

1974-75 ANNUAL REPORT

STATE OF MICHIGAN
DEPARTMENT OF STATE POLICE
LAW ENFORCEMENT OFFICERS
TRAINING COUNCIL

7426 N. CANAL ROAD
LANSING, MICHIGAN 48913
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STATE OF MICHIGAN



WILLIAM G. MILLIKEN, GOVERNOR
DEPARTMENT OF STATE POLICE
**LAW ENFORCEMENT OFFICERS
TRAINING COUNCIL**

7400 NORTH CANAL ROAD, LANSING, MICHIGAN 48913
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Michigan Sheriffs Association

VICE CHAIRMAN
CHIEF WALTER KRASNY
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LEGAL COUNSEL
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Assistant Attorney General

EXECUTIVE-SECRETARY
LESLIE VAN BEVEREN

October 20, 1975

William G. Milliken
Governor
State of Michigan
Capitol Building
Lansing, Michigan

Dear Governor Milliken:

It is my privilege to submit the 1974-75 Annual Report of the Michigan Law Enforcement Officers Training Council.

This ninth report details the activities of the Michigan Law Enforcement Officers Training Council during the period from July 1, 1974 through June 30, 1975. The progress described herein reflects the efforts of the Governor, Legislature, and the Law Enforcement Community at the federal, state, and local levels of government.

Sincerely,

William R. Bannister
Chairman

WRB:md

NCJRS

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1974-75 COUNCIL MEMBERS



Col. George Halverson
Michigan State Police



William G. Milliken
Governor



Mr. Frank Kelley
Attorney General



Captain William Bannister
CHAIRMAN



Mr. Robert Goussy
Assistant Attorney General
LEGAL COUNSEL



Sgt. Joseph Clark
Detroit Police Officers
Association



Mr. Edward Dailey
Metropolitan Club



Chief Dean Fox
Michigan Association
of Chiefs of Police



Chief George Johnson
Michigan Association
of Chiefs of Police



Chief Walter Krasny
Michigan Association
of Chiefs of Police



Sheriff William Lucas
Michigan Sheriffs
Association



Sheriff Kenneth Preadmore
Michigan Sheriffs
Association
VICE CHAIRMAN



Sheriff Richard Weller
Michigan Sheriffs
Association

MICHIGAN LAW ENFORCEMENT OFFICERS TRAINING COUNCIL STAFF



Leslie Van Beveren
Executive Secretary



Wesley Hoes
Ass't. Exec. Secy.



Henry Bruining
Program Administration



Anka (Mickey) Davis
Secretary



Gary Walker
Program Planning



Patrick Judge
Program Evaluation



Cindy Killla
Secretary



Raymond Walters
Curriculum Development



Joseph O'Connell
Instructional Services



Kathy Grove
Secretary



Jerry Stemler
Curriculum Development



James Archambault
Accountant

FOREWORD

Annual Reports have historically been submitted on a calendar year basis rather than on a fiscal year basis. The ninth annual report submitted by the Michigan Law Enforcement Officers Training Council breaks with existing tradition and is submitting its first fiscal year annual report. This break was brought about because our regular format for annual reports was not reflective of M.L.E.O.T.C. endeavors in law enforcement training.

Beyond the dating of an annual report, the factors of format and information intrinsic to annual reports will be altered to more readily reflect the accomplishments and aspirations of the Training Council. Our annual report will provide information and indicate direction pursuant to Council goals and objectives.

We hope that you find this effort refreshing, informative, and useful in identifying what the Training Council does in the State of Michigan.

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INTRODUCTION

Staff assignments are directed toward the successful completion of two efforts, these being mandated basic training to local units of government and advanced in-service training directed toward the career development concept.

Act 203, P.A. 1965, as amended, directs the Council to set basic training policy with that policy being implemented in regional training centers designated by the Council. Adherence to policy and procedure promulgated by the Council is a necessary prerequisite to becoming an approved regional training center. Staff time is directed toward effecting compliance of policy and procedure from each training center, and further, toward providing assistance where needed and when requested by a regional training center.

During the past several years, the Council has received a grant from the Office of Criminal Justice Programs to administer and develop training programs that are directed toward the career development philosophy that is recommended by the President's Commission in its report entitled, Task Force Report: The Police. Staff time is directed toward ensuring that advanced training of the finest quality is available to the law enforcement discipline in this state.

The systems approach to program management is currently in use by the Training Council as it facilitates functional inputs and outputs from staff and regional training centers.

SECTION I

TRAINING COUNCIL ACTIVITY
1974-75

Meetings

In compliance with the statute requiring the Council to meet a minimum of four times each year, the Council met a total of nine times on the following dates:

7/11/74 - East Lansing	2/13/75 - Lansing
8/8/74 - East Lansing	3/6/75 - Lansing
9/12/74 - East Lansing	5/8/75 - Lansing
11/14/74 - East Lansing	6/12/75 - Kalamazoo
12/12/74 - East Lansing	

Newsletter

The MLEOTC Newsletter has been redesigned to facilitate the flow of information that must be available to field administrators in order to determine who will attend training programs. The "redesigned" Newsletter has been well received by the approximately 1,000 agencies throughout Michigan and the United States that are mailed the monthly publication. The primary purpose of the Newsletter is to inform police administrators of MLEOTC certified training programs being conducted in Michigan; with secondary emphasis on providing information on various subjects related to law enforcement training and education.

Regional Coordinators' Workshops

The Kalamazoo Regional Recruit Academy at Kalamazoo Valley Community College hosted the Fall Coordinators' Workshop held September 4, 5, and 6, 1974. The Spring Workshop was hosted by the Criminal Justice Institute in Detroit on May 28, 29, and 30, 1975. These workshops are conducted in order that MLEOTC staff may get together with Regional Academy Coordinators for the purpose of discussing mutual areas of concern and problems that arise at the various academies. Such topics discussed were: class scheduling, testing, planning, academy evaluation, management, curriculum changes, instructional services, school financing, etc.

