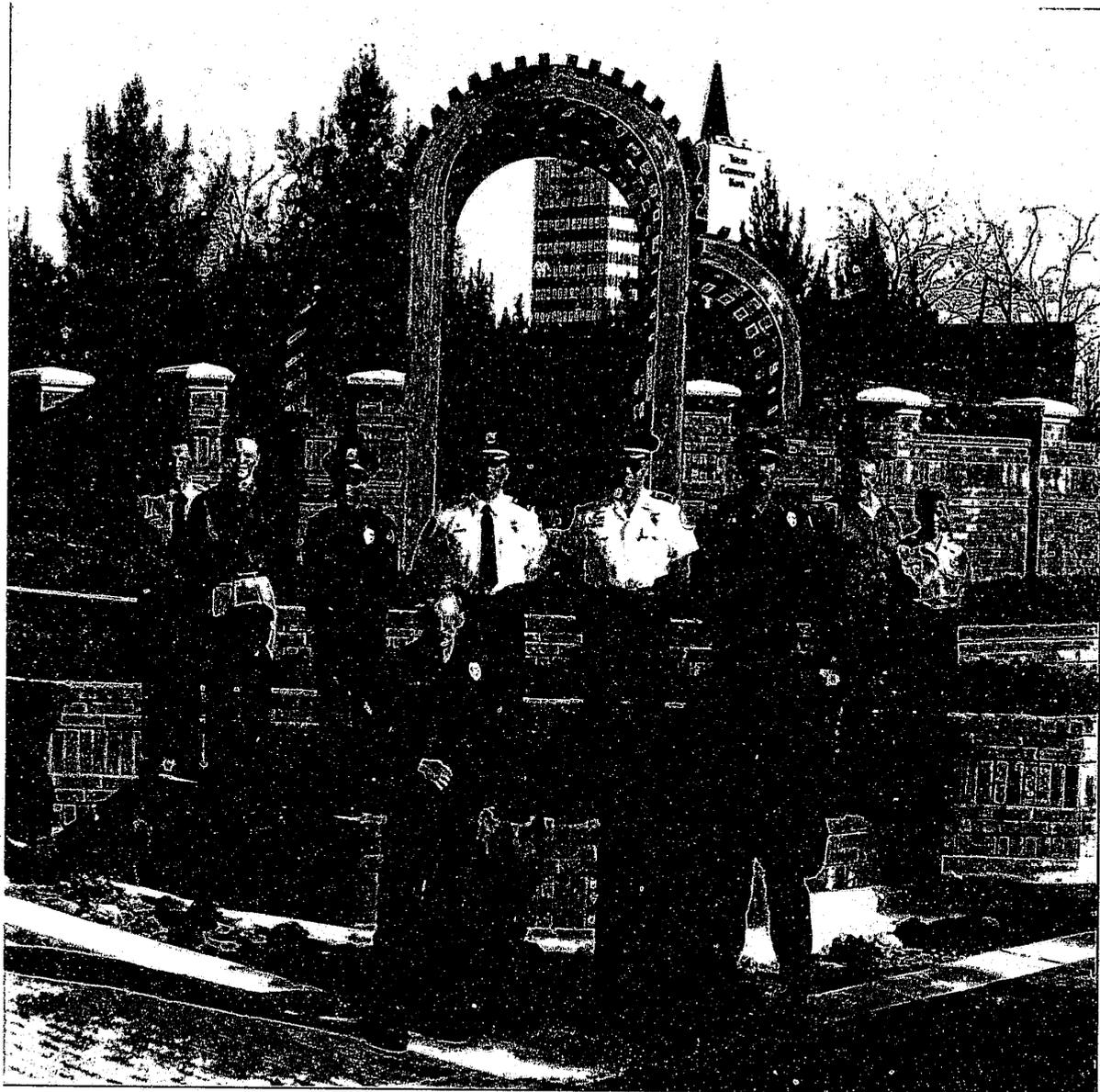


158209



***ODESSA POLICE DEPARTMENT
ANNUAL REPORT 1994***

***JAMES H. JENKINS
CHIEF OF POLICE***

155209

**U.S. Department of Justice
National Institute of Justice**

This document has been reproduced exactly as received from the person or organization originating it. Points of view or opinions stated in this document are those of the authors and do not necessarily represent the official position or policies of the National Institute of Justice.

Permission to reproduce this copyrighted material in microfilm only has been granted by
Odessa Police Department

to the National Criminal Justice Reference Service (NCJRS)

Further reproduction outside of the NCJRS system requires permission of the copyright owner.

ON THE COVER - THE ODESSA POLICE DEPARTMENT IS A DIVERSE ORGANIZATION OF SWORN OFFICERS, CIVILIAN EMPLOYEES AND VOLUNTEERS WHO WORK TOGETHER TO MAKE THE CITY OF ODESSA, TEXAS A BETTER PLACE TO LIVE.

FEATURED IN THIS PHOTOGRAPH ARE THE DIFFERENT UNIFORMS WORN BY CIVILIAN, SWORN AND VOLUNTEER MEMBERS OF THE ODESSA POLICE DEPARTMENT.

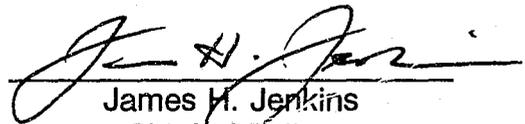
155209



ACKNOWLEDGEMENT

I hereby acknowledge the hard work and effort herein put forth by the below individuals, especially Sgt. Rick Pippins and Cpl. Steve Ballew.

The efforts of all involved will place this Annual Report in the annals of Odessa Police Department history.


James H. Jenkins
Chief of Police

INSPECTIONAL SERVICES

Lieutenant John Blanco
Sergeant Rick Pippins
Corporal Steve Ballew
Nancy McKee

NCJRS

JUL 21 1995

ACQUISITIONS

PATROL SERVICES BUREAU

Commander William S. Rushing
Lieutenant Billy Hammitt
Sergeant Debra Whitson

CRIMINAL INVESTIGATIONS BUREAU

Commander Jim Dodson
Corporal Joe Rexer
Michelle Hoge

SUPPORT SERVICES BUREAU

Commander Mike Davis
Cindy Jaramillo
Jean Waldrip
Brenda Olson

Small, illegible text block on the left side of the page.

Large, faint, illegible text block spanning the width of the page.

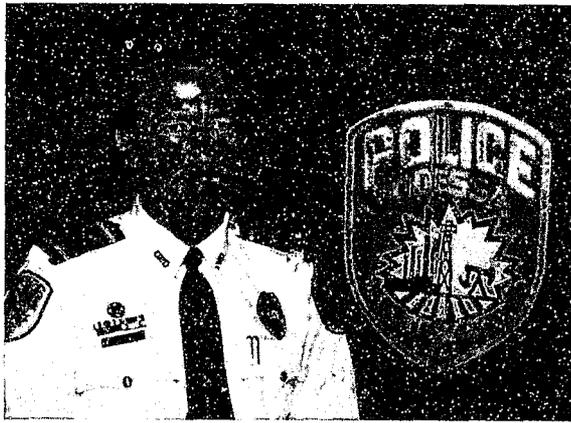


TABLE OF CONTENTS

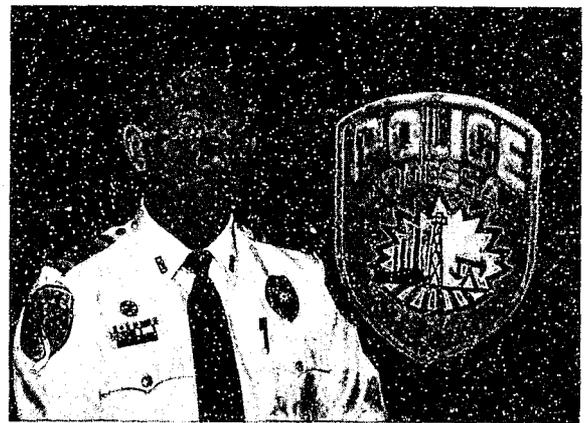
Command Staff.....	2
Executive Summary.....	3
Statistical Crime Data.....	6
Vital Statistics.....	7
Reflections from the Past.....	8
Office of the Chief of Police.....	12
Patrol Services Bureau.....	16
Criminal Investigations Bureau.....	22
Support Services Bureau.....	30
Honors and Recognition.....	44
In Memorium.....	48
1994 Department Organization.....	50



COMMAND STAFF



COMMANDER MIKE DAVIS
SUPPORT SERVICES BUREAU



COMMANDER WILLIAM S. RUSHING
PATROL SERVICES BUREAU



CHIEF OF POLICE
JAMES H. JENKINS



COMMANDER JIM W. DODSON
CRIMINAL INVESTIGATIONS BUREAU



SIM GOODALL
POLICE LEGAL ADVISOR



CITY OF ODESSA

Police Department • 205 N. Grant • Odessa, Texas 79761

JAMES H. JENKINS
Chief of Police

April 3, 1995

Mr. Jerry McGuire
City Manager
Odessa, Texas

It is with pleasure I submit to you the Odessa Police Department's 1994 Annual Report. The year of 1994 was one with many unprecedented accomplishments by the men and women of the Odessa Police Department. The following is an overview of those accomplishments and other activities resulting from the hard work of our employees and associates.

From the Office of the Chief of Police, it is with great pride that I report, on behalf of all the Odessa Police Department employees, that serious crime in Odessa fell 21% during 1994. This drop brings the 1992-94 three year drop in Part I crimes to a total reduction of 45.5%.

Also from my office, our Police Chaplain's Program is flourishing with 20 chaplains who responded to approximately 45 calls during 1994. Additionally, the Inspectional Services Unit documented 25 personnel complaints, down 14% from 1993 and down 66% from 1991. These 25 complaints alleged 88 violations against 53 employees. Thirty two of these violations were either unfounded, not sustained or exonerated.

The patrol shifts in the Patrol Services Bureau initiated the ten hour deployment plan in January 1994. Our patrol officers responded to 101,881 police incidents with 57% being dispatched and 42% being field generated by the officers themselves.

Our Traffic Division, among many other duties, was responsible for investigation of 3,347 accidents in 1994, which was an increase of less than 1% (.8%) over 1993. The division also investigated 885 hit and run accidents, which was a 9% decrease from 1993.

In 1994, the K-9 Unit responded to 1,959 calls, made or assisted in 183 arrests, conducted 98 searches and spent 1,046 hours in training. The unit also conducted 81 police demonstrations before approximately 5,000 citizens.

There were 29 S.W.A.T. responses in 1994, most as "entry teams" during drug raids. Also, Patrol's Hazard Devices Detail (bomb unit) responded to 14 call outs in 1994. The unit destroyed 7,600 pounds of explosive materials last year.

In 1994, our Animal Control Division licensed and facilitated vaccinating 7,048 pets in Odessa. This is a 35% increase over 1993. There were 602 animals adopted from the shelter and 567 pets were reclaimed. The number of animals euthanized was 7,516. The number of citations issued increased from 499 in 1993 to 677 in 1994, a 36% increase.

The Criminal Investigations Bureau's Crimes Against Persons Section were assigned 1,726 cases for follow up. Of that, 1,386 were cleared, an 80% clearance rate. The Crimes Against Property Section were assigned 3,517 cases, of which 1,825 were cleared, a 52% clearance rate. This section also recovered \$568,981.81 in stolen property during 1994.

The Metro Homicide Unit, consisting of the Odessa Police Department, Ector County Sheriff's Office, the Texas Rangers and the Ector County Medical Examiner's Office, investigated 9 city homicides and 4 county homicides during 1994. Of the 13 homicides investigated, 19 suspects were arrested. In the city and county during 1994, eleven homicides were cleared.

The Odessa Police Department's Gang Unit is tracking 196 members of 15 recognized gangs in Odessa. Also, our Juvenile Case Coordinator handled 1,903 juvenile arrestees.

The Midessa Metro Auto Theft Task Force, which is made up of offices from the Odessa Police Department, Midland Police Department and Midland County Sheriff's Office, provided investigative and technical support to 30 law enforcement agencies in 17 counties in 1994. The Task Force played a major role in Odessa's 33% drop in auto theft last year. It also recovered \$473,780 in stolen vehicles, many of which were recovered from Mexico.

The Special Investigations Division seized \$1,001,545 in illicit drugs and filed for \$276,701 in asset seizures during 1994. Also, the Criminalistics Division maintained over 100,000 fingerprint files and entered 253 latent prints into the statewide Automated Fingerprint Identification System (AFIS) which resulted in 36 serious crimes being solved.

The Odessa Police Department's Support Services Bureau was extremely busy while experiencing continued success in numerous community oriented programs, in addition to supporting the Department in critical functions such as records keeping, computer coordination, communications, supply and maintenance.

In 1994, the Community Relations Division personnel were involved in 360 public presentations before approximately 74,000 people. Also, our Neighborhood Watch programs grew to 60 in 1994. We produced our own watch signs and 77% of all watch groups saw them installed last year.

There were 63 news releases, 206 news interviews and 7 news conferences coordinated through our Media Relations Officer.

There were 1,800 senior high school students drug tested under the Drug Free Youth in Texas (D-FY-IT) program, with only less than 1% positive in 1994.

The Odessa Police Department's Explorer Post #55 was honored with the Permian Basin's "Explorer Post of the Year" for the second year in a row. Our Explorers devoted 1,947 hours to community service in 1994.

The Police Athletic League (PAL) ended 1994 with 801 kids registered. During PAL's 1994 seven week summer program, approximately 125 kids attended each day. Also, in our Drug Abuse Resistance Education (DARE) program, 2,600 elementary children in 16 elementary schools received DARE curriculum.

Our two storefront operations, the Permian Mall Storefront and the South Dixie Storefront received 7,988 visitors during 1994.

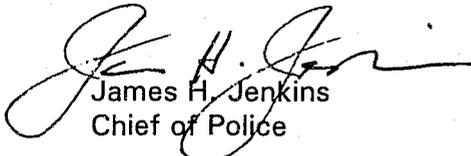
Our Training Division coordinated 57 schools, workshops and classes during 1994 with 988 Odessa Police Department and other agency personnel in attendance. In 1994, Odessa Police Department personnel received 14,101 hours of training.

The Odessa Police Department held three departmental range qualifications, nine semi-automatic pistol transitional schools and scheduled 898 hours of live fire training at our range in 1994. Seventy-seven percent of all Odessa Police Department officers now carry the Sigarms automatic pistol.

During 1994, the Odessa Police Department's Communications Division dispatched 58,084 calls and also handled 123,933 TLETS transactions over the state-national teletype.

