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## STATE OF MICHIGAN DEPARTMENT OF STATE POLICE LAW ENFORCEMENT OFFICERS TRAINING COUNCIL



# COURSE CONTENT INFORMATION LESSON PLAN OUTLINES

SPECIAL SUBJECTS

SPECIAL SUBJECTS SECTION

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LESSON PLANS

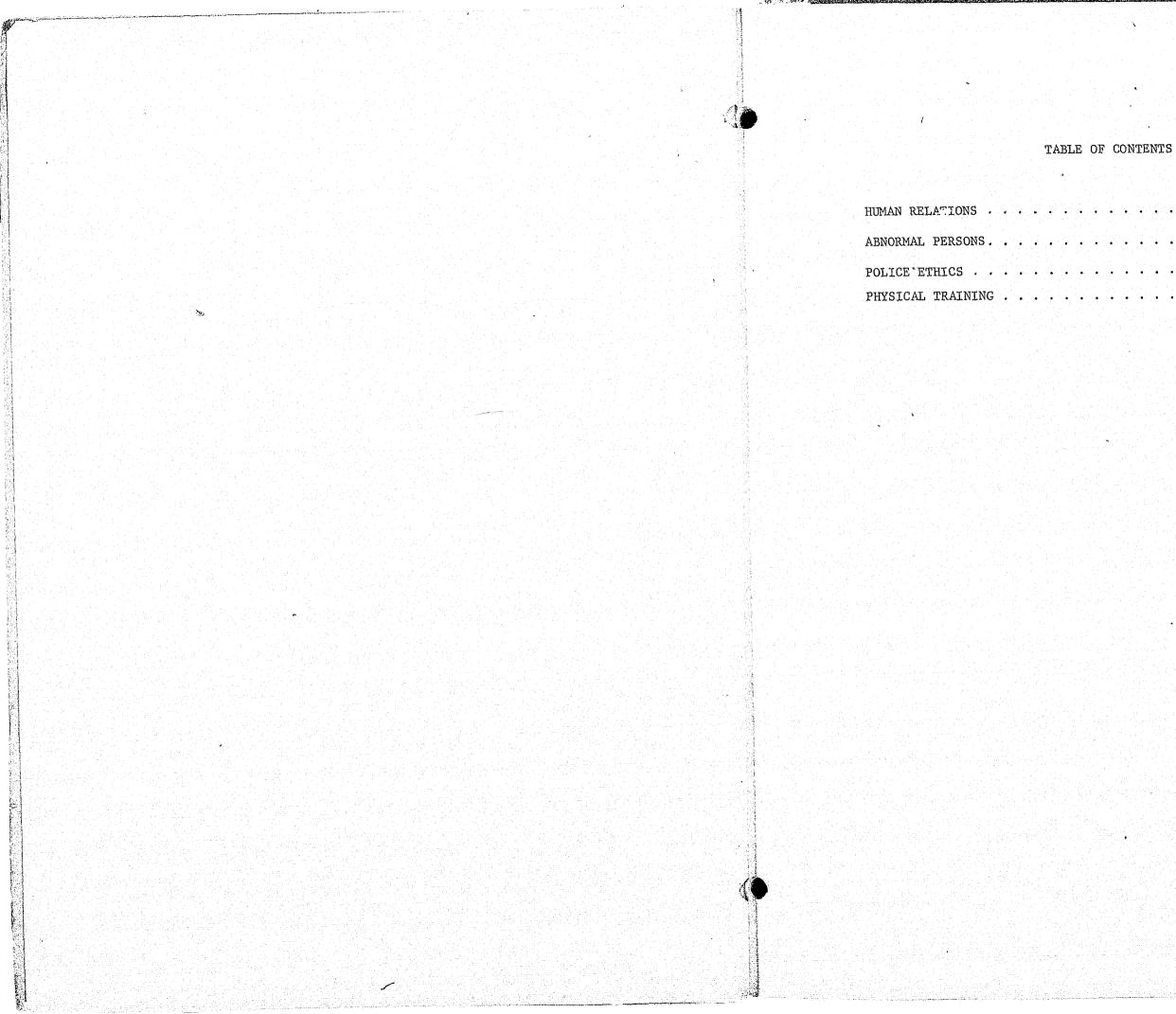
A Report to The Michigan Law Enforcement Officers Training Council In Accordance with Grant No. 177 from U. S. Department of Justice Office of Law Enforcement Assistance Washington, D. C.

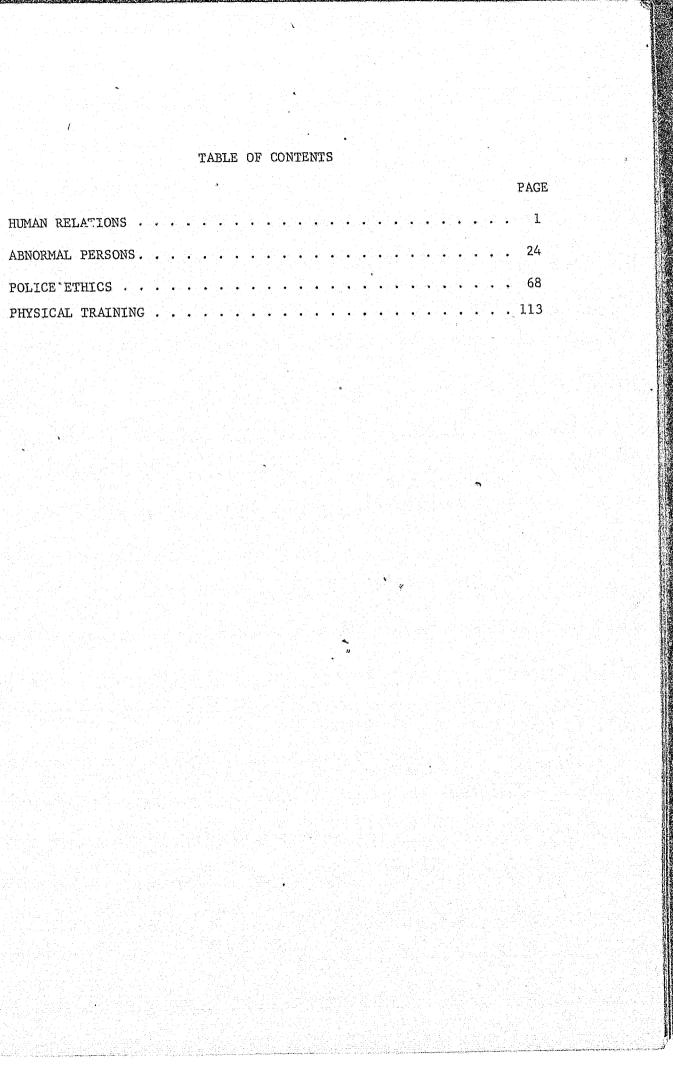
by

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## HUMAN RELATIONS

- The Concept of Human Relations and Public Relations. Ι.
  - Introduction to police-community relations. Α.
    - 1. community.
    - 2. the police.
    - community.
    - 4. the officer.
    - police to the community.
    - the needs of the community.
  - The concept of human relations. Β.
    - 1.

    - 3. affects others.
    - 4. interaction.
  - C. The concept of public relations.

    - relationship with the public.

Police-community relations is the sum total of all the relationships between the police department and the

The relations between the public and the police is a two way activity with the community also interacting with

3. Many police officers believe police-community relations to be the role of the police in their dealings with the

Within the concept of police-community relations the officer reacts to the public and the public reacts to

5. The sum total of the interaction is the relation of the

6. The police officer must know the community and react to

Human relations is the inclusive term to indicate the interaction between the police department and the community.

2. Human relations is not a procedure or a set of rules but expressions of the heart and minds between individuals.

Human relations involves the understanding of human beings the reasons behind human actions and how human behavior

Human relations has existed since the beginning of time when man first realized that living involved human

1. Public relations is the sum total of all impressions by an organization's contacts with the public.

2. Public relations is most closely associated with the impression created by an organization in its entire

- between human beings is not essential.
- 4. The concept of public relations usually implies the the public.
- 5. In modern society, business, industry, governmental relations.
- D. The importance of effective police-community relations.
  - and professional police service.
  - 2. The individual police officer plays a major role in community relations.
  - tionship to his profession police service.
  - service.
- E. The importance of public sentiment.
  - nothing can succeed."
  - would be much easier.
  - of law enforcement will be impossible.
- F. Police-community relations a sense of urgency.
  - in the community at all times.

3. Public relations may involve interaction, but interaction

relation between the police officer or department and

agencies and police departments place a great deal of emphasis on their employees practicing good public

1. Every police officer is the public relations representative of his police department, creating impressions in the minds of the people which reflect upon his police organization

establishing and maintaining good and effective police-

3. The police officer must recognize and appreciate the value and effect of meaningful human interaction, and its rela-

4. Progressive police-community relations is absolutely essential to the efficiency of the police officer, the police organization he represents and professional police

1. Abraham Lincoln once said, "Public sentiment is everything. With public sentiment, nothing can fail. Without it,

2. If the police could secure public sentiment, their job

3. If the police fail to secure public sentiment, the job

1. Police-community relations must be constantly improved to provide equal and impartial services for all of the people

- The problem of the relations between various racial and 2. world today.
- 3.
- Human Relations in the United States. II.
  - Understanding related issues. Α.

    - 2. In human relations problems, the officer who acts without force.
    - 3. successfully.
    - 4. It is customary to discuss the causes of conflicts in human

    - 6. cities.
  - B. The changing social scene.
    - 1. social scene.
    - 2. It has been observed that any community or society has just about as much crime as it deserves.
    - 3. This means that not only the amount of crime but its and changes in the life of the community.

nationality groups is one of the major urgencies in the

The police officer must be sufficiently trained to meet the needs of the community in time of crisis.

1. For a police officer to learn techniques of dealing with problems of human relations he must also have some understanding of the background of these problems.

understanding can jeopardize the reputation of the whole

Every police officer should know something of the background of the problems if he is to deal with them

relations, and the effectiveness or ineffectiveness of various ways of dealing with these conflicts. But such discussions must be based on principles or facts.

5. A fact is a piece of information which has been arrived at by careful observation and which can be, and has been, checked by others, so that there is not much room for intelligent difference of opinion about it.

One mass of facts of vital importance in its effect on police problems in the United States today consists of recent changes in the population of our country and particularly, changes in the population of our major

The problems of crime control in general, and law enforcement in particular, are always important to the changing

particular expression is a projection of basic processes

The dimensions and substance of community life are in 4. radical transformation in our time. 5. The police should pause and reflect upon the influences agencies of law enforcement. 6. Law enforcement is not an agent against any section of all of us in our rights and in our prerogatives. 7. There are basic changes going forward in the community affect law enforcement officers. 8. The central cities of the United States are becoming stages of the family cycle. 9. Cities are becoming the residence of lower class Negro cidental with other social problems. The specific features of discontent and underprivilege 10. are separately and together an expression of radical see them quite differently. The view the police have of the minority groups is a 11. out any reference to those conditions by which their violence.

that are sharply modifying the conditions of our contemporary community life, and posing new problems for the

the community, but rather, in serving the community as a whole, is disposed to protect and make secure any and

and these changes are transforming into problems as they

increasingly the place of residence of new arrivals in the metropolitan areas, the place of residence of nonwhites, of low income workers, of younger couples, and of the elderly. The suburbs will become even more the residence of middle income families and of those of better paid workers - particularly those families in the middle

and minority groups, and the whites are moving to the hinterland. This wholesale resettlement has been coin-

changes in population and population distribution. These central features are commonplace to all of us and form the context inside of which we must identify our problems. If we so identify them it may be possible that we will

necessary condition of the attitude they take toward the police. The police see minority groups as persons who are troublesome, difficult and with shortcomings, withbehavior has come about. The police then will not be disposed to act in such ways as to invite any kind of response other than hostility, anger, and indeed, outright

- С. Conglomeration of mass characteristics.
  - Our society is a mass society with mass characteristics. 1.
  - 2. an age of fleeting physical contact.
  - 3. There is an emphasis upon uniformity and superficiality. "being alike."
  - 4. A chronic nonconformity has come about and is being time.
- Age distribution and population composition. D.
  - 1. The population explosion, with its new patterns of age younger.
  - 2. Higher percentages of people in their senior years are birth rate and the diminishing death rate.
  - 3.
  - They are not producers, they are consumers.
  - ing capacities.
  - 6. America is becoming a very different kind of a society as time younger and older.

5

÷2. •,

Our generation has witnessed the eclipse of face-to-face relationships and the destruction of privacy. Society is

The emphasis is upon looking alike rather than necessarily

encouraged. What appears to be uniformity turns out to be merely the facade in terms of which weighty, important differences are promoted and covered up between various groups in society under the condition of our new mass experience. Different and deviant behavior is encouraged, extended, and is a chronic condition of the

distribution and population composition in the United States is at one and the same time, getting older and

\_living to riper ages; higher percentages of people are in their junior years, as the result of the increasing

What has happened is that persons in the ages of dependence are increased in proportion to the whole, for those in their senior years need more the services and attention of their fellow man, as do those in the tender years.

4. Youngsters need programs in education, welfare, recreation.

5: And people in their senior years need health care, economic security, all the things which they are less competent to provide for themselves, because of their diminished earn-

a result of these changes in the composition and character of our population. We are getting at one and the same

- 7. As the population explosion has gone forward, with tion of communities.
- E. The emerging communities and their problems.

  - These changes bring on something more than a mere 2. the population.
  - 3. Implicit is the creation of a totally new set of human relations.
  - fact of numbers.
  - 5. America is in the midst of a population crisis that increasingly aggravated.
  - problems.
  - 7. They have given to law enforcement new features which are familiar.
    - a.
    - of age and under.

different proportions of the age groups to the whole, there has come about a redistribution and reorganiza-

6

1. The emergence of the metropolitan community is creating new problems in law and order, new conditions of contact between the races, new problems in the accommodation of the population with shelter and new problems in the mass transportation of residents to work and to play.

increase in numbers in terms of the population. They are something more than a new residential location of

4. The contrast between what is happening in the South and what is currently happening in the North is essentially a function of this transition of the problem through the

threatens our traditional way of life and it will become

6. The changes in the composition and distribution of the population have brought on the changes in the social

Delinquency and teen-age crime have now become the almost overwhelming substance of crime in America.

b. Over 60 percent of the major crime in America, by official statistics, is produced by persons 18 years

c. If the development of the influences in society at large and its impact upon that section are to continue, we can expect a 44 percent increase in delinquency and crime in the age group 15 to 19, simply by reason of the proportional expansion of

## added problems of that age group.

- F. The demand for services.
  - 1. than we are currently experiencing.
  - 2. Americans are not confronted by the mere increase of relations.
  - 3. in the social life.
  - 4. There is a progressive condition of alienation and society.
  - 5. trol over the members of groups.
  - 6.
  - 7. Race has become a power phenomenon, not only on a world fact when it is a fact of numbers.
- G. Population flux.
  - the same number of non-white residents.
  - two million white residents.

that section of the community, without even posing

The needs of young people for services will also increase and if not met, will make for even more serious problems

geographical area, not merely vexed by the overlapping and conflicting of our authority and jurisdiction, but are parties to a whole new set of social - human -

There is even greater impersonality and detachment with-

estrangement in vast sections of the population that is becoming numerically important in the new places of our

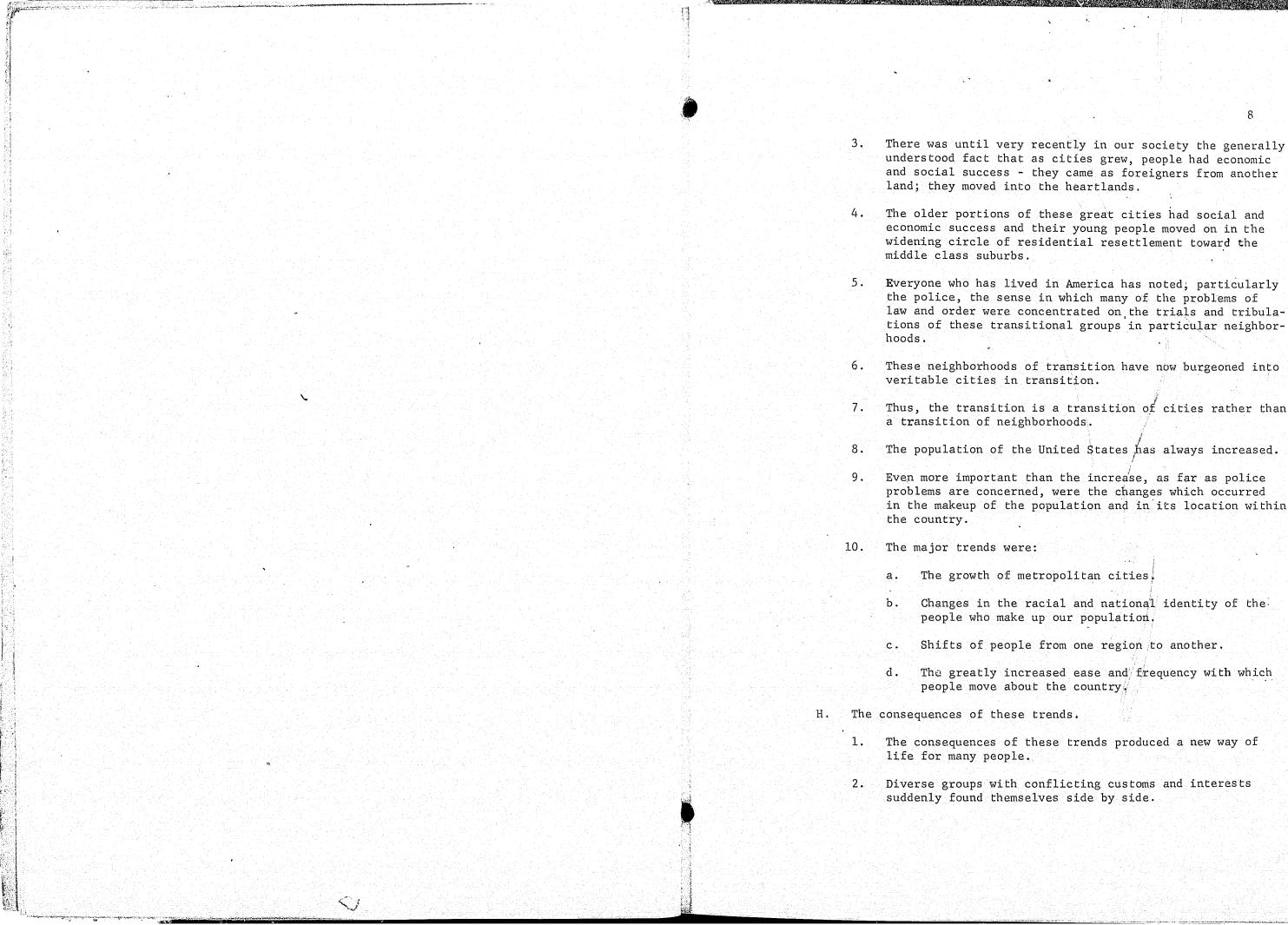
There is an accent on the formal as against the informal controls. Less and less can we rely upon the natural processes of community life as a means of effecting con-

There comes to the police, the courts, the correctional agencies, more and more of the responsibility for establishing whatever kind of order the community is to achieve.

front but within the society itself. Race is a different

1. Between 1950 and 1960, the twelve largest cities of the United States lost over two million white residents. In the same period when two million of the white residents moved beyond the formal municipal limits into the broader metropolitan regions, these cities gained almost exactly

2. Two million Negroes moved into the places evacuated by the



understood fact that as cities grew, people had economic and social success - they came as foreigners from another

economic success and their young people moved on in the widening circle of residential resettlement toward the

Everyone who has lived in America has noted; particularly the police, the sense in which many of the problems of law and order were concentrated on the trials and tribulations of these transitional groups in particular neighbor-

These neighborhoods of transition have now burgeoned into

Thus, the transition is a transition of cities rather than

The population of the United States has always increased.

Even more important than the increase, as far as police problems are concerned, were the changes which occurred in the makeup of the population and in its location within

Changes in the racial and national identity of the

Shifts of people from one region to another.

The greatly increased ease and frequency with which

- 3. There were changes in the relative wealth and power of various groups.
- another, and thereby become police problems.
- I. The growth of cities.

  - 2.
  - 3. Some experts estimate it will be over 90 percent by the end of the century.
  - 4. efficiency of agriculture.
  - 5.
  - 6.
  - 7.
  - 8. than it is in a big city.
  - 9. In the city:
    - We work with one set of people. a.
    - We live with others. ь.
    - We travel and shop with others. с.
    - d. leisure time activities.
  - 10. In most of these contacts we are dealing with total or to a neighborhood within a city.

4. From these many changes have come special problems, such as housing, which throw groups into competition with one

1. In 1790, when our population was counted as 3,929,000, less than five percent of the American people were living in towns and cities with over 2500 population.

By 1960, this percentage had increased to over 60 percent.

The growth of cities results mainly from the increased

The consequence of these farm developments in the United States is the increase of the city and town population.

Living in a city means a new way of life for people.

In the country we see only the same people - our immediate family and neighbors - almost all of the time, every day.

We know who they are and how we should act towards them. Human relations in the country generally is less complex

We are in contact with still other people in our

strangers, or with persons whom we know only casually. This is especially true when we are newcomers to a city

- 11. City people are constantly having to adjust to new develop-
- 12. relatives.
- 13. City people repeatedly almost every day have to "size about it.
- III. Contemporary Society and the Police.
  - A. The police are responsible for law and order.
    - 1. The police play a key role in community living.
    - 2. determination to live under the law.
    - order.
    - 4. responsibilities.
  - B. The scope of the community problem in the administration of justice.
    - the courts and corrections agencies.
    - 2. of justice - not just the police.
    - 3. The police problems appear more severe, but the police are
  - C. The development and maintenance of a community.
    - our society.

ments, new fads and fashions, new rules and regulations.

When gathered in groups, as strangers, they are not bound by what people expect of them as individuals, as they might be by their reputation in a country neighborhood, or as they would be if they were with close friends or

up" the rules of a situation. They adjust their behavior accordingly. They do it automatically without thinking

The police are the visible symbols of the community's

3. Society, through the police and the court systems, exacts sanctions against those who transgress the maintenance of

The police are the agents of justice and vested with grave

1. The problems of the administration of justice and the maintenance of law and order are encompassed by the police,

The problems enriched in the maintenance of law and order are within the scope of all agencies in the administration

really only the visible symbols of law and order.

1. A community is people living together, under the same laws, in the same environment, forming an integral segment of

- The achievement of a community where all the people live 2. 3. Within our own communities there exist disagreement, denial, rejection and rebellion. 4. The cohesiveness of a community cannot be maintained by 5. There must be leaders in government, business, industry, maintaining the community as a part of our society. 6. The main force and drive in the development and maintenance of a community is people. D. The responsibilities for social maladies. 1. The police are the bulwark of society, to protect society from disorder and injustice. 2. The sources of disorder and injustice are prevalent in 3. All the responsible segments of the community must join
  - Social problems and the community. Ε.
    - 1. All social problems, from crime and delinguency to
    - 2. support and personal support.
    - solving of social problems.

under and obey the same laws has been an elusive goal.

force, and laws cannot protect the community from itself.

and the professions willing to take part in defending and

the community. The community must look within, unto itself, for solutions to the problems of the community.

with the forces of law, order and justice in insuring that all elements of the community are trained in understanding and maintaining the climate of the community, so that lawlessness and disorder may be minimized.

prejudice and discrimination in a community, stem from the community's failure to recognize its responsibilities.

The answers to these problems are found in the acceptance of that responsibility: the financial support, the social

3. The solving of community problems is the responsibility of the entire community, not just identifiable segments thereof, who will seek to accept full responsibility for the

- F. Interdisciplinary approach to community problems.
  - 1. The approach to community problems must be an interdisciplinary and inter-professional one.
  - 2. In tackling the problem a cross-section of the American
- G. Active involvement vs. passive observation.
  - problem.
  - 2. If community leaders just observe but fail to act, no solution to the problems can be forthcoming.
- The positive approach to community problems. Η.
  - 1. The basic concern is for people to live together in harmony, safety and justice.
  - 2. With the goal defined, the task must be undertaken to
- I. The police as community leaders.
  - the power structure of the community.
  - needs of the entire community.
  - whether they want to be leaders or not.

  - effectiveness and efficiency.
- IV. The Police Officer's Position in America.
  - A. Basic assumptions to community living.

community must be achieved, so that vast and diversified knowledge can be brought to bear on the problem.

1. Community leaders must take an active involvement in the

reduce the crisis factors which affect the community.

1. The police reflect the attitudes of the community - usually

2. It is vitally important that the attitudes of the community reflect, through the power structure of the community, the

3. By their position in the community, the police are leaders

4. Professional police officers must accept their responsibilities to the community and assist in tackling the problems on an interdisciplined and interprofessional approach.

5. The police ultimately have no wider responsibility than law, order and justice which should be carried out with

- 1. The community is composed of groups or segments based
- 2. It is desirous that harmonious relations exist between these composite groups.
- the community.
- B. Guidelines for the officer in seeing himself and his position:

  - 2. police services in this republic.
  - himself resulting from police work.
  - spiritual meaning in the affairs of men.
- The police product. С.

  - of police work.
  - 3. be resolved.
  - relative to order and justice in society.
  - a product our society must have.

on racial, social, vocational or other distrinctions.

3. The police can contribute to harmonious relations between the various segments of the community by the way they perform their basic task and by the leadership they give

4. A police officer who sees himself and his position properly is better adjusted, has fewer frustrations and can perform his work and give leadership more effectively.

1. The officer can define and understand the police product.

The officer can understand and accept the position of

3. The officer can identify inevitable conflicts within

4. The officer can recognize and understand that there is a

1. The police produce many different things which are essential to the good of the community, state or nation.

2. The police have no one service; they offer many services. Our society has no one concise definition of the philosophy

Because of a lack of specificity in the philosophy of police service, there exists today within the service frustrations, misunderstandings and conflicts which must

4. The police product is all the activities of the police,

5. Social order is the end product of all police activities,

ALL LIVE OF

## Understanding the position of the police in a republic. D. 1. The ideal of a democratic society is that inherent in a 2. Individual freedom is the greatest when a democracy prevails on the thin edge of anarchy. 3. In a democratic society with this concept and philosophy, difficult. 4. A police officer is liable to grow cynical, disillusioned the position of the police in America. Failure to properly understand the true role of the police 5. this kind of relationship. E. Recognition of basic concepts. 1. The officer must recognize that his prime objective is guarantees. 2. Officers are not to violate the constitutional rights of any individual while enforcing statutory law. 3. The officer may be resentful of the interference of the 4. But the Constitution is the higher law and all statutory law must conform to constitutional standards. F. The identification of conflicts. Many conflicts are produced within the officer by the 1. inherent nature of his job. 2. It should be recognized that there are certain inevitable conflicts which police officers must face. 3. The officer may have religious reservations about the use

democracy is its closeness to the edge of anarchy.

it becomes inevitable that the work of the police is

and frustrated by the difficulties which impede the law enforcement officer, unless the officer clearly understands

reduces the ability to perform tasks so harmonious relations between various groups in the community may prevail, and it impedes his growing leadership in the achievement of

the preservation of the Constitution with all of its

Constitution in the enforcement of statutory law, particularly if the Constitution interferes with enforcement.

of force, even though justified under the law.

- 4. The officer may have a conflict of loyalties - those lawfulness.
- punishing vicious criminals.
- and frustration.
- understanding and pity.
- 8. The officer may have decision-making problems; that is, be made in a split second.
- G. The officer must recognize the spiritual meaning in the affairs of men.
  - 1.
  - 2. The internal, emotional or spiritual aspects of life such the human being.
- H. The formulation of a code of ethics.
  - 1. The officer must realize his design is to produce social order.
  - 2. The position of police service in this republic must be difficult.
  - 3. The officer must adjust to the inevitable conflicts which arise.
  - 4. and follow a professional code of ethics.

between brother officers and running afoul of administrative directives or the law itself; the officer desiring trust, friendship, etc., is confronted by loyalty vs.

5. Another conflict is over human misery and evil. An officer must perform his duty and do so without indulging in

6. First reactions are human, but must be relegated to proper perspective because the man is a police officer, because of which a different level of performance is required and expected of him. The police officer must control himself, which can be an emotional burden, fraught with tension

7. An officer in reacting to the situation may become hardened, but in doing so the officer must not lose human tenderness,

a lack of desire to make decisions which require them to

There is moral law which influences the affairs of men.

as joy, sorrow, grief, pleasure, etc., have meanings to

realized by the officer, and that by its nature, it is

The officer should formulate a personal code of ethics

- The officer must have a realization of the impetus 5. in the lives of men.
- 6. The officer must face up to the challenges honestly and
- of the community.
- The Public Attitude Toward the Police. ν.
  - A. Stereotyping for incompetency.
    - 1. There has been a long tradition in the policing of the incompetent.
    - crimes.
    - image which will die hard.
    - involved.
  - Traditional and stereotyped view is widespread. Β.

sincerely to become a better adjusted human being.

7. By being better adjusted in the basic work of the police. he will be in the position of taking advantage of his opportunity to afford the leadership necessary to develop more harmonious relationships between various segments

world to show the police, through literature, as being

2. In much of the literature the police are characterized as bumbling fools who need the assistance of a Sherlock Holmes or Mickey Spillane type to investigate and solve

3. The idea of amateurs coming to the rescue of police inadequacy is a stereotyped form still with us and an

4. The image is being jilted in modern day detective stories by showing the police to be effective and efficient. It appears that the only reason a private detective Mickey Spillane type has become involved is because of the sensitivity of the case with the client, who for some obvious and plausible reason doesn't want the police

1. This traditional and stereotyped view is widespread and the image is still, unfortunately, being psychologically reinforced through some forms of the communications media.

2. When one police officer is corrupted, the image is reflected upon the whole police department and the police profession. The stereotyping image comes to the forefront.

- 3. The news media, when presenting incidents of police
- C. The repercussions of this view.

T

- 1. The perpetration of this seamy attitude about local law life.
- 2. The press and news media have been cop labeling for years and are still doing so.
- 3. Wherever a policeman, cop or ex-cop is involved in anyit.
- 4. Law enforcement can rightly expect, and often does get,
- D. The Negro press and ts responsibilities.
  - 1. Some members of the Negro press treat law enforcement accuse law enforcement of practicing.
  - The Negro press has the responsibility to be the most 2. sensitive about using labels of any kind.
  - The voices of the Negro community have the responsibility 3.
- . E. The burden of local law enforcement.
  - 1. The idealistic aspects of police work have been presented as the basis for justice in America.
  - Not all police agencies are held equally in the eye of 2. public opinion.
  - 3. agencies.
  - These differences can be keynoted on the fact that the 4. the federal agencies.

corruption, lump all police officers together, presenting a generalized image of easily corrupted police.

enforcement has had some serious side effects in American

thing from criminal activities to minor automobile accidents, the press quickly picks up the story and prints

press praise for good police work. The police do request the press and mass information media to act fairly.

with the same prejudicial thinking that they editorally

to be fair, and unbiased in its presentation.

Law enforcement on the local level has been subjected to large-scale abuses, which has burdened local law enforcement. This image is not found in the federal police

communications media have projected a different picture of

- 5. Local law enforcement has experienced growing pains and notoriety on corruption.

- The effects of labeling the police. F.
  - 1. There is a major effect of labeling felt on national police recruitment.
  - work attractive.
  - 3. Increased physical attacks on policemen have surged and psychological justifications.
- G. Redefining of law enforcement.
  - 1. to conform to our evolving society.
  - 2. Police departments are necessary because society has . which would tend to disrupt or impair society.
  - 3. The police are necessary because of a lack of mutual
  - 4. There is general public agreement on the goals of law

political manipulation, sometimes receiving ill-famed

6. Local law enforcement has experienced disfavor with the general public as a result of traffic enforcement.

7. Police agencies need a sense of humor and should not be overly sensitive to public criticism." The police should recognize the difference between legitimate humor and maligning caricaturizations and react properly to both.

2. Many young men view law enforcement as being unappealing in terms of status. Only those who are dedicated or have other members of the family in police work find police

throughout the nation. Explanations for the upswing in the attacks have swelled, particularly sociological

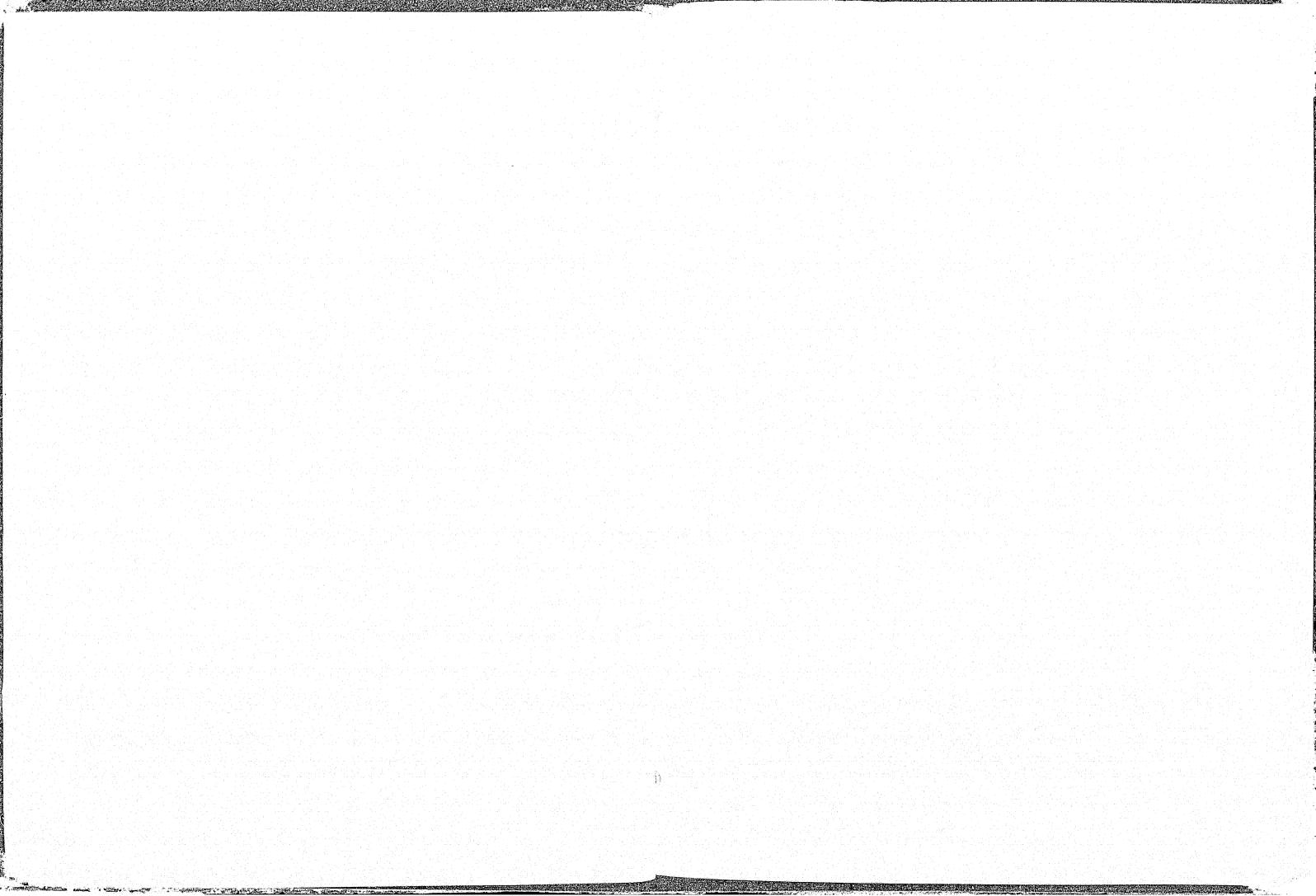
4. It should always be remembered that no matter how culturally deprived any group or minority people may be, they have never lived anywhere where there was no law enforcement.

The role of law enforcement in society must be redefined

elected to hire individuals to protect it from elements

respect for life and property. The police officer sees himself as the end result of a decision to protect itself by the individuals who make up society, a job which the individuals in society neither want nor can handle.

enforcement but strong criticism of the methods invoked.



## I. The basis for distrust between the Negro and the police.

- have little to do with the causes.
- 2. Many of the complaints from Negroes about individual brutality.
- 3. Ironically, other Negroes want stiffer treatment and more
- Ĵ.
  - and inhumane.
  - 2.
  - commit a crime.
- Κ. Crime patterns of the Negro.
  - 1.
  - 2.

  - 5. offense against a white victim.
  - 6. Negro victims far outweigh Negro suspects for crime.

1. The reasons for distrust are many and complex and the police department must always bear in mind that the cures

policemen are accusations of discourteous treatment or prejudicial attitude which, to the Negro, is police

firm police attitudes in dealing with Negro criminals.

Some police techniques may be obnoxious to the Negro community.

1. The use of police dogs has been challenged as being brutal

The use of a mobile task force which checks vehicles and persons for weapons has been challenged by the Negroes as being a violation of an individual's civil rights.

3. The use of decoy squads has been challenged by the Negro as a deliberate invitation by the police for a Negro to

4. Interestingly enough the white community doesn't object to the above practices, even when the above police operations take place in a white neighborhood.

Negro crime is far out of proportion to crime in the white community. Based on population percentages Negroes . commit about twice as many crimes as white people.

