TABLE 7

STAFF ETHNIC DISTRIBUTION FOR PROBATION DEPARTMENTS
(In Percent¹)

Probation Departments	Total Number	White	Black	Mexican-American	Other	No. of NR
Alameda	403	75.3	19.8	1.2	3.7	14
Amador	2	100.0	0.0	0.0	0.0	0
Butte	24	95.8	4.2	0.0	0.0	1
Colusa	3	100.0	0.0	0.0	0.0	0
Contra Costa	191	87.0	7.3	0.5	5.2	4
Del Norte	17	100.0	0.0	0.0	0.0	1
El Dorado	8	100.0	0.0	0.0	0.0	0
Fresno	148	85.2	2.7	7.4	4.7	3
Glenn	3	100.0	0.0	0.0	0.0	0
Humboldt	18	100.0	0.0	0.0	0.0	0
Imperial	28	85.7	0.0	10.7	3.6	0
Inyo	4	100.0	0.0	0.0	0.0	0
Kern	107	98.1	0.0	1.9	0.0	0
Kings	16	87.6	6.2	6.2	0.0	0
Lake	2	100.0	0.0	0.0	0.0	0
Lassen	2	100.0	0.0	0.0	0.0	0
Los Angeles	2042	60.3	28.6	6.6	4.5	77
Madera	12	91.7	0.0	0.0	8.3	2
Marin	88	86.4	6.8	3.4	3.4	2
Mariposa	1	100.0	0.0	0.0	0.0	0
Mendocino	16	93.8	0.0	0.0	6.2	3
Merced	23	86.9	4.4	8.7	0.0	2
Modoc	1	100.0	0.0	0.0	0.0	0
Monterey	74	71.7	4.0	10.8	13.5	3
Napa	24	95.8	0.0	4.2	0.0	0
Nevada	11	100.0	0.0	0.0	0.0	0
Orange	346	93.7	1.7	2.0	2.6	16
Placer	26	100.0	0.0	0.0	0.0	0
Plumas	3	100.0	0.0	0.0	0.0	0
Riverside	192	83.9	5.2	8.8	2.1	1

TABLE 7 (Continued)

STAFF ETHNIC DISTRIBUTION FOR PROBATION DEPARTMENTS
(In Percent¹)

Probation Departments	Total Number	White	Black	Mexican-American	Other	No. of NR
Sacramento	180	87.3	4.4	3.9	4.4	13
San Benito	6	66.7	0.0	33.3	0.0	0
San Bernardino	259	86.2	4.2	8.1	1.5	6
San Diego	433	95.2	2.3	0.7	1.8	17
San Francisco						
Juvenile	73	83.6	6.8	1.4	8.2	4
Adult	62	74.2	11.3	1.6	12.9	0
San Joaquin	97	80.4	11.3	3.1	5.2	2
San Luis Obispo	21	100.0	0.0	0.0	0.0	1
San Mateo	202	87.7	5.9	1.0	5.4	5
Santa Barbara	96	88.5	4.2	3.1	4.2	0
Santa Clara						
Adult	59	91.5	1.7	0.0	6.8	2
Juvenile	236	79.7	5.5	7.6	7.2	10
Santa Cruz	35	97.1	0.0	0.0	2.9	1
Shasta	17	94.1	0.0	5.9	0.0	1
Siskiyou	5	100.0	0.0	0.0	0.0	0
Solano	61	91.8	6.6	1.6	0.0	2
Sonoma	72	95.8	2.8	0.0	1.4	1
Stanislaus	62	95.2	0.0	3.2	1.6	1
Sutter	7	100.0	0.0	0.0	0.0	0
Tehama	14	78.7	7.1	7.1	7.1	0
Trinity	2	100.0	0.0	0.0	0.0	0
Tulare	67	94.0	0.0	4.5	1.5	3
Toulumne	6	100.0	0.0	0.0	0.0	0
Ventura	120	90.8	4.2	2.5	2.5	3
Yolo	27	85.2	0.0	11.1	3.7	1
Yuba	20	90.0	10.0	0.0	0.0	0
Total Probation Departments²	6074	78.4	13.3	4.4	3.9	202

¹ Percent based on Total Number shown in first column.

² See footnote 2 of Table 5.

TABLE 8

STAFF ETHNIC DISTRIBUTION FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE
(In Percent¹)

Institutions and Parole	Total Number	White	Black	Mexican-American	Other	No. of NR
Institutions	1104	76.8	11.3	6.5	5.3	51
Parole	384	63.5	20.1	9.6	6.8	16
Total Institutions and Parole²	1488	73.4	13.6	7.3	5.7	67

¹ Percent based on Total Number shown in first column.

² See footnote 2 of Table 5.

TABLE 9

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS: TOTAL STAFF¹
(In Percent²)

Probation Departments	Total Number	Second Line Staff Supervisor or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Alameda	415	5.3	15.0	79.5	0.2
Amador	2	50.0	0.0	50.0	0.0
Butte	25	12.0	12.0	76.0	0.0
Colusa	3	0.0	0.0	100.0	0.0
Contra Costa	191	6.3	14.7	78.5	0.5
Del Norte	18	16.6	16.7	66.7	0.0
El Dorado	8	12.5	25.0	62.5	0.0
Fresno	143	3.5	13.3	83.2	0.0
Glenn	3	0.0	0.0	100.0	0.0
Humboldt	18	0.0	16.7	83.3	0.0
Imperial	27	3.7	7.4	88.9	0.0
Inyo	4	25.0	0.0	75.0	0.0
Kern	107	5.6	7.5	86.9	0.0
Kings	16	6.2	25.0	68.8	0.0
Lake	2	0.0	0.0	100.0	0.0
Lassen	2	0.0	0.0	100.0	0.0
Los Angeles	2081	3.1	10.6	86.2	0.1
Madera	13	7.7	23.1	69.2	0.0
Marin	89	6.8	15.7	77.5	0.0
Mariposa	1	0.0	0.0	100.0	0.0
Mendocino	19	10.5	0.0	89.5	0.0
Merced	25	8.0	12.0	80.0	0.0

TABLE 9 (Continued)

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS: TOTAL STAFF¹
(In Percent²)

Probation Departments	Total Number	Second Line Staff Supervisor or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Modoc	1	0.0	0.0	100.0	0.0
Monterey	74	10.8	13.6	74.3	1.3
Napa	24	8.3	12.5	79.2	0.0
Nevada	11	9.1	9.1	81.8	0.0
Orange	360	3.9	12.5	83.6	0.0
Placer	26	0.0	26.9	73.1	0.0
Plumas	3	33.3	0.0	66.7	0.0
Riverside	186	5.4	14.5	80.1	0.0
Sacramento	191	3.7	13.6	82.7	0.0
San Benito	6	16.7	0.0	83.0	0.0
San Bernardino	265	3.4	14.7	81.5	0.4
San Diego	441	3.4	13.4	82.5	0.7
San Francisco Adult	60	1.7	8.3	90.0	0.0
Juvenile	77	1.3	10.4	88.3	0.0
San Joaquin	97	12.4	10.3	76.3	0.0
San Luis Obispo	21	4.8	14.3	80.9	0.0
San Mateo	204	4.9	12.3	82.8	0.0
Santa Barbara	95	5.3	11.6	83.1	0.0
Santa Clara Adult	60	3.3	10.0	86.7	0.0
Juvenile	238	2.9	14.3	82.4	0.4
Santa Cruz	36	8.3	13.9	77.8	0.0

TABLE 9 (Continued)

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS: TOTAL STAFF¹
(In Percent²)

Probation Departments	Total Number	Second Line Staff Supervisor or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Shasta	16	12.5	12.5	75.0	0.0
Siskiyou	5	20.0	0.0	80.0	0.0
Solano	63	9.5	14.3	76.2	0.0
Sonoma	71	4.2	16.9	78.9	0.0
Stanislaus	63	4.8	12.7	82.5	0.0
Sutter	7	0.0	14.3	85.7	0.0
Tehama	14	7.1	14.3	78.6	0.0
Trinity	2	50.0	0.0	50.0	0.0
Tulare	70	10.0	10.0	80.0	0.0
Toulumne	6	0.0	0.0	100.0	0.0
Ventura	123	4.9	11.4	83.7	0.0
Yolo	28	3.6	10.7	85.7	0.0
Yuba	20	10.0	5.0	85.0	0.0
Total Probation Departments	6176	4.4	12.3	83.1	0.2

¹ This table, which represents the total of Tables 10-12, does not include 100 non-respondents to the Job Assignment question (Custodial, Field, and Custodial and Field Staff Combined).

² Percent based on Total Number shown in first column.

Reference: original survey Table A-5

TABLE 10

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS:
CUSTODIAL STAFF
(In Percent*)

Probation Departments	Total Number	Second Line Staff Supervisor Or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Alameda	116	9.5	13.8	75.8	0.9
Butte	8	12.5	0.0	87.5	0.0
Contra Costa	64	10.9	17.2	70.3	1.6
Del Norte	12	16.7	16.7	66.6	0.0
Fresno	61	3.3	18.0	78.7	0.0
Imperial	18	5.6	5.6	88.8	0.0
Kern	36	8.3	2.8	88.9	0.0
Kings	6	16.7	16.7	66.6	0.0
Los Angeles	849	3.1	8.6	88.2	0.1
Madera	3	33.3	0.0	66.7	0.0
Marin	38	7.9	13.2	78.9	0.0
Mendocino	12	8.3	0.0	91.7	0.0
Merced	7	14.3	0.0	85.7	0.0
Monterey	30	13.3	13.3	70.1	3.3
Napa	9	11.1	0.0	88.9	0.0
Nevada	4	0.0	0.0	100.0	0.0
Orange	157	6.4	13.4	80.2	0.0
Placer	9	0.0	22.2	77.8	0.0
Riverside	52	9.6	11.5	78.9	0.0
Sacramento	34	8.8	17.7	73.5	0.0
San Benito	4	25.0	0.0	75.0	0.0
San Bernardino	102	3.9	18.6	76.5	1.0
San Diego	133	6.0	10.5	81.2	2.3
San Joaquin	30	20.0	6.7	70.0	3.3
San Luis Obispo	4	0.0	25.0	75.0	0.0
San Mateo	62	8.1	9.7	82.2	0.0
Santa Barbara	40	10.0	10.0	80.0	0.0
Santa Clara Juvenile	110	3.6	14.6	80.9	0.9
Santa Cruz	18	11.1	16.7	72.2	0.0

TABLE 10 (Continued)

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS:
CUSTODIAL STAFF
(In Percent*)

Probation Departments	Total Number	Second Line Staff Supervisor Or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Shasta	5	40.0	0.0	60.0	0.0
Solano	29	13.8	13.8	72.4	0.0
Sonoma	27	11.1	14.8	74.1	0.0
Stanislaus	14	7.1	7.1	85.8	0.0
Tehama	6	16.7	0.0	83.3	0.0
Tulare	29	20.7	3.5	75.8	0.0
Ventura	49	8.2	8.2	83.6	0.0
Yolo	9	0.0	11.1	88.9	0.0
Yuba	9	11.1	0.0	88.9	0.0
Total Probation Departments	2205	6.3	10.9	82.4	0.4

* Percent based on Total Number shown in first column.

Reference: original survey Table A-5

TABLE 11

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS:
FIELD STAFF
(In Percent*)

Probation Departments	Total Number	Second Line Staff Supervisor Or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Alameda	285	3.9	14.7	81.4	0.0
Amador	2	50.0	0.0	50.0	0.0
Butte	15	0.0	20.0	80.0	0.0
Colusa	3	0.0	0.0	100.0	0.0
Contra Costa	112	2.7	15.2	82.1	0.0
Del Norte	5	0.0	20.0	80.0	0.0
El Dorado	7	0.0	28.6	71.4	0.0
Fresno	76	1.3	9.2	89.5	0.0
Humboldt	17	0.0	11.8	88.2	0.0
Imperial	9	0.0	11.1	88.9	0.0
Inyo	4	25.0	0.0	75.0	0.0
Kern	69	2.9	10.1	87.0	0.0
Kings	9	0.0	33.3	66.7	0.0
Lake	2	0.0	0.0	100.0	0.0
Lassen	2	0.0	0.0	100.0	0.0
Los Angeles	1173	3.1	11.9	85.0	0.0
Madera	9	0.0	22.2	77.8	0.0
Marin	46	4.3	17.4	78.3	0.0
Mariposa	1	0.0	0.0	100.0	0.0
Mendocino	6	0.0	0.0	100.0	0.0
Merced	18	5.6	16.7	77.7	0.0
Monterey	44	9.1	13.6	77.3	0.0
Napa	13	0.0	23.1	76.9	0.0
Nevada	6	0.0	16.7	83.3	0.0
Orange	197	2.0	11.7	86.3	0.0
Piacer	15	0.0	33.3	66.7	0.0
Pumas	2	0.0	0.0	100.0	0.0
Riverside	116	3.4	13.8	82.8	0.0
Sacramento	147	2.0	11.6	86.4	0.0
San Benito	2	0.0	0.0	100.0	0.0

TABLE 11 (Continued)

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS:
FIELD STAFF
(In Percent*)

Probation Departments	Total Number	Second Line Staff Supervisor Or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
San Bernardino	156	2.6	12.2	85.2	0.0
San Diego	291	1.7	15.1	83.2	0.0
San Francisco					
Juvenile	75	1.7	8.5	89.8	0.0
Adult	59	1.3	10.7	88.0	0.0
San Joaquin	62	6.4	11.3	82.3	0.0
San Luis Obispo	16	0.0	12.5	87.5	0.0
San Mateo	130	3.1	13.1	83.8	0.0
Santa Barbara	54	1.8	13.0	85.2	0.0
Santa Clara					
Adult	58	3.5	10.3	86.2	0.0
Juvenile	118	2.5	13.6	83.9	0.0
Santa Cruz	17	5.9	11.8	82.3	0.0
Shasta	11	0.0	18.2	81.8	0.0
Siskiyou	4	0.0	0.0	100.0	0.0
Solano	32	0.0	15.6	84.4	0.0
Sonoma	41	0.0	17.1	82.9	0.0
Stanislaus	47	2.1	12.8	85.1	0.0
Sutter	7	0.0	14.3	85.7	0.0
Tehama	8	0.0	25.0	75.0	0.0
Trinity	1	0.0	0.0	100.0	0.0
Tulare	40	2.5	15.0	82.5	0.0
Toulumne	6	0.0	0.0	100.0	0.0
Ventura	71	2.8	14.1	83.1	0.0
Yolo	17	0.0	11.8	88.2	0.0
Yuba	11	9.1	9.1	81.8	0.0
Total Probation Departments	3,744	2.8	12.9	84.3	0.0

* Percent based on Total Number shown in first column.

