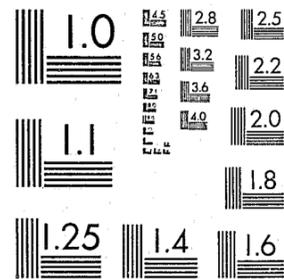


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Codes of Ethics for Private Security Management and Private Security Employees

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A REPORT PREPARED BY THE
PRIVATE SECURITY ADVISORY COUNCIL,
LAW ENFORCEMENT ASSISTANCE ADMINISTRATION,
U. S. DEPARTMENT OF JUSTICE

CODES OF ETHICS
FOR
PRIVATE SECURITY MANAGEMENT
AND
PRIVATE SECURITY EMPLOYEES

prepared by the
PRIVATE SECURITY ADVISORY COUNCIL
to the
LAW ENFORCEMENT ASSISTANCE ADMINISTRATION
U.S. DEPARTMENT OF JUSTICE

August 1976

NCJRS

JAN 19 1977

ACQUISITIONS

Points of view or opinions expressed in this document are those of the Private Security Advisory Council, and do not necessarily represent the official position or policies of the Department of Justice.

**PRIVATE
SECURITY ADVISORY COUNCIL of the**

United States Department of Justice
Law Enforcement Assistance Administration

September 21, 1976

Mr. Richard W. Velde
Administrator
Law Enforcement Assistance Administration
U.S. Department of Justice
633 Indiana Avenue, N.W.
Washington, D.C. 20531

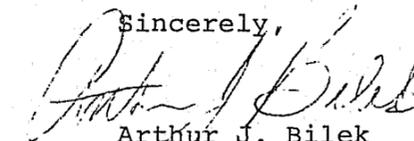
Dear Mr. Velde:

As Chairman of the Private Security Advisory Council, it gives me pleasure to forward the attached document, Codes of Ethics for Private Security Management and Private Security Employees, developed by the Council. This document is the culmination of many hours of volunteer effort by members of the Council and its Law Enforcement/Private Security Relationships Committee.

In its continuing effort to improve the quality of services provided by private security, the Council has developed, and hopes that all segments of private security will adopt these codes of ethics for security management and for security employees. Further, the Advisory Council recommends that the Law Enforcement Assistance Administration give the widest possible dissemination to this document.

With best personal regards,

Sincerely,



Arthur J. Bilek
Chairman
Private Security Advisory Council

AJB:smb

Enclosure



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Since its inception, the Private Security Advisory Council has achieved a balanced perspective by the representative nature of its membership. All members of the Council and its six Committees are appointed by the Administrator of LEAA and serve without compensation. Members of the Council and its Committees include leaders and executives from both proprietary and contractual private security; public law enforcement; federal, state and local governments; as well as attorneys, insurance and business executives.

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PREFACE

This document, Codes of Ethics for Private Security Management and Private Security Employees, was developed by the Private Security Advisory Council and its Law Enforcement/Private Security Relationships Committee to emphasize the need for ethical conduct and performance on the part of all segments of private security; to include management and employees, and proprietary (in-house) as well as contractual security.

As this document indicates, a number of private security organizations have existing codes of ethics which are tailored to their specific security functions and membership. Significantly, this document complements existing codes of ethics, and more importantly, represents the only published code of ethics for all the components of and practitioners in private security.

In the development of these codes of ethics, the Council considered that one significant component of private security, the armored car and armed courier services industry, perceives their role to "protect life and property" in a more limited manner than the other components of private security. With regard to the ethical pledge to "protect life and property," it should be noted that in the armored car and armed courier services industry, primary responsibility for protection of property is limited to their fiduciary responsibility for valuables entrusted to them by their clients and protection of life is generally limited to the lives of armored car and armed courier employees who are engaged in the secured transportation, protection and safekeeping of these valuables. Yet, the Council, for purposes of these codes of ethics, unanimously agreed that protection of life and property, without limitation or qualification, was a primary responsibility for all of private security.

The major effort in developing this document was performed by the Law Enforcement/Private Security Relationships Committee, and special acknowledgement and appreciation is due the Chairman and members of that Committee: Garis F. Distelhorst (Chairman), Robert L. Arko, Dale G. Carson, George A. DeBon, Joseph M. Jordan, Joseph F. McCorry, Herbert C. Yost, and the three Council liaison members: Richard Clement, Howard C. Shook, and John L. Swartz.

