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**U.S. Department of Justice  
National Institute of Justice**

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**Mission Statement**

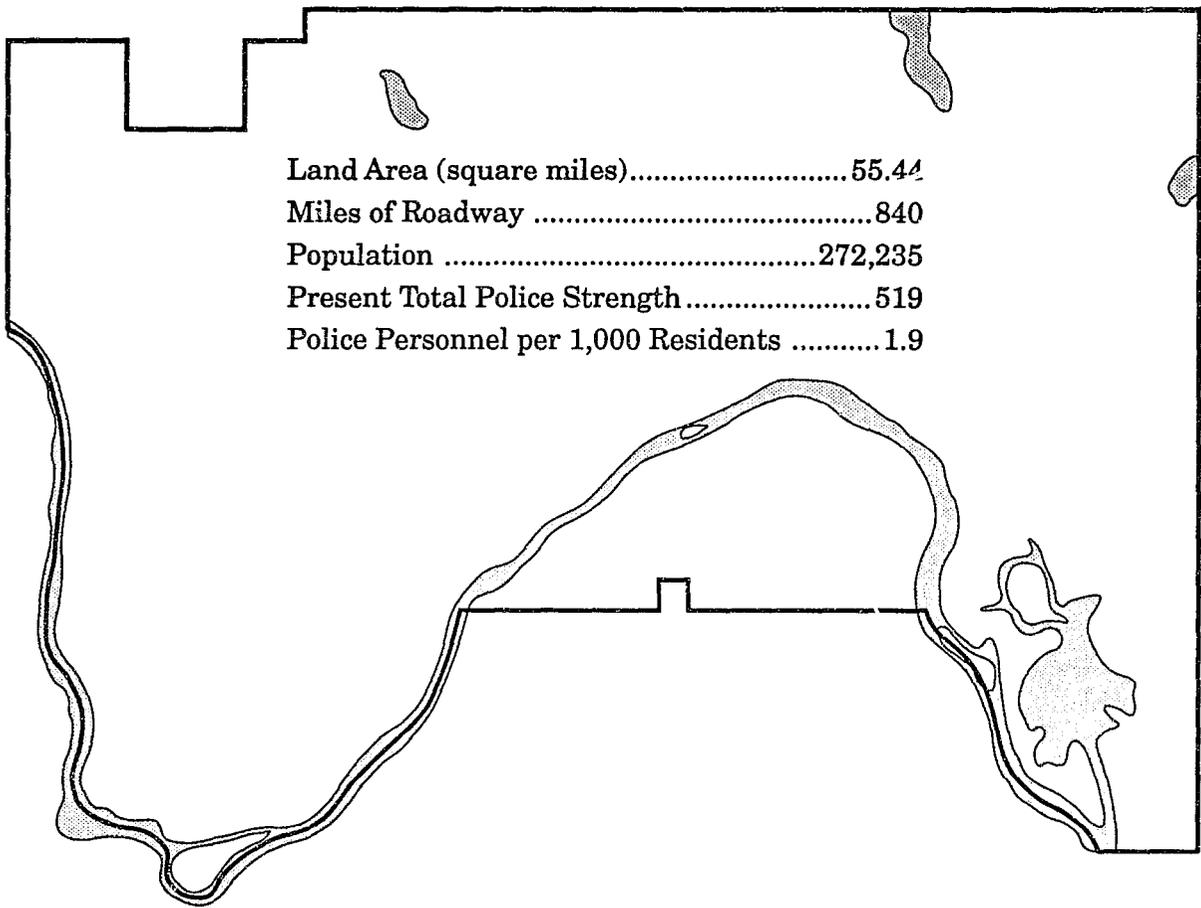
The Saint Paul Police Department  
will become more reflective of  
and more responsive to  
the community we serve.

NCJRS

SEP 16 1994

ACQUISITIONS

**Saint Paul Demographics**





CITY OF SAINT PAUL

*Norm Coleman, Mayor*

100 East Eleventh Street Telephone: 612-291-1111  
Saint Paul, Minnesota 55101 Facsimile: 612-292-3711

Residents of Saint Paul:

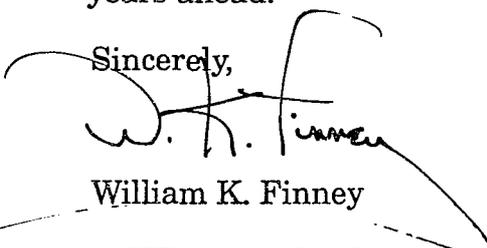
The year 1993 was a challenging one for your police department; we continued our progress towards our goal of becoming a true community policing organization. The creation of a civilian review process for police misconduct cases and a major reorganization of the structure of this department are two examples of the ways in which we are changing in order to respond to the needs of the community.

These changes addressed our central mission of building a police department which is "reflective of and responsive to" the community it serves. I believe the changes made in 1993 made our fine police department even better organized to serve the public.

In response to residents' expressed concerns regarding violence and particularly violence among our young people during this past year, our department developed several innovative community policing programs, such as the Mobile Crisis Intervention Team. This was accomplished while maintaining the strength of existing programs which have a history of success.

As you read this annual report and learn of the changes in our department in 1993, take note that this is a reflection of our commitment to build a partnership with *all* the residents in the community in order to create a safer city in the years ahead.

Sincerely,



William K. Finney

CHIEF OF POLICE

The first full year of Chief William Finney's tenure was marked by an ambitious plan to shift the department's focus to community policing through education and reorganization.

The Chief attended dozens of civic, cultural and church group meetings during the year and had the opportunity to directly answer residents' concerns.

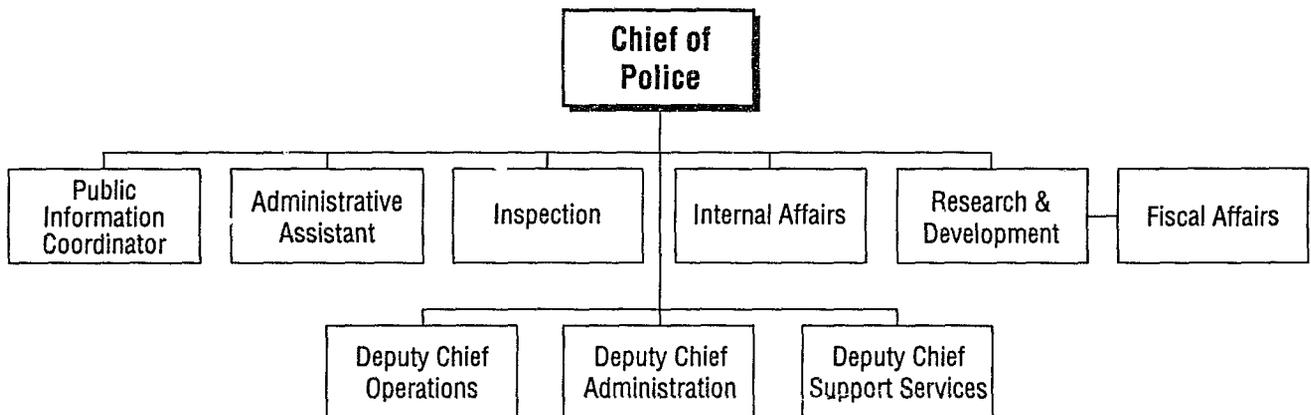
A call to Chief Finney from the White House resulted in a hastily arranged trip to New Orleans, where Chief Finney met with President Clinton and appeared with the President for the announcement of a National Service Program. This innovative program allows young people to work for police departments or for other community service projects in order to pay off student loans.

In keeping with the Department's commitment to community empowerment, we welcomed Saint Paul's first civilian review board. This board, which includes members from the community as well as the police department, was created to review citizen complaints against the department.

Several grants from both the federal and state government were awarded to our department in 1993. These grants give our department the opportunity to promote prevention and intervention services for the young people of our city. Funds will be used in a joint effort with community groups to keep young people from becoming involved in criminal activities.



Chief William K. Finney



# Operations Division



*Deputy Chief Richard Ekwall*

Under the command of Deputy Chief Richard Ekwall, the Operations Division managed all patrol functions and most investigative functions in 1993. Officers responded to 176,687 calls for service, a 4.8% decrease from the year before which reflects a drop in the overall crime rate in the state. Highlights of this division include:

- The Saint Paul Police Canine Unit had another award winning year. Officer David Boll and his canine Rondo placed 1st in individual scores in the 1993 National Police Canine Trails. This is the second year in a row that Officer Boll and Rondo won this award.