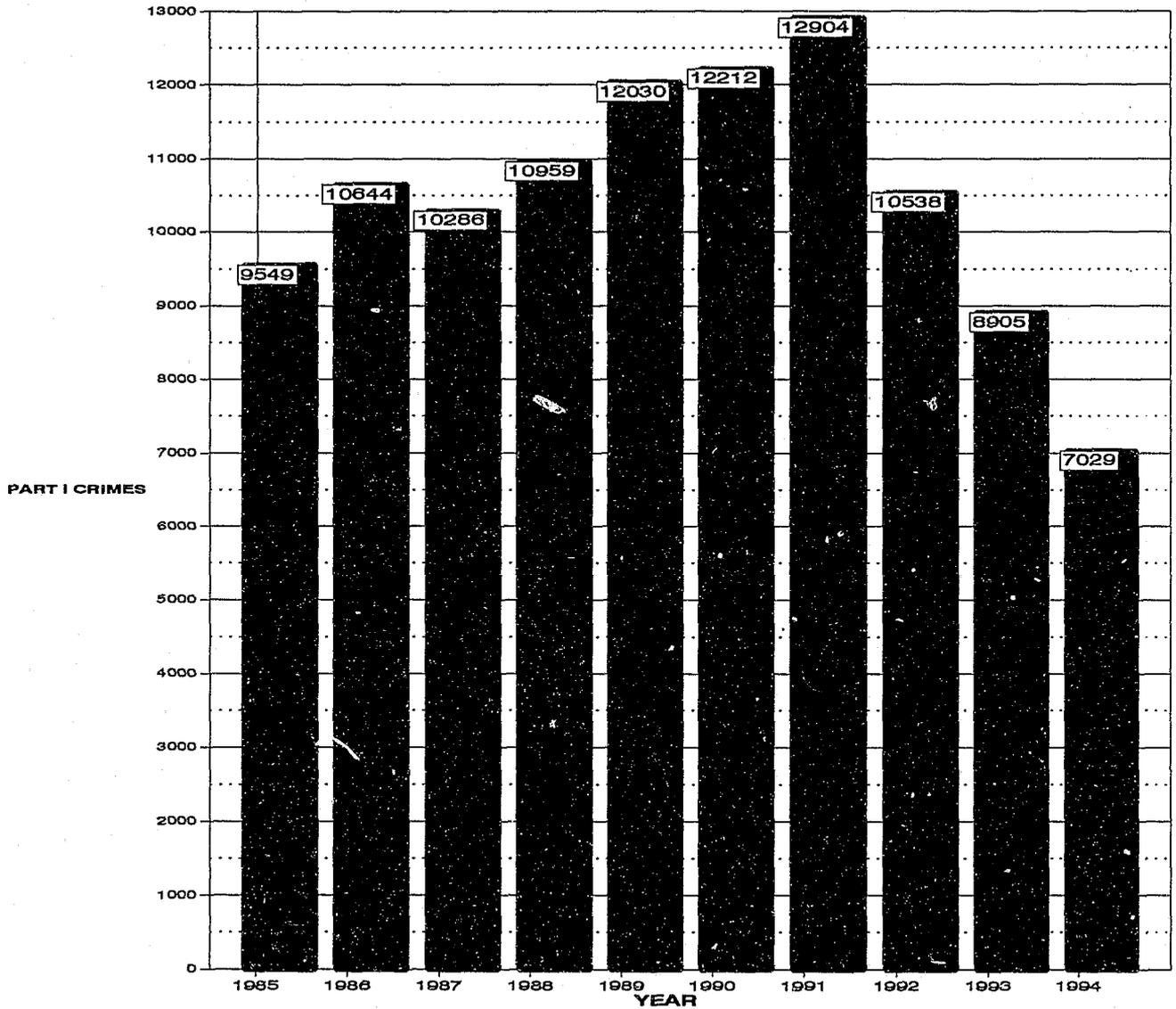
Our Records Division processed 23,641 incident reports, 3,264 accident reports, 1,605 alarm registrations and 1,564 Brady Act forms. The Division collected \$29,261 from the sale of reports, printouts and permits.

I hope, through this annual report, you and other readers perceive the Odessa Police Department as a progressive, modern, proactive law enforcement agency that daily strives to serve and protect the citizens it serves. During 1994, the men and women of the Odessa Police Department worked hard to live up to its motto..."Serving to make Odessa a better place to live."


James H. Jenkins
Chief of Police



TEN YEAR PART I CRIME HISTORY



The above graph represents the total Part I crimes statistics for the years 1985 through 1994. A tremendous decrease of 45.5% in these crimes should be noted for the years 1992 through 1994. This reduction can be directly attributed to the hard work of the men and women of the Odessa Police Department through their application of proactive community policing methods.



VITAL STATISTICS

ODESSA, TEXAS

Permanent Population (1994): 93,596

Square Miles: 35.04

Odessa is the 23rd largest city in Texas (source: Chamber of Commerce).

ODESSA POLICE DEPARTMENT

Operating Budget (FY 94-95) \$ 11,716,316

Sworn Personnel: 177

Civilian Personnel (Full Time): 71
(Part Time): 40

Dispatched and field generated police incidents (1994): 101,881

The Odessa Police Department is the 17th largest police department in the State of Texas (source: Uniform Crime Report).



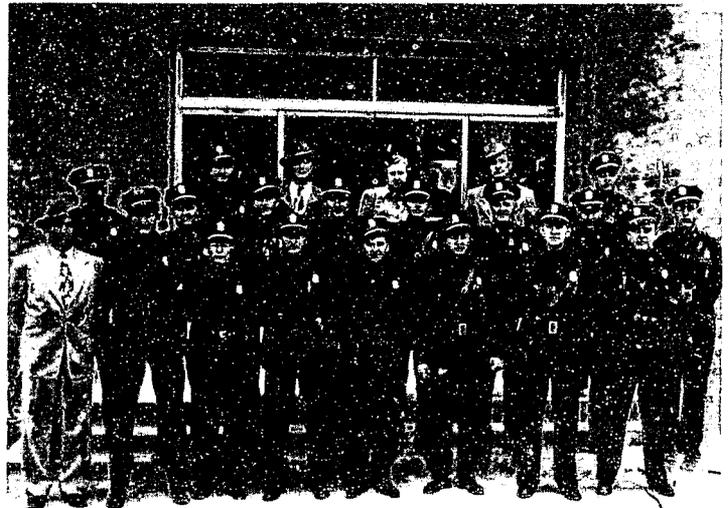
On April 27, 1927, the City of Odessa, Texas was incorporated and became the newest of the growing west Texas communities in this area. Growth and expansion brought new and different challenges to the city and it wasn't long before public safety became an important issue to the community. Responding to the increasing need for protection of lives and property, the **Odessa Police Department** was created in 1934.

The Odessa Police Department has seen many changes since its inception. Over the years many men and women have served the City with pride and distinction. In the beginning, the first law enforcement officers employed by the city were actually City Marshals. The marshals, who were also referred to as police chiefs, were elected officials and served as Odessa's peace officers until 1946 when the first police chief appointed by the Odessa City Council was hired. It was during the tenure of Odessa's last elected police chief, Carl Taylor, that C.W. Kessler began his career.

Charles Wayne, (C.W.) Kessler, Odessa Police Department Captain, (retired), joined the Odessa Police Department on November 1, 1945, after his discharge from the military. Like many police officers hired after World War II, Captain Kessler had been a military police officer.

The process of being hired as a police officer is much more involved now than it was in 1945, according to Captain Kessler. "After serving for four years, three of which were at Sloan Field, which is now known as the Midland International Airport, I received a discharge from the service," says Captain Kessler. "When I got home on the day I was discharged, October 11, 1945, Carl Taylor, with whom I had served in the military police, was waiting for me with a uniform and a hat. He asked me to come to work for the Odessa Police Department and I told him that I would if I could have a little time off first."

"When I came to work," states Captain Kessler, "there were only 6 people working in the Department, which was then located in what is now the Central Fire Station building. Officers worked 12 hour shifts and patrolled the city whose limits at the time were 8th Street, West County Road, East County Road, (Dixie Blvd.), and just a little south of Clements Street."



CAPTAIN C.W. KESSLER, FRONT ROW, SECOND FROM LEFT, POSES WITH OFFICERS IN FRONT OF OPD. TO HIS RIGHT IS POLICE CHIEF CUBBY HEATON. circa 1951.



Captain Kessler worked for the Odessa Police Department until 1952. Just prior to Jess Cariker taking over as Chief of Police in November, 1952, Captain Kessler ran the Department as the interim Chief of Police. "I left the Department on the day that Cariker took over to run my business, H&K Armored Car Service," Captain Kessler stated. "I formed the company with Cubby Heaton, but later bought him out." H&K Armored Car Service is still in business today, and is still operated by the Kessler family.



TRAFFIC OFFICER. circa 1954. NOTE: BARS ON THE 2ND FLOOR OF WHAT IS NOW THE CENTRAL FIRE STATION CAN BE SEEN IN THE BACKGROUND. THE BARS DATE BACK TO WHEN THE CITY JAIL WAS LOCATED IN THAT BUILDING.

been hired. The next night we rode about three or four hours with him and then got in the car with an experienced patrolman. The following night I was turned loose in district seven as a full fledged trained police officer with a map of the city because I had just moved here and could just then find my way to the station."

Equipment and training has changed a lot in the last forty odd years according to Lieutenant Baker. "There was a lot of guessing back then as to what laws to enforce; at least that's what I did because there was no training until after I had been here a few years and the D.P.S. and FBI put on some classes," Lieutenant Baker said. "As far as police cars, we drove cars that had no music radio, no air conditioner, and manual transmissions."

Captain Kessler was one of many former servicemen to serve the Department over the years. One of those servicemen, Lieutenant Rusty Baker, Odessa Police Department, (retired), remembers well his career with the Department.

Lieutenant Baker was hired "straight off of the ranch" on February 21, 1956, and became one of 27 officers in the patrol division. "Jess Cariker was the chief at the time, although I was actually hired by Jack Tomlin who was then one of the assistant chiefs," says Lieutenant Baker.

"I came to work on the 11-7 shift," recalled Lieutenant Baker. "The first night I rode with Captain Thompson along with two other guys

t h a t
h a d



LIEUTENANT RUSTY BAKER. circa 1956.



"In January of '59 I was appointed to what was then the Youth Council Division dealing with juvenile crime," says Lieutenant Baker. "I later worked in detectives and for years did all type of investigation. Back then if you put in overtime not only did you not get paid, you were expected to be on time the next morning because that was the way the job was. Later, I became the public information officer and training lieutenant, and was in that position when I retired."



CORPORAL BERNIS LINCOLN. circa 1968

Lieutenant Baker retired on February 28, 1986, after 30 years and seven days of service. "I'm real proud of the fact that in 30 years I never had to shoot at anyone, and as far as I know, nobody ever shot at me," Lieutenant Baker said. "I tried to treat everybody the way I wanted to be treated, and I tried never to lie to anyone and expected the same of others."

As for the present, Lieutenant Baker has good things to say about the direction the Department has taken. "I really think the community oriented programs that have been created are a great wonderful thing for the police," said Lieutenant Baker. "I helped start the Police Explorer program and I am proud to have been involved in that. It's a good program for us. I say us because I still feel like I'm part of it."

Another police officer respected in Odessa for almost 30 years is Corporal Bernis "Pappy" Lincoln. Corporal Lincoln, a former semi-professional baseball player and one of 19 children, began work on July 1, 1966, after answering an advertisement by the Odessa Police Department in the newspaper for "colored officers needed."

Corporal Lincoln, who continued to work for and retired from Walgreen's Drug Store several years after becoming a police officer was not, however, the first black police officer to serve the Department. "Eddie Neely, Chester Randolph and Lester Payne worked here before I did," said Corporal Lincoln.

"There were also other black policemen that worked during World War II."



CORPORAL BERNIS 'PAPPY' LINCOLN. 1994



"It was a lot different in the days when I started, because you could get in trouble with the sergeant for a lot of things," said Corporal Lincoln. "If you were riding in a car you had to sit up straight, not hang your arm out the window, and wear your hat. This was hard to do because the cars didn't have air conditioners and you had to wear those wool long sleeve shirts. We had to keep our hats on too. If we were in a fight with somebody we worried that our hats might fall off and the sergeant would catch us."



CORPORAL BOBBY FRASIER. circa 1968

Corporal Bob Frasier, who retired on February 28, 1995, has been a law enforcement officer since he was first hired as a patrolman on September 1, 1956. "I left for a short time in 1965 to go to work for Slim Gabrel at the Sheriff's office, but came back when Slim got beat in the election in 1968," said Corporal Frasier. "I've been here ever since."

A former member of the Military Police Corps, Corporal Frasier was hired by Chief Cariker at a salary of \$320.00 dollars a month. "When I came here, there was nothing much east of Dixie except the old Parker ranch house," says Corporal Frasier. "Bonham Jr. High was built, but it was way out in the country. They knew of course that the town was going to go that direction and eventually the town built up around it."

Corporal Frasier remembers well the residents of Odessa in the 1950's and believes that the citizens of today are not much different. "The way people do things change, but people have stayed pretty much the same," said Corporal Frasier. "Young people of today though couldn't hold a light to their parents, and grandparents when it comes to raising cain."

The best advice Corporal Frasier could give to police officers of today is to be aware of the true role of a police officer. "We have to remember that we are public servants, paid by the public, and work for the public," says Corporal Frasier. "Public service is our job, and there is no shame in being a servant of the public. The whole reason for our being is to protect individual constitutional rights. Respect the public, the people you're working for, and yourselves."



36 YEAR VETERAN OFFICER CPL. BOBBY FRASIER WELCOMES OPD'S NEWEST OFFICER, KENT WILSON IN FEBRUARY 1995.



"The Office of the Chief of Police is responsible for the overall operation and administration of the Department, it's 272 full and part time employees, and an annual budget of 11.7 million dollars," said Chief of Police James H. Jenkins.

"The Chief's office encompasses not only my personal staff, but also the offices of the Police Legal Advisor, Inspectional Services and the Police Chaplain."

The **Police Legal Advisor** is an essential component of the Chief's Office. "The Police Legal Advisor is responsible for addressing the ever changing criminal and civil law that impacts the law enforcement community," says Senior Assistant City Attorney Sim Goodall. "As a service to members of the Department, the legal advisor periodically issues legal bulletins that encompass new laws and court decisions. This is a valuable resource in the proper application of law, particularly to officers in the field."



**POLICE LEGAL ADVISOR
SIM GOODALL**



LIEUTENANT JOHN BLANCO

Blanco. This is done by conducting impartial investigations of alleged misconduct as well as pursuing a vigorous program of inspections to ensure quality control. Inspectional Services also performs a wide range of other duties for the Chief of Police such as publishing the annual report, coordinating the budget process and overseeing promotional testing along with other personnel matters."

The legal advisor also consults with the Department management and staff on labor law issues and civil rights matters. "When called upon," says Mr. Goodall, "the legal advisor represents the Department in civil rights litigation and works with outside counsel on civil rights and employment law actions. Furthermore, the legal advisor supervises the staff of attorneys in the Municipal Court Prosecutor's Office and serves as a liaison between the municipal court and the police department."

