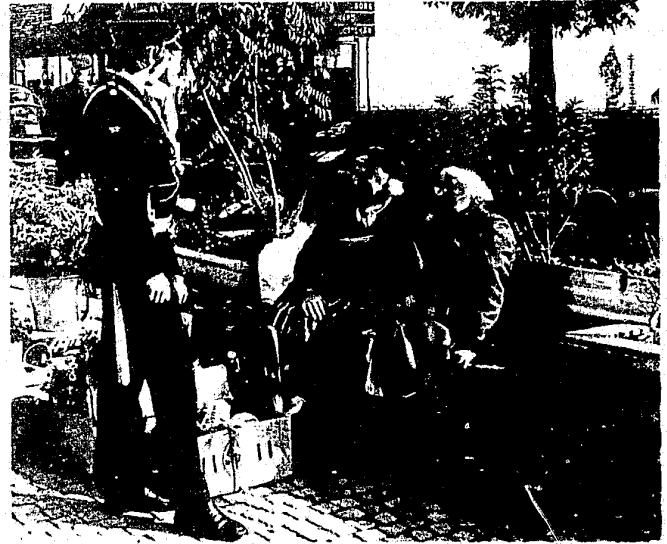
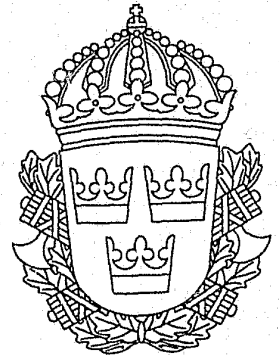


The Function and Work of The National Police Board's TRAINING DIVISION



October 1976

61700

The National Police Board

The Training Division

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The National Police Board's Training Catalogue containing a list of courses, their contents and localisation etc may be obtained on request.

NCJRS

AUG 20 1979

ACQUISITIONS

THE FUNCTION OF THE TRAINING DIVISION

The police organisation has its own comprehensive training system which is planned, administered and to a great extent implemented by the training division. (Appx. I The Structure of the Training Division).

The training section in collaboration with other units of the National Police Board is responsible for drawing up the subject matter of the different courses and educational assignments for the police colleges, the county authorities and the local police districts. The section is also responsible for producing curriculum and lesson plans, teaching material and films etc. for coordinating the pedagogical development of police training.

The selected candidate or new police cadet attends the Police College at Ulriksdal for basic training where the sergeants courses and other courses are also administered. The courses for Chief Constable candidates, as well as further training for police officers, are held at the Police College at Solna. Traffic Surveillance and Motor Vehicle Training courses are held in Strängnäs while the training of dog handlers is allocated to Sollefteå. Other courses are held in different parts of the country depending upon their position and access to suitable training facilities etc.

General police theory, penal law, special penal law, civil law, Swedish and English, psychology, sociology, medicine, motor vehicle theory and physical training are some of the subjects taught as part of the regular training at the Ulriksdal and Solna colleges.

Training which cannot be arranged centrally is done so on a regional basis by the County Police Commissioner or arranged locally by the local police board in the various police districts. Local training comprises mainly physical training and extension courses in the use of service weapons.

CENTRAL TRAINING

1. Regular Police Training

As previously mentioned, there are two police colleges for centrally organised police training. They are situated at Solna and Ulriksdal both on the outskirts of Stockholm. The Solna College occupies the buildings of the old State Police College. Since 1st July, 1970 the Ulriksdal College is located in the former premises of the Svea Life Guards.

Regular training is made up of the following courses:

The Basic Course (BC) (0001) which is taken at Ulriksdal and lasts 41 weeks. At the present time students are admitted 3 times a year. (Appx. 2 Selection of Recruitment Statistics).

The training includes both theory and practice. The first part of the course is primarily of an introductory nature followed by more detailed studies of the function of the police and the legal terms of reference forming the basis for police operations. Training becomes more practical towards the end of the course with periods of practical experience in special subjects at various police stations.

The basic course is followed by 2 years of alternating duty in the various departments of a police district. This form of duty is aimed at providing the new policeman with thorough basic experience under the guidance of experienced colleagues.

The Sergeants Course (SC) (0002) lasts 10 weeks. The majority of these courses are administered at Ulriksdal, with a few being held at Solna.

The course is obligatory for all police employed after 30th June, 1967 and for all inspectors and detective inspectors who have not had regular officers training. The course is also open to policemen and sergeants employed prior to 1st July, 1967 but on a voluntary basis. The course attempts to deepen, strengthen and to a certain extent increase the knowledge obtained on the basic course.

The course deals mainly with general police theory and legal and behavioural-science subjects.

Inspectors and Superintendents Training consists of:

- a) Inspectors Course I (0004)
- b) Inspectors Course II (0005)
- c) Superintendents Course (0006)

These courses are held at the Solna Police College.

