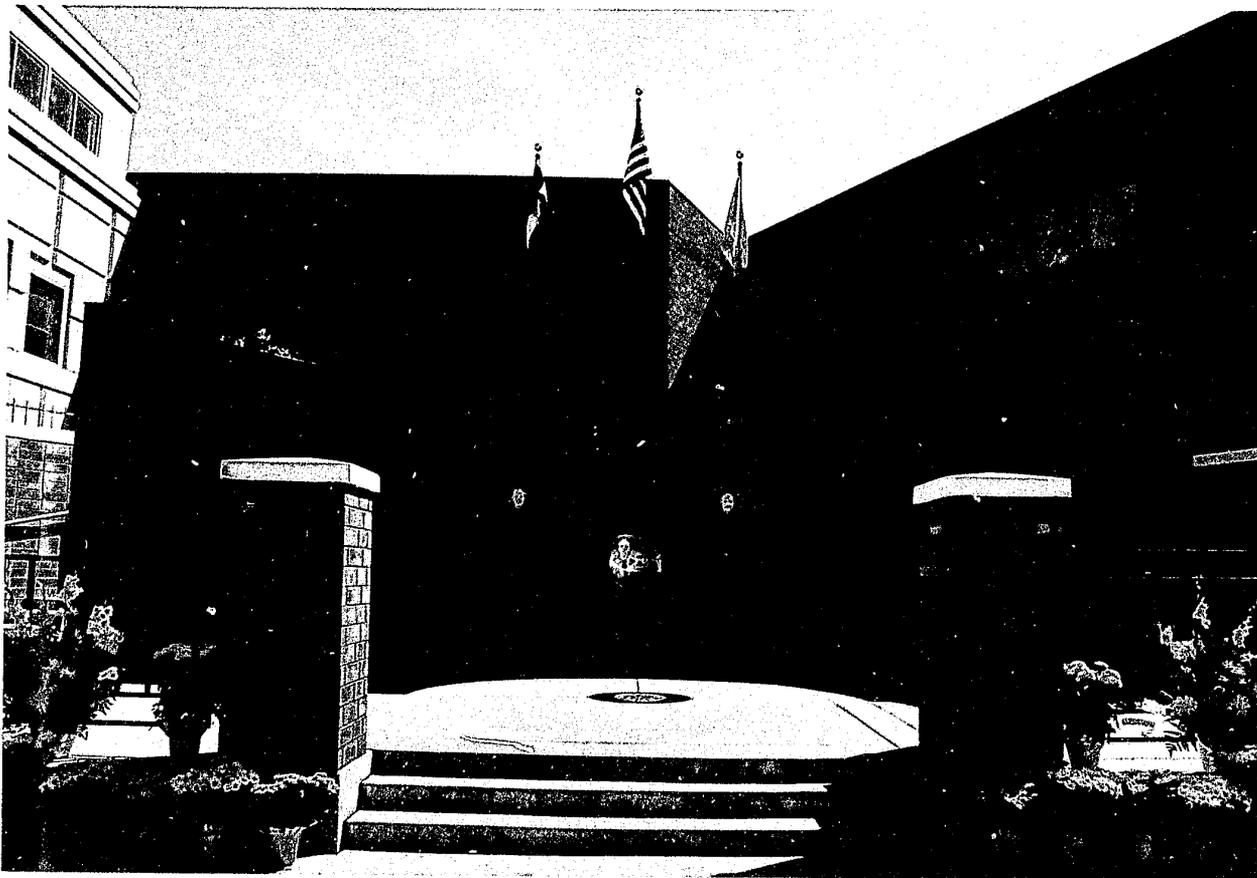


# AURORA POLICE DEPARTMENT 1992

## COMMUNITY COMMITMENT



*AURORA POLICE MEMORIAL*

*Dedicated To Those Who Paid The Ultimate Cost*

**Aurora Police Department  
15001 E. Alameda Drive  
Aurora, Colorado 80012  
(303) 341-8300**

**An Equal Opportunity/Affirmative Action Employer**



**The Aurora Police Department was awarded national accreditation in 1988 through the Commission on Accreditation for Law Enforcement Agencies.**