Reference: original survey Table A-5

TABLE 12

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS:
CUSTODIAL AND FIELD STAFF COMBINED¹
(In Percent²)

Probation Departments	Total Number	Second Line Staff Supervisor Or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Alameda	14	0.0	28.6	71.4	0.0
Butte	2	100.0	0.0	0.0	0.0
Contra Costa	15	13.3	0.0	86.7	0.0
Del Norte	1	100.0	0.0	0.0	0.0
El Dorado	1	100.0	0.0	0.0	0.0
Fresno	6	33.3	16.7	50.0	0.0
Glenn	3	0.0	0.0	100.0	0.0
Humboldt	1	0.0	100.0	0.0	0.0
Kern	2	50.0	0.0	50.0	0.0
Kings	1	0.0	0.0	100.0	0.0
Los Angeles	59	3.4	11.9	84.7	0.0
Madera	1	0.0	100.0	0.0	0.0
Marin	5	20.0	20.0	60.0	0.0
Mendocino	1	100.0	0.0	0.0	0.0
Modoc	1	0.0	0.0	100.0	0.0
Napa	2	50.0	0.0	50.0	0.0
Nevada	1	100.0	0.0	0.0	0.0
Orange	6	0.0	16.7	83.3	0.0
Placer	2	0.0	0.0	100.0	0.0
Plumas	1	100.0	0.0	0.0	0.0
Riverside	18	5.5	27.8	66.7	0.0
Sacramento	10	10.0	30.0	60.0	0.0
San Bernardino	7	14.3	14.3	71.4	0.0
San Diego	17	11.8	5.9	82.3	0.0
San Francisco					
Adult	1	0.0	0.0	100.0	0.0
Juvenile	2	0.0	0.0	100.0	0.0
San Joaquin	5	40.0	20.0	40.0	0.0
San Luis Obispo	1	100.0	0.0	0.0	0.0
San Mateo	12	8.3	16.7	75.0	0.0
Santa Barbara	1	0.0	0.0	100.0	0.0

TABLE 12 (Continued)

DISTRIBUTION OF STAFF LEVEL AND JOB ASSIGNMENT FOR PROBATION DEPARTMENTS:
CUSTODIAL AND FIELD STAFF COMBINED¹
(In Percent²)

Probation Departments	Total Number	Second Line Staff Supervisor Or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff
Santa Clara Adult	2	0.0	0.0	100.0	0.0
Santa Clara Juvenile	10	0.0	20.0	80.0	0.0
Santa Cruz	1	0.0	0.0	100.0	0.0
Siskiyou	1	100.0	0.0	0.0	0.0
Solano	2	100.0	0.0	0.0	0.0
Sonoma	3	0.0	33.3	66.7	0.0
Stanislaus	2	50.0	50.0	0.0	0.0
Trinity	1	100.0	0.0	0.0	0.0
Tulare	1	0.0	0.0	100.0	0.0
Ventura	3	0.0	0.0	100.0	0.0
Yolo	2	50.0	0.0	50.0	0.0
Total Probation Departments	227	13.7	14.5	71.8	0.0

¹ Does not include 100 non-respondents to Job Assignment question.

² Percent based on Total Number shown in first column.

Reference: original survey Table A-5

TABLE 13

DISTRIBUTION OF STAFF LEVEL FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE
(In Percent¹)

Institutions and Parole	Total Number	Second Line Staff Supervisor Or Above	First Line Staff Supervisor	Line-Client Serving Staff	Other Client Serving Staff	No. of NR
Institutions ²	1155	7.3	12.1	72.8	7.7	0
Parole	400	10.8	18.2	71.0	0.0	0
Total Institutions and Parole	1555	8.2	13.7	72.4	5.7	0

¹ Percent based on Total Number shown in first column.

² Includes 15 staff involved in both institutional and parole job assignments.

Reference: original survey Table A-5

TABLE 14
 DISTRIBUTION OF CASELOAD SIZE FOR CUSTODIAL STAFF IN PROBATION DEPARTMENTS¹
 (In Percent²)

Probation Departments	Total Staff	Caseload Size									
		1-20	21-40	41-60	61-80	81-100	101-120	121-140	141-160	161-180	181 & Over
Alameda	19	89.4	5.3	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Contra Costa	10	70.0	10.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Del Norte	6	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fresno	14	78.6	21.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Imperial	5	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Kern	2	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Los Angeles	270	91.5	6.7	0.7	0.0	0.0	1.1	0.0	0.0	0.0	0.0
Marin	18	94.4	0.0	0.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0
Mendocino	4	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Monterey	6	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Napa	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Nevada	3	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Orange	58	91.4	0.0	5.2	1.7	1.7	0.0	0.0	0.0	0.0	0.0
Riverside	9	88.9	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sacramento	12	91.7	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
San Benito	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
San Bernardino	27	85.2	3.7	7.4	0.0	3.7	0.0	0.0	0.0	0.0	0.0
San Diego	19	94.7	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
San Joaquin	3	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

TABLE 14 (Continued)
 DISTRIBUTION OF CASELOAD SIZE FOR CUSTODIAL STAFF IN PROBATION DEPARTMENTS¹
 (In Percent²)

Probation Departments	Total	Caseload Size										
		1-20	21-40	41-60	61-80	81-100	101-120	121-140	141-150	161-180	181 & Over	
San Mateo	16	93.8	0.0	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Santa Barbara	16	75.0	6.2	18.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Santa Clara Juvenile	35	85.7	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Solano	6	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sonoma	4	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Stanislaus	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tulare	1	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Ventura	11	63.6	27.3	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Probation Departments	577	89.5	6.4	3.0	0.3	0.3	0.5	0.0	0.0	0.0	0.0	0.0

¹ The original survey report shows 18 more caseload-carrying staff in custodial functions for Los Angeles County Probation Department than are shown in this table. The reason for this disparity is not clear, as the project researcher who compiled the original statistics was not available for probing into this matter. It should be pointed out, however, that the generalizations made in the original report would not change if the revised figures shown in this table had been used.

² Percent represents proportion of Total staff with specified range of caseload size.

Reference: original survey Table A-5

TABLE 15

DISTRIBUTION OF CASELOAD SIZE FOR FIELD STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Caseload Size									181 & Over
		1-20	21-40	41-61	61-80	81-100	101-120	121-140	141-160	161-180	
Alameda	148	13.5	23.0	27.0	6.1	2.7	2.7	6.1	5.4	1.3	12.2
Butte	11	9.1	9.1	45.4	18.2	18.2	0.0	0.0	0.0	0.0	0.0
Colusa	3	0.0	66.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Contra Costa	53	11.3	22.6	26.4	5.7	1.9	7.5	11.3	5.7	3.8	3.8
Del Norte	5	20.0	40.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0
El Dorado	4	0.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0
Fresno	41	9.8	21.9	7.3	17.1	12.2	0.0	4.9	4.9	2.4	19.5
Humboldt	10	0.0	40.0	50.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0
Imperial	7	14.3	0.0	42.8	0.0	28.6	0.0	0.0	14.3	0.0	0.0
Inyo	4	25.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Kern	38	10.5	26.3	15.8	13.2	5.2	7.9	0.0	5.3	2.6	13.2
Kings	7	0.0	57.1	0.0	14.3	0.0	0.0	0.0	14.3	14.3	0.0
Lake	1	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0
Lassen	2	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Los Angeles	705	12.8	32.6	14.9	10.2	2.8	1.4	1.4	11.9	7.7	4.3
Madera	5	40.0	0.0	40.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0
Marin	23	4.4	30.4	26.1	34.8	4.3	0.0	0.0	0.0	0.0	0.0
Mariposa	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Mendocino	6	0.0	66.7	16.7	0.0	0.0	0.0	16.6	0.0	0.0	0.0
Merced	12	0.0	66.7	8.3	25.0	0.0	0.0	0.0	0.0	0.0	0.0
Monterey	23	26.1	26.1	17.4	26.1	4.3	0.0	0.0	0.0	0.0	0.0

TABLE 15 (Continued)

DISTRIBUTION OF CASELOAD SIZE FOR FIELD STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Caseload Size									
		1-20	21-41	41-61	61-81	81-100	101-120	121-140	141-160	161-180	181 & Over
Napa	13	0.0	7.7	38.4	7.7	15.4	7.7	0.0	7.7	0.0	15.4
Nevada	5	20.0	20.0	40.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0
Orange	120	15.0	3.3	27.5	5.0	5.8	16.7	13.3	6.7	4.2	2.5
Placer	6	50.0	0.0	16.7	16.7	16.6	0.0	0.0	0.0	0.0	0.0
Plumas	2	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0
Riverside	63	11.1	22.2	30.2	6.3	14.3	9.5	1.6	1.6	0.0	3.2
Sacramento	80	10.0	20.0	12.5	20.0	11.2	21.3	3.8	0.0	0.0	1.2
San Benito	2	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
San Bernardino	78	2.6	20.5	28.2	21.8	2.6	5.1	7.7	5.1	1.3	5.1
San Diego	131	13.0	19.8	13.0	10.7	2.3	18.3	14.5	3.8	0.0	4.6
San Francisco Adult	47	0.0	12.8	0.0	0.0	0.0	2.1	0.0	0.0	0.0	85.1
Juvenile	45	13.3	33.3	37.8	6.7	0.0	0.0	0.0	0.0	0.0	8.9
San Joaquin	28	7.1	50.0	14.3	10.7	0.0	7.1	3.6	3.6	0.0	3.6
San Luis Obispo	12	8.3	41.7	8.3	8.3	16.7	0.0	0.0	0.0	0.0	16.7
San Mateo	67	10.4	11.9	26.9	23.9	26.9	0.0	0.0	0.0	0.0	0.0
Santa Barbara	35	5.7	20.0	28.6	5.7	5.7	2.9	11.4	0.0	11.4	8.6
Santa Clara Adult	23	0.0	0.0	4.3	0.0	0.0	0.0	8.7	17.4	26.1	43.5
Juvenile	67	7.5	31.3	35.8	20.9	3.0	0.0	1.5	0.0	0.0	0.0
Santa Cruz	9	11.1	11.1	11.1	11.1	33.4	11.1	11.1	0.0	0.0	0.0
Shasta	10	0.0	10.0	20.0	20.0	40.0	10.0	0.0	0.0	0.0	0.0

TABLE 15 (Continued)

DISTRIBUTION OF CASELOAD SIZE FOR FIELD STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Caseload Size										
		1-20	21-41	41-60	61-80	81-100	101-120	121-140	141-160	161-180	181 & Over	
Siskiyou	3	33.3	0.0	33.3	33.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Solano	16	6.2	25.0	31.3	6.3	6.2	18.8	0.0	0.0	0.0	0.0	6.2
Sonoma	20	10.0	15.0	35.0	15.0	0.0	5.0	10.0	0.0	10.0	0.0	0.0
Stanislaus	30	16.7	33.4	26.7	3.3	3.3	3.3	0.0	0.0	10.0	3.3	0.0
Sutter	7	0.0	57.1	28.6	0.0	0.0	0.0	0.0	14.3	0.0	0.0	0.0
Tehama	7	0.0	28.6	28.6	42.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Trinity	1	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tulare	24	8.3	45.9	8.3	12.5	4.2	0.0	8.3	4.2	0.0	8.3	0.0
Toulumne	6	0.0	50.0	33.3	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Ventura	34	5.9	47.1	5.9	17.7	14.7	0.0	2.9	2.9	0.0	2.9	0.0
Yolo	12	16.7	41.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3
Yuba	6	0.0	66.7	0.0	0.0	0.0	16.6	0.0	0.0	0.0	0.0	16.7
Total Probation Departments	2,118	11.0	26.3	19.9	11.2	5.3	5.2	4.1	6.1	3.9	7.0	

* Percent represents proportion of Total Staff with specified range of caseload size.

Reference: original survey Table A-8

TABLE 16

DISTRIBUTION OF CASELOAD SIZE FOR COMBINATION OF CUSTODIAL AND FIELD STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Caseload Size										181 and Over	No. of NR
	Total Staff	1-20	21-40	41-60	61-80	81-100	101-120	121-140	141-160	161-180		
Alameda	8	62.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	12.5	6
Butte	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2
Contra Costa	9	44.5	22.2	11.1	0.0	0.0	11.1	0.0	0.0	11.1	0.0	6
Del Norte	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
El Dorado	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Fresno	3	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3
Glenn	3	0.0	0.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0	0.0	0
Humboldt	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Kern	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Kings	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Los Angeles	18	22.2	61.1	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	41
Madera	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Marin	2	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3
Mendocino	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Modoc	1	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Napa	1	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Nevada	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Orange	4	25.0	25.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0	2
Placer	2	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0
Plumas	1	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Riverside	7	57.1	14.3	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	11
Sacramento	5	80.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5

TABLE 16 (Continued)

DISTRIBUTION OF CASELOAD SIZE FOR COMBINATION OF CUSTODIAL AND FIELD STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Caseload Size										No. of NR	
		1-20	21-40	41-60	61-80	81-100	101-120	121-140	141-160	161-180	191 and Over		
San Bernardino	5	80.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2
San Diego	9	22.2	33.4	22.2	0.0	0.0	0.0	22.2	0.0	0.0	0.0	0.0	8
San Francisco Adult	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0
San Francisco Juvenile	2	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
San Joaquin	2	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3
San Luis Obispo	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
San Mateo	6	16.6	66.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6
Santa Barbara	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Santa Clara Adult	2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0
Santa Clara Juvenile	7	71.4	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3
Santa Cruz	1	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Siskiyou	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Solano	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2
Sonoma	2	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	1
Stanislaus	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2
Trinity	1	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Tulare	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Ventura	1	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	2
Yolo	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2
Total Probation Departments	106	47.2	21.7	10.4	4.7	5.7	0.9	2.8	0.9	1.9	3.8	121	

* Percent represents proportion of Total Staff with specified range of caseload size.

Reference: original survey Table A-8

TABLE 17

DISTRIBUTION OF CASELOAD SIZE FOR YOUTH AUTHORITY INSTITUTIONS AND PAROLE
(In Percent*)

Institutions and Parole	Caseload Size											No. of NR
	Total Staff	1-20	21-40	41-60	61-80	81-100	101-120	121-140	141-160	161-180	181 and Over	
Institutions	492	93.1	2.9	2.2	0.0	1.8	0.0	0.0	0.0	0.0	0.0	0
Parole	285	21.8	27.4	43.5	7.0	0.3	0.0	0.0	0.0	0.0	0.0	0
Total Institutions and Parole	777	66.9	11.8	17.4	2.6	1.3	0.0	0.0	0.0	0.0	0.0	0

* Percent represents proportion of Total Staff with specified range of caseload size.

Reference: original survey Table A-8

TABLE 18
DISTRIBUTION OF SUBSIDY AND OTHER FIELD STAFF
BY JURISDICTION IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Subsidy Staff			Other Staff With Caseloads				No. of NR	
		Total Staff	Juv. Court	Adult Court	Combination	Total Staff	Juv. Court	Adult Court		Combination
Alameda	148	27	10.8	5.4	2.0	109	38.5	33.8	1.4	12
Butte	11	0	0.0	0.0	0.0	9	45.5	36.4	0.0	2
Colusa	3	1	0.0	0.0	33.3	2	0.0	0.0	66.7	0
Contra Costa	52	4	7.7	0.0	0.0	41	46.2	30.8	1.9	7
Del Norte	5	1	0.0	0.0	20.0	4	40.0	0.0	40.0	0
El Dorado	4	2	0.0	0.0	50.0	2	0.0	25.0	25.0	0
Fresno	41	10	12.2	12.2	0.0	27	36.6	29.3	0.0	4
Humboldt	10	4	20.0	20.0	0.0	6	30.0	30.0	0.0	0
Imperial	7	1	0.0	14.3	0.0	5	28.6	28.6	14.3	1
Inyo	4	2	0.0	0.0	50.0	2	0.0	0.0	50.0	0
Kern	38	8	21.0	0.0	0.0	26	47.4	21.1	0.0	4
Kings	7	2	28.6	0.0	0.0	3	28.6	14.3	0.0	2
Lake	1	0	0.0	0.0	0.0	0	0.0	0.0	0.0	1
Lassen	2	1	0.0	50.0	0.0	1	50.0	0.0	0.0	0
Los Angeles	704	243	12.6	15.3	6.5	396	24.9	29.7	1.7	65
Madera	5	2	0.0	0.0	40.0	3	20.0	0.0	40.0	0
Marin	23	0	0.0	0.0	0.0	18	30.4	47.8	0.0	5
Mariposa	1	0	0.0	0.0	0.0	1	0.0	0.0	100.0	0
Mendocino	6	3	0.0	16.7	33.3	3	33.3	16.7	0.0	0
Merced	12	6	0.0	0.0	50.0	5	0.0	0.0	41.6	1
Monterey	24	4	4.2	0.0	12.5	16	37.5	29.2	0.0	4
Napa	13	0	0.0	0.0	0.0	12	61.5	23.1	7.7	1
Nevada	5	2	0.0	0.0	40.0	2	20.0	0.0	20.0	1
Orange	120	39	14.2	3.3	15.0	73	24.2	35.8	0.8	8
Placer	6	1	16.7	0.0	0.0	4	16.7	0.0	50.0	1
Plumas	2	1	0.0	0.0	50.0	1	0.0	0.0	50.0	0
Riverside	63	7	0.0	0.0	11.1	50	39.7	36.5	3.2	6
Sacramento	80	15	2.5	6.2	10.0	57	32.5	36.2	2.5	8
San Benito	2	1	0.0	0.0	50.0	1	0.0	0.0	50.0	0
San Bernardino	78	21	12.8	14.1	0.0	49	25.6	20.5	16.7	8

