

effection for the common for the common transfer of the common transfer of the common for the common for the c Bibliography of the common for the	
	=
er et alle de la companyación de l La companyación de la companyación	
tion of the first of the control of His distribution of the control of	
er de la companya de La companya de la co	
en plaktingen angen for trong om trong en en en en en en for en	
en della control della con La granda della control de	
연합보인 항문 사람들이 살아보면 보다 하는 사람들이 되었다. 그는 사람들이 얼마를 받는 것이 되었다.	
그리트 경찰은 그런 경우 하는 사람들은 사람들이 되었다. 그는 사람들은 사람들은 사람들이 되었다. 그는 사람들은 사람들은 사람들은 사람들이 되었다.	
그렇게 살아보는 사람들이 되면 한다면 하는 것이 되는 것이 되는 것이 되었다. 그는 것이 되었다면 하는 것이 되었다.	and the
효사물 경우는 전환의 회사회 기도는 그런 계약 이 나는 그리고 가는 하는 그는 것 같아. 그는 사람이 있는 것 같아. 그는 그리고 있는데 그는 것 같아.	
홍상화하다 보다 이번 이번 나는 나는 아는 나를 하다 된 수위에는 그 모든 사람이 되다는 그리고 하는 데 다 보고 있다.	i eige s
	4
이렇게 얼마 살아 있어요? 그는 사람들은 이 이 가지 않는데 얼마를 하는데 하는데 되는데 되는데 나는 사람이 되었다. 그렇게	
생물 내는 그는 아들이 보고 있는 것이 없었다. 그는 이번 그는 그는 이번 그는 그리고 있는데 그는 그 사람이 없어요?	
경찰 가는 등은 사람이 가능한 원인이 있는데 가는 이후 그는 이번 시원 가는 수로 가는 하네가 된 것을 다 살고 했다.	
- 강선 등 사회들은 발길도 살려 보고 하는데 모든데 모든데 모든데 모든데 모든데 하는데 되는데 바로 하는데 보다.	
생물은 사용 내용하다 되었다. 남자 문문 문문에 가는 모든 사람들이 모든 하는 것 같아 하는 모든 것이다. 그런 나는 사람들이 되었다.	
공연물으로 하고 동생 중요로 혼란 내 주민이 된 전 가게 되고 있는 다른 그는 그들이 되었다. 그는 그리고 모든 그는 그는 그는 나는 나는 것이다.	



NCJRS
SEP 1 9 1978
ACQUISITIONS

CITY OF SAINT PAUL DEPARTMENT OF POLICE

R. H. Rowan, Chief of Police 101 East Tenth Street Saint Paul, Minnesota 55101 612-291-1111

::

GEORGE LATIMER

July 13, 1978

The Honorable George Latimer Mayor, City of St. Paul City Hall and Court House St. Paul, Minnesota

Dear Mayor Latimer:

l am pleased to submit to you the 1977 Annual Report of the St. Paul Police Department's activities. In addition to providing a high level of safety and security services to St. Paul citizens, the Department notes these programs, activities and achievements:

... On July 17th, the Department decentralized the patrol function, the city having been divided into six "Team" areas. Made possible by an L.E.A.A. grant, the program will be evaluated carefully to determine if it best serves the citizens of St. Paul.

... The Managing Criminal Investigations Project focused on integrating the functions of the Officer and investigator during an investigation.

... The professional research staff of the Crime Analysis Unit refined vast quantities of statistical information for timely and efficient use by the Team Commanders.

... The Neighborhood Assistance Officer Program completed its first year of operation, a second class of NAO's graduating in August.

 \dots A class of 50 Offices graduated from the Recruit Academy, the first class to be trained in the new Training facilities.

Through these and many other endeavors, the St. Paul Police Department serves and protects the City of St. Paul, prepared to meet the challenges of 1978.

Sincerely, D. H. Rowan

Richard H. Rowan CHIEF OF POLICE

Donald Blakely Deputy Chief

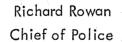




James Griffin Deputy Chief



William McCutcheon
Deputy Chief





Robert LaBathe Deputy Chief

INTRODUCTION TO TEAM POLICING

July 17, 1977, was "T" Day for the St. Paul Police Department. Two and one-half years of planning, discussing, debating, decisions and training came to fruition as Team Policing on that date.

Since the mid-1930's, the St. Paul Police Department had been gradually moving towards centralization of its authority in decision making processes. Our research indicated that in the late 1950's the Department was under complete control of a single person with almost no input from the ranks.

Since the late 1950's, the Department had been searching for a way to release some of the central authority, to broaden the decision making base and to more fully involve all members of the Department in the delivery of the police service to the St. Paul community. In early 1974, the Department appointed a committee to look at its present operation in an effort to develop a model which would provide for decentralization of decision making, increase accountability, enlarge participation in the management process by all levels of supervisors and finally, most important, to more efficiently and effectively provide for the delivery of the police service.

The Decentralization Committee met for almost two years, examining various aspects involved in achieving these objectives. At the same time, outside consultants under contract with the city focused on issues of personnel concerns. In late fall, 1976, a series of three studies was presented to the Chief's Office for review.

Subsequently, the Research and Development Unit of the Department was assigned the task of bringing the studies together in a single format, together with a logical sequence of steps for implementation. The task was completed in the spring of 1977.

A Training Manual was prepared and used as the basis for in-service training of the Officers. Where possible, the training was conducted in Team settings with members of the Team, providing an opportunity for participation in philosophical discussions of decentralization.

With training completed, six Team areas defined, the effective date of decentralization was selected, the supervisory personnel identified and the program was initiated.

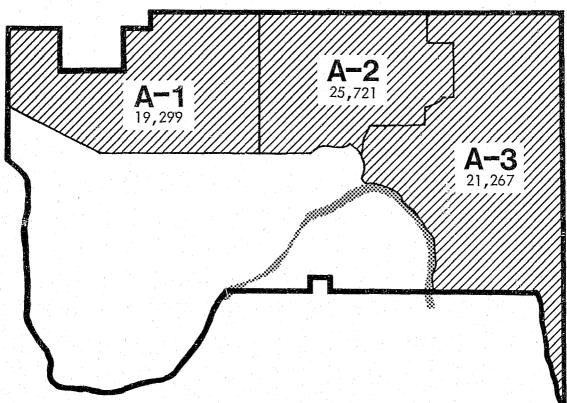
Unique to this three-year program is the separate autonomous evaluation component designed to study and report on the impact the program has on its clientele during years one, two and a final report year three. The final report will be a document which can be used by City Administration in the decision to continue the program and the proposed form and shape of the program in the future.



A SECTOR (NORTH)

DEPUTY CHIEF James Griffin

The sense of belonging and esprit de corps established among the Officers of Sector A aided in furthering the Sector's two high priority efforts – curtailment of crime and establishment of rapport with the community. These ventures have been successful, and we are looking at 1978 with a renewed and positive attitude toward solving Police problems in the North Sector.



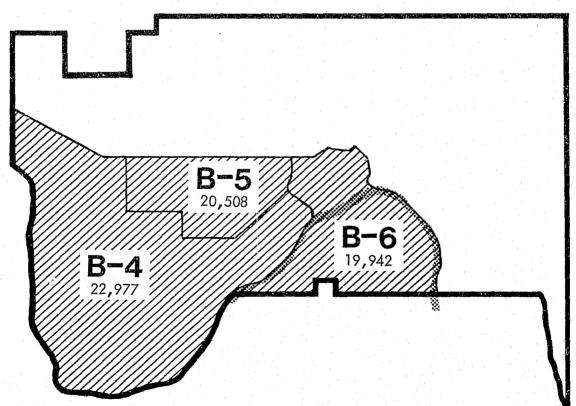
Figures indicated for each Team Area represents that Team's calls for service.



B SECTOR (SOUTH)

DEPUTY CHIEF Donald Blakely

Team Police appears to have struck a responsive chord among the Officers working in Sector B and the citizens of the community. While it is still early in the trial period, our measurement criteria seem to show a cooperative effort by all concerned to join forces in providing the highest possible level of professional Police services for the citizens of St. Paul.



Figures indicated for each Team Area represents that Team's calls for service.

TEAM A-1



Robert Pavlak Lieutenant

Sector A, Team 1, geographically, is the northwest quadrant of the city with boundaries of the city limits on the west, Western Avenue on the east, the city limits on the north, and University Avenue on the south. This area is $16\frac{1}{2}\%$ of the land area of the city and encompasses 9 square miles. Population of the Team area is 46,378, which is 16% of the population of the City of St. Paul. For community development purposes, Team A-1 has, in whole or part, five community development districts with active participation by the residents. Liaison with all of the districts is ongoing and provides a sounding board for two-way communication between the residents and the police.

Team A-1 is about equally divided between commercial-industrial and residential areas. Numerous trucking concerns are headquartered in the Team area as well as some heavy industrial businesses. A complete business survey was accomplished in conjunction with a "get acquainted" period early in the implementation of the Team concept and the utilization of a roving foot patrol of the area.