Budget

In keeping with the design and implementation of a new format for the Fiscal Annual Report, the budget report has been modified. Note that there are two categories identified in this report, these being a revenue budget and a revenue allotment. The revenue portion identifies where the financial support emanates from, while the allotment portion identifies where monies will be spent. (See Table I)

T A B L E I

M.L.E.O.T.C.
Budget Financial Data

	B U D G E T		
	FY 1973 - 74	FY 1974 - 75	FY 1975 - 76
<u>Revenue Budget:</u>			
State Appropriation			
Administrative	\$209,700	\$ 232,065	\$ 242,900
Basic Training - Original Appropriation	456,745	673,463	\$623,100
State Match - 2½% Budget Reduction*			(22,300)
-10% Police Career Development	16,322	22,384	600,800
			25,139
Federal Grants			
Basic Training	--	--	30,000
Police Career Development	146,900	201,453	226,254
Police Alcohol Training	40,000	40,000	50,000
Project STAR	15,000	--	--
Total Revenue Budget	<u>\$884,667</u>	<u>\$1,169,365</u>	<u>\$1,175,093</u>
<u>Revenue Allotment</u>			
Administrative	\$209,700	\$ 232,065	\$ 242,900
Basic Training	456,745	673,463	630,800
Police Career Development			
-First-line Supervision	\$ ---	\$18,240	\$21,040
-Advance Police Training	\$48,120	47,560	46,500
-Middle Mgt. & Executive Training	39,120	32,800	26,750
-Specialized Training	21,952	--	--
-Training Resource Material & Support Services	--	11,805	15,232
-Curriculum Development	18,905	13,267	17,665
-COSTER	--	25,000	25,000
-M.L.E.O.T.C. Personnel	35,125	75,165	99,206
	163,222	223,837	251,393
Police Alcohol Training	40,000	40,000	50,000
Project STAR	15,000	--	--
Total Expenditure Budget	<u>\$884,667</u>	<u>\$1,169,365</u>	<u>\$1,175,093</u>

* Anticipated Reduction

SECTION II

BASIC RECRUIT TRAINING

During the past fiscal year the Training Council has continued to provide financial assistance to local units of government in basic training through partial funding of the regional training centers. With state appropriation, 1,865 officers enrolled in the basic training programs provided at fourteen regional training centers. Further, through state appropriation 306 officers were housed on a subsistence basis to allow agencies who are not in close proximity to our certified training centers an opportunity to comply with Public Act 203 without undue hardship.

Following is a composite of the certified centers providing basic training at MLEOTC direction for the past two years and the number of sessions conducted. Note that the 1975-76 proposal is included in Table II.

TABLE II
BASIC TRAINING SESSIONS

<u>Academy</u>	<u>Number of Sessions</u>		
	<u>73-74</u>	<u>74-75</u>	<u>75-76</u> (Proposed)
Criminal Justice Institute	13	14	9
Delta College	1	3	3
Grand Rapids Police Academy	-	1	-
Jackson Community College	1	2	2
Kalamazoo Valley Community College	2	2	2
Lake Michigan College	1	2	2
Lansing Community College	2	2	2
Macomb County Community College	2	3	3
Metropolitan Police Academy of Michigan	1	-	-
Michigan State Police	2	2	1
Mid-Eastern Michigan Regional Police Academy (Flint)	2	2	1
Muskegon Community College	2	2	2
Northern Michigan University	2	2	2
Oakland Police Academy	3	2	3
Southeast Regional Criminal Justice Training Center	3	3	3
Wayne County Sheriff Police Training Academy	2	3	2

Secondary efforts are currently operational in the state, under the direction of the MLEOTC, which are directed toward pre-employment training to prospective law enforcement officers. These programs are developmental in nature and their impact on the criminal justice system is currently being reviewed and evaluated. This effort was implemented in response to the philosophy that criminal justice students at community, junior and four year colleges and/or universities should be able to seek employment at law enforcement agencies on the basis of having completed requirements intrinsic to P.A. 203, 1965, as amended.

TABLE III
PRE-EMPLOYMENT SESSIONS

<u>School</u>	<u>73-74</u>	<u>74-75</u>	<u>75-75</u> (Proposed)
Ferris	1 (53)	1 (66)	1
Grand Valley	1 (16)	1 (37)	1
LCC	1 (17)	1 (10)	1

Table IV indicates how many agencies participated in the basic recruit training program. See Appendix D for a breakdown by agency.

TABLE IV
PARTICIPATING AGENCIES

	73-74	74-75
No. participating Police Depts. Townships, Village and Depts. of Public Safety	225	282
No. participating Sheriff Depts.	52	65
Michigan State Police	1	1
No. other enforcement agencies	11	17
TOTAL PARTICIPATING	289	365

Table V reflects, in total, the number of Trainees that were enrolled in the MLEOTC prescribed basic training program.