The Law Enforcement/Private Security Relationships Committee was assisted in preparing this document by members of the Council's staff support contractors: PRC Public Management Services, Inc., and William C. Cunningham and Theresa A. Buxton of Hallcrest Systems, Incorporated.

The Advisory Council owes a debt of gratitude to Irving Slott, Federal Program Monitor to the Council, for his encouragement and counsel in the development of this document.

Arthur J. Bilek
Chairman
Private Security Advisory Council

THE PRIVATE SECURITY ADVISORY COUNCIL

The Private Security Advisory Council was chartered by the Law Enforcement Assistance Administration (LEAA) in 1972 to improve the crime prevention capabilities of private security and to reduce crime in public and private places by reviewing the relationship between private security systems and public law enforcement agencies, and by developing programs and policies regarding private protection services that are appropriate and consistent with the public interest.

The Council was an outgrowth of a meeting of private security representatives, called by LEAA in December 1971, to discuss the research and development efforts of LEAA that related to the private sector and the role of private security in the national effort to reduce crime. During the initial meeting, the representatives from private security overwhelmingly recommended that LEAA establish a national advisory committee, made up of persons with expertise in private security, to provide LEAA with continuing advice on matters of appropriate concern. LEAA followed that recommendation, and the Private Security Advisory Council was created shortly thereafter.

In September of 1974, the membership of the Council was broadened to include representation from the public law enforcement agencies and from consumers of private security services. Since its beginning, the Council has worked on a number of tasks related to security services provided by the private sector. Since its inception, the goals and objectives of the Council have been:

- To act as an advisory to LEAA on issues of national importance which impact, or are impacted by, the private security industry;
- To raise the standards and increase the efficiency of the private security industry;
- To increase cooperation and understanding between the private security industry and public law enforcement; and
- To provide a viable national forum and point of leadership for matters relating to private security.

To achieve those goals, six committees of the Council have been established: Alarm Committee, Armored Car Committee,

Environmental Security Committee, Guards and Investigators Committee, Law Enforcement/Private Security Relationships Committee, and the Prevention of Terroristic Crimes Committee. Each committee has been assigned specific objectives related to accomplishment of Council goals.

The responsibilities and duties of the Private Security Advisory Council are advisory in nature. It cannot prescribe or promulgate rules or regulations. Its findings or recommendations are not official; they can be accepted or rejected by LEAA.

The Council operates pursuant to the provisions of the Federal Advisory Committee Standards Act, Public Law 92-463, LEAA Notice NI300.2, OMF Circular No. A-63, and any additional orders and directives issued in implementation of the Act. The Council was established under the authority of Section 517 of the Omnibus Crime Control and Safe Streets Act of 1968 (Public Law 90-351) as amended by Public Law 91-644 and the scope of its functions is limited to the duties specified in its charter.

The Council has published a number of other advisories to LEAA on a variety of issues. These include:

- A Report on a Model Hold-Up and Burglar Alarm Business Licensing and Regulatory Statute;
- A Report on the Regulation of Private Security Guard Services, including a Model Private Security Licensing and Regulatory Statute;
- Terroristic Crimes: An Annotated Bibliography;
- Potential Secondary Impacts of the Crime Prevention Through Environmental Design Concept;
- Scope of Legal Authority of Private Security Personnel;
- Law Enforcement and Private Security Sources and Areas of Conflict;
- Prevention of Terroristic Crimes: Security Guidelines for Business, Industry, and Other Organizations;
- The Private Security Advisory Council: Its History, Organization, Goals, and Accomplishments;
- Reports on the Private Security Advisory Council Meetings of June, 1974; September, 1974; December, 1974; February, 1975; July, 1975; October, 1975; November, 1975; and April, 1976.

Copies of these Council reports are available without cost from LEAA.

In addition to the above reports, the Private Security Advisory Council and its Committees are preparing other advisory reports to LEAA on the need for, and requirements of, a national study of the false alarm problem; the requirements of a comprehensive manual on countermeasures against terroristic crimes; training curricula for private security guards; standards for private investigators; and crime impact and residential security statements as environmental security techniques.

