

80/25



FINAL REPORT:

RESULTS OF THE 1979-80 TECHNICAL DATA SURVEY
OF IOWA'S COUNTY SHERIFFS' DEPARTMENTS

U.S. Department of Justice
National Institute of Justice

This document has been reproduced exactly as received from the person or organization originating it. Points of view or opinions stated in this document are those of the authors and do not necessarily represent the official position or policies of the National Institute of Justice.

Permission to reproduce this copyrighted material has been granted by
Statistical Analysis Center

to the National Criminal Justice Reference Service (NCJRS).

Further reproduction outside of the NCJRS system requires permission of the copyright owner.

for the

Executive Board
of the
Iowa State Sheriffs'
and Deputies' Association

Conducted by:

STATISTICAL ANALYSIS CENTER
OFFICE FOR PLANNING AND PROGRAMMING
523 East 12th Street
Des Moines, Iowa 50319

May, 1980

State of Iowa
Office for Planning and Programming
523 East 12th Street
Des Moines, Iowa 50319

Robert F. Tyson, Director

STATISTICAL ANALYSIS CENTER

Director.....Paul Stageberg, M.A.
Data Coordinator.....Daryl R. Fischer, Ph.D.
Technical Assistance Planner.....Marcia L. Cohan, M.S.*
Programmer Analyst.....Gail Bontrager, M.P.A.**
Research Analyst.....Fu-Hau Yu, M.S.
Secretary.....Joyce L. Samo

*Survey Coordinator/Author
**Survey Assistant/Data Processing Support

This report was published through financial assistance provided by the Law Enforcement Assistance Administration, U.S. Dept. of Justice, through Grant No. 79-MU-AX-0010. Points of view or opinions contained herein do not necessarily represent the official position or policies of the U.S. Dept. of Justice.

NCJRS

11-1-81

STATISTICS

PREFACE

The following is a summary of responses given by 84 (of the 99) Iowa county sheriffs' departments responding to a survey conducted by the Iowa Statistical Analysis Center (SAC). In response to a request from the Iowa State Sheriffs' and Deputies' Association for management data on individual county departments, the SAC developed a Technical Data Form* which was distributed to all departments in August of 1979. Those not responding to the questionnaire by January, 1980, were again contacted and encouraged to participate in this effort. All responses received prior to the date of this report (May of 1980) were included in this analysis.

Information contained in this report is displayed either by individual county or grouped, as requested by the Iowa State Sheriffs' and Deputies Association. Data provided in Section I of this report are provided on individual counties, and displayed in alphabetical order or ranked by total county population (whichever is most appropriate). For the purpose of cross reference, both listings are given on the following pages. Total county population figures are taken from the 1978 Iowa Uniform Crime Reports, published by the Iowa Department of Public Safety.

Section II of this report displays data in groupings, showing only the frequency of all county responses rather than answers given by individual departments. This information is available by individual county, however, and can be requested by contacting the Statistical Analysis Center.

* See Appendix I for a copy of the Technical Data Form.

ALPHABETICAL LISTING OF IOWA COUNTIES

- | | | |
|-------------------|-----------------|-------------------|
| 1. Adair | 34. Floyd | 67. Monona |
| 2. Adams | 35. Franklin | 68. Monroe |
| 3. Allamakee | 36. Fremont | 69. Montgomery |
| 4. Appanoose | 37. Greene | 70. Muscatine |
| 5. Audubon | 38. Grundy | 71. O'Brien |
| 6. Benton | 39. Guthrie | 72. Osceola |
| 7. Black Hawk | 40. Hamilton | 73. Page |
| 8. Boone | 41. Hancock | 74. Palo Alto |
| 9. Bremer | 42. Hardin | 75. Plymouth |
| 10. Buchanan | 43. Harrison | 76. Pocahontas |
| 11. Buena Vista | 44. Henry | 77. Polk |
| 12. Butler | 45. Howard | 78. Pottawattamie |
| 13. Calhoun | 46. Humboldt | 79. Poweshiek |
| 14. Carroll | 47. Ida | 80. Ringgold |
| 15. Cass | (48. Iowa) | (81. Sac) |
| 16. Cedar | (49. Jackson) | 82. Scott |
| (17. Cerro Gordo) | 50. Jasper | 83. Shelby |
| 18. Cherokee | (51. Jefferson) | (84. Sioux) |
| 19. Chickasaw | 52. Johnson | 85. Story |
| (20. Clarke) | 53. Jones | 86. Tama |
| (21. Clay) | 54. Keokuk | 87. Taylor |
| 22. Clayton | (55. Kossuth) | (88. Union) |
| 23. Clinton | (56. Lee) | 89. Van Buren |
| (24. Crawford) | 57. Linn | (90. Wapello) |
| 25. Dallas | 58. Louisa | 91. Warren |
| 26. Davis | 59. Lucas | 92. Washington |
| 27. Decatur | 60. Lyon | 93. Wayne |
| 28. Delaware | 61. Madison | 94. Webster |
| 29. Des Moines | 62. Mahaska | 95. Winnebago |
| 30. Dickinson | 63. Marion | 96. Winneshiek |
| 31. Dubuque | 64. Marshall | 97. Woodbury |
| (32. Emmet) | 65. Mills | 98. Worth |
| 33. Fayette | 66. Mitchell | (99. Wright) |

NOTE: those counties not participating in the survey are shown in parenthesis.

RANKING OF IOWA COUNTIES BY POPULATION*

1. Polk - 296,881	34. Winneshiek - 21,700	67. Calhoun - 13,600
2. Linn - 166,900	(35. Jackson - 20,839)	68. Franklin - 13,502
3. Scott - 158,000	36. Buena Vista - 20,400	69. Lyon - 13,300
4. Black Hawk - 142,000	37. Poweshiek - 20,100	70. Palo Alto - 13,289
5. Woodbury - 104,771	38. Floyd - 20,000	71. Keokuk - 13,200
6. Dubuque - 91,348	39. Jones - 19,700	72. Louisa - 13,200
7. Pottawattamie - 89,297	40. Tama - 19,700	(73. Union - 13,100)
8. Johnson - 78,100	41. Delaware - 19,200	74. Madison - 13,000
9. Story - 69,200	(42. Clay - 19,000)	75. Mills - 13,000
10. Clinton - 60,000	43. Washington - 18,800	76. Montgomery - 12,978
(11. Cerro Gordo - 48,300)	44. Page - 18,703	77. Greene - 12,716
12. Webster - 47,100	(45. Crawford - 18,600)	78. Humboldt - 12,700
13. Des Moines - 44,700	46. Henry - 17,800	79. Mitchell - 12,600
14. Marshall - 42,800	47. Cedar - 17,655	80. Guthrie - 12,200
(15. Lee - 42,300)	48. Hamilton - 17,600	81. Monona - 12,196
(16. Wapello - 40,400)	49. Cass - 17,307	82. Pocahontas - 11,500
17. Muscatine - 39,000	50. Butler - 17,300	83. Howard - 11,000
18. Jasper - 36,200	51. O'Brien - 17,300	84. Lucas - 9,800
19. Warren - 33,189	52. Harrison - 16,524	85. Monroe - 9,800
(20. Sioux - 29,400)	(53. Wright - 16,500)	86. Decatur - 9,737
21. Marion - 27,480	54. Cherokee - 16,200	87. Audubon - 9,709
22. Dallas - 27,223	(55. Jefferson - 16,000)	88. Adair - 9,383
23. Boone - 26,100	56. Shelby - 15,731	89. Worth - 9,200
24. Fayette - 25,800	(57. Iowa - 15,500)	90. Fremont - 9,000
25. Plymouth - 25,000	58. Allamakee - 15,400	91. Ida - 8,800
26. Bremer - 24,329	59. Chickasaw - 15,120	92. Osceola - 8,761
27. Clayton - 23,678	60. Appanoose - 15,100	93. Davis - 8,700
28. Benton - 23,600	(61. Sac - 14,800)	94. Van Buren - 8,600
29. Carroll - 23,400	62. Grundy - 14,100	95. Wayne - 8,100
(30. Kossuth - 22,760)	(63. Emmet - 14,008)	96. Taylor - 7,900
31. Buchanan - 21,999	64. Hancock - 14,000	(97. Clarke - 7,881)
32. Hardin - 21,900	65. Dickinson - 13,907	98. Ringgold - 6,100
33. Mahaska - 21,900	66. Winnebago - 13,624	99. Adams - 5,900

*Population figures are taken from the 1978 Iowa Uniform Crime Reports, published by the Iowa Department of Public Safety.