Many Negroes are defensive about Negroes causing crime.

3. Many excuses are listed for Negroes committing crime broken homes, economic deprivations, discrimination, etc.

4. The Negroes are most often the victim of the Negro criminal.

Crime in the vast majority of instances crosses racial lines only one way - the Negro criminal committing an

- 7. The pattern of Negro crime means that Negro areas will
- L. The police and the Negro both victims of prejudice.
  - 1. Public attitudes brand the Negro and the police (both sensitive and defensive.
  - 2. the Negro and his status in American life.
  - 3. The Negro should be understanding of the police officer,
- Μ. The uniformity of prejudicial thinking,
  - 1. Prejudicial thinking is much the same regardless of the the reason.
  - 2. The uniform of the officer sets him apart from society the same as the color of a man's skin does.
  - 3. The uniform makes the man a part of a group the same way
  - 4. The policeman's and Negro's easy recognition as a minority attached to both.
    - nized minority group.
  - 6. policemen are prejudiced toward Negroes.
  - presence of the group.
  - 8. The police officer is a threat in terms of restrictions
  - 9. Policemen and Negroes are outside the general standards conform totally to what they should be.

receive more police service than other areas.

minority groups) the victims of prejudice, discrimination and stereotyping, with spokesmen for each group being

Police officers should be understanding and sensitive to

because the Negro should be able to see himself in much the same light as he sees the police officer.

person being given prejudicial treatment for whatever

a man's skin color makes him a part of a group.

group member is more important still because of the stigma

5. Sweeping generalizations are made against both the Negro and the police officer, because they are an easily recog-

Some Negroes are prejudiced towards policemen and some

7. Increased members of either group intensifies awareness and

on activities and the Negro is a threat in terms of potential inroads into the white structure of society.

of the community as neither are supposed to be able to

- The police and Negro carry an aura of suspicion. People 10. about.
- 11. Both the Negroes and the police are victims of exploitation. Both are exploited by the power structure.
- N. Avenues of amelioration.
  - There have been some efforts toward making the police 1. process of living.
  - 2. The recent trend in books and particularly television is
  - 3. The police department has re-evaluated its procedures and
  - 4. The police department realizes that it must formally department.
- 0. Public relations and the attitude of the public.

\* F.

- 1. Communication with the public must be increased with new channels of communication opened up.
- 2. The public must be told not only what a police department does, but why it does it.
- It should be remembered that good public relations is . 3. telling people why you do it.

know little about either and are unfamiliar with both. People tend to dislike that which they know the least

service an intricate part of community life and the police officer established as a vital function of the everyday

to cast the policeman as the hero of the story.

policies on methods used to investigate complaints.

investigate all complaints made against officers of the

ninety percent of doing the right thing and ten percent

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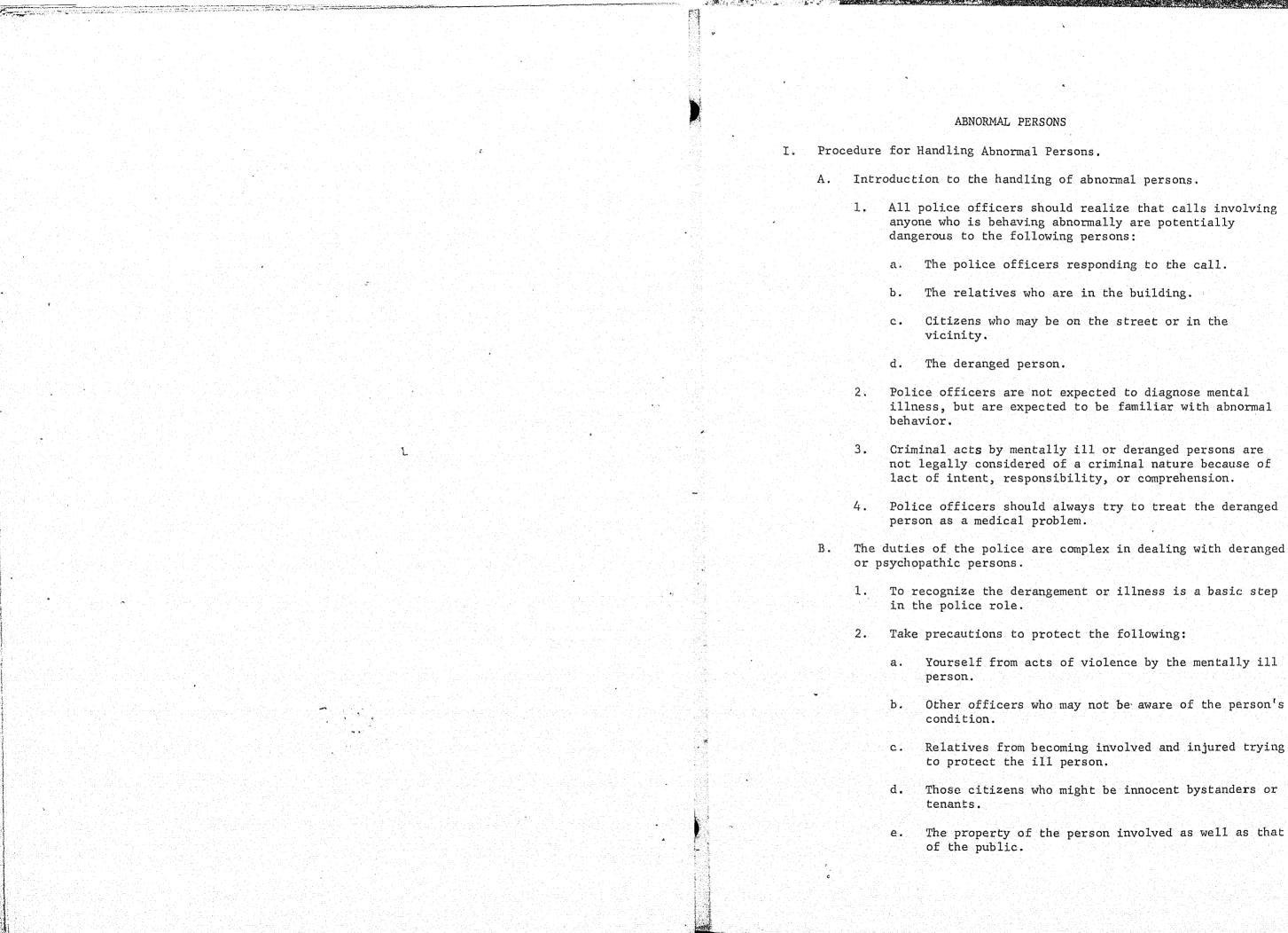
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anyone who is behaving abnormally are potentially

The police officers responding to the call.

Citizens who may be on the street or in the

Police officers are not expected to diagnose mental illness, but are expected to be familiar with abnormal

Criminal acts by mentally ill or deranged persons are not legally considered of a criminal nature because of lact of intent, responsibility, or comprehension.

To recognize the derangement or illness is a basic step

a. Yourself from acts of violence by the mentally ill

Other officers who may not be aware of the person's

Relatives from becoming involved and injured trying

d. Those citizens who might be innocent bystanders or

The property of the person involved as well as that

- 3. Frequently the duty of the officer is to arrest and turn
- The law and the authority of the police to deal with C. abnormal persons.
  - 1. The law:

"Mentally ill persons; temporary detention, proceedings. Whenever it should appear to a judge of any court of record, justice of the peace, or a police justice of any city or county where such a person may be, upon evidence produced and from a certificate of two legally qualified physicians, to be necessary and essential to public safety so to do, said judge or police justice may authorize any superintendent of the poor or police officer . of said city or county to take into custody and cause to be removed to any hospital or other place of detention, any person believed to be mentally ill against whom no proceedings have been instituted under this act, and such person may be detained until such proceedings as hereinafter provided shall be instituted in the probate court: Provided, that the period of such temporary detention shall not exceed five days, unless the probate court shall by special order enlarge the time: Provided further, that no person arrested under this act shall be confined in a jail or lock-up unless such person manifests homicidal or other dangerous tendencies; Provided further, that any peace officer of this state with the approval of the prosecuting attorney, obtained within twenty-four hours of the taking into custody and confinement, is hereby authorized to take into temporary protective custody and confine for a period of not to exceed forty-eight hours, not counting Sundays and legal holidays, any person believed to be mentally ill manifesting homicidal or other dangerous tendencies; proceedings under this act, temporary or permanent, to be instituted by such peace officer within said forty-eight-hour period, not counting Sundays and legal holidays." (Michigan Statutes Annotated, Section 14.809)

- 2. persons.

the person over to medical authorities for treatment.

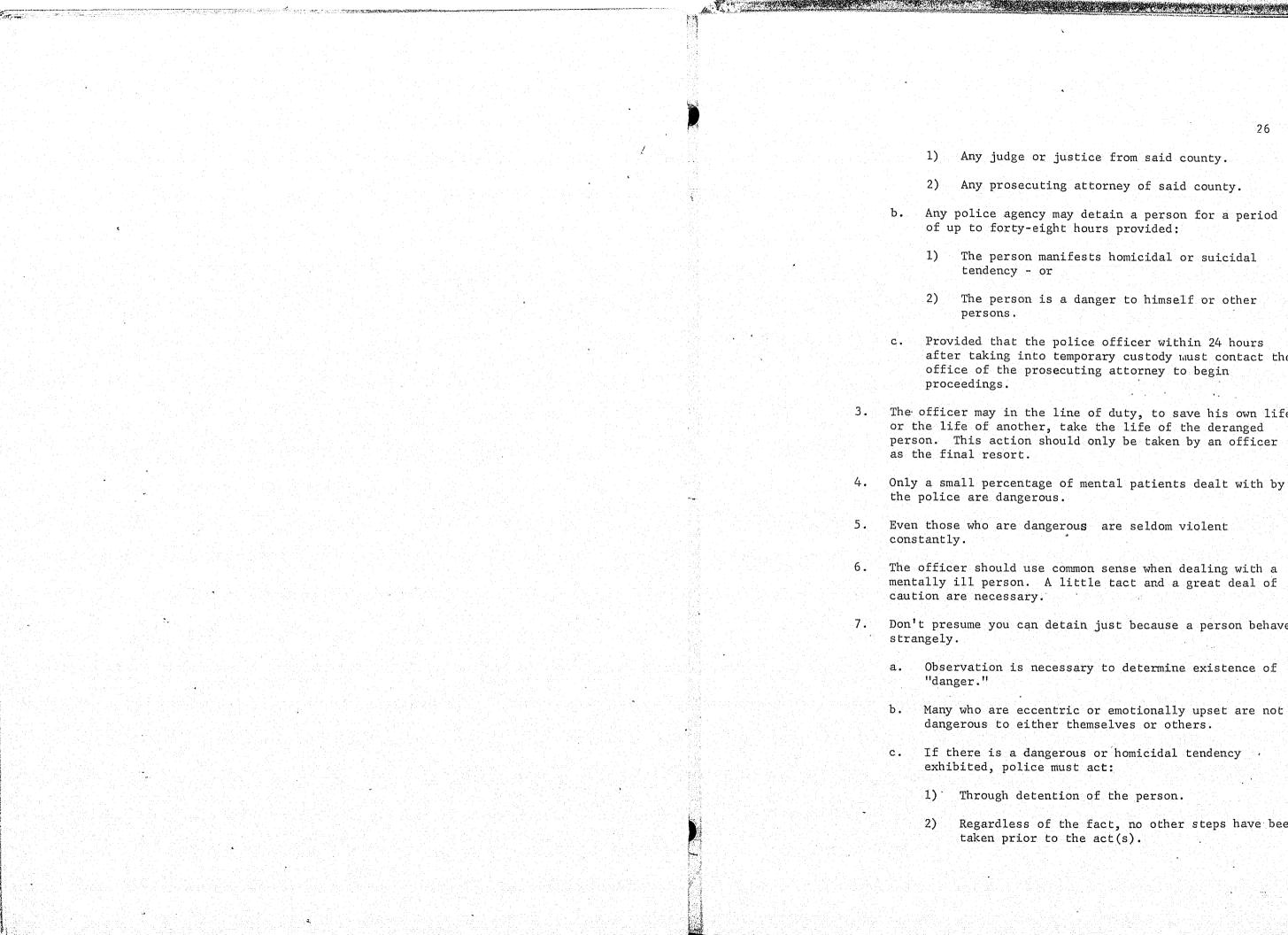
Police authority for temporary detention of mentally ill

a. The law gives police the authority to take into custody for temporary detention upon the order of:

25

Contraction of the second

A STATE OF A



Any prosecuting attorney of said county.

1) The person manifests homicidal or suicidal

The person is a danger to himself or other

after taking into temporary custody must contact the office of the prosecuting attorney to begin

The officer may in the line of duty, to save his own life or the life of another, take the life of the deranged person. This action should only be taken by an officer

The officer should use common sense when dealing with a mentally ill person. A little tact and a great deal of

Don't presume you can detain just because a person behaves

Observation is necessary to determine existence of

b. Many who are eccentric or emotionally upset are not dangerous to either themselves or others.

Regardless of the fact, no other steps have been

## Reporting facts surrounding detention. D. .

- 1. Much has been and will be said concerning detailed clear.
  - a. or others.
  - b. The actions and conversation of the person
    - 1)
    - 2)
      - or re-examine.
- not necessarily indicative of mental illness):
  - 1. changes.
  - The individual may suffer from loss of memory. 2.
  - The individual may display a persecution complex. 3.
  - Many who are mentally ill have illusions and 4. hallucinations.
  - 5.
  - 6. from emotional instability.
- Some possible physical indication of emotional disturbance. F.
  - 1. The deranged person may appear "up" or "down."

reports by the police officer. If detention is necessary for a deranged person, the report must be complete and

Be sure to explain all of the actions which made you believe the person was dangerous to himself

arrested are important to the psychiatrist.

As noted above, the emotionally disturbed are not violent all of the time.

The conditions which existed at the time of detention may have been changed or vanished by the time he is examined by the psychiatrist.

a) If the symptoms of insanity are absent, the examining psychiatrist may not detain him

b) Only a full report could reinforce the position of necessary for psychiatric care.

E. Some of the symptoms of the mentally ill (many of which are

The person may display rapid and intense behavioral

The deranged may have delusions or disorientation.

The individual may exhibit dangerous behavior or suffer

adatives a bar

b. The individual may be miserable and troublesome in dealing with others. c. The individual may develop a paralysis without a physical disorder. them. These people frequently "need" protection. е. f. g. · Some individuals suffering from neurosis never need consideration. h. Neurotics - while they are mentally ill they pose no 2. danger to themselves or anyone else. 3. Psychosis is a term used when a person becomes dangerous him in one way or another. a. medical care. 1) Listen to reason. Comprehend or communicate. 2) 3) с. a result of his derangement. d. normal, respectable citizens. e. deranged.

d. The individual may have obsessions and compulsions which are groundless; i.e. constantly washing hands even though he has done nothing to dirty

Listen to their complaints and be sympathetic.

the police - if they do, they deserve a little

The police can give these individuals assistance without detracting from the duty of the police.

to others and himself or when he becomes so incompetent and mentally disordered that society must take care of

Psychotics are very sick people, in need of competent

b. While in a psychotic state, the individual may not:

Comply with a simple request or order.

The individual's resistance to police authority is not the same as a felon's - it is willful but it is

When the individuals are cured, these people may be

The police officer must anticipate and act against any acts of violence committed by the mentally

f. In dealing with an emotionally disturbed person, use of restraint. It is the duty of the policeman to protect: g. 1) Himself. 2) The public. 3) custody. h. Psychotics are often seriously ill and pose i. The psychotic proves to be the greatest problem for Dementia praecox, a serious form of mental illness. Η. 1. Dementia praecox is the most serious form of mental illness. Dementia Praecox is a term for mental disorders that begin 2. failure of the mental faculties with corresponding physiological impairment. The basic four types of dementia praecox: 3. a. of coherent thought. b. impairment. Characterized by: 1) Confusion. 2) Depressions. 3) Delusions of persecutions. 4) Hallucinations.

the police officer should try very hard not to hurt the person. He should be judicious in the

The victims themselves while they are in his

potentially great danger to themselves and others.

police officers in dealing with the mentally ill.

at or shortly after puberty and usually lead to a general

Simple dementia - the unsoundness of mind resulting from organic or functional disorders and leading to total loss or serious impairment of the faculty

Hebephrenia - a mental disorder around the time of puberty which usually leads to a general failure of the mental faculties with corresponding physiological

- с. obey orders mechanically.
- his sexual prowess.
- I. Other mental disorders the police may encounter.
  - or old age accompanied by imfirmity. ÷ • • • •
  - 2.
  - or persistent use of alcoholic beverages.
  - 4. excitement.
  - 5.
  - The mentally deficient are those persons whose 6. into:
    - arrested during development.

The state of Catatonia is a complex of symptoms: a mental derangement or disintegration of the personality characterized by stupor, muscular rigidity and occasional mental agitation. Usually characterized by a long period of stupor with an occasional burst of wild excitement. During the stupor the person will be tense, inattentive and resistant to any attempt to move him. During the excited stage he may be very dangerous but may

d. Paranoia is a chronic and often progressive mental disorder, in which the person suffers from monomania or an obsession with one and only one idea. The person suffers seplematized delusions of persecutions or grandeur. Hallucinations may accompany the delusions. Paranoia usually appears in older people. The paranoiac may commit sex offenses because of erratic fantasies or beliefs in

1.1

1. Senility is mental and physical infirmity due to old age

Paresis is a partial paralysis affecting muscular motion but not sensation, or a general paralysis accompanied by dementia caused by a syphilitic degeneration of the brain.

3. Dipsomania is a condition resulting from the inordinate

The manic-depressive denotes a mental disorder characterized by sudden fluctuations of depression or

The psychopath is a person afflicted by mental instability. This person is often referred to generally as a psycho.

intelligence quotients fall below the normal or average. These persons suffer from an organic or emotional retardation or an impediment in the normal progress in acquiring intelligence. These are also known as the feebleminded. The mentally deficient are subdivided

a. The moron - a person whose mental capacity has been

Ъ. development. с. protection. 7. Kleptomania is an uncontrollable, morbid propensity to steal. 8. The delirium tremens is a violent form of delirium mental distrss and delusions of the senses. 9. Schizophrenia is a mental derangement characterized by ideas and resulting in the disintegration of very dangerous. J. Specific mental disorders and their symptoms: 1. Disorders of sensation or perception: a. The hallucination or distortion of perception. stimulate the senses. are no voices. 3) none there. 4) those where: a) b)

The imbecile-feebleminded - a person whose mental capacity has been severely arrested during

The idiot - a human being conspicuously deficient in mental powers and in the capacity for self

caused by excessive use of alcoholic liquors and narcotic drugs and characterized by tremblings, acute

the presence of conflicting impulses, emotions, and personality resembling, but more inclusive than dementia praecox. This type of person is potentially

1) A hallucination is the sensing of an object or person when there is nothing really there to

2) The person may hear voices when there really

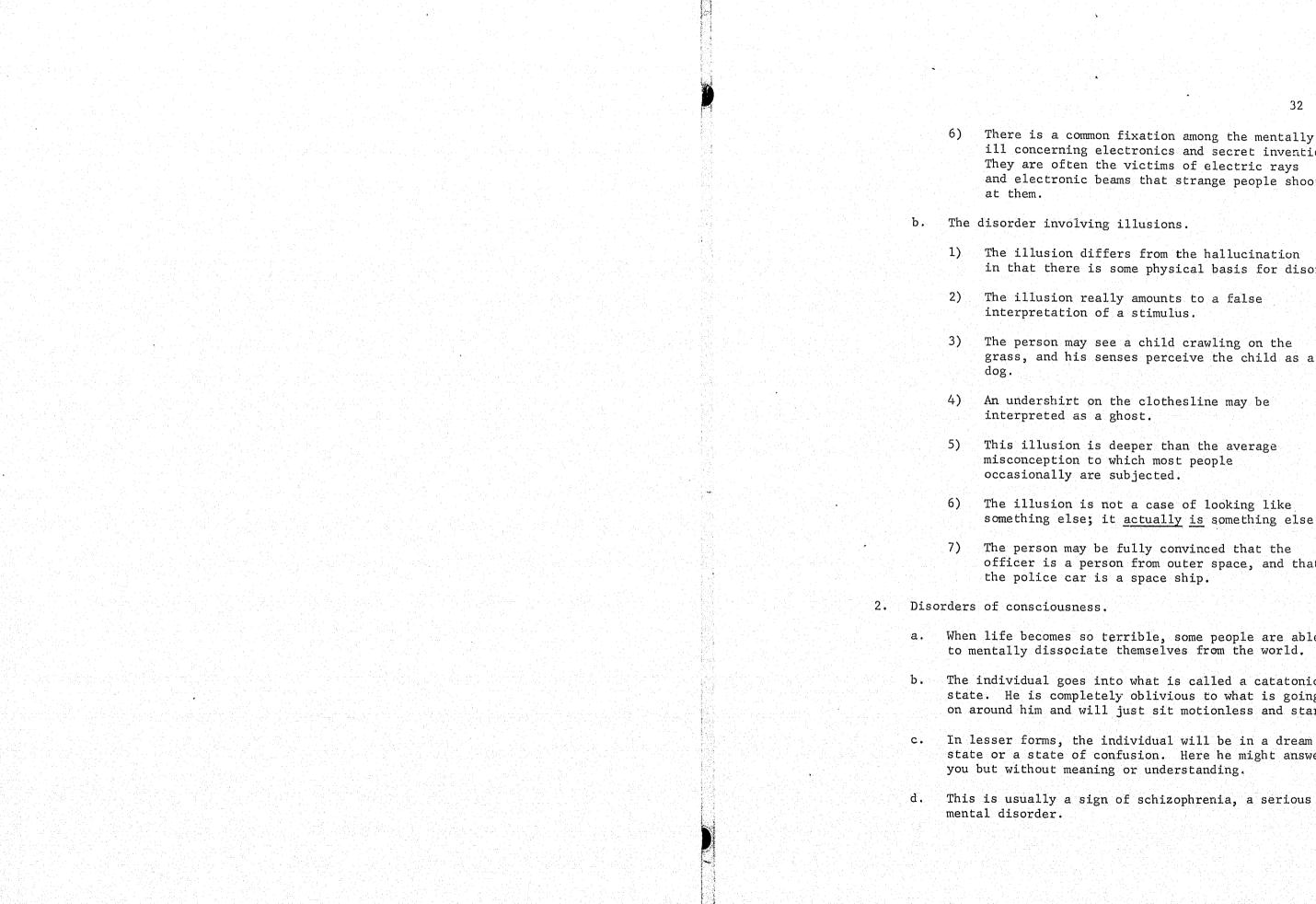
The person may see red devils when there are

The more commom types of hallucinations that the law enforcement officer encounters are

The person hears the voice of God.

The person hears radio messages in his head.

5) The person may hear the voices, and yet has enough contact with reality to know that only radio waves can carry voices, so arrives at the conclusion that they are radio-transmitted.



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6) There is a common fixation among the mentally ill concerning electronics and secret inventions. They are often the victims of electric rays and electronic beams that strange people shoot

1) The illusion differs from the hallucination in that there is some physical basis for disorder.

2) The illusion really amounts to a false interpretation of a stimulus.

3) The person may see a child crawling on the grass, and his senses perceive the child as a

This illusion is deeper than the average misconception to which most people

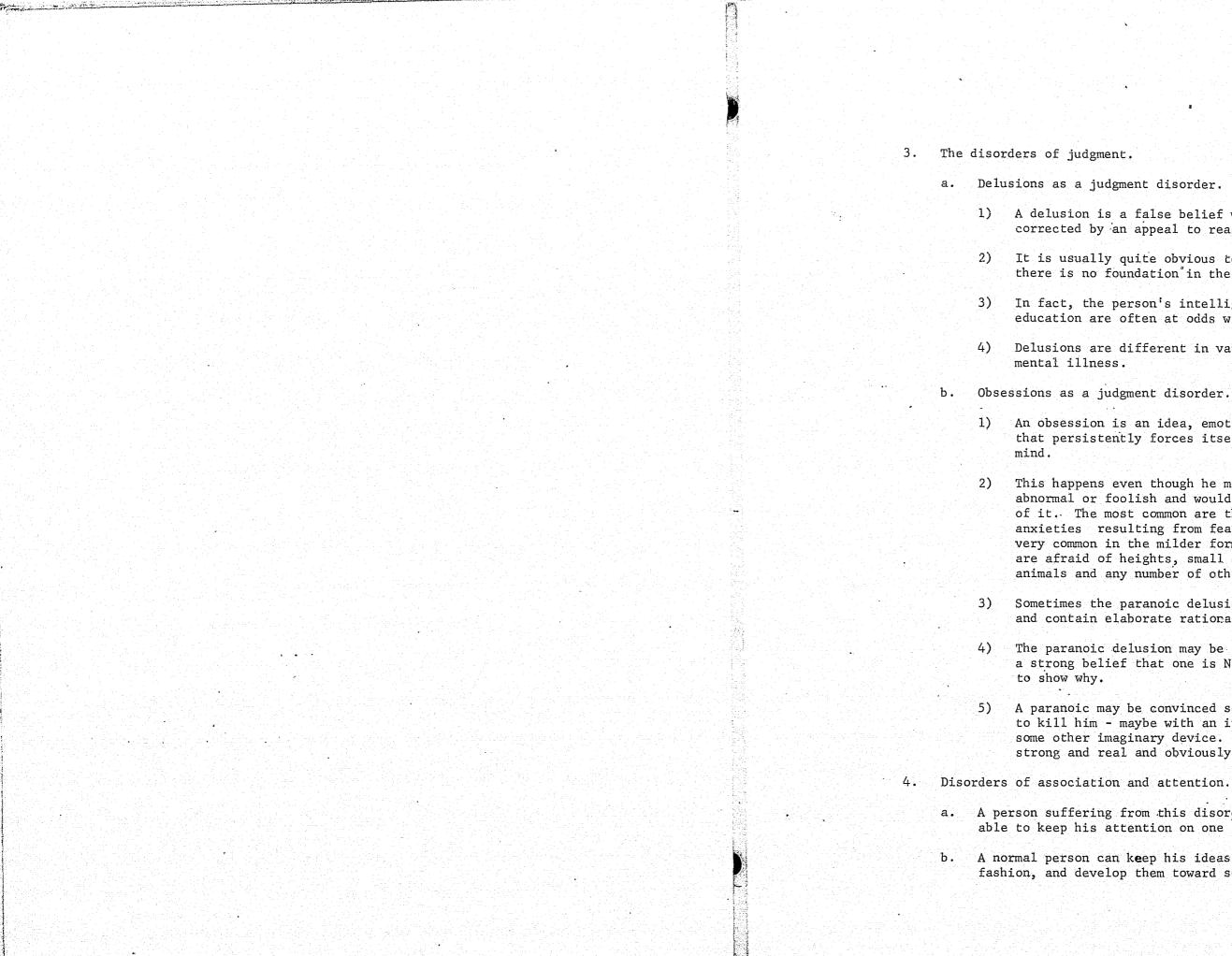
6) The illusion is not a case of looking like something else; it actually is something else.

7) The person may be fully convinced that the officer is a person from outer space, and that the police car is a space ship.

When life becomes so terrible, some people are able to mentally dissociate themselves from the world.

b. The individual goes into what is called a catatonic state. He is completely oblivious to what is going on around him and will just sit motionless and stare.

c. In lesser forms, the individual will be in a dream state or a state of confusion. Here he might answer you but without meaning or understanding.



1) A delusion is a false belief which cannot be corrected by an appeal to reason.

2) It is usually quite obvious to others that there is no foundation in the belief.

3) In fact, the person's intelligence and education are often at odds with the belief.

Delusions are different in various forms of

1) An obsession is an idea, emotion or impulse that persistently forces itself into a person's

This happens even though he may recognize it as abnormal or foolish and would like to get rid of it.. The most common are the phobias, or the anxieties resulting from fears. Phobias are very common in the milder form. Many people are afraid of heights, small enclosed areas, animals and any number of other things.

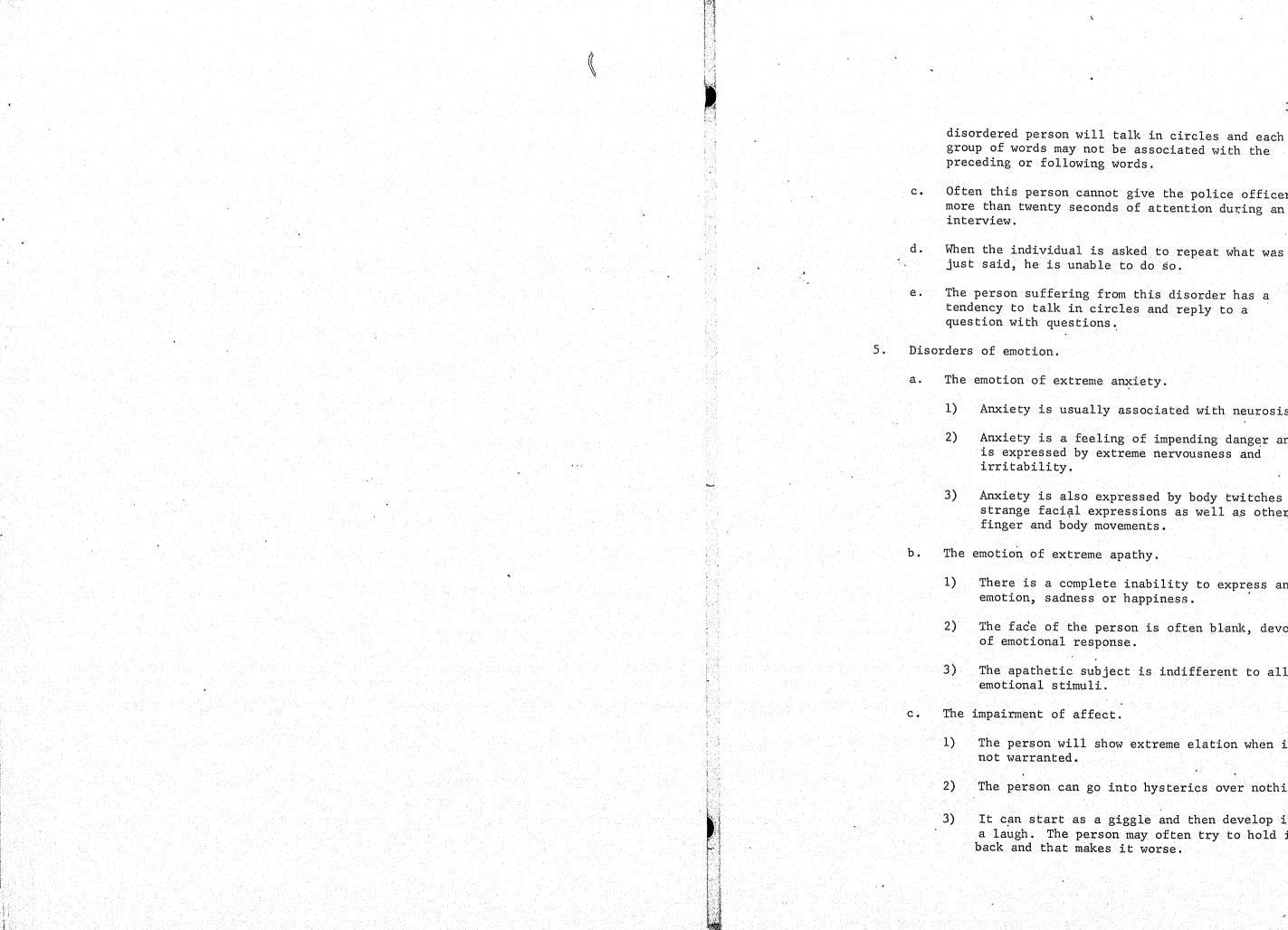
Sometimes the paranoic delusions are coherent and contain elaborate rationalization.

4) The paranoic delusion may be characterized by a strong belief that one is Napoleon and a need

5) A paranoic may be convinced someone is trying to kill him - maybe with an invisible ray or some other imaginary device. Such beliefs are strong and real and obviously wrong to others.

a. A person suffering from this disorder will not be able to keep his attention on one thing.

b. A normal person can keep his ideas in some orderly fashion, and develop them toward some goal. The



disordered person will talk in circles and each group of words may not be associated with the

Often this person cannot give the police officer more than twenty seconds of attention during an

tendency to talk in circles and reply to a

Anxiety is usually associated with neurosis.

2) Anxiety is a feeling of impending danger and is expressed by extreme nervousness and

3) Anxiety is also expressed by body twitches and strange facial expressions as well as other

1) There is a complete inability to express any emotion, sadness or happiness.

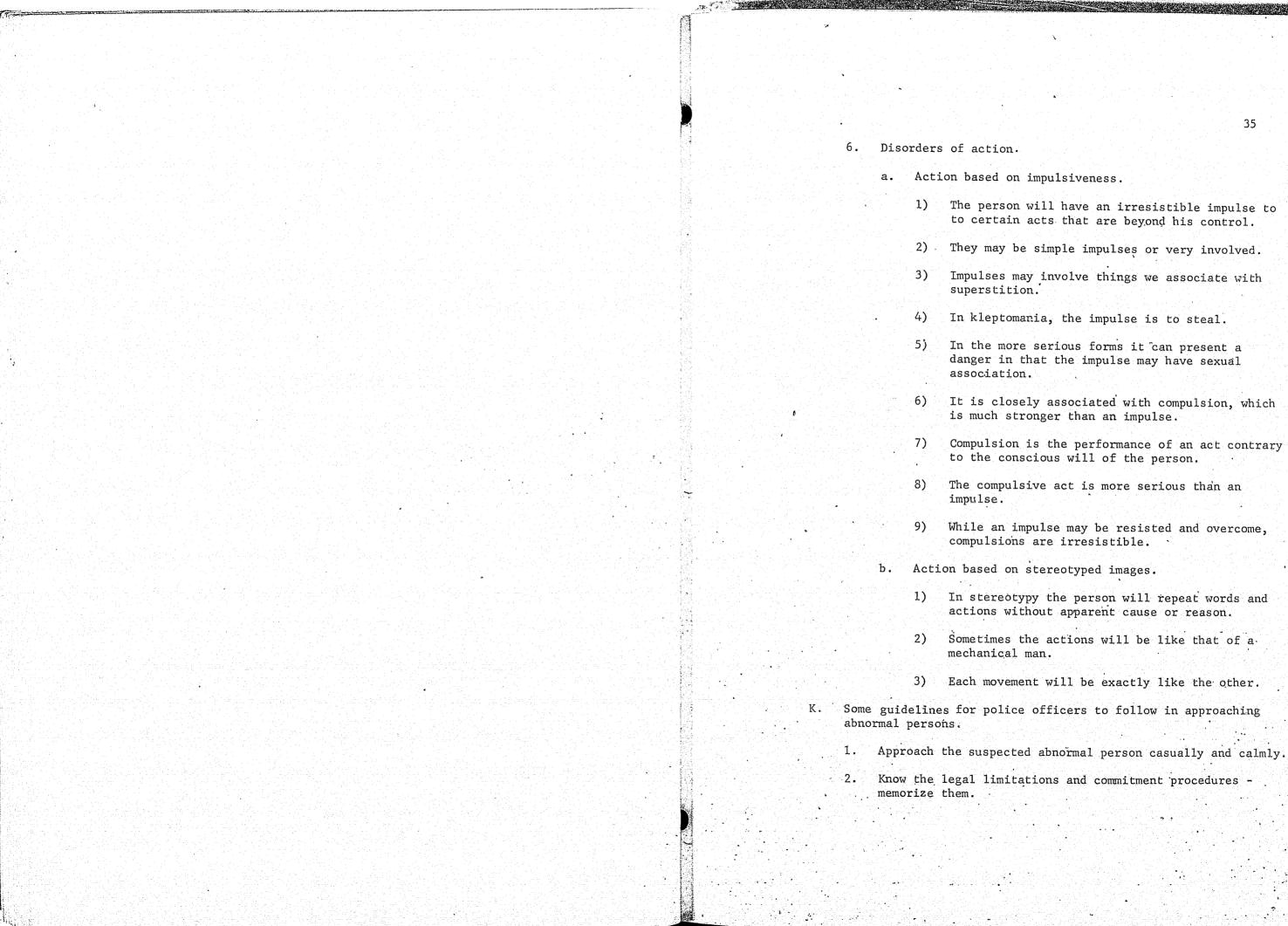
The face of the person is often blank, devoid

The apathetic subject is indifferent to all

1) The person will show extreme elation when it is

The person can go into hysterics over nothing.

3) It can start as a giggle and then develop into a laugh. The person may often try to hold it back and that makes it worse.



1) The person will have an irresistible impulse to to certain acts that are beyond his control.

2) They may be simple impulses or very involved.

Impulses may involve things we associate with

4) In kleptomania, the impulse is to steal.

In the more serious forms it can present a danger in that the impulse may have sexual

6) It is closely associated with compulsion, which is much stronger than an impulse.

Compulsion is the performance of an act contrary to the conscious will of the person.