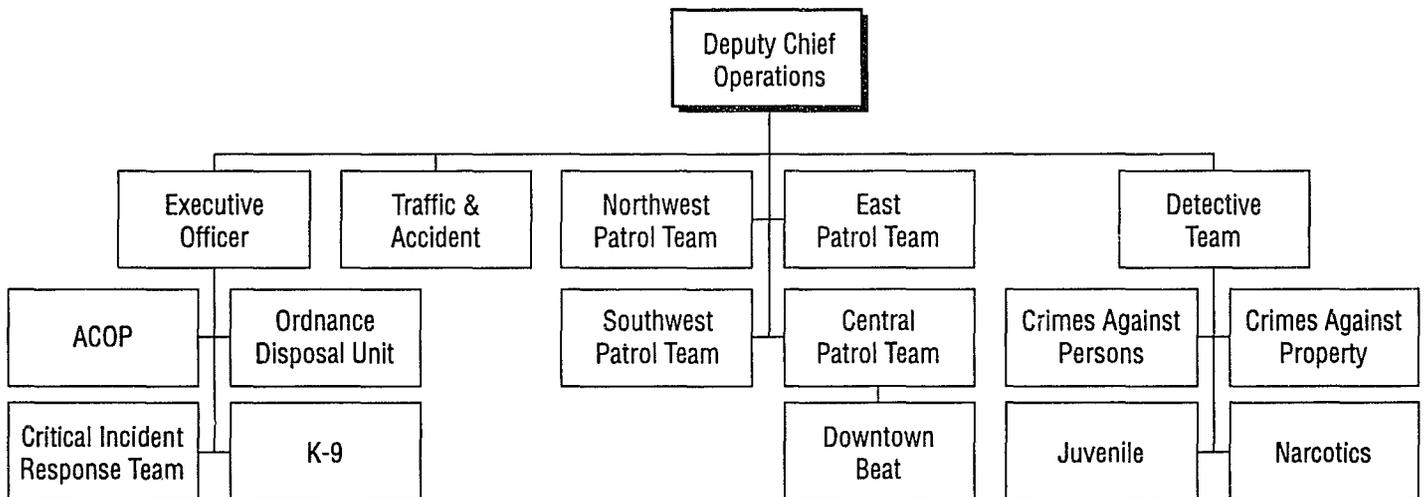
- A program to enhance communication between the business community in the downtown area and the skyway officers was implemented. All skyway officers were issued business cards and digital pagers that allow the community to

have direct and immediate contact with an officer at any time.

- The first police substation was opened at the corner of Case and Payne on the East side on June 14th. The officer assigned to this beat has built relationships with the residents and the business community in the area. A sense of stability and safety has been restored to the area. A second substation on Selby Ave. opened in December.

- A natural gas explosion occurred at Third and Maria. The police department responded rapidly and provided assistance at the scene of the tragedy.

- The tele-serve function was transferred to the team houses which allows more direct communication between victims of property crimes and police investigators.



Under the command of Deputy Chief Ed Steenberg, the Administration Division directed a variety of activities ranging from payroll to crime prevention. The success of a department this size is dependent upon the hard work and creativity of many people. This is evident in the following highlights:

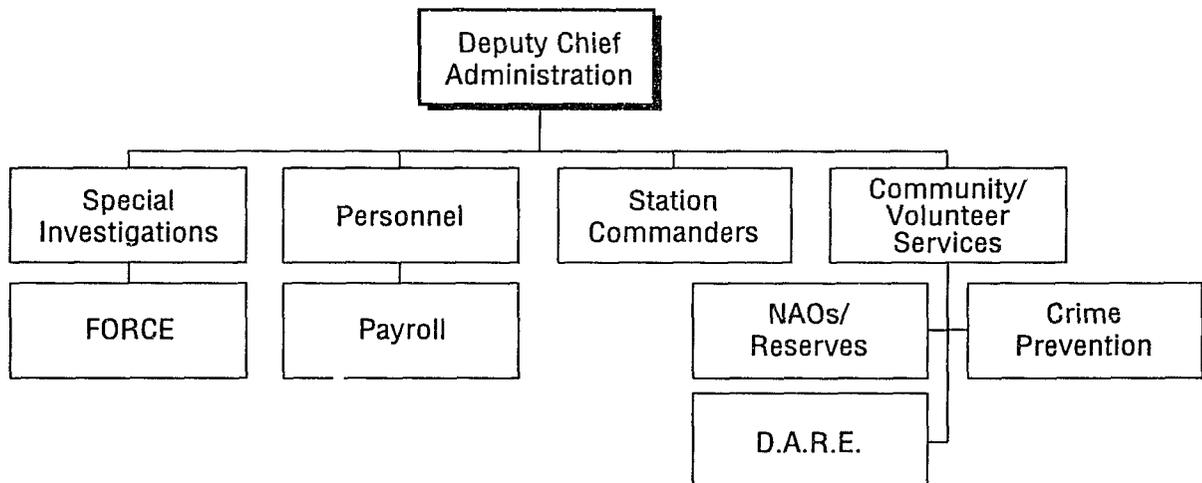
- The Special Investigations Unit and the Vice Unit were combined to enhance communication and investigative abilities. The Department now has one unit which is responsible for intelligence gathering, centralized gang information and career criminal tracking.

- The dedicated staff in the FORCE Unit (Focusing Our Resources on Community Empowerment) organized over nine hundred block clubs, responded to over one thousand calls from residents regarding problem properties and closed over 600 of those complaints.

- The Saint Paul Police Department depends upon the generosity and hard work of our volunteers who unselfishly give of their time in the true spirit of community policing. Reserve Officers contributed over two thousand hours and Neighborhood Assistance Officers contributed over sixteen thousand hours of volunteer time to the department in 1993.



*Deputy Chief Ed Steenberg*



# Support Services Division



Deputy Chief Ross Lundstrom

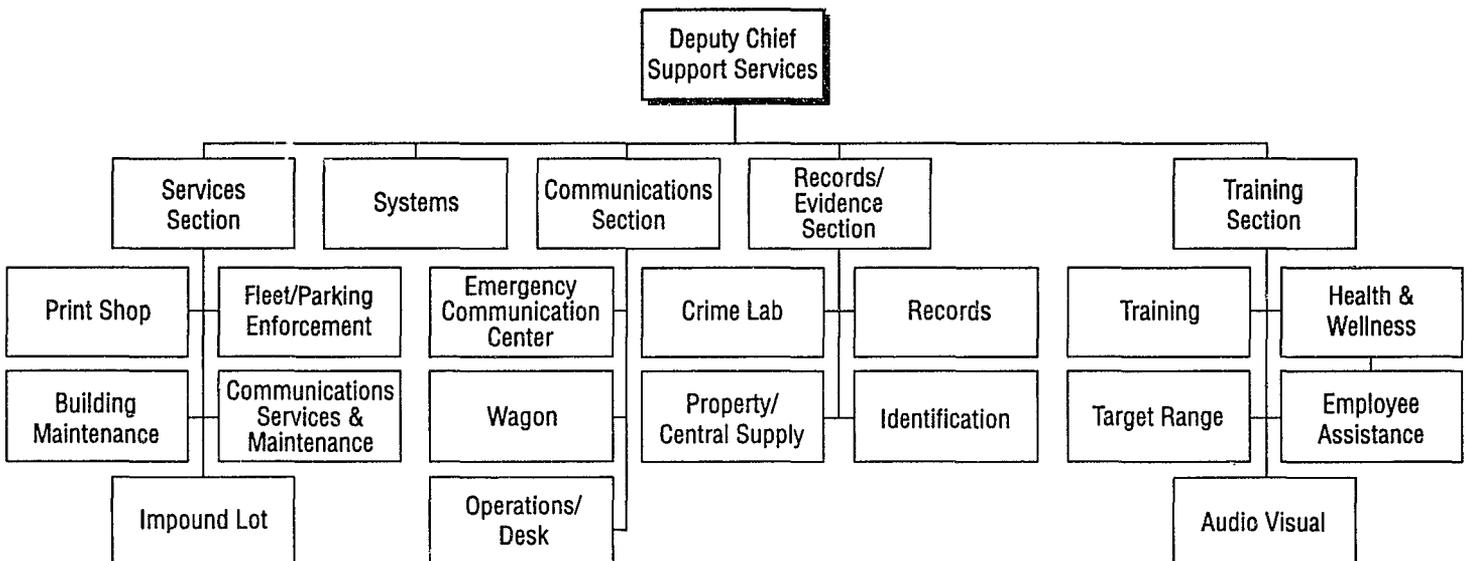
Under the command of Deputy Chief Ross Lundstrom, the Support Services Division provided a wide range of technical and administrative services in an efficient manner. The expertise of the Support Services Division staff is evident in the following highlights from 1993:

- The Systems Unit expanded computer capabilities department-wide with the addition of terminals in the team house sites. This allows officers direct access to data such as criminal history checks of suspects and calls for police service to specific addresses. A system was also designed for department-wide access to intelligence system information, a great boon to the Special Investigation, Narcotics and FORCE Units.