TABLE 18 (Continued)
DISTRIBUTION OF SUBSIDY AND OTHER FIELD STAFF
BY JURISDICTION IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Subsidy Staff			Other Staff With Caseloads				No. of NR	
		Total Staff	Juv. Court	Adult Court	Combination	Total Staff	Juv. Court	Adult Court		Combination
San Diego	151	23	5.3	6.9	5.3	94	29.0	42.7	0.0	14
San Francisco										
Juvenile	45	11	24.4	0.0	0.0	21	46.7	0.0	0.0	13
Adult	47	7	0.0	14.9	0.0	25	0.0	53.2	0.0	15
San Joaquin	28	13	25.0	17.9	3.6	14	32.1	17.9	0.0	1
San Luis Obispo	12	6	50.0	0.0	0.0	6	0.0	41.7	8.3	0
San Mateo	68	5	5.9	1.5	0.0	51	27.9	47.1	0.0	12
Santa Barbara	35	6	5.7	0.0	11.4	23	40.0	22.9	2.9	6
Santa Clara										
Juvenile	67	1	1.5	0.0	0.0	46	68.7	0.0	0.0	20
Adult	23	0	0.0	0.0	0.0	20	0.0	87.0	0.0	3
Santa Cruz	9	0	0.0	0.0	0.0	4	11.1	33.3	0.0	5
Shasta	10	1	0.0	10.0	0.0	7	30.0	40.0	0.0	2
Siskiyou	3	0	0.0	0.0	0.0	3	0.0	0.0	100.0	0
Solano	16	3	0.0	6.2	12.5	9	25.0	31.2	0.0	4
Sonoma	20	10	30.0	20.0	0.0	9	15.0	30.0	0.0	1
Stanislaus	30	10	10.0	16.7	6.7	18	40.0	20.0	0.0	2
Sutter	7	2	0.0	0.0	28.6	5	0.0	0.0	71.4	0
Tehama	7	3	0.0	0.0	42.9	4	0.0	0.0	57.1	0
Trinity	1	0	0.0	0.0	0.0	0	0.0	0.0	0.0	1
Tulare	24	12	37.5	8.3	4.2	11	20.8	25.0	0.0	1
Toulumne	6	1	0.0	0.0	16.7	5	16.7	33.3	33.3	0
Ventura	34	14	0.0	2.9	38.2	17	32.4	14.7	2.9	3
Yolo	12	4	0.0	8.3	25.0	8	16.7	41.7	8.3	0
Yuba	6	4	16.7	0.0	50.0	2	0.0	16.7	16.7	0
Total Probation Departments	21182	544	10.1	8.6	6.9	1330	29.4	29.9	3.5	244

*Percent based on Total Staff shown for Subsidy Staff and Other Staff, respectively.

Reference: original Survey Table A-7

TABLE 19

PERCENT OF STAFF WITH SPECIALIZED CASELOADS IN PROBATION DEPARTMENTS, BY JOB ASSIGNMENT¹

Probation Departments	Total Staff	Custodial Staff ²	Field Staff ²	Combination Staff	No. of NR
Alameda	175	4.6	23.4	1.7	0
Butte	11	0.0	0.0	0.0	0
Colusa	3	0.0	33.3	0.0	0
Contra Costa	72	6.9	12.5	5.6	0
Del Norte	12	16.7	0.0	0.0	0
El Dorado	4	0.0	0.0	0.0	0
Fresno	58	6.9	10.3	0.0	0
Glenn	3	0.0	0.0	0.0	0
Humboldt	10	0.0	30.0	0.0	0
Imperial	12	8.3	0.0	0.0	0
Inyo	4	0.0	25.0	0.0	0
Kern	41	0.0	9.8	2.4	0
Kings	7	0.0	28.6	0.0	0
Lake	1	0.0	0.0	0.0	0
Lassen	2	0.0	0.0	0.0	0
Los Angeles	993	7.2	19.4	0.8	0
Madera	5	0.0	0.0	0.0	0
Marin	43	7.0	2.3	2.3	0
Mariposa	1	0.0	0.0	0.0	0
Mendocino	10	0.0	0.0	0.0	0
Merced	12	0.0	25.0	0.0	0
Modoc	1	0.0	0.0	0.0	0
Monterey	29	6.9	20.7	0.0	1
Napa	15	0.0	0.0	6.7	0
Nevada	8	25.0	0.0	0.0	0
Orange	182	9.9	17.6	0.0	0
Placer	8	0.0	25.0	0.0	0
Plumas	3	0.0	0.0	0.0	0
Riverside	79	6.3	10.1	3.8	0
Sacramento	97	1.0	25.8	0.0	0
San Benito	3	33.3	0.0	0.0	0

TABLE 19 (Continued)

PERCENT OF STAFF WITH SPECIALIZED CASELOADS IN PROBATION DEPARTMENTS, BY JOB ASSIGNMENT¹

Probation Departments	Total Staff	Custodial Staff ²	Field Staff ²	Combination Staff	No. of NR
San Bernardino	110	11.8	10.9	3.6	0
San Diego	159	5.0	34.0	4.4	0
San Francisco Adult	48	0.0	37.5	0.0	0
San Francisco Juvenile	47	0.0	25.5	2.1	0
San Joaquin	33	0.0	3.0	0.0	1
San Luis Obispo	12	25.0	8.3	0.0	0
San Mateo	89	5.6	16.9	3.4	0
Santa Barbara	52	25.0	25.0	0.0	0
Santa Clara Adult	25	0.0	16.0	4.0	0
Santa Clara Juvenile	109	7.3	20.2	4.6	1
Santa Cruz	10	0.0	20.0	0.0	0
Shasta	10	0.0	10.0	0.0	0
Siskiyou	3	0.0	33.3	0.0	0
Solano	22	0.0	9.1	0.0	0
Sonoma	26	0.0	19.2	3.8	0
Stanislaus	31	0.0	9.7	0.0	0
Sutter	7	0.0	0.0	0.0	0
Tehama	7	0.0	0.0	0.0	0
Trinity	2	0.0	0.0	0.0	0
Tulare	25	0.0	20.0	0.0	0
Toulumne	6	0.0	16.7	0.0	0
Ventura	46	13.0	13.0	2.2	0
Yolo	12	0.0	33.3	0.0	0
Yuba	6	0.0	66.7	0.0	0
Total Probation Departments	2801	6.4	18.7	1.6	3

¹Percent based on Total Staff with caseloads as shown in the first column.

²The original survey report shows more caseload-carrying staff in custodial functions and fewer staff in field functions for Los Angeles County Probation Department than are shown in this table. The reason for this disparity is not clear, as the project researcher who compiled the original statistics was not available for probing into this matter. It should be pointed out, however, that the generalizations made in the original report would not change if the revised figures shown in this table had been used.

TABLE 20
PERCENT OF CASELOAD CARRYING STAFF WITH SPECIALIZED CASELOADS
IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE¹

Institutions and Parole	Total Staff	Staff Carrying Specialized Caseloads	No. of NR
Institutions ²	492	13.8	0
Parole	285	12.3	0
Total Institutions and Parole	777	13.3	0

¹ Percent based on Total Staff who carried caseloads as shown in first column.

² Includes 10 staff involved in both institutional and parole job assignments.

TABLE 21
EDUCATIONAL REQUIREMENTS OF LINE CLIENT-SERVING STAFF AT ENTRY
INTO PROBATION DEPARTMENTS

Probation Departments	Probation Officer				
	Less Than College	Less Than Two Years College	Two Years College Or Associate	B.A./B.S. Degree	M.A./M.S. Degree Or More
Alameda				X	
Amador	X				
Butte				X	
Colusa				X	
Contra Costa				X	
Del Norte		X			
El Dorado				X	
Fresno				X	
Glenn			X		
Humboldt				X	
Imperial				X	
Inyo				X	
Kern				X	
Kings	X				
Lake				X	
Lassen			X		
Los Angeles				X	
Madera				X	
Marin				X	
Mariposa	X				
Mendocino				X	
Merced				X	
Modoc			X		
Monterey				X	
Napa				X	
Nevada				X	
Orange				X	
Placer				X	
Plumas				X	
Riverside				X	

TABLE 21 (Continued)

EDUCATIONAL REQUIREMENTS OF LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS

Probation Departments	Probation Officer				
	Less Than College	Less Than Two Years College	Two Years College Or Associate	B.A./B.S. Degree	M.A./M.S. Degree Or More
Sacramento				X	
San Benito				X	
San Bernardino				X	
San Diego				X	
San Francisco Adult				X	
San Francisco Juvenile				X	
San Joaquin				X	
San Luis Obispo				X	
San Mateo					X
Santa Barbara				X	
Santa Clara Adult				X	
Santa Clara Juvenile				X	
Santa Cruz				X	
Shasta				X	
Siskiyou				X	
Solano				X	
Sonoma				X	
Stanislaus				X	
Sutter				X	
Tehama				X	
Trinity	X				
Tulare				X	
Toulumne				X	
Ventura				X	
Yolo				X	
Yuba				X	
Total Probation Departments	4	1	3	47	1

*An effort was made to obtain the information for an additional number of agencies than responded in the original survey. Hence, for Tables 21-24, the education/work experience information is shown for more agencies than in the original survey report.

Reference: original survey Table 4A.

TABLE 22

EDUCATIONAL REQUIREMENTS OF LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS

Probation Departments	Group Supervisor or Group Counselor				
	Less Than College	Less Than Two Years College	Two Years College or Associate	B.A./B.S. Degree	M.A./M.S. Degree Or More
Alameda				X	
Butte	X				
Contra Costa			X		
Del Norte		X			
El Dorado			X		
Fresno			X		
Imperial	X				
Kern			X		
Kings	X				
Lassen		X			
Los Angeles				X	
Madera	X				
Marin				X	
Mendocino	X				
Merced				X	
Monterey		X			
Napa	X				
Nevada			X		
Orange			X		
Placer			X		
Plumas	X				
Riverside			X		
Sacramento			X		
San Benito			X		
San Bernardino			X		
San Diego				X	
San Francisco Juvenile				X	
San Joaquin			X		

TABLE 22 (Continued)

EDUCATIONAL REQUIREMENTS OF LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS

Probation Departments	Group Supervisor or Group Counselor				
	Less Than College	Less Than Two Years College	Two Years College or Associate	B.A./B.S. Degree	M.A./M.S. Degree Or More
San Luis Obispo	X				
San Mateo				X	
Santa Clara Adult			X		
Santa Clara Juvenile			X		
Santa Cruz			X		
Shasta	X				
Siskiyou	X				
Solano			X		
Sonoma			X		
Stanislaus	X				
Sutter	X				
Tehama			X		
Tulare			X		
Ventura			X		
Yolo			X		
Yuba			X		
Total Probation Departments	12	3	22	7	0

Reference: original survey Table 4A

TABLE 23

RELATED WORK EXPERIENCE REQUIREMENTS FOR LINE CLIENT-SERVING STAFF AT ENTRY INTO PROBATION DEPARTMENTS

Probation Departments	Probation Officer			
	No Previous Work Experience	One Year Previous Work Experience	Two Years Previous Work Experience	Three Years Previous Work Experience
Alameda		X		
Amador	X			
Butte	X			
Colusa	X			
Contra Costa		X		
Del Norte	X			
El Dorado	X			
Fresno	X			
Glenn			X	
Humboldt	X			
Imperial	X			
Inyo		X		
Kern	X			
Kings	X			
Lake	X			
Lassen			X	
Los Angeles			X	
Madera	X			
Marin	X			
Mariposa			X	
Mendocino		X		
Merced	X			
Modoc	X			
Monterey	X			
Napa		X		
Nevada	X			
Orange	X			
Placer	X			
Plumas	X			
Riverside		X		

TABLE 23 (Continued)

RELATED WORK EXPERIENCE REQUIREMENTS FOR LINE CLIENT-SERVING STAFF
AT ENTRY INTO PROBATION DEPARTMENTS

Probation Departments	Probation Officer			
	No Previous Work Experience	One Year Previous Work Experience	Two Years Previous Work Experience	Three Years Previous Work Experience
Sacramento		X		
San Benito	X			
San Bernardino	X			
San Diego	X			
San Francisco Adult		X		
San Francisco Juvenile			X	
San Joaquin	X			
San Luis Obispo	X			
San Mateo		X		
Santa Barbara	X			
Santa Clara Adult	X			
Santa Clara Juvenile	X			
Santa Cruz	X			
Shasta	X			
Sierra	X			
Siskiyou	X			
Solano	X			
Sonoma	X			
Stanislaus	X			
Sutter	X			
Tehama		X		
Trinity	X			
Tulare	X			
Toulumne	X			
Ventura		X		
Yolo	X			
Yuba	X			
Total Probation Departments	41	11	5	0

Reference: original survey Table 4B

TABLE 24

RELATED WORK EXPERIENCE REQUIREMENTS FOR LINE CLIENT-SERVING STAFF
AT ENTRY INTO PROBATION DEPARTMENTS

Probation Departments	Group Supervisor or Group Counselor			
	No Previous Work Experience	One Year Previous Work Experience	Two Years Previous Work Experience	Three Years Previous Work Experience
Alameda		X		
Amador	X			
Butte	X			
Colusa	X			
Contra Costa	X			
Del Norte	X			
El Dorado	X			
Fresno	X			
Glenn	X			
Humboldt	X			
Imperial	X			
Inyo	X			
Kern	X			
Kings	X			
Lake	X			
Lassen	X			
Los Angeles	X			
Madera		X		
Marin	X			
Mariposa	X			
Mendocino	X			
Merced	X			
Modoc	X			
Monterey	X			
Napa				X
Nevada				X
Orange	X			
Placer	X			
Plumas	X			
Riverside	X			

TABLE 24 (Continued)

RELATED WORK EXPERIENCE REQUIREMENTS FOR LINE CLIENT-SERVING STAFF
AT ENTRY INTO PROBATION DEPARTMENTS

Probation Departments	Group Supervisor or Group Counselor			
	No Previous Work Experience	One Year Previous Work Experience	Two Years Previous Work Experience	Three Years Previous Work Experience
Sacramento	X			
San Benito	X			
San Bernardino	X			
San Diego	X			
San Francisco				
Adult	X			
Juvenile	X			
San Joaquin	X			
San Luis Obispo	X			
San Mateo	X			
Santa Barbara	X			
Santa Clara				
Adult	X			
Juvenile	X			
Santa Cruz	X			
Shasta		X		
Sierra	X			
Siskiyou	X			
Solano	X			
Sonoma	X			
Stanislaus	X			
Sutter	X			
Tehama	X			
Trinity	X			
Tulare	X			
Toulumne	X			
Ventura	X			
Yolo	X			
Yuba	X			
Total Probation Departments	52	3	2	0

Reference: original survey Table 4B

TABLE 25
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Alameda											
First Line Staff Supervisor & Above	84	0.0	1.2	4.8	4.8	1.2	44.0	20.2	8.3	15.5	0
Client-Serving Staff	333	0.0	1.2	0.9	5.7	4.2	57.4	17.4	5.7	7.5	0
Amador											
First Line Staff Supervisor & Above	1	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Client-Serving Staff	1	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Butte											
First Line Staff Supervisor & Above	6	0.0	0.0	0.0	16.7	0.0	50.0	33.3	0.0	0.0	0
Client-Serving Staff	19	10.5	10.5	5.3	5.3	0.0	36.8	31.6	0.0	0.0	0
Colusa											
Client-Serving Staff	3	0.0	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0
Contra Costa											
First Line Staff Supervisor & Above	42	0.0	0.0	2.4	2.4	2.4	45.2	26.2	7.1	14.3	0
Client-Serving Staff	153	0.0	4.6	0.7	2.6	2.0	46.4	22.2	12.4	9.1	0
Del Norte											
First Line Staff Supervisor & Above	6	0.0	16.7	0.0	33.3	16.7	33.3	0.0	0.0	0.0	0
Client-Serving Staff	12	33.3	41.7	0.0	8.3	0.0	16.7	0.0	0.0	0.0	0