"Protection of the general public, the Department and its employees is the mission of **Inspectional Services**," says Lieutenant John



SERGEANT RICK PIPPINS EXAMINES A REPORT

"The internal affairs function of Inspectional Services is of paramount importance in the Department's effort to preserve a high degree of integrity and to maintain the public's trust in the Department," according to Lieutenant Blanco. "In 1994, Inspectional Services documented 25 personnel complaints. This represents a decrease of 14% from the 29 complaints registered in 1993 and a 66% decrease since 1991. These 25 cases generated 88 alleged violations against 53 employees requiring resolution. Of those resolutions, 22 were sustained and 5 were found to be a violation of departmental regulations not related to the original complaint; also, 10 were unfounded, 3 were not sustained and 19 were exonerated."



INSPECTIONAL SERVICES SECRETARY NANCY MCKEE AND CPL. STEVE BALLEW

Inspections provide the Chief of Police the means for evaluating the quality of work performed by the Department. "Quality control is the function of ensuring that personnel, material and performance conform to the prescribed standards of the Department, Lieutenant Blanco said. "In essence, the objective for the inspectional process is for maximum development of the strength of the Department. In 1994, all three bureaus were inspected by Inspectional Services."

Inspectional Services also conducts extensive background investigations on all prospective employees with the assistance of officers who have received specialized training in employment law and applicant background investigation. In 1994, 129 applicant backgrounds were investigated ranging from sworn police officers, communications dispatchers and interns, to animal control officers and clerical staff. The investigations resulted in 21 positions being filled, or slightly more than 16% of all applicants successfully completing the arduous application process.



SERGEANT CLOVIS STACEY REVIEWS A FILE



The **Volunteer Police Chaplain Program** is directed by Reverend Jerry Thorpe of Temple Baptist Church. "The program is almost 2 years old now and we now have 19 associate chaplains that make up a good cross section of denominations," says Chaplain Thorpe. "I think the commitment of the chaplains has been very good, and the reaction of the public to the chaplains has been overwhelming."

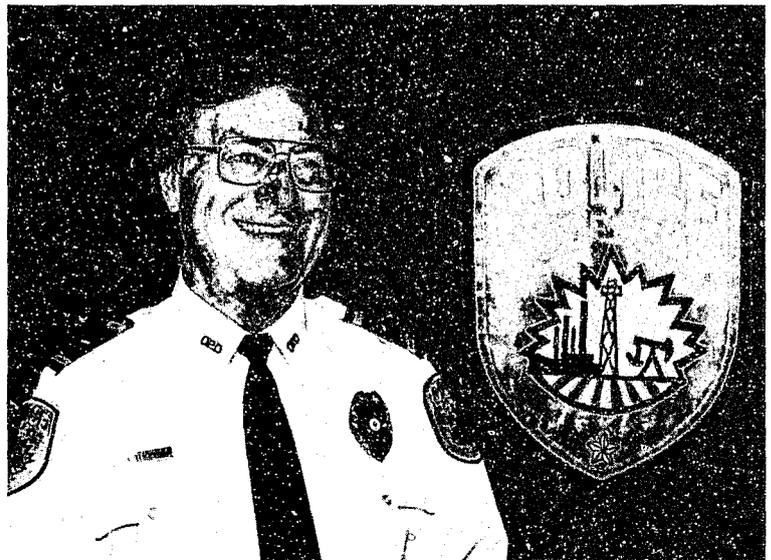
Associate Police Chaplain Ricky Poe echoes those sentiments. "We have been averaging 3 to 4 calls for service a month," said Chaplain Poe. "This has been in addition to our regular ride alongs we take with the officers."

Chaplain Poe said that one of his most memorable experiences in 1994 came during the summer when he was able to minister to the family and friends of a man who had been killed in an automobile accident.

"When the young man came into the Emergency Room, I was already there, having been called as police chaplain to console the widow of a man that had died of a heart attack," Poe said. "As I was walking out of the E.R., the two big doors opened up and the young man came in on a gurney with his father and friends trailing behind. Apparently they had also been involved in or witnessed the accident. It was a great tragedy because the young man had recently graduated valedictorian of his Odessa High School class and received a scholarship to Brigham Young University."

Volunteer chaplains receive training in police regulations and procedures to increase their understanding of the police role in society. Armed with this knowledge, the ministers are able to provide effective counselling to officers and their families when the need arises. The chaplains also assist in the notification of officers' families, as well as the public, in the event of the untimely death or serious injuries of a loved one.

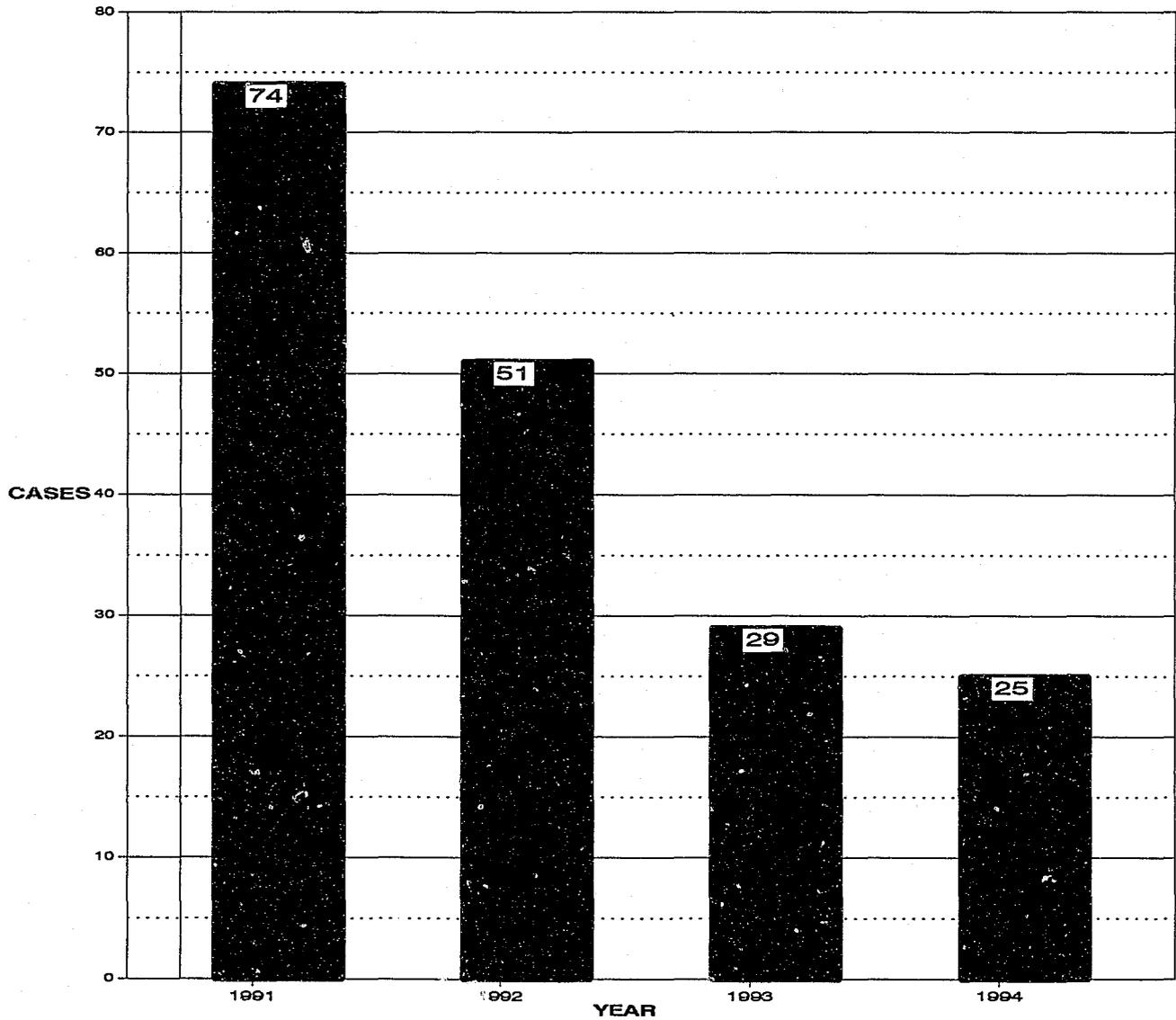
Police chaplains provide a vital link between the Odessa Police Department and the culturally diverse community that it serves. Acting as both conduit and buffer, volunteer chaplains facilitate and smooth communication between the community and the Department. This serves to foster and perpetuate an atmosphere of mutual trust and understanding.



POLICE CHAPLAIN JERRY THORPE



INSPECTIONAL SERVICES CASES



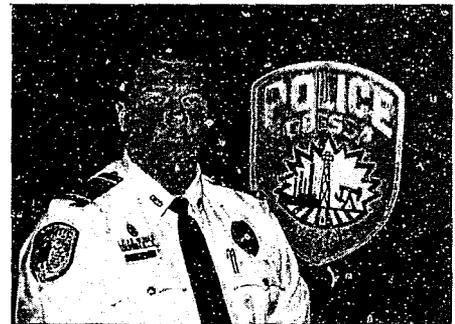
This chart reflects the total number of internally and externally originated complaints against Department employees from 1991 through 1994. Complaints have plummeted 66% while police/citizen contacts have increased 44% in the same time period. This is indicative of the professional, courteous, community oriented philosophy that Department employees have adopted in providing service excellence to the community.



COMMANDER WILLIAM S. RUSHING



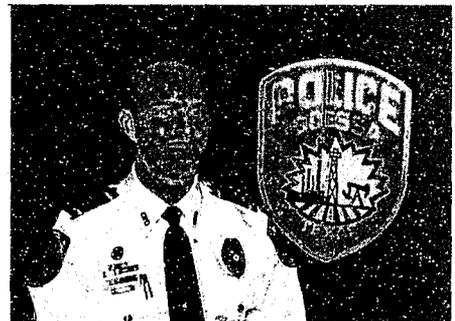
**LIEUTENANT BILLY HAMMITT
DEPUTY COMMANDER**



**LIEUTENANT DON ORREN
PATROL DIVISION "A"**



**LIEUTENANT MILTON THARP
SPECIAL OPERATIONS**



**LIEUTENANT CHRIS PIPES
PATROL DIVISION "B"**



**LIEUTENANT TERRY LANGE
ANIMAL CONTROL**



**LIEUTENANT LOU ORRAS
PATROL DIVISION "C"**



The **Patrol Services Bureau** is the largest bureau in the Odessa Police Department. During 1994, it was lead by Commander William S. Rushing and Deputy Commander, Lieutenant Kevin Begley. The divisions that made up this bureau during 1994, were Patrol Divisions "A", "B", "C", and the Traffic Division. The operations of this bureau form the nucleus of all police services provided to the community. These operations are often of an immediate nature and are usually highly visible to the public. The Patrol Services Bureau is in continuous operation, providing services to the public around the clock.

In 1994, the Patrol Services Bureau continued to build on the successes of recent years. It continued the trend toward more proactive police operations and in being more responsive to all members of the community. "Park and Walk" and "Directed Patrol" continued to be effective tools in providing more direct contact between police officers and community members. This united effort, along with the high visibility of uniformed officers in commercial

areas and neighborhoods made a positive impact on reducing the incidence of crime. Mini-task forces were formed to address specific problem areas. This allowed officers to concentrate efforts on solving these problem areas. The efforts and programs of the Patrol Services Bureau made a significant effect on the continuing decline in Part I crime in Odessa in 1994.



SGT. LARRY BARTLETT CONDUCTS A PATROL BRIEFING

Commander Rushing completed his first full year as Patrol Services Bureau Commander in 1994. "I am very proud of the accomplishments the

bureau achieved during the year," Commander Rushing said. "I believe that the men and women of the Patrol Services Bureau fulfilled the objective of 'Serving for a Better Odessa' during 1994".

GENERAL PATROL OPERATIONS

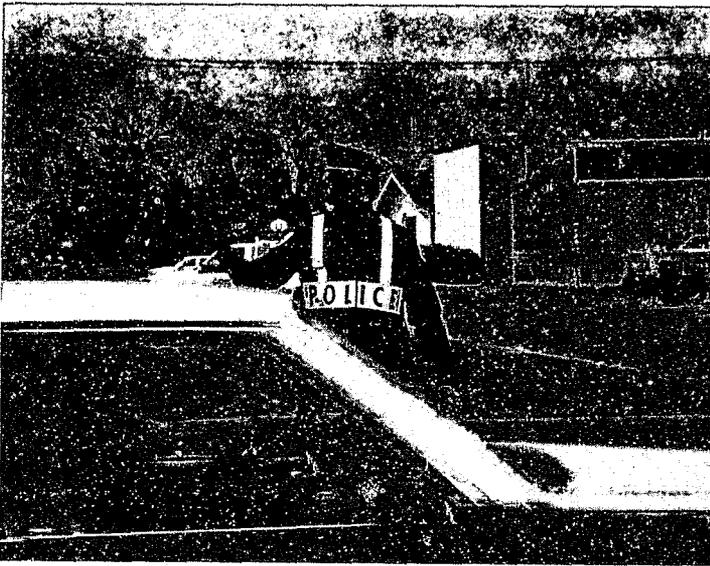
The personnel resources of the Patrol Services Bureau were reconfigured on January 1, 1994 to better address the needs of the community. Under the new deployment system, patrol officers are organized into three equal sized divisions, designated as **Patrol Divisions "A", "B" and "C"**. The patrol officer work week consisted of four working days and three days off. Officers worked ten hour shifts. The patrol divisions rotated every three months to each of the different shift schedules. Each division was divided into an early squad of officers and a late squad of officers. The reasoning behind this organizational structure was to closely align the number of officers on duty with the level of calls for service from the community. This equalized the workload and provided a more timely response to individual calls for



service. "The majority of personnel who are under this deployment scheme are very satisfied with it," Commander Rushing stated. "I think that the main goal of providing more officers on duty during the high calls for service hours has been achieved." The three patrol divisions were responsible for responding to **101,881** dispatched and field generated police incidents during 1994 which is an increase of **44%** since 1991.

TRAFFIC DIVISION

Although referred to as the **Traffic Division**, the officers of this division provided the Department with an invaluable resource beyond the routine functions associated with traffic violations and accident investigation. During 1994, this division was responsible for planning and managing police response to special community events such as football games, parades and other large scale celebrations. During these special events, the Traffic Division officers provided the core of the Department's response to the unique challenges presented by the influx of large numbers of people into small areas. They gave positive direction for the safe and timely movement of participants and spectators, rapid response to any traffic problems, accidents or disturbances. "The personnel of this



CPL. DAVEY TARBET DIRECTS TRAFFIC AT AN ACCIDENT SCENE.

division are self motivated to produce excellent quality work and did so in these areas during 1994," Commander Rushing commented. In 1994, this division was primarily responsible for the investigation of **3,347** vehicle accidents. This was an increase of **27** accidents from the previous year. Also in 1994, this unit investigated **885** hit and run accidents which is a decrease of **9%** from 1993.