Inspectors Course I (IC I) lasts for 13 weeks and is obligatory for policemen promoted to the rank of inspector. The entry requirements are either a completed sergeants' course (0002) or a previous higher police course.

Apart from transfer of knowledge, the course aims at training the students' capacity for independently solving the problems and situations which are an integral part of their job.

Inspectors Course II (IC II) lasts 8 weeks and is obligatory for both police inspectors and detective inspectors who, in the course of their job as officers, have a supervisory function or who in dealing with police authority matters have a decision making role to play.

One of the entry requirements for the course is a completed Inspectors Course I.

The course concentrates on methods of modern management and their practical application in connection with the discharge of duty, administration and the handling of police authority matters.

The Superintendents Course (SC) lasts 15 weeks and is obligatory for policemen promoted to the rank of superintendent. One of the entry requirements is a completed inspectors' course or the former equivalent officers' training course.

The course aims at deepening knowledge of police strategy, management, labour and personnel organisation and managerial economics as well as certain juridical sections of special importance.

Chief Constables Training

Training, which takes place at Solna Police College, is divided up into 3 courses, namely:

- a) Chief Constables Course I (0071)
- b) Chief Constables Course II (0072)
- c) Chief Constables Course III (0073)

Chief Constables Course I (CCC I) is approximately 3 months long and is taken upon promotion to assistant Chief Constable. The course covers basic knowledge of police organisation and police operations.

The Chief Constables Course I is followed by 2 years of practical studies divided up between a police board (6 months), a County Council (3 months), a Public Prosecutor's office (3 months) and a district Court (12 months). Assistant Chief Constables who have previously worked at a police board, a County Council, a Prosecutor's office or a district Court may be partially or completely exempted from such practice after special consideration.

Chief Constables Course II (CCC II) is then taken, lasting approximately 3 months. The course deals with subjects of direct importance for the work of an assistant Chief Constable, for example, police authority matters, personnel administration etc. On completion of this course, two and a half years after employment, an assistant Chief Constable is then qualified to work as a Chief Constable.

After a further 2-3 years work there is an obligatory extension course, the Chief Constables Course III (CCC III) which lasts approximately 2 months and where the stress is on management. This is followed by 4 months practical experience at the National Police Board.

2. Other Central Training

Police training units regularly arrange a variety of courses of varying lengths in different subjects. Examples of the various courses can be found in the description of the respective units.

Solna Police College

10-15 courses are held annually in detective branch duty and pedagogy with a total of approximately 300 participants.

Courses in detective branch duty

Investigation of certain types of crime in connection with wealth and property	(7 weeks)
Investigation of debtors' and tax crimes	(7 weeks)
Extension course in detective branch duty	(2 weeks)
Detective Branch Techniques I	(12 weeks; arranged every second year)
Detective Branch Techniques II	(4 weeks; arranged every second year)

Pedagogy Courses

Pedagogy for teachers and instructors	(2 weeks)
Pedagogy for personnel from the National Police Board	(1 week)

Ulriksdal Police College

Approximately 60 courses and conferences are held annually with a total of nearly 2 000 participants.

There are approximately 10 courses for uniformed police duty which include courses for city-block policemen (2 weeks), police strategy for extraordinary occasions (1 week) and a surveillance section leadership course (1 week) etc. About 30 courses per year are held for the drivers of emergency vehicles.

For detective branch duty, a detective section leadership course is held (1 week), as well as courses in search investigation techniques and the social aspects of police work (2 weeks). There is also a course in the teaching of Law and Justice in schools (1 week).

Courses for instructors of the various subjects are also arranged regularly, for example, a course for police college motor vehicle instructors, an instructors course in physical training (basic course 2 weeks and an extension course of 1 week), a shooting course for trainers (1 week) and an instructors course in telex and computer communication (2 days).

Approximately 10 conferences are arranged annually including conferences on personnel administration and economic matters. There are also conferences for those responsible for motor vehicle maintenance and weapon maintenance etc.

Traffic Training Section in Strängnäs

This section is responsible for advanced motor and traffic surveillance training. Here are a few examples of the types of courses held:

Traffic Surveillance course for officers	{ 3 weeks }
Traffic Surveillance I, basic training	{ 4 weeks }
Traffic Surveillance II, specialised training including "on the spot" inspection	{ 5 weeks }
Motorcycle course	{ 5½ weeks }
Instructors course for Motor and Traffic Surveillance	{ appr. 9 weeks }
Traffic Surveillance and Traffipax Equipment	{ 1 week }
Radar Speed Control	{ 3 days }

Police Service Dog Section in Sollefteå

Training of police dogs takes place only in Sollefteå and the course includes:

Basic course for police dog handlers	{ 4 + 3 weeks }
Officers course for police dog duty	{ 2 weeks }
Course for handlers of search dogs	{ 3 weeks }
Course for handlers of rescue dogs	{ 1 week }

An outline subject plan for regular police training and other central training courses can be found in the National Police Board's training catalogue.