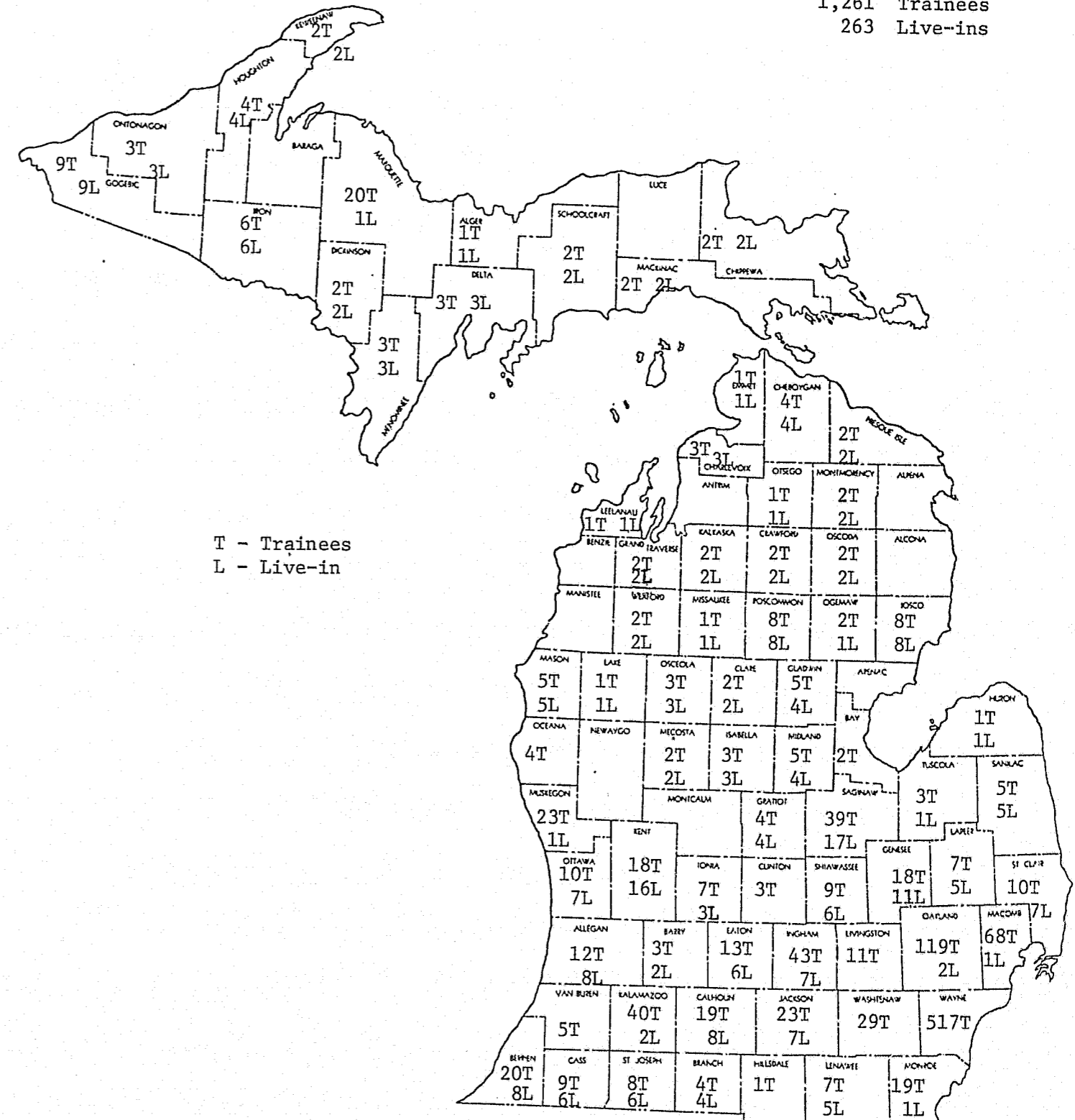
TABLE V
NUMBER OF IN-SERVICE TRAINED

	73-74	74-75
No. police officers trained	1,062	1,122
No. deputy sheriffs trained	225	352
No. Michigan State police trained	155	157
No. other enforcement officers trained	19	121
No. pre-service trained	86	113
TOTAL TRAINED	1,547	1,865

MAP I
12 Months Ending June 30, FY-74

BASIC TRAINING*

1,261 Trainees
263 Live-ins



36 Schools started and were funded by MLEOTC
35 Students per class
7.3 Live-ins per class

* FUNDED SCHOOLS

TABLE VI

PERSONNEL ENROLLED IN CAREER DEVELOPMENT PROGRAM

TYPE OF TRAINING	73-74	74-75	Projected 75-76
Police Alcohol Training	162	99	300
Advanced Police Training	138	433	570
Supervisory	-	265	360
Middle Management	143	79	100
Executive	45	24	25
TOTALS	488	900	1355

SECTION IV

EVALUATION

The objectives of the evaluation section are to provide the MLEOTC, the academy coordinators, the academy instructors with pertinent information and data in an effort to make the most optimal decision of matters under consideration. Specifically, the matters under consideration in the evaluative process are the effectiveness of the following delivery sub-systems interacting during the operation of MLEOTC training programs.

1. The Instructional Sub-System - components in this system are:
 - a. the objectives employed in the training programs.
 - b. instructional methods used to teach the MLEOTC objectives.
 - c. the instructors teaching the objectives.
 - d. teaching materials employed in the instructional process.
2. The Operational Sub-System - aspects of the operational system are the coordinators of the TP*, the staff of the MLEOTC, the secretaries employed in support of the TP, the forms prescribed by the MLEOTC, and any other person, property or process used in the operation of a TP.
3. The Educational Services Sub-System - aspects of the educational service include testing services, remedial help, counseling, and evaluations to the trainee during the TP.
4. The Evaluation, Analysis, and Development Sub-System - the components in this system are the findings and data yielded by the systems mentioned above and the implementation of that data to improve or helpfully modify the continuing training process.

MLEOTC evaluates each of its approved training programs. The evaluative system does follow specific design criterion with performance goals for each evaluative criteria.

*Training Program

The following are MLEOTC approved programs conducted during 1974-75 that were subject to the evaluative process.