NOTE: those counties not participating in the survey are shown in parenthesis.

TABLE OF CONTENTS

	<u>Page</u>
<u>SECTION I. DATA DISPLAYED BY INDIVIDUAL IOWA COUNTY SHERIFFS' DEPARTMENTS</u>	6
BUDGETS, SALARIES AND BENEFITS	
Table 1. Iowa Sheriffs' Departments Budget for Fiscal Year 1980 (7-1-79 to 6-30-80)	7
Table 2. Salary Ranges of Full-Time Sworn Personnel in Iowa Sheriffs' Departments by Position*	11
Table 3. Number of Full-Time Sworn Personnel in Iowa Sheriffs' Departments by Salary Range*	15
Table 4. Personnel Benefits of Iowa Sheriffs' Departments Provided for Full-Time Sworn Officers	19
EMPLOYEES	
Table 5. Distribution of Full-Time Employees in Iowa Sheriffs' Department*	23
Table 6. Number of Full-Time Employees (by Sex and Race) in Iowa Sheriffs' Departments*	27
EQUIPMENT/HANDGUNS	
Table 7. Equipment/Handgun Information on Iowa Sheriffs' Departments	31
CONTRACT LAW ENFORCEMENT	
Table 8. Iowa Sheriffs' Departments Providing Contract Law Enforcement	35
<u>SECTION II. DATA GROUPED BY FREQUENCY OF RESPONSES OF IOWA COUNTY SHERIFFS' DEPARTMENTS</u>	39
ENTRANCE REQUIREMENTS	
Table 9. Number of Iowa Sheriffs' Departments with Entrance Requirements for New Recruits	40
Table 10. Number of Iowa Sheriffs' Departments with Minimum Educational Requirements for New Recruits	40
EMPLOYEES	
Table 11. Age Distribution of Full-Time Sworn Personnel in Iowa Sheriffs' Departments*	41
Table 12. Length of Law Enforcement Service of Full-Time Sworn Personnel in Iowa Sheriffs' Departments*	41
Table 13. Race/Sex Distribution of Full-Time Personnel (Sworn/Unsworn) in Iowa Sheriffs' Departments*	42
Table 14. Number of Full-Time Sworn Personnel Having Left Iowa Sheriffs' Departments during Fiscal Year 1979 (7-1-78 to 6-30-79)	43
POLICIES	
Table 15. Average Number of Hours per Week Sworn Personnel from Iowa Sheriffs' Departments Were Scheduled, Actually Worked, and Were Paid.	43
Table 16. Number of Iowa Sheriffs' Departments Allowing Lateral Transfer (Without Loss of Rank) of Sworn Personnel.	43
VEHICLES	
Table 17. Number of Vehicles used by Iowa Sheriffs' Departments	43
<u>APPENDIX I. IOWA SHERIFF'S DEPARTMENT TECHNICAL DATA FORM</u>	44

*As of 7-1-79

SECTION I.

DATA DISPLAYED BY INDIVIDUAL
IOWA COUNTY SHERIFFS' DEPARTMENTS

TABLE 1.

IOWA SHERIFFS' DEPARTMENTS BUDGET
FOR FISCAL YEAR 1980 (7-1-79 TO 6-30-80)

IOWA SHERIFFS' DEPARTMENTS BUDGET
FOR FISCAL YEAR 1980 (7-1-79 TO 6-30-80)

		DEPARTMENT BUDGET						JAIL BUDGET				TOTAL	
*COUNTY	POPULATION	SALARIES AND BENEFITS	PERSONNEL TRAINING	OPERATING EXPENSES	CAPITAL OUTLAY	OTHER	TOTAL	SALARIES AND BENEFITS	PERSONNEL TRAINING	OPERATING EXPENSES	CAPITAL OUTLAY	TOTAL	GRAND TOTAL
1. POLK	296,881	\$1,585,956	\$7,500	\$303,344	\$176,450	---	\$2,073,250	\$653,650	---	\$220,652	\$ 5,592	\$879,894	\$2,953,144
2. LINN	166,900	868,530	3,200	173,320	---	---	1,045,050	230,431	3,200	108,041	---	341,672	1,386,722
3. SCOTT	158,000	801,863	8,000	247,939	---	---	1,057,802	482,698	2,000	171,025	---	655,723	1,713,525
4. BLACK HAWK	142,000	681,000	3,500	219,396	---	---	903,896	264,000	---	125,092	---	389,092	1,292,988
5. WOODBURY	104,771	462,263	6,000	187,900	---	---	656,163	183,235	---	106,079	---	289,314	945,477
6. DUBUQUE	91,348	526,683	---	105,232	---	---	631,915	173,444	---	55,382	---	228,826	860,741
7. POTTAWATTAMIE	89,297	368,473	2,350	112,147	---	---	482,970	228,999	1,500	67,895	---	298,394	781,364
8. JOHNSON	78,100	451,417	3,400	124,400	---	---	579,217	91,405	600	23,950	---	115,955	695,172
9. STORY	69,200	309,483	2,600	147,236	---	---	459,319	73,222	1,000	42,100	---	116,322	575,641
10. CLINTON	60,000	319,977	2,000	113,216	---	---	435,193	115,141	---	36,500	---	151,641	586,834
12. WEBSTER	47,100	213,000	1,000	128,785	25,000	---	367,785	30,000	1,000	22,000	25,000	78,000	445,785
13. DES MOINES	44,700	264,652	2,000	81,200	23,801	---	371,653	59,080	1,000	10,000	---	70,080	441,733
14. MARSHAL	42,800	140,256	500	57,300	---	---	198,056	36,010	---	22,400	---	58,410	256,466
17. MUSCATINE	39,000	204,389	5,000	125,600	---	---	334,989	54,152	2,000	17,307	---	73,459	408,448
18. JASPER	36,200	213,123	750	69,250	---	---	283,123	58,326	---	11,250	---	69,576	352,699
19. WARREN	33,189	200,800	1,000	70,050	---	---	271,850	20,000	---	17,900	---	37,900	309,750
21. MARION	27,480	106,111	---	43,200	---	---	149,311	12,000	---	6,000	---	18,000	167,311
22. DALLAS	27,223	174,000	500	58,500	---	---	233,000	7,300	---	14,000	---	21,300	254,300
23. BOONE	26,100	101,167	856	30,762	---	---	132,785	---	---	---	---	---	132,785
24. FAYETTE	25,800	85,400	2,000	80,200	5,000	26,000	198,600	---	---	16,700	---	16,700	215,300
25. PLYMOUTH	25,000	83,160	5,000	59,600	---	31,350	179,110	---	---	29,475	---	29,475	208,585
26. BREMER	24,329	119,894	2,000	39,750	---	---	161,644	---	---	4,500	---	4,500	166,144
27. CLAYTON	23,678	121,350	1,000	57,400	---	---	179,750	---	---	15,000	10,000	25,000	204,750
28. BENTON	23,600	159,816	1,000	82,525	---	---	243,341	39,847	500	9,004	29,000	78,351	321,692
29. CARROLL	23,400	90,900	2,380	76,600	---	---	169,880	15,000	100	8,400	---	23,500	193,380
31. BUCHANAN	21,999	197,500	---	114,250	---	---	311,750	---	---	12,000	---	12,000	323,750
32. HARDIN	21,900	182,900	1,500	33,600	---	---	218,000	---	---	12,000	---	12,000	230,000
33. MAHASKA	21,900	70,953	---	39,617	---	---	110,570	30,708	---	27,300	---	58,008	168,578
34. WINNESHIEK	21,700	120,326	1,200	80,772	---	---	202,298	---	---	20,115	---	20,115	222,413
36. BUENA VISTA	20,400	121,959	1,800	53,500	---	---	177,259	35,000	3,000	11,500	---	49,500	226,759
37. POWESHIEK	20,100	71,600	300	2,200	---	---	74,100	25,000	---	16,330	---	41,330	115,430
38. FLOYD	20,000	90,279	500	33,893	---	---	124,672	23,673	---	8,930	---	32,603	157,275
39. JONES	19,700	111,800	2,000	47,580	---	---	161,380	8,420	---	---	---	8,420	169,800
40. TAMA	19,700	167,066	500	56,950	---	---	224,516	---	---	25,680	---	25,680	250,196
41. DELAWARE	19,200	172,799	---	43,244	---	---	216,043	5,500	---	9,686	---	15,186	231,229
42. WASHINGTON	18,800	210,913	936	75,200	---	---	287,049	276	---	25,892	---	26,168	313,217
44. PAGE	18,703	71,533	527	46,548	---	---	118,608	785	---	10,320	---	11,105	129,713