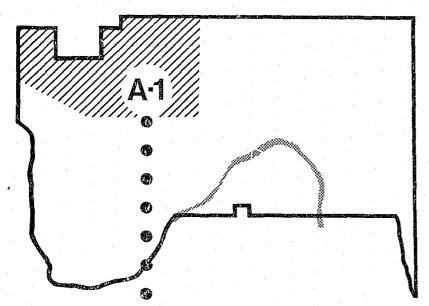
A-1 Headquarters is located at 919 Lafond in an older home converted to offices. This home is part of the Amherst H. Wilder Foundation campus which includes the Eisenmenger Learning Center, Child Guidance Clinic, I. A. O'Shaughnessy Group Home, and numerous other programs. Adjacent to Team Headquarters is the Wilder, Thomas-Dale Community Center which provides a host of programs for both young and older citizens. This location for the police has been an ideal situation which enables the referral of social problems that come to the attention of a law enforcement agency to be dealt with more adequately than in a structured government setting.

An "Officer Friendly" program was instituted in the public and private grade schools with two Officers assigned to the task. This program has been well accepted, producing better relations with the students and their parents.

Como Park, its Conservatory, golf course and zoo attract over a million people to the area not only in the summer but in winter as well. Another major attraction is the Minnesota State Fair which draws over a million people during the annual 12-day exhibition.

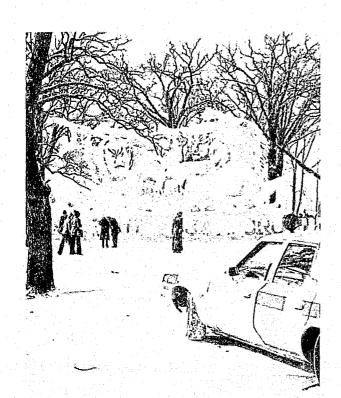
Hamline University, as well as the University of Minnesota Agricultural School are part of Team A-I and generate the conventional problems that any institution of higher learning would bring to a community. However, problems are of a minor nature, with both institutions constantly attempting to be good neighbors.

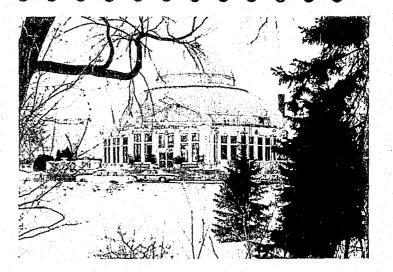
Because of only a short time in the Team concept, no benchmark has been established to measure crime statistics under this mode. The idea meets approval of the Neighborhoods, the Officers assigned to the Team exhibit good morale and an increase both in quantity and quality of work. Indications from Team A-1 reinforce the idea that Team Policing can work with a better service being delivered to the citizens of St. Paul.





A-1 Headquarters at 919 Lafond ●







TEAM A-2



Richard Ekwall Lieutenant

Team A-2, the north central portion of the city, has boundaries as follows: Larpenteur Avenue, Western Avenue, University Avenue to Payne Avenue and East 7th Street and from Payne Avenue and East 7th Street along the Chicago Northwestern Railroad tracks to Lake Phalen. Team headquarters is located at 1280 Jackson Street in building facilities rented from the Twin City Salvage Company.

The Team area is bisected by Intersection 35E, a natural boundary dividing the Team area East and West. In the East section is the Payne-Phalen area which includes the District 5 Community Council. In the West is the Rice Street/North End area which covers portions of both Districts 6 and 7 Community Council areas.

Team A-2 also has two well-established business districts within its boundaries, the Rice Street business area and the Payne-Arcade business area. Both of these business communities sponsor numerous community events, including annual parades in their respective areas.

There are eighteen schools in the area; three high schools, one junior high school, ten elementary schools and four specialized schools.

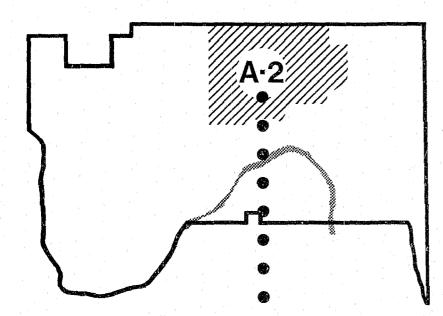
Based upon the 1970 Census, Team A-2 had a 52,384 population (16.9% of the city population). There are 17,786 dwelling units in Team A-2, of which 53% of the units were owned by the occupant. In addition to many small neighborhoods, there are two low income housing areas, McDonough Homes and Mt. Airy Homes.

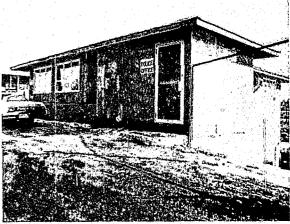
The A-2 Team consists of forty-two sworn personnel of which six are Ranking officers and thirty-six are Patrol Officers. Commanded by Lieutenant Richard Ekwall, who has overall responsibility for the Team area, Team A-2 operations cover the area on a twenty-four hour basis.

Community meetings and activities are regularly attended by members of the Team. Ranking officers attend if a major speech or policy statement is expected; if not, the meeting may be attended by Team Patrol Officers.

Crime statistics compiled from July 16, 1977 through December 31, 1977, indicate there were 60,785 calls for service in the City of St. Paul. Team A-2 responded within the Team area to 12,100 of these calls. This would indicate that Team A-2 personnel responded to 19.9% (or 1/5) of all calls in the city.

The last half of 1977 was obviously a busy period for Team A-2. The successful operation of the Team is a reflection of the attitude shared by all Team members assigned to Team A-2, their dedication to duty and their desire for excellence.

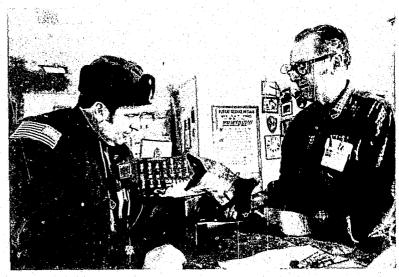




A-2 Headquarters at 1280 Jackson







TEAM A-3



Lawrence McDonald

Team A-3 encompasses the far East Side and is bounded on three sides by the city limits. Its western boundary is an irregular line that starts at Earl and Larpenteur running south to Arlington, east to the Northern Pacific tracks, southwest along the tracks to Earl, south to Minnehaha, west to Payne Avenue, south to the Northern Pacific tracks again, to the Mississippi River, following the river to the southern boundary of the city.

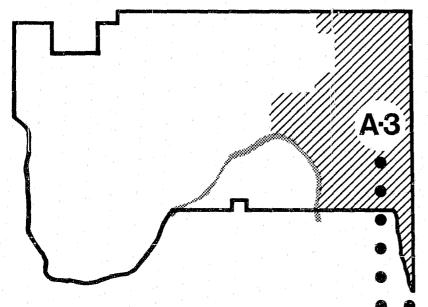
The Team Area includes a cross-section of neighborhoods ranging from some of the oldest in the city to areas that are still developing on the eastern and southern fringes in the Battle Creek and Highwood areas. Mostly residential, Team A-3 contains some warehouse, industrial and office areas on its western edge toward downtown St. Paul. The area has the second largest percentage of homeowners in the city, and a total population of 62,894. Income levels in A-3 range from below to above the St. Paul median.

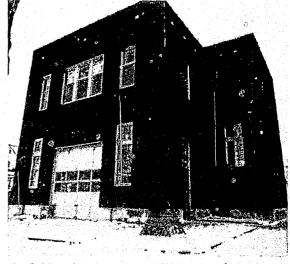
Although Team Policing became a reality in July, Team A-3 continued to operate out of the downtown headquarters building until September, when their chosen Team Office was ready for occupancy. The Police Department and the community had worked together and chosen the Team Office to be centrally located in A-3 at a vacant Fire Station located at 1720 East Seventh Street. The location, in an area of both private homes and businesses, was seen as being easily available to the public, although needing a great deal of refurbishing.

Team A-3's primary goal in Team Policing is to render more personal service to both the residents and businesses in the area. Each Team member is advised to give quick response to calls, investigating each complaint as thoroughly as possible, attempting to bring it to a Team level conclusion.

One area of concern for A-3 is close contact with the schools and school children. During the winter months especially, it was a regular occurrence to have children stop at the Team office on their way to school to warm themselves and become acquainted with the Officers. The Officer Friendly Program has also been a positive means of informing elementary school children about police work.

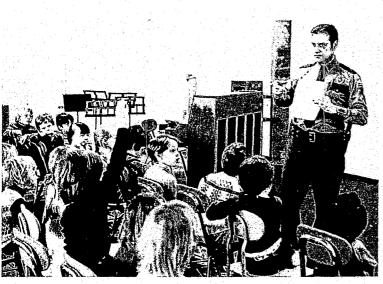
It appears from the responses received from the businesses and residents that those simple goals and objectives are being met and they are satisfied with the service being provided.





A-3 Headquarters at 1720 E. 7th Street ●







TEAM B-4



John Sturner Lieutenant

Team B-4, the Southwest section of St. Paul, is comprised of the neighborhoods of Merriam Park, Macalester-Groveland, Highland Park and the West End. It is among the largest in terms of land area and based on the 1970 Census, it has the largest population, approximately 82,000 persons.

Although the Team area has a number of large industries, it is basically a grouping of established residential neighborhoods. Team B-4 is the most affluent area when the value of owner occupied homes and rents are averaged, but pockets of poverty and sub-standard housing exist throughout the Team area.