<u>Number of Programs Conducted</u>	<u>Program Title</u>	<u>Program Duration</u>
48	Basic Police Recruit	minimum of 7 weeks (280 hrs.)
17	Advanced Police Trng.	1 week (40 hours)
11	Police 1st Line Supervision	Correspondence & Seminar 2 day (16 hours)
4	Police Middle Management Seminar	1 week (40 hours)
2	Police Executive Seminar	1 week (40 hours)
2	Field Study	Study-research project of two target P.D. - several months
3	Police Alcohol Trng. (MSU)	1 week (40 hours)
2	Police Alcohol Instructor (MSU)	2 weeks (80 hours)

Since October, 1974, the evaluation section has expanded its efforts beyond the MLEOTC certified program area. Each year numerous grants are awarded to various organizations and agencies throughout Michigan for activities relating to law enforcement training. In order to unify application of quality, performance and selection of police officer training, MLEOTC has begun to evaluate these various training programs to coordinate information and determine applicability of these programs to statewide use. The programs evaluated between October, 1974 and June, 1975 are as follows:

**Instructor Training	-----	Oakland Community College
Emergency Service Team	-----	Michigan State Police
Advanced Police Training	-----	Criminal Justice Institute
Crisis Intervention	-----	Saginaw Valley State College
Crime Investigation Seminar	-----	Delta Community College
Investigatory Improvement	-----	Jackson Community College
Officer Candidate School	-----	Criminal Justice Institute
Stress and Tension Team Building Seminar	-----	Hillsdale College - Michigan State Police
Women Police Workshop	-----	Delta Community College

**MLEOTC Certified Program

SECTION V

RESEARCH AND DEVELOPMENT

Fiscal year 1974-75 marked another milestone in the history of MLEOTC. In prior years we have been concerned with establishing a training system, then maintaining that system as it existed. During the past year, we have initiated comprehensive long range plans aimed at the continuous revision of assuring effectiveness and relevance in law enforcement training and education. These plans include the application of current technology in learning systems design and instructional development.

One of the initial components of this developmental activity is Project CÖSTER which began in October of 1974. CÖSTER is an acronym for "Competency Oriented System for the Training and Education of Recruits." This project focuses on two important aspects of recruit training:

- (1) The development of an instructional training program which requires hard evidence that the learner has obtained the degree of competency required for specific knowledge and skills that are relevant to his job.
- (2) The development of a management system that will insure that the instructional program will operate successfully under a variety of conditions and that the curriculum will be continually updated on the basis of valid assessment data.

A second component was to develop a coordinated statewide in-service training effort. This project had four goals:

- (1) To ascertain the state of training at the local agency level and what was needed to make training at the local level more efficient and effective.

- (2) To act as a catalyst in the promotion of sharing and exchanging of information, materials, and equipment that already exist.
- (3) To supply on a limited basis instructional materials and to provide training for training administrators in the process of evaluating training needs and the evaluation of training programs.
- (4) To establish a communications link with local agencies that would provide some of the data needed for the continuous updating of recruit training to meet current needs in the field.

Training for a professional law enforcement officer's career does not begin and end with recruit training, nor does it begin after recruit training. A true career path training program, such as the one advocated by the Training Council since 1971, begins with recruit training and includes periodic specialized, advanced and refresher training throughout an officers career. Additional components of the developmental process will be added in the future to provide a complete system for a total career path training program.



APPENDIX A

MICHIGAN LAW ENFORCEMENT OFFICERS TRAINING COUNCIL

MINIMUM EMPLOYMENT STANDARDS

GENERAL RULES

(By authority conferred upon the department of state police by section 9 of Act No. 203 of the public Acts of 1965, as amended, being section 28.609 of the Compiled Laws of 1948.)

R 28.4101. General provisions.

Rule 1. As used in these rules, "Act" means Act No. 203 of the Public Acts of 1965, as amended, being sections 28.601 to 28.616 of the Compiled Laws of 1948. The terms defined in the act have the same meaning when used in these rules.

R 28.4102. Employment qualifications.

Rule 2. A person employed as a police officer under the act shall:

- (a) Be a citizen of the United States.
- (b) Have attained the minimum age as established by the hiring agency, which shall be not less than 18 years or as otherwise provided by law.
- (c) Have obtained a high school diploma or have attained a passing score on the general education development test indicating a high school graduation level.
- (d) Have no prior felony convictions.
- (e) Possess good moral character as determined by a favorable comprehensive background investigation covering school and employment records, home environment and personal traits and integrity. Consideration will be given to all law violations, including traffic and conservation law convictions, as indicating a lack of good character.
- (f) Possess normal hearing, normal color vision and normal visual functions and acuity in each eye correctable to 20/20. Be free from any other impediment of the senses, physically sound, in possession of his extremities and well developed physically, with height and weight in relation to each other as indicated by accepted medical standards. Be free from any physical defects, chronic diseases, organic diseases, organic or functional conditions, or mental and emotional instabilities which may tend to impair the efficient performance of his duty or which may endanger the lives of others or himself.
- (g) Successfully complete the basic police training curriculum at a council approved school.

R 28.4103. Examinations, fingerprints and certificates.

Rule 3. Before sending a person to a council approved school, the hiring agency shall:

- (a) Cause the applicant to be examined by a licensed physician to determine that the applicant meets the standards set forth in subrule (f) of rule 2. A declaration of the applicant's medical history shall be made available to the examining physician and shall become a part of the background investigation.

(b) Cause the applicant to be fingerprinted and a search made of local, state, and national fingerprint files to disclose any criminal record.

(c) Conduct an oral interview to determine the applicant's acceptability for a police officer position and to assess appearance, background, and ability to communicate.

(d) Certify that the prospective trainee meets the minimum employment standards set forth in subrules (a) to (f) of rule 2.

R 28.4104. Forms.

Rule 4. Form TC-01, entitled "Application For Enrollment In A Certified Academy" shall be completed and forwarded to the appropriate school coordinator before a person will be allowed to attend a council approved school.

R 28.4105. Practices and standards.

Rule 5. Recruitment and employment practices and standards shall comply with the law applicable to police officer employment.

APPENDIX B

PREREQUISITES FOR ENROLLMENT
IN A REGIONAL TRAINING ACADEMY

In order to be eligible for enrollment in a Regional Training Academy, all persons employed as law enforcement officers on or after January 1, 1971, must meet all of the following conditions:

Employment:

1. The trainee applicant must meet all of the Minimum Employment Standards as published by the Council.
2. The trainee must be employed with a law enforcement agency of a city, county, township, village or of the State.
3. The trainee must be employed in a position as a law enforcement officer with the powers, upon completion of training, to enforce the general criminal laws of the state of Michigan.
4. A law enforcement trainee must be on the payroll and receiving compensation during his training period.