* Listing of counties responding to the survey (N=84) in descending order of county population

IOWA SHERIFFS' DEPARTMENTS BUDGET
FOR FISCAL YEAR 1980 (7-1-79 TO 6-30-80)

DEPARTMENT BUDGET							JAIL BUDGET					TOTAL	
*COUNTY	POPULATION	SALARIES AND BENEFITS	PERSONNEL TRAINING	OPERATING EXPENSES	CAPITAL OUTLAY	OTHER	TOTAL	SALARIES AND BENEFITS	PERSONNEL TRAINING	OPERATING EXPENSES	CAPITAL OUTLAY	TOTAL	GRAND TOTAL
46. HENRY	17,800	\$65,919	---	\$109,215	---	---	\$175,134	---	---	\$21,040	---	\$21,040	\$196,174
47. CEDAR	17,655	97,302	800	41,350	---	---	139,452	9,200	---	5,700	1,875	16,775	156,227
48. HAMILTON	17,600	99,082	2,500	56,675	---	---	158,257	---	---	22,000	---	22,000	180,257
49. CASS	17,307	63,500	750	23,700	---	---	87,950	---	---	12,800	---	12,800	100,750
50. BUTLER	17,300	118,000	300	23,000	---	---	141,300	---	---	---	---	---	141,300
51. O'BRIEN	17,300	139,750	750	55,300	---	---	195,800	4,000	---	16,000	---	20,000	215,800
52. HARRISON	16,524	100,485	---	39,637	---	---	140,122	---	---	6,000	---	6,000	146,122
54. CHEROKEE	16,200	90,837	---	---	---	---	90,837	---	---	---	---	---	90,837
56. SHELBY	15,731	66,273	1,800	14,600	6,100	---	88,773	6,934	---	4,300	---	11,234	100,007
58. ALLAMAKEE	15,400	132,964	1,000	40,050	---	---	174,014	9,000	---	8,500	---	17,500	191,514
59. CHICKASAW	15,120	126,420	1,500	59,300	---	---	187,220	2,160	200	13,648	---	16,008	203,228
60. APPANOOSE	15,100	97,000	1,500	40,000	---	---	138,500	24,000	---	18,800	---	42,800	181,300
62. GRUNDY	14,100	116,821	1,000	34,050	---	---	151,871	1,119	---	17,550	---	18,669	170,540
64. HANCOCK	14,000	82,175	1,000	46,070	---	---	129,245	5,000	1,000	9,000	---	15,000	144,245
65. DICKINSON	13,907	100,000	---	59,000	---	---	159,000	---	---	15,000	---	15,000	174,000
66. WINNEBAGO	13,624	66,565	1,650	55,139	---	---	123,354	700	---	3,300	---	4,000	127,354
67. CALHOUN	13,600	94,428	---	31,028	---	---	125,456	4,200	---	3,000	2,000	9,200	134,656
68. FRANKLIN	13,502	79,618	3,500	30,080	52,500	---	136,918	---	---	22,200	---	22,200	**136,918
69. LYON	13,300	139,490	---	66,250	---	---	205,740	---	---	---	---	---	205,740
70. PALO ALTO	13,289	68,863	1,200	43,600	---	---	113,663	---	---	9,800	---	9,800	123,463
71. KEOKUK	13,200	94,685	1,300	44,360	---	---	140,345	300	---	11,402	4,000	15,702	156,047
72. LOUISA	13,200	154,253	2,200	82,000	---	---	238,453	1,500	---	15,000	---	16,500	254,953
74. MADISON	13,000	100,566	---	59,900	---	---	160,466	---	---	10,750	---	10,750	171,216
75. HILLS	13,000	53,706	2,500	47,502	---	---	103,708	---	---	28,285	---	28,285	131,993
76. MONTGOMERY	12,978	63,209	1,900	36,000	---	---	101,109	35,854	---	15,850	---	51,704	152,813
77. GREENE	12,716	107,499	1,000	34,500	---	---	142,999	---	---	6,000	---	6,000	148,999
78. HUMBOLDT	12,700	73,500	2,000	31,300	---	---	106,800	3,600	---	3,400	---	7,000	113,800
79. MITCHELL	12,600	87,575	1,500	25,700	---	---	114,775	10,500	---	4,650	---	15,150	129,925
80. GUTHRIE	12,200	63,410	500	24,900	---	---	88,810	28,725	---	6,850	---	35,575	124,385
81. MONONA	12,196	74,312	---	31,800	---	---	106,112	---	---	---	---	---	106,112
82. POCAHONTAS	11,500	112,177	500	41,600	---	---	154,277	---	---	8,000	---	8,000	162,277
83. HOWARD	11,000	87,200	1,000	87,975	---	---	176,175	---	---	14,000	---	14,000	190,175
84. LUCAS	9,800	47,410	---	24,280	---	---	71,690	27,100	---	28,000	50,000	105,100	176,790
85. MONROE	9,800	78,978	1,000	28,600	---	---	108,578	6,176	---	17,858	---	24,034	132,612
86. DECATUR	9,737	69,650	600	22,300	---	---	92,550	---	---	8,350	---	---	***100,900
87. AUDUBON	9,709	102,091	250	25,960	---	---	128,301	---	---	4,500	---	4,500	132,801
88. ADAIR	9,383	70,000	---	32,000	---	---	102,000	---	---	11,000	5,000	16,000	118,000

* Listing of counties responding to the survey (N=84) in descending order of county population

** Subtotals do not equal total

*** Does not include Decatur Co. Public Safety budget

IOWA SHERIFFS' DEPARTMENTS BUDGET
FOR FISCAL YEAR 1980 (7-1-79 TO 6-30-80)