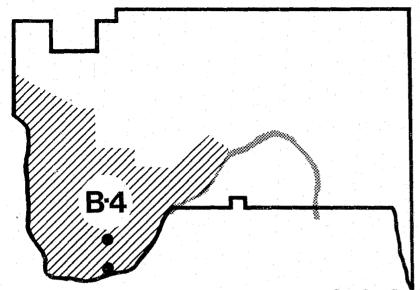
Due to the large area and diversity of neighborhoods served by the Team, it has been organized into three mini-teams or units. Each unit is headed by a Sergeant and the men assigned work almost exclusively within that unit's boundaries.

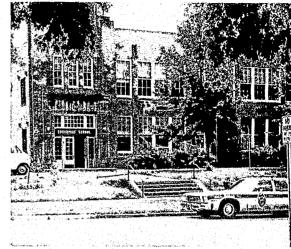
Unit One consists of the Merriam Park and Macalester-Groveland areas. It has a mix of housing, with the bulk being middle to upper middle income housing. The Team works closely with neighborhood planning District Councils 13 and 14, the Merriam Park Community Center, the Highland-Macalester-Groveland Council and the area's two colleges.

Unit Two is comprised of all of Highland Park. In many ways this area resembles an affluent suburban community with almost half of its three thousand acres being public, semi-public, or open land. The Team is headquartered in Unit Two at 1287 Ford Parkway in the old Edgecumbe School. The Team works closely with the District 15 Planning Council as well as other neighborhood groups.

Unit Three is made upentirely of St. Paul's oldest neighborhood, the West End. The spine of the area is West Seventh Street with its history and numerous business establishments. It is an area undergoing a period of renovation and revitalization with the Irvine Park area as its foremost example. The Community Center at 175 South Western also houses the offices of the Crime Victim Crisis Center, a pilot program to assist the victims of crime. The Team works closely with the District 9 Planning group and the Community Center.

One of the major goals of the Team has been to develop a strong crime prevention program to combat the high incidence of property-related crimes. Three Team members have completed a one-week crime prevention course and will serve as coordinators of the program for their respective units. In the near future, we will be able to provide full crime prevention services to the Team area with over thirty trained Team members.





B-4 Headquarters at 1287 Ford Parkway •









TEAM B-5



Albert Singer Lieutenant

Team B-5, bordered entirely by other Team areas, has as its boundaries University Avenue, Snelling Avenue, Summit Avenue, Lexington Parkway, St. Clair Avenue, Pleasant Avenue, John Ireland Boulevard and Rice Street.

It is Team B-5's belief that the success of their program will depend upon the amount of input obtained from the citizens in the Team Area, which input is necessary if the Officers are to gain community understanding and support of the law enforcement role.

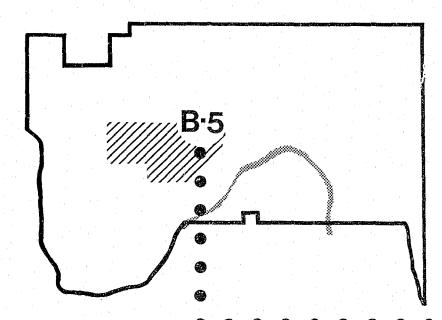
During the first six months of Decentralization, Officers from B-5 attended and participated in 35 community and neighborhood meetings with residents, businessmen, clergy and city political leaders. These meetings provided a means of determining local problems and identifying possible solutions. Some of the groups Team B-5 members have met with are Hallie Q. Brown Community Center, Summit University Crime Prevention Council, Summit University Clergy, Portland-Selby Neighborhood Organization, Ramsey Hill Association, Lex/Hamline Community Council, 606 Drop-In Center, Districts 8 and 16 Planning Councils and various senior citizens, block and church groups.

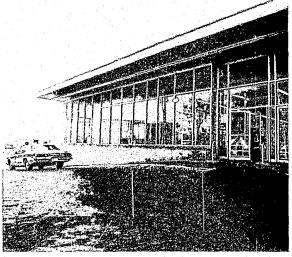
In addition to personal communication, news reports from Team B-5 are published in the Grand Avenue Gazette and the Summit University Free Press.

Officers from B-5 are also board members of the 606 Drop-In Center and the Summity University Crime Prevention Council. The Summit University Crime Prevention Program is now underway and, in that community based program, Officers from B-5 and staff members will be working together in the area of premise security, law enforcement education, and victim/witness assistance.

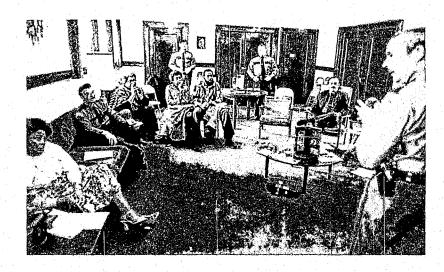
There is great optimism that Team Police will enable significant inroads to be made into the problems of crime in the community. To date, the most encouraging part of the program has been citizen response. The citizens in the B-5 area have not only been receptive to the Team Police Program, but have also been of invaluable assistance to Officers on numerous occasions.

It is hoped that the Team Police Program, coupled with revived interest in the area by citizens, will enable major steps toward crime prevention that will keep residents of the area from becoming victims.





B-5 Headquarters at 400 Western







TEAM B-6



George Hutton Lieutenant

The entire West Side of St. Paul and the downtown business area are served by Team B-6, which is headquartered at the Downtown Airport.

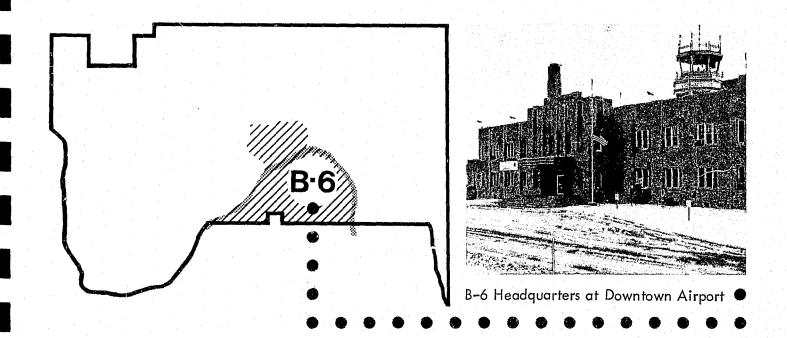
Previously known as West Side Team Police, this area was established as a pilot project in June of 1973, encompassing the West Side only. Officers were assigned to the area on a continuing basis, gaining a high degree of familiarity with the community, its residents, resources and problems. The success of the West Side Team Police operation was a major factor leading to the consideration and adoption of Team Police on a city-wide scale.

In the Loop area, Officers facilitate and regulate the movement of vehicular traffic, patrol the skyway system, and in general, assist the businesses, residents and visitors.

The face of the downtown business area will change considerably in coming years as urban renewal projects commence. Whole blocks of downtown property will be built or rebuilt. New or refurbished apartments will be situated downtown, bringing into the Loop area a variety of new residents ranging from young professional persons who work downtown to senior citizens who choose to retire in the central city. Expanded and new businesses, increased numbers of apartments, and subsequently more people and traffic will add to the responsibilities of the B-6 Team.

The major problems encountered were residential burglaries and drunks, derelicts and transients in the Loop area. The burglary problem, with the aid of citizen groups, was reduced to the lowest rate in the city, and the Loop problem has been policed to the point that citizen complaints are near zero.

In addition to the day-to-day contacts made by B-6 Officers, Team members have been involved with numerous business, social and educational organizations. It is hoped that these contacts will enable development and accomplishment of common goals. These many organizations include: West Side Citizens Organizations, West Side Concerned Citizens, Humboldt High School, the Downtown Council, Smith-Dodd Businessmen's Association, Committee for Seventh Place Development, Neighborhood House, Our Lady of Guadalupe Church, the Phoenix Residence and the area High Rise residents.









ORDNANCE DISPOSAL UNIT



Robert Lee Lieutenant

The prime objective of the Ordnance Disposal Unit is to maintain a Unit of Bomb Disposal Technicians who are knowledgeable and capable, thereby providing the citizens and the Department with the technical expertise required to safely deal with explosives and explosive devices, both criminal and non-criminal in nature.

In meeting this objective, the Ordnance Disposal Unit is responsible for specific searches for concealed explosives and explosive and incendiary devices. Also, the Bomb Disposal Technicians are involved in identifying and neutralizing explosives and explosive and incendiary devices through disarming or disposal techniques.

In addition to the functional assignments, Unit members are actively involved in the training of public safety officers in basic bomb identification, damage control and evacuation techniques. Meetings with business and/or civic groups are also conducted regarding bomb threats and/or plant security.

C.I.R.T.



Lawrence McDonald Lieutenant

The Critical Incident Response Team (C.I.R.T.) responded to four special occurences during the year 1977. Each of these occurrences ended without injury to either the suspect or a C.I.R.T. Team member.

The Team's successes can be attributed to the C.I.R.T. personnel and the training they receive. Team members include a Lieutenant, six Sergeants and twenty three Police Officers, representing 239 years of Police experience. The average age of a Team member is 32 years, with 9 years the average experience.

Continual training is also a key ingredient of the Team. 708.5 hours were devoted to specialized training such as tactics, practical exercises, chemical munitions, special equipment and range firing. Two C.I.R.T. Team members also received 166 hours of special training in hostage negotiations.