149007

**U.S. Department of Justice  
National Institute of Justice**

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Aurora Police Department

# Aurora City Government

Mayor Paul E. Tauer

## CITY COUNCIL

Ward 1 Nadine Caldwell

Ward 6 Wayne Gaston

Ward 2 Frank Weddig

At Large Stephanie Takis

Ward 3 Ingrid Lindemann

At Large Steve Hogan

Ward 4 John Paroske

At Large Edna Mosley

Ward 5 Barbara Cleland

At Large Polly Page  
(Mayor Pro-Tem)

City Manager John L. Pazour

Deputy City Manager of Operations Bob Blodgett

The city of Aurora, Colorado, has a population of 230,700 and covers an area exceeding 130 square miles. Aurora lies on the eastern portion of the Denver Metro Area and adjoins Denver along its eastern city limits. The city celebrated its centennial year in 1991 and it has proven to be one of the fastest growing and most progressive cities in Colorado.

# Chief of Police



**Jim F. Everett**

## DEPARTMENT MISSION STATEMENT

**"We will provide quality police service to our community by promoting a safe environment through police and citizen interaction with an emphasis on integrity, fairness and professionalism."**

Chief Everett began his appointment as police chief on December 1st of this year. He comes to Aurora from the Austin, Texas as its former police chief. His 34 years in law enforcement include progressing through the ranks in the Dallas Police Department from

patrol officer to assistant police chief. In 1984 he went on to become the Austin police chief. He brings to Aurora a strong background in community based policing and a lifelong dedication to his profession.



15001 East Alameda Drive • Aurora, Colorado 80012-1547 • 303/341-8300



February 2, 1993  
93.01-26

TO: Bob Blodgett, Deputy City Manager

FROM: Jim Everett, Chief of Police

SUBJECT: Appreciation for Support

The Aurora Police Department is one of the most professional and progressive law enforcement agencies in the nation. I am proud to have been selected as its newest police chief.

The year 1992 was eventful for the Aurora Police Department and law enforcement as a whole. Nationally, the Rodney King case held the spotlight. The passage of Amendment 1 in Colorado presents a challenge for us to continue delivering quality services.