I. INTRODUCTION

A Code of Ethics prescribes the moral duties and obligations, based upon ethical philosophies and principles, that form a model of "right" action. Such a model embodies norms of behavior which provide order and stability to society as a whole and which offer guidance and direction to the individuals and groups within a society. A Code of Ethics is a necessary prerequisite for many occupations and professions since it sets forth the criteria against which to measure the appropriateness of the activities of the occupation or profession in general and of its members in particular.

The need for a Code of Ethics in private security can be justified on several bases. First, people engaged in private security have almost constant exposure to human frailties, the moral weaknesses that result in violations of law and of the rights and property of others. Private security personnel must, therefore, be cognizant of what constitutes a moral or legal transgression; they must appreciate the seriousness of the judgments they are frequently called upon to make; and they must have some guidelines to assist them in making those judgments. Second, the emergence of private security as a significant element in crime prevention dictates that its role, as well as the conduct and performance expected of its members, be properly defined. Third, since private security personnel often make decisions which affect the safety and protection of many, a Code of Ethics would clearly assist them in recognizing the scope of their responsibilities and the importance of their roles. Finally, many private security organizations and associations have established Codes of Ethics which apply to their specific functions, and this is perhaps the most convincing evidence of the need for a Code of Ethics that is applicable to all groups in the private security field.

The Private Security Advisory Council has formulated model Codes of Ethics for both security management and security officers. They are derived from an evaluation and synthesis of a number of existing codes, developed by various groups within private security and public law enforcement. These groups include:

- American Society for Industrial Security (ASIS)
- Council of International Investigators (CII)
- International Association of Chiefs of Police (IACP)
- International Conference of Police Associations (ICPA)
- National Burglar and Fire Alarm Association (NBFAA)
- National Council of Investigation and Security Services (NCISS)
- World Association of Detectives (WAD)

In addition, the work of the Private Security Task Force, as well as the codes written by Committee Member Robert L. Arko, provided valuable guidance in formulating the model codes of ethics contained in this document.

The objective has been to construct both management and employee Codes of Ethics that are appropriate both for proprietary (in-house) and contractual security personnel. The codes currently used by various security associations, companies, and groups are, of course, tailored to their individual duties and functions, and are thus somewhat limited in application. The form and intent of each of the codes are commendable, and they provided excellent reference sources. Each of the clauses in the proposed codes represent a composite of similar clauses which occur with reasonable frequency in the other codes (see Appendix). The matrix below depicts the major topical areas which were identified from the reference sources for construction of clauses in the Council's management and employee codes. The Council recommends that the Codes of Ethics presented in this paper be considered for adoption by all groups within private security.

MATRIX		
Topic Areas	Proposed Codes of Ethics	
	Management	Employee
Recognition of Role	X	X
Honor, Justice, Morality	X	X
Quality of Services/Improvement of Skills	X	
Observance of the Law	X	X
Fairness and Objectivity		X
Employment Policy	X	
Cooperation with Public Authority	X	X
Confidentiality	X	X
Non-Salary Compensation		X
Disclosure of Criminal/Unethical Conduct	X	X
Professional Conduct	X	X
Education and Training	X	X

II. DEFINITION

The term "ethics" is variously defined as the discipline dealing with what is good and right, and with moral duty and obligation; as a set of moral principles or values; or as the principles of conduct governing an individual or group. In attempting to structure a code of ethics, the last definition is most appropriate; that is, a code of ethics embodies the duties, obligations and standards of behavior which a particular society or group expects of its members. Such standards, or practices, and the codification of them are basic to human culture, as evidenced by the fact that virtually all societies have some general norms of ethical conduct. They may be as simplistic as variations of the "golden rule"; they may be restrictions against violence; they may be religious precepts; or they may be a combination of moral, social and religious principles.

Ethics is often understood in a broad way as including all philosophical thought on human conduct. But there is another dimension of ethics, and this dimension involves the practical advice, moral preaching, and social engineering that shape philosophical thought into a model of behavior, or a code of ethics. While the concept of ethical conduct is rooted in philosophical thought (that is, the meaning and standards of good in general), the practice of ethical conduct is rooted in the moral and social injunctions (that is, standards of right conduct, moral character, and justice) that we are concerned with here.