- The Training Unit increased the number of training hours provided to sworn personnel and recruits by 73% in 1993. This was accomplished with the fewest resources assigned to the unit since the early 70's. The Training supervisors were also responsible for overseeing the Operation Rescue detail and supervising the State Fair detail during the summer of 1993.

- The civilianization of the Emergency Communications Center was completed with all police officers working in that unit reassigned to patrol functions.

- Department headquarters got a new look as extensive remodeling and relocation of office space was completed in 1993.



# ***The Saint Paul Police Department's Mission Statement . . .***



*Officer Pat Scott*

## ***At Work***

## **Decentralization & Reorganization**

In 1993, the Saint Paul Police Department underwent its most extensive reorganization in more than a decade. Three divisions, *Operations*, *Administration* and *Support Services* were formed, each headed by a Deputy Chief.

Several functions were decentralized to put services closer to people in the community. Some units were combined to reduce layers of management and improve efficiency. The reorganization was a major success and very popular with city residents.

### **Investigators Move to Team Offices**

For many years, all follow-up investigations were conducted from police headquarters in downtown Saint Paul. This led to delays for victims as they waited for paperwork to get to the appropriate investigator.

A positive change was made by reorganizing the department and placing investigators in the team houses. Thefts, burglaries and robberies are now handled by investigators who work in the community. Four investigators were placed in each team house.

### **Crimes Against Property Unit (CAPROP)**

Fraud, forgery, arson and vehicle theft crimes are now handled by a team of investigators in the *Crimes Against Property Unit*, which combines four previous units under one more efficient management structure. The unit is staffed by a team of investigators who monitor activity on a city-wide basis. Information such as the stolen car "hot sheet" is then distributed to all police team areas on a daily basis. Fraud and forgery crimes are handled in a similar manner, with investigators in constant touch with retail establishments across the city.

Two investigators trained to catch arsonists work closely with fire department investigators in a newly created Police/Fire Arson office. It handled a bigger caseload and tripled its clearance rate in the first year. Police investigators report to the CAPROP commander.

### **Crimes Against Persons Unit (CAPERS)**

Homicides, sex crimes and serious assaults are now handled by a team of investigators in the combined *Crimes Against Persons Unit*. Investigators specialize in sex crimes or homicide but can work on either type of crime depending upon demand at any given time. The supervising lieutenant sets priorities for investigators and looks for city-wide trends in sex crimes or assaults. Early in the year the unit sent a public warning to women in the city of a rapist who entered through unlocked ground floor windows. Investigators had spotted similarities between assaults in two different parts of the city and concluded that a public warning might motivate the rapist to stop the activity. It worked, the attacks stopped.

### **Vice, Special Investigative Units Merged**

The *Vice* and *Special Investigative Units* were merged into a combined *SIU-Vice Unit*. This merger created coordination between the two units which enable personnel to work together more efficiently. City residents can now expect more creativity and impact from this new combined unit.

## More Technology to Teams

Computers become a more important part of police work every day. In 1993, the Saint Paul Police *Systems Unit* upgraded its computer links with the four team houses. Each Team now has a link with the department's computer aided dispatch (CAD) system. The *Systems Unit* also added more computer power to the team, including a system to track incidents and another to look up warrants and criminal histories of suspects.

City residents rely more and more on the telephone to report crimes of which there is little chance of catching the perpetrator. Our Tele-Serve system has been moved to the team offices so property crime victims can speak with someone closer to home. Tele-Serve is an efficient way to file a police report and get the necessary documents needed for insurance claims. Moving this service to the teams was another way of being more responsive to residents' needs.

## Artists, Not Vandals

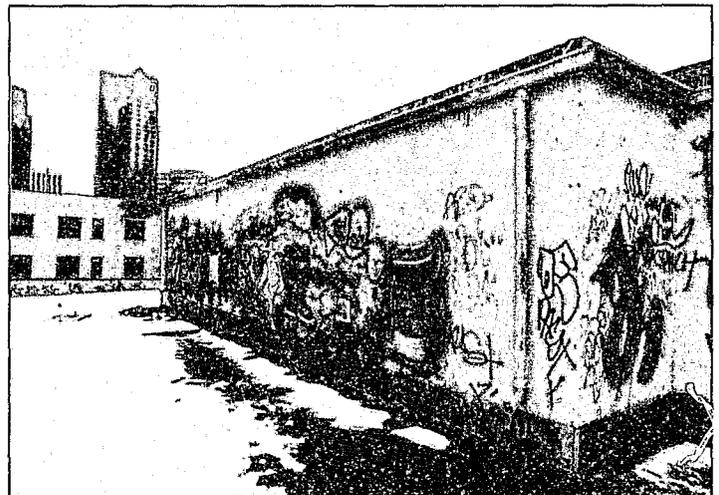
In keeping with the goal of solving problems in creative ways, the police department tackled the issue of graffiti damage to public and private property by beginning a new program to give graffiti artists a legal outlet. *Graffiti, Inc.* is a partnership between the police department and the community to document illegal "art" graffiti, identify the "writers" and then redirect their energies to positive pursuits. The program also concentrates on motivating citizens to remove or cover illegal graffiti.

During 1993, a core group of graffiti writers were identified by the program and the offenders were diverted to positive projects, completing legitimate graffiti art projects at several buildings in the city. The effort continues and is an ongoing battle because new graffiti writers are constantly surfacing. The program is currently negotiating with businesses in the city who would donate "free" walls to graffiti writers to reduce the amount of unauthorized graffiti damage to other buildings and bridges.

## Civilian Review Begins

The *Saint Paul Police Civilian Internal Affairs Review Commission* was established by city ordinance in 1993 and includes five civilian members and two police representatives. In December, the commission began reviewing completed internal affairs investigations of police misconduct. After each case is reviewed, the commission recommends a final disposition and disciplinary action when warranted, to the Chief of Police. The formal complaint must be in written form in order to begin the process.

In establishing the Civilian Review Commission, the police department has become more responsive to the community and its concerns about police misconduct.



*Graffiti, Inc.* is a project whose goal is to eliminate graffiti which defaces buildings in our city, as shown in the photo above.

## Community Policing

Community policing is a concept that is continually evolving. It is a philosophy of cooperation with, and service to the community. It recognizes that police departments and communities must work together to solve problems in the neighborhoods before they lead to serious crime.

In 1993 the Saint Paul Police Department moved farther down the path of community policing by developing new programs and by training officers in the philosophy and practice of community policing.

### ***Bike Patrol Begins***

One way to remove barriers between police and the community is to move officers from squad cars and put them closer to the people they serve. This has been very successful in the case of foot beats in several parts of the city and now there is a new variation on that theme.

In June, the department deployed its first ever bicycle patrols which operate in the Northwest and East Teams. Community response has been overwhelmingly positive towards the eight regular and four alternate officers who patrol on specially-equipped bicycles. In the first week, one pair of officers received dinner invitations from a family in the neighborhood.

While posing a less threatening presence to residents, the bike officers are very effective in doing their job. Bike officers actually chased down a stolen car and arrested the driver. One drug dealer who was arrested complained that it wasn't fair for the police to use bikes because he couldn't hear or see them approaching.

A supervisor evaluating this new program wrote, "I do not recall another police initiative having such an instant and positive impact on the community."



*Officer Jeff Dick in training as a member of the Bike Patrol.*



*Officer Corey Manthei talks to a group of young people about a bike theft.*

### ***Training With Chris Braiden***

During the year, every sworn officer and civilian employee attended a multi-day training session on community policing with consultant Chris Braiden. Braiden, a retired superintendent of the Edmonton Police Department, is an international expert on community policing.