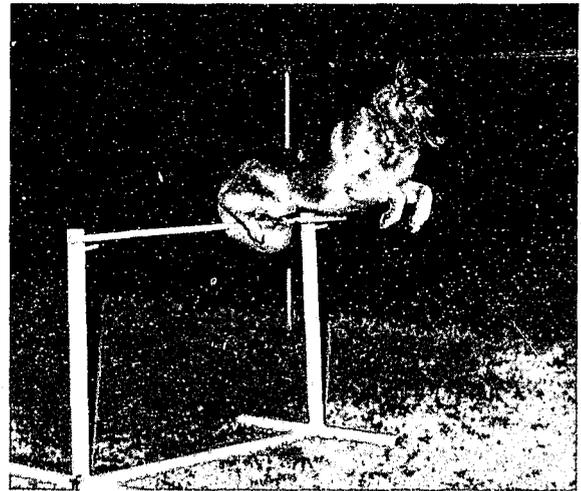
FIELD TRAINING PROGRAM

The **Field Training Program** was responsible for the training of new officers and officers returning to Patrol from another bureau in 1994. All training was documented and turned into the Coordinator of Field Training. New officers attended a 4 week probationary police officer school and a 19 week field training program. Approximately **14** officers went through the 19 week training program during 1994.



K-9 UNIT

During 1994, the **K-9 Unit** was comprised of 3 tactical K-9's and their handlers. The K-9's were specifically assigned to each individual K-9 officer. The K-9 Unit is a tactical in the nature of its operation. In 1994, this unit responded to **1,959** calls, conducted or assisted in **183** arrests. Of these arrests, **126** were felonies and **57** were misdemeanors. The K-9 unit conducted **81** public relations demonstrations in 1994 before **5,000** citizens. Among the various schools and civic clubs where these demonstrations were conducted were the Home Alone Program, Red Ribbon Week, Just Say No, DARE, Lions Club, Leadership Odessa, Citizens Police Academy, and the City of Odessa Employees Picnic. The K-9 Unit conducted **98** searches of various kinds, conducted **8** tracking call-outs and spent **1,046** hours in training for their duty.



OPD K-9 AT THE TRAINING FACILITY

S.W.A.T. TEAM



THE OPD S.W.A.T. TEAM

The **Special Weapons and Tactics Team (S.W.A.T.)** was made up of **14** members from all bureaus of the Department during 1994. The S.W.A.T. Team was always on call and was available to respond to situations involving service of high risk warrants, armed/barricaded suspects, suspects with hostages, suicidal persons, and dignitary protection. The S.W.A.T. Team responded to **29** incidents in 1994. The S.W.A.T. Commander during 1994 was Lieutenant Mike Davis. He stated "The most memorable S.W.A.T. call out during the year was a drug raid at a motel. When we entered the room the transaction was still taking place. The subjects were so surprised by our entry, that they threw all of the

money into the air trying to escape. After they were in custody and we were picking up our equipment, one of the body bunkers, which had been set down after our entry, contained a \$ 20.00 bill which had floated down inside of it." Commander Rushing stated "Something that really developed during 1994 was the utilization of the S.W.A.T. Team from a training mode into more of an actual deployment mode. I think that has a lot to do with the department administrators and the S.W.A.T. Commander working together along with the entire team."

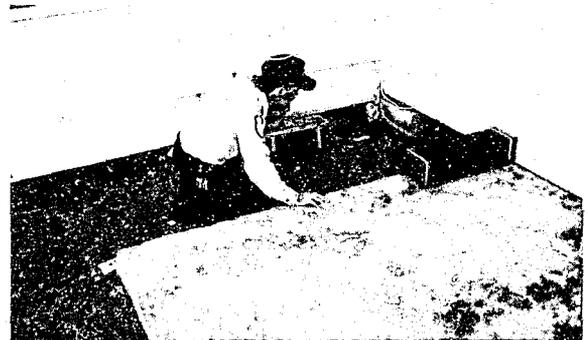


HAZARDOUS DEVICES DETAIL

In 1994, the **Hazardous Devices Detail** consisted of one officer who is a certified bomb technician and post blast investigator and an assistant. Corporal Vic Sikes was extensively trained in render safe procedures for improvised explosive devices and explosive materials. The assistant to Corporal Sikes was MPO Eddie Reed. The Hazardous Devices Detail was on call 24 hours per day and responded to incidents involving explosive materials, and any other incident deemed necessary by Commander Rushing. There were a total of **14** call outs in 1994. In the course of those responses, in excess of **7,600** pounds of explosive materials were destroyed. Two improvised explosive devices were recovered and rendered safe, along with **8** items of military ordnance. Two subjects were apprehended and convicted of Federal violations in relation to the incidents.

ANIMAL CONTROL DIVISION

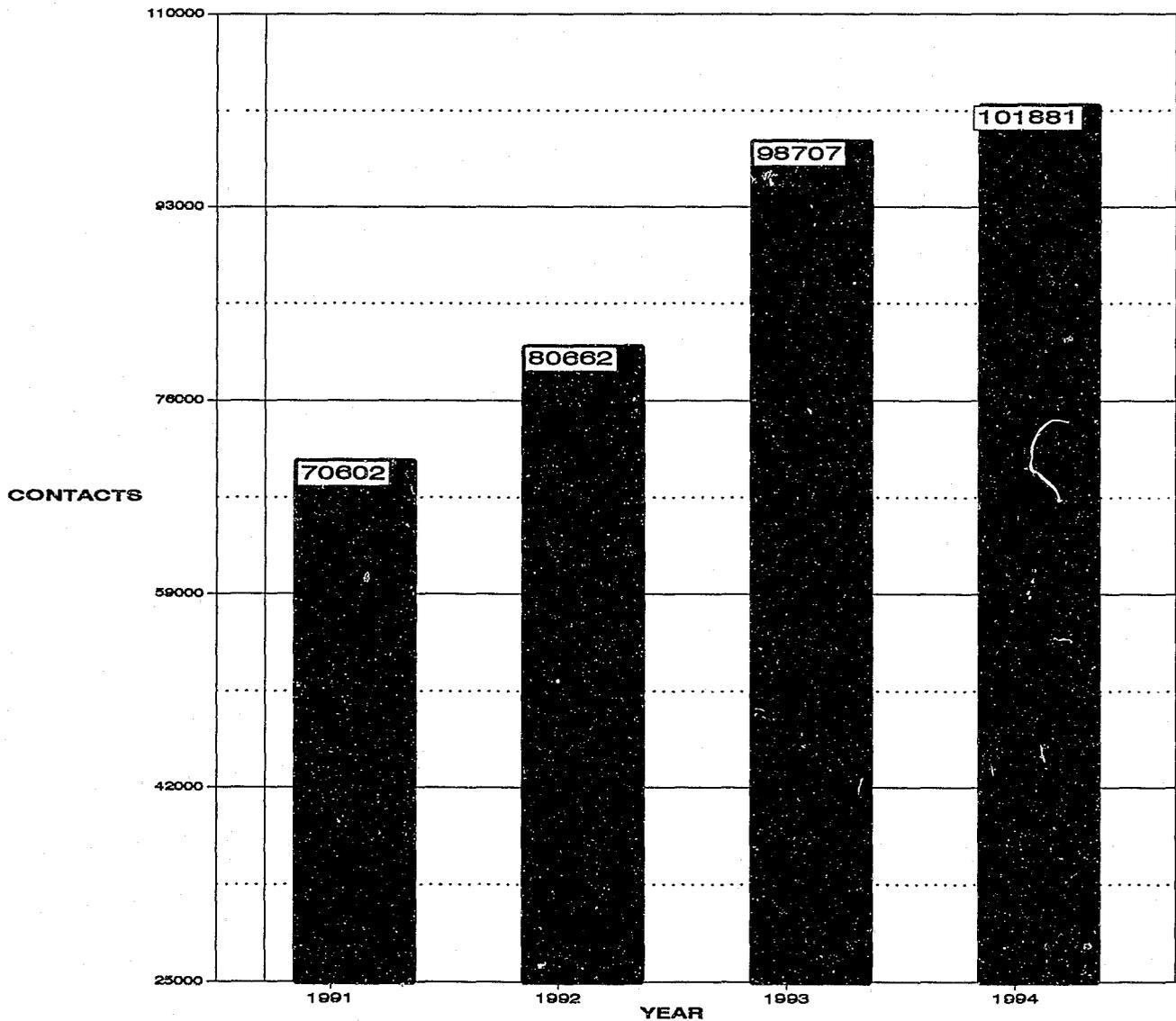
Animal control, animal welfare, and public awareness were the priorities of the **Animal Control Division** in 1994. This division achieved this by enforcement of city, state, and federal laws and was active in educating the public in being responsible pet owners during the year. The public received education in rabies, vaccinations, bites, and city licenses. In 1994, **602** animals were adopted from the shelter, **567** animals were reclaimed by their rightful owners, and **7,516** animals were humanely destroyed. ACO Supervisor Cheryl Brom was ecstatic about 1994. "Our main achievement was being successful in educating the public about pet licensing and vaccinations," she said. "Through the local media and open house days, the public responded by licensing and vaccinating **7,048** pets in 1994 compared to **5,213** in 1993." ACO Supervisor Brom also stated, "Our citations were up from **499** in 1993 to **677** in 1994." She was proud that there were no rabies cases reported in Ector County in 1994. "Other surrounding counties had problems with rabies in 1994," ACO Supervisor Brom said. "I attribute part of our success in this area to greater public participation in pet licensing and vaccinations."



ACO CODY CLARK SETS A TRAP FOR AN ANIMAL.



TOTAL POLICE / CITIZEN CONTACTS



This graph depicts the 44% increase in police/citizen contacts from 1991 through 1994. Since 1992, public calls for service to the police department have decreased 17.4%. This clearly indicates a dramatic escalation in proactive community policing by the officers of this Department through field initiated officer contacts with the community.



COMMANDER JIM W. DODSON



**LIEUTENANT KEVIN BEGLEY
DEPUTY COMMANDER**



The **Criminal Investigations Bureau** was responsible for conducting extensive follow-up investigations of all serious crimes that were reported to the Department in 1994. "A great asset of this bureau is the ability to provide investigative expertise to those incidents that require an exceptional investment of time and specialized skills," said Commander Jim W. Dodson. "All sworn personnel of the Criminal Investigation Bureau were subject to being on call 24 hours a day, including myself and Deputy Commander Bill Anderson. In 1994, CIB was staffed by **38** sworn and **12** civilian personnel. The organizational structure consisted of the **General Investigations Division**, the **Special Investigations Division**, and the **Criminalistics Division**."

GENERAL INVESTIGATIONS DIVISION

CRIMES AGAINST PERSONS SECTION

In 1994, the **Crimes Against Persons Section** was supervised by Sergeant Harold Q. Thomas and was staffed by **6** investigators and **1** senior clerk typist. The primary responsibility of the Crimes Against Persons Section was to investigate violent crimes involving assaultive offenses that threatened to cause bodily injury, serious bodily injury or death. This section also investigated reported child abuse, missing persons, stalking cases and helped the Metro Homicide Unit when needed. One investigator was assigned all child abuse cases and worked very closely with State Child Protective Services and Harmony Home - Children's Advocacy Center. During 1994, **1,726** cases were assigned to the Crimes Against Persons Section. It successfully cleared **1,386** of these cases resulting in a clearance rate of **80%**.



SGT. HAROLD THOMAS WITH DETECTIVE CORPORALS VIC SIKES AND ELISEO MARTINEZ.

"The highlight of this section for 1994 occurred in January," according to Commander Dodson. " From January 6 through the 17th,

a 37 year old white male identified as Sidney Hugh Padgett committed a series of nine armed robberies in Odessa and Midland. He was arrested after extensive crime analysis and investigative efforts. He was later tried and convicted of two of the armed robberies and sentenced to two consecutive 99 year sentences."



METRO HOMICIDE UNIT

The **Metro Homicide Unit**, formed on November 1, 1993, was fully operational throughout 1994. This unit is comprised of Odessa Police Department Sergeant Snow Robertson and investigators from the Ector County Sheriff's Office, Texas Rangers, and the

Medical Examiner's Office. It had the responsibility of investigating all unsolved and current homicides that occurred in the City of Odessa and in Ector County. The concept of pooling the resources of these agencies was successful, resulting in a clearance rate of 78%.



SGT. SNOW ROBERTSON INSPECTS A SCENE ALONG WITH OTHER MEMBERS OF METRO HOMICIDE.

During 1994, the Metro Homicide Unit investigated **9** homicide cases that occurred in the City of Odessa and successfully cleared **7**. Also in 1994, Metro Homicide investigated **4** homicides in Ector County, clearing **3**. Additionally, a homicide that occurred in 1993 was cleared during 1994. These investigations have resulted in the arrest of **19** suspects, **8** of which were charged with **Capital Murder**.

JUVENILE CASE COORDINATOR

Investigation of juvenile crime, including **1,903** juvenile arrests in 1994, was distributed throughout the Criminal Investigations Bureau. The **Juvenile Case Coordinator** for 1 1/2 years, Detective Chris Cole, was responsible for coordinating the final distribution of each juvenile case. His mission was to act as the Department's liaison with various state and local agencies and with citizens who were involved in these cases. He presented all Department juvenile cases for prosecution to the Juvenile Court, Municipal Court and the Ector County Youth Center.



CORPORAL CHRIS COLE
JUVENILE CASE COORDINATOR

GANG UNIT

The **Gang Unit** was created in August, 1994, to actively monitor and investigate the approximately **196** members who make up the **15** recognized street gangs involved in criminal activity within the City of Odessa. Cpl. Dean McCann was designated as the Gang Unit officer. He, along with the assistance of Crime Analysis, was responsible for the tracking



of criminal street gangs and the investigation of gang related crime. The Gang Unit officer also provided gang related information to department criminal investigators and to other local law enforcement agencies. He spoke to parents, teachers, and members of local civic organizations on several occasions to educate them in recognition of street gangs and their activity.

CRIMES AGAINST PROPERTY SECTION



SGT. DON ORREN DISCUSSES A CASE WITH DETECTIVE DWAIN RAYBURN.

The Crimes Against Property Section investigated crimes that were directed toward the illegal acquisition and/or destruction of property. This would include such crimes as burglary, theft, auto theft, forgery, credit card abuse, criminal mischief and fraud offenses. This section was supervised by Sergeant Don Orren, who supervised the Burglary Unit, and Sergeant Charlie Burns who supervised the Theft Unit. There were 14 investigators and 1 senior clerk typist assigned to this section during the year.

In 1994, investigators in the Burglary Unit were assigned 1,099 cases for follow-up investigations. Of these, 604 were successfully cleared, resulting in a clearance rate of 55%. Investigators in the Theft Unit were assigned 2,418 cases for follow-up investigations. Of these, 1,221 were successfully cleared, resulting in a clearance rate of 50%. Including pawned property and motor vehicles, the Crimes Against Property Section recovered approximately \$568,981.81 in stolen property during 1994.

MIDESSA METRO AUTO THEFT TASK FORCE

The Midessa Metro Auto Theft Task Force is a state funded multi agency unit comprised of the Odessa Police Department, Midland Police Department and the Midland County Sheriff's Office. The host agency of the task force was the Odessa Police Department during 1994. The supervisor of the task force for the year was Sergeant J. D. Echols. The task force began its second year of operation on a grant award of \$231,000.