CANINE UNIT



Thomas Burke Sergeant

After decentralization, the Canine Unit was assigned to Sector A in the Patrol Division. Five Canine Officer Teams operate on a regular basis in each of the Patrol Sectors, assuring equal coverage of all six Team Police districts.

Regular assignments of Canine Officer Teams have resulted in their greater awareness of the various problems that are unique to the separate Team areas. A closer working relationship has also been created between the Canine Unit and the Officers assigned to the Teams.

One direct result of this closer Team interaction has been a notable increase in the demand for the services provided by the Canine Unit, services such as building searches, tracking and articles searches. The arrest rate for these types of incidents has also increased due to the cooperative efforts of the various Teams.

Several new training techniques were initiated in 1977 and performance standards were also raised for the Canine Officers. These factors led to a higher success ratio in the performance of regular Canine Team duties.

The St. Paul Police Canine Unit gained national recognition after placing extremely high in the United States Police Canine competition trials held in Boston, Massachusetts. This recognition was instrumental in securing St. Paul as the site of the 1978 United States Police Canine Association's 6th Annual National Trainer's Seminar.



CRIME ANALYSIS / SYSTEMS



Anthony Policano Lieutenant

The responsibility of the Unit is the collection and dissemination of timely crime, traffic and demographic information to field officers and police administrators. The Unit processed over 486,000 records during 1977, which were computerized by key-to-disk and terminal operations. Over 1800 reports were furnished annually to our Department, as well as various other agencies involved in law enforcement, research, planning and neighborhood activities.

Among the computer systems developed in the past which were an integral part of current Departmental operations are:

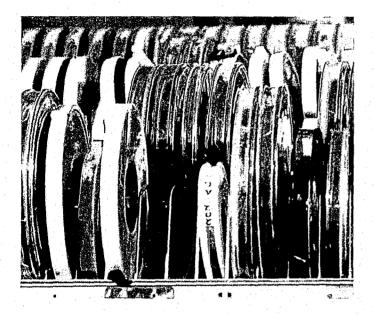
ALERT: A system of direct on-line computer access used by the Communication Center Dispatchers to match locations and vehicles with wanted/dangerous persons, identify warrant liability suspects, stolen and towed vehicles, as well as drivers and vehicle registration data. It also provides the ability to interrogate MINCIS and NCIC files.

AIRS: Is an on-line system for access to all service and enforcement activity calls by field units summarizing incident type, address, time frame and unit(s) involved. Retrieval by incident type, case number and squad number enhances planning and deployment possibilities.

TAS: Is an on-line file to record each accident report, isolate identification and accident-inducing factors, and print a 14 page report summarizing accidents by type, injury level and various causative factors which permits engineer and enforcement people to understand, analyze and allocate the proper resources to traffic problems.

A Crime Analysis Section composed of professionals was added to the Unit to blend modern statistical techniques with computer technology and to refine and tailor the immense information capability to meet the diverse needs of each Team area. Publications include a weekly burglary analysis, and a bi-weekly theft and auto theft analysis. Among the innovations are a "Hot Grid" program which identifies dramatic increases in certain crimes within a grid area. A more prescriptive analysis of such grids is then made to determine dispersion, object of attack, and related information to permit the development of selective patrol tactics. Constant liaison and periodic meetings with Team Commanders ensure a close link to information sources for identification of information needs.

The Crime Analysis Section also furnishes other reports listing parolees from correctional institutions, felony level warrants, nightcapped warrants and periodic summary reports analyzing squadactivity, "Q" time and time commitments to service of incidents.









INVESTIGATIVE DIVISION

The Investigative Division remains centralized. In conjunction with Managing Criminal Investigations, the two high volume Investigative Units, Juvenile and Crimes Against Property, have assigned investigators a Team responsibility. The traffic accident investigative function is now part of the Investigative Division.

Robert LaBathe Deputy Chief

INVESTIGATIVE COORDINATOR

This office was created as a result of Decentralization. The Coordinator's main responsibility is to insure the sharing of information between the individual Teams and Investigative Units.

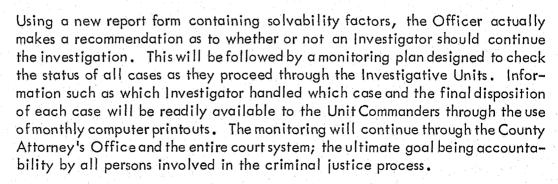
The Coordinator reviews all reports channeled through the Department and, in the process, gives supervisory review to these reports. This office is responsible for sending letters to victims of crimes for which no follow-up will occur, monitoring the total investigative functions, both the preliminary and follow-up investigations, and advising the Teams of any developing city-wide crime patterns.



John Mercado Lieutenant

MANAGING CRIMINAL INVESTIGATIONS

Through this Federally funded project, we hope to improve the efficiency and effectiveness of the criminal investigative process. The focus of the project is to integrate the functions of the Patrol Officer and the Investigator during an investigation, accomplished by allowing Patrol Officers more input during the initial investigation.





Ronald Ryan Sergeant

CRIMES AGAINST PERSONS

Gerald Kissling Captain

In November of 1976, the Homicide-Sex Unit and the Robbery Unit were combined to form the Crimes Against Persons Unit. Headed by a Captain, the Unit is staffed by a Lieutenant, fifteen Investigators and a Clerk-Typist. Attached to the Unit are four Officers who work the Varda (Voice Actuated Radio Detection Apparatus) detail.

The Unit investigates all cases of homicide, assault, robbery, sexual assault and child abuse, including attempts at these crimes.

In the areas of sexual assault and child abuse, the Unit has been involved in the following programs: a county-wide program which coordinates legal, medical, law enforcement and counseling services to sexual assault victims, Sex Offense Services (SOS) which provides sensitivity training for all city Police Officers, and a state task force to aid sexual assault victims.

Crimes Against Persons has been involved in the activities of the Ramsey County Child Abuse Team, which integrates the activities of all professionals involved with the abused child's family and coordinates services to protect the child.

Recent legislation mandates the reporting of child abuse by many other disciplines, dramatically increasing the Unit's case load.



Lieutenant

ROBBERY

TYPE	No. of Offenses	Value of Property
Highway (streets, alleys, etc.)	524	\$59,572
Commerical House	136	20,729
Gas or Service Station	50	1,061
Chain Store	61	2,894
Residence	76	8,924
Bank	2	0
Miscellaneous	37	2,292
TOTAL	886	\$95,472

CRIMES AGAINST PROPERTY



Captain

Mid-1977, the Theft and Burglary Units were consolidated into the Crimes Against Property Unit, consisting now of a Captain, Lieutenant, and fourteen Investigators. The Investigators are assigned to the Teams and work in unison with them.

The Unit is responsible for all property crimes and the attempts to commit those crimes. The exception is Auto Theft, which is handled by a separate Unit. Reports concerning recovered property, burglary, theft, shoplifting, pocket picking, defrauding of innkeepers, buying of stolen property, receiving stolen property, possession of stolen property and malicious destruction of property are directed to this Unit, along with suspicious person reports, information reports and numerous insurance and outside police agency requests.

All persons arrested for the above offenses are processed by this Unit and the files presented to the County Attorney.

This year, 379 files were handled and 528 arrested suspects were processed, not including misdemeanants tagged at the scene.

The Pawnshop Inspector is also headquartered in this Unit and works in harmony with the investigators assigned to the six Teams in attempting to locate stolen and missing property and return same to the owners. The Pawnshop Inspector also advises merchants on shoplifting prevention and provides information on known shoplifters.

THEFT

No. of	Value of
Offenses	Property
4245	\$821 , 657
1935	377,985
1354	255,416
74	14,528
7608	\$1,469,586
	Offenses 4245 1935 1354 74

BURGLARY

No. of	Value of
Offenses	Property
1721	\$900,403
3505	266,831
4553	42,512
9779	\$1,209,746
	Offenses 1721 3505 4553

AUTO THEFT



The Auto Theft Unit investigates all cases of stolen automobiles, motorcycles and trucks including attempted thefts and malicious damage over \$300.00 to vehicles. Investigations of damage under \$300.00 have been turned over to the Teams. The apprehension and prosecution of offenders and the recovery and return of stolen vehicles to their owners are also the work of the Unit.

Number of Offenses	2123
Vehicles Recovered Locally	1319
Vehicles Recovered O.O.C.	293
Vehicles Stolen O.O.C., Recovered Locally	324

NARCOTICS



Narcotics traffic is on the rise all across the nation, particularly in cocaine and PCP (phencyclidine). Drug traffic in St. Paul reflects the same upswing and increasing numbers of burglaries, robberies, thefts, forgeries and crimes against persons are proving to be drug related.

The Narcotics Unit, which handles all adult offenders, processed over 1100 cases in 1977. 213 felony arrests and 240 misdemeanor arrests were made, total narcotic arrests being up 9% for the year. The Unit executed 31 search warrants which resulted in the arrests of 51 persons involved in drug traffic above street level dealing. Of those 51 persons, only 1 was found not guilty.

Drug seizures for 1977 were valued at an estimated one-half million dollars. The Unit also assisted other area agencies with arrests, search warrants and investigations.

Donald Smith Captain

L.E.A.U.

The Law Enforcement Aid Unit serves to assist Units of the St. Paul Police Department and other law enforcement agencies in investigations or information gathering activities. In addition, the L.E.A. Unit is a repository of information on active criminals gathered from sources within and outside the Department.