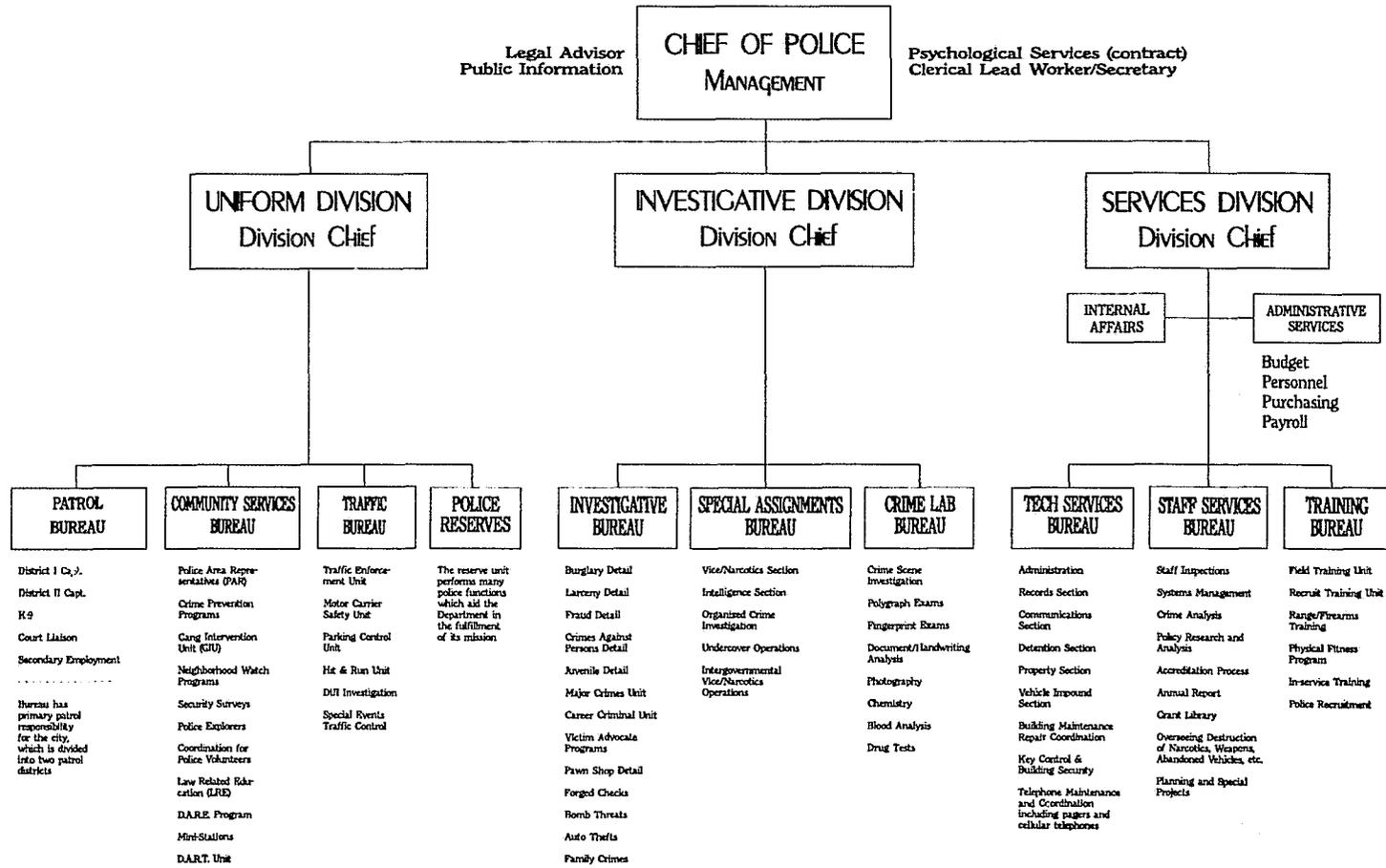
The community policing effort continues to grow throughout all facets of this department. As a result of citizen and police cooperation, crime in Aurora was held to a 1.8% increase. This city's fastest growing crime is auto theft and that crime is directly tied to gang activity.

The introduction of footbeat patrol along East Colfax has received praise from the community. We were awarded a federal grant for the formation of a multi-agency Metro Gang Task Force to combat the street gang drug problem. Besides Aurora, the task force consists of the FBI, DEA, CBI and the Denver Police Department.

All members of this department and I wish to express our appreciation and thanks for the support extended during this past year by yourself, the City Manager, the Mayor and City Council.

Jim Everett  
Chief of Police

# Police Department Organizational Chart



# Division Chiefs



**Ronald C. Sloan**  
**Uniform Division Chief**



**J. Michael Stiers**  
**Investigative Division Chief**



**Verne R. Saint Vincent**  
**Services Division Chief**

# The Year In Review

## **CHIEF OF POLICE RESIGNS**

Chief Gerald Williams resigned effective March 6th but stayed on in a consultant capacity for several months to assist in finishing several projects. Chief Williams earned his doctorate degree in public administration while with the Department. It was his long term goal to enter the teaching field where he felt he could make better use of his degree and experience. Division Chief Verne Saint Vincent was appointed interim chief while a national search for a new chief was conducted. From the many applicants, Jim Everett was chosen and offered the position. Chief Everett began his new job on December 1st.

## **AURORA POLICE MEMORIAL (cover photo)**

Although the new Aurora Municipal Justice Center (MJC) was completed and opened for business in early 1990, one construction project remained unfinished – the Aurora Police Memorial. A portion of the new MJC courtyard had been designated for the memorial. However, additional monies were needed to bring it to completion. The Aurora Police Association contributed significantly but more money was needed. A plea was sent to the community for assistance. Mr. Bill Atkinson, director of Aurora Humana Hospital, took up the challenge and lead a funding campaign which raised the remainder of required funds. Division Chief Michael Stiers and Officer Debra Bolke were the driving forces behind the entire project. They coordinated design, construction and financing activities throughout the multi-year effort. On September 3rd, a formal dedication ceremony was held to unveil the memorial. In attendance were surviving family members of Aurora's three slain officers, APD members, city officials, state legislators and an impressive representation of law enforcement agencies from around the state. The memorial stands as a proud visual testament to the officers who gave their lives while fulfilling their pledge to protect and to serve the community of Aurora.