A schedule of the contents of the various subjects in the regular courses can be found on page 7 of this brochure.

REGIONAL TRAINING

The County Police Commissioners are responsible for regional training programmes. These include primarily motor vehicle training, police dog training and mountain rescue duty.

Training organised at County level is done mainly because of the need for suitable practice locations and the need for several police districts to coordinate certain types of training

The aim of regional training is to preserve and develop that knowledge which was obtained on the central courses and which is necessary for the policeman to be able to deal suitably with the many different aspects of his work. A variety of courses is offered adapted to the needs of the respective counties.

Training courses in mountain rescue and refresher courses for rescue-dog handlers are somewhat special in that even members of mountain rescue organisations not connected with the police may also participate.

LOCAL TRAINING

Physical training and training in the use of service weapons are usually a matter for local training.

The National Police Board considers it important that members of the force are given opportunities for regular physical training. This includes both condition and circuit training, swimming and life-saving as well as self-defence techniques. Opportunity is also given for control and follow-up of individual physical fitness.

Shooting training aims at giving every policeman the appropriate kind of training for police operations. 150 pistol shots per man year are reckoned with.

Included in local training are also other courses, for example, courses for security guards, courses in the use of service equipment, courses dealing with police authority matters, courses on information about new decrees as well as courses in managerial routines.

REGULAR POLICE TRAINING

Oct 1976

LIST OF SUBJECTS

Group no.	Subject/Part of subject	Basic	Sergeant	Insp I	Insp II	Super-intend	CG		
							I	II	III
3	<u>General Police Theory</u>	603	164	190	136	206	2	291	44
	Uniformed Police Duty	169	48	48	72	109	107	50	34
	General	151	38	44	57	69	89	10	34
	Special	18	10	4	15	40	18	2	
	Traffic Surveillance and Legislation	136	34	xx)	3	7	11		
	General	136	34		3	7	11		
	Special								
	Detective Branch Duty: investigation and search	171	58	82	56	86	87	38	10
	General	153	40	72	38	60	60	10	6
	Special	18	18	10	18	26	27	28	4
	Detective Branch Techniques	52	24	60	2	4	44		
	General	52	22	48			32		
	Special		2	12	2	4	12		
	Communication Centre Duty	41					8		
	Use of Service Weapons	34			3		34		
4	<u>Penal Law</u>	71	36	68		43			
5	<u>Special Penal Law</u>	27	22	36		19		40	
	Road Traffic Legislation	x)	x)	24				40	
	Public Order Legislation	14	12	9					
	Firearms Legislation	2							
	Trade Legislation	3	1						
	Customs & Excise Legislation (wines & spirits, licensing, retailing etc)	6							
	Aliens Legislation	2	3	3					
	Lotteries Legislation		1						
	Lost Property Legislation		1						
	The Tax Penal Act		4						
6	<u>Civil Law</u>	38	20	40					
7	<u>Law of Procedure</u>	20	8						

Group no.	Subject/Part of subject	Basic	Sergeant	Insp I	Insp II	Super-intend	CC		
							I	II	III
8	<u>Administration and Management</u>		10	3	55	65	8	169	107
	Police Legislation					4			
	Police Authority Matters		6		28	31	4	105	
	Working Hours				9	10			
	Personnel Administration		2		4	5		33	46
	Economic Management				2	4		18	16
	Staff Welfare		2		4	4		13	
	Local Government Law and Administrative Law				4				3
	EDP-routines			3					
	Premises and Equipment				2				
	Information and PR Techniques				2	7	4		42
9	<u>Book-keeping</u>			32					
10	<u>Swedish</u>	66							
11	<u>English</u>	40							
12	<u>Social Knowledge and Civics</u>	68				10			
13	<u>Professional Ethics</u>	22	8			2		4	
14	<u>Sociology</u>		18					22	
15	<u>Psychology and Psychiatry</u>	54	18			56	32	22	
	Psychology	40	10			42	32		
	Psychiatry	14	8			14		22	
16	<u>Medicine</u>	32		18		28		34	
	Casualty Medical Care	28							
	Social Medicine							10	
	Forensic Medicine	4		13		28		24	
17	<u>Motor Vehicle Theory etc</u>	84							