The L.E.A. Unit is responsible for investigation of bombings, bomb threats, and assisting with security for visiting dignitaries.

During 1977, the L.E.A. Unit uncovered a major shoplifting ring in the metro-politan area which resulted in numerous arrests. The Unit was a catalyst to a multi-state investigation and recovered locally over \$100,000 in silverware and jewelry taken from burglaries in the Southeastern states. Along with the investigative effort of the F.B.I., four arrests were made and property in excess of \$1,000,000 was recovered.

FRAUD FORGERY AND ARSON

In 1977, there was an introduction of a monthly metro check meeting, attended by check investigators from law enforcement and business. The exchange of information has proven to be a major step in the apprehension and prevention of check violators. The arrest by our Unit and subsequent conviction of members of one check ring put an end to an operation which was costing the people of our metro area about \$22,000 per week.

Of the 521 forgery and account closed cases investigated by this Unit in 1977, nearly 80% were closed cleared. The three Fraud and Forgery investigators had a total caseload of 919 cases.

The St. Paul Police and Fire Departments have coordinated efforts to combat the crime of arson. Two full-time Police Sergeants are assigned to arson investigation. Fire Department Arson Unit Investigators work 24-hour shifts and respond to almost every fire.

The Police Arson Unit makes the follow-up investigation, conducts interviews, prepares search warrants, picks up, marks and turns in evidence, takes statements, makes arrests and presents evidence in court. This coordination has resulted in arson cases being investigated more actively and proficiently than in the past.

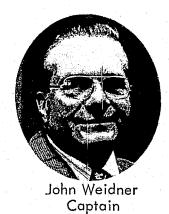
A statewide "Arson Hot Line" has been established which will pay rewards for information leading to the arrest and conviction of persons involved in arsons in the State of Minnesota.

This, the second year of operation for the Police Arson Unit, found the two Arson Investigators with a caseload of 342 cases and a doubled clearance rate over 1976.



Jerome Dolan Lieutenant

JUVENILE



The Juvenile Unit is charged with the investigation of all offenses alleged or believed to have been committed by juveniles. In successful investigations, where the identity of the perpetrators is established and their involvement proveable, the philosophy of the Unit is to obtain remedial help rather than seek punitive action. This policy is consistent with that of the Juvenile Court and the pursuit of it brings our personnel in continual contact with a myriad of public and private agencies whose function it is to provide the needed help to modify the behavior of the delinquent.

JUVENILE DISPOSITIONS								
1975	1976	1977						
56 1066	42 1314	58 11 <i>57</i>						
801	651	618 303						
35	13	5 1353						
	1975 56 1066 801 257	1975 1976 56 42 1066 1314 801 651 257 257 35 13						

INCIDENTS JUVENILE DELINQUENCY

AGE	4	5	6	7	8	9	10	11	12	13	14				Unk.	Total
BOYS	1	0	2	3	19	35	30	53	102	209	257	401	528	557	393	2590
GIRLS	0	0	0	1	1	4	3	12	19	58	138	185	200	184	99	904

MISSING PERSONS

	1976	1977
Total Juveniles	2022	2375
Total Adults	. 342	474
Missing From:		
Totem Town	339	349
Y.C.C.	26	Sept. 17
Hastings Hospital	83	39
Workhouse	12	17
0.0.C.	56	7



TRAFFIC AND ACCIDENT

TRAFFIC ACCIDENT

AGE OF	5					T . L
CASUALTY	Persons		PERSONS IN	AJOKED		Total Killed
(Inc. Ped/Bic)	Killed	Total	A	В	С	and Injured
0-4	0	105	15	39	51	105
5 - 9	0	135	22.	51	62	135
10-14	0	145	20	63	62	145
15-19	4	563	75	250	238	567
20-24	. 1	695	116	271	308	696
25-34	7	694	90	244	360	<i>7</i> 01
35-44	0	281	41	94	146	281
45-54	2	329	37	84	208	331
55-64	1	218	24	73	121	219
65 - 74	3	138	19	49	70	141
75 & Older	6	71	19	21	31	<i>77</i>
Not Stated	4	165	26	46	93	169
TOTAL	28	3539	504	1285	1 <i>7</i> 50	356 <i>7</i>

TRAFFIC ACCIDENT

	Total			No	n - Fatal		Property
TYPE OF ACCIDENT	Accidents	Fatai	Total	A	В	С	Damage
Other Motor Vehicle	7963	10	1779	221	622	836	6174
Motor Veh. in Other Roadway	/ 30	1	4	0	0	4	27
Parked Motor Vehicle	1672	0	125	15	63	38	1547
Railroad Train	1 <i>7</i>	1	7	1	3	2	9
Bicyclist	130	2	106	22	50	34	22
Pedestrian	266	11	220	<i>7</i> 8	75	67	35
Animal	7	0	2	1	. 1	0	5
Fixed Object	1140	5	266	63	135	68	869
Other Object	39	0	6	3	2	1	33
Overturn	43	0	28	10	15	3	15
Fire/Explosion	0	0	0	0 1	0	0	0
Submersion	2	0	0	7 7.0	0	0	2
Other	24	0	11	5	2	4	13
TOTAL	11333	30	2554	419	968	1057	8 <i>7</i> 51

TRAFFIC ACCIDENT

TYPE OF MOTOR VEHICLE	Total Accidents	Fatal Accidents	Personal Injury Accidents
Automobile	7194	20	4572
Truck	1167	4	747
Motorcycle	127	3	115
School Bus	32	0	18
Bus	79	0 - 1	51
Others	2733	2	1588
TOTAL	11332	29	7091



Erhard Kaase Lieutenant

	and the second of the second o		Personal
	Total	Fatal	Injury
CONTRIBUTING CIRCUMSTANCES	Accidents	Accidents	Accidents
Failure to Yield Right of Way	2121	2	1408
IIIegal/Unsafe Speed	1612	11	999
Following Too Closely	611	0	415
Disregarded Traffic Signal	671	7	479
Drove Left of Center	306	0	193
Improper Passing/Overtaking	201	0	129
Improper Park/Start/Stop	2764	11	1 <i>7</i> 02
Improper Turn	510	1	316
Driver Inattentive/Distracted	3887	4	2504
Had Been Drinking	<i>7</i> 83	44 44 6 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	547
Vehicle Defect/Factor	393	0	256
Other	3123	11	1953
TOTAL	16982	53	10901

DWI TEST

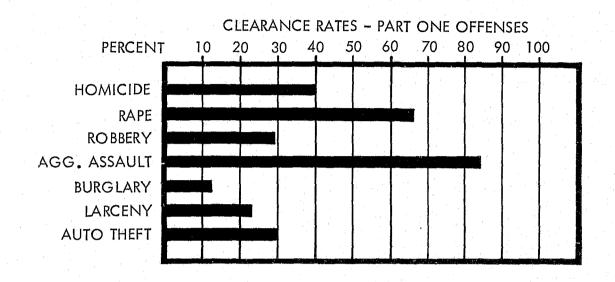
	CITY	000
Breath	573	124
Blood	193	11
Refused	306	11

PART ONE OFFENSES

OFFENSE	1976	1977	Percent Change
Homicide			
Murder & Noneg . Manslaughter	13	17	+30.8
Manslaughter by Negligence	18	30	+66.7
Rape	96	118	+22.9
Robbery	991	886	-10.6
Aggravated Assault	931	872	-6.3
Burglary	8479	7608	-10.3
Larceny			
\$50 & Over	6425	5226	-18.7
Under \$50	4642	4553	-1.9
Motor Vehicle Theft	2681	2123	-20.8
TOTAL	24276	21433	-11.7

ARRESTS-PART ONE OFFENSES

OFFENSE	Total 1976	Total 1977	Percent Change	SEX	17 & Under	18-24	25-29	30-34	35-39
Homicide	9	16	+78	M	1	5	3	1	1
Rape	23	45	+96	F M F	0 14 2	0 14 0	0 8 0	0 3 0	0 3 0
Robbery	200	210	+5	M F	77 11	71 4	2 7	12	4 0
Agg. Assault	388	396	+2	M F	100 13	95 10	60 10	39 1	25 2
Burglary	630	<i>587</i>	- 7	M F	341 18	152 7	29 1	20 1	9
Larceny	1413	1336	- 5	M F	632 285	162 63	55 22	26 11	17 4
Auto Theft	300	331	+10	M F	195 14	90	14 0	5 0	5 0
TOTAL	2963	2921	- 1	M F	1360 343	589 87	196 34	106 13	64 6



						RACE			
40-44	45-49 50-54	<i>55-59</i>	60-64	Over	TOTAL	White	Black	Indian	Other
· .									
0	2 1	2	0	0	16				
0	0 0	0	0	0	0	7	7	0	2
0	1 0	0	0	0	43				
0	0 0	0	0	0	2	25	16	0	4
2	1 0	0	0	0	194				
0	0 0	0	0	0	16	122	75	6	7
14	7 6	5	4	1	356				Tue Tell Y
2	1 0	0	1	0	40	225	124	22	25
4	3 1	1	0	0	560				
0	0 0	0	0	0	27	446	113	16	12
18	8 6	7	7	3	941				
4	3 1	0	1	1	395	933	297	57	49
2	0 2	1	0	0	314				
0	0 0	0	0	0	17	267	50	10	4
40	22 16	16	11	4	2424				
6	4 1	0	2	1	497	2025	682	111	103