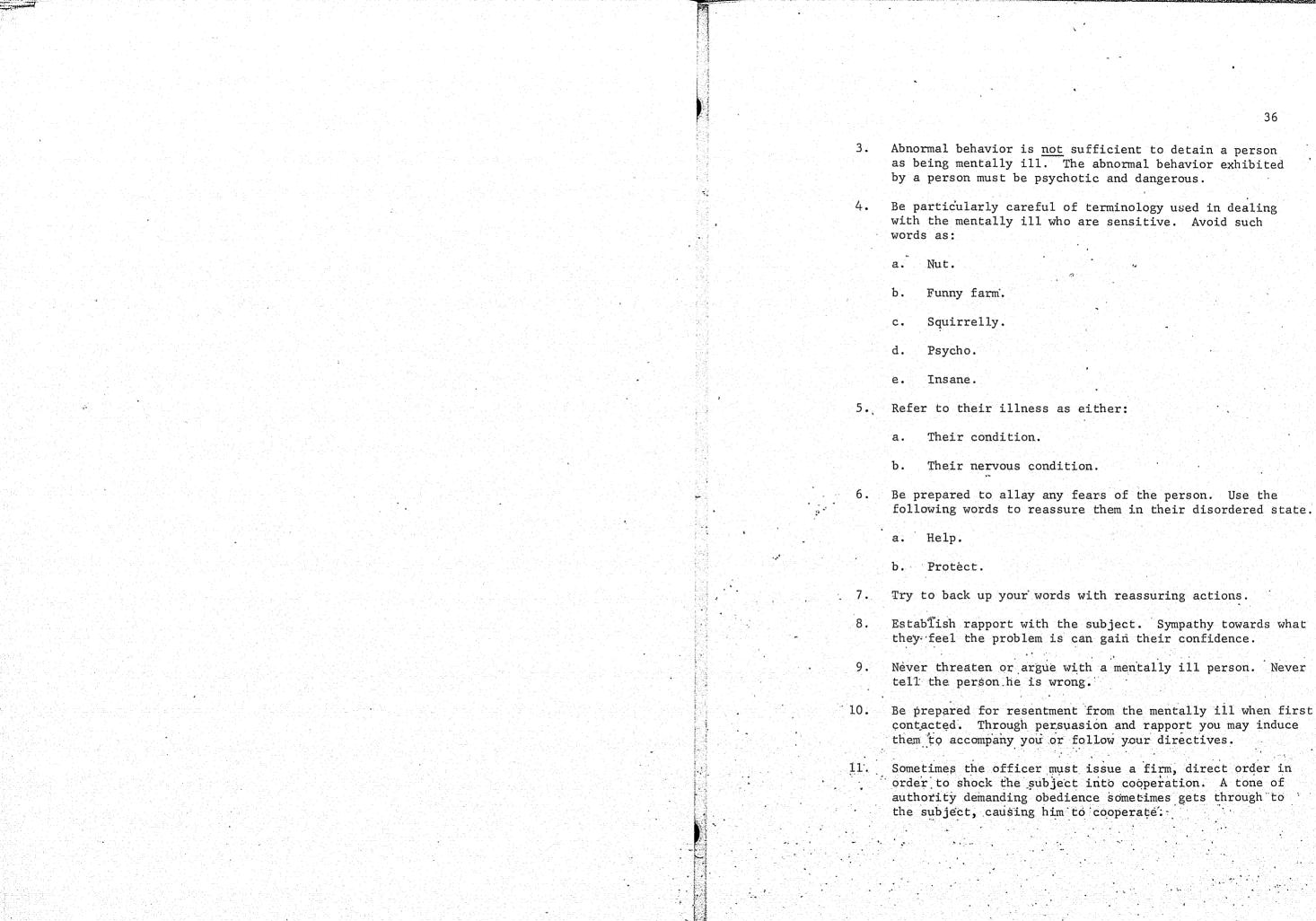
While an impulse may be resisted and overcome, compulsions are irresistible.

1) In stereotypy the person will repeat words and actions without apparent cause or reason.

Sometimes the actions will be like that of a.

3) Each movement will be exactly like the other.

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as being mentally ill. The abnormal behavior exhibited

with the mentally ill who are sensitive. Avoid such

following words to reassure them in their disordered state.

Establish rapport with the subject. Sympathy towards what they feel the problem is can gain their confidence.

Never threaten or argue with a mentally ill person. Never

contacted. Through persuasion and rapport you may induce them to accompany you or follow your directives.

Sometimes the officer must issue a firm, direct order in order to shock the subject into cooperation. A tone of authority demanding obedience sometimes gets through to

12. It is not unethical to use a little subterfuge when cooperation. 13. Always be prepared for the totally unexpected. 1.e L. What are dangerous tendencies. The compulsion or impulse to commit suicide. 1. The compulsion or impulse to murder. 2. The compulsion or impulse to maim oneself. 3. 4. The compulsion or impulse to maim another. 5. б. Μ. or mentally ill. 1. the solution to the problem. 2. If the initial approach fails then more determined suspicion that exists. If there are no results so far with the previous 3. restrained, remove him. 4.

dealing with the mentally ill. Do not, however, tell them outright lies. They are distrustful to begin with, and an outright lie might ruin all chances of

The compulsion or impulse to cripple or mutilate oneself.

The compulsion or desire to cripple or mutilate another.

The planned or systematic approach to handling the abnormal

The pleasant and sympathetic approach. Be friendly, identify yourself and unhurriedly explain the problem and

verbal firmness becomes necessary. Let the individual know where he stands - that there is some question of his sanity or the propriety of his conduct. Advise that a more cooperative attitude would help eliminate the

approaches, more drastic methods are needed. Physical restraint of the subject now becomes necessary. Two or more officers (never underestimate the strength of a mentally ill person) should gradually maneuver the person into a spot where the mentally ill person can be overpowered with the least risk of injury to all involved. The patient should be restrained, not struck. Once

Where a weapon is in the possession of the patient, great care must be used. Sometimes tear gas can be effectively utilized in moving him to another area. Remember the

- the unpredictability of the mentally ill.
- 5. Proper handling is demanded primarily by the dictates of brought on by improper handling.
- Restraining the mentally ill. Ν.
  - of an obsessive drive.
  - assures you that he is all right.
  - 3. bring him to his senses temporarily.
  - 4. in blood pressure in the brain.
  - 5. If the subject is in a room, the officer may be able to do-it-yourself straight-jacket.
  - 6. Another thing that may be used in place of a blanket,

person may have a weapon but unlike a same person, the mentally ill person may use the weapon against himself before he will use it on someone else. Remember

common decency and the fundamental principles of humanity. Not to be disregarded is the public relations factor and the possibility of severe adverse criticism

1. Restraining the mentally ill can sometimes be quite a task, as they often have increased strength as a result

2. If the mentally ill show signs of violence, they should always be handcuffed, hands behind their back. If the subject should apparently return to normal and appear relaxed, do not take the handcuffs off him even if he

One of the best ways to control a mentally ill person who is violent, is to cut off his air supply. It seems to

Cutting off the air supply can be done with a short jab to the stomach, knocking the air out. Another way that might be better is the cutting off of the blood supply to the brain by applying pressure to the carotid artery. This can be done with the thumb and index finger when facing the subject or may be accomplished from behind by wrapping the arm around the subject's neck with the elbow even with the Adam's apple. By flexing the muscles, pressure is applied to the carotid arteries and unconsciousness will soon result. This seems to bring the subject to his senses temporarily because of a change

obtain a blanket and wrap him in it. This serves as a

is a rug. If the subject can be held on the floor near

the edge of the rug, the edge may be lifted over him, and he can be rolled up quite securely. 7. If possible, search the subject before removing him from the premises. 8. The key to handling mentally ill persons is patience, understanding, ingenuity and common sense. 0. Guarding and transporting the mentally ill. 1. Never take your eyes off a mentally ill person. Never leave a mentally ill person in a room alone 2. 3. around her and go that way. Call for an ambulance if necessary. In transporting 4. 5. Always unload your gun before entering any psychiatric ward of a hospital. 6. Treat the psycho as a semi-prisoner. 7. If the person absolutely must go to the toilet don't leave

regardless of the sex. The person may kill himself.

Don't let a woman change clothes - put one of her coats

the patient, use discretion and try to eliminate any unnecessary embarrassment to the patient or relatives.

the person alone. Go with him and leave the door open.

ELSE DA

- ÌI. Understanding Suicides - Their Prevention and Investigation.
  - A. The frequency of suicide.
    - 1. At least 60 Americans take their own lives every twenty-four hours.
    - 2. More than 25,000 persons in the United States killed suicide.
    - 3. Many of those who attempted will try again, a number desperately to live.
    - man.
    - 5. Most of these deeply troubled mer women, and children are submerged in their own despair.
    - 6. No single group, nor color, nor class of people is free
    - 7. kill themselves.
    - 8. death in the United States.
    - 9. Of every 100,000 persons in this country, each year 11 rates lower than the United States.

themselves in 1967, and nine times that many attempted

with lethal success. And here's the irony: except for a very few, all of the people who commit suicide want

4. At one time or another almost everyone contemplates suicide. It is one of several choices of action open to

from self-inflicted death. Rich or poor, male or female, Christian or Jew, black or white, young or old - to some extent every category of man suffers death by suicide.

There appear to be some statistical differences. In the United States, the number of men who kill themselves is three times higher than that of women, though women attempt suicide more often than men; whites twice that of Negroes; college students half again as much as their noncollege counterparts; for collegians, suicide is the third leading cause of death - only accidents and sancer take more lives; single people twice that of those married; and among adults, it is more frequently the elderly who

Suicides are much less accurately reported in some places than others; suicide is among the ten leading causes of

choose suicide. Most other countries report suicide

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# The typical American suicide - its cost and impact. Β. 1. The most typical American suicide is a white Protestant a breadwinner and a taxpayer. The sorrow his untimely preventable death brings to his 2. his family and community is considerable. 3. Costs begin with the city or county ambulance fee. The cost of the coroner's time and facilities soon fol-4. lows. 5. Widow's and survivors' benefits and insurance must be sequent indigent relief. Recent studies indicate that the surviving children of 6. 7. Over the years, a suicide can cost his community at least may cost his community a great deal more. С. Why do people kill themselves? 1. For troubled men, each day is different. Why do men kill themselves? 2. a. tragically upset. b. life. c. So many other people carry heavier burdens in their daily lives, yet persevere.

male in his forties, married with two children. He is

family cannot be totaled, but the financial burden on

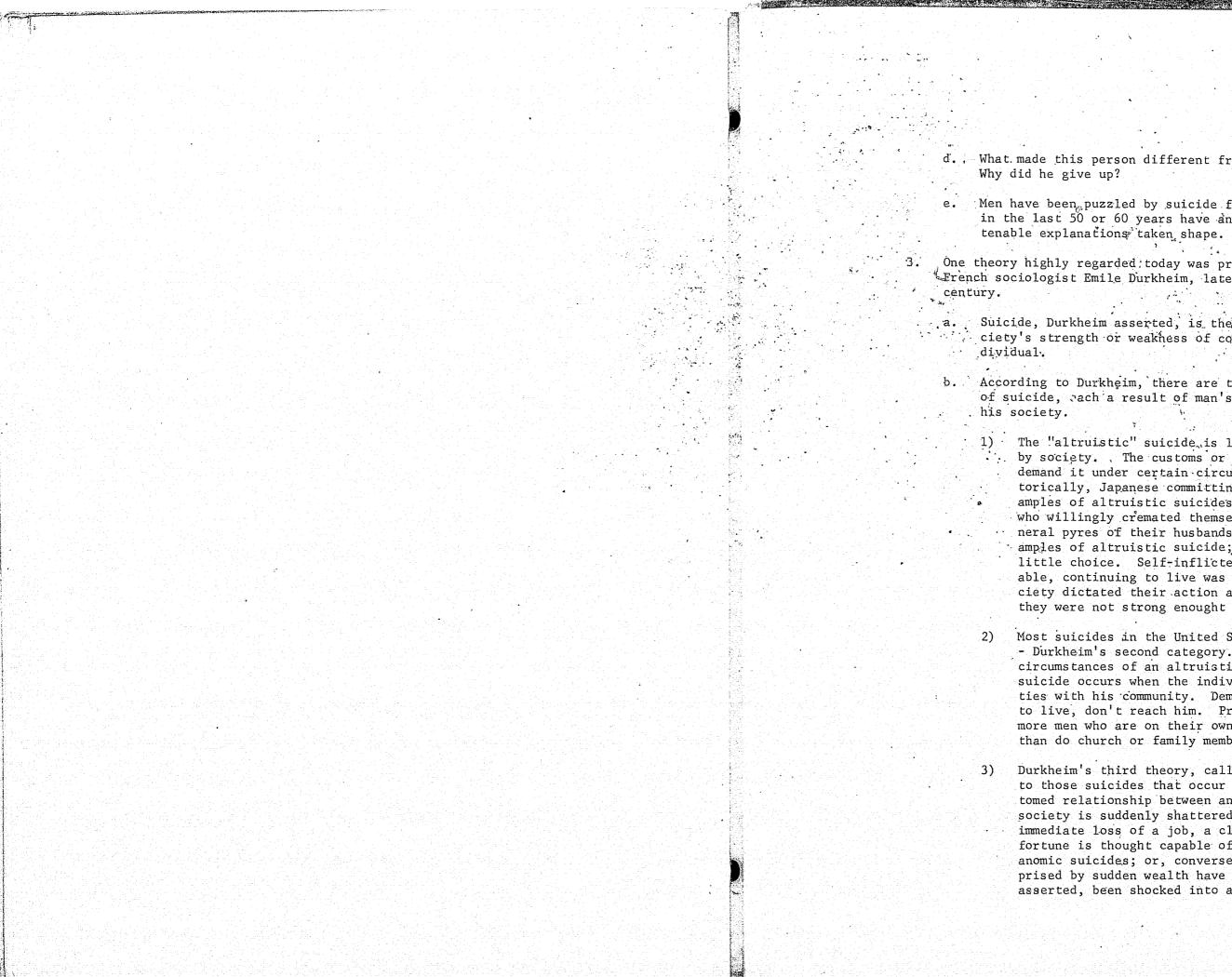
added. Then there is the heightened probability of sub-

suicide victims more often require mental health care. Mental and physical care for a suicide's survivors usually must be provided by the city or county to whom the suicide has irrevocably bequeathed this responsibility.

\$50,000. In the end, counting all the taxes that he would have paid over the next quarter century, a suicide

This is the first question asked by anyone who knew the person who committed suicide. Certainly he was

But this alone does not explain why he took his own



d. . What made this person different from those others?

.42

Men have been puzzled by suicide for centuries. Only in the last 50 or 60 years have any scientifically. 

One theory highly regarded today was proposed by the Erench sociologist Emile Durkheim, late in the 19th

> Suicide, Durkheim asserted, is the result of society's strength or weakness of control over the in-

· · · · · · · ·

b. According to Durkheim, there are three basic types of suicide, each a result of man's relationship to

1) The "altruistic" suicide, is literally required by society. . The customs or rules of the group demand it under certain circumstances. Historically, Japanese committing harikiri are examples of altruistic suicides. Hindu widows who willingly cremated themselves on the funeral pyres of their husbands were also examples of altruistic suicide; the persons had little choice. Self-inflicted death was honorable, continuing to live was ignominious. Society dictated their action and, as individuals, they were not strong enought to defy custom.

Most suicides in the United States are "egoistic" - Durkheim's second category. Contrary to the circumstances of an altruistic suicide, egoistic suicide occurs when the individual has too few ties with his community. Demands, in this case to live, don't reach him. Proportionately, more men who are on their own kill themselves, than do church or family members.

Durkheim's third theory, called "anomic," refers to those suicides that occur when the accustomed relationship between an individual and his society is suddenly shattered. The shocking, immediate loss of a job, a close friend, or a fortune is thought capable of precipitating anomic suicides; or, conversely, poor men surprised by sudden wealth have also, it has been asserted, been shocked into anomic suicide.

As Durkheim detailed the sociology of suicide, S. Freud 4. 5. Psychonalytically, suicide can thus be seen as murder in the 180th degree. While these perceptive men, half a century ago, evolved 6. thorities today are melding these theories. As an outgrowth of Durkheim's original thinking, so-7. of social tension." 8. suicide. 9. A primary cause for suicide might be a traumatic exsuicide. With these underlying tensions pulsing inside a person 10. attempt at self-destruction. D. Suicide notes and their meaning. 1. 2. People cut their throats and plead to be saved at the purposed desired.

fathered psychological explanations. To Freud, suicide. was essentially within the mind. Since men ambivalently identify with the objects of their own love, when they are frustrated the aggressive side of the ambivalence will be directed against the internalized person.

their own distinctive theories to explain suicide, au-

ciologists now feel they can explain suicide in the United States as partly resulting from the peculiarities of this culture that suicide is a "barometer

The psychologists understand suicide in terms of various levels of pressure on men, which sometimes parlay into

perience during childhood or youth, a physical handicap, or any of various fundamental psychological disturbances. An individual may be so affected by any of these primary problems that his outlook, manner of thought, or perspective will sustain further impetus to commit

who is already somewhat suicidal, the end of a love affair, a failed examination, a serious illness - almost any unfortunate experience - can precipitate an

No one is 100 percent suicidal. Psychologists today realize that even the most ardent death wish is ambivalent.

same moment.' Suicide notes often illustrate the fatal illogic of the suicidal person, the mixing of cross-

3. Simple, but pathetic messages are actual suicide notes. the awesome mass below. When a man is suicidal, his perspective freezes. He 4. ments when he tries to write down how he feels. 5. Though overflowing with genuine emotion, a suicide note the confusion of its author. 6. out. 7. pity and tears he has created. 8. are suffering. No one knows what it is like to be dead. At best, one 9. cidal mind, and tips the scale to death. 10. But until the very moment that the bullet or barbituit is an ambivalent wish - to die and to live. 11. tempt is a serious cry for help. 12. Since people who kill themselves also want to live, and cidal by the police officer if possible.

Like the iceberg's tip above the surface, they hint at

wants to live, but can see no way. His logic is confused, but he cannot clear his head. He stumbles into death, still gasping for life, even in those last mo-

is usually written with a specious logic that demonstrates

These notes often instruct someone to do something in the future. There is the implication that the suicidal person will be there to insure that his orders are carried

Other notes reflect a sad desire to punish persons close to the suicide, as if he would be able to observe the

Employing bizarre logic, still others identify their own death with suffering, and kill themselves because they

can only imagine what it would be like if one were alive to watch - an invisible personality - at one's own funeral. Often, such an attractive fantasy intoxicates the sui-

rate finally snuffs out life's last breath - while the ground is rushing up - the suicidal person terribly wants to live. No doubt, he also wants to die. But

Until he dies, a suicide is begging to be saved. Before his death, the suicidal person leaves a trail of subtle and obvious hints for his intentions. Every suicide at-

since their acute suicidal states are temporary - that is, given the opportunity to clear their heads, almost all would choose to live - help should be offered to the sui-

## Prevailing attitudes of those who attempt suicide. Ε. 1. The victims of suicide are not only those who die by their own hands. The families - the wives or husbands, brothers and sis-2. are undoubtedly stigmatized. 3. There is an onus associated with suicide that has nothing revocably affects the relatives. 4. The mode of death forever after is mentioned by the famno matter how painful or expensive. 5. There is a taint, a stigma, an aura of sham that envelops the family of the suicide and marks even the closest friends and associates. The guileless remark, "Her father committed suicide," 6. never totally forgiven. People have been killing themselves since the beginnings 7. the species. The action has always been condemned, 8. Probably the present attitude stems from the long history of suicide's condemnation. Suicide is and always has been an action that contra-9.

10. impaled on a stake at a public crossroads.

cruel means.

widow and children could be.

ters, parents and especially the children - of suicide

to do with the loss of life. A suicide in the family ir-

ily in whispers, if it is mentioned at all. They would rather their loved ones die of almost any other cause,

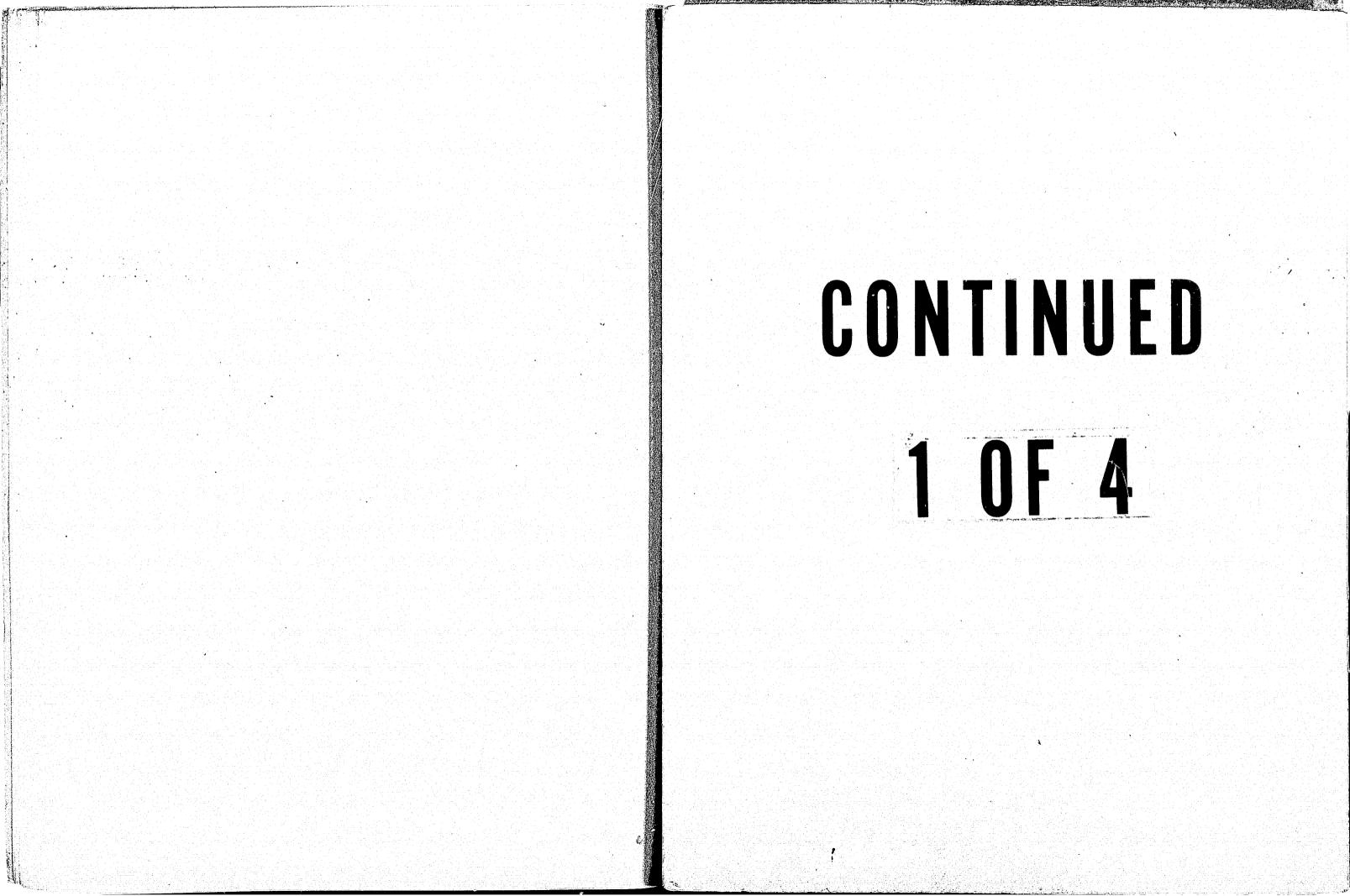
is never forgotten by anyone who hears it. Suicide is

of recorded history, probably ever since there has been with only occasional and specific exceptions, by most other men. And suicide is still very much taboo today.

dicts the valuation of human life, a basic democratic and social ethic. Throughout the years, various societies have responded to this insult by many crude and

The bodies of suicides have been dragged through the streets, hung naked upside-down for public view, and

11. The dead man could not be punished, of course. But his



Early English practice was to censure the suicide's 12. family formally, deny the body burial in the church or city cemetery, and confiscate the survivors' property. As a violation of one of the Ten Commandments, suicide has been called a crime against God, a heinous offense punishable in hell, of course, but also in man's courts. F. The rise of humanism. . 1. With the rise of humanism in the 18th century, attitudes toward the suicidal person shifted. 2. The suicidal person came to be seen, not as a malicious criminal, but as a lunatic. As such, however, he fared little better. 3. The mentally disturbed have been treated as society's pariahs until only recently. Even today, they are not fully accepted. 4. But times and attitudes have changed. Scientists have come to take a more enlightened stand on suicide, notably in the last few decades. 5. Although the act of suicide is still socially taboo in the western world, education and mental health advances have encouraged its study, and the effective treatment of the suicidal has begun. 6. Most of the early state laws outlawing suicide and punishing attempts have subsequently been revoked. Those still on the books are rarely enforced. 7. The courts have begun to interpret suicidal deaths as results of mental disturbance. 8. In the wake of current professional studies and news articles on their findings, the public is beginning to realize that many suicides can be prevented. معمر G. Clues to suicide. 1. Almost everyone who seriously intends suicide leaves clues to his imminent action. 2. Sometimes there are broad hints, sometimes only subtle changes in behavior, but the suicide decision is usually not impulsive. Most often, it is premeditated.

- 3. Although it might be done on impulse, and to others to look for.
- 4. Three-fourths of all those who commit suicide have seen take their lives.
- mism, they sink to their death.
- haven't decided how or when.
- 7. If conditions in the suicidal person's life do not of his death.
- 8. All verbal indications should be taken seriously.
  - seldom taken as such.
- 11. "She just wanted attention," is the exasperated comment time previously.

appears capricious, in fact, usually suicide is a decision that is given long consideration. It is not impossible to spot a potential suicide if one only knows what

a physician within four months of the day on which they

5. When people are suicidal, a state of mind that comes and goes, there is no single trait by which all of them can be characterized. Always, however, they are disturbed, and often they are depressed. They feel hopeless about the direction of their lives and helpless to do anything about it. Under the mammoth weight of their own pessi-

6. Usually their attitude reflects itself in various verbal or behavioral "clues." Most obvious are the self-pitying cries of those who threaten, "I'm going to kill myself." They usually mean it, at least unconsciously. They just

change, he will soon set the time and choose the method

9. Dejected or angry asides such as "I want to die. This is the last straw....my family would be better off without me.... I won't be around much longer for you to put up with" - all are real clues to suicide, and too

10. There are also behavioral hints, some quite obvious. A suicide attempt, no matter how feeble or unlikely to succeed, is the starkest testimony of the suicidal state.

which often follows a suicide attempt. Indeed, that is exactly what she wanted. Without it, she may well succeed in her next attempt. Four out of five persons who kill themselves have attempted to do so at least one

There are less pointed behavioral clues to suicide. 12. Though not so readily discerned, they predict a suicide quite accurately. Once a person has finally decided to kill himself, he begins to act "differently." a. He may withdraw to become almost monklike and contemplative. b. He may drastically reduce eating or refrain from conversation and ignore normal sexual drives. C. He may either sleep more soundly or suffer from insomnia. d. He may have a will drawn up or, often, act as if he were going on a long and distant trip. He frequently gives 'away what for him have been e. highly valued material possessions. f. College students give away their skis, watches, and cameras. Wealthier men and women make outright money grants g. of cash to relatives and friends. 13. Occasionally, the situation itself may be the final straw, and is the crucial indicator of imminent suicide. People already suffering from suffocating depressions often kill themselves on learning - or believing erroneously they have a malignant or fatal disease. Singly, any of these rather unexpected acts or remarks is not particularly significant, but clustered, they predict suicide. 14. These are the clues to suicide. They are not too difficult to recognize. But it is not so easy to determine just how close the troubled person actually is to a suicide attempt. H. The suicidal crisis - the significant other person. 1. Suicidal crises almost always concern two people; the suicidal person and the "significant other": father, wife, mother, lover, or whoever. 2. It does little good to counsel a suicidal person who will return a few hours later to the relationship which has just driven him to the brink of self-inflicted death.

- 3. The significant other person in his life must be made garded or even circumvented.
- 4. erased quickly.
- 5. Fortunately, people are not permanently suicidal.
- 6. ebbs and flows like the tides.
- I. The sub-intentioned death.
  - 1. There is still another aspect of death which does not intentional" death.
  - the sub-intentional death.
  - 3. But authorities now realize that those same pressures move more subtly.
  - 4. No one knows how many accidental and natural deaths
  - 5. unconsciously imperil their lives.
  - 6. Fate, they seem to be saying, will make the crucial decision, but they are giving death the edge.
    - and mode of death.

aware of the situation, and, if possible, become involved in the life-saving efforts. In many cases, these "others" show surprise, concern, and a willingness to help - at least to some extent; in some cases, they must be disre-

Sometimes, only a little help is needed during the period of the suicidal crisis. A person who verges on suicide also clings to life. All of his problems cannot be

Even for those whose daily lives are as gloomy as the black despair inside their minds, the suicidal mood

appear on death certificates today. This is the "sub-

2. Among the modes of death listed today - natural, accidental, suicide, and homicide - there is no space for

which work fatally on the victims of suicide sometimes

are caused by the sub-intentioned wish to die.

Some people want to die, but have not reached that state where they will act consciously on a suicidal desire. Instead, they begin to live more carelessly and

7. Generally today, these deaths are ruled as accidental. But it has been proposed that the prior attitude of the victim toward his death be assessed as intentioned, sub-intentioned, or unintentioned - and thus reported on the death certificate in addition to the usual cause

8. Some people are eating away at their own lives. If they can still offer up their lives to chance. Sooner or later, many of them will succeed in killing 9. themselves....or permit some disease to kill them. Whether these sub-intentioned deaths are called accidental 10. of these death-prone persons. J. Some methods of suicides and attempted suicides. 1. By ingestion. Swallowing pills. a. Swallowing poisons. Ъ. By jumping from high places. 2. 3. From self-inflicted wounds. Slashed wrist wounds. a. Gunshot wounds. Ъ. From inhalation poisoning. 4. Gas poisoning. a. Carbon monoxide poisoning. Ъ. K. Handling the attempted suicide problem. 1. About half of all suicide attempts that an officer taking their life. 2. Most of those who intend to commit suicide just do it without any fanfare. There are some exceptions, but many of the exceptions 3. are cases where the person didn't really intend to commit suicide, but misjudged:

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do not have the resolve to commit suicide overtly, they

or natural, they are nonetheless results of death-oriented behavior. Suicide prevention efforts can also save many

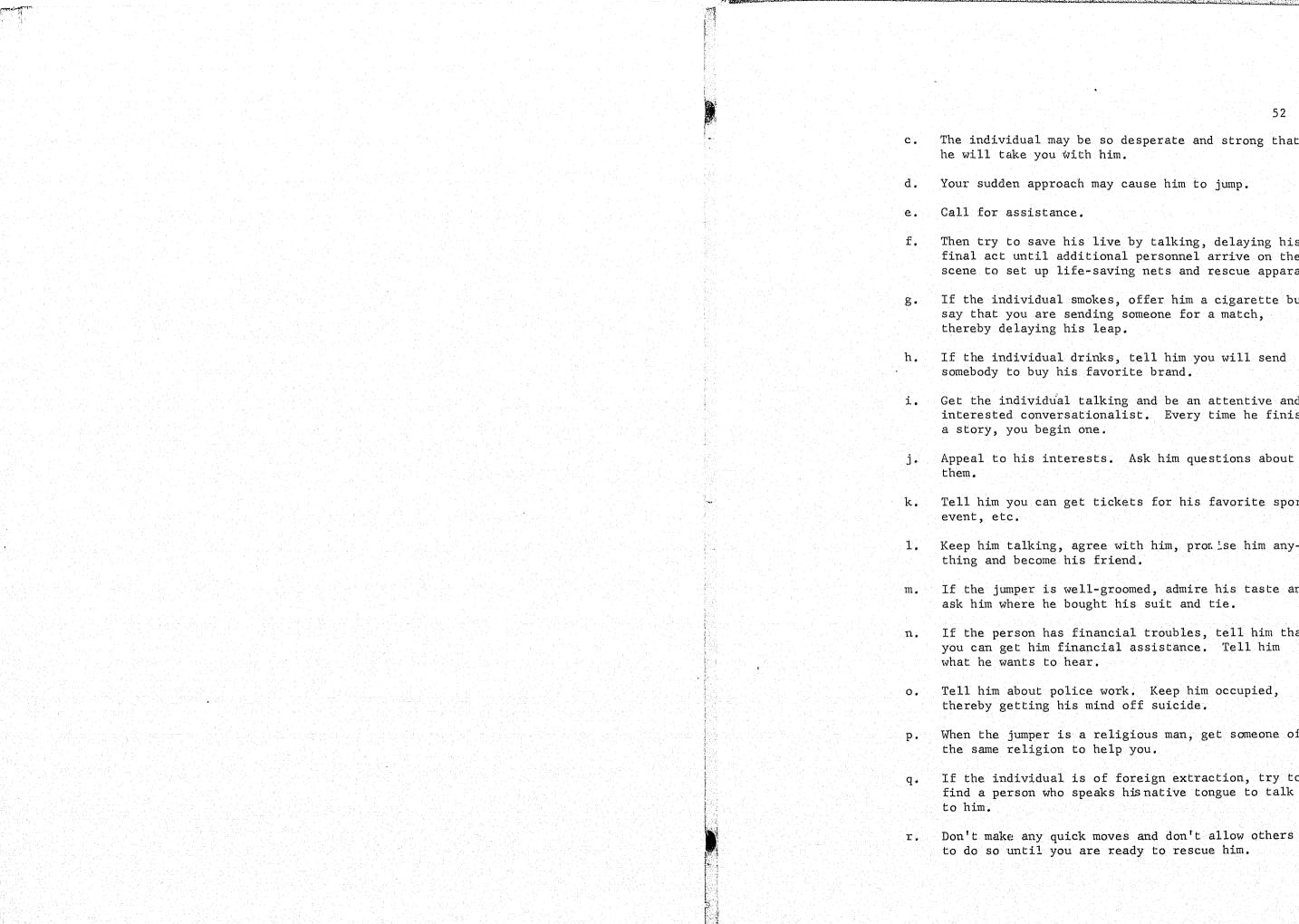
handles are not really attempts at suicide, but are attempts to gain sympathy, with no real intention of

The time it would take for help to arrive. a. b. The means by which they used to make the attempt look convincing. 4. The police officer has the responsibility in dealing with attempted suicide cases. Should the officer commit the subject to a mental 5. institution or not? 6. If the officer were to commit all persons to a mental institution who have attempted or have indicated they might attempt suicide, the institutions would not be able to hold them all. 7. Yet if the officer were to release the person, and later that person were to commit suicide, the officer might be held legally responsible for failing to perform a legal duty. L. Action to be taken by the officer regarding suicide attempts. 1. By ingestion. a. If poisons or pills are used, look for the container and give the person the antidote named. b. If no container is found, the victim may be conscious and can give you the name. c. Give the name of the poison or pills used to the doctor. d. As a general rule, poisons do not cuase death nearly e. The problem is that you do not know how long it has been since the poison was taken. 2. By jumpers. "Jumpers" is a term designating persons who have a. . from a building, bridge or other height. b. When you come upon a jumper, don't try to take him alone.

prowl car man or ambulance crew to give to the

as fast as does breath stoppage or arterial bleeding.

committed or are attempting suicide by leaping



c. The individual may be so desperate and strong that

Your sudden approach may cause him to jump.

f. Then try to save his live by talking, delaying his final act until additional personnel arrive on the scene to set up life-saving nets and rescue apparatus.

g. If the individual smokes, offer him a cigarette but say that you are sending someone for a match,

h. If the individual drinks, tell him you will send

i. Get the individual talking and be an attentive and interested conversationalist. Every time he finishes

k. Tell him you can get tickets for his favorite sports

1. Keep him talking, agree with him, promise him any-

m. If the jumper is well-groomed, admire his taste and ask him where he bought his suit and tie.