Any exceptions to the above listed enrollment prerequisites must be approved by the Council.

Request for Enrollment

1. In order to properly enroll a trainee at a Regional Training Academy, the trainee's agency head (or his designate) must be the individual who enrolls the trainee. A trainee is not allowed to enroll himself in a Council approved school.
2. A TC-01 form entitled, "Application for Enrollment in a Certified Academy" must be submitted to the regional academy coordinator prior to the beginning of the school. A trainee will not be admitted to a Regional Training Academy until this regulation is complied with. Any exceptions to this regulation must be approved by MLEOTC.



APPENDIX C

MICHIGAN LAW ENFORCEMENT OFFICERS TRAINING COUNCIL

MINIMUM BASIC POLICE TRAINING CURRICULUM

256 HOURS

I. ADMINISTRATION SECTION 10 hours

Program Orientation	1
Classroom Notetaking	1
Examinations	5
Examination Review	2
Coordinator's Time (graduation, Counseling, review, etc.)	1

II. LEGAL SECTION 54 hours

Introduction to Constitutional Law	1
Law of Arrest	4
Detention and Custody	2
Admissions and Confessions	3
Search and Seizure	8
Court Functions	10
Law of Evidence	10
Criminal Law	14
Juvenile Law	2

III. INVESTIGATIVE SECTION 30 hours

Criminal Investigation	10
Vice Investigation	2
Narcotics and Dangerous Drugs	4

Investigative Section (cont'd)

Crime Scene Search	2
Collection and Preservation of Evidence	2
Interview and Interrogation	3
Fingerprinting and Latent Print Search Techniques	3
Mock Crime Scene	2
Stolen Motor Vehicles	2

IV. GENERAL POLICE SECTION 113 hours

History and Philosophy of Law Enforcement	2
The Juvenile Offender	4
Firearms Training	24
Police First Aid	14
Field Notetaking and Report Writing	4
Blockade and Roadblock Procedure	1
Police Communications	2
Patrol Techniques	10
Civil Disorders	9
Mechanics of Arrest and Detention	3
Domestic Complaints	3
State Liquor Law Enforcement	3
Emergency Preparedness - Disaster Control	3
Stopping Vehicles and Occupant Control	3
Physical Training and Defensive Tactics	28

V. TRAFFIC SUBJECTS 28 hours

Motor Vehicle Law	8
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Traffic Subjects (cont'd)

Driver Licensing	2
D.U.I.L. Enforcement	2
Motor Vehicle Accident Investigation	12
Traffic Direction and Control	2
Techniques and Methods of Traffic Law Enforcement	2

VI. SPECIAL SUBJECTS SECTION 16 hours

Human Relations	8
Police Courtesy and Ethics	4
Handling Abnormal Persons	2
State and Regional Social Services	2

VII. EXTERNAL RELATIONS 5 hours

Jurisdiction of Federal Law Enforcement Agencies	2
Michigan Corrections, Parole and Probation System	3

RECOMMENDED COURSES IN ADDITION TO THE MINIMUM 256 HOURS:

- Precision-Pursuit Driving
- Alcohol Education-Understanding the Problems of Alcohol and Alcoholism
- Vocabulary and Spelling
- Practical Exercises in Patrol Situations
- Public Speaking

PROPOSED COURSES TO BE GIVEN TO EACH RECRUIT AT THE LOCAL LEVEL IN ADDITION TO REGIONAL RECRUIT TRAINING:

- Department Rules, Regulations, and Policies
- Department Forms and Reports
- Local Court and Prosecutor Procedure
- Local Government
- Departmental Emergency Plan
- Local Ordinances
- Local Blockade and Roadblock Plans
- Conservation Law
- Boat and Water Safety

NOTE: ADDITIONAL COURSE MATERIAL SHOULD BE GIVEN TO MEET THE TRAINING NEEDS THAT MAY BE UNIQUE WITHIN EACH DEPARTMENT. THESE COURSE NEEDS CAN BEST BE DETERMINED BY THE LOCAL ADMINISTRATOR.

APPENDIX D

<u>Agency</u>	<u>No. Trainees Enrolled</u>	<u>Agency</u>	<u>No. Trainees Enrolled</u>
Adrian PD	1	Bay City PD	3
Alanson PD	1	Bay Co Sheriff	14
Albert Twp PD	1	Belding PD	1
Albion College DPS	1	Bellaire PD	1
Albion PD	3	Belleville PD	3
Alcona Co Sheriff	1	Bellevue PD	1
Algonac PD	2	Benton Harbor PD	8
Allegan PD	1	Benton Twp PD	5
Allen Park PD	1	Berrien Co Sheriff	2
Alma PD	2	Big Rapids PD	1
Almont PD	1	Bloomfield Hills PD	1
Ann Arbor PD	3	Bloomfield Twp PD	3
Antrim Co Sheriff	3	Branch Co Sheriff	3
Arenac Co Sheriff	7	Breckenridge PD	2
Armada PD	1	Bridgman PD	1
AuGres City PD	1	Bronson PD	1
Bancroft PD	3	Buchanan PD	1
Bangor PD	2	Burton PD	1
Baraga Co Sheriff	1	Byron PD	1
Baraga PD	2	C. & O. Railroad	1
Barry Co Sheriff	1	Caledonia Twp PD	1
Battle Creek PD	2	Calhoun Co Sheriff	7
Battle Creek Twp PD	2	Calumet PD	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Capac PD	1
Capitol City Reg. Airport Authority	3
Carrolton Twp PD	1
Cass Co Sheriff	5
Cassopolis Village PD	1
Cedar Springs PD	2
Center Line PD	1
Charlevoix Co Sheriff	4
Charlevoix PD	1
Cheboygan Co Sheriff	1
Cheboygan PD	1
Chesterfield Twp PD	2
China Twp PD	3
Chippewa Co Sheriff	2
Clare Co Sheriff	1
Clare PD	1
Clay Twp PD	4
Clifford PD	1
Clinton Co Sheriff	1
Clio PD	3
Coldwater PD	1
Coleman PD	4
Coloma Twp PD	1
Coopersville PD	1