DEPARTMENT BUDGET							JAIL BUDGET				TOTAL		
*COUNTY	POPULATION	SALARIES AND BENEFITS	PERSONNEL TRAINING	OPER-ATING EXPENSES	CAPITAL OUTLAY	OTHER	TOTAL	SALARIES AND BENEFITS	PERSONNEL TRAINING	OPER-ATING EXPENSES	CAPITAL OUTLAY	TOTAL	GRAND TOTAL
89. WORTH	9,200	\$99,391	\$1,550	\$51,466	\$1,383	---	\$153,790	---	---	\$7,106	---	\$7,106	\$160,896
90. FREMONT	9,000	60,275	700	39,764	---	---	100,739	---	---	8,820	---	8,820	109,559
91. IDA	8,800	224,064	2,000	68,400	---	---	294,464	---	---	3,000	---	3,000	297,464
92. OSCEOLA	8,761	211,920	1,500	76,740	---	---	290,160	---	---	30,000	---	30,000	320,160
93. DAVIS	8,700	41,049	300	25,643	---	---	66,992	24,335	200	5,184	---	29,719	96,711
94. VAN BUREN	8,600	38,584	---	21,300	---	---	59,884	17,960	---	29,750	---	47,710	107,594
95. WAYNE	8,100	71,284	---	18,350	---	---	89,634	---	---	5,050	---	5,050	94,684
96. TAYLOR	7,900	58,862	---	8,182	---	---	67,044	---	---	1,000	---	1,000	68,044
98. RINGGOLD	6,100	56,500	800	16,800	---	---	74,100	---	---	2,400	---	2,400	76,500
99. ADAMS	5,900	60,125	1,000	39,432	---	---	100,557	26,085	500	900	---	27,485	128,042

* Listing of counties responding to the survey (N=84) in descending order of county population

TABLE 2.
SALARY RANGES OF FULL-TIME SWORN PERSONNEL
IN IOWA SHERIFFS' DEPARTMENTS BY POSITION AS OF 7-1-79

SALARY RANGES OF FULL-TIME SWORN PERSONNEL
IN IOWA SHERIFFS' DEPARTMENTS BY POSITION AS OF 7-1-79

*COUNTY	DEPUTY		SERGEANT		LIEUTENANT		CAPTAIN		CHIEF DEPUTY		SHERIFF'S SALARY
	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	
1. POLK	\$12,802	\$15,489	\$14,767	\$17,878	\$16,246	\$19,677	\$17,878	\$20,171	\$20,171	\$22,860	\$26,894
2. LINN	12,126	14,775	14,638	16,011	---	19,999	---	21,250	---	21,250	25,000
3. SCOTT	12,563	14,768	---	16,485	---	17,467	---	18,784	---	21,200	25,000
4. BLACK HAWK	12,875	15,142	15,787	16,411	---	18,101	---	18,763	---	18,763	22,074
5. WOODBURY	11,376	14,620	---	16,033	---	17,407	---	---	---	17,935	21,100
6. DUBUQUE	10,743	16,612	---	17,719	---	---	---	18,273	---	18,827	22,149
7. POTTAWATTAMIE	10,719	14,031	13,118	16,339	---	---	---	16,884	---	17,935	21,105
8. JOHNSON	12,089	16,281	12,857	17,049	13,625	19,050	---	19,050	---	19,050	22,425
9. STORY	12,324	15,698	15,698	16,484	16,484	17,307	---	---	---	18,513	21,780
10. CLINTON	14,000	16,872	14,500	16,872	15,200	16,872	---	16,872	---	16,872	19,750
12. WEBSTER	---	13,860	---	14,650	---	15,840	---	16,830	---	16,830	19,800
13. DES MOINES	10,560	14,080	---	---	---	---	---	---	---	14,960	17,600
14. MARSHALL	11,839	14,571	---	---	---	---	---	---	---	15,481	18,214
17. MUSCATINE	12,280	13,780	14,628	15,314	---	---	---	---	---	15,314	18,017
18. JASPER	12,075	14,760	14,760	14,940	---	---	---	---	---	15,300	18,000
19. WARREN	---	15,200	---	15,675	---	---	---	---	---	16,150	19,000
21. MARION	---	12,980	---	---	---	---	---	---	---	13,791	16,225
22. DALLAS	12,000	14,000	---	---	---	---	---	---	---	14,365	16,900
23. BOONE	10,052	13,316	---	---	---	---	---	---	---	13,676	16,770
24. FAYETTE	12,725	12,825	---	13,680	---	---	---	14,535	---	---	17,100
25. PLYMOUTH	---	14,280	---	---	---	---	---	---	---	---	16,800
26. BREMER	11,413	13,044	---	---	---	13,859	---	---	---	---	16,305
27. CLAYTON	---	12,000	---	---	---	---	---	---	---	12,750	15,000
28. BENTON	---	14,025	---	---	---	---	---	---	---	14,025	16,500
29. CARROLL	11,700	15,300	---	---	---	---	---	---	---	15,300	18,000
31. BUCHANAN	10,290	15,305	12,005	15,305	---	15,305	---	15,305	---	15,305	18,007
32. HARDIN	10,600	13,600	---	---	---	---	---	---	---	14,350	17,000
33. MAHASKA	9,800	12,300	---	---	---	---	---	---	---	12,300	15,100
34. WINNESHIEK	13,020	13,931	---	---	---	---	---	---	---	---	16,585
36. BUENA VISTA	13,000	15,045	---	---	---	---	---	---	13,175	14,097	17,700
37. POWESHIEK	---	13,795	---	---	---	---	---	---	---	15,045	17,700
38. FLOYD	11,800	14,500	---	---	---	---	---	---	---	---	16,230
39. JONES	---	13,600	---	---	---	---	---	---	---	---	16,000
40. TAMA	12,750	14,450	---	---	---	---	---	---	---	---	17,120
41. DELAWARE	12,487	13,902	---	13,986	---	---	---	---	---	14,450	17,000
43. WASHINGTON	12,399	13,060	13,061	13,226	---	---	---	---	---	14,152	16,650
44. PAGE	---	13,000	---	---	---	---	---	---	13,556	14,052	16,532
											14,500

* Listing of counties responding to the survey (N=84) in descending order of county population

SALARY RANGES OF FULL-TIME SWORN PERSONNEL
IN IOWA SHERIFFS' DEPARTMENTS BY POSITION AS OF 7-1-79

*COUNTY	DEPUTY		SERGEANT		LIEUTENANT		CAPTAIN		CHIEF DEPUTY		SHERIFF'S SALARY
	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	
46. HENRY	\$12,264	\$13,030	---	---	---	---	---	---	---	\$13,030	\$15,330
47. CEDAR	11,270	13,524	---	---	---	---	---	---	---	13,685	16,100
48. HAMILTON	---	12,411	---	---	---	---	---	---	---	14,065	16,548
49. CASS	11,250	12,000	---	---	---	---	---	---	---	12,750	15,000
50. BUTLER	10,000	14,000	---	---	---	---	---	---	---	---	16,000
51. O'BRIEN	12,840	13,161	---	---	---	---	---	---	---	13,643	16,050
52. HARRISON	---	13,515	---	---	---	---	---	---	---	13,515	15,900
54. CHEROKEE	---	15,381	---	---	---	---	---	---	---	---	18,096
56. SHELBY	12,410	13,600	---	---	---	---	---	---	---	---	16,000
58. ALLAMAKEE	9,750	12,000	---	---	---	---	---	---	---	12,750	15,000
59. CHICKASAW	12,150	12,960	---	---	---	---	---	---	---	13,770	16,200
60. APPANOOSE	9,500	13,038	---	13,515	---	---	---	---	---	---	15,900
62. GRUNDY	12,000	13,440	---	---	---	---	---	---	---	13,600	16,000
64. HANCOCK	13,400	13,735	---	14,237	---	---	---	---	---	14,237	16,750
65. DICKINSON	---	12,500	---	---	---	---	---	---	---	13,890	16,350
66. WINNEBAGO	---	13,861	---	---	---	---	---	---	---	14,195	16,700
67. CALHOUN	10,270	13,430	---	---	---	---	---	---	---	13,430	15,800
68. FRANKLIN	11,640	13,037	---	---	---	---	---	---	---	13,192	15,520
69. LYON	---	12,500	---	---	---	---	---	---	---	12,920	15,200
70. PALO ALTO	---	---	---	12,492	---	12,492	---	---	---	13,272	15,615
71. KEOKUK	10,688	11,756	---	---	---	---	---	---	---	12,113	14,250
72. LOUISA	---	11,700	---	12,300	---	---	---	---	---	15,539	16,313
74. MADISON	---	14,025	---	---	---	---	---	---	---	14,025	16,500
75. MILLS	11,600	12,167	---	---	---	---	---	---	12,325	12,927	15,209
76. MONTGOMERY	---	---	---	---	---	---	---	---	---	---	---
77. GREENE	9,072	12,649	---	---	---	---	---	---	---	12,649	14,882
78. HUMBOLDT	---	---	---	---	---	---	14,400	---	---	16,470	18,000
79. MITCHELL	---	12,404	---	---	---	---	---	---	---	13,179	15,505
80. GUTHRIE	---	---	---	---	---	---	---	---	---	---	---
81. MONONA	---	12,733	---	---	---	---	---	---	---	---	14,980
82. POCAHONTAS	12,750	13,325	---	13,646	---	---	---	---	---	13,646	16,055
83. HOWARD	11,550	12,320	---	---	---	---	---	---	---	13,090	15,400
84. LUCAS	---	12,035	---	---	---	---	---	---	---	12,325	14,500
85. MONROE	9,431	12,182	---	---	---	---	---	---	---	13,361	15,719
86. BECATUR	9,951	11,655	---	---	---	---	---	---	---	12,005	14,706
87. AUDUBON	12,275	13,043	---	---	---	---	---	---	---	---	15,345
88. ADAIR	8,249	12,748	---	---	---	---	---	---	---	12,748	14,998