TABLE 25 (Continued)
 YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
 (In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
El Dorado											
First Line Staff Supervisor & Above	3	0.0	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0
Client-Serving Staff	5	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0
Fresno											
First Line Staff Supervisor & Above	27	0.0	0.0	3.7	0.0	14.8	66.7	7.4	0.0	7.4	0
Client-Serving Staff	124	0.0	0.0	0.0	8.9	7.3	55.6	21.0	3.2	4.0	0
Glenn											
Client-Serving Staff	3	0.0	33.4	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0
Humboldt											
First Line Staff Supervisor & Above	3	0.0	33.4	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0
Client-Serving Staff	15	0.0	0.0	0.0	6.6	6.6	66.6	6.6	0.0	13.6	0
Imperial											
First Line Staff Supervisor & Above	3	0.0	33.4	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0
Client-Serving Staff	25	0.0	28.0	20.0	16.0	12.0	12.0	12.0	0.0	0.0	0
Inyo											
First Line Staff Supervisor & Above	1	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Client-Serving Staff	3	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Kern											
First Line Staff Supervisor & Above	14	0.0	7.2	7.1	21.4	0.0	57.2	7.1	0.0	0.0	0
Client-Serving Staff	93	0.0	1.1	3.2	10.8	8.6	62.3	11.8	1.1	1.1	0
Kings											
First Line Staff Supervisor & Above	5	0.0	0.0	0.0	20.0	40.0	40.0	0.0	0.0	0.0	0
Client-Serving Staff	11	0.0	9.1	18.2	18.2	9.1	45.4	0.0	0.0	0.0	0
Lake											
Client-Serving Staff	2	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0
Lassen											
Client-Serving Staff	2	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0
Los Angeles											
First Line Staff Supervisor & Above	294	0.4	0.0	0.0	0.4	0.4	43.9	26.0	12.7	16.4	0
Client-Serving Staff	1824	0.7	1.3	3.3	3.8	7.6	52.6	16.8	5.5	8.4	0
Madera											
First Line Staff Supervisor & Above	5	0.0	0.0	0.0	0.0	0.0	80.0	20.0	0.0	0.0	0
Client-Serving Staff	9	0.0	11.1	11.1	0.0	0.0	55.6	22.2	0.0	0.0	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Marin											
First Line Staff Supervisor & Above	20	0.0	0.0	0.0	0.0	0.0	40.0	25.0	10.0	25.0	0
Client-Serving Staff	70	0.0	0.0	0.0	1.4	0.0	57.1	17.2	7.1	17.2	0
Mariposa											
Client-Serving Staff	1	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Mendocino											
First Line Staff Supervisor & Above	2	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0
Client-Serving Staff	17	0.0	29.4	0.0	0.0	11.8	47.0	5.9	0.0	5.9	0
Merced											
First Line Staff Supervisor & Above	5	0.0	20.0	0.0	0.0	0.0	40.0	0.0	20.0	0.0	0
Client-Serving Staff	20	0.0	30.0	0.0	0.0	0.0	60.0	10.0	0.0	0.0	0
Modoc											
Client-Serving Staff	1	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0
Monterey											
First Line Staff Supervisor & Above	20	0.0	0.0	5.0	5.0	25.0	50.0	10.0	0.0	5.0	0
Client-Serving Staff	57	0.0	5.2	7.0	14.1	8.7	49.1	14.1	0.0	1.8	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Napa											
First Line Staff Supervisor & Above	5	0.0	0.0	0.0	0.0	20.0	20.0	60.0	0.0	0.0	0
Client-Serving Staff	19	0.0	15.8	5.3	10.5	10.5	42.1	15.8	0.0	0.0	0
Nevada											
First Line Staff Supervisor & Above	2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0
Client-Serving Staff	9	0.0	11.1	11.1	0.0	11.1	22.2	33.4	0.0	11.1	0
Orange											
First Line Staff Supervisor & Above	59	0.0	1.7	0.0	0.0	16.9	49.2	25.4	3.4	3.4	0
Client-Serving Staff	303	0.3	3.0	2.6	5.0	8.6	57.5	17.3	1.7	4.3	0
Placer											
First Line Staff Supervisor & Above	7	0.0	14.2	14.3	14.3	14.3	14.3	14.3	14.3	0.0	0
Client-Serving Staff	19	0.0	21.0	5.3	10.5	10.5	47.4	5.3	0.0	0.0	0
Plumas											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0
Client-Serving Staff	2	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0
Riverside											
First Line Staff Supervisor & Above	37	0.0	2.7	0.0	8.1	10.8	46.0	24.3	5.4	2.7	0
Client-Serving Staff	156	0.0	3.8	3.8	7.7	13.5	58.4	6.4	1.9	4.5	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Sacramento											
First Line Staff Supervisor & Above	34	0.0	0.0	0.0	3.0	3.0	44.1	23.5	8.8	17.6	0
Client-Serving Staff	159	0.0	0.0	1.3	0.6	5.7	54.6	21.4	6.3	10.1	0
San Benito											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0
Client-Serving Staff	5	0.0	0.0	0.0	40.0	20.0	40.0	0.0	0.0	0.0	0
San Bernardino											
First Line Staff Supervisor & Above	48	0.0	0.0	0.0	2.1	22.9	31.2	29.2	4.2	10.4	0
Client-Serving Staff	216	0.0	0.5	1.4	6.0	10.2	57.9	17.1	3.2	3.7	1
San Diego											
First Line Staff Supervisor & Above	76	0.0	0.0	0.0	0.0	0.0	48.6	31.6	6.6	13.2	0
Client-Serving Staff	373	0.0	2.7	0.5	1.9	1.6	65.2	19.0	3.2	5.9	1
San Francisco											
<u>Adult</u>											
First Line Staff Supervisor & Above	6	0.0	0.0	0.0	0.0	0.0	83.3	0.0	0.0	16.7	0
Client-Serving Staff	56	0.0	0.0	0.0	0.0	0.0	73.4	14.5	1.3	10.8	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
San Francisco											
<u>Juvenile</u>											
First Line Staff Supervisor & Above	9	0.0	0.0	0.0	0.0	0.0	55.6	11.1	11.1	22.2	0
Client-Serving Staff	68	0.0	0.0	0.0	0.0	0.0	57.3	26.5	8.8	7.4	0
San Joaquin											
First Line Staff Supervisor & Above	22	0.0	0.0	4.5	9.1	0.0	41.0	36.4	4.5	4.5	0
Client-Serving Staff	77	0.0	7.8	1.3	9.1	5.2	58.4	11.7	2.6	3.9	0
San Luis Obispo											
First Line Staff Supervisor & Above	5	0.0	0.0	0.0	0.0	20.0	40.0	20.0	20.0	0.0	0
Client-Serving Staff	17	0.0	11.7	0.0	5.9	5.9	58.9	11.7	0.0	5.9	0
San Mateo											
First Line Staff Supervisor & Above	38	0.0	0.0	0.0	2.6	0.0	36.9	26.3	21.0	13.2	0
Client-Serving Staff	169	0.0	0.6	0.0	0.0	0.0	57.4	25.4	5.9	10.7	0
Santa Barbara											
First Line Staff Supervisor & Above	16	0.0	0.0	6.2	0.0	0.0	50.0	18.8	12.5	12.5	0
Client-Serving Staff	80	0.0	6.3	2.5	3.7	6.3	48.8	21.2	7.5	3.7	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Perc nt*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Santa Clara											
<u>Adult</u>											
First Line Staff Supervisor & Above	8	0.0	0.0	0.0	0.0	0.0	62.5	25.0	0.0	12.5	0
Client-Serving Staff	53	0.0	0.0	0.0	0.0	0.0	77.3	18.9	0.0	3.8	0
<u>Juvenile</u>											
First Line Staff Supervisor & Above	43	0.0	0.0	0.0	9.3	9.3	44.2	27.9	7.0	2.3	0
Client-Serving Staff	203	0.0	2.5	2.5	3.9	6.9	62.1	13.8	3.9	4.4	0
Santa Cruz											
First Line Staff Supervisor & Above	8	0.0	0.0	0.0	12.5	12.5	50.0	25.0	0.0	0.0	0
Client-Serving Staff	28	0.0	0.0	0.0	3.6	10.7	60.7	14.3	3.6	7.1	0
Shasta											
First Line Staff Supervisor & Above	5	0.0	0.0	0.0	20.0	0.0	40.0	40.0	0.0	0.0	1
Client-Serving Staff	12	0.0	0.0	8.3	0.0	25.0	58.4	8.3	0.0	0.0	0
Siskiyou											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0
Client-Serving Staff	4	0.0	0.0	25.0	0.0	0.0	75.0	0.0	0.0	0.0	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Solano											
First Line Staff Supervisor & Above	15	0.0	6.7	0.0	6.7	13.2	60.0	6.7	6.7	0.0	0
Client-Serving Staff	49	4.1	10.2	4.1	10.2	4.1	48.9	8.2	6.1	4.1	0
Sonoma											
First Line Staff Supervisor & Above	16	0.0	6.3	6.3	0.0	6.3	62.3	12.5	0.0	6.3	0
Client-Serving Staff	57	1.8	0.0	1.8	7.0	7.0	61.3	12.3	3.5	5.3	0
Stanislaus											
First Line Staff Supervisor & Above	11	0.0	9.1	0.0	0.0	0.0	81.8	9.1	0.0	0.0	0
Client-Serving Staff	52	1.9	7.7	3.9	7.7	1.9	75.0	1.9	0.0	0.0	0
Sutter											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0
Client-Serving Staff	6	0.0	16.7	16.6	0.0	0.0	66.7	0.0	0.0	0.0	0
Tehama											
First Line Staff Supervisor & Above	3	0.0	33.3	0.0	0.0	0.0	66.7	0.0	0.0	0.0	0
Client-Serving Staff	11	0.0	0.0	18.2	9.1	0.0	72.7	0.0	0.0	0.0	0
Trinity											
First Line Staff Supervisor & Above	1	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0

TABLE 25 (Continued)
YEARS OF EDUCATION OF STAFF IN PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Trinity (Continued) Client-Serving Staff	1	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0
Tulare First Line Staff Supervisor & Above	14	0.0	28.7	0.0	21.4	7.1	21.4	14.3	0.0	7.1	0
Client-Serving Staff	56	1.8	17.8	7.2	10.7	7.2	42.8	10.7	0.0	1.8	0
Toulumne Client-Serving Staff	6	0.0	0.0	0.0	16.7	0.0	50.0	0.0	0.0	33.3	0
Ventura First Line Staff Supervisor & Above	20	0.0	5.0	0.0	0.0	10.0	50.0	30.0	5.0	0.0	0
Client-Serving Staff	103	0.0	5.8	5.8	9.7	6.8	47.6	17.5	2.9	3.9	0
Yolo First Line Staff Supervisor & Above	4	0.0	0.0	0.0	0.0	25.0	0.0	50.0	0.0	25.0	0
Client-Serving Staff	24	0.0	20.8	0.0	4.2	0.0	58.3	12.5	4.2	0.0	0
Yuba First Line Staff Supervisor & Above	3	0.0	0.0	0.0	33.4	33.3	33.3	0.0	0.0	0.0	0
Client-Serving Staff	17	11.7	11.8	11.8	5.9	5.9	47.0	5.9	0.0	0.0	0
Total Probation Departments	6273	0.4	2.7	2.4	4.5	6.1	53.9	17.7	5.0	7.3	3

* Percent based on Total Staff shown in first column.

Reference: original survey Tables 5 and A-12

TABLE 26
YEARS OF EDUCATION OF STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE
(In Percent*)

Institutions and Parole	Total Staff	Less Than High School	High School	1 Year College	2 Years College	3 Years College	4 Years College	5 Years College	6 Years College	More Than 6 Years	No. of NR
Institutions	1153	1.9	17.3	13.9	14.1	10.7	16.1	7.5	7.2	11.3	2
Parole	400	0.8	3.7	2.8	4.0	3.5	47.8	20.0	8.7	8.7	0
Total Institutions and Parole	1553	1.6	13.9	11.0	11.5	8.8	24.3	10.7	7.6	10.6	2

* Percent based on Total Staff as shown in first column.

Reference: original survey Table 5

TABLE 27
YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS
(In Percent*)

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Alameda											
First Line Staff Supervisor & Above	84	0.0	2.4	5.9	4.8	13.1	15.5	8.3	8.3	41.7	0
Client-Serving Staff	322	10.8	18.0	20.2	17.4	11.2	4.6	1.9	5.3	10.6	11
Amador											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0
Client-Serving Staff	1	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Butte											
First Line Staff Supervisor & Above	6	0.0	0.0	0.0	16.6	16.7	0.0	16.7	0.0	50.0	0
Client-Serving Staff	14	28.6	21.4	21.4	14.3	0.0	0.0	14.3	0.0	0.0	5
Colusa											
Client-Serving Staff	3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0
Contra Costa											
First Line Staff Supervisor & Above	42	0.0	4.8	9.5	11.9	7.1	7.1	11.9	11.9	35.8	0
Client-Serving Staff	144	22.2	21.5	16.0	16.0	4.8	4.2	3.5	5.6	6.2	9
Del Norte											
First Line Staff Supervisor & Above	6	16.7	0.0	0.0	33.3	16.7	0.0	16.7	0.0	16.6	0
Client-Serving Staff	12	8.3	0.0	33.4	8.3	16.7	8.3	8.3	0.0	16.7	0

TABLE 27 (Continued)
YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	1 to 14	15 to 16	17 or More	No. of NR
El Dorado											
First Line Staff Supervisor & Above	3	0.0	0.0	33.4	33.3	33.3	0.0	0.0	0.0	0.0	0
Client-Serving Staff	5	0.0	40.0	40.0	20.0	0.0	0.0	0.0	0.0	0.0	0
Fresno											
First Line Staff Supervisor & Above	27	0.0	22.2	14.8	7.4	0.0	7.4	7.4	3.7	37.1	0
Client-Serving Staff	117	25.6	36.8	16.2	6.0	2.6	3.4	3.4	0.9	5.1	7
Glenn											
Client-Serving Staff	3	0.0	0.0	0.0	33.4	33.3	0.0	33.3	0.0	0.0	0
Humboldt											
First Line Staff Supervisor & Above	3	0.0	0.0	33.4	0.0	0.0	0.0	33.3	0.0	33.3	0
Client-Serving Staff	13	46.1	15.4	15.4	7.7	0.0	0.0	7.7	0.0	7.7	2
Imperial											
First Line Staff Supervisor & Above	3	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	66.7	0
Client-Serving Staff	19	36.8	26.2	5.3	5.3	15.8	0.0	0.0	5.3	5.3	6
Inyo											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0
Client-Serving Staff	3	66.7	0.0	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0

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1 OF 2

TABLE 27 (Continued)

YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Kern											
First Line Staff Supervisor & Above	14	0.0	0.0	0.0	28.6	14.3	0.0	0.0	14.3	42.8	0
Client-Serving Staff	88	31.7	21.6	18.2	5.7	5.7	3.4	2.3	2.3	9.1	5
Kings											
First Line Staff Supervisor & Above	4	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	25.0	1
Client-Serving Staff	8	37.5	25.0	12.5	12.5	0.0	0.0	12.5	0.0	0.0	3
Lake											
Client-Serving Staff	2	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0
Lassen											
Client-Serving Staff	2	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Los Angeles											
First Line Staff Supervisor & Above	290	0.7	1.0	1.4	3.4	11.0	10.7	12.4	14.2	45.2	2
Client-Serving Staff	1734	13.6	27.3	14.9	16.0	6.0	6.1	3.3	3.5	9.3	93
Madera											
First Line Staff Supervisor & Above	4	0.0	25.0	0.0	0.0	25.0	0.0	25.0	25.0	0.0	1
Client-Serving Staff	7	42.8	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0	2
Marin											
First Line Staff Supervisor & Above	20	0.0	10.0	10.0	20.0	10.0	10.0	10.0	5.0	25.0	0

TABLE 27 (Continued)

YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Marin (Continued) Client-Serving Staff	69	17.4	32.0	18.8	11.6	10.1	4.4	2.9	1.4	1.4	1
Mariposa Client-Serving Staff	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Mendocino First Line Staff Supervisor & Above	2	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0
Client-Serving Staff	15	26.7	20.0	33.3	13.3	0.0	6.7	0.0	0.0	0.0	2
Merced First Line Staff Supervisor & Above	5	0.0	20.0	0.0	0.0	0.0	60.0	0.0	0.0	20.0	0
Client-Serving Staff	17	41.2	29.4	5.9	5.9	5.9	0.0	5.9	0.0	5.8	3
Modoc Client-Serving Staff	1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Monterey First Line Staff Supervisor & Above	20	0.0	15.0	5.0	15.0	10.0	20.0	5.0	20.0	10.0	0
Client-Serving Staff	54	27.8	33.3	18.5	5.6	7.4	0.0	3.7	0.0	3.7	3
Napa First Line Staff Supervisor & Above	5	0.0	20.0	20.0	20.0	20.0	20.0	0.0	0.0	0.0	0
Client-Serving Staff	16	50.0	25.0	6.2	0.0	6.3	0.0	6.2	0.0	6.3	3

TABLE 27 (Continued)

YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Nevada											
First Line Staff Supervisor & Above	2	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	0
Client-Serving Staff	8	12.5	0.0	25.0	50.0	0.0	12.5	0.0	0.0	0.0	1
Orange											
First Line Staff Supervisor & Above	57	5.3	7.0	5.2	12.3	12.3	12.3	7.0	10.5	28.1	2
Client-Serving Staff	262	27.9	30.5	11.4	9.2	7.2	5.7	2.7	2.3	3.1	41
Placer											
First Line Staff Supervisor & Above	7	14.3	0.0	28.6	0.0	0.0	0.0	14.3	14.3	28.5	0
Client-Serving Staff	18	22.2	22.2	0.0	22.2	16.7	0.0	0.0	0.0	16.7	1
Plumas											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0
Client-Serving Staff	2	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Riverside											
First Line Staff Supervisor & Above	37	0.0	5.4	2.7	5.4	18.9	13.5	5.4	10.8	37.9	0
Client-Serving Staff	135	40.0	21.4	14.1	7.4	7.4	3.0	1.5	3.0	2.2	21
Sacramento											
First Line Staff Supervisor & Above	33	0.0	3.0	12.1	15.2	3.0	6.1	21.2	21.2	18.2	1

TABLE 27 (Continued)

YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Sacramento (Continued)											
Client-Serving Staff	155	11.6	21.3	20.0	13.6	12.9	5.2	4.5	6.4	4.5	4
San Benito											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0
Client-Serving Staff	3	33.3	0.0	33.3	0.0	33.4	0.0	0.0	0.0	0.0	2
San Bernardino											
First Line Staff Supervisor & Above	48	2.1	4.2	14.6	22.9	14.6	12.5	8.3	6.2	14.6	0
Client-Serving Staff	202	24.8	27.2	19.8	12.9	5.4	4.0	1.5	1.0	3.4	15
San Diego											
First Line Staff Supervisor & Above	74	0.0	0.0	1.3	4.0	14.4	10.8	9.5	17.6	41.9	2
Client-Serving Staff	350	17.7	24.3	16.3	13.7	9.4	6.0	3.7	2.9	6.0	24
San Francisco											
Adult											
First Line Staff Supervisor & Above	5	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	60.0	1
Client-Serving Staff	49	4.1	8.2	20.4	8.2	8.1	4.1	6.1	6.1	34.7	7
Juvenile											
First Line Staff Supervisor & Above	9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	77.8	0
Client-Serving Staff	68	13.2	19.1	11.8	10.3	5.9	8.8	2.9	5.9	22.1	0

TABLE 27 (Continued)

YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
San Joaquin											
First Line Staff											
Supervisor & Above	22	4.5	4.6	13.6	18.2	13.6	4.6	0.0	18.2	22.7	0
Client-Serving Staff	71	19.7	28.1	19.7	7.0	9.8	4.1	1.4	2.8	7.4	6
San Luis Obispo											
First Line Staff											
Supervisor & Above	5	0.0	0.0	40.0	20.0	0.0	20.0	0.0	20.0	0.0	0
Client-Serving Staff	15	20.0	46.7	6.7	6.7	0.0	6.6	6.6	0.0	6.7	2
San Mateo											
First Line Staff											
Supervisor & Above	38	0.0	2.6	7.9	5.2	28.9	2.6	18.4	7.9	26.3	0
Client-Serving Staff	163	16.6	19.0	16.0	20.2	10.4	3.7	4.3	2.4	7.4	6
Santa Barbara											
First Line Staff											
Supervisor & Above	16	0.0	6.2	0.0	6.3	18.8	6.2	12.5	6.2	43.8	0
Client-Serving Staff	79	26.6	19.0	15.2	11.4	5.0	6.3	5.1	3.8	7.6	1
Santa Clara											
Adult											
First Line Staff											
Supervisor & Above	8	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	50.0	0
Client-Serving Staff	52	21.1	23.1	23.1	5.8	9.6	5.8	0.0	3.8	7.7	1

TABLE 27 (Continued)

YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Santa Clara Juvenile											
First Line Staff Supervisor & Above	42	2.4	4.8	7.1	7.1	19.0	9.5	19.1	14.3	16.7	1
Client-Serving Staff	188	26.6	28.7	18.1	10.6	5.9	3.7	3.2	1.1	2.1	15
Santa Cruz											
First Line Staff Supervisor & Above	8	25.0	25.0	0.0	0.0	12.5	12.5	12.5	12.5	0.0	0
Client-Serving Staff	23	52.2	21.8	13.0	4.4	4.3	4.3	0.0	0.0	0.0	5
Shasta											
First Line Staff Supervisor & Above	6	0.0	16.7	0.0	16.7	16.6	16.7	0.0	16.7	16.6	0
Client-Serving Staff	12	16.7	25.0	8.3	0.0	8.4	8.3	16.7	8.3	8.3	0
Siskiyou											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0
Client-Serving Staff	2	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	2
Solano											
First Line Staff Supervisor & Above	15	0.0	6.7	6.7	6.7	20.0	26.6	0.0	0.0	33.3	0
Client-Serving Staff	43	34.9	27.9	11.6	7.0	7.0	7.0	0.0	2.3	2.3	5

TABLE 27 (Continued)
YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Sonoma											
First Line Staff Supervisor & Above	15	13.3	0.0	0.0	26.7	0.0	6.7	20.0	6.6	26.7	1
Client-Serving Staff	53	34.0	17.0	18.8	9.4	13.2	3.8	0.0	0.0	3.8	4
Stanislaus											
First Line Staff Supervisor & Above	11	0.0	0.0	9.1	0.0	18.2	27.2	18.2	18.2	9.1	0
Client-Serving Staff	41	43.9	17.1	12.2	14.6	7.3	4.9	0.0	0.0	0.0	11
Sutter											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0
Client-Serving Staff	6	50.0	16.7	16.7	0.0	0.0	0.0	16.6	0.0	0.0	0
Tehama											
First Line Staff Supervisor & Above	3	0.0	66.7	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0
Client-Serving Staff	10	60.0	30.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	1
Trinity											
First Line Staff Supervisor & Above	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0
Client-Serving Staff	1	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0
Tulare											
First Line Staff Supervisor & Above	14	0.0	0.0	28.6	0.0	7.1	28.6	7.1	7.2	21.4	0

TABLE 27 (Continued)
YEARS OF RELATED WORK EXPERIENCE BY STAFF LEVEL FOR PROBATION DEPARTMENTS

Probation Departments	Total Staff	2 or Less	3 to 4	5 to 6	7 to 8	9 to 10	11 to 12	13 to 14	15 to 16	17 or More	No. of NR
Tulare (Continued) Client-Serving Staff	52	23.1	21.1	19.2	7.7	5.8	7.7	7.7	1.9	5.8	4
Touluame Client-Serving Staff	6	66.7	0.0	0.0	16.7	16.6	0.0	0.0	0.0	0.0	0
Ventura First Line Staff Supervisor & Above	20	0.0	0.0	5.0	30.0	5.0	15.0	25.0	5.0	15.0	0
Client-Serving Staff	93	19.4	30.1	19.4	10.8	6.4	6.4	2.1	1.1	4.3	10
Yolo First Line Staff Supervisor & Above	4	0.0	0.0	25.0	25.0	25.0	0.0	0.0	0.0	25.0	0
Client-Serving Staff	22	18.2	36.4	22.8	9.1	0.0	4.5	4.5	0.0	4.5	2
Yuba First Line Staff Supervisor & Above	3	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.4	0
Client-Serving Staff	14	28.6	21.4	0.0	21.4	0.0	21.4	0.0	0.0	7.2	3
Total Probation Departments	5915	16.4	21.4	14.3	12.5	8.1	6.2	4.5	4.5	12.0	361

*Percent based on Total Staff as shown in first column.

Reference: original survey Table 5

TABLE 28

YEARS OF RELATED WORK EXPERIENCE OF STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE
(In Percent*)

Institutions and Parole	Total Staff	2 or Less	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17 or More	No. of NR
Institutions											
First Line Staff Supervisor & Above	219	1.8	1.8	6.8	13.7	12.3	17.4	8.2	4.1	33.9	6
Client-Serving Staff	829	17.6	18.9	16.6	11.6	11.1	8.8	6.5	3.5	7.4	101
Parole											
First Line Staff Supervisor & Above	115	0.0	0.0	4.3	9.6	12.2	17.4	7.0	12.2	37.3	1
Client-Serving Staff	248	18.1	18.6	12.5	8.5	10.9	11.7	5.6	3.6	10.5	36
Total Institutions and Parole	1411	13.8	13.5	13.4	11.2	11.3	11.3	6.7	4.3	14.5	144

* Percent based on Total Staff as shown in first column.

Reference: original survey Tables 5 and A-12

TABLE 29

EXTENT OF FORMAL TRAINING PROVIDED AS JUDGED BY STAFF IN PROBATION DEPARTMENTS
(In Percent¹)

Probation Departments	No. of Respondents	Extent of Formal Training Provided ²					No. of NR
		1	2	3	4	5	
Alameda	402	5.9	13.7	20.7	25.1	34.6	15
Amador	0	0.0	0.0	0.0	0.0	0.0	2
Butte	24	20.8	33.4	12.5	8.3	25.0	1
Colusa	3	0.0	33.3	66.7	0.0	0.0	0
Contra Costa	188	7.5	31.9	51.5	4.3	4.8	7
Del Norte	16	68.7	18.8	0.0	0.0	12.5	2
El Dorado	8	0.0	25.0	75.0	0.0	0.0	0
Fresno	149	2.7	36.2	45.7	9.4	6.0	2
Glenn	3	0.0	100.0	0.0	0.0	0.0	0
Humboldt	18	0.0	55.6	44.4	0.0	0.0	0
Imperial	26	3.9	46.1	38.5	7.7	3.8	2
Inyo	4	0.0	0.0	25.0	0.0	75.0	0
Kern	106	10.4	28.3	44.3	8.5	8.5	1
Kings	16	0.0	6.2	50.1	31.2	12.5	0
Lake	2	0.0	50.0	50.0	0.0	0.0	0
Lassen	2	0.0	0.0	50.0	0.0	50.0	0
Los Angeles	2045	10.6	22.1	33.9	15.6	17.8	74
Madera	13	7.7	7.7	61.5	23.1	0.0	1
Marin	88	9.1	20.4	35.3	13.6	21.6	2
Mariposa	1	0.0	0.0	0.0	0.0	100.0	0
Mendocino	17	0.0	52.9	47.1	0.0	0.0	2
Merced	24	12.5	12.5	16.7	33.3	25.0	1
Modoc	1	0.0	0.0	100.0	0.0	0.0	0
Monterey	74	2.7	41.9	39.2	12.2	4.0	3
Napa	24	8.3	45.8	41.7	0.0	4.2	0
Nevada	11	27.3	0.0	0.0	9.1	63.6	0
Orange	350	11.7	28.0	27.1	16.6	16.6	12
Placer	26	3.8	19.2	50.1	11.5	15.4	0
Plumas	3	0.0	33.3	66.7	0.0	0.0	0
Riverside	186	7.0	20.4	27.5	15.0	30.1	7
Sacramento	187	7.5	25.7	42.2	13.4	11.2	6
San Benito	6	0.0	33.3	50.0	0.0	16.7	0

TABLE 29 (Continued)

EXTENT OF FORMAL TRAINING PROVIDED AS JUDGED BY STAFF IN PROBATION DEPARTMENTS
(In Percent¹)

Probation Departments	No. of Respondents	Extent of Formal Training Provided ²					No. of NR
		1	2	3	4	5	
San Bernardino	259	11.6	27.8	37.4	9.3	13.9	6
San Diego	438	11.9	23.7	32.6	12.6	19.2	12
San Francisco							
Juvenile	76	10.0	36.7	43.3	3.3	6.7	1
Adult	60	2.6	18.4	26.3	23.7	29.0	2
San Joaquin	93	8.6	25.8	43.0	9.7	12.9	6
San Luis Obispo	22	22.7	31.9	13.6	13.6	18.2	0
San Mateo	207	6.3	22.2	31.9	12.1	27.5	0
Santa Barbara	93	4.3	31.2	46.2	7.5	10.8	3
Santa Clara							
Adult	61	18.0	21.3	39.4	9.8	11.5	0
Juvenile	240	6.2	24.6	45.0	14.2	10.0	6
Santa Cruz	34	5.9	17.7	61.7	5.9	8.8	2
Shasta	18	11.1	50.0	33.3	5.6	0.0	0
Siskiyou	5	20.0	40.0	40.0	0.0	0.0	0
Solano	61	14.8	36.1	39.2	3.3	6.6	2
Sonoma	71	4.2	33.8	43.7	8.4	9.9	2
Stanislaus	61	6.6	18.0	23.0	18.0	34.4	2
Sutter	7	0.0	0.0	71.4	0.0	28.6	0
Tehama	13	7.7	15.4	38.4	38.5	0.0	1
Trinity	2	0.0	50.0	0.0	0.0	50.0	0
Tulare	66	12.1	28.8	25.8	13.6	19.7	4
Toulumne	5	0.0	40.0	60.0	0.0	0.0	1
Ventura	121	9.9	35.5	43.9	2.5	8.2	2
Yolo	27	11.1	14.8	37.1	14.8	22.2	1
Yuba	19	10.5	10.5	36.8	42.2	0.0	1
Total Probation Departments	6082	9.3	24.6	35.1	13.8	17.2	194

¹ Percent based on No. of Respondents.

² Extent is stated in terms of: 1) Infrequently, and generally is not needed more often, 2) Infrequently, but it should be provided more often, 3) Infrequently, but it should be provided more often and on a regular basis, 4) On a regular basis, but it should be provided more often, and 5) On a regular basis and often enough.

Reference: original survey Table A-13

TABLE 30

EXTENT OF FORMAL TRAINING PROVIDED AS JUDGED BY STAFF IN
YOUTH AUTHORITY INSTITUTIONS AND PAROLE
(In Percent¹)

Institutions and Parole	No. of Respondents	Extent of Formal Training Provided ²					No. of NR
		1	2	3	4	5	
Institutions	1113	7.5	26.0	44.6	14.3	7.6	42
Parole	396	8.1	27.8	37.6	11.6	14.9	4
Total Institutions and Parole	1509	7.6	26.4	42.8	13.6	9.6	46

¹ Percent based on No. of Respondents.

² Extent is stated in terms of: 1) Infrequently, and generally is not needed more often, 2) Infrequently, but it should be provided more often, 3) Infrequently, but it should be provided more often and on a regular basis, 4) On a regular basis, but it should be provided more often, and 5) On a regular basis and often enough.