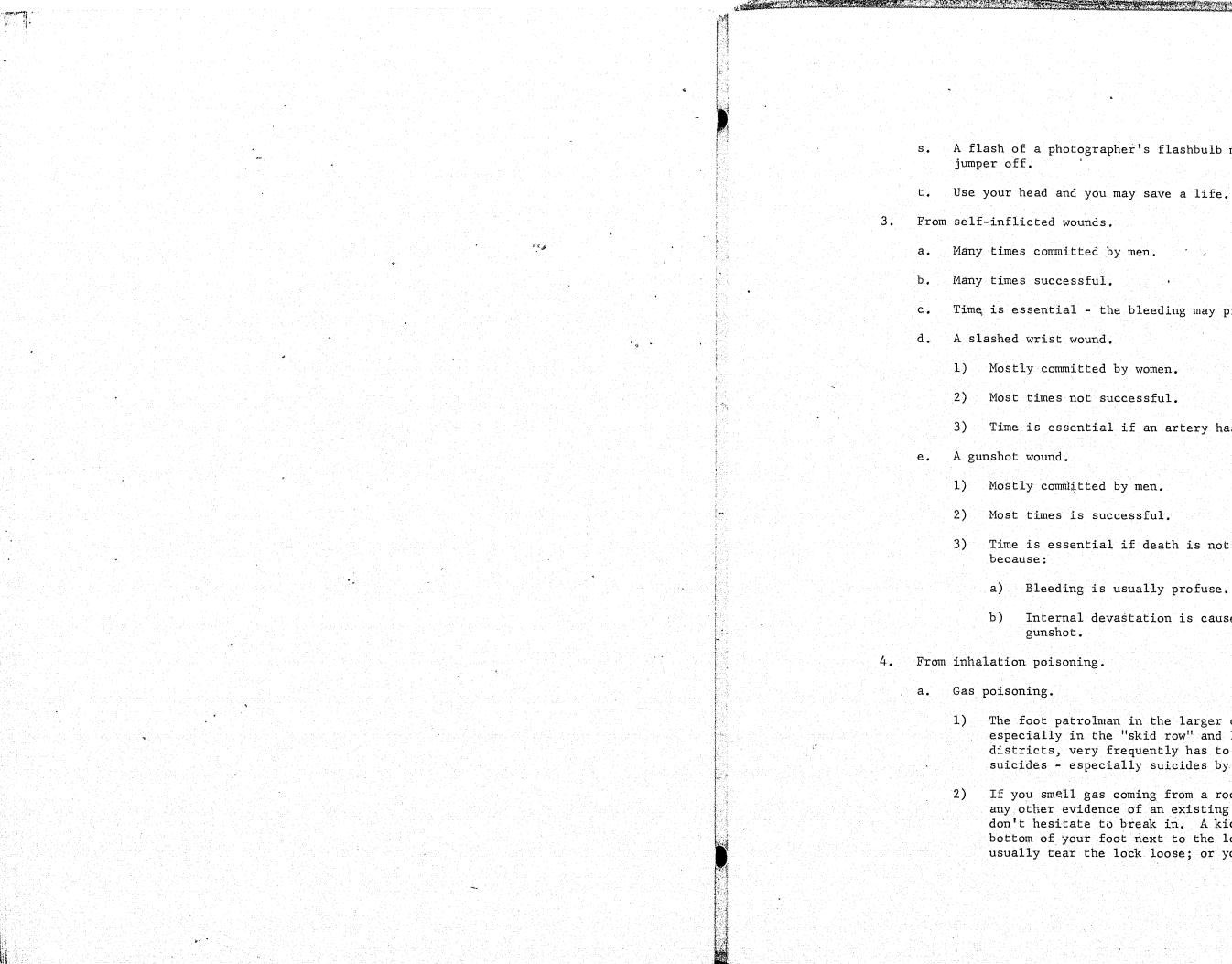
n. If the person has financial troubles, tell him that you can get him financial assistance. Tell him

thereby getting his mind off suicide.

p. When the jumper is a religious man, get someone of

If the individual is of foreign extraction, try to find a person who speaks his native tongue to talk

r. Don't make any quick moves and don't allow others to do so until you are ready to rescue him.



#### s. A flash of a photographer's flashbulb may set the

Time is essential - the bleeding may prove fatal.

3) Time is essential if an artery has been cut.

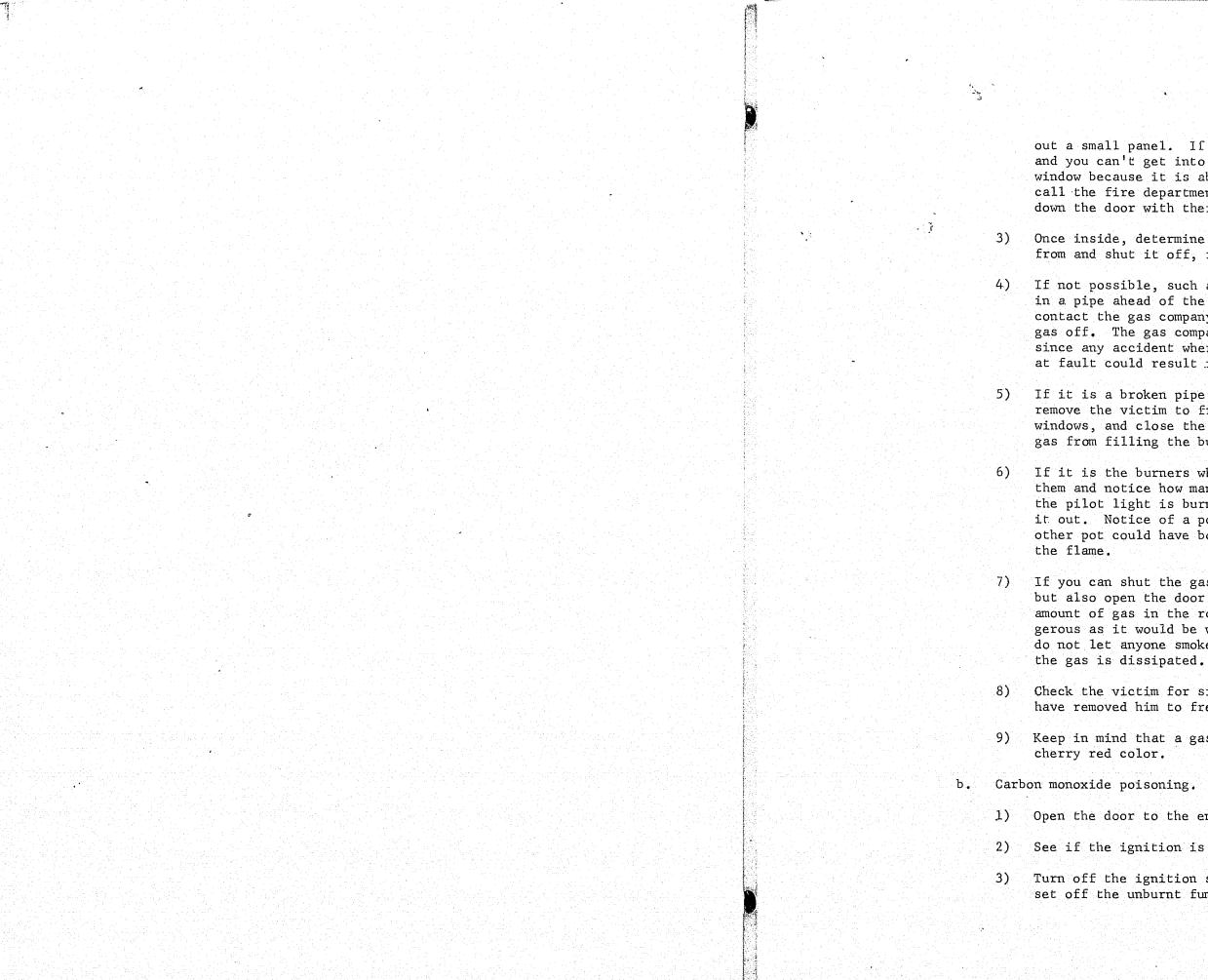
Time is essential if death is not instantaneous

Bleeding is usually profuse.

Internal devastation is caused by the

1) The foot patrolman in the larger cities, especially in the "skid row" and low rent districts, very frequently has to investigate suicides - especially suicides by gas.

If you smell gas coming from a room or have any other evidence of an existing emergency, don't hesitate to break in. A kick with the bottom of your foot next to the lock will usually tear the lock loose; or you can kick



out a small panel. If the door is solid, and you can't get into the room through a window because it is above the first floor. call the fire department and have them chop down the door with their axes.

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3) Once inside, determine where the gas is coming from and shut it off, if possible.

4) If not possible, such as when there is a break in a pipe ahead of the valve, have someone contact the gas company immediately to turn the gas off. The gas company will comply immediately since any accident where the company could be at fault could result in a lawsuit.

5) If it is a broken pipe, which is doubtful, remove the victim to fresh air, open all windows, and close the door to prevent the gas from filling the building.

6) If it is the burners which are open, close them and notice how many were open. Notice if the pilot light is burning and if it is, blow it out. Notice of a pot of coffee or some other pot could have boiled over and put out

7) If you can shut the gas off, ventilate the room but also open the door. The relatively small amount of gas in the room will not be as dangerous as it would be with a broken pipe; but do not let anyone smoke or cause a spark until

8) Check the victim for signs of life after you have removed him to fresh air.

9) Keep in mind that a gas victim could be a

Open the door to the enclosure and the car.

See if the ignition is in the "on" position.

3) Turn off the ignition switch. A spark could set off the unburnt fumes in the area.

- 4) tation procedures.
- 5) as natural gas.
- Μ. conducted.
  - 1. At present, suicide is not uniformly reported.
  - 2. area.
  - are accompanied by suicide notes.
  - or natural deaths.
  - inflicted death accurately reported.
  - accidental or natural death.
  - pay their face value for death by suicide.
  - 8. accurately uncover the true mode of death.

  - 10. days of his life.
  - 11. If the investigators learn that prior to death the he was suicidal, this can be established.

10

Pull the victim to fresh air and start resusci-

Carbon monoxide is particularly explosive just.

Accurate reports needed - a thorough investigation should be

What constitutes suicide in one county, city, or state is often not the same for the coroner in the neighboring

3. Some coroners report as suicides only those deaths which

4. In all cases, coroners and physicians are under pressure in their communities to certify suicides as accidental

5. The families of suicide victims are loath to have self-

6. Many of them petition coroners to change their rulings to

7. In three-quarters of these cases insurance money hangs in the balance. Some life insurance policies will not

Since it is now known that suicidal persons almost invariably leave clues to their intentions days or weeks before they act, these "death investigation teams" often

9. The clues are gleaned by carefully assessing the information gathered from interviewing members of the deceased's family, friends, co-workers, physicians, and others.

Death investigation teams attempt to discover whether the deceased actually intended to die during those last

deceased was very depressed, had seen a physician recently, and had spoken or acted in such a way that had indicated

12. family survivors avoid the stigma of suicide. 13. certified. 14. accurate criminal investigation. Facts and fables on suicide. N. 1. Fable: People who talk about suicide don't commit suicide. Fact: intentions. 2. Fable: Suicide happens without warning. Fact: intentions. 3. Fable: Suicidal people are fully intent on dying. feeling. 4. Fact: 5. Fact: 6. Fable: among the poor. Fact: levels of society.

Sometimes, what appear to be suicides are actually accidental deaths. Homicide investigation teams may help the

It is equally important that death by suicide is accurately

The scientific community demands accurate death certification. Suicide prevention requires honest reporting for the benefits of all citizens as well as for factual,

Of any ten persons who kill themselves, eight have given definite warnings of their suicidal

Studies reveal that the suicidal person gives many clues and warnings regarding his suicidal

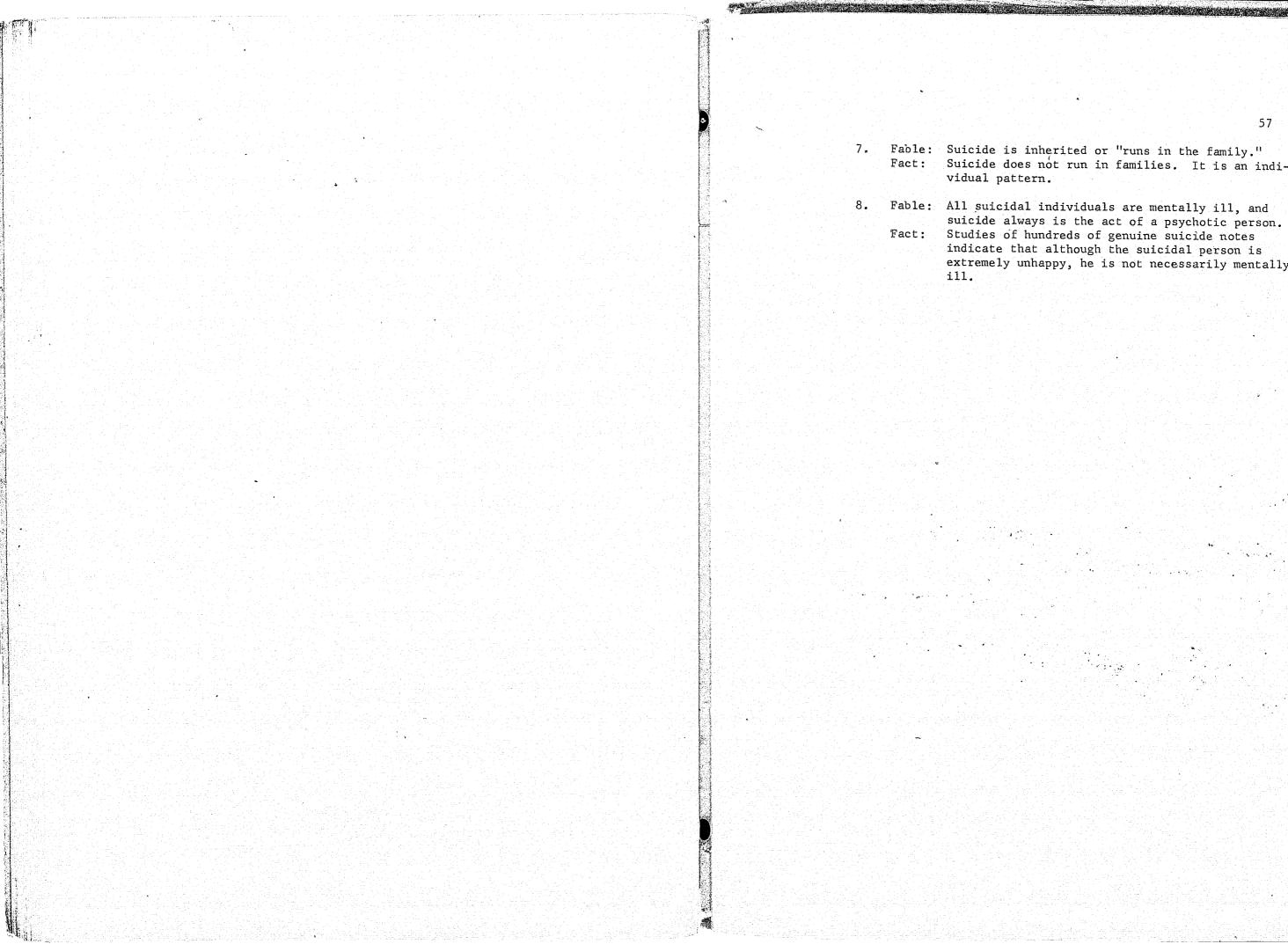
Fact: Most suicidal people are undecided about living or dying, and they "gamble with death," leaving ... it to others to save them. Almost no one commits suicide without letting others know how he is

Fable: Once a person is suicidal, he is suicidal forever. Individuals who wish to kill themselves are "suicidal" only for a limited period of time.

Fable: Improvement following a suicidal crisis means that the suicidal risk is over. Most suicides occur within about three months following the beginning of "improvement," when the individual has the energy to put his morbid thoughts and feelings into effect.

> Suicide strikes much more often among the rich or, conversely, it occurs almost exclusively

Suicide is neither the rich man's disease nor the poor man's curse. Suicide is very "democratic" and is represented proportionately among all



Fact: Suicide does not run in families. It is an indi-

Fact: Studies of hundreds of genuine suicide notes indicate that although the suicidal person is extremely unhappy, he is not necessarily mentally

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### III.

- A. A person's liberty.
  - 1. The deprivation of liberty should be only through due process of law.
  - "No person who is a resident of this state shall be 2. after provided .... " From Michigan Statute MSA 14.809.
- B. Introduction to legal procedures.
  - 1. The hospitalization of mental patients is a difficult and but for relatives as well.
  - 2. For the first time in their lives, they are confronted by commitment laws and the court.
  - 3. Contemplation of the known is often less disturbing than the problems.
- C. Admissions to hospitals.
  - 1. There are two kinds of admission to hospitals for mentally ill persons.
    - to the hospital without protest.
    - b. Involuntary admission, or commitment.
  - 2. There are also emergency and temporary measures to detain a person for fixed short periods.
  - 3. Before considering procedures leading to court commitment of hospital admissions.

Understanding the Legal Procedures for Hospitalization of Mental Patients.

detained as a public or private patient in any institution, public or private, or in any institution, home or retreat for the care or treatment of the insane, feeble-minded or epileptic except upon an order for commitment as herein-

sometimes frightening experience, not only for the patient

the mysteries of serious mental illness, while at the same time they must struggle with the complexities of our

the unknown; knowledge of the procedures facing patients and relatives may translate itself into the power to meet

a. Voluntary admission, when the patient agrees to go

of a patient, it is wisest to understand these various kinds

- D. The voluntary admission.

  - 2. Many times increasingly so as we come to understand

  - the law and the courts.
  - will often be possible to persuade him.
  - Probate Court.
  - admission of the patient.
  - are not always readily available.
  - judge in the patient's home county to sign.
- E. The involuntary admission or commitment.
  - is too ill to admit himself.

1. When mental illness strikes, relatives should first of all turn to their family physician for advise and counsel.

troubled minds - the family doctor will advise relatives simply to take the patient to a hospital for treatment.

3. This probably will be either a general hospital with psychiatric services, or a private mental hospital.

4. If the physician can bring a psychiatric specialist into consultation, much may be accomplished without involving

5. It is best by far for the patient to agree to go to the hospital without protest. Persuasion should be tried as many times and in as many ways as possible to convince the patient of this. If the patient can understand that this is only for temporary diagnosis and evaluation, it

6. Voluntary admissions to state haspitals for the mentally ill are originated at those hospitals. Admission applications are obtained at the hospital rather than at the

7. The procedure simply requires that a relative take the patient to the state hospital directly, talk to the superintendent or his designate, and arrange for the

8. It should be noted that while this type of admission is encouraged when the patient accepts it, the demands on state mental hospitals are such that voluntary admissions

9. Only in cases where financial difficulties exist will the hospital supply forms to determine the cost of care for the patient. These forms should be taken to the probate

1. Commitment is simply the enforced hospitalization of a mental patient who refuses to be voluntarily admitted or who

- 2. law.
- 3.
- 4. basis and commitment is not necessary.
- 5. Private financial arrangements and means are assumed in such admissions.
- F. Emergency and temporary measures for commitment.

Sometimes a patient needs immediate hospitalization because of danger to himself or to others. There are three legal ways to go about this without court proceedings. They are:

- 1. Temporary hospitalization for 48 hours is possible via any
- 2. Temporary municipal detention for five days is possible into the hospital.
- 3. Temporary detention for five days on the strength of two
- on a Probate Court order.

The law is involved in this, of course, because no one should be deprived of liberty without due process of the

Almost all commitments are to a state mental hospital.

Commitment may be to a private mental hospital accredited by the Michigan Department of Mental Health, although such admissions are usually accomplished somehow on a voluntary

police officer or deputy sheriff, with the approval of the prosecuting attorney obtained within 24 hours, of any person he believes to be mentally ill and who is showing signs of "homicidal or other dangerous tendencies."

where a regularly appointed city, town or county physician finds upon examining the patient that immediate hospitalization is necessary for the public safety. He makes a certificate to that effect and the patient may be brought

physicians' written certificates is possible. A relative or other person who believes with the two physicians that the person is mentally ill can present the certificates to the judge, and if this convinces the judge that "it is necessary and essential to public safety to do so, the judge may order up to five days of temporary hospitalization.

4. There is one other possible method of temporary detention: If Probate Court proceedings to commit a patient have begun, and it is believed that the patient needs custodial care during the proceedings and until hospital admission is accomplished, temporary detention up to 60 days is possible

. 765

		a. This is only after the first Probate Court commitment hav
		b. Again to protect the liberti the petition to commit must filed as required, and two p must be on file with Probate such temporary hospitalizati essential."
	G. The s	teps in Probate Court commitment
		With the knowledge of various typ admissions - voluntary, commitmen understanding of the manner in wh works toward commitment is necess
		These proceedings may seem compli lengthy.
		Many people think the proceedings or streamlined, so that the stres concerned could be lessened, and could get into hospital treatment
		Many protections of the individua into it, and that is why six spec in the commitment procedure.
		The law is very strict, not only the following steps be taken, but exact order and timing, step-by s out of sequence, the whole proces
		In order to accomplish these step any unnecessary confusion or dela should first of all call their lo explain the problem. In this way of local requirements in starting procedures.
	7.	This is how commitment procedure
		a. File a petition with the Propertitions are available in the county of the patient. lawyer make it out properly. declare that the patient is hospitalization for treatment It must also list relatives and other information.
		and ornel filloringrion.

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several steps of ve been taken.

ies of the patient, be made, signed and physicians' certificates Court recommending ion as "necessary and

proceedings.

pes of hospital nt and temporary - an nich the Probate Court sary.

cated, overlapping and

should be simplified, sses and tensions on all mentally sick people sooner.

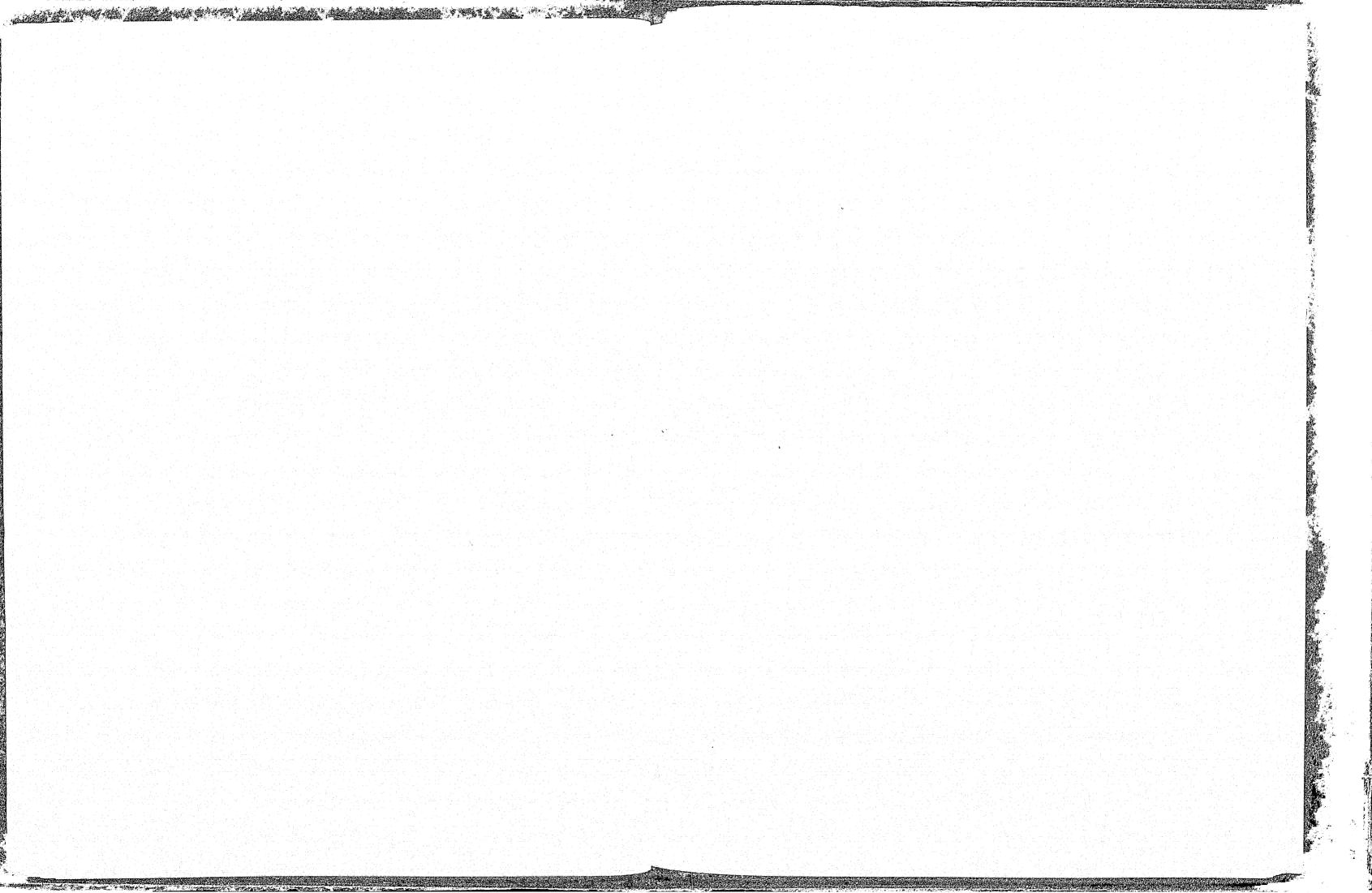
al's rights are written cific steps must be taken

in requiring that all that they be taken in step, as follows. If done ss is invalid legally.

ps correctly and avoid ay, interested parties ocal Probate Court and they will be informed these commitment

#### works:

obate Court, These the Probate Court of It may help to have a The petition must mentally ill and needs nt of the mental illness. of the patient, his age,



- the hearing.
- will be guestioned and examined.
- the hearing.

d. The next step is the notice of commitment hearing. The Probate Court sets the hearing date by issuing written notices which must be personally handed to and served upon the patient, the petitioner and the relatives who live in the county. Relatives living outside the county may be served by registered mail. The hearing cannot be held until at least 24 hours have elapsed after the notices are served.

e. The hearing is held as an inquest. The petitioner, the relatives and the patient all appear in Probate Court at the time set in the notices. If the patient, relatives or the judge request it, an attorney may be appointed to represent the patient, and a jury of six appointed to hear the case. The patient's presence at the hearing may be excused by the judge only if the two physicians' certificates recommend that the patient stay away because it would be improper and unsafe for him to appear, with the certificates also containing the facts upon which this recommendation is based. Furthermore, the judge should require that this be amplified at the hearing by the petitioner and any other witnesses he may require. Only then can the judge enter an order excusing the appearance of the patient at

The hearing proceeds with the petitioner being sworn in, asked to reiterate the matters in the petition, elaborate and add other pertinent facts on the patient's mental illness and his need for hospitalition. The patient, of course, may speak to the matter. Other persons present with knowledge of the relevant actions, looks and words of the patient

When the state mental hospital is involved, certain close relatives have the legal responsibility to reimburse the county and state for the cost of care, up to the limit of their ability to do so. The patient's own funds and property are, of course, first liable. All of this will also be explored in

f. The Court's findings an decision conclude the commitment process. The judge must decide whether the patient is mentally ill, and in need of treatment in a hospital. This is a double finding, and both parts must be rendered - not just the decision that the patient is mentally ill. If both facts are

- The two choices are:
- r

#### H. The waiting lists.

- 1. When a commitment order has been entered by the judge. ing actual admission.
- immediately upon commitment.
- 3., be received.
- 4. purposes, ended.

not found, the judge will dismiss the case. If they are both found, the court has a choice of two possible orders (besides the temporary detention order up to 60 days mentioned on previous pages).

1) A regular or permanent order of commitment for an indefinite time - so long as the administrator of the hospital involved deems it necessary to keep the patient for in-patient treatment.

2) A 60 day diagnostic order may be made. This order is made if the judge finds that the degree of mental illness is such that a short term of treatment may be all that is required; or if the patient or his relatives request such an order and the judge concurs; or if the judge is not convinced a regular and permanent order is necessary. If such a 60-day diagnostic order is made, a second hearing near the end of the 60-day period is required to consider the report of the hospital with its recommendations about further hospitalization, which will have been filed in writing with the Probate Court. Based on this report, the judge may issue a final order of commitment, or when the diagnostic report indicates it, the patient may be released to go home. This is the end of Probate Court procedure to commit a mentally ill person.

copies are sent to the hospital involved and the patient 'then is placed on a waiting l'ist at the hospital, await-

2. This is because Michigan state mental hospitals are now overcrowded, and patients cannot always be accepted

The hospital must notify the court when the patient can

When the patient is actually admitted into the hospital, the control over the patient shifts to the hospital administration and the court's role is, for all practical

- 5. Visiting privileges, release, trial home visits, types court.
- I. Convalescent status.

  - again.
- J. The loss of civil rights.
  - rights.
  - his right to vote.
  - 3. The Probate Court must come back into the picture once of convalescent status has elapsed.
- The restoration to mental soundness. Κ.

  - "uncommit" him.

of treatment given, mailing privileges, ground privileges, convalescent status releases - all these matters fall under the administration of the hospital and not the

1. After a patient has received treatment in a state hospital, he is not usually fully released, but released for a trial period of one year called "Convalescent Status."

2. If the patient has a relapse during the one-year period of convalescent status, and needs further hospitalization, the state hospital administrator must be directly informed. The patient may then be summarily readmitted by the hospital's order without further court proceedings.

3. If the relapse occurs one full year after the patient was last in the hospital (as an in-patient, or overnight), then a completely new proceeding in court must be started, and all the steps mentioned before must be carried out

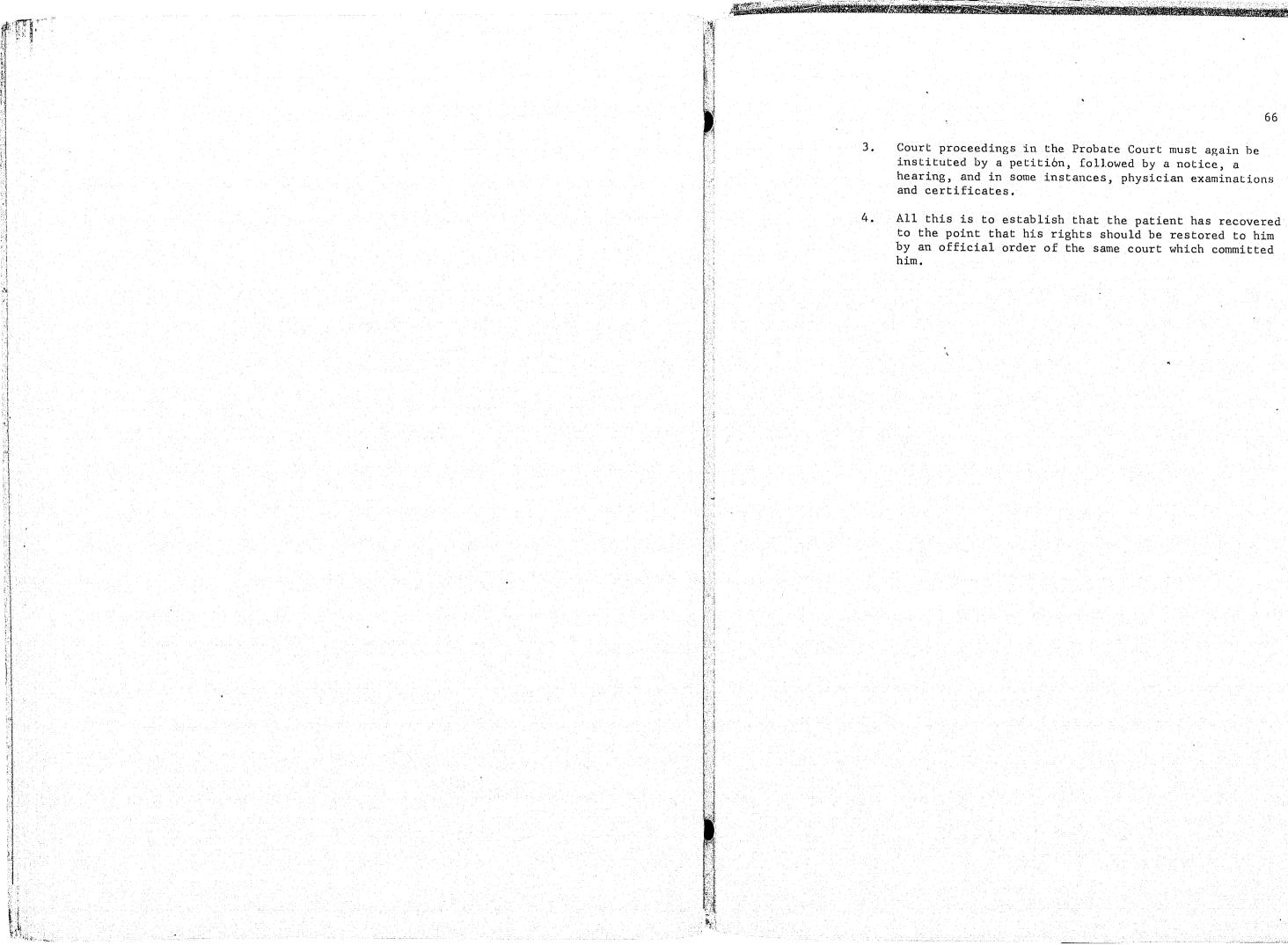
1. A patient who has been found by court order to be mentally ill and in need of hospitalization loses some of his civil

2. It is not entirely clear which rights he loses, but there is a cloud, at least, upon his right and ability to make and sign legal contracts, deeds and instruments and upon

again to restore those rights, even after the one year

1. Just because a patient is out of the hospital does not mean his civil rights are automatically restored.

.2. Just as it was necessary to go to court to commit him, it is necessary to go to court again to legally



instituted by a petition, followed by a notice, a hearing, and in some instances, physician examinations

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The second s

#### POLICE ETHICS

- I. Introduction to Police Ethics.
  - A. The definition and scope of police ethics.
    - by the profession itself.
    - 2. profession.

    - 4. to those imposed standards.
  - B. The concepts generally included in ethical conduct for the
    - 1. The possession of a good reputation.
    - 2. efficient manner.
    - 3. of professional police service.
    - 4.
    - 5.
    - following of the due process of law.
    - and strong character.
    - federal, county, state and local levels.
    - 9. police service.

1. Ethics is the standard of conduct imposed on a profession

Ethical conduct is the conformance to the standards of a

3. Police ethics refers directly to the accepted standards of conduct imposed upon law enforcement as a profession.

Police ethics includes all phases of the profession. Police ethics includes the development of high standards and criteria for conduct and adherence by the membership

police profession and individual law enforcement officers.

Professional public service performed in a courteous,

The understanding and acceptance of the responsibilities

Providing service which is reliable and dependable.

In providing the service there must be exercised, individually and collectively, good judgment.

6. The spirit of law enforcement involves conformance to the guidelines for the administration of justice and the

7. Also deeply involved are the concepts of honesty, integrity

8. Mutual cooperation in the goals of law enforcement on the

Due to complex and modern social problems, law enforcement officers must be thoroughly trained in all facets of

같은 물건에 가장 한 것 같은 것	
그는 그 집을 가지 않는 것을 하는 것이 같은 것으로 방법적인 것이다. 것은 것은 것은 것은 것을 수 있는 것을 것을 것을 수 있는 것을 것을 수 있는 것을 수 있다. 것을 것 같이 없는 것 같이 없는 것 같이 없다. 것 같이 않은 것 같이 없는 것 같이 없다. 것 같이 없는 것 같이 없다. 것 같이 않은 것 같이 않는 것 같이 않는 것 같이 없다. 것 같이 않는 것 않는 것 같이 없다. 않은 것 않은 것 같이 않는 것 않는 것 않 않는 것 않는 것 않는 것 않는 것 않는 것 않	
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	2. The responsibility for enforcing
· 이 · 이 · 이 · 이 · 이 · 이 · 이 · 이 · 이 · 이	standards falls to the collecti
	3. The responsibility for conforma
	falle to the individual acc
n na en esta de la calendaria de la construcción de la construcción de la destrucción de la construcción de la Esta construcción de la construcción	falls to the individual officer
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	ethical conduct becomes individ
것이 왜 가슴 그는 말까? 가슴가 가지 것 때 생각 실망감가 성장한 것이 가지만 모양으로 한다.	the code of conduct for law enf
그는 그 것은 사람이 있는 것 같아? 것 같아? 것 같아? 문어 있는 것 같아? 이 것 같아? 것 같아?	
이 방법은 정말 것 같아요. 그는 것 같아요. 전문 것 같아요. 한 것	II. Achieving Ethics in Police Service Throug
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	A. Achieving professional status.
	1. Very often police officials ref
그는 그는 것 이 것을 하는 것을 하는 것 같아요. 한 것은 것은 것은 것은 것은 것을 하는 것을 수 있다. 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 수 있는 것을 수 있는 것을 하는 것을 하는 것을 하는 것을 하는 것을 수 있는 것을 수 있다. 것을 수 있는 것을 것을 수 있는 것을 수 있는 것을 수 있는 것을 수 있는 것을 것을 것을 것을 수 있는 것을 것 같이 않는 것을 것을 것을 것 같이 않는 것을 것 같이 않는 것을 것 같이 않는 것을 것 같이 않는 것 않는 것 같이 않는 것 않는 것 않는 것 같이 않는 것 않는 것 않는 것 같이 않는 것 않는	a profession.
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그는 것은 물건이 가장 같아요. 그는 것은 것이 가지 않는 것은 것이 많은 것을 하지 않는 것이 없는 것이 없다.	requirements of a profession.
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	path toward professional status
	4. The trend to professionalizing
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	B. The change from an occupation to a p
	1. Many federal police agencies, p
내 옷 많은 것이 같은 것이 같아요. 그는 것이 같아요. 그는 것이 같아요. 이 것이 많이 많이 많이 했다. 귀엽이 있다.	Bureau of Investigation, have p
	partie of investigation, have p
~ 그는 것은 가지, 것은 것은 것은 가지 않는 것은	2. Some state police forces have b
	2. Some state police forces have b
가 같은 것 같은 것은 것 같은 것은 것 같은 것 같은 것은 것 같은 것이다. 것은	
날 문결과 여러 방법은 것은 것을 것 같아요. 그렇게 집에 다 걸 같아요. 그 것을 수 없	3. The quality of professionalism
에서 가지 않는 것은	old, antiquated and inflexible
수 있는 것 같은 것 수요. 이번 것은 것 같은 것은 것은 것은 것은 것은 것은 것은 것 같은 것 같은	are dramatically reversed.
에 가지 않는 것, 것은	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4. There have been changes in police
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olice ethics.

ing the standards for fession.

conformance to the e law enforcement agencies.

ce to the code of ethics in law enforcement.

dual officers must adjust standards of the

become a reality when ally and collectively rcement.