SGT. JIM ECHOLS AND DETECTIVE CPL. ANDY BLACKBURN INSPECT A STOLEN VEHICLE.



CRIMINAL INVESTIGATIONS BUREAU

The Midessa Metro Auto Theft Task Force covers the 17 county area of the Permian Basin and offers investigative and technical support to over 30 law enforcement agencies. Since its inception, the task force, which targets organized crime relating to vehicle theft, has been responsible for the recovery of \$473,780 in stolen vehicles and property. The unit maintains a working relationship with law enforcement agencies in the Republic of Mexico and offers assistance to any law enforcement agency involved in vehicle theft cases.

"Sergeant Echols recently assisted in the training of 93 police officers in the Chihuahua, Mexico Department of Public Safety," Commander Dodson said. "This training consisted of stolen vehicle recognition and apprehension. That agency will be starting an auto theft unit in the future and it will be the first of its kind in Mexico. Sergeant Echols was also honored in 1994 with an appointment to the Governor's Border Crime Solution Committee which explores solutions to the problem of international crime along the border with Mexico."

The auto theft task force conducted 6 south bound vehicle checks periodically at the Mexican/Texas border. It helped the Texas Department of Public Safety in "Operation Gate", another statewide south bound check for stolen vehicles. Three of the task force agents were cross designated as U.S. Customs Agents for this purpose.

SPECIAL INVESTIGATIONS DIVISION

The **Special Investigations Division** is a division whose primary function is the investigation of narcotics and vice offenses through both overt and covert methods. During 1994, the Special Investigations Division was supervised by Sergeant Lou Orras and Sergeant Zearl Clark. Five investigators, one K-9 handler/investigator, two crime analysts and two clerical support personnel were also assigned to this division during the year.

During 1994, the Special Investigations Division continued to be very active in many inter-agency investigations with the Ector County District Attorney's Office, the Ector County Sheriff's Office, the Texas Department of Public Safety, the Midland Police Department, the New Mexico State Police, the Drug Enforcement Administration, and the Federal Bureau of Investigation. During the year, this division seized \$1,001,595 in illicit drugs and filed for \$276,701.36 in asset seizures. A total of \$80,968.80 in asset seizures was awarded with the remainder still pending.



CHIEF JENKINS CONDUCTS A NEWS CONFERENCE REGARDING THE SEIZURE OF 103 LBS. OF MARIJUANA.



"The Special Investigations Division also began a Nuisance Abatement project with the Texas Attorney General's Office in 1994," according to Commander Dodson. " This resulted in the cleanup of the area around Murphy and South Tom Green streets known as "the flats". In addition, a court ordered closure of one "crack house" on Fitch Street in the "skid row" area was accomplished."

CRIME ANALYSIS

Crime Analysis was busy during 1994. The year began with Lynn Dwelley as the only Crime Analysis Technician, but in May 1994, Judy Walters was added as the second crime analysis technician. During the year, Crime Analysis was utilized while collecting, analyzing and disseminating useful information that described crime patterns and potential suspect information to line personnel. This information was disseminated daily via reports and computerized maps to the Criminal Investigations Bureau and the Patrol Services Bureau. Mrs. Dwelley said "We spend most of our time collecting and analyzing statistical data from resources such as the OPD mainframe computer and reports from other departments. This information is then organized into comprehensive crime bulletins which are disseminated daily and monthly throughout the Department."



LYNN DWELLEY DISCUSSES A CRIME BULLETIN WITH JUDY WALTERS AND MELINDA TORREZ.

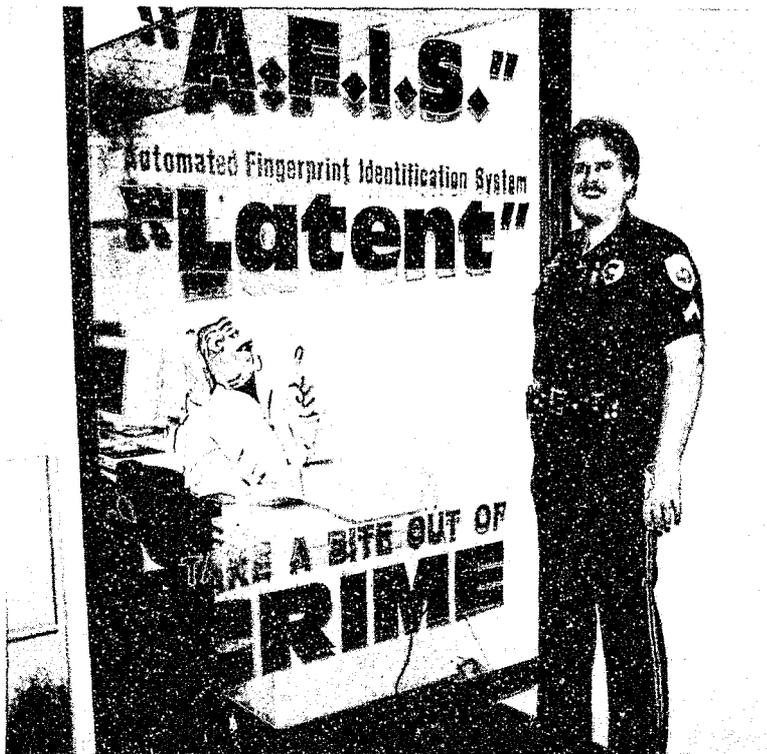
"Crime Analysis developed a juvenile curfew study that was submitted to the **Mayor's Drug and Crime Commission**," Commander Dodson said. "Their work was subsequently published in the TELEMASP Bulletin. Crime Analysis also assisted the Crimes Against Persons Section with several robbery cases, including the "San Angelo Bandit" Sidney Hugh Padgett, and the Crimes Against Property Section with many burglary investigations."

CRIMINALISTICS DIVISION

The **Criminalistics Division** received, logged, and stored all evidence and lost and found items received by members of the Odessa Police Department during 1994. "The Criminalistics Division of the Odessa Police Department was rated as one of Texas' top operations in 1994 for Automated Fingerprint Identification System (A.F.I.S.) matches," says Commander Dodson. During the year, this division consisted of 4 civilian crime technicians, Corporal Joe Rexer, and Sergeant Jon Hubbs.



In 1994, the Criminalistics Division added a fuming chamber to their laboratory that expanded the capabilities of retrieving fingerprints from crime scenes. Criminalistics also maintained over **100,000** fingerprint files. They entered **253** latent prints into the A.F.I.S. System that resulted in **36** matches. This means that there were **36** crimes that might have not been solved had it not been for the A.F.I.S. system.



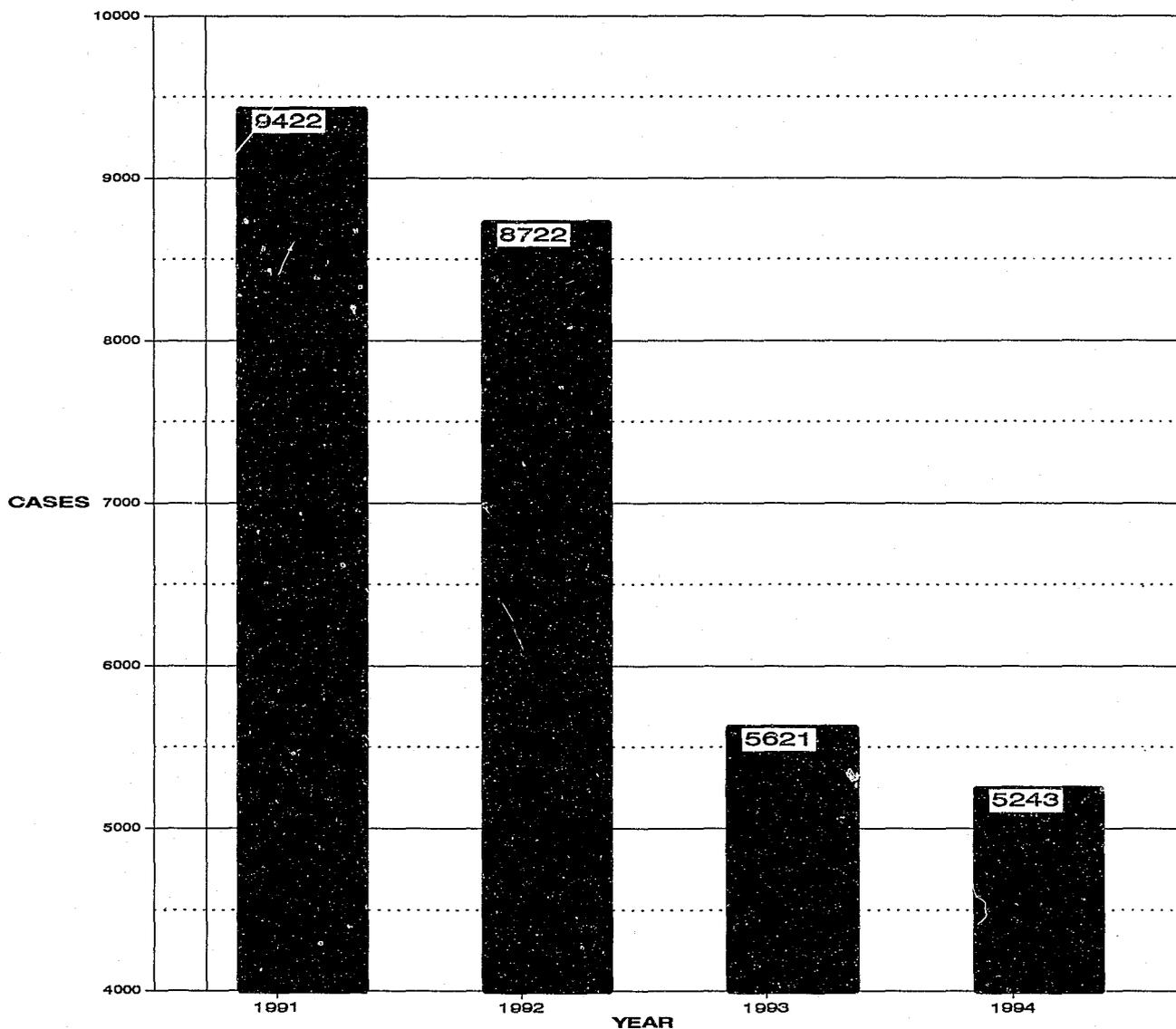
CORPORAL JOE REXER AND THE ODESSA POLICE DEPARTMENT A.F.I.S. TERMINAL OFFICE.

"One of the major accomplishments of Criminalistics in 1994 involved a burglary/sexual assault case in which the victim was a 76-year old female," Commander Dodson related. "Latent prints were developed at the crime scene and submitted into A.F.I.S. Within the hour, a candidate list was established and a positive identification was made on the suspect. Four hours later, the suspect was in custody. He was subsequently tried and convicted and is currently serving a 99-year prison sentence."

Also in 1994, the Criminalistics Division Corporal Joe Rexer entered an international photography contest. He placed first in one category and second in another category. His efforts resulted in several thousand dollars worth of camera equipment being awarded to the Odessa Police Department.



CASES ASSIGNED FOR INVESTIGATION



This graph indicates a 44.4% decrease in cases that were assigned for investigation since 1991. This correlates closely with the 45.5% decrease in Part I crimes in Odessa during the same time period.



COMMANDER MIKE DAVIS



**LIEUTENANT BILL ANDERSON
DEPUTY COMMANDER**



**JANICE BEGLEY
COMMUNICATIONS MANAGER**



**PAULA BEETEM
COMPUTER COORDINATOR**



The **Support Services Bureau** is the centralized organization of the Department's community based policing efforts and also provides foundational support assistance to the main operations of the Department.

During 1994, this bureau was comprised of 5 divisions of 60 sworn and civilian personnel. It was commanded by Commander Marvin Crumrine until his retirement in August. Deputy Commander, Lieutenant Billy Hammitt, finished the year as acting Commander of the Support Service Bureau.



COMMANDER MARVIN CRUMRINE RETIRES IN AUGUST 1994.

COMMUNITY RELATIONS DIVISION

The **Community Relations Division** was created in December, 1991 as part of Chief Jenkins commitment to community policing. In 1994, this division was supervised by Sergeant J. D. Wingrove. The Community Relations Division coordinated the Department's activities and programs relating to the education and interaction with the community, its citizens, organizations and especially the youth. The Community Relations Division coordinated 4 youth programs; the Police Athletic League (P.A.L.), Drug Awareness Resistance Education (D.A.R.E.), Drug Free Youth In Texas ("D FY IT"), and the Explorer Scouts, Post # 55.



SECRETARY CINDY JARAMILLO

In addition to the youth programs, Community Relations was also composed of the Media Relations Unit, the Crime Stoppers Unit, the Neighborhood Watch Program, the Crime Prevention Program, the storefront operations and "McGruff" the crime dog. These all were valuable parts of this multifaceted, community oriented division in 1994.

The personnel of Community Relations coordinated, and were involved in 360 public presentations and activities throughout the community through December 31, 1994. There were approximately 74,862 people exposed to these programs during these presentations.



CRIME STOPPERS

Crime Stoppers was organized in June, 1983. After the creation of the Community Relations Division in 1991, this unit was designated as a part of that division. During 1994, the Odessa Police Department utilized Corporal Tom Caldemeyer to act as the coordinator. The coordinator received tips that were called in and processed that information to the Criminal Investigation Bureau, the Patrol Services Bureau or other law enforcement agencies. He also reported to the local Crime Stoppers Board for award designations.

Since its inception, Crime Stoppers has recovered over 6 million dollars of narcotics and stolen property from the streets of Odessa. In 1994, Crime Stoppers helped to recover **\$204,816** in stolen property and **\$700,641** in narcotics. Crime Stoppers assisted in the solving of **299** felony crimes and assisted in the arrest of **245** suspects. Crime Stoppers programs that were shown on the local media were, the "Permian Basin's Most Wanted" that



CORPORALS ROBIN SMITH, TERRY GETTINGS AND KATHY SIKES DISCUSS A PROGRAM.

aired on KPEJ, "Permian Basin's Most Wanted Fugitive" newspaper, "The Crime of the Week" on radio and TV, "The Sunday Fugitive", the hot sheet for stolen cars, the high school and junior high school Crime Stoppers programs, freeze branding of livestock and the arson program which allowed arson investigators to place Crime Stoppers signs at suspicious fire scenes to encourage people to call Odessa Crime Stoppers with information about a suspicious fire.

MCGRUFF

"**McGruff, the Crime Dog**, was very busy during 1994," according to Sergeant J.D. Wingrove. "Making an average of 7 appearances a month, McGruff visited children in Monahans, Imperial and Goldsmith in addition to the local schools." McGruff also presented, "Stranger Danger" and "Just Say No to Drugs" programs to the schools and day care centers. He made appearances at the Police Athletic League, "Toys for Tots" parade and the "Just Say No to Drugs" parade. McGruff visited over 20 children that were hospitalized over the Christmas holidays and presented them with stuffed animals.