III, HISTORY

Ethics has developed as man has reflected upon the intentions and consequences of his actions. Ethical philosophy began in the fifth century B.C., with the appearance of philosophical scholars whose self-appointed mission was to awaken their fellow men to the need for rational criticism of their beliefs and practices. Greek philosophers, notably Socrates, Aristotle, and Plato, challenged both the unexamined traditional values of the aristocracy and the skeptical practicality of the commercial class. They were not satisfied with the self-satisfying claims of tradition: they demanded reasons for rules of conduct. These early philosophers laid the foundation of ethics; they believed man could arrive at a set of ethical principles that would reconcile individual good with the common good and that would apply to all people at all times.

In the centuries that followed, the interests of ethical scholars shifted from theoretical to practical ethics, that is, to new conceptions of the goals of human life and to new codes of conduct. Each succeeding age was marked by social transition--the demise of old customs, the emergence of new institutions and different social classes, the change in power structures. And each succeeding age, therefore, demanded new principles of individual conduct and social organization, as well as new standards of ethical judgment.

From an historical perspective, then, the development of ethical systems cannot be viewed as an orderly progression from the primitive and elementary to the present-day and complex. Rather, changes in social, political, religious, and economic systems through the ages have brought corresponding changes in norms of behavior and in concepts of morality and justice. Thus, the ethical principles, and the rules of conduct which are based upon them, can be seen as the function of an era and the conditions which prevail. The ethical principles set forth by Socrates, Aristotle, and Plato were as appropriate to their time as contemporary ethical systems are to the present.

IV. RECOMMENDED CODES OF ETHICS

- A. Code of Ethics for Private Security Management
- B. Code of Ethics for Private Security Employees

CODE OF ETHICS
FOR
PRIVATE SECURITY MANAGEMENT

As managers of private security functions and employees,
we pledge:

I

To recognize that our principal responsibilities are, in the service of our organizations and clients, to protect life and property as well as to prevent and reduce crime against our business, industry, or other organizations and institutions; and in the public interest, to uphold the law and to respect the constitutional rights of all persons.

II

To be guided by a sense of integrity, honor, justice and morality in the conduct of business; in all personnel matters; in relationships with government agencies, clients, and employers; and in responsibilities to the general public.

III

To strive faithfully to render security services of the highest quality and to work continuously to improve our knowledge and skills and thereby improve the overall effectiveness of private security.

IV

To uphold the trust of our employers, our clients, and the public by performing our functions within the law, not ordering or condoning violations of law, and ensuring that our security personnel conduct their assigned duties lawfully and with proper regard for the rights of others.

V

To respect the reputation and practice of others in private security, but to expose to the proper authorities any conduct that is unethical or unlawful.

VI

To apply uniform and equitable standards of employment in recruiting and selecting personnel regardless of race, creed, color, sex, or age, and in providing salaries commensurate with job responsibilities and with training, education and experience.

VII

To cooperate with recognized and responsible law enforcement and other criminal justice agencies; to comply with security licensing and registration laws and other statutory requirements that pertain to our business.

VIII

To respect and protect the confidential and privileged information of employers and clients beyond the term of our employment, except where their interests are contrary to law or to this Code of Ethics.

IX

To maintain a professional posture in all business relationships with employers and clients, with others in the private security field, and with members of other professions; and to insist that our personnel adhere to the highest standards of professional conduct.

X

To encourage the professional advancement of our personnel by assisting them to acquire appropriate security knowledge, education, and training.

CODE OF ETHICS
FOR
PRIVATE SECURITY EMPLOYEES

In recognition of the significant contribution of private security to crime prevention and reduction, as a private security employee, I pledge:

I

To accept the responsibilities and fulfill the obligations of my role: protecting life and property; preventing and reducing crimes against my employer's business, or other organizations and institutions to which I am assigned; upholding the law; and respecting the constitutional rights of all persons.

II

To conduct myself with honesty and integrity and to adhere to the highest moral principles in the performance of my security duties.

III

To be faithful, diligent, and dependable in discharging my duties, and to uphold at all times the laws, policies, and procedures that protect the rights of others.

IV

To observe the precepts of truth, accuracy and prudence, without allowing personal feelings, prejudices, animosities or friendships to influence my judgments.

V

To report to my superiors, without hesitation, any violation of the law or of my employer's or client's regulations.