## **FOOTBEAT PATROL**

In April of this year, a footbeat program was formally initiated within District I. An accurate mission statement for the

program was developed which states, "Footbeat officers through community contact and support along with firm enforcement shall strive to create a safe living and business environment along the East Colfax Corridor." Footbeat coverage is six days a week (Sunday excluded) with officers normally walking the beat in pairs. The officers talk one-on-one with business owners and citizens in the area to identify problems and work toward solutions. A foundation of mutual trust and respect is being built. People in the area are particularly concerned about crime problems associated with prostitution, drug & gang activity and the increasing population of "street people" along Colfax. Community response to the new program has been overwhelmingly positive. Requests are increasing for the program to be expanded with more officers added to footbeat patrol.

## **BIKE PATROL**

Using bicycles to patrol specific high crime/gang activity areas within the city received new emphasis this year. Though bikes have been used since 1989 in District I on a limited basis, it was this year that new direction and support was given to utilizing them citywide. Bike patrol teams were formed at both patrol district stations. They will operate from spring through fall as weather permits. The teams will patrol areas such as schools, parks, apartment complexes and shopping centers. The philosophy is to be more proactive than reactive toward crime. The program has received donations of bikes and money from citizens and businesses. Some bicycles placed in the Property & Evidence Unit are issued for use if the owner cannot be located. One particular local business owner, Stan Mann of Smokey Hill Cyclery, has generously provided vital maintenance support. Members of the bike patrol are also actively involved in assisting many Denver Metro Area and Front Range law enforcement agencies with establishing their own bike patrols. Officer Paul Fenstermacher has been a driving force behind organizing and equipping the teams.

## **METRO GANG TASK FORCE**

The Department was awarded a federal grant to create a multi-agency task force which would direct specific intelli-

gence and enforcement efforts at organized gang drug activities. The Aurora Police Department heads the task force which includes personnel from the Denver Police Department, the Colorado Bureau of Investigation, the Federal Bureau of Investigation and the Drug Enforcement Administration. The thrust of operations is to identify organized gang leaders, target their drug activities and prosecute them. The goal is to disrupt and dismantle drug trafficking operations of organized street gangs. The task force is a working model of how several diverse agencies can effectively combine forces in order to make a significant impact on specific crime problems.

#### **LATERAL ENTRY PROGRAM**

The lateral entry program has become very popular since it was introduced in 1990. Officers from across Colorado, as well as from around the nation, have submitted applications. Police officers with three or more years of experience in the preceding four years may apply for lateral entry. They can be selected from a pool of lateral entry applicants by the Chief of Police. City Charter then allows these lateral entry officers to be promoted at the end of the training program (20 weeks) from Patrolman Grade IV to Patrolman Grade III (with three to five years years of experience), or to Patrolman Grade II (with five or more years of experience). Three lateral entry officers who are making an early impact are Gary Valko (formerly with Denver), Larry Martinez (formerly with Brighton, CO) and Greg DuPree (formerly with Houston, TX). Officers Valko and Martinez are assigned to the footbeat patrol along the East Colfax Corridor. DuPree is a District I PAR officer who is actively involved in teaching the DARE program in Aurora schools.

#### **CIVILIANIZATION**

Three assignments previously held by sworn personnel were formally converted to civilian positions. Those positions are Video Production Specialist, Supervisor I (formerly Property Sergeant) and Armorer. The action freed three sworn members to return to patrol and investigative

assignments where they were badly needed.