Professionalization.

r to law enforcement as

ted does not meet all the

or police service on its

plice service is moving

ofession.

rticularly the Federal ofessionalized.

come professionalized.

more adaptable where olice systems and patterns

service in the past, and there will continue to be even more dramatic changes

12

- evolving society.
- C. The complex nature of law enforcement.

  - 2. A police officer's duties require him to make fast, application of criminal laws.
  - 3. legal question.
- D. General standards for achieving professional status.
  - 1. A certain minimum educational standard must be
  - 2. The level of compensation must be commensurate with the
  - 3. with professional status.
  - justice, and the public.
  - 5. Police service must be respected as an integral part of the administration of justice.
  - 6. the organization upon its members ...
  - 7. Membership in the professional association should be
  - 8. health, and freedom of America.

in the future, to correspond to the needs of a rapidly

1. The police officer must be informed and knowledgeable of the ever-increasing laws and ordinances to be enforced.

accurate, and efficient decisions concerning the

The police officer must know criminal laws and procedure to a greater extent than the prosecutor, because the police officer has no time in the field to research a

established to insure a basic amount of knowledge instilled in an officer before entering police service.

responsibility and authority given an officer for fulfilling his role in the administration of justice.

Police service must have status and prestige associated

4. There must be a recognition of police services as a profession by those engaged in the administration of

Professional standards must be enacted by a professional organization and standards of the profession enforced by

mandatory upon all those sworn to enforce the laws.

동일은 가장 않다

Professionalization of police service is absolutely essential to police service because the services provided to the public are of vital importance to the safety,

## III. The Problem of Establishing and Maintaining Police Ethics.

- A. The obligation of providing police service and dealing with the crime problem.
  - 1. The police service is dedicated to the safety and protection of mankind.
  - 2. of ethical importance.
  - 3. As public servants, police officers are duty-bound to
  - 4. Police service must be impartially extended to all in
  - 5. The American government has a basic responsibility to quality.
- B. The social significance of crime.
  - 1. Epidemics of crime have been frequent in the past and
  - 2. crime.
  - 3. It is the police who control and prevent crime as much as the public will permit.
  - 4. Police officers will labor in vail and the American criminals.
  - 5. Statistical data indicate that juveniles commit crimes population for their failure.

Police officers are constantly involved in problems

serve the public impartially and efficiently.

America, regardless of status, race, color, creed, nationality, or country of natural origin.

assure the people service of a highly professional

6. Crime has always been present and viewed in retrospect, it has always been rising at an alarming rate.

were just as alarming as lawlessness is today.

Most probably five percent of the population of the United States make a significant part of their livelihood from .

people will carry the enormous weight of human loss and tragedy as long as legal procedure and political influences are allowed to bring comfort and aid to millions of

at a soaring rate, which is an indictment of our adult

N.

- failed to do that causes this.
- find juvenile failures.
- C. The negative attitude toward the police.
  - citizens.
  - police duties, which must be overcome.

  - security and protection.
- D. The citizen's view of the police.
  - particularly critical of police service.
  - 2. often harsh criticism may be forthcoming.
  - 3. are entirely erroneous.
  - 4. The police must make a clear and distinct effort to make allegations.
  - 5.

a. It is not what adults have done but what they have

b. When adults refuse to accept their responsibility in observing the law, it is hardly surprising to

1. Many people do not believe that a police department is run honestly, or that it is in the interest of all

2. The doubting attitude toward the police by citizens may be primarily a lack of knowledge and understanding of

3. Massive public education programs by the police must be undertaken, to inform the public about the police.

4. Few citizens are well informed about all the privileges, duties and responsibilities of police officers; they know only that the police basically are to provide for their

1. Under normal and usual conditions, citizens are not

When the public is aroused by acts of malfeasance or misfeasance by law enforcement officers, specific and

The public also reacts to inferences or innuendos of laxity in police service, even though their beliefs

the truth known, regarding specific charges or

No matter what action the police take to refute charges, allegations, inneundos, and rumors, their effect can never be totally overcome, just hopefully minimized.

- Shaping the public's opinion of police service. Ε.
  - is molded and influenced in many ways.
  - 2. Major sources which affect the public's attitude of the police:

    - associates.
  - the source.
  - confidence in the police.
- F. Conduct of the police in an expanding society.
  - 1. With the population and technological explosion in sworn to protect.

  - officers or of graft and corruption.
  - enforcement.
  - and is intolerable.

1. The image of the police, or public opinion of the police,

a. Observation of the police and their actions in public during the actual occurrence of an incident.

b. Observation of the police and their actions on television news reports or documentaries.

c. Information received from relatives, friends, and

3. Public opinion must be molded and shaped positively at

4. Facts which are kept in the background or suppressed by the police because they are unfavorable may unexpectedly come to life in a form which seriously shakes public

evidence since the end of World War II, the police can no longer withdraw to the protection of their bailiwick or successfully close their doors to the society they are

2. The failure or misconduct of one policeman reflects on law enforcement officers throughout the United States.

3. Many stories are presented to the public through mass media regarding questionable practices of law enforcement

4. The hue and cry is for honest and efficient law enforcement, and it has only been recently that the public has recognized the need for the professionalization of law

5. There are, unfortunately, innumerable instances where the police have exceeded their scope of authority, either intentionally or unintentionally. Exceeding the scope of authority is really oppressive action by the police

# G. The basic practical task of policing. 1. Police officers must of necessity deal with violence, crimes, and criminals. 2. In their eagerness to solve crimes and apprehend criminals, they must not lose sight of the principal difference between totalitarian rule and a democratic government. 3. The basic difference between the two types of governments is not so much the difference in laws, but far more the manner in which the laws are enforced. 4. Police responsibility is to gather facts and make arrests, not to define the guilt or innocence of a suspected criminal who, under our system of law, is innocent until proven guilty. H. Police use of extralegal means. 1. In the past the police have often used extralegal means to secure the ends of justice. The courts have consistently ruled that when the police 2. use extralegal means they usurp the court's authority. 3. Only a small percentage of police officers in the past engaged in extrajudicial measures, but their misdeeds police. 4. Today no police officer should ever usurp authority or use extrajudicial means, because it is unethical and in future prosecutions. Questionable acts by officers must be immediately 5. eliminated if we are ever to secure the faith and confidence of the citizen. The use of the word "profession" involves the respon-6. sibility to act in a professional manner. 7. The police must clear up their own ranks from within, if the initiative to eliminate those officers who use extralegal means.

through the years have brought public criticism upon the

usually illegal. If not illegal, the evidence or whatever seized by those extrajudicial means may be suppressed

they are to be professional. Police officials must take

्रियः सम्बद्ध

I. What is involved in accepting responsibility for professionalization. 1. Only a few law enforcement officers are responsible 2. Many police administrators have been justly criticized low salaries. Beyond these reasons lies the administrator's lack of professional demeanor. 3. Political interference can be destructive to a police by passive measures of an administrator. 4. By persistency and honesty the police can alleviate, 5. After honesty and integrity are established and where the police accept the responsibilities of true ability of the police. the people. 7. public with professional demeanor. 8. Police departments must first establish, then maintain standards for recruitment, training, etc. J. The benefits of professionalization. Police everywhere would benefit, if law enforcement 1. officers were to accept the responsibility for professionalization. 2. public support, etc. Benefits of professionalization are not necessarily 3.

for misdeeds, and this makes it further incumbent upon police officials to act with professional demeanor.

for permitting improper practices and procedure to continue and quickly blame political interference or

department and often is a serious obstacle to effective administration of a police department. Political interference, if it does exist, can never be overcome

if not eliminate, useless political interference.

professionalization, salaries will, in time, reflect the

6. Public support of the police is an end product of faithful, honorable, and effective service to all members of the entire community. Public support must originate with

Law enforcement faces and must continue to face a critical.

Such benefits would be reflected in increased pay, status,

limited to compensation or financial evaluations.

- 4. financial or social benefit.
- K. The International Chiefs set up specific recommendations to be followed for professionalizing the police.
  - efforts of those engaged in calling.
  - 2. Facilities must be provided for professional training in these knowledges and procedures.
  - 3. Standards or qualifications must be established and fication with the profession.
  - 4. and improve present procedures.
  - 5. considerations.
- The Reputation of Police Service. IV.
  - The public's expectation of the police. Α.
    - 1. Ordinarily the public is quick to acclaim sincere and
    - acting in good faith.
    - 3. they assume a critical attitude.
    - 4. department in the eyes of the community.

The objective of professional service, though not tangible in many instances, transcends individual

1. A profession requires an organized body of knowledge held as a common possession and extended by the united

recognized by the members for admission to and identi-

There must be a professional organization of a substantial number of members qualified to practice the profession who will exercise an influence on the maintenance of professional standards and disciplines on the maintenance of professional standards and disciplines and who will promote programs of study and research to strengthen

There must be a code of ethics prescribing standards of conduct in the relationships of the members of the profession with the public and with each other and insisting on the obligation to render professional service for reasons beyond exclusively economic

diligent effort on the part of their protectors.

2. The public will even condone errors or failure if it is evident that the mistake occurred while the officer was

When the public sees police malfeasance or misfeasance,

The amount of fervor over a given incident or series of incidents, whether or not detrimental to the police will be controlled by the previous reputation of the police

## B. Influences on the reputation of the police.

- members.
- unselfishness, and moral ascendency.
- 4. entire department.
- 5. the whole department is judged.
- C. The building of a favorable reputation.
  - 1. The good reputation that the police service bears is expressed through public confidence.
  - 2.
- D. Public demands on standards of conduct.
  - 1.
  - 2. A public official has no private life, because as a same public he serves.
  - 3. their conduct.

1. The reputation that the police service bears with the public is influenced significantly by the reaction of the public to the impact of the personalities of its

2. Personality traits which elicit the trust of the public are loyalty, determination, intelligence, honesty,

3. Personalities which incur the distrust of the public are traits such as disrespect, dishonesty, unintelligence, etc. These are vigorously resented and condemned.

What the public thinks of the individuals who form the service will determine the organization's collective reputation. The actions of a few reflect on the many, and individuals collectively form the reputation of the

Unfortunately, one untimely or stupid discourtesy on the part of just one officer forms the criterion by which

constructed upon a favorable relationship with the public,

Consistent progress or accomplishments result when the internal strength of the organization is apparent.

3. Internal strength of an organization is expressed by high morale stemming from genuine loyalty and faith in the policies and objectives of the organization.

The public demands of its public servants more exacting and exemplary conduct than it expects of private citizens.

public official, his conduct on or off duty is subjected. to unrelenting scrutiny and critical analysis by the

Time-honored professions have long recognized the importance of maintaining the public's confidence in their endeavors and accordingly exact the rules governing

4. public relationships.

V. Courtesy and Professional Police Service.

- A. The police officer's duty in public contacts.
  - people from all walks of life.
  - education, or anything else.
  - 3.
  - the citizen's problem is unimportant.
  - 5. and compassion.
- Relationships between individuals. в.
  - 1.
  - behavior of the other.
  - 3.
  - 4. another.

The police must set the standards of official conduct for their members. The police profession long relied on individual police departments enforcing departmental rules and regulations, thus setting the patterns for

1. The policeman's duty is to regulate the conduct of

2. All persons are equally entitled to and are assured the protection of the law, regardless of age, color,

The public contacts of policemen are usually with citizens who are in trouble or difficulty. The citizen turns to the police officer for assistance and protection.

4. Every person who has a problem is concerned with the importance of his problem. Although the problem of a citizen may appear routine or insignificant to the officer who deals with the problems of citizens daily, the officer should never indicate in any way that

The matters of concern to a citizen should similarly be of concern to the officer. The problem of the citizen must be approached by the officer with understanding

Relationships between individuals are affected by the impact of personalities, one upon the other.

2. Every characteristic in the personality of one person becomes an important factor in the reaction or

Favorable personalities may be developed if a person will recognize and cultivate the characteristics or traits that are known to produce favorable reactions in others.

The officer should learn to suppress those characteristics or traits that tend to evoke unfavorable reactions in

Developing personalities must involve sincere acceptance 5. of the fact that to make correct adjustments and checks on his behavior. Bad habits must be destroyed and new habits created. 6. C. The habit of politeness and courtesy. 1. New good habits are to be fostered and developed to supplement good habits previously developed and to Habits, whether good or bad, are developed through a 2. reactions upon the person. The habits that an officer has are reflected in part by 3. the manner used in dealing with other people. 4. Habits of politeness and courtesy are formed usually early in life or are never formed at all. 5. The daily exercise of politeness and courtesy constantly 6. Police courtesy and politeness is an official subject and regulations of the organization. D. The beginning of the true spirit of amenity. 1. Before a policeman can fully appreciate the rights and the rights and privileges of fellow officers. 2. Police officers must form the habit of being considerate of other officers. 3. If a police officer is unable to subscribe to the code of of others. E. The pitfall of callousness.

corrections the individual must institute disciplinary

replace the old bad habits which must be destroyed.

person's actions in his environment and the environment's

reaffirms the good habit which the person developed.

is compelled by disciplinary measures provided for in the

privileges of citizens, he must first learn to respect

accepted conduct in relationship with other officers, he will find it impossible to respect the rights and privileges

1. Numerous contacts with persons whose behavior is anti-social may cause policemen to assume a veneer of hardness.

- treatment normally accorded a gentleman.
- 3. way indicate weakness.
- 4. Policemen must be firm in enforcement of the law, but
- of officers who deal with him.
- 6. to the same level as that of the criminal.
- F. Courtesy the essence of good manners.
  - 1. Acts of courtesy and disciplinary reminders of the development of the personality.
  - 2. Courtesy is a manifestation of sportsmanship and exposition of gentility and culture.
  - 3. The rules of etiquette that prescribe common acts of rules of gentlemanly demeanor.
  - 4. under normal circumstances.
- Courtesy and a friendly attitude. G.
  - temperament, and unselfishness.

2. Very often police officers entertain the erroneous belief that courteous treatment of law violators by a policeman is an indication of weakness or servility. Some officers wrongfully say that criminals are not entitled to the

Propriety in the treatment of law breakers should in no

they must remain gentlemanly in their bearing.

5. The fact that a criminal does not have the respect of his fellowman has absolutely no relationship to the conduct

When officers of the law resort to ungentlemanly treatment of criminals, they do not alter the status of the criminal; but rather, the status of the officer is lowered

importance of such conduct are important measures in the

courtesy were established over years of custom and usage, and their performance is simply a public acknowledgment of understanding and of a sincere acceptance of the

The police officer must also always remember that persons under stress or during excitement are more susceptible to the influence of external stimuli than they would be

1. Sincere and habitual acts of courtesy require cultivation of appearance, voice, manner, intelligence, humor,

2.	The art of being a gentl of the principles involv
3.	Courtesy must originate respected and honored.
4.	Sincere desire requires becoming familiar:
	a. To be dignified wit
	b. To be compassionate
	c. To be earnestly int solicitous.

- H. The policeman and courtesy.
  - not make exceptions.
  - 2. Disagreeable duties must be performed willingly and unpleasant orders obeyed cheerfully.
  - officer.
- I. The indirect contact of the police and the public.
  - 1.
  - 2.
  - troubles of citizens.
  - opinion.
- J. Avoidance of indiscretions or ineptness.

eman requires total appreciation ed all the time.

in a sincere desire to be right,

a person to be friendly without

hout becoming aloof.

but firm.

erested without being over

1. Policemen must continually practice courtesy; they must

3. Sarcastic criticism, periods of moodiness and flares of temper have no place in the conduct of a good police

Most indirect public contacts with the police are made by telephone and some few others by correspondence. The citizen's opinion of the police department is greatly influenced by indirect contacts such as these.

Regardless of the type of indirect contact (telephone or correspondence), the citizen should receive the same courteous attention as if he were appearing in person.

3. The most important public relations position in the police department are those which deal with the complaints or

4. Through the prompt, courteous and judicious handling of citizen's troubles and complaints, a department may develop the opportunity for shaping favorable public

1. Folice officers must be exceptionally careful not to say or do anything which might be construed as critical or disparaging of any race, creed, or class of people.

. D

- harsh, rude, vulgar, or insolent.
- 3. Police officers must always avoid abruptness in answering questions.
- a willingness to act.
- K. The following of and adherence to departmental rules and regulations.

  - responsible for his actions.
  - 3.
- The Responsibilities of the Police Officer. VI.
  - A. The basic responsibilities of policemen.
    - the citizens against anti-social attacks.
    - 2. The police officer has the collateral responsibility of he performs.
    - liberty and the pursuit of happiness.
  - B. The acceptance of responsibility by the police.
    - sibility to protect life and property.

2. Police officers must be particularly careful, whether on duty or off duty, in the use of language which is

4. Each officer should have a positive attitude and show

1. The officer is admonished to follow departmental rules and regulations with regard to courteous conduct.

2. The rules and regulations of a department cannot possibly anticipate all the situations which may arise involving courteous behavior - the officer must be

The officer will encounter many occasions where courteous conduct will go beyond the guidelines of the rule book.

1. The police officer has the responsibility of insuring public safety by the elimination of hazards and guarding.

protecting life and property, fundamental to every duty

3. The police officer has the grave obligation to preserve for all citizens their constitutional guarantees of

1. Policemen usually have willingly accepted their respon-

2. The police have made considerable progress despite many obstacles and inadequacies which have been prevalent.

- their duties.
- 4. by the people they serve.
- C. Preservation of constitutional guarantees.
  - 1. Traditionally, the police have nor persevered in as much as they should have.

  - 3. process of law.
  - administrators, but they are condoned.
- D. Public indignation to police misconduct.
  - support.
  - selves for their unethical conduct.
- E. Factors which contribute to the situation.
  - police administration.

3. There are innumerable instances where police officers have given their lives in the faithful performance of

The records of police departments disclose countless instances where police officers have gone far beyond the call of duty in response to requests for aid made

preserving the constitutional guarantee of civil liberty,

2. Historically and traditionally, abrogation of constitutional rights by police officers was commonplace.

Police officers have falsely arrested people, searched illegally, utilized third degree methods, abused the use of special privileges, and denied persons the due

4. These malpractices are rarely openly defended by police

1. When public indignation is roused by the actions of the police in violations of civil liberties, many police administrators are quick to blame political interference, inadequate wages, weaknesses of the law or lack of public

2. Police administrators, instead of accepting the fact that they have failed to discharge their basic responsibility to the public, blame everyone and everything but them-

1. It is true that to a limited degree political intervention, low wages, weak laws, public apathy, and similar factors do contribute to the difficulties of effective

- mental responsibilities of administration.
- F. Responsibility for elimination of the problems.
  - 1.
  - 2. support ethical conduct totally.
  - 3. Police administrators must be willing to subordinate obligations of their office.
  - the support of an alibi.
- The sworn oath of office authority to act. G.
  - 1. administrative action.
  - 2. action.
  - corrective action.
  - people.
- VII. The Dependability of the police officer.
  - A. The safety of the public.

    - 2. treatment.

2. Their elimination will never occurtas long as police administrators use such excuses to cover their own ignorance of or deliberate disregard for the funda-

Elimination of the barriers to effective police service is the basic responsibility of the police, resting squarely on the shoulders of the profession.

Retarding influences will be eliminated only when police service recognizes its professional responsibility to

selfish conduct and enthusiastically accept the

4. A basic characteristic of a good administrator is to have the courage to accept responsibilities and to deny himself

The oath of office or pledge must be backed up by proper

The police administrator must present problems involving wages and the budget to the proper legislative body for

3. If present laws are weak or inadequate, the police administrator must approach the legislative body for

4. The police administrator has the responsibility of seeing that the police action publicized in news media daily is the kind that will arouse favorable reaction by the

1. The public has a right to demand the same guarantees of safety in all areas of the city, state and nation.

Public safety is concerned primarily with emergencies situations which require immediate attention and skillful

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- service.
- B. The essence of dependability.
  - 1. every duty assigned.
  - 2. Dependable policemen are also punctual, attentive, accurate and unselfish.
- C. Punctuality an integral element of dependability,

  - 2. Punctuality involves being at the right place at the right time.
  - his skills at the proper moment.
  - 4. and in routine activities.
  - 5. The rendition of a report, appearance in court and promptly dispatched.
- D. Attention to duty an integral element of dependability.
  - 1. Attention to duty is an important factor that contributes to the dependability of public service.
  - of the public.
  - 3. expectation of aid or assistance.
  - 4. Any situation involving contacts with citizens requires the undivided attention of the officer.
  - 5. Only with complete and undivided attention can dependable service be rendered.

3. Dependability arises from a full appreciation and acceptance of the total responsibilities of police

Dependability involves more than carrying out promptly

1. Punctuality involves more than reporting to work on time.

3. All the skills and ability a man may possess are of little value unless he can be depended upon to apply

Punctuality is important in relationships with the public

cooperation with colleagues are dependable only if

2. The majority of contacts of police with citizens means an information interchange, involving the safety or convenience

The information given is done so sincerely, with the

6. Attention to duty must be spontaneous, a habit developed in everyday associations with associates and the public.

7. Attention to orders, concentration upon the objectives officers. E. Accuracy - an integral element of dependability. 1. Police work is a continuous investigation, a close numerous experiments. 3. A police officer cannot be content with hearsay or 4. A police officer should be accurate to the final degree of exactness. Police work - an art or a science? F. 1. Police work has been traditionally regarded as an art. 2. Modern policing today requires the exactness and the accuracy normally attributed to science. 3. accuracy. G. Accuracy is vitally important to law enforcement. 1. Accuracy is essential to police service if such service 2. and hazards in its accurate administration. 3. It is easy to err but nowhere else is it more fatal or liberty of a human being. 4. In protecting life and liberty of a human being it is possible after its commission.

of police service, appreciation of the importance of command, interest in an analysis of the problems and an understanding of the policies of administration are all factors requiring the close attention of dependable

observation of facts, an exhaustive search of causation involving the making of countless comparisons, and

2. To the ends of truth, complaints must be analyzed for their content in terms of information contained, conditions present, opinions or beliefs expressed, etc.

suspicions - a police officer must search for accuracy.

Exactness is the essence of scientific achievement. A high degree of perfection is attained by meticulous

is to be performed effectively or efficiently.

The complexity of the criminal law hides many pitfalls

dangerous than where the error involves the life or .

absolutely necessary to acknowledge error as soon as

The Role of Judgment in Police Work - Areas Involving Great VIII. Discretion. A. The power and authority of the police. 1. Early in the development of police service, the be able to effectively perform their duties. 2. Accordingly, power and authority commensurate with their responsibility were given police officers. 3. The legislators recognized that police officers should of their duties. blanket privileges. 5. The public has not been so discriminating in its to regulatory measures. B. The liberal interpretation of disobeying laws granted by the public. 1. The liberal interpretation the public has placed upon 2. The average citizen is not interested in technicalities placed on the authority of policemen. 3. The public views law enforcement officers as the law, not as agents of government. 4. The public should become more aware of the limitations of law enforcement and its officers.

legislators recognized the necessity for the granting of certain powers and authority to police officers beyond their inherent rights as citizens so they would

be excused from obeying completely certain laws and regulations which would encumber the effective discharge

4. The power, authority and exception to laws and regulations are specifically legislated; the police are not granted

consideration of the situation and has gone well beyond the law in excusing police officers from full obedience

the right of police officers to disobey the law has been in part motivated by public confidence in law enforcement and a sincere desire on the part of the public to assist the police in every way in the performance of their duties.

nor are they aware of the legal limitations that are

## The use of "stool pigeons" or informers. С.

- 1. The improper use of stool pigeons or informants is evidence of criminal violations.
- 2. In many instances the informer's motives are purely
- 3. The most objectionable practice is the use of informers other criminals.
- 4. guaranteed by the police.
- 5. to other criminal gangs.
- D. The police granting of special privileges.
  - enforcement of the law.
  - This action is a violation of police duty and 2. ment.
  - control.
- Ε. privileges.

reprehensible, when the officer is attempting to secure

mercenary and their veracity may be unreliable, so the information received may be of questionable value.

through granting actual protection of criminal actions of informant for indefinite periods of time in return for his promise to give the officer information relating to

Usually the information received is minor, not measuring up to the opportunity for criminal gain afforded the informant by immunity from police molestation

Often the informer will gain the confidence of the police and at the same time commit criminal acts with police protection while also continuing to sell his services

1. One major factor in destroying public confidence in police service and creating widespread disrespect for law enforcement is when special privileges are granted favored individuals by those charged with the fair and impartial

responsibility. Such actions are not limited to the police service but may be found in all lines of govern-

3. The police are responsible for any obnoxious practices . that occur within their own sphere of authority and

General disrespect for law enforcement by extending special

1. The extending of special privileges to favored persons because of friendship, favors, or other obligations

89 has greatly contributed to the disrespect of law enforcement. 2. This condition is increased in its seriousness by reason of the fact that the recipients of the privileges are usually persons of influence, who should rather be setting an example for all to follow. 3. General disrespect for law enforcement is fostered by any form of favoritism. F. Police racketeering and public disrespect. The police traditionally have solicited funds for the 1. police pension fund or other similar cause. Often the solicitations have been from persons of 2. questionable character of thrust upon persons who had to purchase or be ticketed or jailed. 3. Such activities are obnoxious and reflects poorly upon . the administrator who would allow their use. Sometimes the activities of the police in these areas 4. are so suspicious that they could properly be classified as police racketeering. The approach of the police paralleled that of Al Capone, the gangster. G. The corruption of policemen. 1. Corruption begins often with obligations innocently . acquired. 2. The criminal is clever and will use all the tricks available in the hopes of corrupting police officers. The clever criminal is fully aware of the weaknesses of 3. men and recognizes the powerful force in human behavior, that of recognition. Crooks know that men vigorously defend against losing face. 4. H. The various forms of corruption. Once the policeman is maneuvered into opposition where he 1. may be compromised, the crook takes the initial step to seriously involve the officer.

- indiscretion and wrongdoing.
- I. The use of official position for mercenary gain.
  - their position for monetary gain.
  - use.
  - activities of police officers.
  - 4. Outside jobs or businesses on the side where police
  - business.
- Ethics and Administration of Justice. IX.
  - A. Development of police administration.
    - of criminal law.
    - quantity and quality.

    - crimes.

2. The police officer cannot retreat, for to do so will mean publicly admitting and taking the responsibility for the

3. A prevalent form of corrupt police practice involves attempts by a police administrator to appease one pressure group without incurring the disfavor of an opposing group. This situation is usually found in the enforcement policies on gambling or other vice laws.

1. It is a bad habit for officers to seize upon opportunities presented them in their official capacity and compromise

2. These discreditable and often illegal activities include converting property of others to the officer's personal

3. Abuses of authority may also be found in the private

officers may influence or limit the effectiveness of another officer in the normal discharge of his duty.

5. Instances have been recorded where policemen have used their official position to the direct benefit of private

1. The past fifty years have witnessed the development of many new techniques and procedures in the administration

2. The literature in the police field has increased in

3. There has been considerable progress in professional selection and training of law enforcement officers.

4. The problem of crime is still growing in spite of the availability of technological aids to the solution of

- Β. The problem of traffic control.
  - administrators in America.
  - 2. Primitive measures have failed to solve our traffic
  - 3. of big business.
  - 4. The problem now faces a situation where the combined principles.
- C. The importance of the application of sound business and management practices.

  - the whole or entire police problem.
  - policies and procedures.
  - 4. Ethics must be applied to all in the police field
- D. Political intervention and police management.
  - administration.
  - 2.

1. Traffic control is a major problem for almost all police

problem or eliminate the slaughter on the highways.

The traffic problem has grown far beyond the question of the rights of citizens to enjoy the privilege of transportation to a problem identified as a matter

problems of law enforcement and traffic control is a problem of such magnitude that it can only be solved by the development of sound business and management

1. In the concentration of solving major crimes and finding solutions to the traffic problems, police administrators have overlooked and neglected the importance of applying business and management principles to the problem.

2. Police administration must have stronger associations with

3. Greater emphasis must be placed upon the responsibility of management and the adoption of sound administrative

including the administrative level and the lower ranks.

1. Political intervention as it has existed in the past has been a serious impediment to effective police

Political intervention has been prevalent in the past in police departments, regardless of size.

3. In departments without civil service or other form of merit promotion, a change in politics at the head of government resulted in a departmental shake-up.

- 4. 5. In almost all political shake-ups, the adequacy of
  - E. Organized crime's view of ineffective police administrative practices.
    - 1. Poor police administrative practices are quickly recognized by leaders of organized crime.
      - compromised.
    - administrator.
  - F. The malfunction of management.

    - 2.
    - 3. functions.
  - Disregarding sound principles of administration. G.
    - from staying in police work.

Political departmental shake-ups frequently involve the demotion of administrative personnel and the promoting of the lower ranks without regard to their position.

individuals is completely disregarded. Often men are promoted or put into managerial posts who have no experience and are not competent to assume the responsibility involved.

2. The organized criminal guickly recognizes the ease with which lax or poor police administrators can be

3. It is very difficult for organized crime to compromise the position of a competent, honest and efficient police

1. Weakness of administrative personnel, regardless of political pressures, is not fair to the public interest.

Lack of executive or administrative knowledge is usually found in association with malfunctions of other managerial personnel, such as extravagance, inefficiency and destruction of many administrative functions.

Inadequate supervision and poor administrative practice soon lead to large staff functions and small line

1. The general disregard of sound administrative principles in many police departments has discouraged many good men

2. In many instances, even today, a patrolman who furthers his education or attempts to apply improved practices is blocked by the jealousies of inefficient supervisors.

- 3. Without strong administrative leadership, staff positions in partisan politics. 4. The qualified man who should be promoted will find himself Some of the drawbacks of faulty administration. Н. 1. Public support varies or is totally lost. 2. Ambitious and competent men leave the department for other endeavors. 3. It becomes increasingly difficult to recruit good men. 4. Police budgets are very likely to be adversely affected. 5. The public hue and cry is raised for improved law enforcement. I. The danger of over-specialization. 1. In poor administrative practices, there is a tendency to overstaff the organization. 2. Overstaffing is more likely to occur in the larger to correct a problem, but are rarely, if ever, eliminated. 3. The basic problem in overscaffing lies in the tendency are rarely used in day-to-day operations. The Honesty of Police Officers. Χ. A. Police officers and temptation. 1. Police officers are in a constant position of temptation to use their real or pseudo authority to their own personal advantage.
  - breach of public trust.
  - 3.

are soon filed with dissenters and men totally inept in sound administrative practice who are usually quite active

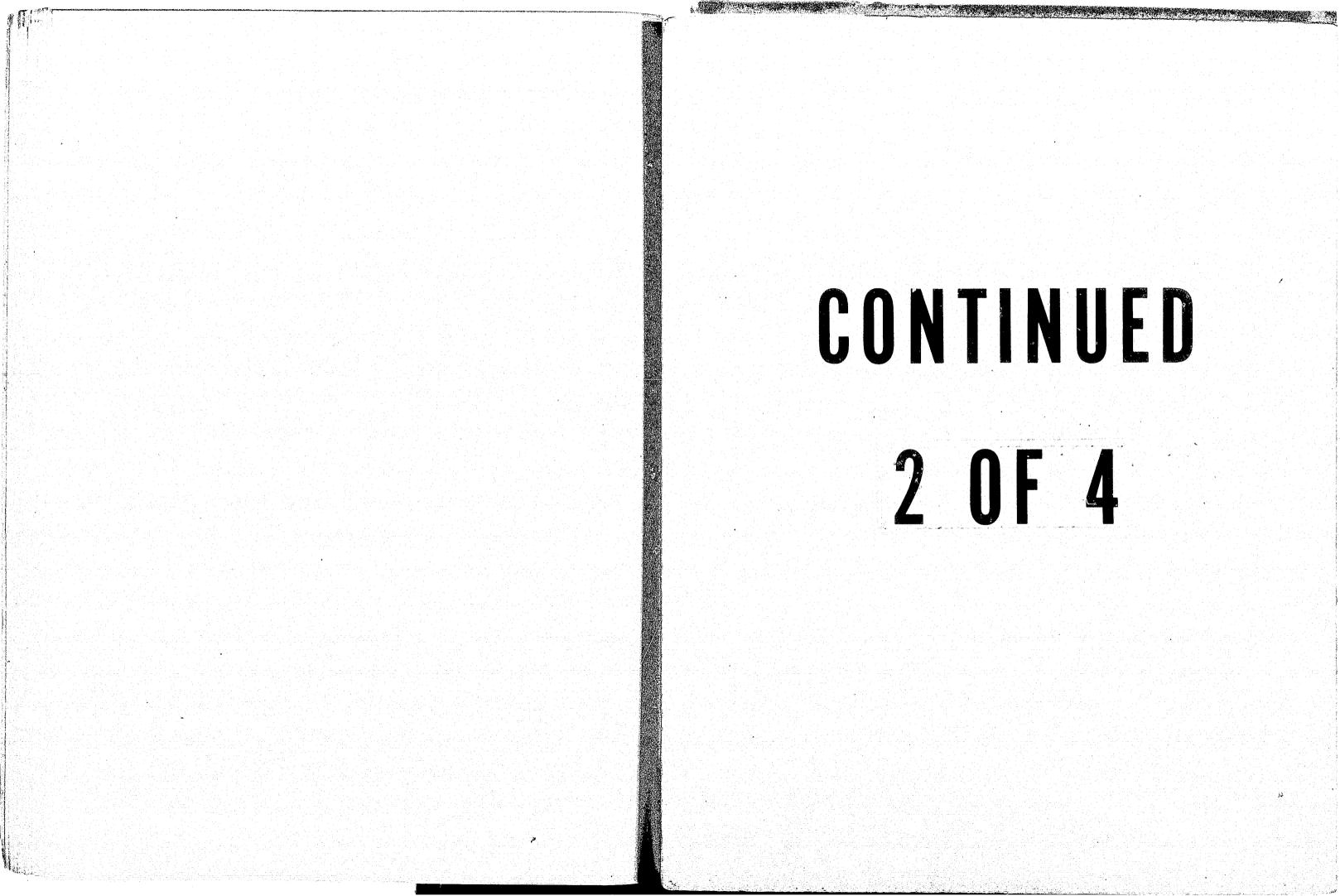
relegated to some lesser position or possibly demoted.

organizations where staff positions are quickly created

to increase specialization in many fields, some of which

2. To succumb to such temptation is a most reprehensible

There are innumerable instances recorded where police officers find themselves in embarrassing or compromising



- ulterior motive.
- B. The appreciative nature of people.
  - 1. The American people are an appreciative and generous
  - 2. It is a natural inclination for people to desire to the discharge of their duties.
  - 3. When police officers are permitted to accept material duties.
  - 4. Recognition and commendations by the department does have duty, they will lose their value.
- C. Recognizing the wrong in accepting gratuities.
  - 1. Policemen generally recognize no wrong in accepting because he is a police officer.
  - 2. Police officers choose to look upon the acceptance of
  - 3. Policemen have traditionally accepted gratuities so
  - effects on law enforcement.
  - 5. A reputation for mooching does little to enhance the standards of the police profession.

positions regardless of whether the situation evolved through the subtlety of temptation or by innocence of

people by nature, and they like to demonstrate their appreciation in a substantial and public manner.

reward police officers who render valuable services in

tokens of appreciation from the public in recognition of duties well performed, the officer may possibly come to expect extra remuneration for the normal discharge of

a definite value as a moral incentive in cases where the officer has demonstrated extraordinary skill or bravery. If these awards are made for the routine performance of

gratuities or special favors and considerations extended,

special favors or considerations as personal matters between themselves and the donors and are unwilling to recognize the moral obligations involved to the department they work for or the police profession.

often and on such a large scale that the police are characterized as the world's greatest "moochers."

4. Police still continue to mooch in apparent disregard of the massive effort made to illustrate its derogatory

# The prevalence of mooching. D. 1. Some police administrators see no harm in permitting policemen to accept gratuities and favors. 2. In localities where these practices have been condoned by solicitation for the favors. 3. It is only a matter of time before the police officers solicitations. 4. Mooching has become so prevalent in some areas that complaints are made concerning the racket. 5. Mooching is an activity that may become costly to the public and as vicious as criminal activity. Organized gangs and protection from arrest. Ε. 1. paying fees for protection from arrest. 2. The spread of graft and corruption must reach high enough to affect the protection desired. 3. head or operational costs. In the ranks of organized crime, the gamblers don't 4. the right (badge) numbers. Cooperation and Professional Law Enforcement. XI. The importance of cooperation. Α. 1. The rapid expansion of community horizons and the ever 2. criminal justice. B. The extension of community horizons.

the administration, policemen have gravitated to outright

use their authority to expedite compliance with their

Considered as one of the costs of organized crime is

Organized crime regards payoffs to the police as over-

gamble on arrest; they place their bets (payoffs) on

Cooperation in law enforcement cannot be overemphasized.

widening sphere of individual influence has greatly intensified the necessity for unrestricted cooperation among all agencies charged with the administration of

1. The speed and availability of transportation has been an important factor in extending community influence.

- 2. The rapid expansion of our civilization coupled with of offenders.
- C. The problem of territorial jurisdiction.

  - 2. other jurisdictions already in existence.
  - to the territory the officer represents.
- D.
  - and, in some instances, outdated.
  - cumbersome.
  - jurisdictional problems,
- Ε. Criminal methods - newer and more complex.
  - level.
  - local and federal authority.
  - 3.
- F. Jurisdictional restrictions and moral responsibility.
  - restrictions placed upon them by law.
  - 2. under existing laws.

modern mass transportation has greatly contributed to the problems of law enforcement, particularly swift apprehension

1. During the periods of community expansion the territorial jurisdiction of many police agencies remained unchanged.

Some totally new communities were created, adding to the

3. Jurisdictions of police agencies are fixed by law according

The lack of modern laws dealing with jurisdictional problems.