VI

To respect and protect the confidential and privileged information of my employer or client beyond the term of my employment, except where their interests are contrary to law or to this Code of Ethics.

VII

To cooperate with all recognized and responsible law enforcement and government agencies in matters within their jurisdiction.

VIII

To accept no compensation, commission, gratuity, or other advantage without the knowledge and consent of my employer.

IX

To conduct myself professionally at all times, and to perform my duties in a manner that reflects credit upon myself, my employer, and private security.

X

To strive continually to improve my performance by seeking training and educational opportunities that will better prepare me for my private security duties.

V. REFERENCES

1. American Society for Industrial Security, "Code of Ethics."
2. Council of International Investigators, "Code of Ethics."
3. Draft Code of Ethics, prepared by Robert L. Arko, Vice President, Wells Fargo Guard Services, January 28, 1976.
4. Draft Code of Ethics, prepared by the Private Security Task Force to the National Advisory Committee on Criminal Justice Standards and Goals, December, 1975.
5. Encyclopedia of Philosophy, Paul Edwards, Editor-in-Chief, Volume III. (New York: McMillan Company and The Free Press, 1967).
6. Encyclopedia of Social Sciences, David L. Sills, Editor, Volume 5. (New York: McMillan Company and The Free Press, 1968).
7. International Association of Chiefs of Police, "Code of Ethics."
8. International Conference of Police Associations (ICPA), "Law Enforcement Code of Ethics."
9. Mahoney, H.T., "The Bicentennial and the ASIS Code of Ethics," Security Management, January, 1976.
10. "Model Code of Ethics," a working paper prepared by New England Bureau of Criminal Justice Services, December, 1975.
11. National Burglar and Fire Alarm Association, "Code of Ethics."
12. National Council of Investigation and Security Services, "Code of Ethics."
13. World Association of Detectives, "Code of Ethics."

APPENDIX

PRIVATE SECURITY ADVISORY COUNCIL
RECOMMENDED CODES
COMPARED WITH OTHER CODES OF ETHICS

CODE OF ETHICS FOR
PRIVATE SECURITY MANAGEMENT

As managers of private security functions and employees, we pledge:

I

RECOGNITION OF ROLE

To recognize that our principal responsibilities are, in the service of our organizations and clients, to protect life and property as well as to prevent and reduce crime against our business, industry, or other organizations and institutions; and in the public interest, to uphold the law and to respect the constitutional rights of all persons.

- NBFAA: We will further the public interest by contributing to the development of a better understanding and use of the capacities, abilities and technical skills of the electrical protection industry of the United States of America and neighboring countries and by accepting our responsibilities to the communities within which we live and work.
- Arko: We will strive faithfully to carry out our primary duties to protect life and property, to prevent crime and accidents and to respond effectively to emergencies.
- PSTF: Preamble: We recognize the important role we have in crime prevention and crime reduction for our clients or corporation and our legal and moral responsibilities to the general public.

II

HONOR, JUSTICE AND MORALITY

To be guided by a sense of integrity, honor, justice and morality in the conduct of business; in all personnel matters; in relationships with government agencies, clients, and employers; and in responsibilities to the general public.

- NBFAA: Be it resolved, then: That the National Burglar and Fire Alarm Association Members be guided always by a spirit of justice, honor, and fairness in all dealings with subscribers, other clients, and members of their own and associated industries.

PSTF: Preamble: We recognize the important role we have in crime prevention and crime reduction and our legal and moral responsibilities to the general public.

Arko: We will, at all times, be guided by a sense of integrity, honor, justice and fairness and...in the operation of our businesses, in our associations with our employees, in our relationships with our clients, in our dealings with competitors and our responsibilities to our communities.

III

QUALITY OF SERVICES/IMPROVEMENT OF SKILLS

To strive faithfully to render security services of the highest quality and to work continuously to improve our knowledge and skills and thereby improve the overall effectiveness of private security.

NBFAA: We will...strive continuously to improve our knowledge, skills and techniques to make available to our clients the benefits of our professional attainments.

Arko: We will work constantly to improve our knowledge and skills and to increase the quality of our service for the benefit of our clients and our communities.

PSTF: Preamble: ...we will perform our activities in a manner which reflects credit on our companies and on private security. We will strive to perform our services in an economical...manner.