#### **RODNEY KING VERDICT REACTION**

When the verdicts were returned acquitting the Los Angeles officers involved in the nationally televised Rodney King beating case, Los Angeles exploded into riots. Aurora was not totally immune from the reaction. On Friday, May 1st, students from a Denver high school walked out of school in protest of the verdict. Some were reported to be headed for specific shopping areas of Aurora. Intelligence sources reported the students were intent on violent and illegal actions. The Emergency Operations Center was activated and the SWAT team was called out, as were many extra patrol officers. Special teams responded to the Aurora Mall and Buckingham Square just as carloads of the students were arriving. The youths were intercepted and persuaded to abandon their plans. Special patrols continued through the weekend with no major incidents. The timely, informed and professional response by the APD prevented what could have been a tragedy.

#### **COMPUTERIZED MAPPING AND DEPLOYMENT**

The Department, through a federal grant, is acquiring computer equipment and programs which will enable crime analysts to show crime loactions on computer generated maps. In addition, a computer program will offer a sophisticated patrol deployment analysis and beat design capability. Most of the equipment has been installed and programs are in the process of being installed. The entire project is scheduled for completion by July 1, 1993.

#### **REMEMBERED**

On June 15th, Agent Jeffrey Hardin passed away after a long illness. He joined the Department on October 22, 1984, and was promoted to agent on June 19, 1988. Jeff was noted for his easygoing manner and devotion to his family and to his profession. He is missed.



Officers Valko and Martinez talk to citizens as they walk their beat



PAR Officer Greg DuPree talking with students at Park Lane Elementary during a DARE class

Officers Paul Fenstermacher (on bike) and Tudy Cates conferring over bike patrol issues



# Awards and Commendations

## MEDAL OF HONOR

Gonzales, Christopher (Off)

Thomas, Michael (Off)

Yacano, Mark (Off)

## DISTINGUISHED SERVICE CROSS

Achziger, Mikel (Off)

Shirk, Jacob (Lt)

Sipe, Thomas (Off)

Foster, Steven (Off)

## CERTIFICATE OF COMMENDATION

Black, Donald (Sgt)

Golden, Mark (Sgt)

Reno, Gary (Off)(2)

Cummings, Denise (Off)

Petrucelli, Joseph Jr (Agt)

White, Francis (Agt)

Gillis, Mark (Off)

Predovich, Faye (Civ)

## MERITORIOUS SERVICE COMMENDATION

Arnold, Brian (Off)

McClenahan, David (Off)

Patrick, Steven (Sgt)

Bickett, Bradley (Off)

Michelson, Laurie (Off)

Roberts, Kevin (Off)

Brungardt, John (Off)

Osborne, Clarence (Off)

Salvador, Michael (Agt)

Jerothe, Paul (Agt)

Parkos, Richard (Off)

Williams, Casey (Off)

## LETTER OF RECOGNITION

Achziger, Mikel (Off)(2)

Cerinich, Chad (Off)

Hanley, Murray Jr (Off)(2)

Ade, Jerry (Off)

Christophersen, Thomas (Off)

Harris, Dean (Off)

Allen, Terrance (Off)

Coleman, Roberta (Off)

Hatfield, Dana (Off)

Anderson, Theodore III (Off)

Cummings, Denise (Off)

Hayes, Gary (Off)

Anema, Scott (Off)(2)

D'Agosta, Joseph (Off)

Hellenschmidt, Mark (Civ)

Armbruster, Matthew (Off)

Dailey, Daniel (Agt)

Heller, William (Off)

Aylstock, Cathy (Off)

Daniel, John (Off)(2)

Herrera, Rodolfo (Off)(2)

Baker, Douglas (Capt)

Davis, Gary (Sgt)

Hinckley, Ronald (Off)

Barden, Stephen (Off)

DeBow, Sean (Off)

Hirtle, Richard (Off)

Barela, Alex Jr (Off)

Emeson, Brian (Off)

Howe, John (Off)(3)

Barnes, Freddie Jr (Off)

Fensten, Michael (Off)

Hudson-Thode, Betty (Agt)

Bennett, John (Agt)

Finnin, Mark (Off)

Hynes, John (Off)

Benson, Michael (Agt)

Fletcher, Mark (Off)(2)

Jacobson, Richard (Off)