In training, officers were asked to take a new look at the way they deliver police service, and to realize that to make community policing work, they have to change their idea of "police work". The training emphasized service and cooperation between the police department and the community and concentrated on removing barriers which stand in the way of working together. Late in the year, the Police Department held a community policing reception in which city leaders and residents were invited to the downtown Radisson Hotel to hear Chris Braiden give his view of community policing.



*Chief Finney and Commander Winger open a Police Substation on the East Side.*

## **Police Substations**

On June 14th, 1993 the East Side welcomed the police department's presence on Payne and Arcade as Saint Paul's first police substation in over twenty years opened its doors. A second substation opened on Selby Ave. in December of 1993 as the department continued its efforts to build a city-wide network of police substations.

The substations are developed in collaboration with residents and businesses. Residents requested the substation for their communities, donated office space and furniture and are responsible for staffing the stations with volunteers.

The officer assigned to the substation spends time doing foot patrol of the area, getting to know the people in the neighborhood and listening to their concerns. The residents and the police officer form lasting, positive alliances with each other as they work toward making their neighborhoods safer places to live.

## **Mobile Crisis Intervention Team**

The Mobile Crisis Intervention Team is a pilot project designed to address the problems faced by young people whose families are in crisis. This joint venture between the police department, Ramsey County Human Services and the Saint Paul Youth Service Bureau responds to children and youths in need of mental health services at all hours of the day.

Police officers are the first to arrive at the scene of domestic violence. The officers can calm these volatile situations but often there is little they can do to remedy the situation past the immediate moment. Therefore they continue to get calls to the same addresses where there are problems within the family.

By having "mobile crisis intervention team" available to go with police officers as they are called to these situations, families and children can be referred to the help they need. This innovative program is an effort to stop the cycle of violence in the home and to solve problems before they escalate and end in a call for police service.



*Police Academy Graduation, June, 1993.*

## FORCE Unit First Year A Success

1993 represented the first full year of operations for the FORCE Unit. FORCE, an acronym for Focusing Our Resources on Community Empowerment, is a collaborative partnership between the Saint Paul Police Department and our citizens to fight crime in Saint Paul as part of Chief Finney's emphasis on Community Based Policing.

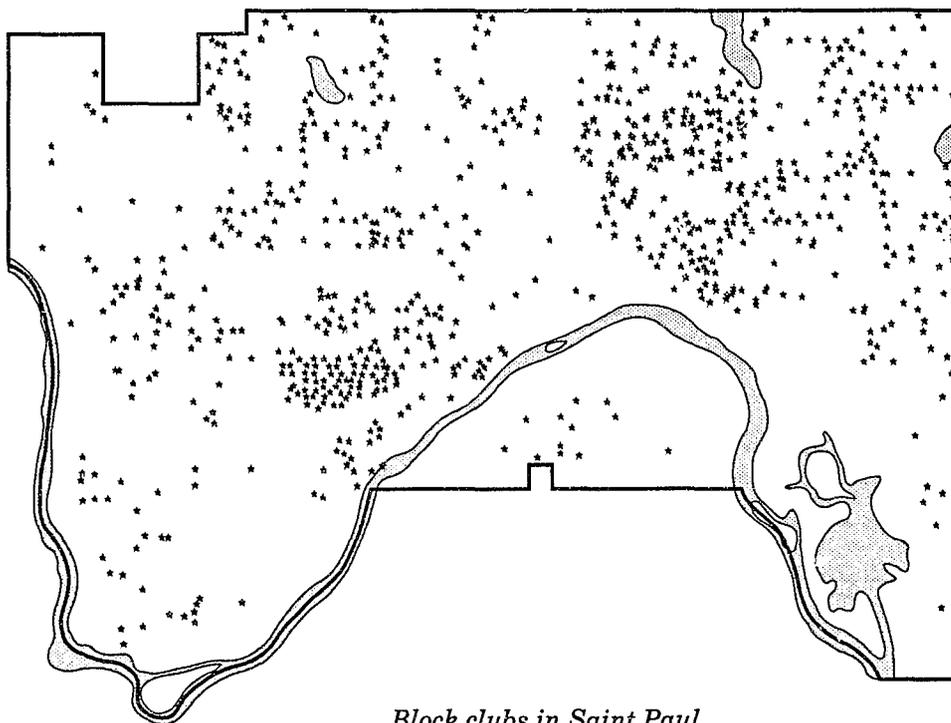
The FORCE concept employs several strategies to fight crime. The first strategy is our crime prevention initiative. Three crime prevention officers and two crime prevention coordinators work together with citizens, neighborhoods groups and the District Councils to organize block clubs throughout the City. These block clubs act as our eyes and ears in the community. By the end of 1993, the FORCE Unit was working with 915 block clubs.

At the behest of the block clubs, and using them as our base of information, our second strategy is to target street level narcotics activities. Our personnel doubled in 1993 from six to twelve and with the additional staff we were able to expand our operations. From the enforcement perspective, we received 1,050 complaints on problem properties, closed 669 of those

complaints, made 312 narcotics arrests and 436 miscellaneous arrests, executed 170 search warrants and 115 consents to search, placed 48 children in protective custody, recovered 53 weapons and recovered \$138,000.00.

Our third strategy represents another collaborative effort with the Health Department. The FORCE Unit employs a full-time Housing Inspector who works with FORCE and coordinates with Health. By utilizing his services when we conduct our raids, we were also able to close 266 complaints on housing issues. Of that number, we were able to condemn/vacate approximately 150 of these housing units. This has a dual benefit, as it moves the dealers and addicts out of the block, and it requires that the residence either be repaired and brought back up to code or it goes on the vacant building list for possible demolition.

By employing these strategies we have been able to bring some reasonably long term solutions to recurring problems rather than merely taking reports. In 1994, we are again expected to double in size and hopefully we will be able to respond to the growing demand for our services.



*Block clubs in Saint Paul*

### ***Saint Paul Police Department's Canine Unit Distinguishes Themselves at National Police Canine Trials***

For the second consecutive year Officer Dave Boll and his dog Rondo took first place at the National Police Canine Trials in St. Louis Missouri. More than two hundred of the nation's top canine handlers and their dogs participated in this annual event, which is considered to be the premier competition in this field. The dogs are judged in four areas: obedience, agility, box search (search for a suspect hiding in a box) and criminal apprehension.

Rondo's beginnings were humble; he was found at the Humane Society in 1988 and has been with Officer Boll ever since. This is Rondo's fifth year that he has placed in the top twenty in the National Police Canine Trials.

Officer Russ Garvey and his dog Boone placed 7th this year. This is the second year Officer Garvey finished in the top ten.



*Officer Dave Boll and Rondo*

## Commendations

### ***Class 'A' Commendations***

The following officers received a Medal of Valor Class 'A' Commendation in 1993, for performing an act of gallantry and valor at imminent personal hazard to life, above and beyond the call of duty:

#### **Sergeant John Pyka**

For his bravery and courage, under gunfire, during the execution of a search warrant resulting in the arrest of an armed suspect.

#### **Officer Archie Smith**

For his bravery and dedication while off duty, in rescuing a small child from drowning in a pond near his home and diligently searching for another child in same pond.

#### **Officer Thomas Smith**

For his bravery and courage, under gunfire, during the execution of a search warrant resulting in the arrest of an armed suspect.

#### **Officer David Timm**

For his courageous actions when faced with a life threatening situation involving three teenaged robbers who confronted him at gunpoint.

## **Commendations (Continued)**

### **Class 'B' Commendations**

The following officers received a Medal of Merit Class 'B' Commendation in 1993, for highly credible and unusual police accomplishments:

#### **Officer Tou Cha**

For his actions in rescuing three small children from a house fire on the East Side.

#### **Officer John DeWitt**

For his actions in rescuing three small children from a house fire on the East Side.

#### **Officer David Mathison**

For his diligence and dedication to duty in administering CPR and saving the life of a child who had fallen into a swimming pool and stopped breathing.

#### **Commander Laurence McDonald**

For his dedication to duty and outstanding performance in handling the department's response to Operation Rescue during this past summer.

#### **Officer Ronald Ryan Jr.**

For his actions in rescuing three small children from a house fire on the East Side.

#### **Officer Howard Swintek**

For his dedication to duty and outstanding performance involving an emotionally disturbed person who had barricaded herself in a motel room. The situation was ultimately resolved successfully.