* Listing of counties responding to the survey (N=84) in descending order of county population

SALARY RANGES OF FULL-TIME SWORN PERSONNEL
IN IOWA SHERIFFS' DEPARTMENTS BY POSITION AS OF 7-1-79

*COUNTY	DEPUTY		SERGEANT		LIEUTENANT		CAPTAIN		CHIEF DEPUTY		SHERIFF'S SALARY
	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	LOW	HIGH	
89. WORTH	\$11,175	\$12,665	---	---	---	---	---	---	---	---	
90. FREMONT	---	11,749	---	12,032	---	---	---	---	---	\$12,665	\$14,900
91. IOWA	---	12,305	---	---	---	---	---	---	---	12,032	14,156
92. OSCEOLA	11,000	14,960	---	---	---	---	---	---	---	14,025	16,500
93. DAVIS	---	11,172	---	---	---	---	---	---	---	15,895	18,700
94. VAN BUREN	9,800	11,900	---	---	---	---	---	---	---	11,870	13,965
95. WAYNE	---	---	---	---	---	---	---	---	---	---	14,100
96. TAYLOR	---	---	---	---	---	---	---	---	---	12,750	15,000
98. RINGGOLD	---	10,875	---	---	---	---	---	---	---	12,177	14,600
99. ADAMS	---	11,703	---	---	---	---	---	---	---	12,325	14,500
										11,985	14,100

* Listing of counties responding to the survey (N=84) in descending order of county population

TABLE 3.
NUMBER OF FULL-TIME SWORN PERSONNEL
IN IOWA SHERIFFS' DEPARTMENTS
BY SALARY RANGE AS OF 7-1-79

NUMBER OF FULL-TIME SWORN PERSONNEL
IN IOWA SHERIFFS' DEPARTMENTS
BY SALARY RANGE AS OF 7-1-79

*County	\$7,999 or less	\$8,000- \$8,999	\$9,000- \$9,999	\$10,000- \$11,999	\$12,000- \$14,999	\$15,000- \$19,999	\$20,000 or more	Full-Time Sworn Personnel
1. ADAIR	1	--	--	--	3	--	--	4
2. ADAMS	--	--	--	1	1	--	--	2
3. ALLAMAKEE	--	1	--	1	5	--	--	7
4. APPANOOSE	--	--	1	--	5	1	--	7
5. AUDUBON	--	--	--	--	4	1	--	5
6. BENTON	--	--	--	1	7	1	--	9
7. BLACK HAWK	--	--	--	--	30	16	--	46
8. BOONE	--	--	--	1	6	1	--	8
9. BREMER	--	--	--	2	5	1	--	8
10. BUCHANAN	--	--	--	5	2	1	--	8
11. BUENA VISTA	--	--	2	1	4	4	--	11
12. BUTLER	--	--	--	1	2	1	--	4
13. CALHOUN	--	--	--	1	2	1	--	4
14. CARROLL	--	--	--	1	4	4	--	9
15. CASS	--	--	--	3	1	--	--	4
16. CEDAR	--	--	--	1	2	1	--	4
18. CHEROKEE	--	--	--	--	--	5	--	5
19. CHICKASAW	--	--	--	--	4	1	--	5
22. CLAYTON	--	--	--	--	5	1	--	6
23. CLINTON	--	--	--	--	15	6	--	21
25. DALLAS	--	--	--	2	4	1	--	7
26. DAVIS	--	--	--	2	1	--	--	3
27. DECATUR	--	--	2	6	1	--	--	9
28. DELAWARE	--	--	--	--	9	1	--	10
29. DES MOINES	--	--	--	--	14	2	--	16
30. DICKINSON	--	--	--	6	--	1	--	7
31. DUBUQUE	--	--	--	5	10	18	1	34

* Alphabetical listing of only those counties responding to the survey (N=84)

*County	\$7,999 or less	\$ 8,000- \$8,999	\$9,000- \$9,999	\$10,000- \$11,999	\$12,000- \$14,999	\$15,000- \$19,999	\$20,000 or more	Full-Time Sworn Personnel
33. FAYETTE	--	--	--	--	5	1	--	6
34. FLOYD	--	--	--	1	4	1	--	6
35. FRANKLIN	--	--	--	--	5	1	--	6
36. FREMONT	--	--	--	2	3	--	--	5
37. GREENE	--	--	1	--	4	--	--	5
38. GRUNDY	--	--	--	1	2	1	--	4
39. GUTHRIE	--	--	--	1	2	1	--	4
40. HAMILTON	--	--	--	2	3	1	--	6
41. HANCOCK	--	--	--	--	4	1	--	5
42. HARDIN	--	--	--	2	4	1	--	7
43. HARRISON	--	--	--	--	3	1	--	4
44. HENRY	--	--	--	1	2	1	--	4
45. HOWARD	--	--	--	3	1	1	--	5
46. HUMBOLDT	1	--	--	--	4	1	--	6
47. IDA	--	--	--	--	11	1	--	12
50. JASPER	--	--	--	--	6	2	--	8
52. JOHNSON	--	--	--	--	4	21	1	26
53. JONES	1	--	--	1	3	1	--	6
54. KEOKUK	--	--	--	3	2	--	--	5
57. LINN	--	--	--	--	53	6	2	61
58. LOUISA	--	4	1	4	3	1	--	13
59. LUCAS	--	--	--	--	3	--	--	3
60. LYON	--	--	--	5	2	1	--	8
61. MADISON	--	--	--	--	4	1	--	5
62. MAHASKA	--	--	1	1	2	1	--	5
63. MARION	--	--	--	1	5	1	--	7
64. MARSHALL	--	--	--	1	4	3	--	8
65. MILLS	--	--	--	4	1	1	--	6
66. MITCHELL	--	--	--	--	5	1	--	6
67. MONONA	--	--	--	--	5	--	--	5

* Alphabetical listing of only those counties responding to the survey (N=84)