1. Many of the laws enforced by police agencies are archaic

2. Many of the laws enforced today are inadequate or at least

3. Some new laws have appeared, but they usually fall far short of the assistance needed to handle modern police

1. Common today are criminal operations on an interstate

2. Many law violations involve the jurisdiction of state,

Criminal methods have grown more complex by reason of adding modern communication and transportation to the already existing problem of detection and apprehension.

1. Police service cannot arbitrarily cast aside jurisdictional

Law enforcement officers cannot shirk their responsibility of providing comprehensive and efficient law enforcement through cooperation between agencies to the extent possible

- no territorial limits on morality.
- 4. Police officers can effectively meet the changing
- G. The national responsibility of the police.
  - 1. concept of local parochialism.
  - 2.
  - know no boundaries.
  - 4. should be relegated to the past.
- The association for the common benefit. Η.
  - ment agencies.
  - 2.
  - of teamwork.
  - ready to extend cooperation.

3. Geographical limits are established by law but there are

conditions if they will permit their professional interest to expand into an area of influence wide enough to cope with a highly mechanized, mobile, complex society.

The police profession must be willing to discard the

The police profession must accept the proposition that an unsolved crime in another city or state is the problem of the police everywhere in the United States.

3. The responsibility of the police on the national level amounts to recognizing the fact that crime knows no boundaries and that the influences of crime similarly

Retiring to a jurisdictional citadel and venturing out when there will be public credit for participation

5. The practice of using legal jurisdictional restrictions as an alibi for failure to cooperate must end forever.

1. Satisfactory progress can be made in the fight to suppress crime if real cooperation is effected among all enforce-

Cooperation may be briefly defined as association for the common benefit to the exclusion of selfish interests.

3. Association for the common benefit involves true teamwork and the necessity to understand and accept the implications

4. Police agencies desiring cooperation must be equally as

5. True cooperation involves a unity of purpose and a coordination of effort founded upon a sincere desire to heed the common interests of all concerned.

- The act of cooperating truly professionalized conduct. Ι.
  - 1. Cooperation is more than promises.
  - 2.
  - united front.
  - ing a working, harmonious relationship.
  - with no simple formula or master plan.
  - 6. responsibility in the matter.
- J. The obstacle of jealousy in professional cooperation.
  - 1. The main obstacle to accomplishment of a cooperative jealousies.

  - expediency and personal design, etc.
  - 4. through the actions of the rank and file.
  - 5. uniform and plain clothes bureaus.
- K. Accepting the responsibility for the existence of petty jealousies.

Cooperation is more than the announcement of programs or plans for coordination and cooperative effort.

3. Cooperation is more than pledges, agreements, and public oratorical pronouncements on the agreements to present a

4. Cooperation is the translation of the principles of good teamwork into definite and continuous action, establish-

5. Obtaining cooperation is a complex and troublesome task

Cooperation can be attained only through effective leadership and a mutual willingness to accept the

effort in a professional way is petty professional

2. The blame for jealous conduct by members of a department rests squarely with the police administrator.

3. A police administrator who allows such practice may do so for a variety of reasons including political

The police administrator becomes so engrossed in accumulating notoriety and credit and building or establishing a personal reputation that his attitudes and conduct permeate the organization and are reflected

Jealousy permeates many departments to the extent that interdepartmental jealousies are the rule of the day. Interdepartmental jealousies usually arise between the

- jealousies to exist rarely accept the blame.
- 2. confronted with the problem.
- 3. It takes professional police leadership to accept the other law enforcement agencies.
- 4. The professional police executive has the basic
- L. The attitude of the defeatist.
  - 1.
  - professionalization of the police service.
  - 3. recognized and appreciated.
  - 4. through a collective effort.
  - 5.
- Training and Modern Police Service XII.
  - A. Versatility necessary to successful police service.
    - evolving into a modernized police service.
    - 2. services to the public.
    - 3. to render such services expertly.

1. Police administrators taken to task for permitting petty

Those who are responsible police administrators usually end the problem of petty jealousies and thus are not

responsibility of establishing cooperative effort with

responsibility for convincing political leaders of the political expediency in law enforcement efficiency.

The defeatist attitude is prevalent in law enforcement and heavily contributes to police inefficiency.

2. The defeatist attitude is also a major obstacle to true

Common interests between police agencies must be fully

To accomplish the objective of cooperation, all agencies, no matter their size, must act with a common objective in view, with a common hand and on common ground accrued

The police profession must be characterized as an organization of those engaged in a common service, primarily based upon common interest and public responsibility. Defeatism as a prevalent attitude will keep police work from ever becoming a profession.

1. Police work is a professional endeavor and is rapidly

Police officers are constantly required to render skilled

The public expects police officers to perform all services expertly, and the public has the confidence in the police

- 4.
- B. Training as a responsibility of the police profession.
  - consideration by police administrators.
  - 2.
  - 3. The liberality of education must be preserved, and the ing in our educational institutions.
  - police service.
- Proper training and research. С.
  - 1. research essential to progress.
  - 2.
- D. Proper training and public relations.
  - relationship of the police with the public.
  - 2. viewed by society as an outsider.
  - 3.

Police officers must have dynamic personalities characterized by magnanimity, being knowledgeable with a solid foundation of experience, well trained, efficient and capable of rendering service in any situation.

1. The proper, correct and sufficient training of police personnel is a responsibility of the police profession. The quality of training is one which must receive careful

There must be close attention to programs of continuous training and research to keep ahead of the changing times.

police profession should not dominate the field of police training by encouraging the development of police train-

4. Our society must require and make promises for a force of professionally trained personnel who are fit physically, mentally, and particularly in character and ideals of

Educational institutions must assist in training and

Proper training and research may ease some of the more serious problems troublesome to law enforcement,

3. Proper training of the police may reduce criticism because properly trained policemen will be able not only to recognize problems but also solutions to the problems.

1. Proper training brings about marked improvements in the

Police work is sometimes viewed by the public as a necessary evil, condoned as a necessary defense against anti-social behavior. The individual police officer is

The mood and attitude of the public is slowly beginning to change as trained police officers, knowledgeable in the field of public relations, have encouraged the public

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- criminal element and their activities.
- 4. This results in a more intelligent appreciation of all police services.
- Solving the problems of human relationships. Ε.
  - 1. problems of human relationships.
  - 2. to find better solutions to the problems.
  - 3. Many, if not all, of the improper and objectionable lack of proper training.
  - police service.
- F. A lack of training is shown through ignorance and poor performance.

Many police officers are unreliable and ignorant because they lack proper training and/or are improperly equipped to effectively discharge their duties.

- The responsibility for crime prevention. G.
  - in crime prevention.
  - 2. Police officers must realize that crime is caused by
  - prevent crime.
  - policies.
  - the whys and wherefores of human behavior.

to become better informed on the many activities of the police which are not so closely identified with the

Education is vitally important to the solution of the

Every phase of police service needs additional research

practices of law enforcement officers are based upon a

4. Many of the malfunctions of law enforcement and incidents of unethical conduct of law enforcement agencies are directly attributed to the inadequate preparations for

1. Law enforcement in many localities can be traced to the failure on the part of the rank and file of police organization to recognize their basic responsibilities

many and varied factors, intricate and complex.

3. A program of crime suppression alone cannot effectively

4. Crime is partially suppressed by aggressive enforcement

5. Police officers must understand the cause of crime and

- The Character of the Police Officer. XIII.
  - The importance of the character of a police officer. Α.
    - discharge of their duties is impersonal.
    - 2. is supervisory positions.
    - 3. they have in the police service.
  - public confidence.
    - 1. department comes into contact.
  - True leadership is personal in nature.

С.

- under its influence in a personal manner.
- points and reactions.
- 3. respect, loyalty and obedience.

6. The police service must, be able to combat crime waves impassionately, intelligently and professionally.

1. Leadership exercised by police officers in the routine

The leadership is regulatory in nature, predicated upon the authority of the police officer. This is the opposite of the usual form of leadership as exercised by a person

Obedience to the will of a police officer or submission to the officer's commands is motivated to a great degree by the public's appreciation of safety and the confidence

B. Excellent character is a powerful influence in obtaining

The personalities of the members of the police department, both individually and collectively, is singularly the most powerful influence upon citizens with whom the

2. If the sum total of the contacts are favorable, then the respect and confidence of the public is assured.

1. True leadership is the psychological effect that a well integrated personality will have upon those who come

2. It is difficult to enumerate specific characteristics that are combined in the personality of a true leader because of the difference of individuals in their view-

Generally, the American people ask little more of a leader than those qualities which will command their

4. The qualities which appear most common among those persons who command public respect and confidence are those that rate highly as shaping strength of character.

- moral ascendency.
- D. The character trait of self-confidence.
  - Self-confidence is faith in one's self. 1.
  - 2. knowledge.
  - 3. to a constructive use.
- The character trait of self-sacrifice. Ε.
  - 1.
  - 2. of self.
  - 3.
  - 4. cannot succeed as leaders.
  - 5. Self impression of one's authority means the person has in their integrity.
- F. The character trait of paternalism.
- mindful of the welfare of others. den à p
  - 2. police service.
  - 3. between the police and the public.

5. A true leader is most likely to have the following traits or qualities: self-confidence, self-sacrifice, paternalism, fairness, initiative and decision, dignity, courage and

Self-confidence is predicated upon having knowledge and the skill necessary to apply knowledge, and possessing the ability and willingness to teach others and pass on

Self-confidence is a state of mental satisfaction that arises from being able to put the possession of knowledge

Self-sacrifice is fundamental to true leadership.

Self-sacrifice is being able to contemplate a situation without bias which initially requires the complete control

Effective police work requires the utmost in self-sacrifice.

Policemen who are selfishly impressed by their own authority

fears of losing the power or authority. They are in a defensive position which seriously affects their efficiency and eventually destroys public confidence

1. Paternalism is a trait or quality found in men who are

The quality of paternalism is basic to police leadership because public welfare is a primary responsibility of

The paternalistic influence that enters into the shaping of public policies is reflected in the relationship

- The character traits of fairness and honesty. G.
  - 1. The personality characteristics of fairness and honesty have universal appeal.
  - service.
  - 3. A preponderance of public criticism of law enforcement
  - 4. Impartial application of laws and regulations with for public respect of the police service.
- H. The character traits of initiative and decision.
  - correctly and at the proper time.
  - 2.
  - the development of this desirable trait.
  - 4. favorable shaping of public opinion.
- I. The character trait of personal dignity.
  - 1. appreciation of his honor and position.
  - 2. creating public respect.
  - tendencies.
    - welfare of the public.

2. Nowhere is there a greater need or opportunity to display the qualities of fairness and honesty than in police

agencies is occasioned by reason of partiality or unfairness in exercising the police function.

fairness and honesty are powerful forces in the fight

1. Initiative and decision are the traits of those who act

The ability to act decisively and correctly is a manifestation of thorough preparedness and an interest in and an appreciation of the tasks at hand.

3. Knowledge, mental alertness and judgment all enter into

The ability of police officers to meet emergencies with propriety and decision has a profound effect upon the

Personal dignity is indicative of a police officer's

Personal dignity is an excellent manifestation of the officer's "esprit de corps" and is a powerful factor in

3. Police officers may be assured of high esteem by the citizens they serve if they exhibit the following

a. To show paternalism in their concern for the

b. To show sympathy in caring for citizens in distress.

To show calm and courage in the face of danger. c. d. To show firmness in enforcement of the law. e. J. The character trait of courage. 1. The public assumes that police officers are physically courageous. 2. The public commonly considers the reckless disregard of 3. • 4. True courage is that state of devotion to duty even in 5. A police officer also must have moral courage to assume blame or evade personal criticisms. 6. Moral courage is synonymous with integrity. К. The character trait of moral ascendency. 1. Moral ascendency is the influence that one person exemplary nature of his character. 2. Moral ascendency arises out of self-control, the ability to enforce upon others. 3. criticism for a lack of this quality. without complaint.

To show dignity in the field of human relations.

True courage is not understood by most people - they tend to confuse the concepts of recklessness and courage.

danger as a manifestation of courage or bravery.

the face of full knowledge of the dangers involved.

his responsibilities as an officer and to bravely stand up for his convictions without attempting to shift the

exercises over a group of persons by reasons of the

to withstand the hardships and vicissitudes of the work and of a sincerity of purpose that is manifest in .... willingness to personally adhere without equivocation to the same standards of conduct that he is duty bound

Police officers are particularly, vulnerable to public

4. Police officers must be able to control their emotions, tempers, their likes and dislikes; they must be patient in times of stress, and able to withstand the hardships

- daily living.
- L. Evaluating the effectiveness of supervisory and command officers.
  - police service.
    - public's appraisal of the police service.
  - embarrassment.
- XIV. Adherence to the Due Process of Law in the Administration of Justice.
  - tration of criminal justice.
    - person suspected of a criminal offense.
    - disfavor any person or persons.
    - 3. The governed facts are then to be presented fairly and be done.
  - finders and exercise no judicial function.
  - 5. tration of criminal law.

5. The final measure of moral ascendency is found in the true character of the individual by the example set in

1. Moral ascendency is very important in evaluating the effectiveness of supervisory and command officers in the

2. The moral force or lack of it in superior officers is reflected in the character of the men under their control and obviously becomes an important influence in the

3. Superior officers cannot maintain leadership over their men if at any time they are placed in a position of moral

4. The questionable character of leaders in public and police service reflects upon all the members of the group.

A. The responsibility of police officers in the correct adminis-

1. Many think the primary duty of the police with respect to the criminal law is to secure the conviction of a

2. More important than securing a criminal conviction is the duty of the police to gather all the facts pertaining to an incident, regardless of whether they favor or

impartially to the proper tribunal so that justice may

4. In the investigations of crime, police officers are fact

The police officer must never forget that the whole scheme of American justice is founded upon the principle of fairness, reason, and impartiality in the adminis-

- statutory or constitutional rights.
- 2. It is also the duty of the police to convict those responsible for the commission of crimes.
- of their fundamental responsibilities.
- 4. Police officers must heed their obligations as guardians of personal liberty.
- 5. In law enforcement, police officers deal with those who the due process of law.
- C. Dangers to constitutional rights and the due process of law.
  - and freedom.
  - There is grave danger when policemen insist upon the 2. nor were intended to possess.

Χ.

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- 3. By interfering with the due process of law, the police
- 4. The police denial to an accused of the due process of
- D.

  - 2. interrogate.

B. Police officers should fully appreciate their responsibility.

1. It is the duty of the police to see that those persons suspected of criminal offenses are not deprived of their

3. Many officers regrettably lose sight of their goal and. in their effort to secure a conviction, lose perspective

have vicious anti-social behavior; but no matter how vicious the crime or the criminal, they must receive

1. Police officers must not allow their goal to interfere with or endanger the basic principles of American justice

right to decide when and under what circumstances the constitutional rights of liberty are to be applied, because they are assuming an authority they never had

seriously weaken a case, if not completely lose it.

law adds materially to the defense of the accused.

The influence of personal opinion into the law and procedure.

1. Police officers are negligent when they allow their own personal opinion, often premature and not based on foundation, to influence their investigation to the point that there may be a miscarriage of justice.

Police officers who have formed definite opinions as to the guilt or circumstances may innocently exert a strong influence on the statements of witnesses whom they

- 3. support to the first ill-conceived theory.
- When an investigator has shifted from an open-minded 4. theories have been completely abandoned.
- The influence of the preconceived theory will still 5. previously questioned.
- Ε. From "reasonable cause to believe" to "proof beyond reasonable doubt."
  - theories entertained prematurely.
  - 2. A most troublesome hazard is that of a preconceived preconceived theory.
  - to support the charge,
  - 4. activities which are condemned.
  - 5. presented through the due process of law.
- F. The importance of the separation of government function.
  - 1. personal liberty.

When investigators allow theories of situations to form before there are sufficient facts disclosed to support them, later investigators likely to find the subsequent investigation restricted to a search for facts to lend

search for facts because of unfounded conjecture or theory, it is most difficult, maybe impossible, to return to an open-minded investigation, even if the preconceived

remain long after its abandonment, and the tendency will be toward searching for new suspects instead of searching for new and additional facts related to suspects

1. Many hazards instantly appear when a criminal investigation centers upon certain suspects because of preconceived

arrest, made not by reason of the supporting facts assessed logically but through the influence of a

3. In almost every premature arrest there comes a time when it becomes apparent that there is not sufficient evidence

This reprehensible situation leads to further factors which compromise the situation and result in the use of other questionable practices being employed which possibly can set off a chain reaction of practices and

The officer in arresting should have reasonable cause to believe that the person committed the crime to which the defendant is charged and let the court find the defendant guilty beyond a reasonable doubt based on the evidence

Policemen tend to overlook the importance of the separation of powers in the governmental function as a safeguard of

- 3. and balances.
- G. The police are hindered by some laws.
  - 1. The policeman's efforts to apprehend wanted criminals
  - 2.
  - 3. lead to trouble.
- H. Democracy vs. totalitarianism.
  - in which they are enforced.
  - 2.
- XV.
  - A. Law enforcement and the people.
    - people.
    - 2. responsible for applying it.

2. Police officers at times tend to usurp the prerogatives of the judiciary in fixing the guilt or innocence of the accused, and in their eagerness to assert their pseudo authority, they resort to practices that are questionable or highly irregular, if not actually illegal.

Our constitution has established a separation of power to act in a way that is accountable in a system of checks

are often thwarted or hindered by the laws which were designed to protect the law-abiding citizen.

With some laws being a hindrance, discouraged police officers sometimes resort to questionable practices, particularly in those areas where little hope is held for a solution through the use of approved methods.

Thus for the sake of convenience and to get the job done, the police officer can fall into the use of irregular practices, practices that most certainly will

1. Police officers and the public must realize that the difference between a democracy and a totalitarian state is not so much the laws themselves, rather the manner

The public is becoming aware, as are the courts, of the guaranteed principles of personal liberty.

3. Illegal invasions of privacy, the unreasonable arrest or detention of persons suspected of a crime or the denial of due process of law will certainly bring increased criticism upon the police by the public and the courts.

Police Professionalization is the Responsibility of the Police.

1. The machinery of law enforcement is an instrument of the

The effectiveness of law enforcement depends on the training and integrity of the police officers who are

- B. Solving the problem of crime.
  - 1. There are no new short cuts or new miracle techniques to solving the problem of crime.
  - 2.
- C. Achieving professional status.
  - 1. Police work is striving for professional status, and objective.
  - 2.
  - proclamation of intentions.
  - basic principles.
  - remain unachieved.
  - 6. of freedom - our laws and constitution.
- XVI. Police Code of Ethics.

As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the ' innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and

The problem of crime must be intelligently assessed by the police and dealt with as effectively as possible with the men, materials, and means at hand to do so.

there appears to be no serious obstacle to achieving the

The greatest obstacle to the professionalization of law enforcement rests with the police themselves.

3. Police officers must realize that the goal of professionalization cannot be reached by a simple pronouncement or

4. Police officers must realize that elevating the standards of the police service to the professional level must be accomplished by strict adherence to a firm foundation of

5. As long as some of these basic principles are still awaiting acceptance professional police status will

Only through consideration of the responsibility of public service can we fully appreciate the fact that no greater power nor higher honor can be given any man than the duty of upholding and defending the American heritage

official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

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이 같은 것은		1.	Befor	e engaging in physical co
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				cal examination. In exe
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		2.	Thom	the beginning the office.
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				abdominal muscles is det
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"양말, 제 이 그는 것 같은 것 같은 것 같아. 한 것 같아. 이 것 같은 것 같아. 이 같아. 이 것 같아. 영화가 많을				Regular, vigorous physic
승규가 가 방법을 가장 감독하게 많이 가지 않는 것이 가지 않는 것이 가지 않는 것이 같아요. ????????????????????????????????????				tant role in weight cont
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			condi	tioning.
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		4.	Being	physically fit makes on
				eel better.
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and conditioning,

onditioning exercises, ysician for a complete crcising, begin slowly ty and endurance.

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ne work better, look better,

mess.

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Ical fitness when he can all demands of living and physical, and emotional -

lon is concerned with the al body and its capacity with all the stresses and on it.

- с. strong.
  - 1) mechanical handicaps.
  - 2) future.
- 2. in physical strength or vitality.
- 3. Life and the physically fit person.

  - Ъ. of physical fitness.
  - с.

An individual is in good physical condition when the body is mechanically good and functionally

Mechanically good means that all organs and joints are maintained in a relatively good functional position with no unnecessary

Functional strength means that all body functions are more than adequate to meet the demands of each day with enough additional capacity for work to meet any reasonable demands which may be made upon them in the

The definition of physical fitness is the development and maintenance of a sound physique and soundly functioning organs, to the end that the individual realizes to an optimum measure his capacity for physical activity, as well as for mental accomplishments, unhampered by organic drains or physical defects as by a body lacking

a. The physically fit person is able to carry out the essentials of his job without undue fatigue and still have an ample reserve of energy to enjoy leisure and to meet unforeseen emergencies.

All living bodies have some minimum degree of fitness. Fitness is a relative thing. A body which has capacity and endurance beyond the normal stress is considered to have a moderate degree

The living body which has the capacity and endurance for strenuous demands beyond the normal stress is considered to have a relative maximum physical efficiency. Being relative, the individual is considered to be fit when his capacity and endurance are developed and maintained at a level near his individual capacity for the demands which are most likely to be made upon him in the future.

- their requirements.
- e. demands of tomorrow.
- g. of activities.
- C. For what should police officers be fit?
  - 1. Police physical activity.

    - b.
    - c.
    - d. The body must be made strong and adequate for its own sake.
  - Freedom from illness. 2.
    - fit is the freedom from illness.

d. The degree of physical fitness an individual possesses is measured by his capacity for effort, which is measured by the ability of individual muscles to maintain good mechanics of the body, and the ability of organic or physiological processes to meet

Maintaining a minimum of physical fitness is not enough because the ability to meet the demands of today may be totally inadequate to meet the

f. Police officers need the additional margin of safety given by the ability to be able to meet much more than they will be called upon to meet tomorrow.

The police officer should be concerned with the maintenance of a physical condition for living both as a citizen and a police officer and he should be free from discomfort and limitation

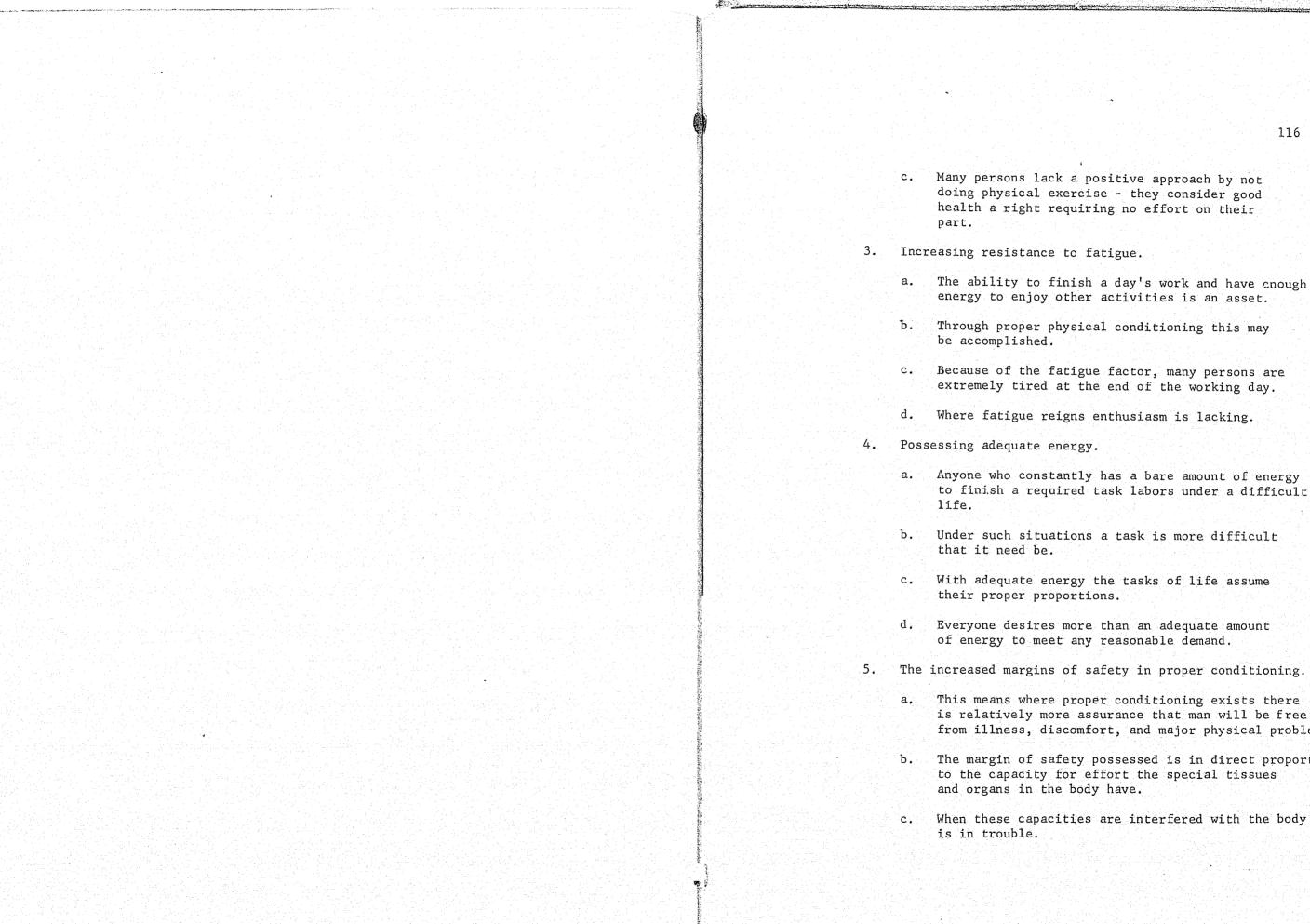
a. Police activity requires its own special conditioning.

The goal of police physical conditioning should be gauged individually; it should match the ability of the officer to go from relative inactivity to maximum activity with capacity and endurance.

Police officers should be interested in becoming physically fit because it reflects the capacity to be alive today and tomorrow.

a. One of the most important benefits of being physically

b. Many persons are not interested in their physical condition, but do recognize and follow health factors.



**4**4 || .

doing physical exercise - they consider good health a right requiring no effort on their

energy to enjoy other activities is an asset.

extremely tired at the end of the working day.

to finish a required task labors under a difficult

of energy to meet any reasonable demand.

a. This means where proper conditioning exists there is relatively more assurance that man will be free from illness, discomfort, and major physical problems.

b. The margin of safety possessed is in direct proportion to the capacity for effort the special tissues

c. When these capacities are interfered with the body

- The enjoyment of living 'a full life. 6.
  - a.
  - b. it is given little help.
  - с.
  - of physical fitness.
- D. How fit are you?

**F** 

- for fitness.
- and the nation.
- as being in good physical condition.
- condition.
- physically than they really are.
- 6. general body structure.
- all cases.

The enjoyment of living depends on good physical conditioning more than any other factor.

Because the body has the ability to repair itself and make automatic adjustments to our environment,

Some attention to the basic requirements of good health yields the best possible return in freedom from discomfort and better enjoyment of living.

d. The attention is in the form of physical conditioning or the development and maintenance of a good level

e. No one is perfect, but a police officer should be in a condition far better than the average person.

1. Most people avoid answering the question of their capacity

2. How physically fit you really are is important to you as an officer, to the police department, to your community

3. The people who do answer the question rate themselves

4. But in reality most people are in very poor physical

5. Most persons have a tendency to think they are more fit

Good body mechanics is necessary, and good posture and

7. It is difficult to correct faulty body mechanics in adults completely, but with correct application of effort, a great deal of improvement may be expected in

All evidence points to the fact that the fitness level 8. performance. General attitudes people have toward fitness. Ε. 1. Most adult activities are governed by: What they feel they must do - job, family, and a. other obligations to society. b. other activities. 2. Most people have no program of a specific nature to give them physical fitness. 3. The physical condition of our body may be considered a measure of our distance from death. 4. Police officers need a better understanding of the to obtain it. 5. Most police officers procrastinate when physical condiwhy they should not participate. 6. A man who can take time out to be ill can take time cut to be in good physical condition. 7. The amount of effort that must be spent to reach an must be vigorous. Exercise which is not vigorous does not place a demand 8. on the heart and lungs. 9. An individual should be sore after working out. If a 10. A physical examination for every police officer is a must for the following reasons: To be reasonably free from disease. a. b. of one's health.

of our police officers is low - far too low for effective

What they like to do - recreation, hobbies, and

need for physical Fitness and the most practical means

tioning programs are set up. They make excuses explaining

adequate level of fitness need not be strenuous but

person is not sore, he has not exerted himself sufficiently to speed up respiratory and circulatory functions.

To keep the doctor periodically advised of the state

- attacks.
- 11. A police officer who is free from disease is not necesliving.
- 12. and endurance.
- Controlled physical exercise develops muscles. 14.
- 15. of maintaining muscle tone.
- F. The basic requirements for physical fitness.
  - - of specific muscle groups.
    - Ъ.
  - 2. in the best position to do theirs. .
  - 3.
  - 4. or illness.

c. To meet the requirements of a special provision of the Workman's Compensation Law regarding heart

sarily strong, or capable of meeting the demands of

A police officer must have a high capacity for effort

13. Without a controlled demand of effort on body functions, there can be no high level of physical fitness.

Exercise with weight resistance is a proven method

1. The basic requirements of good physical conditioning are:

a. Having good body mechanics or the continued strength

Strong physiological capacities and organic functions as a result of proper use of large muscle groups to the point of demand on the physiology of the body.

A person may improve body mechanics by strengthening the muscle groups in proper balance so that they can easily and unconsciously hold the joints and organs of the body

A person may improve body physiology by making increasing demands upon the circulation and respiratory functions of the body, until the desired level of efficiency has been reached. The demands upon the person must be controlled and within the capacity of the individual responding.

All living tissues have the power of adaptability. This means there is a proportionate increase in capacity to the demands made upon the body in controlled effort. Without this adaptability, no one could survive surgery

5. To strengthen muscles, use them in a progressive manner and give them the opportunity to gain strength.

- 7.
- method of conditioning an individual.
- demands on respiration and circulation.
- 10. oxygen.
- 11. margin of safety.
- 12. his capacity to respond to effort.
- G. Recreation and fitness.
  - 1.
  - of a sedentary population.
  - 3.
  - 4. adequate for demands.
  - 5. Any sport which requires running or physical exertion is training for proper physical condition.

6. The individual who will never exert himself beyond the point of comfort will never acquire the strength needed.

The person who exerts himself beyond his capacity to recuperate and adjust to the effort will wear himself out,

8. The correct medium between under-exertion and over-exertion is called the proper degree of effort, and is the correct

9. By increasing the degree of effort progressively, a satisfactory degree of strength may be attained in the body muscles and the circulatoty and respiratory systems. The sustained effort of large muscle groups will put adequate

The exercise undertaken by an individual when great amounts of energy are exerted puts demands on all systems of the body. And exercise requires a proportionate output in

All physiology of the body is designed to support muscular activity for all the processes that maintain life and which are activated by the sustained effort. The conditioning of the body provides an individual with that extra

It is vitally important that each individual select the proper degree of effort. Each individual is different in

Recreational activities which are commonplace do not bring about the desired level of physical fitness.

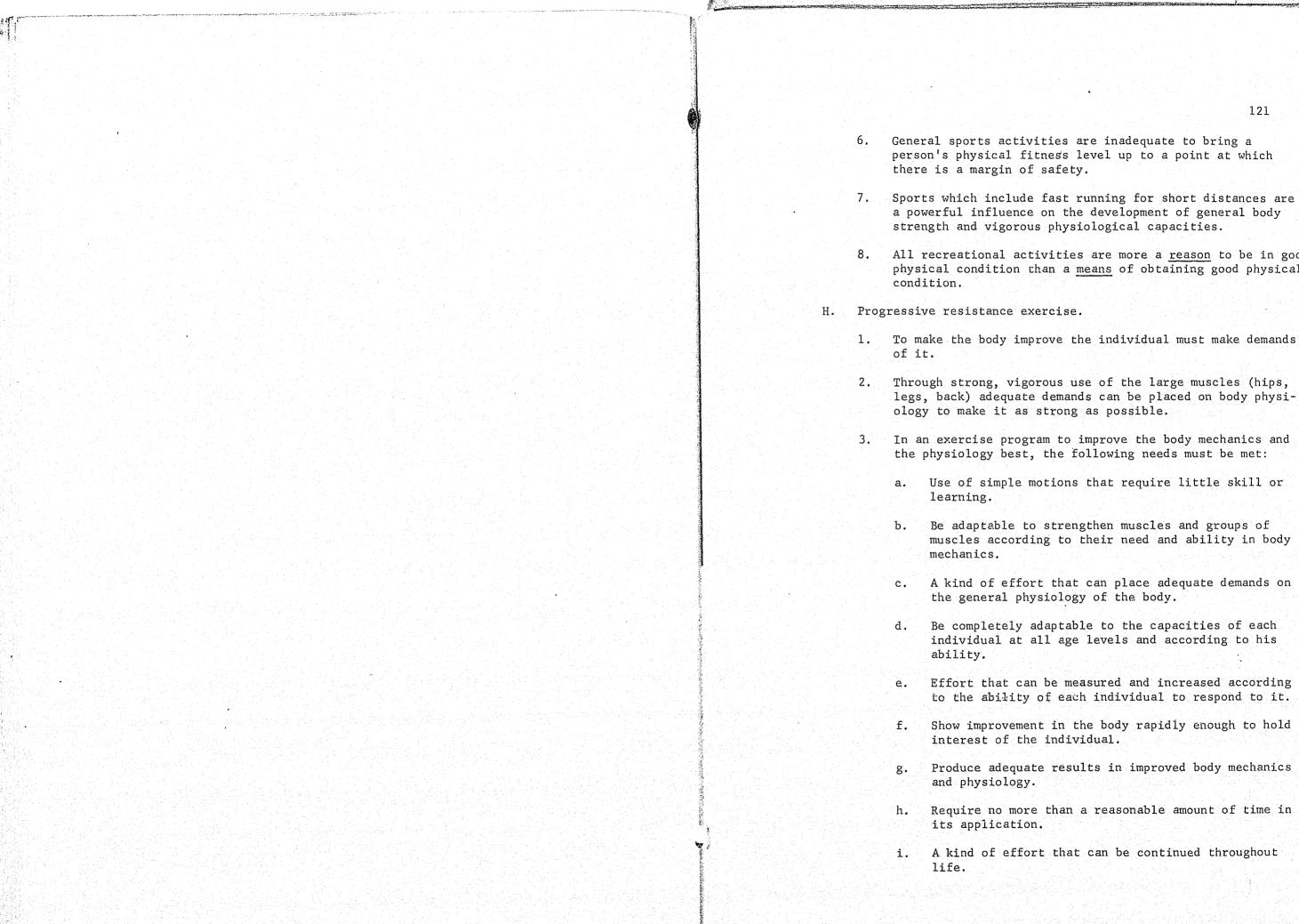
2. The results of sports, games and recreational activities are not adequate to make up for the diminishing activities

Recreational activities simply do not provide a proper degree of effort to maintain a level of physical fitness which provides an individual with a margin of safety.

For all police officers specific training methods are needed to give us the physical strength and power to be

slightly more demanding than walking, but is not specific

# 120



person's physical fitness level up to a point at which

Sports which include fast running for short distances are a powerful influence on the development of general body strength and vigorous physiological capacities.

8. All recreational activities are more a reason to be in good physical condition than a means of obtaining good physical

2. Through strong, vigorous use of the large muscles (hips, legs, back) adequate demands can be placed on body physi-

the physiology best, the following needs must be met:

a. Use of simple motions that require little skill or

b. Be adaptable to strengthen muscles and groups of muscles according to their need and ability in body

A kind of effort that can place adequate demands on the general physiology of the body.

d. Be completely adaptable to the capacities of each individual at all age levels and according to his

Effort that can be measured and increased according to the ability of each individual to respond to it.

Show improvement in the body rapidly enough to hold

Produce adequate results in improved body mechanics

Require no more than a reasonable amount of time in

i. A kind of effort that can be continued throughout

4. Many popular athletic programs fail to meet these requirements.

1.0

R.,

- 5. resistance exercise.
- 6. Most types of physical training involve some use of
- 8. common.
- The equipment needed for various forms of physical fitness I. training.
  - 1. Equipment needed for calisthenics exercises:
    - a. Gym shoes with good arch support.
    - Ъ.
    - Sweat suit both pants and shirt. с.
    - d. Athletic supporter.
  - Equipment needed for swimming exercises: 2.
    - Swim suit. a.
    - b. Athletic supporter.
  - Equipment needed for boxing exercises: 3.
    - Gym shoes with good arch support. а.
    - White sweat socks. b.
    - Swim suit. с.

The best type of physical training, if available, is that which meets the requirements of progressive,

progressive resistance principles, and those which involve the most control are also the most effective.

7. It is wrongfully assumed by many that exercises which require sweat and exertion are deemed old-fashioned. The "modern way" and totally ineffective way is to lie down and let some machinery do the work for you.