Reference: original survey Table A-13

TABLE 31

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques					Law Enforcement Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	199	56	49	113	0	115	26	16	260	0	90	53	19	255	0
Amador	2	0	1	0	1	0	0	0	0	2	0	0	0	0	2	0
Butte	25	8	1	4	12	0	6	4	0	15	0	0	5	2	18	0
Colusa	3	0	0	2	1	0	1	0	1	1	0	0	0	1	2	0
Contra Costa	195	28	46	32	89	0	9	29	17	140	0	14	38	10	133	0
Del Norte	18	1	6	1	10	0	0	4	1	13	0	0	3	0	15	0
El Dorado	8	3	3	1	1	0	6	2	0	0	0	1	3	0	4	0
Fresno	151	23	41	28	59	0	41	22	10	78	0	15	31	5	100	0
Glenn	3	0	0	0	3	0	0	2	0	1	0	1	2	0	0	0
Humboldt	18	0	9	2	7	0	1	2	1	14	0	1	7	0	10	0
Imperial	28	0	6	6	16	0	2	7	2	17	0	0	6	5	17	0
Inyo	4	0	0	4	0	0	0	3	0	1	0	0	0	4	0	0
Kern	107	29	24	32	22	0	13	17	6	71	0	18	22	20	47	0
Kings	16	3	6	5	2	0	3	4	3	6	0	1	6	1	8	0
Lake	2	0	2	0	0	0	0	2	0	0	0	0	2	0	0	0
Lassen	2	0	0	1	1	0	0	0	1	1	0	0	0	2	0	0
Los Angeles	2119	552	341	475	751	0	376	215	152	1376	0	247	260	146	1466	0
Madera	14	0	2	3	9	0	1	2	0	11	0	0	3	0	11	0
Marin	90	15	22	6	47	0	15	9	2	64	0	8	15	2	65	0
Mariposa	1	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0
Mendocino	19	2	2	2	13	0	0	3	0	16	0	1	3	0	15	0

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques					Law Enforcement Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Merced	25	7	1	13	4	0	1	5	4	15	0	1	9	3	12	0
Modoc	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0
Monterey	77	9	20	21	27	0	3	10	4	60	0	2	23	4	48	0
Napa	24	7	6	3	8	0	2	4	2	16	0	1	6	2	15	0
Nevada	11	1	3	2	5	0	1	5	3	2	0	0	4	1	6	0
Orange	362	98	61	79	124	0	127	54	36	145	0	73	52	33	204	0
Placer	26	7	4	5	10	0	3	6	4	13	0	4	7	5	10	0
Plumas	3	0	0	1	2	0	0	0	0	3	0	0	0	1	?	0
Riverside	193	45	41	47	60	0	20	33	17	123	0	27	35	24	107	0
Sacramento	193	1	4	3	4	181	3	0	0	9	181	1	3	2	6	181
San Benito	6	0	4	2	0	0	0	1	1	4	0	0	4	0	2	0
San Bernardino	265	17	89	35	124	0	15	54	16	180	0	13	61	18	173	0
San Diego	450	118	76	95	161	0	122	53	31	244	0	79	48	36	287	0
San Francisco Adult	62	6	19	5	32	0	1	9	2	50	0	1	13	5	43	0
Juvenile	77	50	6	8	13	0	12	6	1	58	0	26	7	6	38	0
San Joaquin	99	11	32	18	38	0	19	14	6	60	0	14	26	5	54	0
San Luis Obispo	22	7	2	4	9	0	0	1	4	17	0	2	3	4	13	0
San Mateo	207	83	37	13	74	0	55	28	12	112	0	53	34	8	112	0
Santa Barbara	96	14	21	24	37	0	8	19	11	58	0	10	20	8	58	0
Santa Clara Adult	61	6	25	13	17	0	0	9	1	51	0	0	14	4	45	0
Juvenile	246	51	55	73	67	0	53	38	40	115	0	40	55	37	114	0

TABLE 31 (Continued)
 TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques					Law Enforcement Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Santa Cruz	36	3	12	7	14	0	2	11	0	23	0	1	13	2	20	0
Shasta	18	4	5	5	4	0	1	3	1	13	0	2	3	2	11	0
Siskiyou	5	1	2	2	0	0	1	2	0	2	0	0	2	1	2	0
Solano	63	11	13	11	28	0	10	12	1	40	0	3	6	5	49	0
Sonoma	73	18	22	10	23	0	10	17	3	43	0	9	23	3	38	0
Stanislaus	63	17	10	18	18	0	13	8	7	35	0	7	9	5	42	0
Sutter	7	2	1	4	0	0	0	2	0	5	0	0	6	0	1	0
Tehama	14	2	1	4	7	0	2	2	1	9	0	1	2	2	9	0
Trinity	2	0	2	0	0	0	0	2	0	0	0	0	2	0	0	0
Tulare	70	20	11	12	27	0	8	9	4	49	0	9	16	7	38	0
Toulumne	6	0	0	5	1	0	0	0	1	5	0	1	0	1	4	0
Ventura	123	27	26	24	46	0	14	23	10	76	0	15	23	9	76	0
Yolo	28	6	6	8	8	0	2	5	0	21	0	1	7	3	17	0
Yuba	20	4	7	2	7	0	1	3	5	11	0	0	7	1	12	0
Total Probation Departments	6276	1516	1192	1229	2158	181	1098	801	440	3756	181	793	1002	465	3835	181

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Social Investigation Techniques					General Casework Techniques					Specialized Diagnostic and Treatment Methods				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	200	54	54	109	0	169	63	108	77	0	203	36	83	95	0
Amador	2	0	0	0	2	0	0	0	0	2	0	0	0	0	2	0
Butte	25	9	2	2	12	0	7	2	3	13	0	8	2	6	9	0
Colusa	3	0	0	3	0	0	1	1	1	0	0	1	0	1	1	0
Contra Costa	195	15	73	31	76	0	21	91	42	41	0	26	62	45	62	0
Del Norte	18	1	3	2	12	0	2	5	1	10	0	1	3	3	11	0
El Dorado	8	3	1	3	1	0	4	1	3	0	0	3	2	3	0	0
Fresno	151	17	55	13	66	0	20	50	28	53	0	31	34	33	53	0
Glenn	3	1	2	0	0	0	0	0	0	3	0	0	0	0	3	0
Humboldt	18	0	12	2	4	0	0	13	3	2	0	2	5	4	7	0
Imperial	28	1	1	6	20	0	5	2	7	14	0	13	3	3	9	0
Inyo	4	0	1	3	0	0	0	2	2	0	0	1	3	0	0	0
Kern	107	18	27	20	42	0	13	25	27	42	0	35	16	24	32	0
Kings	16	3	6	4	3	0	7	4	4	1	0	6	1	5	4	0
Lake	2	0	1	1	0	0	0	1	1	0	0	2	0	0	0	0
Lassen	2	0	0	2	0	0	0	0	2	0	0	1	0	1	0	0
Los Angeles	2119	533	354	402	830	0	548	415	629	527	0	471	319	440	889	0
Madera	14	0	2	2	10	0	0	1	5	8	0	3	0	2	9	0
Marin	90	21	27	6	36	0	21	32	19	18	0	20	23	22	25	0
Mariposa	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0
Mendocino	19	8	1	1	9	0	9	0	4	6	0	4	1	10	4	0

TABLE 31 (Continued)
 TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Social Investigation Techniques					General Casework Techniques					Specialized Diagnostic and Treatment Methods				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Merced	25	4	1	9	11	0	6	0	11	8	0	8	1	10	6	0
Modoc	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0
Monterey	77	9	21	14	33	0	8	30	16	23	0	14	23	20	20	0
Napa	24	0	7	3	14	0	3	8	5	8	0	5	3	2	14	0
Nevada	11	2	4	4	1	0	0	3	7	1	0	2	2	4	3	0
Orange	362	103	62	59	138	0	79	85	110	88	0	81	63	96	122	0
Placer	26	8	4	4	10	0	6	6	6	8	0	6	5	6	9	0
Plumas	3	2	0	1	0	0	0	0	1	2	0	0	0	1	0	0
Riverside	193	34	39	49	71	0	42	52	58	41	0	28	38	55	72	0
Sacramento	193	1	4	4	3	181	0	4	7	1	181	0	4	4	4	181
San Benito	6	0	1	1	4	0	1	2	1	2	0	2	2	0	2	0
San Bernardino	265	20	84	49	112	0	25	110	61	69	0	33	83	62	87	0
San Diego	450	104	98	85	163	0	77	116	120	137	0	114	66	91	179	0
San Francisco																
Adult	62	5	33	7	17	0	6	36	7	13	0	11	11	14	26	0
Juvenile	77	31	25	5	16	0	29	26	7	15	0	27	8	13	29	0
San Joaquin	99	12	20	23	44	0	18	19	27	35	0	34	13	18	34	0
San Luis Obispo	22	5	2	9	6	0	4	2	11	5	0	8	1	6	7	0
San Mateo	207	89	43	20	55	0	96	48	39	24	0	103	19	46	39	0
Santa Barbara	96	8	20	21	47	0	16	26	32	22	0	16	18	27	35	0
Santa Clara																
Adult	61	3	29	9	20	0	7	23	18	13	0	16	27	7	11	0
Juvenile	246	62	47	71	66	0	61	40	89	56	0	93	31	75	47	0

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Social Investigation Techniques					General Casework Techniques					Specialized Diagnostic and Treatment Methods				
		1	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Santa Cruz	36	1	14	3	18	0	3	18	3	12	0	2	13	7	14	0
Shasta	18	4	4	5	5	0	2	5	6	5	0	4	3	6	5	0
Siskiyou	5	3	0	2	0	0	2	1	1	1	0	0	0	2	3	0
Solano	63	6	11	10	36	0	6	21	11	25	0	16	10	11	26	0
Sonoma	73	14	22	10	27	0	18	21	15	19	0	14	12	25	22	0
Stanislaus	63	21	5	13	24	0	25	3	20	15	0	25	3	22	13	0
Sutter	7	0	2	5	0	0	1	3	3	0	0	3	0	4	0	0
Tehama	14	4	1	3	6	0	4	2	4	4	0	6	0	3	5	0
Trinity	2	0	2	0	0	0	0	1	0	1	0	0	0	0	2	0
Tulare	70	8	9	20	33	0	11	9	22	28	0	16	7	19	28	0
Toulumne	6	2	0	3	1	0	1	0	4	1	0	3	0	3	0	0
Ventura	123	30	19	18	56	0	18	29	31	45	0	32	19	31	41	0
Yolo	28	4	9	4	11	0	7	6	11	4	0	13	1	10	4	0
Yuba	20	2	6	5	7	0	7	1	7	5	0	11	0	6	3	0
Total Probation Departments	627	1432	1270	1105	2288	181	1416	1464	1661	1554	181	1579	996	1392	2128	181

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Human Relations					Development of Community Resources					Utilization of Community Resources				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	132	84	71	130	0	54	52	23	288	0	78	60	30	249	0
Amador	2	0	0	0	2	0	0	0	0	2	0	0	0	0	2	0
Butte	25	2	8	1	14	0	2	3	2	18	0	2	4	2	17	0
Colusa	3	0	1	0	2	0	0	0	1	2	0	0	0	1	2	0
Contra Costa	195	9	88	26	72	0	9	43	15	128	0	15	48	21	111	0
Del Norte	18	1	3	0	14	0	1	1	1	15	0	2	1	1	14	0
El Dorado	8	1	3	2	2	0	3	2	0	3	0	2	3	0	3	0
Fresno	151	6	72	13	58	0	9	29	8	105	0	12	30	16	93	0
Glenn	3	0	0	0	3	0	0	0	0	3	0	0	0	0	3	0
Humboldt	18	1	11	1	5	0	1	5	0	12	0	1	5	1	11	0
Imperial	28	1	10	5	12	0	0	3	2	23	0	0	3	2	23	0
Inyo	4	0	2	2	0	0	1	1	2	0	0	0	1	2	1	0
Kern	107	6	47	9	45	0	15	13	12	67	0	29	12	12	54	0
Kings	16	2	6	6	2	0	2	5	4	5	0	2	3	5	6	0
Lake	2	0	1	1	0	0	0	0	1	1	0	0	0	1	1	0
Lassen	2	0	0	2	0	0	1	0	1	0	0	0	0	2	0	0
Los Angeles	2119	295	668	380	776	0	146	392	223	1358	0	266	360	302	1191	0
Madera	14	1	7	2	9	0	2	1	0	11	0	1	2	0	11	0
Marin	90	7	47	7	29	0	10	18	6	56	0	18	11	7	54	0
Mariposa	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0
Mendocino	19	3	6	2	8	0	3	1	1	14	0	7	0	1	11	0

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Human Relations					Development of Community Resources					Utilization of Community Resources				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Merced	25	3	8	7	7	0	7	2	7	9	0	8	3	7	7	0
Modoc	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0
Monterey	77	5	30	12	30	0	2	19	10	46	0	8	23	11	35	0
Napa	24	2	8	3	11	0	0	4	2	18	0	0	2	2	20	0
Nevada	11	0	6	5	0	0	0	2	3	6	0	0	3	3	5	0
Orange	362	35	144	66	117	0	30	63	50	219	0	62	54	62	184	0
Placer	26	6	5	6	9	0	4	5	4	13	0	2	4	4	16	0
Plumas	3	0	1	1	1	0	1	0	1	1	0	0	0	1	2	0
Riverside	193	25	80	41	47	0	27	31	31	104	0	32	34	39	88	0
Sacramento	193	0	6	2	4	181	1	3	2	6	181	1	3	2	6	181
San Benito	6	1	2	1	2	0	0	2	0	4	0	1	2	0	3	0
San Bernardino	265	12	125	44	84	0	15	51	35	164	0	24	50	42	149	0
San Diego	450	115	128	99	108	0	45	62	44	299	0	87	71	60	232	0
San Francisco																
Adult	62	1	28	6	27	0	2	25	3	32	0	6	21	7	28	0
Juvenile	77	12	33	6	26	0	10	15	6	46	0	20	17	5	35	0
San Joaquin	99	10	36	14	39	0	12	16	6	65	0	18	12	11	58	0
San Luis Obispo	22	1	9	5	7	0	3	0	6	13	0	3	0	7	12	0
San Mateo	207	87	55	32	33	0	52	33	16	106	0	68	29	20	90	0
Santa Barbara	95	9	45	17	25	0	6	21	17	52	0	10	25	16	45	0
Santa Clara																
Adult	61	3	27	3	28	0	1	15	4	41	0	2	18	7	34	0
Juvenile	146	28	80	58	80	0	26	47	40	133	0	37	41	42	126	0

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Human Relations					Development of Community Resources					Utilization of Community Resources				
		1a	2	3	4	NR	1a	2	3	4	NR	1a	2	3	4	NR
Santa Cruz	36	0	19	3	14	0	1	6	2	27	0	2	10	1	23	0
Shasta	18	4	6	2	6	0	2	4	4	8	0	2	5	2	9	0
Siskiyou	5	1	2	1	1	0	0	1	1	3	0	0	1	1	3	0
Solano	63	4	24	5	30	0	3	14	4	42	0	5	16	3	39	0
Sonoma	73	10	31	10	22	0	9	17	6	41	0	17	17	6	33	0
Stanislaus	63	7	14	10	32	0	23	3	9	28	0	24	1	11	27	0
Sutter	7	0	3	0	4	0	1	1	0	5	0	1	2	1	3	0
Tehama	14	2	3	1	8	0	2	2	1	9	0	2	1	3	8	0
Trinity	2	0	1	0	1	0	0	0	0	2	0	0	0	0	2	0
Tulare	70	9	21	17	23	0	13	10	11	36	0	18	6	14	32	0
Toulumne	6	0	4	0	2	0	0	1	1	4	0	0	1	1	4	0
Ventura	123	4	47	20	52	0	13	24	10	76	0	19	24	16	64	0
Yolo	28	3	7	8	10	0	4	1	6	17	0	6	1	6	15	0
Yuba	20	2	5	3	10	0	7	3	1	9	0	9	2	1	8	0
Total Probation Departments	6276	870	2102	1038	2085	181	581	1072	645	3797	181	929	1042	820	3304	181

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	67	60	27	263	0	172	45	47	153	0
Amador	2	0	0	0	2	0	0	0	0	2	0
Butte	25	1	4	0	20	0	4	4	4	13	0
Colusa	3	0	0	0	3	0	1	0	2	0	0
Contra Costa	195	19	43	20	113	0	22	44	34	95	0
Del Norte	18	1	0	1	16	0	1	3	1	13	0
El Dorado	8	1	3	1	3	0	3	2	2	1	0
Fresno	151	12	32	8	99	0	19	32	24	76	0
Glenn	3	0	0	0	3	0	0	0	0	3	0
Humboldt	18	1	1	1	15	0	0	8	2	8	0
Imperial	28	1	6	0	21	0	1	7	4	16	0
Inyo	0	0	1	2	1	0	0	1	2	1	0
Kern	107	8	24	4	71	0	28	18	26	35	0
Kings	16	0	2	3	11	0	3	6	3	4	0
Lake	2	0	0	1	1	0	0	2	0	0	0
Lassen	2	0	0	1	1	0	1	0	1	0	0
Los Angeles	2119	149	370	200	1400	0	592	298	414	815	0
Madera	14	0	0	2	12	0	2	2	0	10	0
Marin	90	13	19	5	53	0	22	14	6	48	0
Mariposa	1	1	0	0	0	0	0	0	1	0	0
Mendocino	19	2	0	2	15	0	1	2	2	14	0