Beuthel, James (Off)

Flynn, Kevin (Off)

Jones, Danny (Off)(2)

Bickett, Bradley (Off)

Foster, Steven (Off)(2)

Junnila, David (Off)

Booton, Keith (Off)

Garbett, Rocky (Agt)

Kelly, Mike (Off)

Boyle, Thomas (Sgt)

Gassen, Stephen (Res.Off)

Kennedy, Gregory (Off)

Brandt, Marvin (Agt)

Geary, Alan (Off)

Kenney, Kevin (Off)

Brandt, Ricky (Off)(3)

Genaro, Timmy (Sgt)

Kidd, Albert (Off)

Broker, Bernhard (Off)(2)

Gentry, James (Off)(2)

King, Tim (Off)

Brook, Mark (Off)

Gerdjikian, Joann (Civ)

Lane, Gene (Off)

Buttke, Kathleen (Civ.Sprv)(2)

Gillis, Mark (Off)

Lemley, Daniel (Sgt)(2)

Capron, Jocelyn (Off)

Glidden, Harry (Sgt)

Leonard, David (Off)

Cardoza, Mary (Off)

Gonzales, Christopher (Off)

Lesnansky, James (Off)

Cartica, Kevin (Off)

Haberman, Patricia (Civ)

Lucy, Shannon (Off)

Cates, Tudy (Off)

Hall, F."Skip" (Off)(2)

Martin, Walter (Off)

( Con't.)

Martinez, Dennis (Det.Off)  
McGoff, George (Agt)  
Michelson, Franklin (Agt)  
Michelson, Laurie (Off)  
Murphy, Kenneth (Sgt)  
Nichols, Jerry (Off)  
Osborne, Clarence (Off)  
Page, Pete (Off)  
Parish, Dwayne (Off)  
Patterson, Gwendolyn (Civ)(2)  
Peak, Myron (Det.Off)  
Petrucelli, Joseph Jr (Agt)  
Piel, Craig (Off)(2)  
Rabe, Dennis (Det.Off)

Rasmussen, Cahl (Off)  
Rollins, Kevin (Off)  
Schlemeyer, Frederich (Sgt)  
Schumacher, Mary (Agt)  
Sederberg, Don (Sgt)(2)  
Selden, Harold (Off)  
Shaw, Terry (Det.Off)  
Simmons, Terry (Off)  
Sipe, Thomas (Off)  
Sopata, Steven (Off)  
Stanton, Scott (Off)(2)  
Stark, Douglas (Off)  
Steitz, Daniel (Agt)  
Stelter, Bradley (Off)(2)

Stevens, Edgar III (Off)  
Stutman, Alan (Off)  
Sullivan, Gary (Off)  
Thomas, Michael (Off)  
Thomson, James (Off)  
Turner, Jeffrey (Lt)  
Ukowich, Robert (Off)  
Walsh, Frederich (Off)  
Welton, Thomas Jr (Off)  
Wilson, Nancy (Off)(3)  
Winger, William (Off)  
Woodyard, Michael (Off)  
Wykstra, James (Off)  
Youngquist, Patrick (Off)

**PURPLE HEART**

Brown, John M.(Off)

**LIFE SAVING AWARD**

Fletcher, Mark (Off)  
Fowler, Steven (Off)  
Hahn, Ronald (Off)  
Heller, William (Off)

Marshall, Paul Sr (Off)  
Miller, Bill (Off)  
Russell, James (Sgt)  
Sederberg, Don (Sgt)

Sullivan, Gary (Off)  
K-9 Luke  
Wilson, David (Off)  
Woodyard, Michael (Off)

**COMMUNITY COMMITMENT AWARD**

Anderson, Theodore III (Off)  
Arnold, Brian (Off)  
Bennett, Ricky (Sgt)  
Brandt, Ricky (Off)  
Burgraff, Geraldine (Off)  
Cobb, Mel (Off)  
D'Agosta, Lestra (Off)  
DeBow, Jill (Off)  
Dyroff, David (Off)  
Fenstermacher, Paul (Off)  
Ferranti, Richard (Agt)  
Gallegos, A."Spike" (Off)