Group no.	Subject/Part of subject	Basic	Sergeant	Insp I	Insp II	Super-intend	CC		
							I	II	III
18	<u>Technical Office Equipment</u>	40							
19	<u>Physical training</u>	148	24	22	12	28	25	25	16
	Self-Defence Training	50	10			6	5	4	
	Swimming and Life-Saving	20	4	2	4	4	4	4	4
	Athletics, gymnastics	78	10	20	8	18	16	17	12
20	<u>Miscellaneous</u>	8	9			4	17		38
22	<u>Leadership</u>			22	38				
	Integrated exercises					8			
	Introduction & tests	77	14	16	6	11	11	18	11
	Reserve hours	37		8	9				
		1 435	351	455	256	480	384	384	256

LIST OF SUBJECTS

REGULAR POLICE TRAINING

Oct 1976

Group no.	Subject/Part of subject	Basic	Sergeant	Insp I	Insp II	Super-intend	CC		
							I	II	III
3	Uniformed Police Duty	169	48	48	72	109	107	12	34
	Traffic Surveillance & Legislation	136	34	x)	3	7	11		
	Investigation and Search	171	58	82	56	86	87	38	10
	Detective Branch Techniques	52	24	60	2	4	44		
	Communication	41					8		
	Use of Service Weapons	34			3		34		
4	Penal Law	71	36	68		43			
5	Special Penal Law								
	(road traffic, public order, arms, trade, aliens, lotteries, wines & spirits etc)	xx)	xx)						
		27	22	36		19		40	
6	Civil Law	38	20	40					
7	Law of Procedure	20	8						
8	Administration and Management		10	3	55	65	8	169	107
9	Book-keeping			32					
10	Swedish	66							
11	English	40							
12	Social Knowledge and Civics	68				10			
13	Professional Ethics	22	8			2		4	
14	Sociology		18					22	
15	Psychology and Psychiatry	54	18			56	32	22	
16	Medicine	32		18		28		34	
17	Motor Vehicle Theory/Driving	84							
18	Technical Office Equipment	40							
19	Physical Training	148	24	22	12	28	25	25	16

Group no.	Subject/Part of subject	Basic	Sergeant	Insp I	Insp II	Super-intend	CC		
							I	II	III
20	Miscellaneous	8	9			4	17		38
22	Leadership			22	38				40
	Integrated exercises					8			
	Introduction & tests	77	14	16	6	11	11	18	11
	Reserve hours	37		8	9				
		1 435	351	455	256	480	384	384	256

x) See group 5 page 7 and 10

xx) See group 3 page 7 and 10

THE STRUCTURE OF THE
TRAINING DIVISION

Head of Division
Secretary

TRAINING SECTION

Planning and
drafting of
training
assignments.
Administration
of regional &
local training.

SOLNA POLICE
COLLEGE

Implementation
of training

ULRIKSDAL POLICE
COLLEGE

Implementation
of training

TRAFFIC TRAINING
SECTION:STRÄNGNÄS

Implementation
of training

POLICE SERVICE DOG
SECTION:SOLLEFTEÅ

Implementation
of training

RECRUITMENT STATISTICS

Total number of applicants and selected candidates for the fiscal years 1971/72 - 1975/76

Fiscal Year	Total number of Applicants	Selected		
		Total Men & Women	No. of Women	Women as % of total
1971/72	1451	573	36	39
1972/73	1801	634	49	35
1973/74	2093	707	76	33
1974/75	2075	731	111	35
1975/76	1950	594	114	30

Percentage division of selected candidates previous types of education

Type of education	1971/72	1972/73	1973/74	1974/75	1975/76
Secondary school/ "A" level	26,3	38,9	40,5	40,1	38,4
Technical School	10,7	16,6	20,4	25,6	32,8
School leaving cert.	15,2	8,2	7,1	3,7	4,3
Adult educ. college (min. 2 years)	20,2	12,3	7,2	8,2	6,4
Police Vocation Training	12,3	12,2	10,0	7,4	3,3
Military training - non-commissioned officers	1,5	0,5	1,0	0,3	1,7
Basic school	13,3	10,7	13,3	14,6	12,8
Other types	0,5	0,6	0,5	0,1	0,3

Percentage division of selected candidates age groups

Age Group	1971/72	1972/73	1973/74	1974/75	1975/76
Under 21	23,8	23,7	22,3	25,0	27,8
21 - 25	65,8	65,0	65,2	62,9	58,6
Over 25	10,4	11,3	12,5	12,1	13,6

Chief Constables Career

Number of applicants and selected candidates as per the new conditions of entry

Total

Year	Applied	Selected
1973	316	20
1974	201	20
1975	126	20
1976	150	20

Chief Constables Career

Other categories of applicants and selected candidates

Year	Policemen		Notaries		Women	
	Applied	Selected	Applied	Selected	Applied	Selected
1973	15	10	16	3	41	1
1974	14	9	10	2	19	1
1975	13	6	7	1	18	2
1976	11	5	10	6	18	2



END