IV

OBSERVANCE OF THE LAW

To uphold the trust of our employers, our clients, and the public by performing our functions within the law, not ordering or condoning violations of law, and ensuring that our security personnel conduct their assigned duties lawfully and with proper regard for the rights of others.

NBFAA: None.

Arko: We will, at all times, perform our functions within the law and will not order or condone violations of law.

PSTF: We will establish and enforce policies and procedures so that our personnel conduct their assigned duties with proper regard for the rights of citizens.

V

DISCLOSURE OF CRIMINAL/UNETHICAL CONDUCT

To respect the reputation and practice of others in private security, but to expose to the proper authorities any conduct that is unethical or unlawful:

NBFAA: We will respect the reputation and practice of other firms in the electrical protection industry, but we will expose, without hesitation, any conduct which may be unethical to the proper NBFAA authority.

Arko: None.

PSTF: None.

VI

EMPLOYMENT POLICY

To apply uniform and equitable standards of employment in recruiting and selecting personnel regardless of race, creed, color, sex, or age, and in providing salaries commensurate with job responsibilities, and with training, education, and experience.

NBFAA: We will apply uniform and equitable standards of employment opportunity and assure that the best possible use is made of the abilities, technical and other, of our employees regardless of race, creed, color, sex, or age.

Arko: None.

PSTF: We will seek and select personnel regardless of race, creed, color, sex, or age, who will perform efficiently and effectively and provide a salary commensurate with training, education, and experience.

VII

COOPERATION WITH PUBLIC AUTHORITY

To cooperate with recognized and responsible law enforcement and other criminal justice agencies; to comply with security licensing and registration laws and other statutory requirements that pertain to our business.

NBFAA: None.

Arko: We will cooperate with recognized and responsible public law enforcement agencies.

PSTF: None.

VIII

CONFIDENTIALITY

To respect and protect the confidential and privileged information of employers and clients beyond the term of our employment, except where their interests are contrary to law or to this Code of Ethics.

NBFAA: None.

Arko: We will faithfully serve our clients by respecting and protecting confidential and privileged information...

PSTF: None.

IX

PROFESSIONAL CONDUCT

To maintain a professional posture in all business relationships with employers and clients, with others in the private security field, and with members of other professions; and to insist that our personnel adhere to the highest standards of professional conduct.

NBFAA: We will maintain a wholly professional attitude toward those we serve, those who assist us, toward other firms in the industry, toward the members of other professions, and toward the practitioners of allied arts and sciences.

Arko: We will...encourage and support high personal and professional conduct in the operation of our business, in our association with our employees, in our relationship with our clients, in our dealings with competitors and our responsibilities to our community.

PSTF: We will strive to perform our services in a... professional manner.

X

EDUCATIONAL/TRAINING PROGRAMS

To encourage the professional advancement of our personnel by assisting them to acquire appropriate security knowledge, education, and training.

NBFAA: We will endeavor to provide opportunity for the professional advancement of those employees who enter the electrical protection industry by assisting them to acquire additional knowledge and competence in their technical skills and to keep up with significant advances in the state of the art.

Arko: None.

PSTF: We will encourage and support training and education for our personnel.

NCISS: We will promote programs with educational intent designed to raise standards, improve efficiency, and increase effectiveness of the private investigation and security services profession.

CODE OF ETHICS FOR
PRIVATE SECURITY EMPLOYEES

In recognition of the significant contribution of private security to crime prevention and reduction, as a private security employee, I pledge:

I

RECOGNITION OF ROLE

To accept the responsibilities and fulfill the obligations of my role: protecting life and property; preventing and reducing crimes against my employer's business or other organizations and institutions to which I am assigned; upholding the law; and respecting the constitutional rights of all persons.

LAW ENF. CODE OF ETHICS: ... (M)y fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

ASIS: We will direct our concerted efforts toward the support, protection, and defense of liberty and justice for all.

CII: None.

NCISS: None.

WAD: We share a singular responsibility for maintaining the integrity and trust of the private detective or investigative profession.

Arko: I will strive as a private security officer to protect life and property to the best of my ability.

PSTF: I recognize the important role I play in crime prevention and crime reduction...

II

HONESTY AND MORALITY

To conduct myself with honesty and integrity and to adhere to the highest moral principles in the performance of my security duties.