NEIGHBORHOOD WATCH

During 1994, **Neighborhood Watch** coordinator Corporal Terry Gettings presented numerous programs to help inform the community of how this program can benefit neighborhoods. The citizens of Odessa responded by establishing new neighborhood watch groups throughout the City. The Neighborhood Watch program allows citizens to become



more involved in the reduction of crime within their neighborhoods. This was accomplished by the citizens taking an active part in observing suspicious or criminal activity and reporting that activity to the police. Statistics for 1994 indicated **65** block captains representing **60** Neighborhood Watch groups within the City. This number of watch groups indicates a **76%** increase over 1993. "The Neighborhood Watch Program probably had the largest increase of any Community Relations Division program last year," said Lieutenant Hammitt. "Neighborhood Watch groups grew from nearly nothing to 60 during the year."

In 1994, a personalized "City of Odessa Watch Area" sign was designed. This design incorporates the City logo, neighborhood watch area warning and emergency telephone numbers. "Corporal Gettings just sat down and drew out several designs and we chose one of those," Lieutenant Hammitt said. Currently, **77%** of all watch groups have had signs installed by the city.

City of Odessa Neighborhood Watch groups were honored by the National Association of Town Watch for their participation in the 1994 "National Night Out" campaign in August, 1994. "This was the first year that we really organized to participate in this event," stated Lieutenant Hammitt. Following this event, a post-project report was submitted to the National Association of Town Watch along with a video and photographs. As a result of these endeavors, the City of Odessa Neighborhood Watch groups were presented with a plaque as "Rookie of the Year" for 1994 for exceeding the established criteria for category 5; first year "National Night Out".

CRIME PREVENTION

During 1994, **Crime Prevention** presented information on various police department programs, home and business security, personal safety and worked closely with other organizations. "Corporal Gettings along with Corporal Caldemeyer worked in a cooperative effort on these programs during the year with the assistance of the Explorer Post," said Lieutenant Hammitt.

Crime Prevention also conducted **10** unsafe building inspections, **5** inspections regarding the Texas Insurance Code reductions in premiums, **2** on-site confidential business security surveys, **4** residential security inspections, **2** alarm surveys, **3** lighting surveys and **5** programs on women's self defense. Additionally, Crime Prevention conducted numerous lectures concerning crime prevention, home organizations throughout the city.

"Crime Prevention further assisted in organizing and served as a liaison with **Graffiti Busters**, a cooperative effort on the part of the City of Odessa, Odessa Police Department and High Noon Optimist Club," Sergeant Wingrove stated.



MEDIA RELATIONS



CORPORAL SHERRY SPARKS

Media Relations Officer, Corporal Sherry Sparks, provided daily departmental interaction with the local news media as well as other media outlets from outside the area. Corporal Sparks furnished the media with newsworthy information during the year. The Media Relations Officer distributed departmental information to several local radio stations, **3** local television stations, **2** newspapers and numerous other media outlets from various parts of the country. Her responsibilities included the dissemination of all news releases, media notification of all news conferences, scheduling of personnel for interviews when requested by the media and

maintained all report blotters for media personnel use. A total of **63** news releases, **206** interviews and **7** news conferences were conducted by this unit in 1994. The Media Relations Officer responded to all major police scenes to coordinate departmental information to the media.

In addition to media contact, Corporal Sparks arranged all promotional, retirement and swearing-in ceremonies for the Department, as well as taking part in the "Are You OK" program for senior citizens and the Crime Victim Compensation Notification program. "We started the Alzheimer program out of this office during the year," according to Lieutenant Hammitt. "This is where we have Alzheimer patients fill out information forms which are then verified by the Alzheimer Association. This information is very useful should an Alzheimer patient need help or become lost." Lieutenant Hammitt went on to say that the Department is also planning to take pictures of these patients in the near future to be attached to their information forms.

The "**Are You OK**" program is designed to check the welfare of Odessa and Ector County senior citizens. The program is for those citizens who might face medical emergencies in their homes and do not have friends or relatives to check on them. "Are You OK" utilizes computer technology to contact these citizens daily by telephone and alerts authorities to check on them when they don't answer. In 1994, approximately **5,475** "Are You OK" calls were made by the Odessa Police Department.

Corporal Sparks is also involved in the Crime Victim Compensation Notification Program makes sure that victims of violent crimes are aware of possible assistance to which they may be entitled. The Media Relations Officer made **319** notifications under this program during 1994.



POLICE ATHLETIC LEAGUE

The "Police Athletic League of Odessa" was introduced to the community by Chief James H. Jenkins on January 25, 1992. On its first Saturday session, 90 kids and many Odessa Police Department employees filled the Floyd Gwin Gymnasium at 10th and West County Road. Corporal Henry Jackson and Corporal Larry Zyla coordinated PAL activities for the Department in 1994. The Police Athletic League continued to hold its events on Saturdays from 10:00 a.m. until 4:00 p.m. PAL conducted a summer program for kids age 8-17 that averaged 125 kids each day. The program ended 1994 with 801 members. PAL's main goal was to provide athletic endeavors as an alternative to drug and alcohol use and juvenile delinquency. "This program has had a tremendous effect on those kids that attend regularly," Lieutenant Hammitt said. "Some of them come out there with an attitude and something to prove. However, after a period of time, they begin to learn to work in a group and get along with others." This program allowed OPD officers the opportunity to interact with and provide positive role models to the members of PAL.



PAL OFFICER LARRY ZYLA SPEAKS TO AN ASSEMBLY OF PAL KIDS AT A RECENT ANNIVERSARY OF THE PAL PROGRAM.

DRUG ABUSE RESISTANCE EDUCATION

Project **D.A.R.E.** (Drug Abuse Resistance Education) is a substance use prevention education program designed to equip elementary school children with the skills to resist



DARE OFFICERS TOM HAIN AND SAMMY BERZOZA

PEER PRESSURE to experiment with tobacco, alcohol and other drugs. After securing a grant in 1993, the Odessa D.A.R.E. program started on January 24, 1994 in the Ector County Independent School District. The Department's Community Relations Division assigned Corporal Sammy Berzoza and Officer Tom Hain to instruct the D.A.R.E. curriculum to approximately 2,600 kids in 16 of the 26 local elementary schools. "This program teaches drug awareness to our elementary school age kids," Lieutenant Hammitt said. "We have been trying to expand the program into all of the elementary schools. There is an ongoing process to attain the funding

necessary to achieve this goal. I hope we are successful in obtaining this funding because this a great program and it can have a tremendous impact on our kids."



SCHOOL RESOURCE OFFICER

The school resource officer was a liaison between the Odessa Police Department and students and staff members of the Ector County Independent School District during 1994. One of the main goals of the school resource officer was to implement substance abuse prevention programs within the local schools. The school resource officer in 1994 was Corporal Robin Smith.

Corporal Smith coordinated the "Drug Free Youth In Texas" (D-FY-IT) program, which is a voluntary drug testing program for high school students. Lieutenant Hammitt said that "Corporal Smith was very instrumental in our obtaining a grant that will allow us to expand into the Junior High Schools in the near future." With support from local businesses and Medical Center Hospital, students who submitted drug-free urine samples were issued D-FY-IT identification cards. These cards are presented to participating merchants for discounts. A counseling and support system was utilized for any student who tested positive drug usage. Approximately **1,800** high school students were enrolled in the program in 1994. The school resource officer also coordinated the open testing dates and random tests that were conducted weekly. He attended the D-FY-IT teen board meetings at each high school and chaired the adult advisory committee for the D-FY-IT program. He also served on the Mayor's Drug Control and Crime Commission in an ex-officio capacity.

POLICE EXPLORER POST #55

In 1994, the police explorers had **53** meetings and devoted **1,947** hours to community service. Corporal Zorina Saldana and Corporal Art Fuentes coordinated the explorer activities for the Department during the year. "This group recently won the Explorer Post of the Year honors. That's the second time in as many years they have won this," said Lieutenant Hammitt. The police explorers planned and hosted the 1994 West Texas Law Enforcement Explorer Competition on March 26, 1994. Seven area explorer posts competed in various law enforcement related events. They also assisted in several community activities such as: the Confederate Air Force Air Show, Red Ribbon and Oil Show parades, Police Athletic League, Fraternal Order of Police, Thanksgiving/Christmas food drive, Odessa Animal Shelter Open House, Texas Police Association Conference, 1994 Heritage Holiday Parade as well as the storefront operations. Explorer Post 55 closed out the year with **26** registered explorers, which makes Post 55 the largest and most active post in this area.

The Odessa Police Explorers made two out of town trips during the year. The first trip was to the state explorer competition in Arlington, Texas. They later attended the "Mystery of the Mountain" camping trip in the Davis Mountains. The Odessa Police Department was represented by **22** members at Mystery of the Mountain. Explorer Peter McDonnell was elected President of the Explorer Officers Association at the Mystery of the Mountain outing. This association is responsible for organizing different activities for the area explorer posts.



ODESSA POLICE DEPARTMENT STOREFRONT OPERATIONS

In today's society, it is imperative that citizens and their local police agency combine efforts to combat crime. Some citizens live in areas of the city that are not close enough in proximity to the police department for continuing positive police contact. This is why the Odessa Police Department storefront operations were created. A police storefront is a neighborhood's own extension of the police department. Its police officer is not merely a person and face, but a friend. It is a facility which provides, not law enforcement in a traditional sense, but community police orientation. The storefront operation fosters a strong relationship between law enforcement and the community through its programs and those of the Department. Lieutenant Hammitt stated "The storefront operations were highly successful during 1994." The Odessa Police Department operated two storefronts in 1994. The **Permian Mall Storefront** was located at 4101 E. 42nd and was staffed by Corporal Zorina Saldana and Corporal Ray Torres during the year. It hosted **5,793** visitors in 1994. The **South Dixie Storefront** was located at 1103 S. Dixie and was staffed by Corporal Art Fuentes. It hosted **2,195** visitors in 1994. "I think Corporal Fuentes had about every kid in that neighborhood in there after school. He assisted them with their homework and provided a positive, disciplined atmosphere," Lieutenant Hammitt said.



CORPORALS REY TORRES AND ART FUENTES IN FRONT OF THE PERMIAN MALL STOREFRONT

TRAINING DIVISION



CHIEF JENKINS WELCOMES NEW OFFICERS

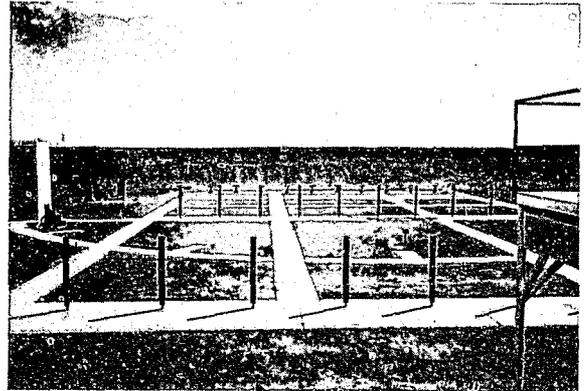
The **Training Division** of the Odessa Police Department was responsible for coordinating the training of all of the members of the Department in 1994. The department training coordinator during the year was Sergeant Robert Scroggs. He monitored the training of new recruits who attended the Permian Basin Law Enforcement Academy until they graduated. Sergeant Scroggs coordinated and monitored in-service training to assure all officers were in compliance with the requirements of the Texas Commission on Law Enforcement Officer Standards and Education. "We found a few of our officers were lacking in state required in-service training hours last year



and brought them up to speed," according to Lieutenant Hammitt. "We formulated a plan with Chief Jenkins to ensure all of our personnel receive the required training hours and in 1994, the Training Division conducted **57** classes at the Department's facilities." There were **554** training slots filled by Department personnel, along with **434** personnel from other agencies. This amounted to a total of **16,280** training hours. In 1994, sworn and civilian members of the Department received a total of **14,101** hours of training.

FIREARMS/ARMORY UNIT

The **Firearms/Armory Unit** provided firearms training and weapon maintenance to Department officers and equipment in 1994. Sergeant Jeff Jacobson was the firearms instructor and unit coordinator during the year. He maintained **24** special weapons and tactics weapons and **25** Remington 870 shotguns for the use by the Patrol Services Bureau. During 1994, the City finished a service sidearm issue program. This unit received **54** Sigarms semi-automatic weapons to issue to the Criminal Investigation Bureau and Support Services Bureau officers. Sergeant Jacobson provided firearms



THE OPD FIREARMS TRAINING RANGE



SGT. JEFF JACOBSON INSTRUCTS CPL. SHERRY SPARKS DURING FIREARMS QUALIFICATION.

training to sworn personnel of the Department on a regular basis and was the instructor for the monthly tactical and firearms training of the Special Weapons and Tactics Team. In 1994, training sessions included **3** departmental qualifications, **9** semi-auto transition schools, assistance at Midland Police Department Range with a Permian Basin Regional Police Academy Firearms class, provided **280** hours of range time for the Sheriffs Office, **14** hours for the Texas Department of Public Safety, **93.5** hours for Odessa College Law Enforcement Academy, **44** hours for the Army Reserve and the National Guard and a special weapons training class each month. The range was scheduled for a total of **897.5** hours of live fire training in 1994.



Firearms/Armory Unit training consumed **71,000** rounds of .45 acp ammunition, **11,000** rounds of 9mm ammunition, **5,000** rounds of .38/.357 ammunition, **1,900** rounds of 12 gauge ammunition, **2,000** rounds of .223 rifle ammunition and **600** rounds of .308 rifle ammunition. The Unit also issued duty ammunition for all officers this year.

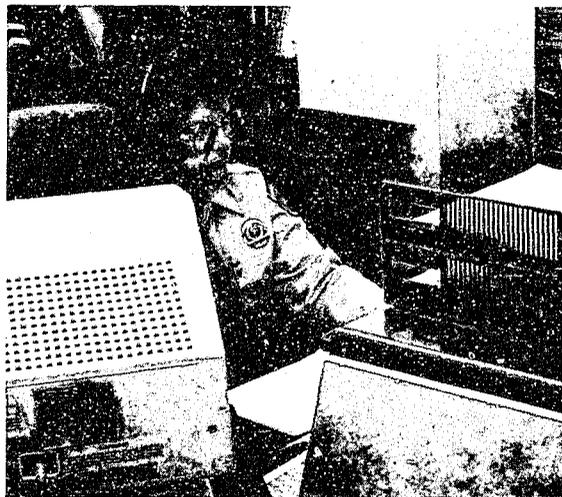
Currently **76.7%** of the Odessa Police Department officers utilize the issue Sigarms semi-automatic pistols. The remaining **23.3%** of the officers carry personal semi-auto pistols or the .38/.357 revolver. During the annual state qualification course the Department had **1** officer fire a perfect score in the revolver category and **12** officers who fired perfect scores in the semi-automatic pistols category. Officers that obtain these scores are eligible to participate in the Department's 1994 "Top Gun" shoot off. The names of the winners of the "Top Gun" awards in each of the two categories will be displayed on the permanent plaque located in the training classroom.

The police explorer post shooting team spent **15** hours of live fire training prior to the explorer competition in March. The Range hosted **66** explorers in the CO₂ pistol competition with the Odessa Post Explorers taking a **2nd** and **3rd** place in the event.