The best type of exercising is that which involves progressive resistance to the exercise. This may be done with special equipment, weights, ropes, etc. The use of weights (barbells and dumbbells) is the most

9. The programs of physical fitness with resistance are all natural body motions requiring little learning.

White sweat socks - thick cotton to protect the feet.

# 122

d. Sweat shirt. Athletic supporter. e. f. Mouth guard. Head guard. g. h. 16-oz. boxing gloves. Equipment needed for weight lifting exercises. 4. a. Gym shoes with good arch support. White sweat socks. Ъ. Sweat suit - pants and shirt. с. Athletic supporter. d. Barbells. e. f. Dumbbells. Towel. g. Equipment needed for wrestling and defensive tactics: 5. a. Gym shoes with good arch support. White sweat socks. ь. Sweat suit - pants and shirt. с. d. Athletic supporter. J. What improvements in physical conditioning may be expected. Everyone is under constant strain. 1. Physical and emotional development are closely related. 2. All physical changes affect the emotions; even mild 3. emotional reactions have definite physical expression. 4. Health, strength; and physical ability increase one's self-confidence. People desire to be healthy, free from fatigue, and have 5.

habitually.

i.

a reasonable life span - all of which can be realized through building physical fitness and maintaining it

- 6. Many people feel that age 25 is their peak of condition
- 7. As long as there is life in the body, there will exist
- ing process above that age.
- 9. Physical condition, habitually performed, determines our of exercise, not what we do then.
- 10. tionate to the effort exerted.
- K. Weight control and the proper diet.
  - 1. A person who is overweight has more fat stored than the
  - 2. carbohydrate content.
  - 3. vessels.
  - 4. the food.
  - 5. Balance your diet with:
    - The carbohydrates the body needs. a.
    - Give your body the fats required. Ъ.
    - Be sure to get enough protein. с.

  - Establish eating patterns. Eat sensibly and regularly. 7.

and that after that age deterioration of the body processes is natural. This is completely fallacious.

some degree of adaptability to stress or stimuli.

8. Up to age 50 a person may condition himself to any level desired. Some individuals respond well to the condition-

condition in the future. It is what we do now in the way

The results for all individuals will be directly propor-

body can burn off. A person becomes overweight when he consumes more high calorie food than the body can use.

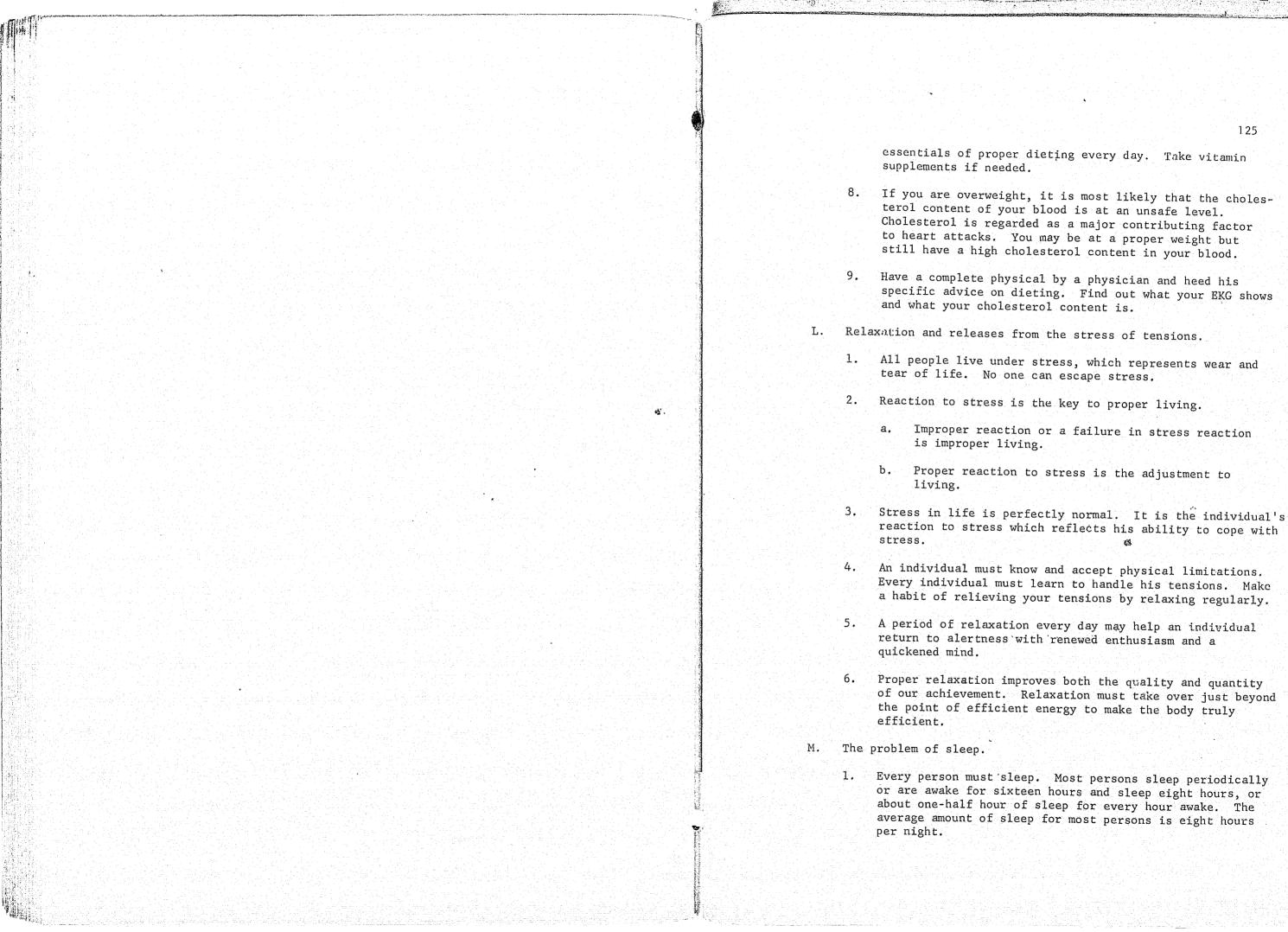
High calorie foods are those which have a high starch or

Excessive fat is stored around vital organs and impairs their effective functioning. Excessive fatty tissue . makes the heart work harder, because every extra pound of fat requires one-fourth of a mile of additional blood

An overweight person cannot acquire the highest level of physical efficiency. Eat and drink to keep your body fit. Plan your meals, balancing the quantity and quality of

6. The condition of the body will dictate what proportions of fats, carbohydrates and proteins are needed.

Avoid excessive use of tobacco and alcohol. Include



terol content of your blood is at an unsafe level. Cholesterol is regarded as a major contributing factor to heart attacks. You may be at a proper weight but still have a high cholesterol content in your blood.

specific advice on dieting. Find out what your EKG shows

reaction to stress which reflects his ability to cope with 14

Every individual must learn to handle his tensions. Make a habit of relieving your tensions by relaxing regularly.

return to alertness with renewed enthusiasm and a

of our achievement. Relaxation must take over just beyond the point of efficient energy to make the body truly

or are awake for sixteen hours and sleep eight hours, or about one-half hour of sleep for every hour awake. The average amount of sleep for most persons is eight hours

- 2. Some people, however, require ten hours and others require body rhythm. 3. Train your body for sleep at the proper time - allocate refreshed. 4. Set the conditions around you for restful sleep: The temperature of the room. a. The elimination of noise. Ъ. A proper mattress and pillows. c. Consciously divert the mind to restful topics. d. Be free from tension when retiring to bed. е. 5. Don't worry about sleep - when you are tired, you will sleep. 6. Many people don't sleep thoroughly the whole night. to time. 7. If the problem is severe or persists, see a physician. Jogging as a way to physical fitness. N. 1. Jogging is a type of exercise which combines alternate running and walking. Jogging makes it possible to control the degree of 2. and the amount of walking. The definition of jogging is a graduated program of 3. levels of physical fitness. Jogging is a simple exercise which appeals to everyone 4. done anywhere.
  - in moderate amounts is good for most people.

six hours - this is on an individual basis. Determine how much sleep you need and follow a routine, establishing a

enough hours for rest and you should wake up rested and

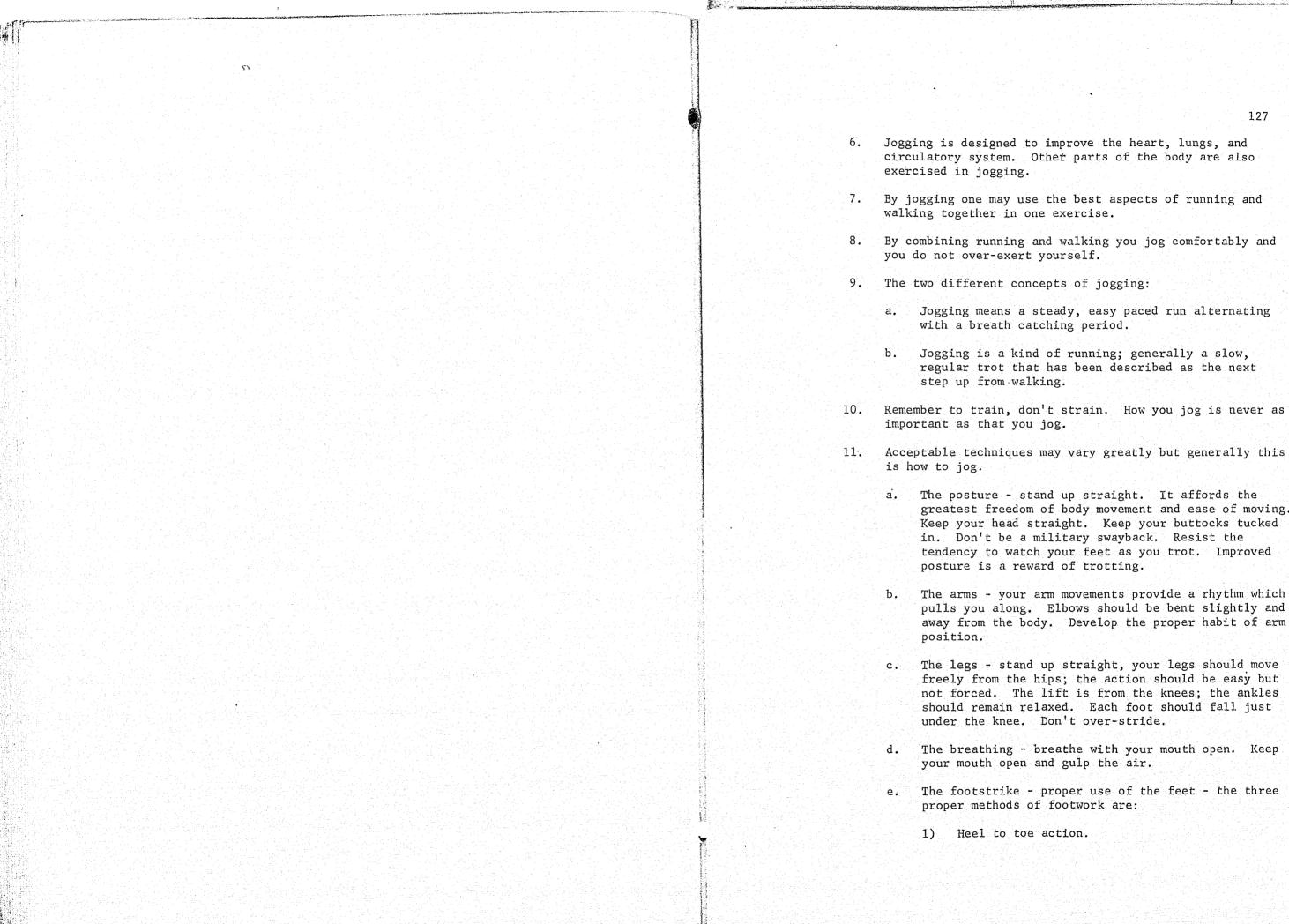
Don't fear insomnia. Many people lose sleep from time

exertion by controlling the distance, speed of running,

moderate exercise which can be adapted to all ages of and

because of its lack of costs, and its adaptability to be

5. Jogging is application of the theory that regular exercise



circulatory system. Other parts of the body are also

a. Jogging means a steady, easy paced run alternating

b. Jogging is a kind of running; generally a slow, regular trot that has been described as the next

The posture - stand up straight. It affords the greatest freedom of body movement and ease of moving. Keep your head straight. Keep your buttocks tucked in. Don't be a military swayback. Resist the tendency to watch your feet as you trot. Improved

b. The arms - your arm movements provide a rhythm which pulls you along. Elbows should be bent slightly and away from the body. Develop the proper habit of arm

c. The legs - stand up straight, your legs should move freely from the hips; the action should be easy but not forced. The lift is from the knees; the ankles should remain relaxed. Each foot should fall just

d. The breathing - breathe with your mouth open. Keep

e. The footstrike - proper use of the feet - the three

2) Flat foot action. 3) Ball of the foot action. f. Trot or jog on soft ground if possible, such as grass or the track. g. the workout exhilarated, not exhausted. h. As the conditioning of your body increases so should against time as you get into better shape. i. Break the pattern if possible. Using a different j. Above all keep jogging, don't break the habit. k. After people have been jogging for a month or so it 0. Physical activity and "heart attacks." 1. A "heart attack" - in medical terms, a myocardial States. There is no known drug or single way to prevent it. 2. Even if you survive an attack you may suffer marked 3. disability and limitation of activity. The myocardium is the heart muscle and a myocardial 4. muscles. 5. A common cause of the blockage of the blood flow is a artery. Many factors are involved in causing heart attacks. 6. 7. Lack of physical exercise is only one. Medical research indicates it may be among the most important. 8. Heredity is also a factor. Though the physiological weak-

Jog as much as comfortable to get started but finish

your speed of trotting. Build up endurance. Run

set of blocks for the run breaks up the pattern.

is not unusual for them to jog for four or five miles.

infarction - is the single biggest killer in the United

infarction is caused by a blockage of the blood that flows through the coronary arteries to supply the heart

clot, or "coronary thrombosis," that forms in a coronary

ness inherited from one's parents cannot be changed, it may be offset somewhat by a high level of physical fitness.

9. Recent medical reports have found that the least active greater. Both the incidence and severity of initial myocardial 10. to the least active men. 11. Men who did little walking had almost twice the mortality The medical reports suggest that a substantial reduction 12. of the inactive men in a given population. Those who habitually are more physically active may 13. P. Some basic calisthenic exercises. 1. Jumping Jacks. a. the feet together and hands at the side. The counting movements: b. touch. the hands to the sides. c. The muscular development: This exercise develops the chest. The number of repetitions: d. Weeks

men had more myocardial infarctions, and more were fatal. The most active men not only had a lower incidence of attacks, but their chances of survival were considerably

infarctions were reduced in the most active as compared

rate of walkers. Men who rarely engaged in sports also had nearly twice the mortality rate of more active men.

of deaths from myocardial infarctions might be achieved through a relatively small increase in physical activities

develop a better supply of blood to the heart muscle. than those who are inactive. It appears that regular exercise may be an unimportant factor in reducing the risk of myocardial infarction or heart attacks in men.

The starting position: The person should stand with

1) Count one - the person should jump up in the air, spreading the feet about thirty inches apart and raising the hands over the head and

2) Count two - the person should jump up in the air again and pull the feet together and lower

the muscles of the legs, the arms, the back and

1 2 3 4 5 6 7 8 9 10 Repetitions 10 15 20 25 30 35 40 45 50 55

# 2. Sit-ups.

а.	The starting post the back, clasp:
ь.	The counting mov
	<ol> <li>Count one of the body until the to the floor</li> </ol>
	2) Count two behind the the floor.
c.	The muscular dev the muscles of
d.	The number of ro
	Weeks Repetitions 10
. Trur	k rotations.
a.	The starting pos with the feet al hands on the hig
b.	The counting mov
	<ol> <li>Count one - the head st and torso o</li> </ol>
	2) Count two - are rolled wise, bendi
	<ol> <li>Count three rotated tow turn, head</li> </ol>

sition: The person should lie on ing both hands behind the neck.

vements:

- the person should raise the trunk y up and forward toward the knees torso of the body is perpendicular or, keeping the knees straight.

- with the hands still clasped neck, lower the torso back to

velopment: This exercise develops the stomach, back and legs.

epetitions:

1 2 3 4 5 6 7 8 9 10 10 15 20 25 30 35 40 45 50 55

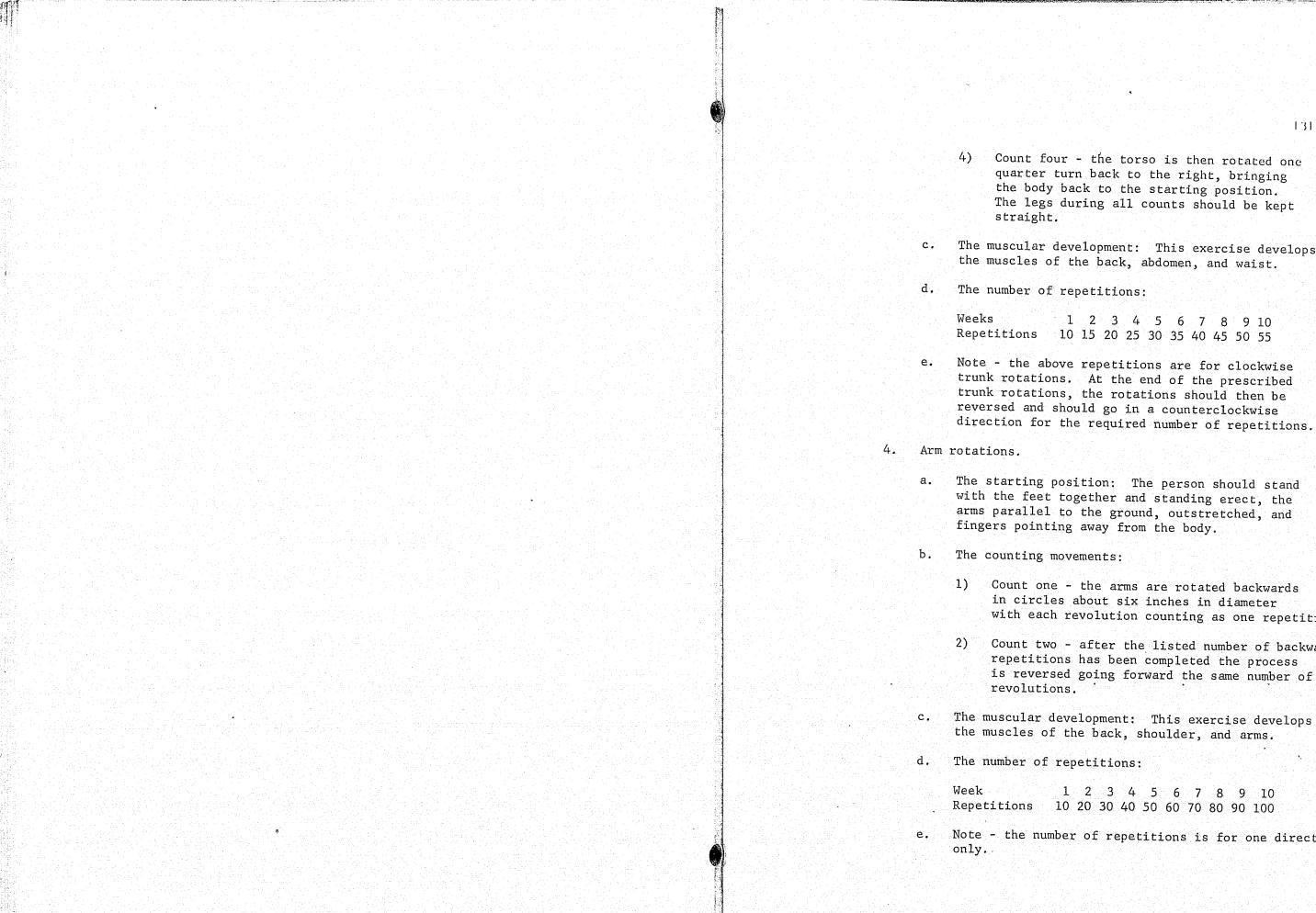
sition: The person should stand bout thirty inches apart and the ps, body erect.

vements:

- the person should stand with traight and then rotate the head one quarter turn clockwise.

- then the torso and the head another one quarter turn clocking the back toward the floor.

Count three - the torso and head are then rotated toward the left side one quarter turn, head straight on the shoulders and hands still on the hips.



Count four - the torso is then rotated one quarter turn back to the right, bringing the body back to the starting position. The legs during all counts should be kept

The muscular development: This exercise develops the muscles of the back, abdomen, and waist.

1 2 3 4 5 6 7 8 9 10 Repetitions 10 15 20 25 30 35 40 45 50 55

trunk rotations. At the end of the prescribed trunk rotations, the rotations should then be reversed and should go in a counterclockwise direction for the required number of repetitions.

The starting position: The person should stand with the feet together and standing erect, the arms parallel to the ground, outstretched, and fingers pointing away from the body.

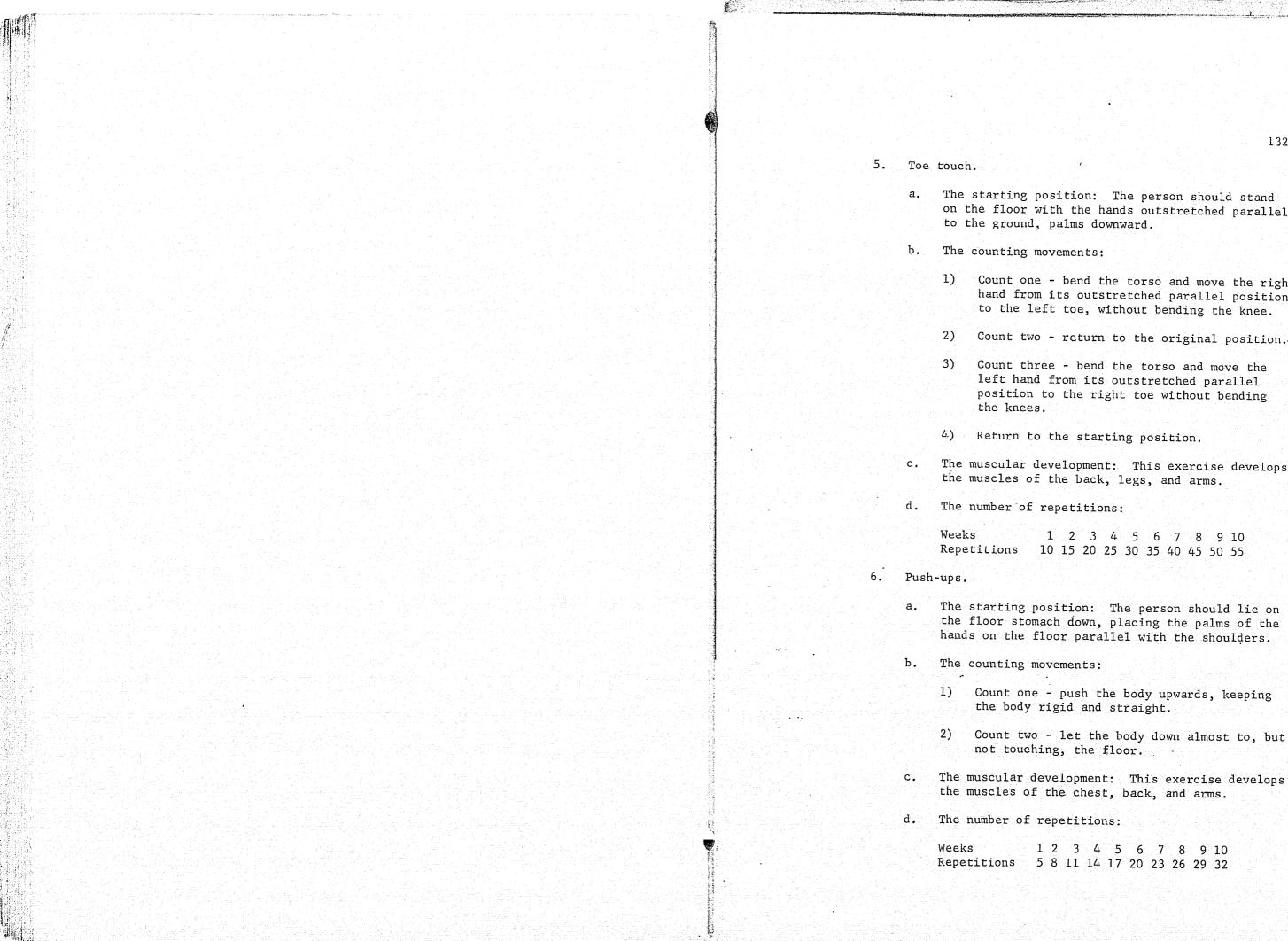
in circles about six inches in diameter with each revolution counting as one repetition.

Count two - after the listed number of backward repetitions has been completed the process is reversed going forward the same number of

the muscles of the back, shoulder, and arms.

1 2 3 4 5 6 7 8 9 10 Repetitions 10 20 30 40 50 60 70 80 90 100

Note - the number of repetitions is for one direction



on the floor with the hands outstretched parallel

Count one - bend the torso and move the right hand from its outstretched parallel position to the left toe, without bending the knee.

Count two - return to the original position .-

Count three - bend the torso and move the left hand from its outstretched parallel position to the right toe without bending

c. The muscular development: This exercise develops the muscles of the back, legs, and arms.

1 2 3 4 5 6 7 8 9 10 Repetitions 10 15 20 25 30 35 40 45 50 55

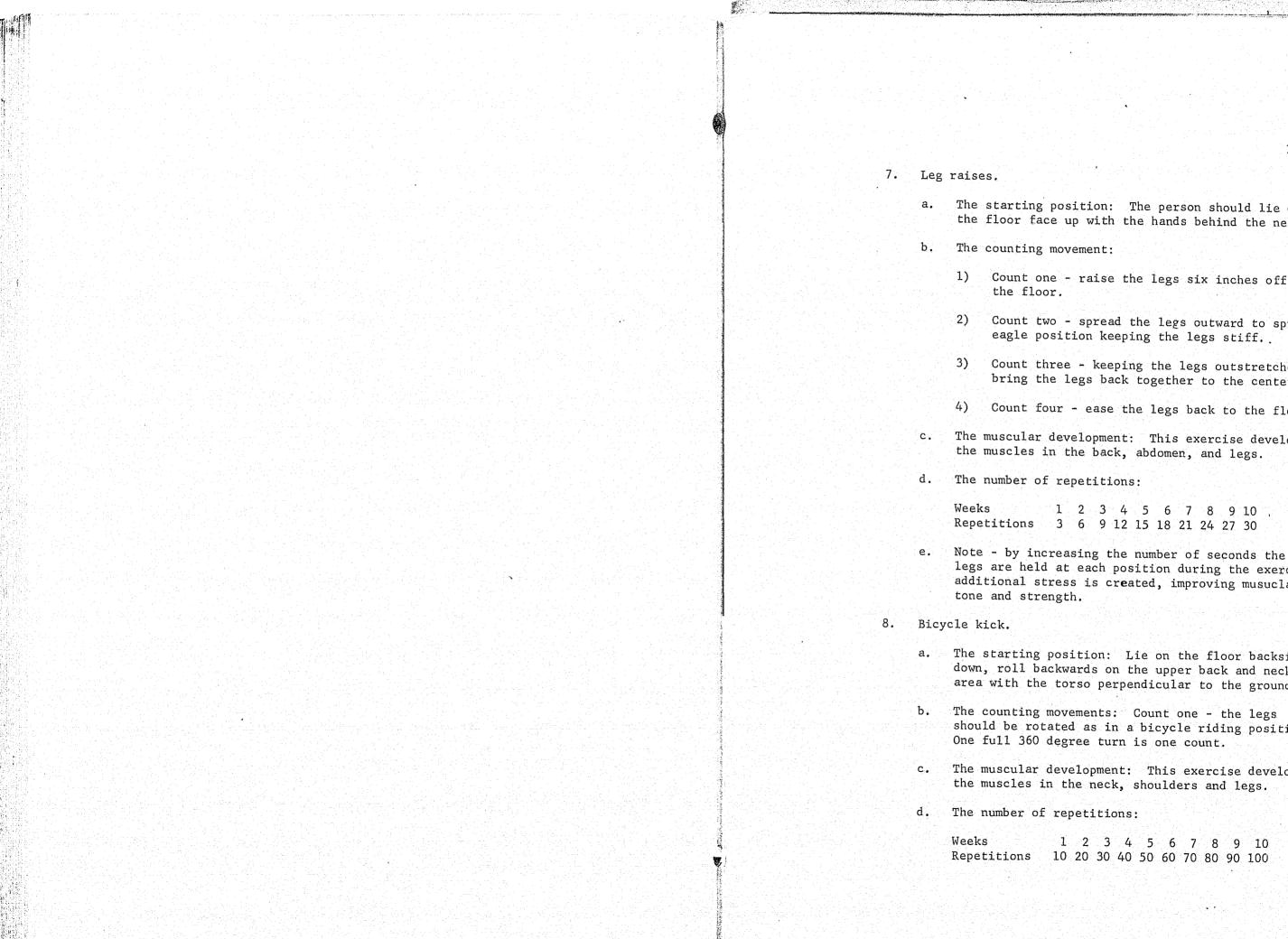
the floor stomach down, placing the palms of the hands on the floor parallel with the shoulders.

1) Count one - push the body upwards, keeping the body rigid and straight.

> Count two - let the body down almost to, but not touching, the floor.

the muscles of the chest, back, and arms.

1 2 3 4 5 6 7 8 9 10 Repetitions 5 8 11 14 17 20 23 26 29 32



a. The starting position: The person should lie on the floor face up with the hands behind the neck.

Count one - raise the legs six inches off

Count two - spread the legs outward to spread eagle position keeping the legs stiff.

Count three - keeping the legs outstretched bring the legs back together to the center.

4) Count four - ease the legs back to the floor.

c. The muscular development: This exercise develops the muscles in the back, abdomen, and legs.

1 2 3 4 5 6 7 8 9 10 , Repetitions 3 6 9 12 15 18 21 24 27 30

legs are held at each position during the exercise, additional stress is created, improving musuclar

a. The starting position: Lie on the floor backside down, roll backwards on the upper back and neck area with the torso perpendicular to the ground.

The counting movements: Count one - the legs should be rotated as in a bicycle riding position. One full 360 degree turn is one count.

c. The muscular development: This exercise develops the muscles in the neck, shoulders and legs.

1 2 3 4 5 6 7 8 9 10 10 20 30 40 50 60 70 80 90 100

	A Contraction of the second se	
		an a
맞춰 옷을 가 물 수 없는 것 같은 것 같	9.	Reverse body stretch.
		Actorice body stretch.
		a. The starting posi
		himself on the fl
사람들은 이상에 가장		extended in front
		b. The counting move
		S. The councing move
		1) Count one -
Regular of New Anten New Anten States and Anten States and New Anten New Anten States Anten States Anten States Address Anten States and Anten States and Anten States Anten States Anten States Anten States Anten States Anten		off the floo
물건물 수가 있는 것 같아요. 이는 가 같아요. 이는 것 같아요. 이는 것 같아요. 이는 것 같아요. 이는 것 같아요. 이는 것이는 것이는 것이 것 같아요. 이는 것 같		
[27] 알려 있는 것은		2) Count two -
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생활한 것은 것 같은 것 같은 사람이 있는 것은 것은 것을 알려요. 이는 것은 것은 것은 것은 것은 것은 것은 것은 것을 가지 않는 것이 있는 것은 것은 것은 것을 가지 않는 것을 것을 했다. 것은 활동한 것은		c. The muscular deve
		the muscles of th
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했다. 그 이렇게 하는 것은 것을 알려요. 그는 것은 것을 가지 않는 것은 것은 것은 것은 것은 것은 것은 것은 것을 가지 않는 것을 가지 않는 같은 것은		himself on the bac
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		motion.
		<ol><li>Count three -</li></ol>
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		the muscles in the
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		l. The number of repe
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		VEBELLETONO 2 0
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的提

ition: The person should position loor face down with the arms t of the head.

ements:

raise the chest, legs, and hands or and stretch.

release and go back to the original sition.

elopment: This exercise develops ne back, legs, shoulders and chest.

etitions:

2 3 4 5 6 7 8 9 10 4 6 8 10 12 14 16 18 20

tion: The person should position ackside flat on the floor.

ment:

raise the body off the floor the floor, resting the weight on the neck. Bring the feet ort.

rotate the neck around in a circular

- go back to the starting position.

lopment: This exercise develops e neck and the back.

etitions:

3 4 5 6 7 8 9 10 9 12 15 18 21 24 27 30

藏語 이 가지 않는 것 같은 것 같	Q. Basic exercise with weight
	1. This section involves
機關 같은 것 같은	all grips on the barb
	2. Choose the weight whi
	should be five pounds
	can do ten repetition
물건이 있어 있는 것 같아요. 이상 가장 있는 것 같아요. 이상 것 같아 물건 같아요. 이상 것	
	3. Straight arm pull-ove
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, 특별 방법	the back on a be
尊尊者 이렇게 잘 들었다. 그는 것은	under the dumbbe
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	the floor.
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Y Y NE NA	4. Lateral raise.
[1] 같은 것 같은 것은 것은 것은 것 같은 것은 것은 것이다. 이것 같은 것은	a. The starting pos
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將 標準 사람은 것은 것은 물론에 있었다. 가격로 성장한 것 같은 것은 것은 것은 것은 것은 것은 것은 것은 것은 것이다. 이것은 것은 가격을 가격하는 것은 것은 것은 것은 것은 것은 것은 것은 것 發展 같은 것은	2) Let the arms
	2) Let the arms
· · · · · · · · · · · · · · · · · · ·	
	d. The muscular deve
## 성상 사람이 있는 것 이 가장 가장 사용을 이 이가 있었다. 것 같은 것을 가장하는 것 같은 것은 것은 것은 것은 것을 하는 것을 가지 않는 것을 가지 않는 것을 하는 것을 하는 것을 하는 것 ### 같은 것은 것은 것은 것은 것은 것은 것은 것을 하는 것은 것을 것 같은 것은 것이 같이 많다. 것은 것을 하는 것은 것을 하는 것은	the muscles of the
MANE - MEALER MARKEN NEW STREET - ALTER MALER MARKEN NEW STREET - NEW STREET, NEW STREET - NEW STREET, NEW STRE MANE - MEALER MARKEN NEW STREET, NEW ST	특히 그는 것은 것 것 같은 것이 가지 않는 것이다. 이것이 같은 것이 가지 않는 것이다. 같은 그는 것이 가지 않는 것이 같은 것은 것이다. 것이 가지만 한 것은 것이 다. 것이 것 같은 것이다.
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	標準하는 것은 것은 것을 통하는 것은 것은 것은 것이 가지 않는 것은 것은 것은 것은 것은 것은 것은 것은 것을 가지 않는 것을 수 있다. 이렇게 가지 않는 것을 것을 것을 것을 가지 않는 것을
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11.1.

s.

s the use of dumbbells. Almost bells and dumbbells are undergrips.

ch fits the individual. This over the weight at which you s; this increases stress.

r.

ition: The person should lie on nch with hands over the head and lls.

ht used: dumbbells.

ement:

using both hands pull the dumbbells ead, keeping the arms straight, ovement of forty-five degrees.

then let the dumbbells back to

elopment: This exercise develops he chest, arms, shoulders and neck.

ition: The person should lie on nch, hands out perpendicular to n under the dumbbells.