LAW ENF. CODE: Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

ASIS: We will endeavor, under God, to perform our professional duties in accordance with the highest moral principles.

CII: To conduct myself in my profession with honesty, sincerity, integrity, fidelity, morality and good conscience in all dealings with my clients.

NCISS: We will endeavor to perform our professional duties in accordance with the highest moral principles.

We will conduct every investigation within the bounds of legal, moral and professional ethics.

We will observe, strictly, the precepts of truth, accuracy and prudence.

WAD: We will endeavor to perform our professional duties in accordance with the highest moral principles.

We will observe strictly the precepts of truth, accuracy and prudence.

Arko: I will, as a private security officer, adhere to the highest moral principles in the performance of my duties.

I will conduct myself with honesty, sincerity and good conscience.

PSTF: Preamble: I will perform my duties in a legal and moral framework which will respect the rights of citizens.

III

FAITHFULNESS, DILIGENCE IN PERFORMANCE OF DUTIES

To be faithful, diligent, and dependable in discharging my duties, and to uphold at all times the laws, policies, and procedures that protect the rights of others.

LAW ENF. CODE: With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately...

ASIS: We will be faithful and diligent in discharging the duties entrusted to us: protecting the property and interests of employers and safeguarding the lives and well-being of employees.

CII: To conduct all my investigations within the bounds of legality, morality, and professional ethics.

NCISS: We will endeavor to be faithful and diligent in carrying out assignments entrusted to us...

WAD: We will endeavor to be faithful and diligent in carrying out assignments entrusted to us...

Arko: I will strive to earn the respect of my superiors, my clients, my fellow security officers and my community by doing only those things that will reflect credit upon them, myself and private security service.

PSTF: I will always perform my duties as efficiently and effectively as possible.

IV

FAIRNESS AND OBJECTIVITY

To observe the precepts of truth, accuracy and prudence, without allowing personal feelings, prejudices, animosities or friendships to influence my judgments.

LAW ENF. CODE: I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions....I will enforce the law courteously and appropriately without fear or favor, malice or ill will...

ASIS: We will observe strictly the precepts of truth, accuracy and prudence.

CII: To conduct myself in my profession in good conscience in all dealings with my clients.

NCISS: We will endeavor to...determine only the true facts, and render honest, unbiased reports.

WAD: We will respect the best interest of our clients... by reporting to our clients the full facts ascertained as a result of the work and effort expended whether they be advantageous or detrimental to the interest of the client; and that nothing be withheld from the client save by the dictates of law.

Arko: It is my duty to know and understand my responsibilities and to strive continually to improve my performance.

PSTF: I will perform any duties without prejudice based on race, creed, color, sex, or age.

V

DISCLOSURE OF CRIMINAL/UNETHICAL CONDUCT

To report to my superiors, without hesitation, any violation of the law or of my employer's or client's regulations.

LAW ENF. CODE: None.

ASIS: A member will not directly or indirectly injure the professional reputation, prospects or practice of colleagues or associates. However, it is considered that if a colleague is guilty of unethical, illegal or unfair practice, he will represent the information to the proper authority for action.

CII: To counsel my clients against any illegal or unethical course of action.

NCISS: We will, at all times, perform our duties within the bounds of the law and will not permit...any violation of the law or manner of fraud.

WAD: We will promote and protect the interest of our fellow members, and all members of the profession having knowledge of any unlawful or unprofessional practices of any other member shall immediately inform the association thereof so that disciplinary action may be taken.

Arko: I will report promptly to my superiors violations of the law and of the client's regulations.

NBFAA: ... (W)e shall expose, without hesitation, conduct which may be unethical to the proper NBFAA authority.

PSTF: None.

VI

CONFIDENTIALITY

To respect and protect the confidential and privileged information of my employer or client beyond the term of my employment, except where their interests are contrary to law or to this Code of Ethics.

LAW ENF. CODE: Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless a revelation is necessary in the performance of my duty.

ASIS: We will respect and protect confidential and privileged information.

CII: To preserve forever my clients' confidences under any and all circumstances except where the clients' interest is contrary to criminal law.

To retain in the strictest confidence every facet of my clients' interest from inquiries by third parties especially in matters involving national notoriety or publicity.