During the year, the barricades at the 50 yard and 25 yard shooting positions were replaced after 10 years of use. Officers from the Support Services Bureau, Ector County Sheriff's Office and City of Odessa Street Department provided the manpower for the project.

COMMUNICATIONS DIVISION

The **Communications Division** provided the link between the citizens and the police department. During 1994, it was managed by Ms. Janice Downhour along with the assistance of **3** communication supervisors. The Communications Division also was allocated **3** senior dispatchers, **15** dispatchers and **1** PBX operator. Personnel rotated through **3** shifts and were responsible for relaying information from the public to the officers on the street. They provided a timely response to those events needing police attention. The Communication Division dispatched **58,084** calls for service in 1994. Total TLETS transactions for 1994 was approximately **123,933**. The Communications Division also monitored the R.U.O.K. computer telephone system which was offered to senior citizens and the home bound in the community. "The personnel in this division did a remarkable job given the stress of the operation and the fact that they were never able to operate at full staffing levels," Lieutenant Hammitt said.



DISPATCH SUPERVISOR ANNA DITTRICH



SUPPLY / MAINTENANCE UNIT

The **Supply / Maintenance** Unit was staffed by Senior Supply Clerk Carole Taggart and Supply Clerk Sue Jenkins during 1994. They maintained and provided necessary uniforms, office supplies, and other related equipment throughout the Department. They also ensured that the police vehicle fleet was well maintained. There were also 3 custodians on staff to clean the police/municipal court building.

RECORDS DIVISION

The **Records Division** coordinated computer services and records keeping for the Department during 1994. Computer coordination primarily supported the police computer system (COPS).

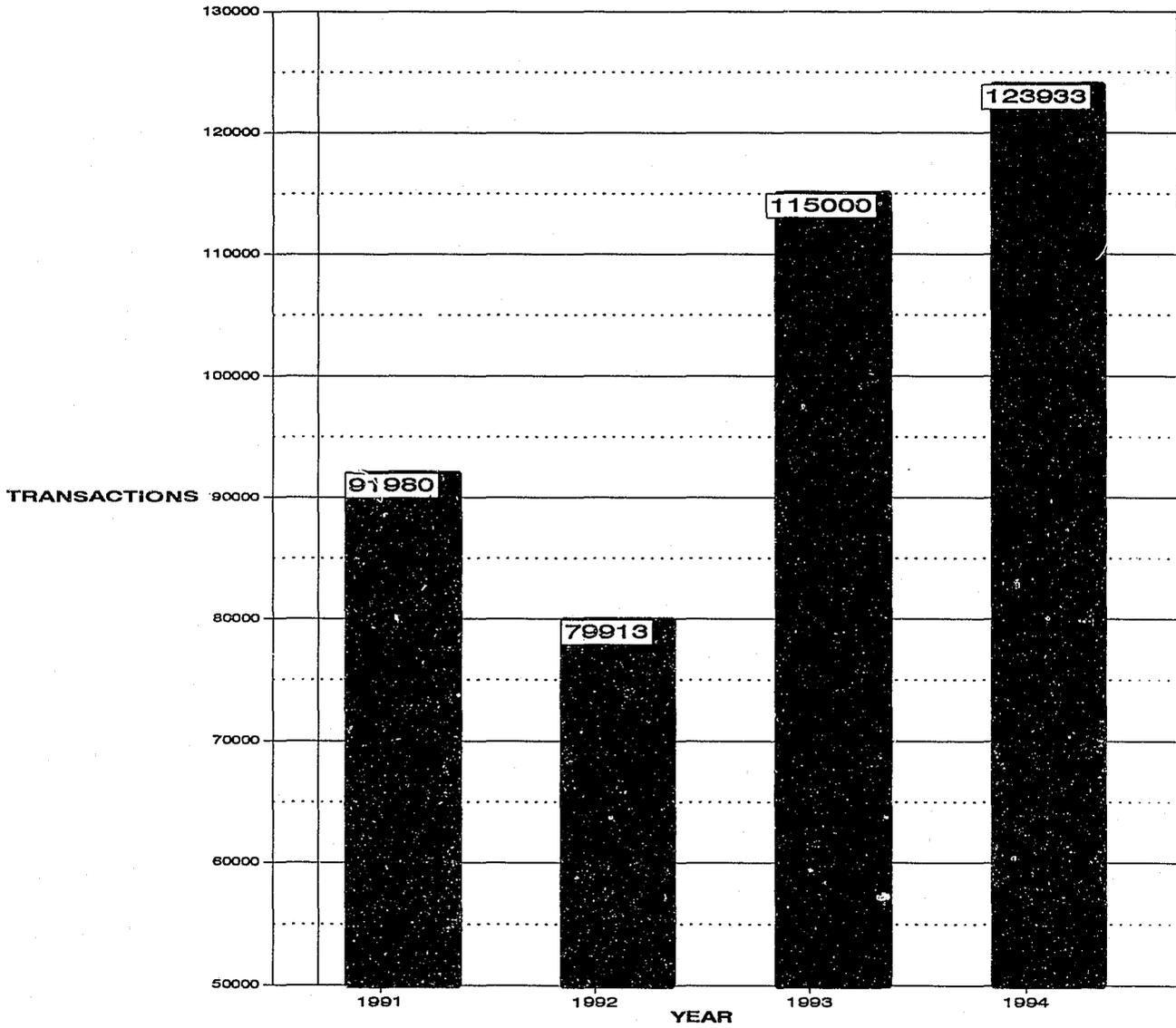
The Records Division was administered by Ms. Paula Beetem and was the repository for all departmental records. Each report that was received was entered into the COPS computer system by data entry clerks. The Records Division compiled statistical data from the reports received each month and generated the Uniform Crime Report which was forwarded to the Texas Department of Public Safety. They were also responsible for the Department's compliance with Open Records Act requests as well as taxi and vendor permits. During 1994, the Records Division processed **23,641** offense/incident reports, **3,264** accident reports, **1,605** alarm registrations, and **1,564** Brady forms. They also collected **\$29,261** from the sales of reports, printouts, and permits. "The major improvement in Records during the year was the increased level of stability that was provided by the civilianization of the management of the division," said Lieutenant Hammitt. "This provided stable leadership. The employees of the Records Division did a great job during the year by keeping up with more duties such as the Brady Bill without any increase in personnel."



RECORDS DIVISION SUPERVISOR JEAN WALDRIP



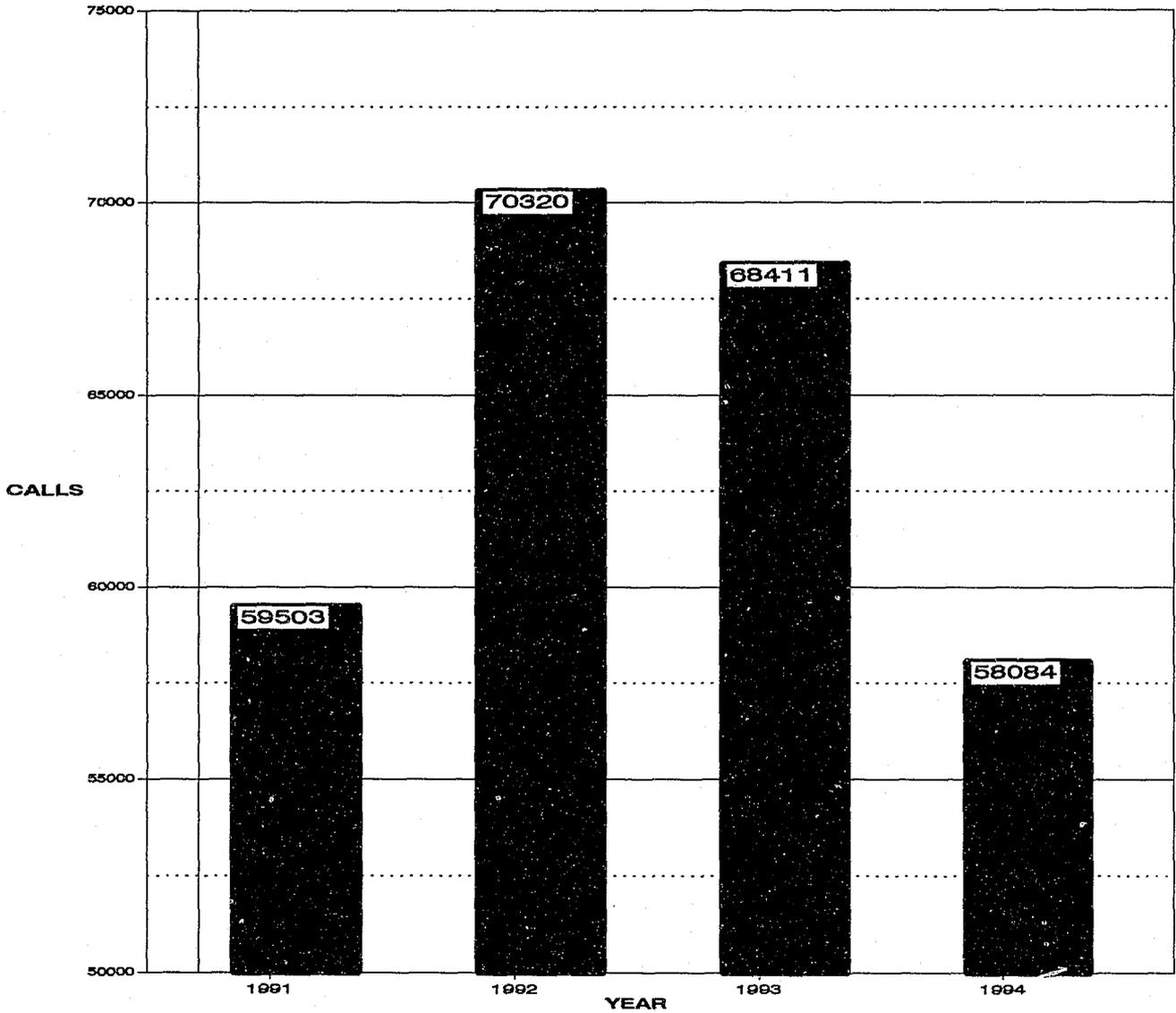
TLETS TRANSACTIONS



This graph portrays a 35.5% increase in TLETS transactions by this Department since 1992. This data indicates that the officers of this Department have vigorously established proactive community policing programs such as Park and Walk and Directed Patrol.



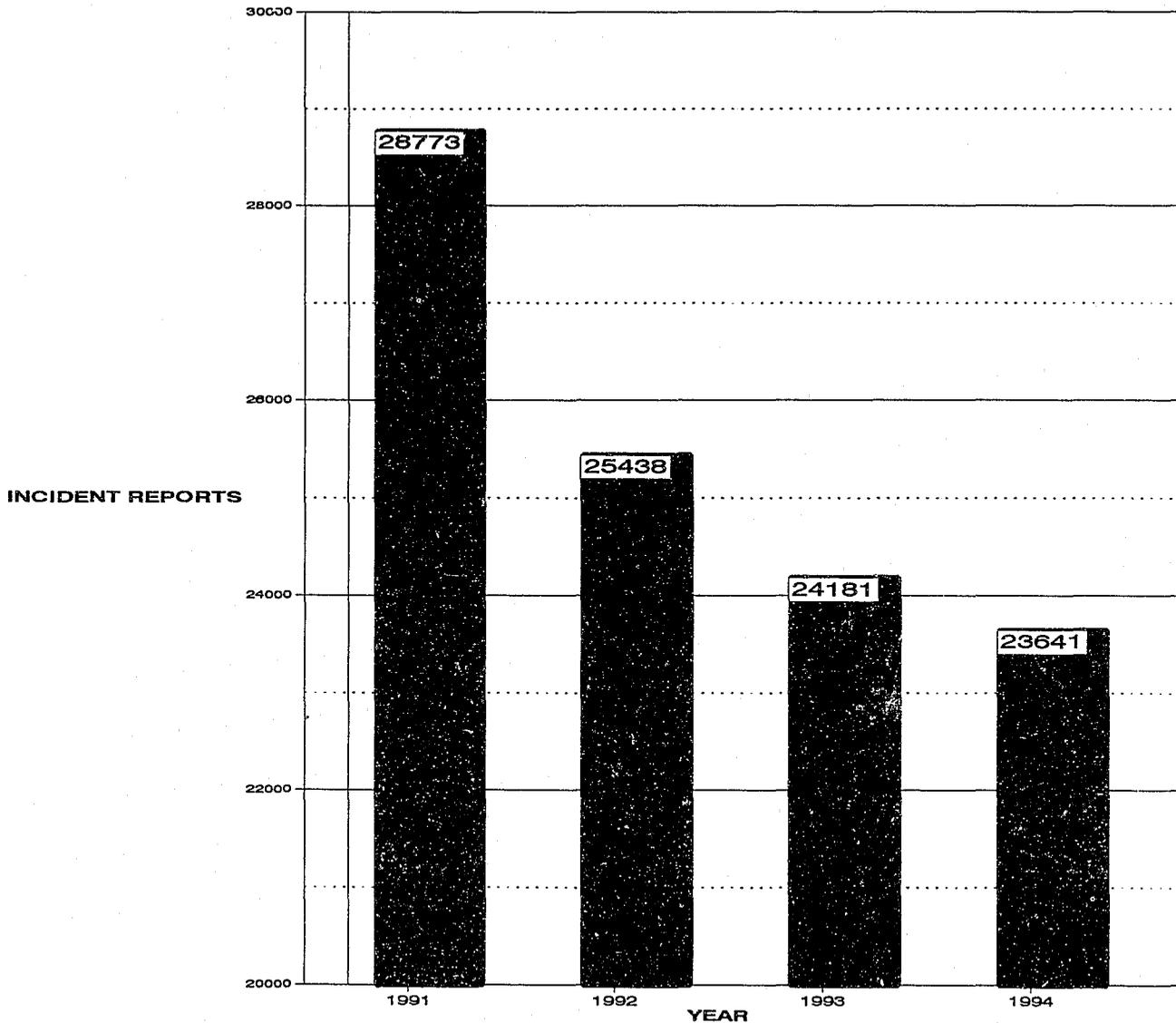
CALLS FOR SERVICE



This graph illustrates the 17.4% decrease in calls for service to this Department by citizens of Odessa since 1992. Coinciding with the 17.8% reduction in Incident Reports filed during the same time period is another significant indication of the decline in the crime rate in this community.



TOTAL INCIDENT REPORTS FILED



The above graph depicts a 17.8% decrease in incident reports filed by officers of this Department since 1991. This decrease mirrors the 17.4% decrease in calls for service and confirms that criminal activity has declined in Odessa during the past 3 years.



*To James
With Appreciation,*

Bill Clinton

In October 1994, the City of Odessa was honored by being selected to receive one of the Police Hiring Supplement Grants from the federal government. This grant will provide funding to the Odessa Police Department for the hiring of an additional 5 police officers. These extra officers will allow the Department to initiate a street crimes unit that will specialize in combating many targeted areas of criminal activity. On October 12, 1994, Mayor Lorraine Perryman, City Manager Jerry McGuire and Chief of Police James H. Jenkins were honored with the distinction of personally receiving this grant from President of the United States Bill Clinton at the White House in Washington, D.C.