*County	\$7,999 or less	\$8,000- \$8,999	\$9,000- \$9,999	\$10,000- \$11,999	\$12,000- \$14,999	\$15,000- \$19,999	\$20,000- or more	Full-Time Sworn Personnel
68. MONROE	--	--	1	1	2	1	--	5
69. MONTGOMERY	--	--	1	1	1	--	--	3
70. MUSCATINE	--	--	1	1	10	3	--	15
71. O'BRIEN	--	--	--	--	6	1	--	7
72. OSCEOLA	1	--	--	2	6	1	--	10
73. PAGE	--	--	--	1	6	--	--	7
74. PALO ALTO	--	--	--	--	4	1	--	5
75. PLYMOUTH	--	--	--	--	5	1	--	6
76. POCAHONTAS	--	1	--	--	3	1	--	5
77. POLK	--	--	1	16	59	42	8	126
78. POTTAWATTAMIE	--	1	--	8	15	3	1	28
79. POWESHIEK	--	--	--	--	4	1	--	5
80. RINGGOLD	--	--	--	1	2	--	--	3
82. SCOTT	--	--	--	--	16	14	2	32
83. SHELBY	--	--	--	--	3	1	--	4
85. STORY	--	--	--	--	16	6	1	23
86. TAMA	--	--	--	--	8	1	--	9
87. TAYLOR	--	--	--	1	1	--	--	2
89. VAN BUREN	--	--	--	2	1	--	--	3
91. WARREN	--	--	--	--	2	8	--	10
92. WASHINGTON	--	--	--	--	10	1	--	11
93. WAYNE	--	--	--	--	2	1	--	3
94. WEBSTER	--	--	--	2	6	6	--	14
95. WINNEBAGO	--	--	--	--	3	1	--	4
96. WINNESHIEK	--	--	--	--	7	1	--	8
97. WOODBURY	--	--	--	1	22	7	1	31
98. WORTH	--	--	--	--	4	--	--	4
TOTAL	4	7	12	110	529	224	17	903

* Alphabetical listing of only those counties responding to the survey (N=84)

TABLE 4.

PERSONNEL BENEFITS OF IOWA SHERIFFS' DEPARTMENTS
PROVIDED FOR FULL-TIME SWORN OFFICERS

PERSONNEL BENEFITS OF IOWA SHERIFFS' DEPARTMENTS
PROVIDED FOR FULL-TIME SWORN OFFICERS

**County	WORKING DAYS ALLOWED OFF DUTY (after one year of service)			OVERTIME/OTHER REIMBURSEMENT			INSURANCE PROVIDED						EQUIP/CLOTHING ALLOWANCE			UNIONIZATION			
	Vacation Days	Sick Days	Holidays	Compensation Time	Paid Overtime	Paid Court Time	Second Job Allowed	Life	Hospital	Accident/ Disability	False Arrest	Workman's Compensation	Dental	Vision	Equipment Purchase	Cleaning Allowance	Plain Clothes Allowance	Already Unionized	Intent to Unionize
1. ADAIR	5	15	11	X				X	X	X	X	X			X				
2. ADAMS	5	14	0	X			X	X	X	X	X	X	X		X				
3. ALLAMAKEE	5	12	0	X			X	X		X	X				X				
4. APPANOOSE	5	12	7	X		X	X	X	X	X	X	X	X		X	X			X
5. AUDUBON	10	18	10		X	X	X	X	X		X	X			X			X	
6. BENTON	10	15	9	X			X		X	X	X	X			X		X	X	
7. BLACK HAWK	10-12	12	10		X	X	X	X	X	X	X	X			X	X	X	X	
8. BOONE	5	30	0				X		X		X	X			X		X		
9. BREMER	5	12	10	X		X	X		X		X	X			X	X			
10. BUCHANAN	10	24	0					X	X	X	X	X				X			X
11. BUENA VISTA	5	18	0				X		X		X	X			X				
12. BUTLER	5	12	10	X					X	X	X	X			X				
13. CALHOUN	10	24	0				X	X	X	X	X	X	X						
14. CARROLL	7	30	0			X			X		X	X			X				
15. CASS	6	12	0					X	X	X	X	X			X				
16. CEDAR	*D	*D	*D	X		X			X	X	X	X			X				
18. CHEROKEE	2	2	9	X		X	X	X	X		X	X			X	X			
19. CHICKASAW	10	*D	7	X			X		X		X	X			X				
22. CLAYTON	7	24	0					X	X	X	X	X			X				
23. CLINTON	15	12	9	X	X	X	X		X	X	X	X			X				X
25. DALLAS	5	30	9	X			X	X		X	X	X	X		X			X	
26. DAVIS	5	12	0						X		X				X				
27. DECATUR	7	*D	9	X								X			X	X	X		
28. DELAWARE	5	18	8	X			X		X	X	X	X			X	X			X
29. DES MOINES	5-6	24	10	X			X	X	X	X	X	X	X			X			
30. DICKINSON	5	12	9		X	X	X		X		X	X			X		X		
31. DUBUQUE	6	24	6	X		X			X		X	X	X	X	X		X	X	
33. FAYETTE	5	14	8	X		X		X	X	X	X	X			X				
34. FLOYD	5	24	0				X		X		X	X			X	X			
35. FRANKLIN	14	18	8				X		X	X	X	X			X	X	X		
36. FREMONT	7	24	6	X			X	X	X	X	X	X							
37. GREENE	5	30	0			X		X	X	X	X	X			X				
38. GRUNDY	14	14	9				X		X	X	X	X			X				

* D = Discretion of the sheriff

** Alphabetical listing of only those counties responding to the survey (N=84)

PERSONNEL BENEFITS OF IOWA SHERIFFS' DEPARTMENTS
PROVIDED FOR FULL-TIME SWORN OFFICERS

**County	WORKING DAYS ALLOWED OFF DUTY (after one year of service)			OVERTIME/OTHER REIMBURSEMENT				INSURANCE PROVIDED						EQUIP/CLOTHING ALLOWANCE			UNIONIZATION		
	Vacation Days	Sick Days	Holidays	Compensation Time	Paid Overtime	Paid Court Time	Second Job Allowed	Life	Hospital	Accident/ Disability	False Arrest	Workman's Compensation	Dental	Vision	Equipment Purchase	Cleaning Allowance	Plain Clothes Allowance	Already Unionized	Intent to Unionize
39. GUTHRIE	5	12	0					X	X			X							
40. HAMILTON	10	12	7				X	X		X					X		X		
41. HANCOCK	5	12	8	X			X	X	X	X	X				X	X	X		
42. HARDIN	12	24	0				X	X		X	X								
43. HARRISON	5	3	8				X	X				X			X				
44. HENRY	14	0	9					X	X	X	X	X	X		X				
45. HOWARD	5	30	3			X	X			X	X	X			X				
46. HUMBOLDT	5	6	8				X			X	X				X				X
47. IDA	7	12	0	X		X	X	X	X	X	X				X				
50. JASPER	10	6	10				X	X	X	X	X						X		
52. JOHNSON	5	18	10	X			X	X		X	X	X			X				
53. JONES	5	15	9				X	X		X	X				X			X	
54. KEOKUK	5	15	10				X			X									
57. LINN	10	18	12	X	X	X	X	X	X	X	X	X	X		X	X	X	X	
58. LOUISA	5	18	11	X		X	X			X	X	X	X		X		X		
59. LUCAS	7	AD	0	X						X	X				X				
60. LYON	7	7	0							X	X	X			X				
61. MADISON	5	18	11	X			X	X		X	X	X	X		X	X			X
62. MAHASKA	10	5	0				X			X		X							
63. MARION	10	15	7	X				X	X	X	X	X			X				
64. MARSHALL	10-12	18	9				X	X	X	X	X	X			X		X		
65. MILLS	5	9	0				X	X	X	X	X	X	X		X	X			
66. MITCHELL	5	12	0				X			X	X					X			
67. MONONA	5	12	0				X	X		X	X	X			X		X		X
68. MONROE	10	18	10				X	X	X	X	X	X			X				
69. MONTGOMERY	10	18	9	X						X	X	X			X				
70. MUSCATINE	5	12	11		X	X	X			X	X	X			X		X		
71. O'BRIEN	5	0	0	X			X			X	X	X			X	X	X		
72. OSCEOLA	5	30	0				X			X	X	X			X				
73. PAGE	18	30	0	X			X	X	X	X	X	X			X				
74. PALO ALTO	10	24	0				X			X		X			X				X
75. PLYMOUTH	5	18	0				X			X		X			X		X		
76. POCAHONTAS	5	12	7				X		X	X	X				X				
77. POLK	10	26	11	X	X	X	X	X	X	X	X	X	X			X		X	