#### **Officer John Wess**

For his actions in administering CPR and saving the life of a child who had stopped breathing

### **Class 'C' Commendations**

The following officers received a Class 'C' Commendation in 1993 for recognition of intelligent and excellent performance of self-initiated police duties:

#### **Officer Thomas Arnold**

For his skill and persistence surrounding the investigation and interrogation of a burglary suspect.

#### **Officer James Blakey**

For his actions in the apprehension of two individuals who were about to rob the Total Service Station at 976 East Seventh Street.

#### **Sergeant Gerard Bohlig**

For his persistence and dedication to duty during the course of a homicide investigation in Crow Wing County.

#### **Officer William Bremer**

For his persistence in the investigation of a robbery and stabbing of a cab driver.

#### **Sergeant Eugene Burke**

For his courage in pulling a man from a bridge before he could commit suicide.

#### **Parking Enforcement Officer Frank Caruso**

For his involvement in detaining a drunk driver with a gun at an accident scene.

#### **Officer Jeffery Dick**

For his courage and dedication to duty in disarming a man with a knife at a domestic dispute.

#### **Officer Paul Dunnom**

For his actions of bravery and courage during the explosion at Third and Maria.

#### **Officer Terrance Erdman**

For his persistence in the investigation of a robbery and stabbing of a cab driver.

#### **Officer Joseph Flaherty**

For his actions involving the apprehension of a person who was threatening others with a firearm.

#### **Officer Robert Fleming**

For his work in identifying and apprehending an individual who had committed many exposing incidents on the East Side.

#### **Officer Russell Garvey**

For his persistence in the investigation of a robbery and stabbing of a cab driver.

## Commendations (Continued)

### **Officer James Gillet**

For his persistence in the investigation and arrest of a suspect in the robbery of Staples Cafe in Bandana Square.

### **Officer Donald Havel**

For his actions involving the apprehension of a person who was threatening others with a firearm.

### **Officer Denise Hossalla**

For her courage and dedication to duty in disarming a man with a knife at a domestic dispute.

### **Officer Raymond Jefferson**

For his actions during the investigation of the homicide/robbery at the Super America Station at Rice and Wheelock.

### **Officer Timothy Jones**

For his and his K-9's actions surrounding the arrest of four auto theft suspects.

### **Officer Ronald Keller**

For his diligence while off-duty in affecting the arrest of a burglary suspect and recovering a large amount of antiques.

### **Officer Clifford Kelly**

For his courage and dedication to duty in disarming a man with a knife at a domestic dispute.

### **Officer Wanda LaBlanc**

For her courage and dedication to duty in disarming a man with a knife at a domestic dispute.

### **Officer Terrance Law**

For his courage and dedication to duty in disarming two females wielding knives during a domestic dispute.

### **Officer David Longbehn**

For his actions surrounding the arrest of a suspect wanted for aggravated assault.

### **Officer David Longbehn**

For his actions in preventing a suicidal individual from jumping off a bridge over the I-94 freeway.

### **Officer Donald Martin**

For his persistence in the investigation and arrest of a suspect in the robbery of Staples Cafe in Bandana Square.

### **Officer Donald McAdams**

For his successful implementation and management of the Sentencing to Service Program at the Impound Lot.

### **Officer Susan Nelson**

For her courage and dedication to duty in disarming a man with a knife at a domestic dispute.

### **Sergeant Robert Paskett**

For his persistence and dedication to duty during the course of a homicide investigation in Crow Wing County.

### **Sergeant Kenneth Reed**

For his work in identifying and apprehending an individual who had committed many exposing incidents on the East Side.

### **Officer Ronald Riemenschneider**

For his actions in administering first aid and CPR to an unconscious stabbing victim.

### **Officer Gary Rivet**

For his persistence in investigating several robberies in the lower Rice Street area that ultimately led to the arrest of two suspects.

### **Officer Julie Rudie**

For her actions in administering CPR and saving the life of an elderly woman who had stopped breathing.

### **Officer Patrick Scott**

For his actions, while off-duty, in observing a stolen vehicle which resulted in the arrest of eight suspects.

### **Officer Patrick Scott**

For his actions involving the apprehension of a person who was threatening others with a firearm.

### **Officer David Sohm**

For his actions involving the arrest of two individuals who were involved in numerous thefts from auto and the recovery of stolen property.

### **Officer Lynne Sorensen**

For her persistence in investigating several robberies in the lower Rice Street area that ultimately led to the arrest of two suspects.

### **Officer Lynne Sorensen**

For her persistence in the investigation of a robbery and stabbing of a cab driver.

### **Officer Guy Stanton**

For his actions in preventing a suicidal individual from jumping off a bridge over the I-94 freeway.

### **Officer John Thomas**

For his actions surrounding the arrest of a suspect wanted for aggravated assault.

### **Officer John Wess**

For his courage and dedication to duty in disarming two females wielding knives during a domestic dispute.

## **Letters of Recognition**

The following employees received a "Letter of Recognition" in 1993, for recognition of intelligent and excellent performance of regular duties:

Clerk II Paula Ed	Officer Molly Lannon	Officer Jay Thompson (2)
Officer Richard Anderson (2)	Officer David Longbehn	Officer Howard Tucker
Officer Thomas Arnold	Officer Donald Martin	Officer Frank Verdeja
Officer Todd Axtell (2)	Officer George Meyer	Officer John Wess (3)
Officer John Bandemer (2)	Officer John Miller	Officer Lynn Wild
Officer Sam Caron	Officer Mark Pierce	Officer Karsten Winger Jr. (2)
Officer Tou Cha	Officer Timothy Pinoniemi	Officer John Wright
Officer Suzanne Drutschman	Officer Timothy Poucher	Officer Lucia Wroblewski
Officer Patricia Englund	Officer Gary Rivet	Sergeant Gary Barth
Officer Robert Fleming	Officer Paul Rhodes	Sergeant Eugene Burke
Officer James Gillet	Officer Peter Semenkewitz	Sergeant Christopher Hoskins
Officer Frederick Gray	Officer Andrew Shoemaker	Sergeant William Krismer
Officer Denise Hossalla	Officer Alan Singleton	Sergeant Ronald Nagel
Officer Jeffrey Jacobsson	Officer Mamie Lanford-Singleton	Sergeant Joseph Youngmans
Officer Gerald Johnson	Officer Steven Smith	Telecommunicator Bonnie Wakefield
Officer Michael D. Johnson	Officer Guy Stanton	
Officer Michael Kelley (2)	Officer Richard Straka	
Officer Ronald Keller	Officer Joseph Strong	

## **Unit Citations**

### **Emergency Communication Center**

In early 1993, a major transition in the **Emergency Communication Center (ECC)** occurred. That transition removed sworn police officers and sergeants from the position of dispatcher and replaced those officers with non-sworn, civilian dispatchers. During this period of radical change, twelve new dispatchers were hired and trained and the officers were returned to police duties. Through it all, services provided by the Communications Center never failed. The dedication and perseverance by those ECC employees was recognized by this Unit Citation Letter.

### **Critical Incident Response Team/Training Unit**

During the summer of 1993, the **Critical Incident Response Team**, along with the **Training Unit**, was responsible for providing up-to-date training to the entire department in the area of civil disturbance. A training curriculum was developed and every officer in the department participated in a two day course designed to provide a practical, up-to-date response to civil disturbance should it occur in Saint Paul. Officers rated this segment of training as one of the best ever conducted. The Critical Incident Response Team and the Training Unit were honored with a Unit Citation for their joint efforts in conducting this training.