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Corunna PD	4
Covert Twp PD	6
Crawford Co Sheriff	3
Croswell PD	5
Croswell-Lexington PD	2
Dalton Twp PD	1
Davison PD	1
Dearborn Hts PD	11
Dearborn PD	8
Deckerville PD	2
Delhi Twp PD	4
Delta College DPS	3
Delta County Sheriff	1
Detroit City Airport	9
Detroit Fire Dept.	5
Detroit Metro Airport	45
Detroit PD	322
Detroit University DPS	1
Dickenson Co Sheriff	1
Dowagiac PD	1
Dundee PD	1
Durand PD	4
East Detroit PD	3
Eastern Mich University	11
East Grand Rapids PD	1

<u>Agency</u>	<u>No. Trainees Enrolled</u>
East Lansing PD	7
Eaton Co Sheriff	6
Eau Claire PD	1
Ecorse PD	6
Emmett Twp PD	1
Escanaba DPS	1
Farmington Hills PD	2
Farmington PD	3
Farwell PD	1
Fennville PD	1
Ferndale PD	2
Ferris State College	1
Fife Lake PD	1
Flat Rock PD	3
Flint PD	72
Flint Twp PD	3
Forsyth Twp PD	2
Frankenmuth PD	3
Frankfort PD	2
Fraser PD	3
Fruitport Village PD	3
Gagetown PD	1
Garden City PD	1
Gaylord PD	1
Genesee Co Park & Rec	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Genesee Co Sheriff	7
Gladwin Co Sheriff	1
Grand Blanc PD	2
Grand Blanc Twp PD	4
Grand Ledge PD	2
Grand Rapids PD	13
Grand Traverse Co Sheriff	4
Grandville PD	1
Gratiot Co Sheriff	8
Grayling PD	1
Green Oak Twp PD	4
Greenville PD	1
Grosse Pte Farms PD	1
Grosse Pte Isle PD	1
Grosse Pte Park PD	1
Grosse Pte PD	1
Grosse Pte Woods PD	4
Harbor Springs PD	1
Harper Woods PD	4
Hart PD	2
Hartford PD	2
Hastings PD	1
Hazel Park PD	8
Hesperia PD	1
Highland Park PD	18

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Hillman Twp PD	2
Hillsdale Co Sheriff	2
Holland PD	1
Holton Twp PD	1
Homer PD	1
Houghton PD	2
Houghton Co Sheriff	1
Howard Twp PD	5
Howell PD	3
Huntington Woods PD	1
Huron-Clinton Metro Authority	1
Huron Twp PD	3
Ingham Co Sheriff	12
Inkster PD	7
Ionia PD	2
Iosco Co Sheriff	1
Ira Twp PD	1
Iron Co Sheriff	2
Iron Mountain PD	1
Iron River PD	2
Ironwood PD	3
Isabella Co Sheriff	1
Ishpeming PD	2
Ishpeming Twp PD	1

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Ithaca PD	2
Jackson PD	3
K.I. Sawyer Air Force Base	3
Kalamazoo Co Sheriff	9
Kalamazoo Fire Dept	1
Kalamazoo PD	6
Kalamazoo Twp PD	5
Kalkaska Co Sheriff	1
Keewenaw Co Sheriff	1
Kent Co Sheriff	13
Kentwood PD	1
Laingsburg PD	1
Lake Co Sheriff	2
Lake Linden Village PD	2
Lake Odessa PD	1
Lake Orion PD	1
Lakeview PD	2
Lakewood Village PD	1
L'Anse PD	2
Lansing Park & Rec	1
Lansing PD	8
Lansing Twp PD	4
Lapeer Co Sheriff	8
Lapeer Co Intell.	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Leland Twp PD	1
Lenawee Co Sheriff	6
Lennon PD	2
Leonard-Addison PD	4
Leslie PD	1
Lexington PD	2
Lincoln Park PD	2
Linden PD	2
Litchfield PD	2
Livingston Co Sheriff	9
Livonia PD	2
Lowell PD	1
Luce Co Sheriff	2
Ludington PD	1
Madison Hts. PD	11
Manchester PD	2
Manistee Co Sheriff	2
Manistee PD	1
Marenisco Twp PD	1
Marine City PD	1
Marquette Twp PD	1
Mason Co Sheriff	3
Mason PD	1
Mattawan PD	1
Mecosta Co Sheriff	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Melvindale PD	2
Menominee PD	1
Mercy College DPS	3
Meridian Twp PD	1
Merrill PD	1
Michigamme Twp PD	1
Michigan DNR	20
Michigan State Police	157
Michigan State Uni.	1
Midland Co Sheriff	4
Midland PD	2
Milan PD	2
Millington PD	2
Mills Twp PD	1
Monroe Co Sheriff	13
Montague PD	2
Montcalm Co Sheriff	5
Montmorency Co Sheriff	3
Morenci PD	3
Morrice PD	2
Mt. Clemens PD	1
Mount Morris PD	1
Mt. Pleasant PD	1
Muskegon City PD	2
Muskegon Co Airport	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>	<u>Agency</u>	<u>No. Trainees Enrolled</u>	<u>Agency</u>	<u>No. Trainees Enrolled</u>	<u>Agency</u>	<u>No. Trainees Enrolled</u>
Muskegon Co Sheriff	7	Osceola Co Sheriff	1	Redford Twp PD	8	Sault Ste. Marie PD	4
Muskegon Hts. PD	4	Oscoda Co Sheriff	2	Richland Twp PD	1	Schoolcraft Co Sheriff	1
Muskegon Twp PD	1	Otsego Co Sheriff	1	Riverview PD	1	Sebawaing PD	1
Negaunee PD	1	Otsego PD	3	Rochester PD	1	Shelby PD	1
Newberry PD	1	Ottawa Co Sheriff	1	Rockford PD	2	Shiawasee Co Sheriff	4
New Buffalo PD	2	Ovid PD	4	Rockwood PD	1	Southfield PD	26
New Haven PD	2	Owosso PD	4	Ross Twp PD	2	South Haven PD	1
Niles PD	4	Oxford PD	3	Rothbury PD	1	South Lyon DPS	2
Niles Twp PD	2	Penn Central RR	10	Saginaw Co Sheriff	10	South Rockwood PD	1
North Branch PD	2	Pennfield Twp PD	1	Saginaw PD	15	Sterling Hts. PD	11
Northern Mich Uni. DPS	2	Perry PD	2	Saginaw Twp PD	9	Sumpter PD	4
Northfield Twp PD	1	Pigeon PD	2	St. Clair County Community College DPS	1	Sumpter Twp PD	5
North Muskegon PD	1	Pinckney PD	1	St. Clair Co Sheriff	5	Swartz Creek PD	1
Northville Twp PD	1	Pinconning PD	2	St. Clair PD	1	Taylor PD	4
Norton Shores PD	1	Pittsfield Twp PD	2	St. Clair Shores PD	2	Three Oaks PD	1
Norvell Twp PD	2	Plainwell PD	2	St. Ignace PD	1	Three Rivers PD	1
Oakland Co Sheriff	21	Plymouth PD	1	St. Joseph Co Sheriff	5	Troy PD	17
Oakland University	1	Pontiac PD	13	St. Joseph Twp PD	2	Tuscola Co Sheriff	3
Oak Park DPS	3	Pontiac Twp PD	3	Saline PD	3	Tuscorora Twp PD	1
Oceana Co Sheriff	1	Portage PD	3	Sand Lake PD	2	Twin Cities Airport Bd (Berrien County)	4
Ogemaw Co Sheriff	4	Port Austin PD	1	Sands Twp PD	1	Vicksburg PD	2
Olivet PD	1	Port Huron PD	1	Sandusky PD	1	Victor Twp PD	1
Onaway PD	3	Portland PD	1	Sanford PD	1	Wakefield PD	1
Ontonagon Co Sheriff	1	Potterville PD	2	Sanilac Co Sheriff	1	Walker City PD	1
Ontwa-Edwardsburg PD	2	Presque Isle Co Sheriff	1	Saugatuck PD	1	Walkerville PD	1