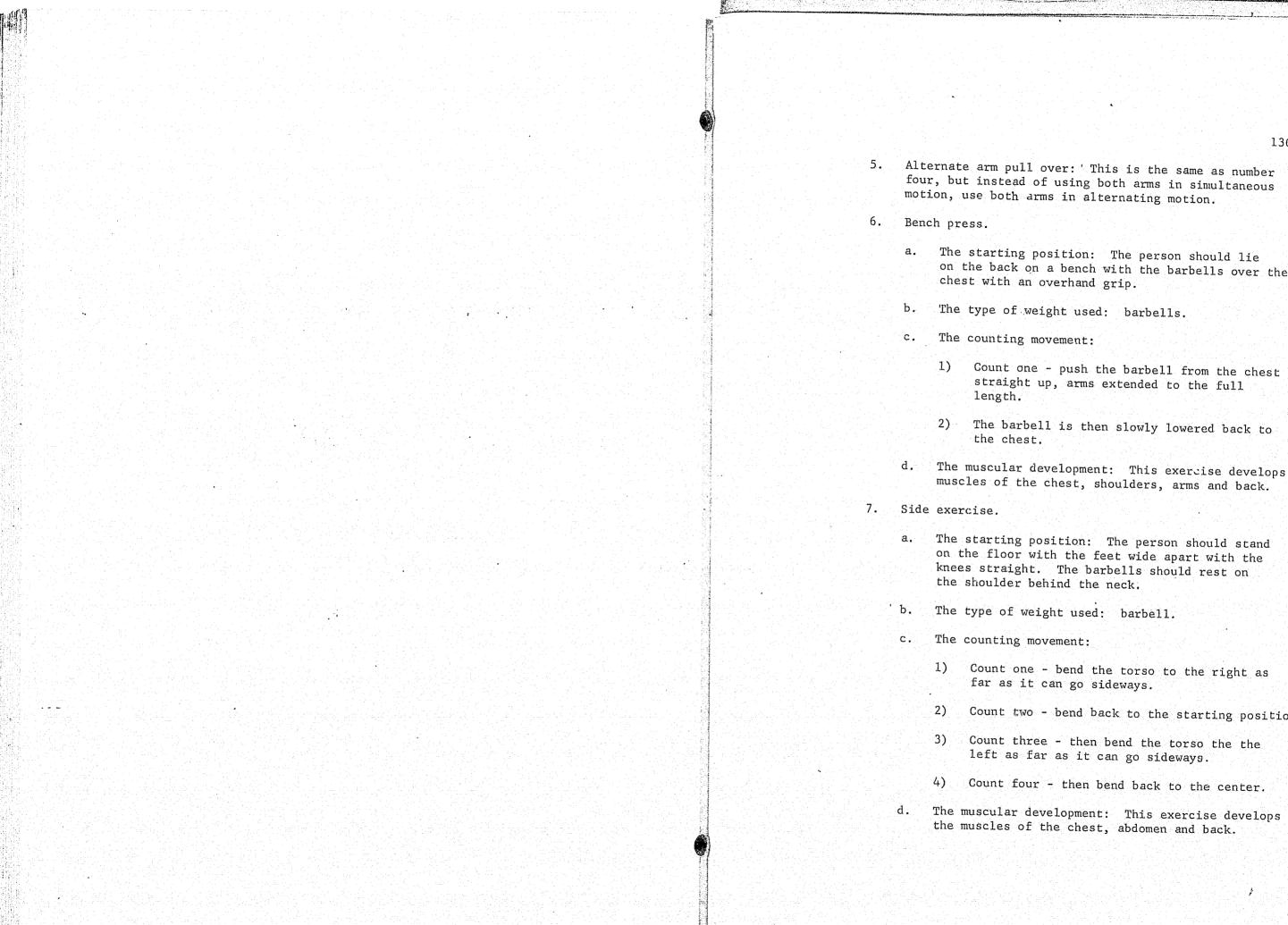
ht used: dumbbells.

ement:

pull the hands upward to a point ar to the floor with the arms ove the body.

s back down to the floor.

elopment: This exercise develops he chest, arms and back.



four, but instead of using both arms in simultaneous

on the back on a bench with the barbells over the

Count one - push the barbell from the chest straight up, arms extended to the full

muscles of the chest, shoulders, arms and back.

on the floor with the feet wide apart with the knees straight. The barbells should rest on

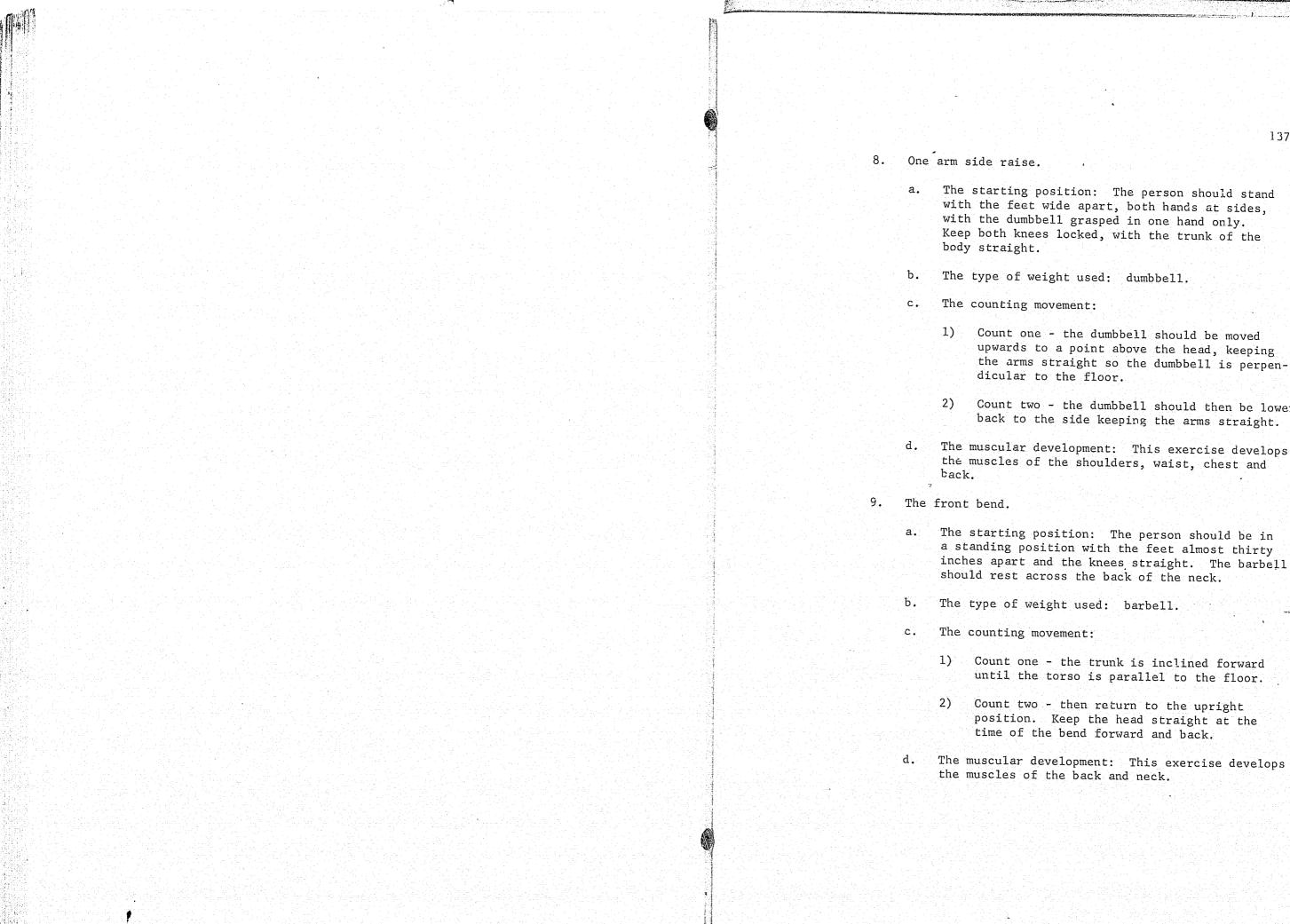
Count one - bend the torso to the right as

Count two - bend back to the starting position.

Count three - then bend the torso the the left as far as it can go sideways.

Count four - then bend back to the center.

the muscles of the chest, abdomen and back.



The starting position: The person should stand with the feet wide apart, both hands at sides, with the dumbbell grasped in one hand only. Keep both knees locked, with the trunk of the

Count one - the dumbbell should be moved upwards to a point above the head, keeping the arms straight so the dumbbell is perpen-

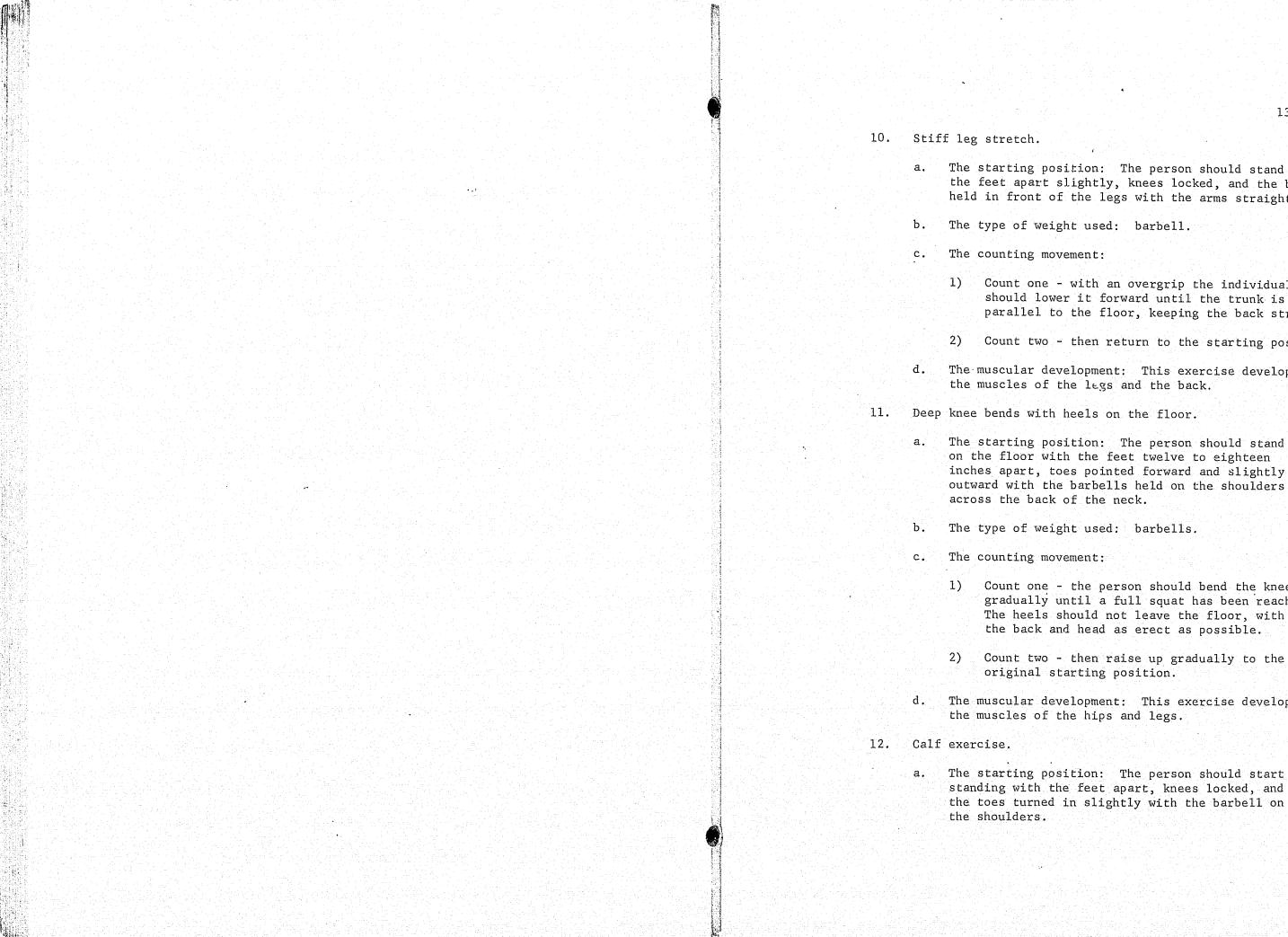
Count two - the dumbbell should then be lowered back to the side keeping the arms straight.

the muscles of the shoulders, waist, chest and

a standing position with the feet almost thirty inches apart and the knees straight. The barbell should rest across the back of the neck.

Count one - the trunk is inclined forward until the torso is parallel to the floor.

Count two - then return to the upright position. Keep the head straight at the time of the bend forward and back.



a. The starting position: The person should stand with the feet apart slightly, knees locked, and the barbell held in front of the legs with the arms straight.

Count one - with an overgrip the individual should lower it forward until the trunk is parallel to the floor, keeping the back straight.

Count two - then return to the starting position.

d. The muscular development: This exercise develops the muscles of the legs and the back.

The starting position: The person should stand on the floor with the feet twelve to eighteen inches apart, toes pointed forward and slightly outward with the barbells held on the shoulders

Count one - the person should bend the knees gradually until a full squat has been reached. The heels should not leave the floor, with the back and head as erect as possible.

Count two - then raise up gradually to the original starting position.

d. The muscular development: This exercise develops

standing with the feet apart, knees locked, and the toes turned in slightly with the barbell on

📓 사람은 것은 사람들에게 가지 않는 것은 것은 것을 하는 것이 있는 것이 가지 않는 것이 있는 것이 가지 않는 것이 있는 것이 가지 않는 것이 있는 것이 같이 있는 것이 있는 것이 없다. 🚺	
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꽃 그 것이 같아요. 영영 전에 이야지 않는 것을 하는 것을 하는 것 같아. 이야지 않는 것은 이야지를 모른 것이야 한 것이 있는 것이 있는 것이 같아. 한 것을 해 👔	이 같이 다 있는 것은 것은 것을 가지 않는 것이 물러 있는 것을 물러 있는 것을 물러 물어 있다.
알려 있는 것은 것 같은 것은 것은 것은 것을 하는 것을 하는 것은 것을 가지 않는 것을 가지 않는 것을 하는 것을 가지 않는 것을 가지 않는 것을 가지 않는 것을 하는 것을 했다. 🔀	
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lige and the second	
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꽃이 아이지 않는 것 같아요. 그는 것 같은 것이 아이지는 것을 것 같은 것 같은 것 같아. 한 것 같은 것 같아. 한 것 같아. 한 것 같아. 한 것 같아. 한 것 같아. 것 같아. 꽃	b. The type of weight
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물을 알려 있는 것 같아요. 이번 것 하는 것 같아요. 이번 것 같아요. 이번 것 이번 것 같아요. 이번 것 같아요. 이번 것 같아요. 이번 것 같아요. 이번 것 물을 가지 않는 것 같아요. 이번 것	
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🗞 na strand a sector de la constant de la	possible, kee
황양은 것이 가슴 가슴을 가슴 가슴을 가지 않는 것이 같아요. 가슴 것은 것은 것은 것이 가지 않는 것이 가슴을 가슴을 가슴을 가슴을 가슴 못했다. 것이 말 것이 나는 것이 가슴을 다 나는 것이 가슴 꽃 물건이 가슴을 물건을 가 다른 것이 가슴을 물건했다. 것이 가슴	weight on the
꽃은 가지 않는 것 같은 것 같	
같은 그는 해 관계 한 방법은 한 가격을 받는 것이 가격을 수는 것을 것을 하는 것을 것이 하는 것을 가지 않는 것이 있다. 이 것이 가격을 가 있는 것을 하는 것을 하는 것을 하는 것을 하는 것을 가 나가 가 있는 것을 하는 것을 수 있다. 이 가격을 가 있는 것을 가 있는 것을 수 있다. 이 가격을 가 있는 것을 수 있는 것을 수 있다. 이 가격을 가 있는 것을 수 있다. 이 가격을 수 있다. 이 가격을 가 있는 것을 수 있다. 이 가격을 가 있는 것을 수 있다. 이 가격을 수 있	2) Count two - r
. 2018년 2019년 2019년 2017년 2018년 2019년 1월 19일 1일에 가장하는 것에서 2018년 2018년 1월 19일 1월 19일 1월 19일 1월 19일 <b>(</b> 1898년 19일 <b>)</b> 1월 19일 <b>(1</b> 898년 19일 <b>)</b> 1월 19일 (1898년 19일 <b>)</b> 1월 19일 (1898년 19일 <b>)</b> 1월 19일 (1898년 19일 ) 1	position.
양 사람은 가지 않는 것 같아요. '좀 들었는 것을 같이 가지? 것을 가지 않는 것을 가지 않는 것이 같이 있는 것 같아요. '옷' 것이 들었다. 것을 하는 것을 것 같아요. '옷' 것 같아요. '옷'	d. The muscular devel
수는 것은 것 같은 것 같은 것 같은 것은 것은 것을 하는 것을 알려야 한다. 그는 것 같은 것을 알려야 한다.	the muscles of the
철도 그는 모양 방법에 가장 방법에 있는 것이 가장 방법에 대해 있는 것이 같이 있는 것이 같이 있는 것이 가지 않는 것이 가지 않는 것이 있는 것이 있는 것이 있는 것이 가지 않는 것이 있다.	
	13. Rowing exercise.
에 가고, 제외 가격 가지 않는 것이다. 것 같은 것 이 한 가지는 것은 가격에 가 관련하는 것 것 것 같이 가 가락	13. ROWING EXCLUSE.
	$\mathbf{m}^{1}$
황료한 그는 사람을 돌려 통한 것같이 물건들이 들어왔는 것 같은 것이 사람들을 들어 가지만 것을 것 수 없다. 것은 것을 가 있는 것을 가 있는 것을 것 같은 것이 것 같을 것 같은 것을 것 않는 것	a. The starting posit
수가 있는 것은 것은 것은 것은 것은 것은 것은 것은 것은 것을 하는 것은 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 것을 수 있다. 것은 것을 하는 것을 수 있다. 것은 것은 것을 수 있는 것을 수 있다. 것을	a standing position
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물을 잘 하려면 그는 것이 같아요. 그는 것이 같아요. 그는 것이 같아요. 말 가슴 물건이 가지 않는 것이 같아요. 그는 것이 같아요. 그는 것이 같아요. 그는 것을 물질을 했다. 것이 같아요. 그는 것을 물질을 했다. 것이 같아요. 그는 것을 물질을 했다. 것이 같아요. 그는 것은 것을 물질을 했다. 것이 같아요. 그는 것이 같아요. 그는 것은 것을 물질을 했다. 것이 같아요. 그는 것이 않	with the trunk par
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. 그는 '승규가 가슴' 그 가지는 것은 것이 가지 않는 것 같아요. 그는 것을 가지 않는 것이 가지 않는 것이 있는 것이 가지 않는 것이 같아요. 나는 것이 같아요. 나는 것이 같아요. 나는 것이 않	
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[1] : '' 이 가 있는 것은 것이 있는 것은 것이 있는 것이 있는 것은 것은 것이 있는	
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그는 것 같은 것 같	, Ine councing movem
을 걸 것 같은 것 같은 것 같은 것 같은 물 것 것 같은 것 것 같은 것 같은	
특히 사람이는 사람이 있는 것이 있는 것이 있는 것이 있는 것이 있다. 이가 가지가 말했지만 것이는 것이 가지 않는 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것이 있는 것을 통하는 것을	1) Count one - t
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	as straight a
1 28 월드라이 1927 - 이크 L. 영국은 2022년 명령 1923년 1822년 영국은 일이 물건에 가슴을 모두 문제 1922년 1923년 1923년 1923년 1923년 1923년 1923년 1	
	2) Count two - t
주변이 가슴이 있는 것 같은 것이 같은 것을 하는 것을 하는 것은 것은 것을 많은 것이 수 있어요. 것이 없는 것이 것이 것이 같은 것을 했다. 것이 같은 것은 것 같은 것을 깨끗했다. 것이 같은 것은 것을 했다. 것이 같은 것은 것은 것은 것은 것은 것은 것은 것이 같은 것은 것을 했다. 것이 같은 것은 것은 것은 것은 것은 것은 것은 것은 것은 것이 같은 것이 같은 것은 것이 같은 것은 것이 같은 것은 것이 같은 것이 않	back to the s
을 가는 것을 다시 같은 것을 하는 것을 하는 것을 하는 것을 하는 것을 가지 않는 것을 하는 것을 가지 않는 것을 가지 않는 것을 하는 것을 하는 것을 하는 것을 하는 것을 가지 않는 것을 하는 것 같은 것은 것은 것은 것은 것을 알았는 것을 하는 것을 것을 것을 것을 것을 수 있는 것을 것을 하는 것을 하는 것을 하는 것을 하는 것	d. The muscular devel
한 것 같은 것 같	the muscles of the
	1 / m 1
fen beske skriver i state fille filmer i skriver se sen state i state i fræderige skriver i state i state i st	14. Two arm curl.
x ' 2 5 M M M 전 1 2 5 2 5 2 5 2 5 2 5 2 5 2 5 2 5 2 5 2	이 방법에 있는 것이 가지 않는 것이 있는 것이 있다. 같은 것이 같은 것이 같은 것이 있는 것이 같은 것이 있는 것
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27 : 중 전 FRANCE STREET STRE	extended downwards
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같이 있는 것은	b. The type of weight
- 영상에는 그 것은 그는 것을 해야 한다. 그는 것은 것은 것을 알려졌는 것은 것을 하는 것을 하는 것을 하는 것을 하는 것은 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 가 가 있다. 것을 통해 가 있는 것을 가 있는 것을 가 있는 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 하는 것을 가 가 있다. 것을 통해 있는 것을 가 있는 것을 가 있는 것을 수가 있는 것을 수가 있다. 것을 통해 있는 것을 가 있는 것을 수가 있는 것을 수가 있는 것을 수가 있다. 것을 통해 있는 것을 수가 있는 것을 수가 있는 것을 수가 있는 것을 수가 있다. 것을 못하는 것은 것을 수가 있는 것을 수가 있다. 것을 못하는 것은 것을 수가 있는 것을 것을 수가 있다. 것을 수가 있는 것을 수가 있는 것을 수가 있는 것을 수가 있다. 것을 수가 있는 것을 수가 있는 것을 것을 수가 있다. 것을 것을 수가 있다. 것을 것을 수가 있는 것을 것을 수가 있다. 것을 것을 수가 있는 것을 수가 있다. 것을 수가 있는 것을 수가 있는 것을 수가 있다. 것을 수가 있는 것을 것을 수가 있다. 것을 것을 수가 있는 것을 것을 수가 있다. 것을 것을 것을 것을 것을 수가 있다. 것을 것을 것을 것을 것을 것을 것을 수가 있다. 것을 것을 것을 것을 것을 것을 것을 것을 수가 있다. 것을 것을 것을 것을 수가 있다. 것을	
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승규는 승규는 것 같아요. 그렇게 물었는 것 같아요. 그렇게 많은 것 같아요. 그렇게 많은 것 같아요. 그렇게 말 하는 것 같아요. 그는 그는 것 ? 그는 그는 그는 것 같아요. 그는 그는 것 ? 그는 그는 그는 ? 그는 그는 그는 그는 그는 그는 요. 그는	nter en an anti-Alen an aire an an Alen Alen Alen an an Alen Alen an Alen Alen an Alen an Alen an Alen Alen Ale An Alen an Alen Alen Alen an Alen an Alen an Alen Alen an Alen A
e en el su de la complete de la comp En el su de la complete de la complet	
, 그는 것 같은 것 같은 것 같은 것은 것 같은 것 같은 것 같은 것 같은	말 그는 것 같은 것 같아요. 여러 가지 않는 것 같은 것 같아요. 이것 수
n de la constant de l	

# used: barbell,

nent:

aise up on the toes as high as ping the knees locked with the toes.

eturn to the original starting

opment: This exercise develops e legs and back.

tion: The person should be in on with the feet comfortably inclined forward slightly callel to the ground, the barbell ald four to six inches from

used: barbell.

nent:

the arms are bent and the bar to the chest until it nearly thest; the elbows should be as possible, outwards.

he barbell is then lowered tarting position.

opment: This exercise develops back, shoulders, arms and chest.

ion: The person should lie in on with the feet comfortably s undergripped and the arms

used: barbells.

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	and the second		an an an an ann an an an Anna Anna Anna Anna Anna Anna Anna Anna			
		en en superior de la construcción d Construcción de la construcción de l				
	an an an Araba an Araba an Araba an Araba. An Araba an Araba an Araba an Araba an Araba Araba an Araba an Araba an Araba an Araba.					
					c.	The counting movem
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						2) Count two - t
						starting posi
				사람 소리에 가지 수별 가격 가지는 것이다. 가지 않는 것이다. 이 같이 아니는 것이 생활 것은 것이다. 것이다. 것이 같이 많이 있다.		ml
					d.	The muscular devel the muscles of the
					15. Beh	ind the neck press.
방송 이 가 있는 것 정말 것 이 가 있는 것						mi · · ·
				엄마가 물건걸 깨끗이 잘못했다. 아이는	a.	The starting posit a standing positio
						distance apart and
						position, resting
					<b>b</b> .	The type of weight
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					an an the second second Brig. Charles de tradición y 1916	
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						over the head
				가 다 말을 뺏고 가 먹는 것이다.		2) Count two - r
						-/
			사회 가격 가격 실패하는 음악이었다. 1996년 - 이미하는 기억 가격이다.		d.	
						the muscles of the
		가는 것도 가장 같이 가 있었다. 가지 않는 것이다. 같은 것이 같은 것이 같은 것이 가지 않는 것이다.			16. One	arm curl.
		영말 수 있는 것 같은 것 같아?			a.	The starting posit
						a standing positic
화장 이 가지가. 전화 10년 11년 11년						and the feet a con dumbbell is graspe
					na ang sina ang sina ang sina ang sina. Ing sina ang sina Ing sina ang	
					b.	The type of weight
						mha an in that was more an
		이가 같은 것 같은 것이 가지 않는 것이 같이 있다. 같은 것이 같은 것이 같은 것은 것은 것이 같은 것이 같은 것이 같은 것이 같은 것이 같이 있다. 같은 것이 같이 있는 것이 같이 있는 것이 있는			C₊	The counting movem
						1) Count one - t
		같은 것, 것, 가슴, 것,				by the side;
					그는 것이 같은 것을 통하는 것이다. 같은 것은 것은 것은 것이 같이 같이 같이 있다.	1
						<ol> <li>Count two - 1 starting posi</li> </ol>
	가지 않는 것을 가지 않는 것이라. 같은 사람들은 것이라는 것이 같이 많이 있다.					Construction hood
				방법 가슴 것을 📕 이 말 감독한 위험을 했다.		
磁線現施 しゃ じじゅう オ				「「」」」、「「「」」、「「「「「」」、「「」」、「」、「」、「」、「」」、「」、「	n a second de la contra de la compañía.	a a su seu contacto a mano da especie de terres e

# ient:

the arms are raised by bending I holding the elbows close to the upper part of the chest

he bar is then lowered to the tion.

opment: This exercise develops arms and the chest.

tion: The person should be in on with the feet a comfortable the barbell in an overgripped the barbell on the shoulders.

used: barbells.

nent:

the person should put the barbell I to a straight full arm's length.

ceturn back to the original position.

lopment: This exercise develops e arms, shoulders and back.

tion: The person should be in on with the arms at the sides nfortable distance apart. A ed in each hand with an undergrip.

used: dumbbells.

nent:

the arm is bent keeping the elbow raise the dumbbell to the shoulder.

lower the arm to the original ition.

에는 가장에 사실 것은 것을 수요? 이 것은 것은 것은 것을 것을 수요? 것은 것은 것은 것은 것을 가장하는 것을 수요? 같은 것은	
이 같은 것 같은 것 같은 것은 것 같은 것 같은 것 같은 것 같은 것	
	d. The muscular development: T the muscles of the arms and
	17. Alternate dumbbell press.
	a. The starting position: The standing with the feet a com apart and a dumbbell in each
	b. The type of weight: dumbbel
	c. The counting movement:
	<ol> <li>Count one - the right do over the head with the</li> </ol>
사실 가장 사실에 있는 것이 있는 것이 가지 않는 것이 있는 것을 알았는 것이 있는 것이 가지 않는 것이 있는 것이 있는 것이 있는 것이 있는 것이 가지 않는 것이 가지 않는 것이 가지 않는 것이 가 같은 것이 같은 것 같은 것이 같은 것	2) Count two - the right a
	the starting position.
	<ol> <li>Count three - the left of the head with the arm f</li> </ol>
이 가지 않는 것 같은 것을 가지 않는 것이다. 이 가지는 것은 것은 것은 것은 것을 해야 하는 것을 하는 것을 하는 것이다. 이 같은 것은	<ol> <li>Count four - the left as starting position.</li> </ol>
	d. The muscular development: The muscles of the shoulders
	R. Planned progression in exercising.
	1. Start out using a lower weight and
에 가장 물건을 하는 것은 것을 가지 않는 것을 가지 않는 같은 것은	<ol> <li>Individuals may require different and dumbbells for different exerc</li> </ol>
같은 것은 것이 같은 것은 것이 같은 것이 있는 것이 같은 것이 있는 것이 같은 것이 있다. 가지 않는 것이 가지 않는 것이 있는 것이 있다. 같은 것이 같은 것이 같은 것이 같은 것이 같이 있다. 것이 같이 있는 것이 같은 것이 같은 것이 같이 있다. 것이 같이 있는 것이 같이 있는 것이 같이 있다. 것이 있는 것이 있는 것이 있는 것이 있	3. Build your repetitions to a strong
	4. Then add on five pounds to the bar build the next set of repetitions
	5. Don't strain - just exercise.
	6. A complete program of physical fi
	progression will be general corrected deficient muscles.
	7. If the class is too large for all one time, then one-half the class trotting and calisthenics while the out with the weights, and vice very
가슴에 가슴 가슴에 들었다. 그는 것은	

Chis exercise develops shoulders.

person should be fortable distance hand at the shoulders.

ls.

umbbell is pushed arm fully extended.

rm is returned to

dumbbell is pushed over ully extended.

rm is returned to the

his exercise develops and back.

nd build yourself up.

weights on the barbells ises.

ng ten repetitions.

urbells and try to

tness with planned ctive exercises for

to participate at should work on he other half works rsa.

9

# CONTINUED



- S. Other sports and activities which may be included.
  - 1. Correct exercise should be done every other day, leaving
  - 2. On the days in between, sports activities having no
  - 3.
  - 4. Or the program may choose sports which have closer relationships to police activities.
  - 5. These may include swimming, boxing, wrestling, and defensive tactics.
- T. Some police-related sports and activities.
  - 1. Swimming activities should include:
    - back stroke.
    - Ъ. police situations.

    - d. of entering the water for rescue.
    - e. swimming rescue techniques, etc.
  - 2. Boxing activities should include:
    - a.

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a one day rest period for muscle tissue to build anew.

relation to police work may be used. Such activities need not be strenuous but should be competitive.

These may include basketball, baseball, football, etc.

a. General swimming as a sport including side stroke, crawl, breast stroke, underwater swimming and

The application of the above swimming strokes to police work - how they may be applied to potential

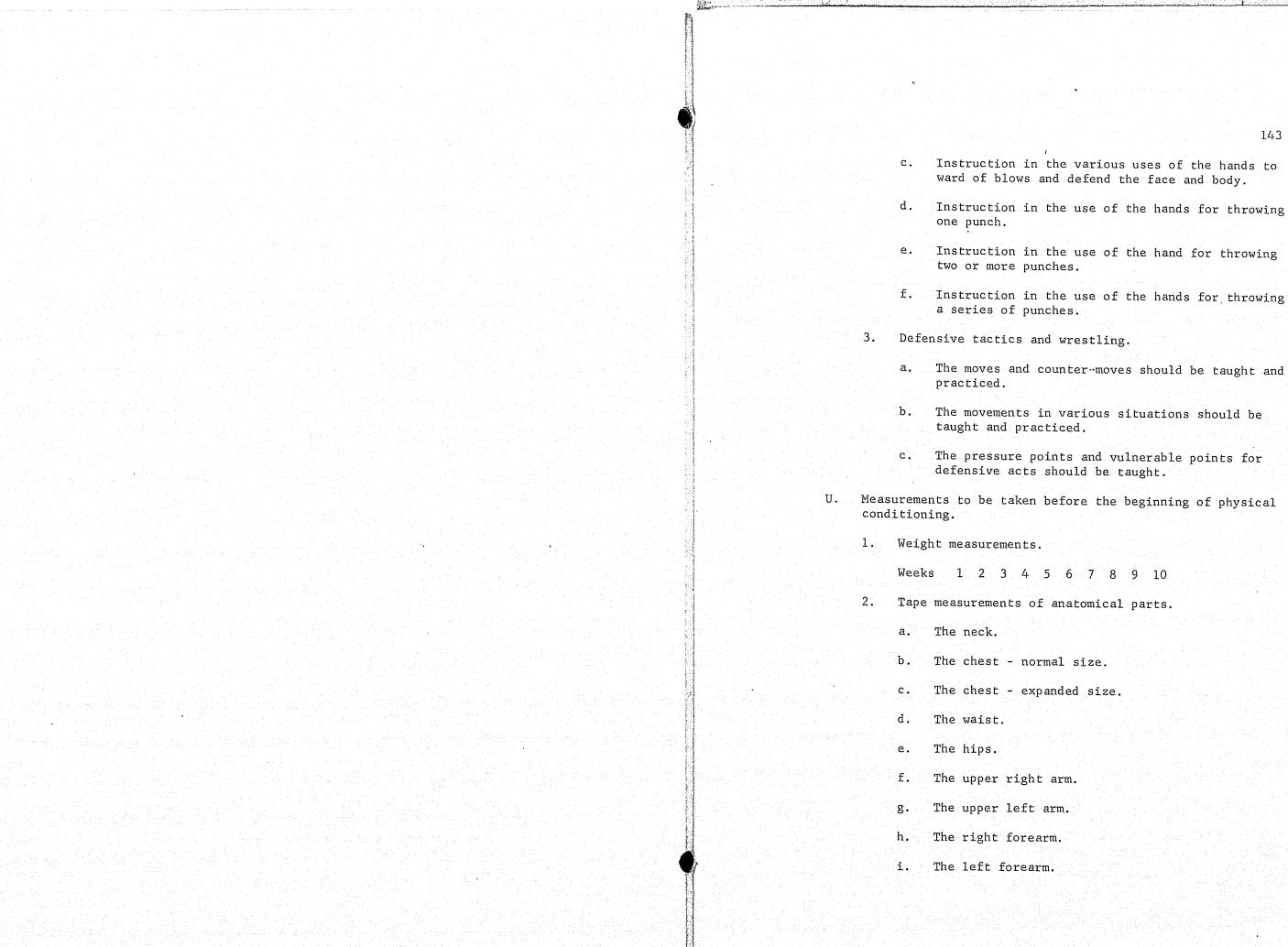
c. The application to rescue, distance swimming, fast swimming, and swimming which conserves strength.

Swimming for rescue work and the correct method

The different life-saving methods should be demonstrated including swimming methods, the life-saving holds, the various approaches to the victim, non-

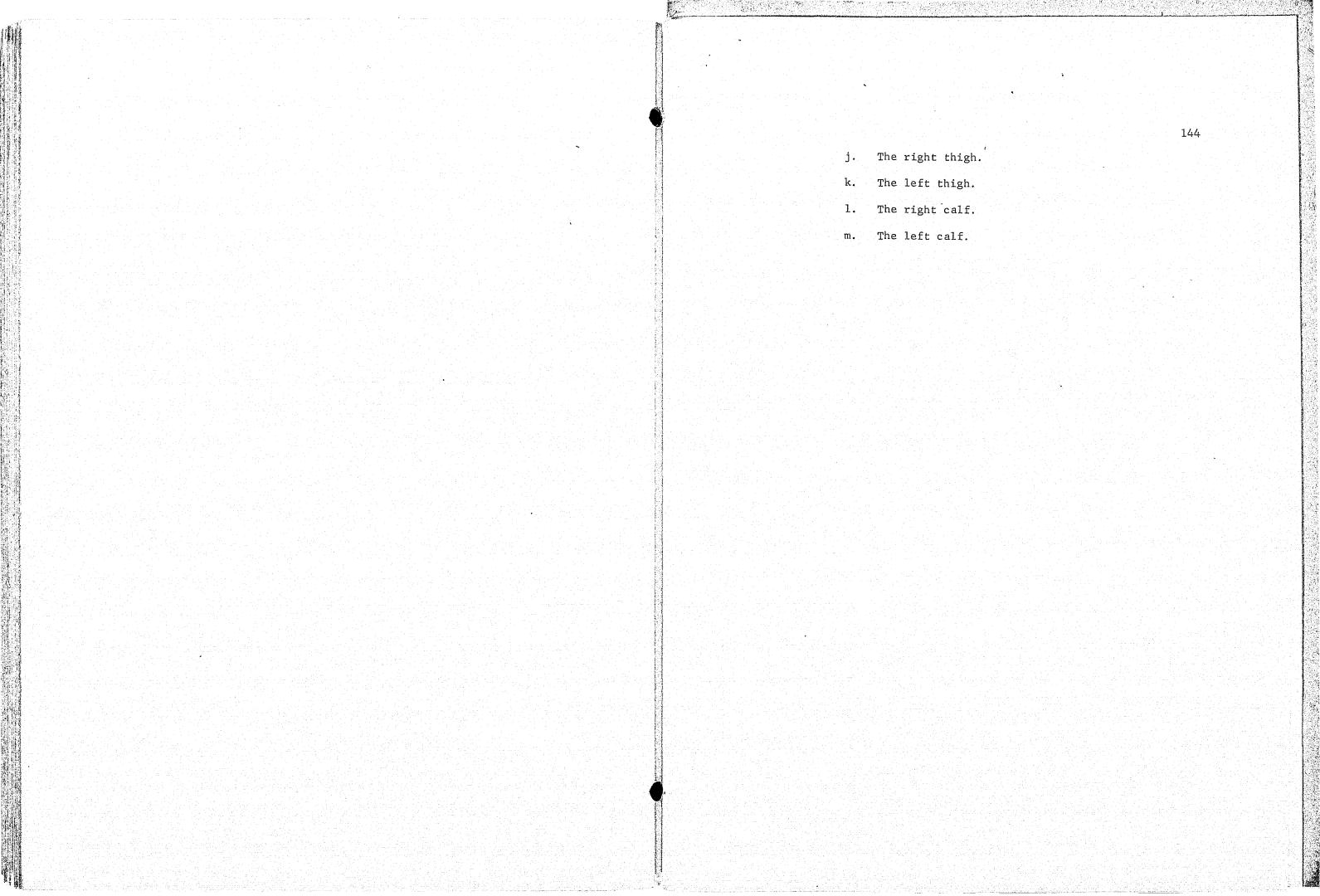
The proper conditioning, including those exercises which build up endurance and the increased muscle strength of the legs, arms, abdomen and neck.

b. Instruction in agility and quickness of foot, as well as the boxing stances and foot movements.



Instruction in the various uses of the hands to ward of blows and defend the face and body.

Instruction in the use of the hand for throwing



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