ARRESTS-OTHER OFFENSES

Control of the Contro	Total	Total	Percent		17 &				
OFFENSE	1976	1977	Change	SEX	Under	18-24	25-29	30-34	35~39
Other	631	557	-12	М	125	148	77	49	31
Assaults				F	46	9	7	5	2
Arson	29	29		М	14	3	1	2	2
	٠,			F	1	2	0	0	0
Forgery &	66	68	+3	M	13	14	4	6	2
Counterfeiting				F	17	7	1	0	0
Fraud	87	114	+31	M	11	26	14	13	7
				F	8	11	6	3	0
Stolen	44	52	+18	M	17	18	3	4	0
Property				F	2	3	2	0	0
Vandalism	295	366	+24	M	205	60	32	11	9
		4	· · · · · · · · · · · · · · · · · · ·	F	24	. 6	3	2	0
Weapons	126	116	-8	M	14	41	23	10	3
			·	F	2	6	0	1	0
Prostitution	133	113	-15	M	2	3	2	3	3
& Vice				F	20	61	6.	4	0
Other Sex	83	112	+35	M	28	18	17	10	15
Offenses				F	0	1	Ō	0	0
Narcotic Drug	279	319	+14	M	90	140	29	8	6
Laws				F	24	11	5	1	1
Gambling	2	5	+150	M	1	.1	1	2	0
				F	0	0	0	0	0
Offenses vs.	8	5	-38	M	3	0	0	0	0
Family & Children				F	2	0	0	0	0
Driving Under	682	758	+11	М	1	214	141	91	65
Influence	1			F	. 0	21	6	7	4
Liquor Laws	251	399	+59	M	124	129	27	11	10
	· · · · · · · · · · · · · · · · · · ·			F	52	8	0	3	1
Disorderly	378	428	+28	M	82	143	50	35	20
Conduct				F	12	16	12	2	8
Vagrancy	23	5	<i>-7</i> 8	М	0	3	0	0	2
				F	0	0	0	0	0
Curfew &	33	22	-33	М	11	0	0	0	0
Loitering	N 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			F	11	0	0	0	0
Runaways	502	473	- 6	М	215	Ō	0	0	0
				F	258	0	0	0	0
All Other	720	684	- 5	M	278	143	60	35	14
(Ex. Traffic)		<u> </u>	<u> </u>	F	88	18	7	1	2
TOTAL	4372	4625	+6	M	1234	1104	481	290	189
	· · · · · · · · · · · · · · · · · · ·		-	F	567	180	55	29	18
				AND THE RESERVE OF			Same of the second	at a trace and the part	STREET,

					65 &	THE STATE OF THE S	CHECKLE STREET			
40-44	45-49	50-54	55-59	60-64	Over	TOTAL	White	Black	Indian	Other
						· · · · · · · · · · · · · · · · · · ·				
						10 F				
28	8	14	3	2	0	485	247	1.50	05	20
0	2	0	2	0	0	72 26	346	153	25	33
0	0	0	0	0	0	3	21	5	2	7
2	1	1	0	0	0	43	<u> </u>			1
0	0	0	0	0	0	25	52	13	1	2
4	1	2	0		3	82		- 10		
2	2	0	0	0	0	32	75	28	7	4
0	1	1	0	0		45	70			<u> </u>
0	<u>.</u>	0	0	0	0	7	. 31	18	2	1
2	6	4	- i	0	0	330	~ 1			
0	0	i	0	0	 0	36	295	45	14	12
5	8	<u> </u>	0	0	2	107				• • • •
0	0	0	0	0	0	9	65	35	5	11
2	2	2	0		<u> </u>	20				
2	0	0	0	0	0	93	58	46	2	7
7	6	5	2	2	1	111				
0	0	0	Q	0	0	1	98	6	1	7
2	0	0	1	0	0	276				
0	0	1	0	0	0	43	263	33	13	10
0	0	0	0	0	0	5				
0	0	0	0	0	0	0	3	2	0	0
0	0	0	0	0	0	5				
0	0	0	0	0	0	0	4	1	0	0
47	44	32	28	21	17	<i>7</i> 01				
6	5	4	3	1	0	57	636	63	23	36
10	8	6	1	5	1	332				
2	1	0	0	0	0	67	323	38	19	19
10	4	8	4	8	4	368				
5	3	1	1	0	0	60	317	70	27	14
0	0 .	0	0	0	0	5				
0	0	0	0	0	0	0	1	4	0	0
0	0	0	0	0	0	11	0.			
0	0	0	0	0	0	11	21	0	0	1
0	0	0	0	0	0	215	405	4.5	7.0	9.9
0	0	0	0	0	0	258 571	405	45	12	11
15	7	5	2			561	500	100	0.7	O.E.
2	4	<u> </u>	0	0	0	123	523	109	27	25
134	98 15	81 9	44 2	41	31	3728 897	3537	714	180	194
21	LI CI	7			0	O7/	303/	/ 14	IOU	174

William McCutcheon
Deputy Chief

TECHNICAL AND ADMINISTRATIVE DIVISION

The decentralization of the Patrol Division into the Team Police mode necessitated a combination of two previously separate Divisions, Services and Administrative, into the present Technical and Administrative Division. This Division is responsible for the support services necessary for the individual Teams to meet their established goals and objectives.

Internal staffing of the Communication Center, based, in part, on technological advances made in the communications system equipment, has eliminated a drain on the Officers available for patrol duty.

Non-radio communication, especially information between Divisions and Teams, is now facilitated by the Operations Center.

Community Relations has become an integral activity of each Team rather than the former unit structure.

The Crime Analysis Unit, Research and Development Unit, Community Crime Prevention Section, Personnel Unit, and other Units within the Technical and Administrative Division remain an integral part of the Department's operation as a whole.

The Division stands ready to assist the Department in successfully implementing and operating the Team Police organizational mode.

COMMUNICATION CENTER



Robert Lee Lieutenant

The Communication Center's primary function is to assist in the direction of Police Officers on the street. Communication Center personnel receive incoming emergency calls for Police assistance, receive all administrative calls for inter and intra-departmental communication, operate radio transmitting and receiving equipment to transfer data from the Communication Center, the department personnel and line personnel on the street, operate computer terminals, and maintain records of calls.

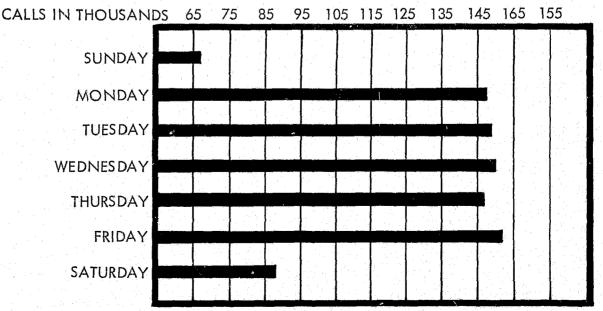
On July 17, 1977, a new Unit was instituted - the Operations Center. Designed to facilitate all non-radio communication between central headquarters and decentralized Team Police Units, the Center is a twenty-four hour a day function located in the Public Safety Building.

All reports prepared by Patrol Officers are time-stamped and routed through Operations. Team Officers can call Operations when they are unable to contact their Team Offices and the information is then relayed to Team Supervisors.

Probably the most important function of the Operations Center is preparation of the Daily Operations Report (DOR) which publishes information such as criminal activity, wants, and stop and identify. Operations also reviews all out-going teletype messages before they are sent by the teletype operators.

	1976	1977	Percent Change
Total Calls Handled	877,876	883,530	+.6
Average Calls Per Day	2,399	2,421	+.9
Average Calls Per Hour	100	101	+1.0
Requests for Police Service	126,822	128,909	+1.7

COMMUNICATION CENTER CALLS HANDLED



TRAINING



John McCabe Lieutenant

Training devoted the first half of 1977 to workshops, meetings and training sessions designed to make the Decentralization of the Police Department successful. An intensive two-day workshop with the Department Management Team laid the groundwork for Decentralization, also setting the standards and pace for workshops for Sector Commanders, Team Leaders and their aides.

As the Decentralization training was taking place, other members of the Training staff were busy preparing the curriculum for the 1977 Recruit Academy which was to be neld in the new Training facilities at the Police Department Annex.

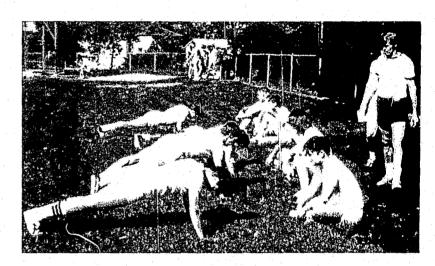
After 17 weeks of training, and graduation on November 4, 1977, fifty new Officers began an eighteen-week Field Training Program. Rotating among the six Teams, the new Officers became familiar with the city, acquainted themselves with Department personnel, and received individual training and counseling from Field Training Officers.