The Odessa Police Department's commitment to community oriented policing methods and its aggressive implementation of those methods during the previous 3 years have resulted in a Part I crime reduction of 45.5%. This success was the major contributing factor in the Department receiving this honor and warranted special recognition from President Clinton in his address to the International Police Chiefs Association Conference in Albuquerque, New Mexico in October 1994.

President Clinton sent Mayor Perryman and Chief Jenkins a personal letter in December 1994 commending the Odessa Police Department's work to reduce crime through community policing. (see opposite page)

THE WHITE HOUSE

WASHINGTON

December 6, 1994

The Honorable Lorraine Perryman
Mayor of Odessa
Mr. James H. Jenkins
Chief of Police
Odessa, Texas 79761

Dear Lorraine and James:

Thank you so much for your letter. I am pleased that you were able to be at the White House for the October 12 event.

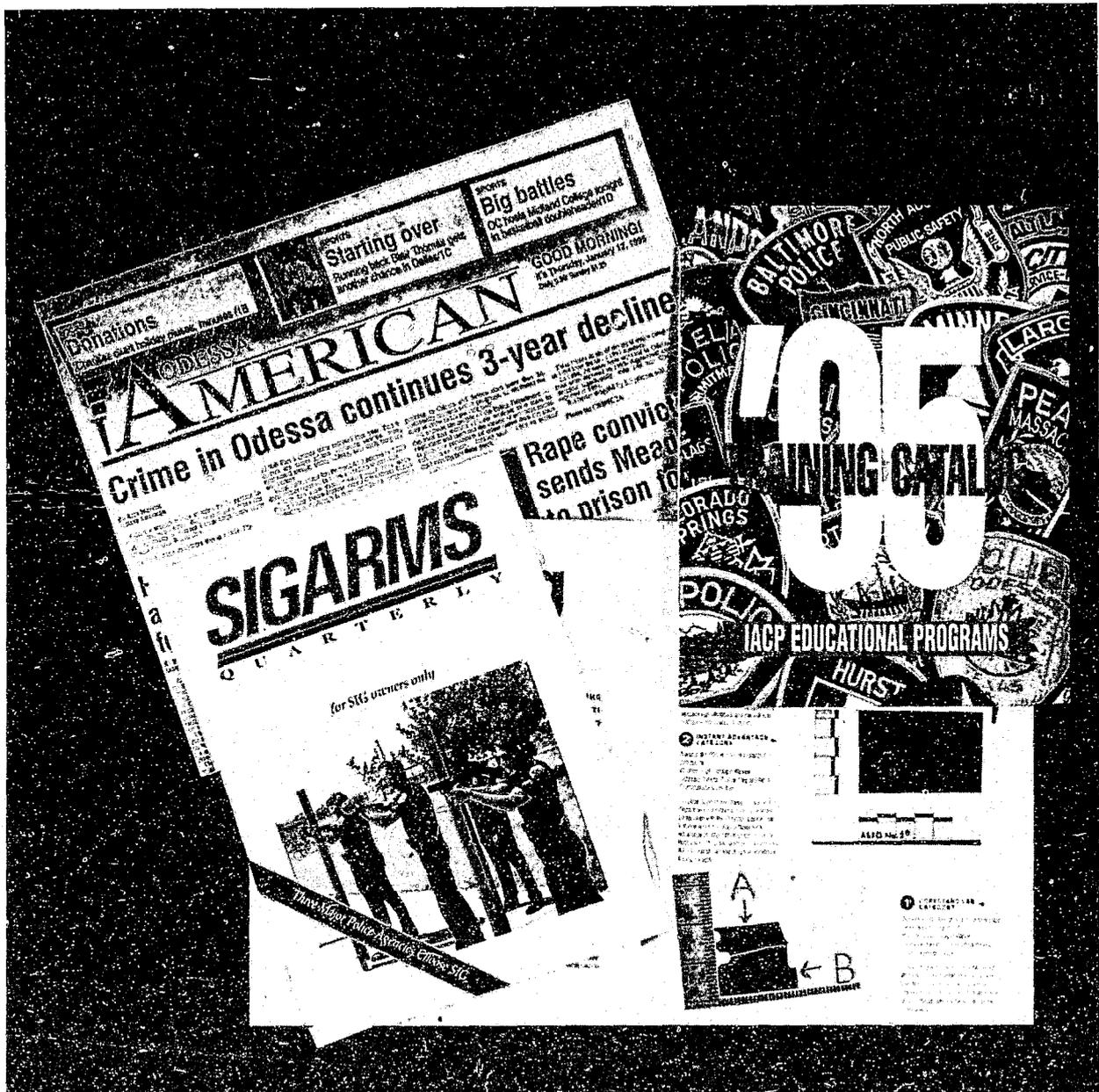
I share your optimism for the effectiveness of community policing and am convinced that additional law enforcement officers contribute greatly to preventing crime and restoring public safety. I am particularly delighted and encouraged to hear about the Odessa Police Department's work to reduce crime and build trust among its citizens through the use of community policing.

I look forward to your continuing support and involvement.

Sincerely,

Bill Clinton

Great letter



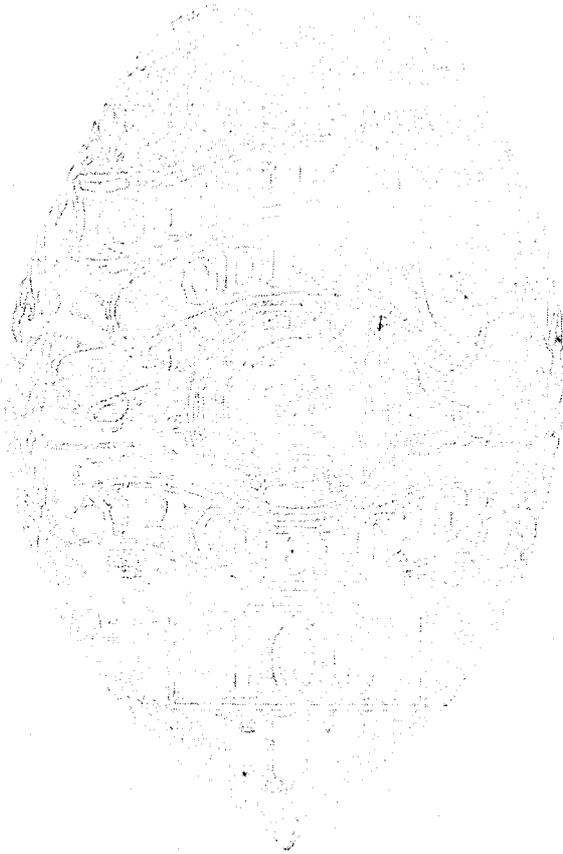
The Odessa Police Department was featured in several local, state and national publications in 1994. The above photograph contains the Odessa American feature article on the continuing crime rate decline, the Sigarms Quarterly cover story featuring the OPD and its use of Sig Sauer weapons, the IACP Training Catalog highlighting the OPD uniform patch on its cover and Polaroid Corporation's newsletter for law enforcement "Instant Evidence" profiling Corporal Joe Rexer and his award winning photography.



The Odessa Police Department was honored to host the annual Texas Police Association State Conference in June 1994. Several hundred police officers came to the conference from around the state. In addition to regular organization business, the conference conducted numerous classes ranging from police ethics to an overview of the operations at the Pantex plant in Amarillo. Many manufacturers of police products came to the conference from around the nation. Senator John Montford (above) was the keynote speaker for the T.P.A. banquet.

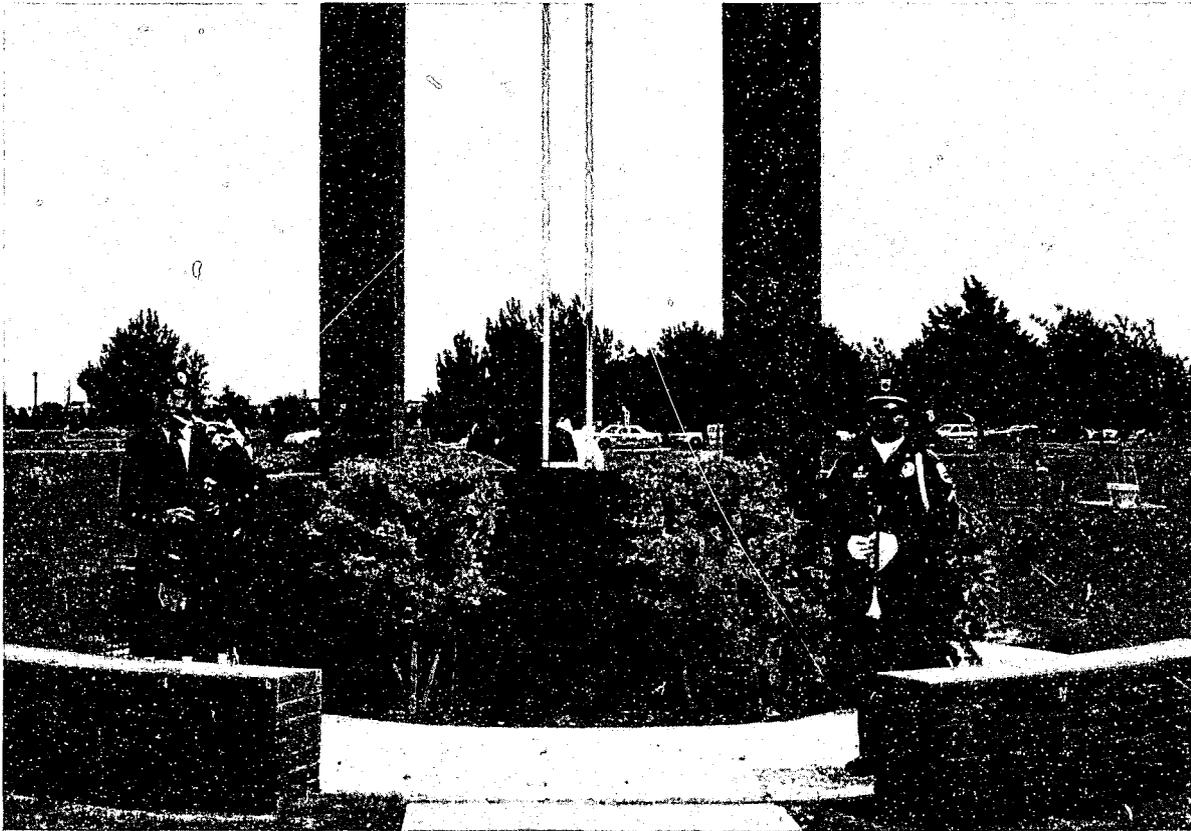


IN MEMORIUM





IN MEMORIUM



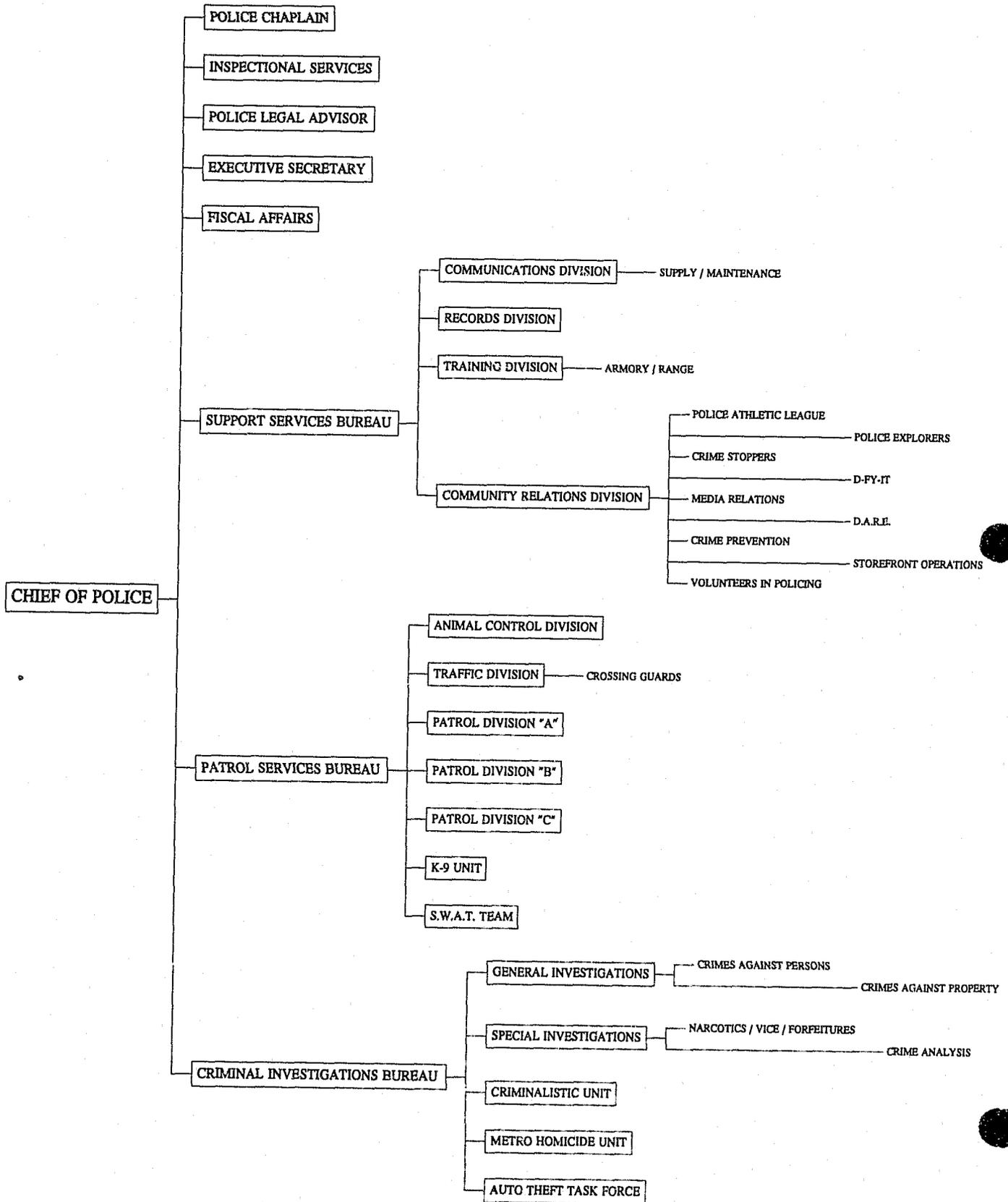
OFFICERS KILLED IN THE LINE OF DUTY

Corporal Gordon T. Toal
August 19, 1982

Officer Scott S. Smith
February 6, 1988



1994 DEPARTMENT ORGANIZATION





CORPORAL MARK ROWDEN AND K-9 ALKO PREPARE TO "TAKE A BITE OUT OF CRIME"!

 **POLICE**
CITY OF ODESSA