## Promotions

The following employees, listed with their new titles, received promotions in 1993:

Clerk-Typist II Tina LaBathe	Police Dispatcher Kathy Paul
Clerk-Typist II Geraldine Switala	Police Dispatcher Diane Raiter
Clerk-Typist III Judith Harrington	Police Dispatcher Denise Rasset-Mehl
Clerk-Typist III Angela Steenberg	Police Dispatcher Kimberly Schmid
Police Dispatcher Stephen Doyscher	Police Dispatcher Gina Shelley
Telecommunicator Bernadine Anderson	Police Dispatcher Margaret Solyntjes
Police Dispatcher Michelle Goossen	Police Dispatcher Ruth Upton
Police Dispatcher Debby Heroff	Police Dispatcher Kimberly Will

## Retirements

The following personnel, listed with their years of service, retired in 1993:

Police Officer Melvin Bacon, 29	Sergeant Thomas Burke, 29
Police Officer David Buzay, 22	Sergeant James Feckey, 27
Police Officer Kevin Daniels, 25	Sergeant James Jerylo, 25
Police Officer Timm Gilkison, 16	Sergeant Walter Johnson, 29
Police Officer Alan Johnson, 24	Sergeant William MacDonald, 25
Police Officer William Miske, 30	Sergeant Thomas Mead, 28
Police Officer Dennis Tubridy, 25	Sergeant Walter Robilliard, 27
Sergeant Paul Benson, 29	Sergeant Frank Savino, 25

## In Memory

The following persons died in 1993:

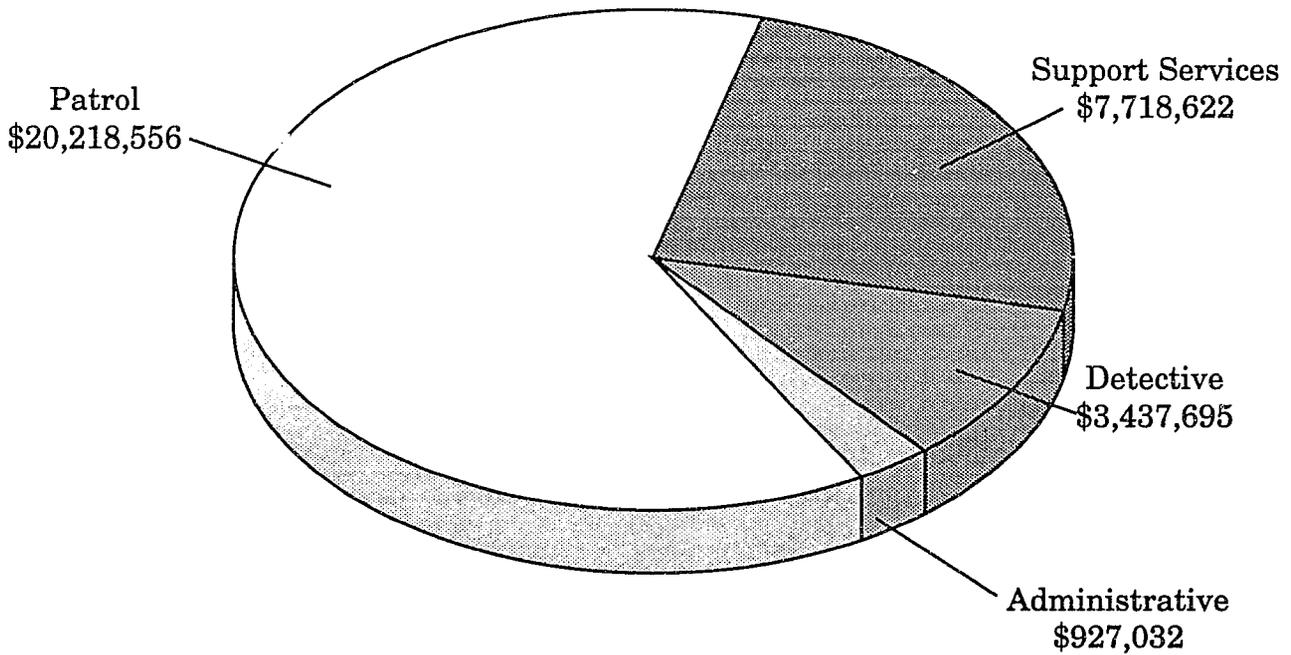
Russell Haugen, Police Officer (Retired)	Charles Harrington, Police Officer (Retired)
Matthew Joyce, Police Officer (Retired)	Jerome P. Dolan, Lieutenant
James Nichols, Sergeant	Robert LaBathe, Deputy Chief (Retired)
George Failes, Detective (Retired)	William Swiger, Police Officer (Retired)
Wilfred Dugas, Captain (Retired)	

# 1993 Budget

## Personnel Distribution

	Chief's Office	Support Services	Operations	Administration	Total General Fund	Special Funds Budget
Chief	1	0	0	0	1	0
Deputy Chief	0	1	1	1	3	0
Commander	1	1	6	4	12	0
Lieutenant	0	3	14	4	21	0
Sergeant	5	16	104	14	139	4
Police Officer	1	24	280	38	343	17
<b>Total Sworn</b>	<b>8</b>	<b>45</b>	<b>405</b>	<b>61</b>	<b>519</b>	<b>21</b>
<b>Non-Sworn</b>	<b>10</b>	<b>113</b>	<b>8</b>	<b>8</b>	<b>139</b>	<b>22</b>
<b>GRAND TOTAL</b>	<b>18</b>	<b>158</b>	<b>413</b>	<b>69</b>	<b>658</b>	<b>43</b>

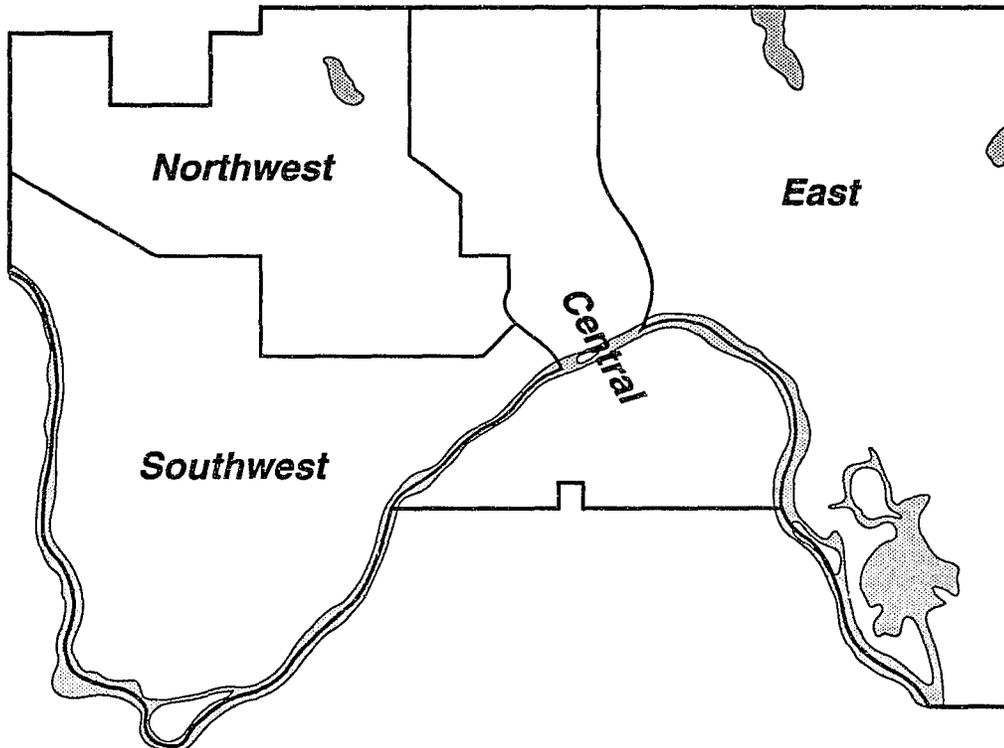
## General Fund Budget Allocation



## Complaints & Dispositions

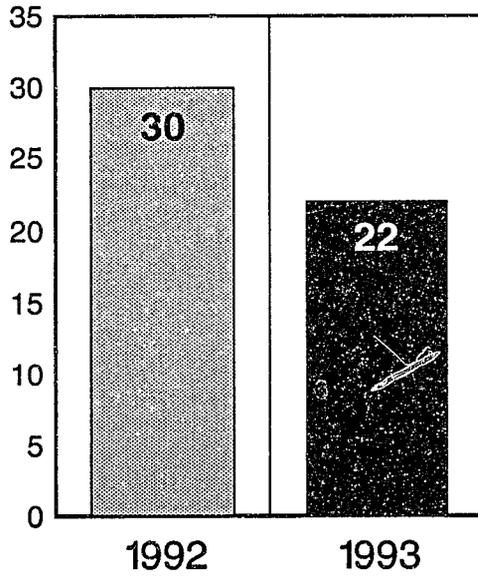
Allegation	Number of Complaints	Disposition				
		Total	Unfounded	Sustained	Exonerated	Not Sustained
Improper Conduct	21	6	9	0	4	2
Improper Procedure	47	12	14	4	17	0
Poor Public Relations	37	15	5	3	13	1
Excessive Force	29	5	0	12	6	2
Discrimination	15	7	0	2	6	0
Missed Court	22	2	15	2	3	0
Inaction	13	7	0	2	4	0
<b>TOTAL</b>	<b>180</b>	<b>54</b>	<b>43</b>	<b>25</b>	<b>53</b>	<b>5</b>