TABLE 31 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1a	2	3	4	NR
Merced	25	3	4	2	16	0	5	3	11	6	0
Modoc	1	0	0	0	1	0	0	1	0	0	0
Monterey	77	6	9	10	52	0	8	21	10	38	0
Napa	24	3	5	1	15	0	1	6	4	13	0
Nevada	11	1	6	1	3	0	1	4	1	5	0
Orange	362	27	72	41	222	0	106	70	67	119	0
Placer	26	3	4	2	17	0	7	3	4	12	0
Plumas	3	0	0	1	2	0	0	0	1	2	0
Riverside	193	11	33	29	120	0	51	32	41	69	0
Sacramento	193	0	2	1	9	181	2	2	4	4	181
San Benito	6	1	1	0	4	0	1	1	1	3	0
San Bernardino	265	18	58	28	161	0	31	71	49	114	0
San Diego	450	41	75	52	282	0	136	82	91	141	0
San Francisco											
Adult	62	2	9	2	49	0	6	21	7	28	0
Juvenile	77	16	9	3	49	0	30	17	3	27	0
San Joaquin	99	10	15	10	64	0	14	20	14	51	0
San Luis Obispo	22	2	2	3	15	0	3	3	8	8	0
San Mateo	207	45	25	13	124	0	115	23	20	49	0
Santa Barbara	96	8	21	10	57	0	14	19	22	41	0
Santa Clara											
Adult	61	2	13	4	42	0	7	31	13	10	0
Juvenile	246	33	30	33	150	0	67	47	57	75	0

TABLE 31 (Continued)
TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Santa Cruz	36	3	12	1	20	0	2	16	5	13	0
Shasta	18	0	5	2	11	0	4	5	3	6	0
Siskiyou	5	0	1	1	3	0	0	2	2	1	0
Solano	63	3	13	6	41	0	7	17	8	31	0
Sonoma	73	6	13	10	44	0	17	21	12	23	0
Stanislaus	63	5	6	8	44	0	20	8	11	24	0
Sutter	7	0	1	0	6	0	0	3	1	3	0
Tehama	14	3	0	1	10	0	4	2	2	6	0
Trinity	2	0	2	0	0	0	0	2	0	0	0
Tulare	70	9	7	7	47	0	10	11	11	38	0
Toulumne	6	0	1	1	4	0	0	1	3	2	0
Ventura	123	11	23	13	76	0	31	23	22	47	0
Yolo	28	4	4	2	18	0	6	5	9	8	0
Yuba	20	2	5	3	12	0	4	3	5	8	0
Total Probation Departments	6276	554	1049	579	3913	181	1582	1084	1097	2332	181

- ^a 1 = Through or with help of your department
 2 = Independently or without help of your department
 3 = Both through your department and Independently
 4 = Have not had formal training

Reference: original survey Tables A-15 and A-16

TABLE 32

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF
IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total Staff	Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques					Law Enforcement Techniques				
		1 ^a	2	3	4	NR	1	2	3	4	NR	1	2	3	4	NR
Institutions	1155	98	255	153	649	0	505	56	200	394	0	90	198	96	771	0
Parole	400	74	78	120	128	0	137	39	53	171	0	48	78	42	232	0
Total Institutions and Parole	1555	172	333	273	777	0	642	95	253	565	0	138	276	138	1003	0

TABLE 32 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF
IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total Staff	Social Investigation Techniques					General Casework Techniques					Specialized Diagnostic and Treatment Methods				
		1a	2	3	4	NR	1	2	3	4	NR	1	2	3	4	NR
Institutions	1155	175	164	206	610	0	339	169	299	348	0	402	106	302	345	0
Parole	400	111	62	138	89	0	105	79	176	40	0	150	32	159	59	0
Total Institutions and Parole	1555	286	226	344	699	0	444	248	475	388	0	552	138	461	404	0

TABLE 32 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF
IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total Staff	Human Relations					Development of Community Resources					Utilization of Community Resources				
		1	2	3	4	NR	1	2	3	4	NR	1	2	3	4	NR
Institutions	1155	233	259	326	337	0	70	185	132	768	0	89	193	115	758	0
Parole	400	109	78	150	63	0	90	78	98	134	0	96	74	110	120	0
Total Institutions and Parole	1555	342	337	476	400	0	160	263	230	902	0	185	267	225	878	0

TABLE 32 (Continued)

TYPES OF FORMAL TRAINING RECEIVED, AS REPORTED BY STAFF
IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total Staff	Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1	2	3	4	NR
Institutions	1155	159	194	199	603	0	138	205	154	658	0
Parole	400	80	59	66	195	0	108	62	114	116	0
Total Institutions and Parole	1555	239	253	265	798	0	246	267	268	774	0

- ^a
- 1 = Through or with help of your department
 - 2 = Independently or without help of your department
 - 3 = Both through your department and independently
 - 4 = Have not had formal training

Reference: original survey Table A-16

TABLE 33

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	College Courses in Social Sciences					Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	37	169	145	42	24	83	154	124	32	24	203	120	36	20	38
Amador	2	2	0	0	0	0	1	0	0	1	0	2	0	0	0	0
Butte	25	2	9	8	4	2	4	9	5	4	3	7	10	6	0	2
Colusa	3	0	2	1	0	0	0	2	0	1	0	1	1	1	0	0
Contra Costa	195	14	80	66	34	1	64	78	41	11	1	107	54	18	9	7
Del Norte	18	1	7	4	4	2	0	8	3	5	2	1	4	4	7	2
El Dorado	8	2	2	3	1	0	0	4	3	1	0	3	2	2	1	0
Fresno	151	18	78	45	7	3	55	71	18	4	3	86	42	15	5	3
Glenn	3	3	0	0	0	0	0	3	0	0	0	0	3	0	0	0
Humboldt	18	0	7	7	3	1	2	9	6	0	1	10	5	1	0	2
Imperial	28	13	8	5	1	1	15	6	3	3	1	19	5	2	1	1
Inyo	4	0	0	3	1	0	0	0	1	3	0	1	2	1	0	0
Kern	107	14	54	27	10	2	25	46	27	8	1	48	33	20	4	2
Kings	16	2	7	6	0	1	2	6	5	1	2	8	4	3	0	1
Lake	2	0	1	0	1	0	0	1	1	0	0	0	1	1	0	0
Lassen	2	0	2	0	0	0	0	1	1	0	0	0	0	2	0	0
Los Angeles	2119	310	996	452	188	173	744	833	300	85	157	1181	545	164	63	166
Madera	14	4	5	2	1	2	8	2	2	0	2	10	1	0	0	3
Marin	90	2	20	31	37	0	30	28	25	7	0	39	29	17	3	2
Mariposa	1	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	College Courses in Social Sciences					Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Mendocino	19	4	8	2	3	2	4	7	6	0	2	9	7	1	0	2
Merced	25	5	8	6	3	3	2	10	10	1	2	8	8	3	3	3
Modoc	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0
Monterey	77	8	42	22	5	0	21	29	21	6	0	40	22	8	5	2
Napa	24	3	13	6	2	0	13	7	3	1	0	10	13	1	0	0
Nevada	11	2	0	5	4	0	0	3	8	0	0	0	7	4	0	0
Orange	362	27	131	130	56	18	87	136	95	26	18	134	131	53	24	20
Placer	26	4	15	4	0	3	2	15	5	0	4	9	7	5	2	3
Plumas	3	0	1	2	0	0	2	1	0	0	0	3	0	0	0	0
Riverside	193	24	82	52	21	14	56	77	35	12	13	107	53	15	4	14
Sacramento	193	15	83	71	20	4	49	88	40	13	3	90	65	27	5	6
San Benito	6	4	1	0	1	0	0	4	0	2	0	3	1	1	1	0
San Bernardino	265	9	83	124	41	8	95	87	59	17	7	171	63	18	6	7
San Diego	450	37	217	136	41	19	101	187	107	34	21	251	113	48	18	20
San Francisco																
Adult	62	4	44	9	3	2	20	33	6	2	1	49	10	0	1	2
Juvenile	77	6	39	20	7	5	18	32	17	4	6	34	25	6	2	10
San Joaquin	99	10	51	22	9	7	32	27	24	9	7	54	27	6	4	8
San Luis Obispo	22	0	4	14	2	2	1	8	8	4	1	7	10	4	0	1
San Mateo	207	8	72	80	42	5	52	79	55	16	5	83	78	33	7	6
Santa Barbara	96	9	49	29	7	2	28	37	26	4	1	40	39	10	4	3

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	College Courses in Social Sciences					Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Santa Clara																
Adult	61	4	25	20	11	1	6	27	21	5	2	54	5	0	1	1
Juvenile	246	28	96	82	33	7	81	96	44	17	8	105	89	35	10	7
Santa Cruz	36	2	12	13	6	3	10	17	4	2	3	18	11	4	0	3
Shasta	18	1	13	2	0	2	5	7	3	1	2	10	5	1	0	2
Siskiyou	5	0	2	3	0	0	1	2	2	0	0	2	2	1	0	0
Solano	63	10	25	16	3	9	22	23	12	1	5	22	21	9	4	7
Sonoma	73	11	21	29	11	1	15	30	20	6	2	32	16	9	5	1
Stanislaus	63	13	28	13	7	2	6	34	19	3	1	38	17	6	1	1
Sutter	7	0	4	2	1	0	0	4	2	1	0	2	5	0	0	0
Tehama	14	3	4	3	2	2	4	5	3	0	2	3	8	1	0	2
Trinity	2	0	0	2	0	0	0	0	2	0	0	0	0	2	0	0
Tulare	70	20	24	17	2	7	24	23	12	5	6	39	21	3	2	5
Toulumne	6	0	3	3	0	0	0	4	2	0	0	4	2	0	0	0
Ventura	123	22	41	39	11	10	32	52	29	2	8	73	29	8	3	10
Yolo	28	4	9	12	2	1	3	13	7	4	1	15	9	1	0	3
Yuba	20	2	7	7	2	2	4	7	5	2	2	7	6	4	1	2
Total Probation Departments	6276	725	2704	1802	692	353	1830	2473	1277	366	330	3254	1796	620	226	380

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Law Enforcement Techniques					Social Investigation					General Casework Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	149	145	82	14	27	66	111	169	50	27	65	135	152	42	23
Amador	2	0	2	0	0	0	0	2	0	0	0	0	2	0	0	0
Butte	25	7	10	4	1	3	2	10	8	2	3	2	11	7	3	2
Colusa	3	0	3	0	0	0	0	1	2	0	0	0	1	2	0	0
Contra Costa	195	89	75	19	6	6	43	76	60	15	1	37	81	59	16	2
Del Norte	18	4	6	3	3	2	2	4	7	3	2	2	8	3	3	2
El Dorado	8	0	6	1	1	0	0	2	5	1	0	1	3	2	2	0
Fresno	151	78	54	13	3	3	42	72	23	11	3	50	64	27	7	3
Glenn	3	0	3	0	0	0	0	0	3	0	0	0	0	3	0	0
Humboldt	18	8	7	2	0	1	0	9	7	1	1	1	9	7	0	1
Imperial	28	14	10	1	2	1	16	7	1	3	1	17	4	5	1	1
Inyo	4	1	2	0	1	0	0	0	1	3	0	0	0	3	1	0
Kern	107	42	46	13	5	1	25	48	27	5	2	28	50	24	4	1
Kings	16	5	7	1	1	2	2	4	5	2	3	1	7	5	1	2
Lake	2	0	1	1	0	0	0	1	1	0	0	0	1	1	0	0
Lassen	2	0	0	1	1	0	0	0	1	1	0	0	0	2	0	0
Los Angeles	2119	1130	617	163	34	175	580	790	447	122	180	519	837	435	164	164
Madera	14	8	3	0	0	3	7	4	0	0	3	7	4	0	0	3
Marin	90	43	30	10	4	3	9	29	34	18	0	6	21	36	27	0
Mariposa	1	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Law Enforcement Techniques					Social Investigation					General Casework Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
		Mendocino	19	8	8	1	0	2	3	9	3	2	2	3	6	5
Merced	25	6	13	3	0	3	2	11	6	3	3	2	14	4	2	3
Modoc	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0
Monterey	77	32	29	11	2	3	22	20	25	8	2	18	27	22	9	1
Napa	24	15	5	3	1	0	10	5	6	3	0	8	10	2	4	0
Nevada	11	3	6	1	1	0	3	1	2	5	0	2	1	3	5	0
Orange	362	134	136	57	13	22	79	94	123	42	24	44	121	136	41	20
Placer	26	7	11	4	0	4	1	16	5	0	4	4	15	3	0	4
Plumas	3	2	1	0	0	0	0	2	1	0	0	1	1	1	0	0
Riverside	193	84	65	28	3	13	52	59	47	21	14	34	61	66	18	14
Sacramento	193	94	69	23	2	5	39	67	74	8	5	38	80	57	15	3
San Benito	6	0	3	1	1	1	0	4	1	1	0	3	1	2	0	0
San Bernardino	265	123	86	39	7	10	61	91	78	26	9	46	88	93	26	12
San Diego	450	157	186	70	16	21	79	148	159	40	24	106	147	125	48	24
San Francisco Adult	62	33	18	9	1	1	13	27	19	2	1	18	27	13	3	1
Juvenile	77	16	38	9	4	10	3	31	30	5	8	9	30	25	6	7
San Joaquin	99	34	39	12	4	10	27	37	20	7	8	31	30	22	8	8
San Luis Obispo	22	2	14	4	1	1	1	4	13	3	1	2	8	9	2	1
San Mateo	207	76	73	37	14	7	35	54	71	42	5	22	52	89	38	6
Santa Barbara	96	38	34	19	3	2	23	35	33	4	1	14	50	26	5	1

TABLE 33 (Continued)
 AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
 BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Law Enforcement Techniques					Social Investigation					General Casework Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Santa Clara																
Adult	61	36	15	8	1	1	13	24	19	4	1	14	28	16	1	2
Juvenile	246	98	96	35	9	8	67	81	68	22	8	54	90	65	30	7
Santa Cruz	36	14	14	4	0	4	8	13	9	1	5	9	11	10	2	4
Shasta	18	10	4	1	1	2	7	4	3	2	2	2	10	3	1	2
Siskiyou	5	3	1	1	0	0	1	2	2	0	0	1	3	1	0	0
Solano	63	29	22	6	0	6	20	14	22	2	5	12	29	10	5	7
Sonoma	73	23	33	12	3	2	15	29	20	7	2	12	33	24	2	2
Stanislaus	63	24	32	4	1	2	16	24	19	2	2	16	25	17	4	1
Sutter	7	0	4	3	0	0	0	3	2	2	0	0	1	4	2	0
Tehama	14	3	8	1	0	2	3	5	3	1	2	2	6	4	0	2
Trinity	2	0	0	2	0	0	0	0	2	0	0	0	2	0	0	0
Tulare	70	34	19	8	3	6	22	21	17	4	6	20	26	16	2	6
Toulumne	6	4	1	1	0	0	0	4	2	0	0	0	3	3	0	0
Ventura	123	60	41	9	4	9	29	50	27	8	9	34	45	24	11	9
Yolo	28	8	11	7	0	2	2	12	9	4	1	3	9	12	2	2
Yuba	20	8	9	1	0	2	2	10	4	2	2	2	7	9	0	2
Total Probation Departments	6276	2798	2171	748	171	388	1453	2182	1739	520	382	1323	2336	1694	566	357