Genaro, Timmy (Sgt)  
Herrera, Rodolfo Jr (Off)  
Hudson-Thode, Betty (Agt)  
Jenkins, Don Jr (Off)  
Konecny, Steve (Agt)  
Leiker, Michael (Off)  
Martin, Walter, (Off)  
McCarty, S."Sam" (Det.Sprv)  
Michelson, Franklin (Agt)  
Michelson, Laurie (Off)  
Muldoon, Thomas (Off)  
Patrick, Steven (Sgt)

Peterson, David (Off)  
Petrucelli, Joseph Jr (Agt)  
Poole, Paul (Off)  
Reno, Gary (Off)  
Schilling, George (Off)  
Simmons, Mike (Off)  
Sobieski, Thomas (Off)  
Sopata, Steven (Off)  
Swanson, Paul (Off)  
Thomson, James (Off)  
Tupps, Dale (Off)

**OUTSTANDING ADAMS COUNTY PATROL OFFICER - 1991 (VALE AWARD)**

Brandt, Ricky (Off)

**DENVER POLICE DEPARTMENT COMMENDATORY LETTER**

Barela, Alex (Off)

(Con't.)

**CERTIFICATE OF APPRECIATION FROM SONITROL CORP.**

Emeson, Brian (Off)  
Golden, Mark (Sgt)

O'Connor, Ed (Off)  
Piel, Craig (Off)

Sipe, Thomas (Off)  
Sullivan, Gary (Off)

**CERTIFICATE OF APPRECIATION**

Colorado Air National Guard

**CITIZEN AWARDS**

Alarid, Joe  
Anaya, Kari  
Bagwell, Brian  
Blair, Dwight  
Cardona, Gary

Jessup, Melissa Ann  
Lichtenwaldt, William  
Luecke, Nancy  
Mousel, Roger  
Pearce, Ray

Brown-Schaibley, Karen  
Schaibley, Phil  
Thomas, Tabatha  
Wates, Gregory

**EMPLOYEE SUGGESTION AWARD**

Swanson, Paul (Off)

**CUSTOMER SERVICE AWARD**

Daniel, John (Off)

Foster, Dock (Off)

**EMPLOYEE IN ACTION AWARD**

Billingsley, Jon (Civ)  
Bolke, Debra (Off)  
Burggraff, Geraldine (Off)

Buttke, Kathleen (Civ.Sprv)  
Cates, Tudy (Off)  
Chartier, Bill (Off)

McCarty, S."Sam" (Det.Sprv)  
Olsen, Dale (Off)  
Poole, Paul (Off)

## PROMOTIONS

Capt. Thomas Cornelius  
Lt. Roger Cloyd  
Lt. Wilson Egan  
Sgt. Alan Hartsough

Sgt. Gerald McGhee  
Agt. George Radney  
Agt. Daniel Steitz

Agt. Linda Swanson  
Agt. Frederick Walsh  
Sharon Yamada, Cler. Lead Worker

## RETIREMENTS

Anema, Scott (Off)(medical)  
Brown, John M.(Off)(medical)

Fensten, Michael (Off)(medical)  
Hale, James (Lt)

Hardin, Jeffrey (Agt)(deceased)

# Crime Summary Statistics

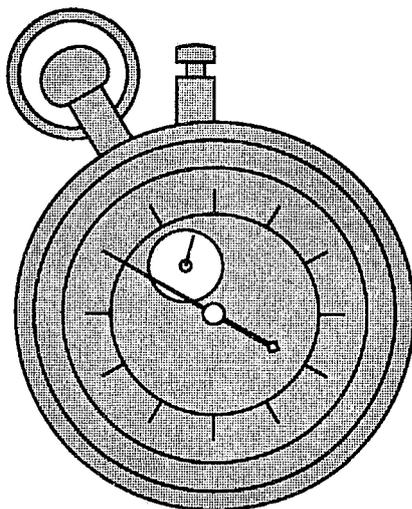
	1992	1991	change
Population	230,700	222,100	+ 3.9%
Calls for Service	122,731	125,256	- 2.0%
Narcotics/Drug Related Arrests	2,505	1,596	+57.0%
DUI Arrests	2,184	2,167	+ .8%
Fatal Accidents	17	13	+30.8%