## Patrol Teams

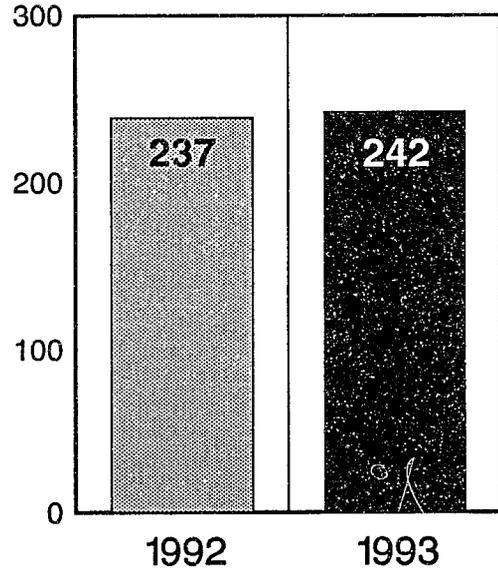


# Part I Offenses

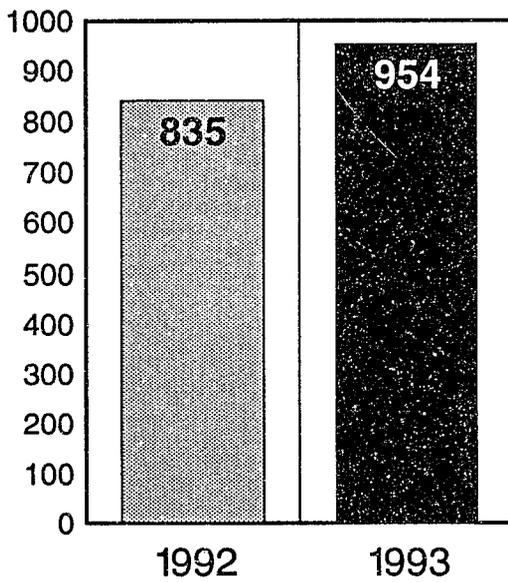
## Homicide



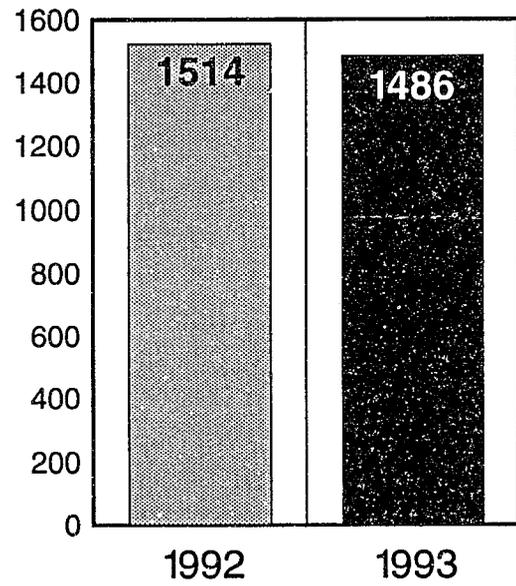
## Rape



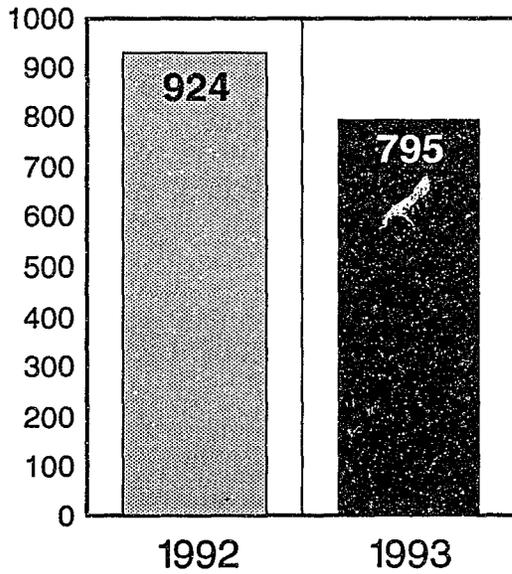
## Robbery



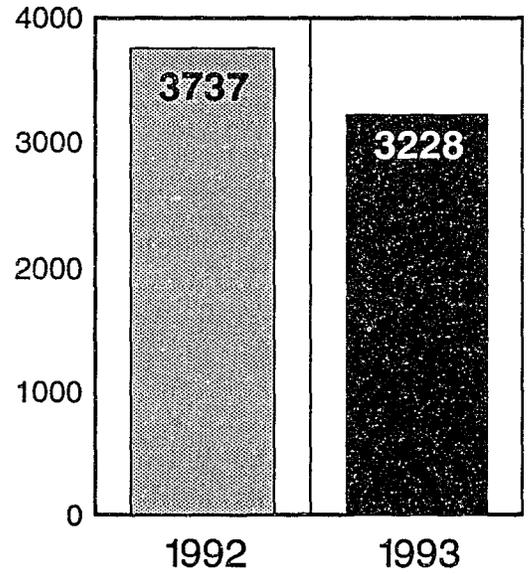
## Aggravated Assault



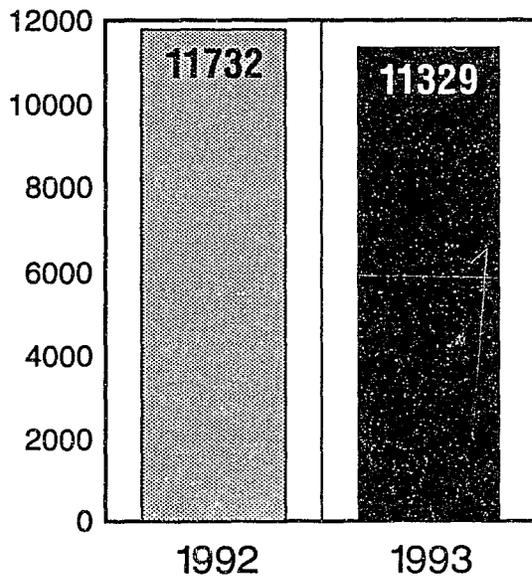
**Commercial Burglary**



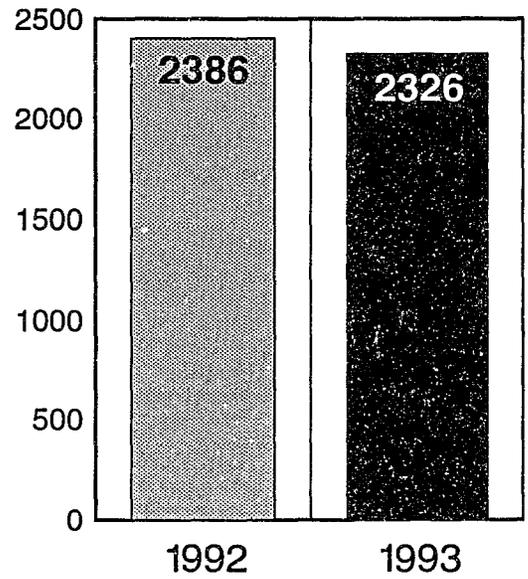
**Residential Burglary**



**Theft**

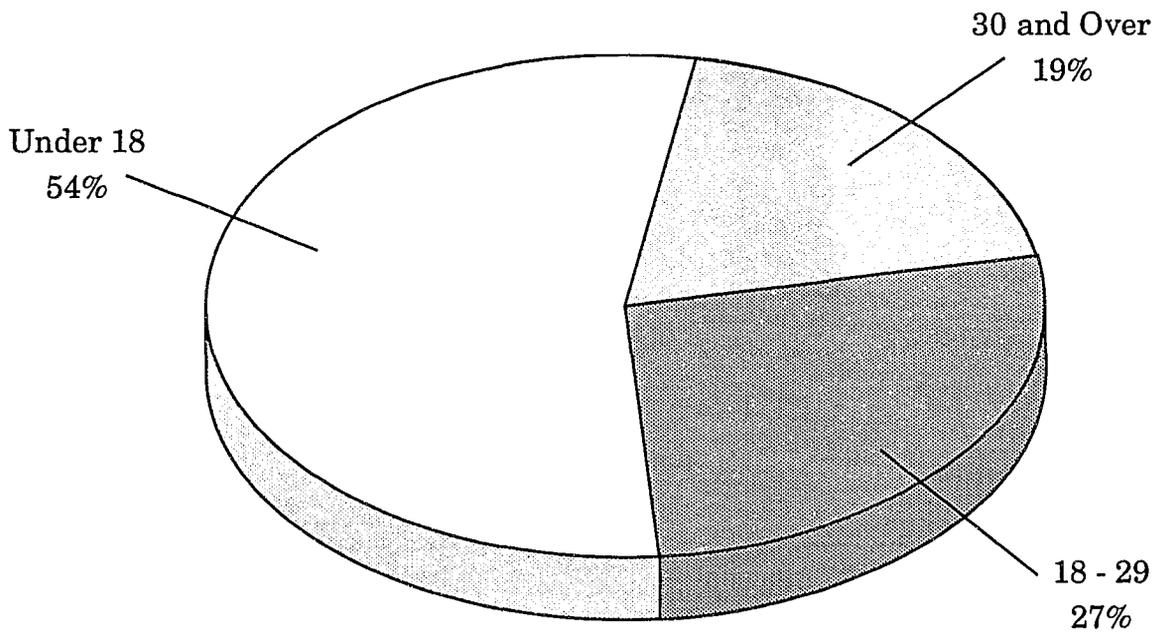


**Motor Vehicle Theft**

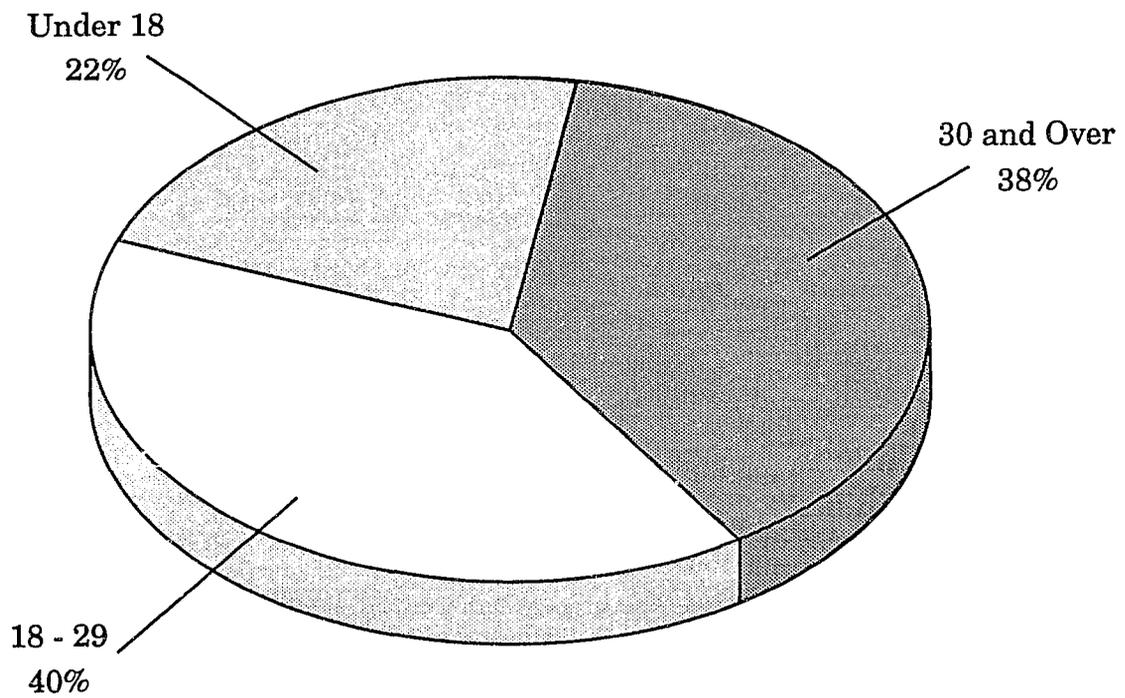


# Arrest Data

## Part I Arrests by Age



## Selected Part II Arrests by Age



## Part I Offenses

Offense	Total Offenses	Total Arrests	Sex		Age			Race			
			M	F	Under 18	18 to 29	30 & Up	White	Black	Indian	Other*
Homicide	22	32	30	2	5	15	12	8	15	6	3
Rape	242	67	67	0	2	28	37	16	45	5	1
Robbery	954	288	264	24	102	122	64	68	188	18	14
Agg. Aslt.	1,486	699	612	87	229	276	194	244	344	64	47
Burglary	4,023	395	364	31	212	99	84	206	130	33	26
Theft	11,329	1,402	941	461	938	234	230	521	659	100	122
M.V. Theft	2,326	593	515	78	385	169	39	242	224	40	87
Arson	332	40	33	7	28	7	5	24	10	5	1