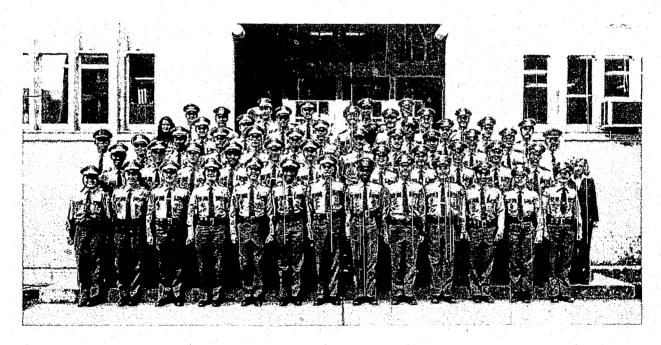
The Police Department has recognized the importance of proper physical fitness and has taken positive steps to equip a gymnasium on the second floor of the Annex. Much of the equipment installed over the last two years has been acquired through the generosity of several organizations: Nels Wold #5, Military Order of the Purple Heart, Police Union Federation, and the Annual Softball Tournament.

TYPE OF TRAINING	Total Hours
PLATOON IN-SERVICE	3,872
GENERAL IN-SERVICE & VIDEO TAPE	5,871
FIREARMS TRAINING	4,324
RECRUIT ACADEMY (completed 11-4-77)	32,000
POLICE RESERVE TRAINING	2,150
NEIGHBORHOOD ASSISTANCE OFFICER TRAINING	1,241
OUTSIDE SCHOOLS AND SEMINARS	4,677
	54,135









TARGET RANGE



Sergeant

In 1977, the Indoor Target Range registered increased activity over all previous years. Shooting skills have improved as evidenced by the number of Officers who qualify on the normal monthly allotment of ammunition and by an increase in the Departmental average score.

Improved performance was also seen at the Outdoor Range, where all able-bodied personnel must qualify during the summer months. The course was modified this year and some practical improvements made.

The recruit class was trained in the safe and efficient use of sidearms and the police shotgun. Training included ten classroom hours and thirty hours of practical demonstration, nearly all of which took place at the Outdoor Range.

The Pistol Team participated in nine police matches about the state, winning trophies as individuals and in team events. Some team members also participated in N.R.A. competition, garnering awards there.



RECORDS AND IDENTIFICATION

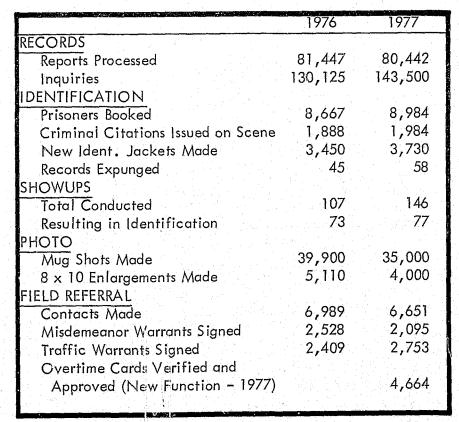
The Records Unit maintains a "library" of all reports regarding offenses, complaints investigations, and services performed. Many files are stored on Microfilm, eliminating need for large storage areas. The Records Unit also handles approximately 200 Court Notifications per week for Department personnel.

The Duplicating Shop prints over 2,500,000 report forms per year for the Department plus producing all special booklets and other materials, including collation and binding.

Trained Officers represent the Department in Municipal Court, forwarding proper charges to the Court, and returning court actions and dispositions to the Records and Identification Section.

Among other duties, the Identification Unit processes prisoners booked into the Jail Annex, develops and maintains criminal history records, and conducts showups. 1977 saw the advent of a computerized program providing access to criminal history record information from the FBI, Minnesota BCA, and tenother states currently participating in the program.

The Field Referral Unit not only assists citizens in legal matters from the City Attorney's Office, but also other Departmental Units, serving in addition as a liaison office for Officers testifying in court.





Lloyd Buhl Captain



James Truso Sergeant

COMMUNITY CRIME PREVENTION

Henry Winterhalter Lieutenant

The Community Crime Prevention Section includes School Police, Public Relations, Crime Prevention and Volunteer Services (Reserves and the NAO's).

The St. Paul School Police Program trains boys and girls in each of the city's schools for their duties as School Police members. Other Unit duties include maintenance of School Police Safety equipment, observation of school crossings, and coordination of recreational activities for School Police members.

Through the development of public information programs, the Public Relations Unit seeks to achieve citizen support and cooperation in connection with the Police function.

The Crime Prevention Unit educates and encourages the public to implement concepts that can reduce the possibility of their becoming victims of crime. During the past year, homes and commercial establishments were surveyed to assist in improving security, speeches on crime prevention were made to various organizations, crime prevention pamphlets were distributed, and citizens enrolled in Operation Identification.

The St. Paul Police Reserve supplements the Department with well-trained volunteer officers for situations which require extensive manpower. Twenty officers were trained in 1977 and served to maintain a Reserve strength of about 100 officers who contributed over 23,000 person-hours.

The Neighborhood Assistance Officers (NAO's) are citizen volunteers who work in their own communities to assist the police with a wide assortment of non-enforcement service-oriented calls. The program completed its first year of operation as 24 NAO's successfully pioneered the program throughout the city. The second class of NAO's graduated in August and joined their counterparts as the program decentralized into the Team areas.



AUDIO VISUAL



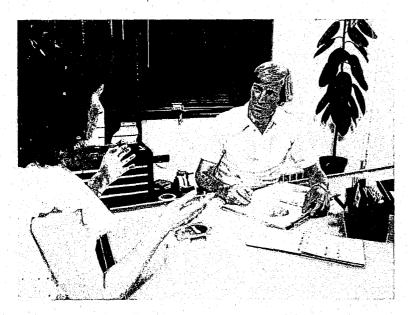
Joseph Polski Sergeant

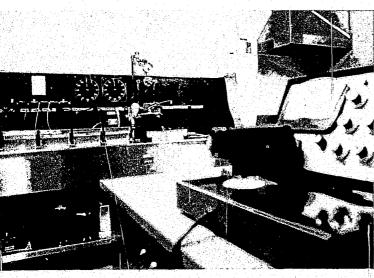
The Audio Visual Unit is responsible for providing photographic and video support to the various Departmental units. During 1977, in conjunction with the Training Unit, the Audio Visual Unit produced 11 video tape programs on timely training subjects.

1977 saw the completion of the remodeled photo lab. The photo lab processed and printed about 38,000 color mug photos and 4,000 color enlargements for court use.

The Police Artist assigned to this Unit produced 15 composite drawings of criminal suspects based on descriptions of witnesses and resulting in a number of apprehensions.

Also, the Unit accomplished the creation of three slide presentations.







Gerald Grant Lieutenant

PERSONNEL

This Unit maintains all personnel records and assists in the areas of recruitment, classification and employee motivation.

In 1977, the Personnel Officer had a continuing involvement in the Minimum Qualifications Committee review of all City job classifications. In addition, the Personnel Officer is the Department's representative for negotiating Union Grievances in Steps I and II of the grievance procedure. He also chairs the Commendation Review Board and the Accident Review Board. He is the Department's committee representative for the United Way, American Red Cross Blood Drives, and the U.S. Savings Bond Campaign, all of which were very successful this past year.

The Personnel Officer prepares requisitions for job vacancies and sets up interviews with prospective employees and Department supervisors, as well as coordinating the Student Intern Program. The compilation of quarterly statistics for the Department of Human Rights and the Minnesota Peace Officers Training Board is also a function of the Personnel Unit as is the completion of personnel surveys from other governmental and private agencies.

PROMOTIONS

NAME	FROM	TO	DATE
Lee R. Alexander	Police Officer	Sergeant	3-10-77
Gerard J. Bohlig, Jr.	Police Officer	Sergeant	3-10-77
Joseph R. Renteria	Police Officer	Sergeant	3-10-77
William C. Schwartz	Police Officer	Sergeant	3-10-77
Joseph B. Weber	Police Officer	Sergeant	3-10-77
Warren R. Bostrom	Police Officer	Sergeant	9-12-77
Gerald A. Scherkenbach	Police Officer	Sergeant	9-12-77
Mark K. Shields	Police Officer	Sergeant	11-5-77
Michael J. Bott	Police Officer	Sergeant	11-5-77
John C. Nord	Lieutenant	Captain	12-21-77

RETIRED

			YEARS OF
RANK	NAME	RETIRED	SERVICE
Police Officer	Charles A. Larsen	1-1-77	28
Police Officer	Robert O. Bradley	1-7-77	27
Police Officer	Waldemar W. Ahlf	2-11-77	22
Police Officer	Allen B. Perkins	3-3-77	20
Detective	Gerald L. Bodin	3-11-77	36
Police Officer	Edward J. Buehlman	4-16-77	20
Sergeant	George E. Bergup	4-30-77	27
Police Officer	Richard E. Johnson	6-3-77	23
Police Officer	James O. Mann	6-10-77	20
Police Officer	Gordon J. Bataglia	7-24-77	20
Police Officer	Donald J. Loughrea	7-27-77	20
Police Officer	Joseph T. Crea	7-25-77	27
Police Officer	Gervais D. Kaiser	9-23-77	22
Sergeant	Robert F. Lentsch	10-31-77	30
Police Officer	Herbert H. Hoelzel	12-30-77	27
Sergeant	William T. Ball	12-30-77	28
Radio Technician	Arthur O. Tweet	12-30-77	27
Custodian-Engineer III	Orville C. Sassor	12-30-77	20

SWORN PERSONNEL

DIVISION	Chief	D/C	Capt	. Lt.	Sgt.	Pat. Off	• Total
Chief's Office	1		7	2	6		16
Tech./Admin.		7	2	8	21	114	146
North Patrol		.]		4	17	119	141
South Patrol		1		5	16	123	145
Investigative		1 :	5	9	75	17	107
TOTAL	1	4	14	28	135	373	555

OBITUARY

rank	NAME	APPOINTED	RETIRED	DECEASED
Detective Lieutenant	Paul W. Hanft	1-30-32	6-15-59	3-1-77
Patrolman	Otto C. Knyphausen	4-10-16	7-13-43	4-9-77
Patrolman	Adolph Rossback	3-15-20	1-17-49	4-28-77
Patrolman	Charles W. Hueffmeier	4-1-50	2-28-74	5-6-77
Lieutenant	Frank J. Kneissel	11-1-37	6-13-73	6-28-77
Lieutenant	John J. Dittrich	12-28-12	11-9-54	7-25-77
Detective	Herbert A. Olson	1-20-31	12-27-68	7-31 <i>-77</i>
Captain	Robert L. Highberg	10-13-47	7-16-76	9-22-77

CRIME LABORATORY



Gerald Hanggi Lieutenant

The St. Paul Police Department maintains a well-equipped laboratory to aid in the investigation of crimes. In 1977, 4,734 cases were processed, compared to 4,667 cases in 1976. 2,362 hours were expended by Crime Laboratory personnel while assisting twenty-nine outside agencies.