NCISS: We will promote a professional method of operation including the long-term confidence of the client regardless of the individual private investigator, and we will discourage disclosure of use of confidences in obtaining or retaining clients.

We will respect the rights of our clients and refrain from divulging information to the media in the protection of our clients...

We will preserve our clients' confidences...except where the clients' interest is contrary to criminal law or this code of ethics.

WAD: We will...preserve a client's confidence beyond the term of employment of any private detective, investigator, or other employee; and other employment will not be accepted which involves the disclosure or use of the confidences either for the private advantage of the member or his employees, or to the disadvantage of the client without his knowledge and consent, even though there may be other available sources of information.

We will respect the rights of our clients and refrain from divulging information to newspapers or other publications in the protection of our clients.

Arko: I will preserve the confidence of my employers and my clients beyond the term of my employment, except when their interests are contrary to criminal law or this code of ethics.

PSTF: None.

VII

COOPERATION WITH PUBLIC AUTHORITY

To cooperate with all recognized and responsible law enforcement and government agencies in matters within their jurisdiction.

LAW ENF. CODE: None.

ASIS: (Professional Criteria Committee): It is the duty of a member to diligently examine all pertinent facets of every matter within his responsibility and to objectively place before the proper constituted authority the pertinent information...

CII: To cooperate with all recognized and responsible law enforcement and governmental agencies in matters within the realm of their jurisdiction.

NCISS: None.

WAD: None.

Arko: I will cooperate with all recognized and responsible law enforcement agencies.

PSTF: I will comply with licensing and registration rules and regulations and other legal sanctions pertinent to my duties.

VIII

COMPENSATION OTHER THAN SALARY

To accept no compensation, commission, gratuity, or other advantage without the knowledge and consent of my employer.

LAW ENF. CODE: ...I will enforce the law courteously and appropriately, without fear or favor...never accepting gratuities.

ASIS: (Professional Criteria Committee) - It is the duty of a member to accept no compensation, financial or otherwise, from more than one interested party for the same service, or for services pertaining to the same work, without consent of all interested parties.

CII: None.

NCISS: ...we will remember that the private investigation and security services business is a profession and that all financial dealings with clients should be handled on that basis; and that a private agency should accept no compensation, commission, rebate or other advantage from others without the knowledge and consent of his client.

WAD: ...a private detective or investigator should accept no compensation, commission, rebate or other advantage from others without the knowledge and consent of his client.

Arko: None.

PSTF: None.

IX

PROFESSIONAL CONDUCT

To conduct myself professionally at all times, and to perform my duties in a manner that reflects credit upon myself, my employer, and private security.

LAW ENF. CODE: I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals...

ASIS: We will work together toward the achievement of the professional objectives of the Society.

CII: To retain my own professional reputation and that of my fellow investigators and professional associates.

NCISS: We will direct our concerted efforts toward the support, advancement, elevation, and furtherance of high personal and professional conduct in the pursuance of business...

We pledge to retain our professional reputation and that of our fellow members and professional associates.

We will work together toward the achievement of the professional objectives of the Council.

WAD: We will direct our concerted efforts toward the support, advancement, elevation, and furtherance of high personal and professional conduct in the pursuance of business...

We will work together toward the achievement of the professional objectives of the association.

Arko: I will conduct myself professionally at all times in my behavior, dress and performance.

NBFAA: We will maintain a wholly professional attitude toward those we serve, those who assist us, toward other firms in the industry, toward the members of other professions, and toward the practitioners of allied arts and sciences.

PSTF: I will perform my assignments in a professional manner.

X

EDUCATIONAL/TRAINING OPPORTUNITIES

To strive continually to improve my performance by seeking training and educational opportunities that will better prepare me for my private security duties.

LAW ENF. CODE: None.

ASIS: We will promote programs designed to raise standards, improve efficiency and increase the effectiveness of security.

CII: None.

NCISS: We will promote programs with educational intent designed to raise standards, improve efficiency, and increase effectiveness of the private investigation and security services profession.

WAD: We will promote programs with educational intent designed to raise standards, improve efficiency, and increase effectiveness of the private investigator/detective profession.

Arko: It is my duty...to strive continually to improve my performance.

PSTF: I will seek training and education opportunities that will better prepare me for my private security duties.

END

END