* = Discretion of the sheriff

** Alphabetical listing of only those counties responding to the survey (N=84)

PERSONNEL BENEFITS OF IOWA SHERIFFS' DEPARTMENTS
PROVIDED FOR FULL-TIME SWORN OFFICERS

**County	WORKING DAYS ALLOWED OFF DUTY (after one year of service)			OVERTIME/OTHER REIMBURSEMENT				INSURANCE PROVIDED						EQUIP/CLOTHING ALLOWANCE			UNIONIZATION		
	Vacation Days	Sick Days	Holidays	Compensation Time	Paid Overtime	Paid Court Time	Second Job Allowed	Life	Hospital	Accident/ Disability	False Arrest	Workman's Compensation	Dental	Vision	Equipment Purchase	Cleaning Allowance	Plain Clothes Allowance	Already Unionized	Intent to Unionize
78. POTTAWATTAMIE	5	12	10	X	X		X	X		X		X			X		X		X
79. POWESHLEK	5	30	10				X	X				X			X				
80. RINGGOLD	5	*D	0				X	X		X									
82. SCOTT	5	13	13	X	X	X	X					X	X		X				X
83. SHELBY	5	18	8					X	X	X	X	X			X	X			
85. STORY	5	30	11	X			X	X	X	X	X	X			X				
86. TAMA	5	12	0				X	X		X	X	X			X				
87. TAYLOR	14	30	0					X			X	X			X				
89. VAN BUREN	7	0	9					X	X	X	X	X			X				
91. WARREN	12	10	0				X	X		X	X	X							
92. WASHINGTON	5	2	7	X			X	X	X	X	X	X	X		X		X		
93. WAYNE	10	0	0				*NP	X			X				X	X			
94. WEBSTER	5	15	8	X		X		X	X	X	X	X			X		X		
95. WINNEBAGO	5	12	9	X			X	X		X	X	X			X				
96. WINNESHIEK	5	24	10	X			X			X	X	X			X	X			
97. WOODBURY	5	18	9	X	X	X	X			X	X	X			X	X	X		X
98. WORTH	5	18	0	X			X	X	X	X	X	X			X				

* NP - No policy

** Alphabetical listing of only those counties responding to the survey (N=84)

TABLE 5.

DISTRIBUTION OF FULL-TIME EMPLOYEES
IN IOWA SHERIFFS' DEPARTMENTS AS OF 7-1-79

DISTRIBUTION OF FULL-TIME EMPLOYEES
IN IOWA SHERIFFS' DEPARTMENTS AS OF 7-1-79

*County	SWORN OFFICERS			CIVILIANS			TOTAL		
	Dept.	Jail	Total	Dept.	Jail	Total	Dept.	Jail	Total
1. POLK	85	41	126	21	4	25	106	45	151
2. LINN	46	15	61	14	5	19	60	20	80
3. SCOTT	32	--	32	14	28	42	46	28	74
4. BLACK HAWK	34	12	46	10	3	13	44	15	59
5. WOODBURY	24	7	31	6	2	8	30	9	39
6. DUBUQUE	25	9	34	10	2	12	35	11	46
7. POTTAWATTAMIE	27	1	28	2	20	22	29	21	50
8. JOHNSON	22	4	26	6	3	9	28	7	35
9. STORY	18	5	23	4	--	4	22	5	27
10. CLINTON	17	4	21	9	4	13	26	8	34
12. WEBSTER	14	--	14	--	6	6	14	6	20
13. DES MOINES	16	--	16	7	5	12	23	5	28
14. MARSHALL	8	--	8	3	3	6	11	3	14
17. MUSCATINE	14	1	15	1	4	5	15	5	20
18. JASPER	8	--	8	9	3	12	17	3	20
19. WARREN	9	1	10	2	--	2	11	1	12
21. MARION	7	--	7	1	--	1	8	--	8
22. DALLAS	7	--	7	5	--	5	12	--	12
23. BOONE	8	--	8	--	--	--	8	--	8
24. FAYETTE	5	1	6	1	1	2	6	2	8
25. PLYMOUTH	6	--	6	--	--	--	6	--	6
26. BREMER	8	--	8	1	--	1	9	--	9
27. CLAYTON	6	--	6	3	--	3	9	--	9
28. BENTON	9	--	9	1	3	4	10	3	13
29. CARROLL	8	1	9	--	--	--	8	1	9
31. BUCHANAN	8	--	8	2	--	2	10	--	10
32. HARDIN	7	--	7	4	--	4	11	--	11

* Listing of counties responding to the survey (N=84) in descending order of county population

	SWORN OFFICERS			CIVILIANS			TOTAL			
	*County	Dept.	Jail	Total	Dept.	Jail	Total	Dept.	Jail	Total
33.	MAHASKA	5	---	5	1	4	5	6	4	10
34.	WINNESHIEK	8	---	8	1	---	1	9	---	9
36.	BUENA VISTA	8	3	11	---	---	---	8	3	11
37.	POWESHIEK	5	---	5	---	3	3	5	3	8
38.	FLOYD	6	---	6	1	3	4	7	3	10
39.	JONES	5	1	6	3	---	3	8	1	9
40.	TAMA	9	---	9	5	---	5	14	---	14
41.	DELAWARE	10	---	10	1	1	2	11	1	12
43.	WASHINGTON	11	---	11	5	3	8	16	3	19
44.	PAGE	5	2	7	---	---	---	5	2	7
46.	HENRY	4	---	4	1	---	1	5	---	5
47.	CEDAR	4	---	4	4	1	5	8	1	9
48.	HAMILTON	6	---	6	1	---	1	7	---	7
49.	CASS	4	---	4	1	---	1	5	---	5
50.	BUTLER	4	---	4	3	---	3	7	---	7
51.	O'BRIEN	7	---	7	5	---	5	12	---	12
52.	HARRISON	4	---	4	3	---	3	7	---	7
54.	CHEROKEE	5	---	5	1	---	1	6	---	6
56.	SHELBY	4	---	4	---	1	1	4	1	5
58.	ALLAMAKEE	7	---	7	4	---	4	11	---	11
59.	CHICKASAW	5	---	5	1	---	1	6	---	6
60.	APPANOOSE	7	---	7	3	---	3	10	---	10
62.	GRUNDY	4	---	4	4	---	4	8	---	8
64.	HANCOCK	5	---	5	1	---	1	6	---	6
65.	DICKINSON	7	---	7	1	---	1	8	---	8
66.	WINNEBAGO	4	---	4	2	---	2	6	---	6
67.	CALHOUN	4	---	4	3	1	4	7	1	8
68.	FRANKLIN	6	---	6	---	---	---	6	---	6
69.	LYON	8	---	8	5	---	5	13	---	13
70.	PALO ALTO	5	---	5	---	---	---	5	---	5

* Listing of counties responding to the survey (N=84) in descending order of county population