Fingerprint personnel spent a great deal of time coding fingerprint cards for the latent fingerprint computer which should be installed and ready to operate mid-1978. It is believed that the computer will dramatically increase efficiency in the field of fingerprinting.

CHEMISTRY	en e			San Sitabad	artivities states	ANIMA CARANAS	TELEVISION AND SERVICE COMPANY
Controlled Substance							 2,051
Ethanol							60
Blood Alcohol							366
Other (Blood groupings, sperm,	hair,	fibers	, ·				
paint, glass and arson)							567
	1						

FINGERPRINTS	
Articles processed by Crime Laboratory	7,011
F/P Lifts retained by Lab	1,567
F/P Lifts turned in by squads for evaluation	8,598
F/P Lifts retained from squads	2,079
F/P Lifts turned in by OOC agencies for evaluation	535
F/P Lifts retained from OOC agencies	258
Attempted comparisons, all agencies	115,119
Criminal subjects identified, all agencies	163
Criminal subjects identified, OOC agencies	38
Non-Criminal subjects identified, all agencies	9
Subjects identified, criminal and non-criminal	172

POLYGRAPH	
Exams requested, This Department	263
Exams requested, Outside Agencies	63
Exams completed, All Agencies	83

FIREARMS		-		
Firearms	State of the state of			622
Serial Number Res	storation			48
Toolmarks				70

PROPERTY AND TRANSPORTATION

The Property and Transportation Section is composed of five support Units designed to administer to the needs of the entire Department.

Through purchase and distribution, Central Supply maintains all the general supplies needed in the daily functioning of the Department.

By inventory, evaluation of needs, and assignment, Property Management effectively controls the distribution and maintenance of all Department equipment.

Fleet is responsible for the purchase and maintenance of a fleet of 111 patrol vehicles, 69 investigative vehicles, and 28 miscellaneous vehicles traveling a combined mileage of 2,750,000 miles per year.

The impoundment of 60,000 vehicles per year and cash receipts of \$250,000 are administered by the Impound Lot.

Property/Evidence Unit provides a secure repository for criminal evidence, recovered property and \$65,000 to \$100,000 turned in annually. It also arranges and conducts the auctions of bicycles, guns and general items.



Russell Walker Lieutenant

RESEARCH AND DEVELOPMENT

The Research and Development Unit is responsible for researching and planning new policies and procedures, performing ongoing administrative tasks, and developing programs consistent with the goals of the Department. Among these responsibilities are the development and monitoring of the Department budget, control of the Department Manual, preparation of the Annual Report, and evaluation of Department programs and procedures. Also, a component of the Unit continues coordination of the building remodeling at 100 and 101 East Tenth.

In addition to routine tasks in 1977, the Research and Development Unit restructured the inventory process for the Department, completed a study covering 18 months of arrest dispositions, began evaluating the newly established court standby program, assisted in determining manpower and fleet allocations for the Department, and proposed a fifteen-year plan for Capital Improvement projects.



John Nord Lieutenant

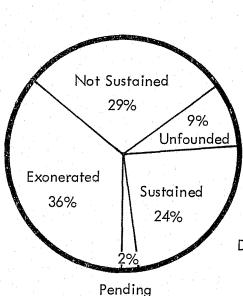
INTERNAL AFFAIRS



Wilfred Dugas Captain

Personnel assigned to the Internal Affairs Unit are responsible for the investigation of allegations of misconduct made against employees of the St. Paul Police Department. Such allegations are usually received directly from the citizenry, but may be made by another Departmental member, or referred to the Unit by the Mayor, Council person, or other agency.

Investigative efforts are directed towards the determination of the truth or falsity of the allegation. The purpose of the St. Paul Police Department's disciplinary procedures is to insure the Department's integrity, thereby reinforcing the public's confidence in its law enforcement personnel. The Police Officers are equally assured that they will have a full and fair hearing of any grievances brought against them, thus protecting them from any malicious or mischievous complaints.



			Percent
	1976	1977	Change
Total Complaints	424	378	-10.8
Total Investigations	565	516	- 8.7

DISPOSITION OF COMPLAINTS AGAINST PERSONNEL

	Total	-		Not		
	Received	Exonerated	Unfounded	Sustained	Sustained	Pending
Improper conduct or						
violation of orders	220	70	21	58	70	1
Poor Public Relations						
	43	20	2	15	6	0
Use of Excessive Force						
	48	21	4	18	3	2
Discrimination or						
Harassment	13	8	0	4	1	0
Inaction/Slow Response						
	54	1 <i>7</i>	8	15	12	2
TOTAL Employee						
Investigations	378	136	35	110	92	5
Miscellaneous						
Investigations	138					_

VICE



David Weida Lieutenant

The Vice Unit is responsible for enforcing the laws that pertain to prostitution, pornography, liquor violations and gambling. This is accomplished by investigating complaints received and also by initiating investigations.

The Unit participated in a training program in 1977 where groups of four Patrol Officers were rotated through the Unit at three-week intervals. This was done to familiarize the patrol units with the laws as they pertain to Vice and what is needed to successfully gather and present evidence to the City and County Attorneys. With this training, patrol can handle many of the Vice problems and free the Vice Unit to work on hard core, long term problems that require extensive and on-going investigations.

INSPECTION



Robert Arnold Lieutenant

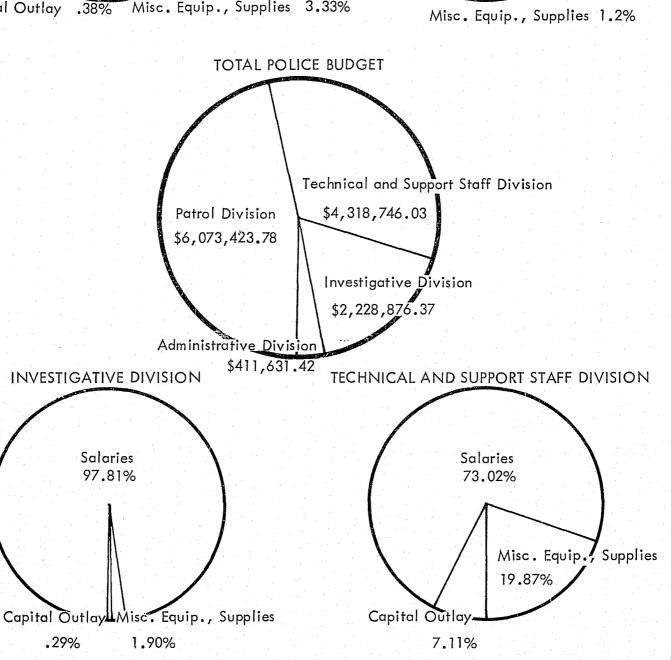
The Inspection Unit, acting as a quality control unit for the Police Department, identified and made recommendations for improvement in 143 cases in 1977. These cases ranged from improperly written reports to out-of-city property evidence procedures. The Unit continuously makes cursory and in-depth inspections of the day-to-day operations of the Police Department and submits recommendations for improvement when and where needed.

The Unit participated in the In-Service Training Program and worked on various projects in all Divisions of the Department. Some of the projects were the Firearms Proficiency Program, Off-Duty Employment, Building Security, the courts and the several procedural programs involved in the courts (citations, subpoenas, notice of trial, etc.). In addition to updating and revising the Operational Plan for the Department, the Unit finished the Bullet Proof Vest Program.

The Unit also monitors the towing contracts, Impound Lot procedures, and contacts made with the Fire Department for procedural matters. The Unit also corresponds with other Police Departments on procedural matters of mutual interest and tries to monitor any new law enforcement projects in order to keep abreast of the procedural methods being used or needed.

Under the new Team Police concept, inspections were made of the Team sites, the marked squads and the equipment being used as well as the administrative practices and report flow from the Teams.

POLICE BUDGET ADMINISTRATIVE DIVISION Salaries 96.29% Salaries 98.8% Misc. Equip., Supplies 3.33% Misc. Equip., Supplies 1.2%





END