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Walled Lake PD	2
Warren PD	14
Washtenaw Co Sheriff	6
Waterford Twp PD	7
Watersmeet PD	1
Wayne Co Airport	1
Wayne Co Rd Commission	11
Wayne Co Sheriff	89
Wayne State Uni DPS	7
Webberville PD	1
West Branch PD	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>
Western Mich Uni DPS	4
Westland PD	3
Wexford Co Sheriff	2
White Lake Twp PD	3
Wixom PD	1
Woodhaven PD	1
Wyandotte PD	2
Wyoming PD	14
Ypsilanti PD	3
Zeeland PD	1

APPENDIX E

ACT NO. 203, P.A. 1965

*as amended by Act No. 220, P.A. 1968, Act No. 187, P.A. 1970,
and Act No. 31, P.A. 1971*

AN ACT to provide for the creation of a law enforcement officers training council; to provide for additional costs in criminal cases and the establishment of the law enforcement officers training fund and allocations therefrom to local agencies of government participating in a police training program.

The People of the State of Michigan enact:

Sec. 1. This act shall be known and may be cited as the "Michigan law enforcement officers training council act of 1965".

Sec. 2. As used in this act:

(a) "Council" means the law enforcement council.

(b) "Executive secretary" means the executive secretary of the council.

(c) "Police officer" or "law enforcement officer" means a member of a police force or other organization of a city, county, township, village or of the state, regularly employed as such and who is responsible for the prevention and detection of crime and the enforcement of the general criminal laws of this state, but shall not include any person serving as such solely by virtue of his occupying any other office or position.

Sec. 3. There is created the law enforcement council to carry out the intent of this act and to consist of 11 members selected as follows:

(a) The attorney general, or his designated representative.

(b) The commissioner of state police, or his designated representative.

(c) Three members appointed to the council by the governor from a list of 6 active members submitted by the Michigan association of chiefs of police.

(d) Three members appointed to the council by the governor from a list of 6 active law enforcement officials submitted by the Michigan sheriffs association.

(e) One member appointed to the council by the governor from a list of 3 names submitted by the fraternal order of the police.

(f) One member appointed to the council by the governor from a list of 3 names submitted by the metropolitan club.

(g) One member appointed to the council by the governor from a list of 3 names submitted by the Detroit police officers associations.

(h) All appointments made by the governor shall be subject to the advice and consent of the senate.

Sec. 4. All members of the council shall hold office for a term of 3 years, except that of the members first appointed from nominees submitted by the Michigan association of chiefs of police and the nominees submitted by the Michigan sheriffs association—1 shall be appointed for 3 years, 1 for 2 years, and 1 for 1 year. A vacancy caused by expiration of a term or termination of his official position in law enforcement shall be filled in the same manner as the original appointment. A member appointed to fill a vacancy created other than by expiration of a term shall be appointed for the unexpired term of the member who he is to succeed in the same manner as the original appointment. Any member may be reappointed for additional terms.

Sec. 5. The council shall designate from among its members a chairman and a vice chairman who shall serve for 1-year terms and who may be re-elected. Membership on the council shall not constitute holding a public office, and members of the council shall not be required to take and file oaths of office before serving on the council. The council shall not have the right to exercise

any portion of the sovereign power of the state. No member of the council shall be disqualified from holding any public office or employment by reason of his appointment or membership on the council, nor shall he forfeit any such office or employment, by reason of his appointment hereunder, notwithstanding the provisions of any general, special or local law, ordinance or city charter.