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total	Specialized Treatment and Diagnostic Methods					Human Relations					Development of Community Resources				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	126	176	70	17	28	123	167	77	26	24	233	108	38	9	29
Amador	2	2	0	0	0	0	1	1	0	0	0	1	1	0	0	0
Butte	25	13	7	1	1	3	5	10	5	2	3	9	8	4	1	3
Colusa	3	2	1	0	0	0	0	3	0	0	0	2	1	0	0	0
Contra Costa	195	107	58	21	8	1	60	82	39	14	0	104	59	21	7	4
Del Norte	18	6	5	2	3	2	0	9	5	2	2	6	4	5	1	2
El Dorado	8	2	5	1	0	0	3	3	2	0	0	2	4	2	0	0
Fresno	151	93	44	9	2	3	60	63	17	5	6	103	38	7	0	3
Glenn	3	3	0	0	0	0	0	3	0	0	0	3	0	0	0	0
Humboldt	18	10	2	4	1	1	5	7	5	0	1	8	6	3	0	1
Imperial	28	22	2	3	0	1	17	6	3	1	1	18	7	2	0	1
Inyo	4	1	2	1	0	0	0	2	1	1	0	0	3	1	0	0
Kern	107	56	40	8	2	1	34	51	16	5	1	45	44	11	5	2
Kings	16	4	10	1	0	1	3	2	9	0	2	4	8	2	0	2
Lake	2	1	1	0	0	0	0	2	0	0	0	0	2	0	0	0
Lassen	2	0	1	1	0	0	0	0	2	0	0	0	1	1	0	0
Los Angeles	2119	1192	535	158	58	176	749	797	310	112	151	1142	610	147	47	173
Madera	14	8	2	1	0	3	7	4	0	0	3	11	0	0	0	3
Marin	90	35	28	18	9	0	18	36	25	10	1	41	32	15	0	2
Mariposa	1	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Specialized Treatment and Diagnostic Methods					Human Relations					Development of Community Resources				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Mendocino	19	2	7	8	0	2	3	12	2	0	2	9	7	1	0	2
Merced	25	4	9	8	1	3	4	12	5	2	2	13	6	1	2	3
Modoc	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0
Monterey	77	34	26	13	3	1	20	33	17	7	0	42	22	11	1	1
Napa	24	17	6	0	1	0	10	9	3	2	0	14	7	2	1	0
Nevada	11	4	0	3	4	0	0	2	6	3	0	1	6	4	0	0
Orange	362	136	119	68	19	20	90	161	71	21	19	131	135	60	13	23
Placer	26	13	9	1	0	3	3	17	3	0	3	11	7	4	0	4
Plumas	3	2	1	0	0	0	2	1	0	0	0	2	1	0	0	0
Riverside	193	95	53	25	6	14	52	80	31	16	14	73	81	20	5	14
Sacramento	193	98	67	15	9	4	59	98	25	7	4	95	70	18	5	5
San Benito	6	4	1	0	1	0	1	3	0	2	0	0	5	1	0	0
San Bernardino	265	130	85	32	8	10	79	101	63	14	8	131	85	29	9	11
San Diego	450	215	135	56	22	22	113	210	90	20	17	204	154	58	10	24
San Francisco Adult	62	35	17	6	3	1	24	32	4	1	1	38	16	5	2	1
Juvenile	77	32	26	10	1	8	17	31	16	6	7	34	24	8	3	8
San Joaquin	99	60	17	13	2	7	37	31	18	6	7	50	25	13	2	9
San Luis Obispo	22	6	10	5	0	1	2	12	7	0	1	4	10	6	1	1
San Mateo	207	46	83	55	16	7	36	84	61	20	6	74	69	46	8	10
Santa Barbara	96	56	28	8	3	1	21	50	18	6	1	49	28	15	3	1

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Specialized Treatment and Diagnostic Methods					Human Relations					Development of Community Resources					
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	
Santa Clara																	
Adult	61	32	20	5	3	1	27	25	6	2	1	37	22	1	0	1	
Juvenile	246	99	89	38	13	7	84	99	39	16	8	137	69	20	12	8	
Santa Cruz	36	18	13	2	0	3	9	11	11	2	3	16	11	5	0	4	
Shasta	18	15	1	0	0	2	6	7	3	0	2	6	6	4	0	2	
Siskiyou	5	5	0	0	0	0	1	3	1	0	0	2	2	1	0	0	
Solano	63	31	17	9	0	6	22	21	12	3	5	31	24	1	0	7	
Sonoma	73	30	29	11	1	2	14	35	20	3	1	30	26	13	2	2	
Stanislaus	63	29	23	8	1	2	25	29	6	2	1	26	24	10	2	1	
Sutter	7	3	3	1	0	0	1	4	2	0	0	3	3	1	0	0	
Tehama	14	9	3	0	0	2	6	3	2	1	2	9	3	0	0	2	
Trinity	2	2	0	0	0	0	0	2	0	0	0	1	1	0	0	0	
Tulare	70	28	27	7	2	6	25	28	8	3	6	33	19	8	3	7	
Toulumne	6	3	3	0	0	0	1	4	0	1	0	3	2	0	1	0	
Ventura	123	56	44	13	3	7	47	46	17	4	9	60	37	14	3	9	
Yolo	28	9	10	6	2	1	9	14	2	2	1	14	9	3	0	2	
Yuba	20	7	4	5	2	2	3	11	4	0	2	4	10	3	1	2	
Total Probation Departments	6276	3049	1905	730	227	365	1940	2569	1089	350	328	3121	1962	645	159	389	

TABLE 3.3 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Utilization of Community Resources					Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Alameda	417	170	152	55	12	28	196	137	40	14	30	78	171	112	28	28
Amador	2	0	2	0	0	0	1	1	0	0	0	0	2	0	0	0
Butte	25	8	10	3	1	3	9	6	4	2	4	3	11	4	4	3
Colusa	3	1	1	1	0	0	2	1	0	0	0	0	2	0	1	0
Contra Costa	195	91	69	27	6	2	99	64	20	7	5	67	82	31	12	3
Del Norte	18	5	5	5	1	2	3	4	6	3	2	4	5	4	3	2
El Dorado	8	1	2	4	1	0	2	3	2	0	1	0	2	5	1	0
Fresno	151	83	55	8	2	3	102	36	5	5	3	57	69	16	5	4
Glenn	3	0	3	0	0	0	0	3	0	0	0	0	0	0	3	0
Humboldt	18	4	9	4	0	1	10	7	0	0	1	3	9	5	0	1
Imperial	28	15	9	3	0	1	18	6	3	0	1	15	7	4	1	1
Inyo	4	0	3	1	0	0	0	2	1	1	0	0	0	2	2	0
Kern	107	38	46	16	5	2	53	38	12	3	1	25	52	24	5	1
Kings	16	2	9	2	1	2	5	8	0	1	2	4	5	5	0	2
Lake	2	0	2	0	0	0	0	2	0	0	0	0	1	1	0	0
Lassen	2	0	2	0	0	0	0	1	1	0	0	0	0	1	1	0
Los Angeles	2119	950	715	213	68	173	1192	545	155	39	188	766	817	279	88	169
Madera	14	10	1	0	0	3	10	2	0	0	2	7	2	2	0	3
Marin	90	36	24	25	4	1	42	29	11	5	3	27	36	18	8	1
Mariposa	1	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0

TABLE 33 (Continued)
AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Utilization of Community Resources					Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Mendocino	19	6	6	3	2	2	9	5	3	0	2	5	6	6	0	2
Merced	25	11	7	4	0	3	6	8	5	0	6	0	14	4	3	4
Modoc	1	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0
Monterey	77	30	23	20	4	0	39	18	15	3	2	21	37	13	6	0
Napa	24	15	4	3	2	0	14	9	0	1	0	8	10	4	2	0
Nevada	11	1	5	5	0	0	1	2	8	0	0	0	3	7	1	0
Orange	362	101	152	72	15	22	169	107	44	12	30	75	129	103	32	23
Placer	26	9	11	1	1	4	10	9	4	0	3	5	13	3	0	5
Plumas	3	2	1	0	0	0	2	1	0	0	0	2	1	0	0	0
Riverside	193	56	89	27	7	14	92	59	20	7	15	55	68	41	14	15
Sacramento	193	85	69	27	7	5	102	65	19	1	6	48	81	51	9	4
San Benito	6	0	5	1	0	0	3	1	1	1	0	1	3	1	1	0
San Bernardino	265	108	98	42	8	9	132	81	28	11	13	84	100	51	21	9
San Diego	450	151	189	68	20	22	241	140	36	8	25	88	202	112	29	19
San Francisco - Adult	62	25	29	6	1	1	40	19	1	1	1	24	29	3	5	1
Juvenile	77	14	33	19	3	8	40	21	6	0	10	13	39	13	4	8
San Joaquin	99	38	36	13	3	9	58	23	7	3	8	28	47	12	3	9
San Luis Obispo	22	3	7	9	2	1	4	10	5	2	1	2	9	7	3	1
San Mateo	207	51	70	65	12	9	86	58	45	10	8	41	76	58	26	6
Santa Barbara	96	38	29	23	5	1	49	34	9	3	1	31	42	19	3	1

TABLE 33 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED BY STAFF IN PROBATION DEPARTMENTS

Probation Departments	Total Staff	Utilization of Community Resources					Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Santa Clara Adult	61	34	21	5	0	1	39	17	1	1	3	8	28	16	8	1
Juvenile	246	119	86	21	12	8	141	72	16	8	9	73	108	46	11	8
Santa Cruz	36	13	15	4	0	4	13	14	4	1	4	6	16	8	3	3
Shasta	18	7	8	1	0	2	11	3	2	0	2	4	6	5	1	2
Siskiyou	5	3	1	1	0	0	2	1	2	0	0	0	3	2	0	0
Solano	63	25	26	5	1	6	32	18	6	1	6	21	21	15	1	5
Sonoma	73	22	33	11	5	2	33	30	7	0	3	16	34	20	1	2
Stanislaus	63	19	27	12	4	1	33	20	9	0	1	13	34	10	5	1
Sutter	7	3	2	2	0	0	4	3	0	0	0	0	4	2	1	0
Tehama	14	6	6	0	0	2	5	6	1	0	2	4	7	1	0	2
Trinity	2	1	1	0	0	0	0	1	1	0	0	0	0	2	0	0
Tulare	70	25	25	12	2	6	38	14	11	1	6	23	25	9	6	7
Toulumne	6	3	1	2	0	0	3	1	2	0	0	0	4	1	1	0
Ventura	123	43	46	20	4	10	68	24	16	3	12	36	47	24	8	8
Yolo	28	12	9	4	1	2	11	10	4	2	1	7	13	5	2	1
Yuba	20	2	10	3	2	3	4	9	3	1	3	3	7	5	2	3
Total Probation Departments	6276	2497	2299	878	224	378	3279	1809	601	161	426	1801	2541	1192	374	368

^a 1 = Not adequately prepared
 2 = Adequately prepared
 3 = Well Prepared
 4 = Very well prepared

TABLE 34

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total Staff	College Courses in Social Sciences					Law as it Affects the Offender and Staff					Custody Control and Emergency Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Institutions	1155	305	489	189	90	82	679	301	66	21	88	391	391	195	99	79
Parole	400	38	175	118	49	20	121	165	72	23	19	182	130	49	18	21
Total Institutions and Parole	1555	343	664	307	139	102	800	466	138	44	107	573	521	244	117	100

TABLE 34 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total Staff	Law Enforcement Techniques					Social Investigation					General Casework Techniques				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Institutions	1155	717	277	60	17	84	530	354	120	52	99	302	434	235	100	84
Parole	400	170	142	54	13	21	47	150	134	47	22	50	139	139	52	20
Total Institutions and Parole	1555	887	419	114	30	105	577	504	254	99	121	352	573	374	152	104

TABLE 34 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total	Specialized Treatment and Diagnostic Methods					Human Relations					Development of Community Resources				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Institutions	1155	467	390	156	57	85	440	417	151	63	84	693	297	59	14	92
Parole	400	172	131	58	19	20	104	151	89	36	20	130	147	78	23	22
Total Institutions and Parole	1555	639	521	214	76	105	544	568	240	99	104	823	444	137	37	114

TABLE 34 (Continued)

AREAS OF SKILL AND KNOWLEDGE IN WHICH STAFF ARE PREPARED, AS JUDGED
BY STAFF IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE

Institutions and Parole	Total	Utilization of Community Resources					Management and Administrative Techniques					Orientation to the Correctional Field				
		1 ^a	2	3	4	NR	1 ^a	2	3	4	NR	1 ^a	2	3	4	NR
Institutions	1155	677	291	81	17	89	614	325	97	29	90	654	322	68	20	91
Parole	400	97	167	82	34	20	188	130	42	19	21	94	167	83	36	20
Total Institutions and Parole	1555	774	458	163	51	109	802	455	139	48	111	748	489	151	56	111

- ^a
- 1 = Not adequately prepared
 - 2 = Adequately prepared
 - 3 = Well prepared
 - 4 = Very well prepared

Reference: original survey Table A-17

TABLE 35

PERCENT OF STAFF WHO JUDGED FORMAL TRAINING AS CONTRIBUTING SUBSTANTIALLY TOWARD PROMOTION IN PROBATION DEPARTMENTS¹

Probation Departments	Total Respondents ²	Percent Contribute To Promotion	No. of NR
Alameda	409	48.9	8
Amador	1	0.0	1
Butte	24	37.5	1
Colusa	3	0.0	0
Contra Costa	195	56.4	0
Del Norte	17	17.6	1
El Dorado	8	50.0	0
Fresno	151	45.7	0
Glenn	3	0.0	0
Humboldt	18	5.6	0
Imperial	28	25.0	0
Inyo	4	25.0	0
Kern	107	53.3	0
Kings	16	25.0	0
Lake	2	0.0	0
Lassen	1	100.0	1
Los Angeles	2067	57.5	52
Madera	14	14.3	0
Marin	90	52.2	0
Mariposa	1	0.0	0
Mendocino	19	36.8	0
Merced	24	33.3	1
Modoc	1	100.0	0
Monterey	76	40.8	1
Napa	24	29.2	0
Nevada	11	27.3	0
Orange	352	69.0	10
Placer	24	29.2	2
Plumas	3	0.0	0
Riverside	191	45.0	2
Sacramento	188	38.8	5

TABLE 35 (Continued)

PERCENT OF STAFF WHO JUDGED FORMAL TRAINING AS CONTRIBUTING SUBSTANTIALLY TOWARD PROMOTION IN PROBATION DEPARTMENTS¹

Probation Departments	Total Respondents ²	Percent Contribute To Promotion	No. of NR
San Benito	6	0.0	0
San Bernardino	261	54.4	4
San Diego	442	60.4	8
San Francisco			
Juvenile	77	28.6	0
Adult	61	21.3	1
San Joaquin	96	41.7	3
San Luis Obispo	22	22.7	0
San Mateo	206	45.2	1
Santa Barbara	94	33.0	2
Santa Clara			
Adult	61	32.8	0
Juvenile	242	54.6	4
Santa Cruz	36	55.6	0
Shasta	18	22.2	0
Siskiyou	5	0.0	0
Solano	60	46.7	3
Sonoma	73	53.4	0
Stanislaus	62	54.8	1
Sutter	7	0.0	0
Tehama	13	30.8	1
Trinity	2	100.0	0
Tulare	69	56.5	1
Toulumne	6	16.7	0
Ventura	122	45.1	1
Yolo	28	17.9	0
Yuba	20	40.0	0
Total Probation Departments	6161	51.5	115

¹ Represents percentage of Total Respondents who reported that an adequate training program in their department would contribute Somewhat, Much, or Very Much, versus Little or Very Little.
² Excludes No Respondents shown in last column.

TABLE 36

PERCENT OF STAFF WHO JUDGED FORMAL TRAINING AS CONTRIBUTING SUBSTANTIALLY TOWARD PROMOTION IN YOUTH AUTHORITY INSTITUTIONS AND PAROLE¹

Institutions and Parole	Total Respondents ²	Percent Contribute To Promotion	No. of
Institutions	1123	63.4	32
Parole	394	52.5	6
Total Institutions and Parole	1517	60.6	38

¹ Represents percentage of Total Respondents who reported that an adequate training program in their department would contribute Somewhat, Much, or Very Much, versus Little or Very Little.

² Excludes No Respondents shown in last column.

Reference: original survey Table A-22

END