## Index Crime Totals

		1992	1991	CHANGE
VIOLENT CRIME	Homicide	16	11	+43.5%
	Rape	182	184	- 1.1%
	Robbery	672	564	+19.2%
	Aggravated Assault	3,194	2,987	+ 6.9%
PROPERTY CRIME	Burglary	2,975	3,261	- 8.8%
	Larceny	11,300	11,374	- .7%
	Auto Theft	1,677	1,270	+32.1%
	Arson	111	134	-17.7%
TOTAL		20,127	19,785	+ 1.8%

# Aurora Crime Time Review

An index crime occurred every 26 minutes and 7 seconds.



...a LARCENY every 46.5 minutes  
...a BURGLARY every 2.9 hours  
...an AGGRAVATED ASSAULT every 2.7 hours  
...an AUTO THEFT every 5.2 hours  
...a ROBBERY every 13 hours  
...a RAPE every 2 days  
...a HOMICIDE every 22.8 days

In 1992, 1 in 28 Aurora residences was burglarized.

Violent crime struck 1 in 21 Aurora households.  
That equates to 1 in every 57 residents.

Property crime accounted for a dollar loss of  
\$15,115,720. That means each Aurora resident  
averaged a property loss of \$65.52.

# Career Opportunities As An Aurora Police Officer

The Aurora Police Department is one of the largest law enforcement agencies in the state of Colorado, with nearly 400 sworn personnel and about 190 civilian employees. The department is accredited through the Commission on Accreditation for Law Enforcement.

Aurora ranks among the most progressive and professional agencies within the state and around the nation. Because of the department's size and diversity of services provided, an officer is afforded a variety of specialized assignments and training during a career.

## LATERAL ENTRY

This opportunity became available in 1990. Basically, an applicant under this program must have a minimum of three (3) years previous related experience with a satisfactory performance rating in each of the last three

years. The applicant must also have successfully completed a related training academy which has been certified by an appropriate regulatory or oversight agency.

## MINIMUM QUALIFICATIONS FOR POLICE OFFICERS

- 1) U.S. Citizen
- 2) Minimum 21 Years of Age
- 3) High school education or G.E.D.

## *FOR FURTHER INFORMATION ON EMPLOYMENT OR TO REQUEST APPLICATIONS*

Aurora Civil Service Commission  
1470 South Havana Street  
Room 624  
Aurora, Colorado 80012  
Phone: 303-695-7045

OR

(for LATERAL ENTRY only) Aurora Police Department Training Academy  
15001 E. Alameda Dr.  
Aurora, Colorado 80012  
Phone: 303-361-0880

# Benefits

## SALARY (as of 1-1-93)

Patrolman, Fourth Grade	\$26,706
Patrolman, Third Grade	31,026
Patrolman, Second Grade	34,566
Patrolman, First Grade	38,734
Police Agent	42,683
Police Sergeant	46,388
Police Lieutenant	52,529
Police Captain	57,889

## UNIFORM

Complete uniforms are furnished by the department. Sidearm weapons are provided by the individual in accordance with department specifications.

## HEALTH INSURANCE

A choice of three health plans is available. The city will monthly contribute up to \$317 for family coverage and up to \$142 for individual coverage.

## DENTAL INSURANCE

A choice of two dental plans is available. The city will

contribute up to \$20 per month toward family or individual coverage depending upon the plan.

## LIFE INSURANCE

The city provides \$27,000 insurance (based upon annual salary) and \$1,000 insurance for each dependent.

## SICK LEAVE

One Hundred Twenty (120) hours paid sick leave per year.

## VACATION AND HOLIDAYS

Ninety-six (96) hours paid vacation and ten (10) paid holidays per year.

## RETIREMENT

A pension plan is administered by an elected board of trustees. Mandatory contribution is eight percent of salary and is matched by the city. Further details of the plan are available through the city.