Sec. 6. The council shall meet at least 4 times in each year at Lansing, and shall hold special meetings when called by the chairman or, in the absence of the chairman, by the vice chairman or when called by the chairman upon the written request of 5 members of the council. The council shall establish its own procedures and requirements with respect to quorum, place and conduct of its meeting and other matters.

Sec. 7. The council shall make an annual report to the governor which will include pertinent data regarding the standards established and the degree of participation of municipalities in the training programs.

Sec. 8. The members of the council shall serve without compensation but shall be entitled to their actual expenses in attending meetings and in the performance of their duties hereunder.

Sec. 9. (1) The council shall prepare and publish minimum employment standards with due consideration to varying factors and special requirements of local police agencies relative to:

(a) Minimum standards of physical, educational, mental and moral fitness which shall govern the recruitment, selection and appointment of police officers.

(b) The approval of police training schools administered by a city, county, township, village or corporation.

(c) Minimum courses of study, attendance requirements of at least 240 instructional hours, equipment and facilities required at approved city, county, township, village or corporation police training schools.

(d) The requirements in subdivision (c) shall be waived if:

(i) The person has previously completed 240 instructional hours, has voluntarily or involuntarily discontinued his work as a law enforcement officer, and is again employed within 6 months after discontinuing work as a police officer.

(ii) The person has served at least 3 years with a jurisdiction offering the training prescribed in subdivision (c) or its equivalent and takes employment with another police agency.

(iii) The person has retired from an agency coming under the jurisdiction of this act or an agency offering the equivalent training and is employed by another police agency within 2 years of date of retirement.

(iv) The person is a member of a sheriff's posse or police auxiliary temporarily engaged in the performance of his duties and while under the direction of the sheriff or police department.

(e) Minimum qualifications for instructors at approved police training schools.

(f) Minimum basic training requirements which regularly employed police officers excluding sheriffs shall complete before being eligible for employment.

(g) Categories or classifications of advanced in-service training programs and minimum courses of study and attendance requirements for such categories or classifications.

(h) The establishment of subordinate regional training centers in strategic geographic locations in order to serve the greatest number of police agencies that are unable to support their own training programs.

(i) Acceptance of police training and experience in countries other than the United States in fulfillment in whole or in part of the minimum employment standards prepared and published by the commission.

(2) Notwithstanding any other provision of this, or any statute, a regularly employed person employed on or after January 1, 1971, as a member of a police force having 3 or more full-time officers shall not be empowered to exercise all the authority of a peace officer in this state, nor employed in a position which is granted the authority of a peace officer by statute, unless the person has complied with the minimum employment standards prepared and published by the council pursuant to this section. Law enforcement officers employed on or before January 1, 1971, may continue their employment and participate in training programs on a voluntary or assigned basis but failure to meet standards shall not be grounds for dismissal of or termination of employment.

Sec. 10. The council may enter into agreements with other agencies, colleges and universities to carry out the intent of this act.

Sec. 11. The council may:

(a) Visit and inspect any police training school, or examine the curriculum or training procedures, for which application for approval has been made.

(b) Issue certificates to police training schools qualifying under the regulations of the council.

(c) Authorize the issuance of certificates of graduation or diplomas by approved police training schools to police officers who have satisfactorily completed minimum courses of study.

(d) Cooperate with state, federal and local police agencies in establishing and conducting local or area schools, or regional training centers for instruction and training of police officers of this state, its cities, counties, townships and villages.

(e) Make recommendations to the legislature on matters pertaining to qualification and training of police officers.

Sec. 12. There shall be an executive secretary of the council who shall be appointed by the council, and who shall hold office during the pleasure of the council. He shall perform such functions and duties as may be assigned to him by the council. He shall receive compensation and reimbursement for expenses within the amounts available therefor by appropriation.

Sec. 13. (1) There is hereby created in the state treasury a law enforcement officers training fund, from which, the legislature shall appropriate such sums as are deemed necessary for the purposes of this act.

**** (2) On and after the effective date of this act, there shall be levied an assessment as additional cost in an amount equal to 10% of every fine, penalty and forfeiture imposed and collected by the courts for criminal offenses, other than a fine, penalty or forfeiture for a violation of the Michigan vehicle code or any local ordinance relating to stopping, parking or operation of a vehicle, and other than for a violation of the conservation laws. When a fine is suspended, in whole or in part, the assessment shall be reduced in proportion to the suspension.

**** (3) After a determination by the court of the amount due, the clerk of the court shall collect the same and transmit it to the county treasurer, who shall transmit it to the state treasurer to be deposited in the law enforcement officers training fund. The transmission to the state treasurer shall be in the same manner as fines collected for the state by the county.

Sec. 14. The amounts annually appropriated by the legislature shall be

paid by the state treasurer in accordance with the accounting laws of the state upon certification of the executive secretary of the council for the purpose of reimbursing the city, county, township or village in an amount not to exceed 1/2 of the salary paid to each police officer meeting the recruitment standards and participating in training meeting the standards prescribed pursuant to this act during the period covered by the allocation, plus 1/2 of the necessary living expenses incurred by such officer which are necessitated by training requiring that he be away from his residence overnight. If the moneys in the law enforcement officers training fund to be appropriated by the legislature for such salary and expense reimbursement are insufficient to allocate such amount to each participating city, county, township or village, the amount allocated to each shall be reduced proportionately. In no event shall any allocation be made to any city, county, township or village which has not throughout the period covered by the allocation, adhered to the standards established by the council as applicable to personnel recruited or trained by such city, county, township or village during such period.

Sec. 15. Any city, county, township or village which desires to receive aid pursuant to this act shall make application to the council for such aid. The application must be accompanied by a certified copy of an ordinance or resolution adopted by its governing body providing that while receiving any aid pursuant to this act, the city, county, township or village will adhere to the standards established by the council. The application shall contain such information as the council may request.

**** Revenue is not available through this source because section 13 (2) was found to be unconstitutional in Michigan (People vs. Barber, 1966).

END

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