<b>Total Part I</b>	<b>20,714</b>	<b>3,516</b>	<b>2,826</b>	<b>690</b>	<b>1,901</b>	<b>950</b>	<b>665</b>	<b>1,329</b>	<b>1,615</b>	<b>271</b>	<b>301</b>

## Part II Offenses

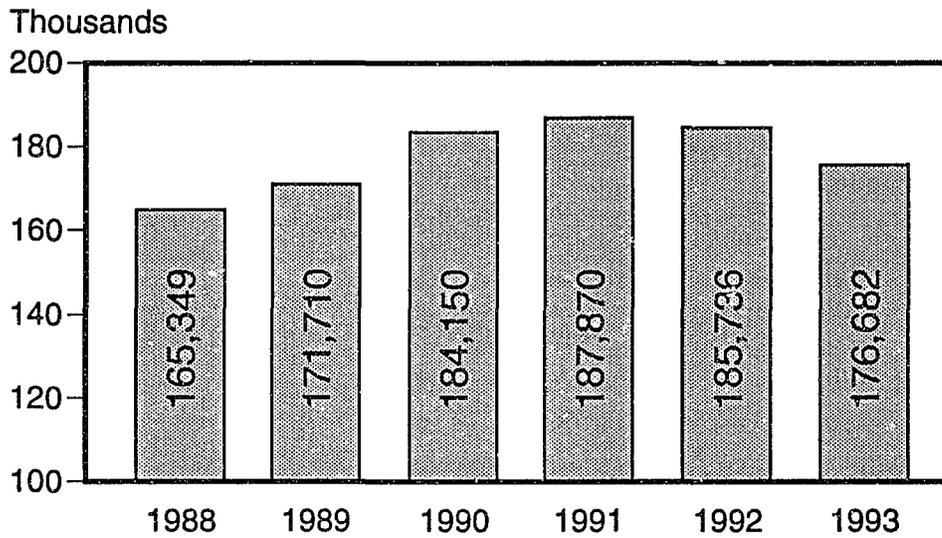
Offense	Total Offenses	Total Arrests	Sex		Age			Race			
			M	F	Under 18	18 to 29	30 & Up	White	Black	Indian	Other*
Vandalism	5,579	387	341	46	275	69	43	223	110	34	22
Weapons	204	233	213	20	86	106	41	74	132	18	11
Narcotics	633	785	671	114	135	332	318	150	554	74	7
DUI	524	728	594	134	2	245	481	561	105	55	7
Other	13,069	5,669	4,637	1,032	1,219	2,376	2,074	2,316	2,718	463	168
<b>Total Part II</b>	<b>20,009</b>	<b>7,802</b>	<b>6,456</b>	<b>1,346</b>	<b>1,717</b>	<b>3,128</b>	<b>2,957</b>	<b>3,324</b>	<b>3,619</b>	<b>644</b>	<b>215</b>

Offense	Total Offenses	Total Arrests	Sex		Age			Race			
			M	F	Under 18	18 to 29	30 & Up	White	Black	Indian	Other*
<b>TOTAL ARRESTS</b>	<b>40,723</b>	<b>11,318</b>	<b>9,282</b>	<b>2,036</b>	<b>3,618</b>	<b>4,078</b>	<b>3,622</b>	<b>4,653</b>	<b>5,234</b>	<b>915</b>	<b>516</b>

\* Race categories are defined by Uniform Crime Report.

# ***Calls for Service***

## ***Calls for Service***



## ***Calls for Service per Patrol Officer***