*County	SWORN OFFICERS			CIVILIANS			TOTAL		
	Dept.	Jail	Total	Dept.	Jail	Total	Dept.	Jail	Total
71. KEOKUK	5	--	5	3	--	3	8	--	8
72. LOUISA	9	4	13	--	--	--	9	4	13
74. MADISON	5	--	5	1	--	1	6	--	6
75. MILLS	6	--	6	1	--	1	7	--	7
76. MONTGOMERY	3	--	3	2	5	7	5	5	10
77. GREENE	5	--	5	4	--	4	9	--	9
78. HUMBOLDT	5	1	6	--	--	--	5	1	6
79. MITCHELL	6	--	6	1	--	1	7	--	7
80. GUTHRIE	4	--	4	4	--	4	8	--	8
81. MONONA	5	--	5	1	--	1	6	--	6
82. POCAHONTAS	5	--	5	4	--	4	9	--	9
83. HOWARD	5	--	5	1	1	2	6	1	7
84. LUCAS	3	--	3	--	--	--	3	--	3
85. MONROE	5	--	5	--	--	--	5	--	5
86. DECATUR	9	--	9	3	--	3	12	--	12
87. AUDUBON	5	--	5	3	--	3	8	--	8
88. ADAIR	4	--	4	--	--	--	4	--	4
89. WORTH	4	--	4	5	--	5	9	--	9
90. FREMONT	5	--	5	4	1	5	9	1	10
91. IDA	12	--	12	5	--	5	17	--	17
92. OSCEOLA	10	--	10	5	--	5	15	--	15
93. DAVIS	3	--	3	1	--	1	4	--	4
94. VAN BUREN	3	--	3	1	2	3	4	2	6
95. WAYNE	3	--	3	2	--	2	5	--	5
96. TAYLOR	2	--	2	--	--	--	2	--	2
98. RINGGOLD	3	--	3	1	--	1	4	--	4
99. ADAMS	2	--	2	5	--	5	7	--	7
TOTAL	790	113	903	253	122	375	1,043	235	1,278

* Listing of counties responding to the survey (N=84) in descending order of county population

TABLE 6.

NUMBER OF FULL-TIME EMPLOYEES (BY SEX AND RACE)
IN IOWA SHERIFFS' DEPARTMENTS AS OF 7-1-79

NUMBER OF FULL-TIME EMPLOYEES (BY SEX AND RACE)
IN IOWA SHERIFFS' DEPARTMENTS AS OF 7-1-79

	*County	MALES			FEMALES			TOTAL		
		White	Other	Total	White	Other	Total	White	Other	Total
1.	POLK	116	4	120	30	1	31	146	5	151
2.	LINN	58	---	58	22	---	80	80	---	80
3.	SCOTT	46	8	54	18	2	20	64	10	74
4.	BLACK HAWK	41	1	42	15	2	17	56	3	59
5.	WOODBURY	31	---	31	8	---	8	39	---	39
6.	DUBUQUE	37	---	37	9	---	9	46	---	46
7.	POTTAWATTAMIE	40	---	40	10	---	10	50	---	50
8.	JOHNSON	27	---	27	8	---	8	35	---	35
9.	STORY	23	---	23	4	---	4	27	---	27
10.	CLINTON	22	---	22	12	---	12	34	---	34
12.	WEBSTER	18	1	19	1	---	1	19	1	20
13.	DES MOINES	22	1	23	5	---	5	27	1	28
14.	MARSHALL	10	---	10	4	---	4	14	---	14
17.	MUSCATINE	18	---	18	2	---	2	20	---	20
18.	JASPER	11	---	11	9	---	9	20	---	20
19.	WARREN	10	2	12	---	---	---	10	2	12
21.	MARION	6	---	6	2	---	2	8	---	8
22.	DALLAS	6	1	7	5	---	5	11	1	12
23.	BOONE	7	---	7	1	---	1	8	---	8
24.	FAYETTE	6	---	6	2	---	2	8	---	8
25.	PLYMOUTH	5	---	5	1	---	1	6	---	6
26.	BREMER	8	---	8	1	---	1	9	---	9
27.	CLAYTON	6	---	6	3	---	3	9	---	9
28.	BENTON	8	---	8	5	---	5	13	---	13
29.	CARROLL	8	---	8	1	---	1	9	---	9
31.	BUCHANAN	8	---	8	2	---	2	10	---	10
32.	HARDIN	7	---	7	4	---	4	11	---	11

* Listing of counties responding to the survey (N=84) in descending order of county population

	*County	MALES			FEMALES			TOTAL		
		White	Other	Total	White	Other	Total	White	Other	Total
33.	MAHASKA	7	---	7	3	---	3	10	---	10
34.	WINNESHIEK	8	---	8	1	---	1	9	---	9
36.	BUENA VISTA	10	---	10	1	---	1	11	---	11
37.	POWESHIEK	6	---	6	2	---	2	8	---	8
38.	FLOYD	8	---	8	2	---	2	10	---	10
39.	JONES	4	---	4	5	---	5	9	---	9
40.	TAMA	7	1	8	6	---	6	13	1	14
41.	DELAWARE	10	---	10	2	---	2	12	---	12
43.	WASHINGTON	14	---	14	5	---	5	19	---	19
44.	PAGE	6	---	6	1	---	1	7	---	7
46.	HENRY	4	---	4	1	---	1	5	---	5
47.	CEDAR	4	---	4	5	---	5	9	---	9
48.	HAMILTON	6	---	6	1	---	1	7	---	7
49.	CASS	4	---	4	1	---	1	5	---	5
50.	BUTLER	5	---	5	2	---	2	7	---	7
51.	O'BRIEN	12	---	12	---	---	---	12	---	12
52.	HARRISON	4	---	4	3	---	3	7	---	7
54.	CHEROKEE	5	---	5	1	---	1	6	---	6
56.	SHELBY	4	---	4	1	---	1	5	---	5
58.	ALLAMAKEE	7	---	7	4	---	4	11	---	11
59.	CHICKASAW	5	---	5	1	---	1	6	---	6
60.	APPANOOSE	7	---	7	3	---	3	10	---	10
62.	GRUNDY	4	---	4	4	---	4	8	---	8
64.	HANCOCK	5	---	5	1	---	1	6	---	6
65.	DICKINSON	8	---	8	---	---	---	8	---	8
66.	WINEBAGO	4	---	4	2	---	2	6	---	6
67.	CALHOUN	4	---	4	4	---	4	8	---	8
68.	FRANKLIN	5	---	5	1	---	1	6	---	6
69.	LYON	9	---	9	4	---	4	13	---	13
70.	PALO ALTO	5	---	5	---	---	---	5	---	5

* Listing of counties responding to the survey (N=84) in descending order of county population

	MALES			FEMALES			TOTAL			
	*County	White	Other	Total	White	Other	Total	White	Other	Total
71.	KEOKUK	4	---	4	4	---	4	8	---	8
72.	LOUISA	10	---	10	3	---	3	13	---	13
74.	MADISON	5	---	5	1	---	1	6	---	6
75.	MILLS	6	---	6	1	---	1	7	---	7
76.	MONTGOMERY	2	---	2	8	---	8	10	---	10
77.	GREENE	6	---	6	3	---	3	9	---	9
78.	HUMBOLDT	4	---	4	2	---	2	6	---	6
79.	MITCHELL	6	---	6	1	---	1	7	---	7
80.	GUTHRIE	4	---	4	4	---	4	8	---	8
81.	MONONA	6	---	6	---	---	---	6	---	6
82.	POCAHONTAS	5	---	5	4	---	4	9	---	9
83.	HOWARD	5	---	5	2	---	2	7	---	7
84.	LUCAS	3	---	3	---	---	---	3	---	3
85.	MONROE	4	---	4	1	---	1	5	---	5
86.	DECATUR	10	---	10	2	---	2	12	---	12
87.	AUDUBON	5	---	5	3	---	3	8	---	8
88.	ADAIR	3	---	3	1	---	1	4	---	4
89.	WORTH	4	---	4	5	---	5	9	---	9
90.	FREMONT	5	---	5	5	---	5	10	---	10
91.	IDA	14	---	14	3	---	3	17	---	17
92.	OSCEOLA	10	---	10	5	---	5	15	---	15
93.	DAVIS	3	---	3	1	---	1	4	---	4
94.	VAN BUREN	4	---	4	2	---	2	6	---	6
95.	WAYNE	3	---	3	2	---	2	5	---	5
96.	TAYLOR	2	---	2	---	---	---	2	---	2
98.	RINGGOLD	4	---	4	---	---	---	4	---	4
99.	ADAMS	2	---	2	5	---	5	7	---	7
TOTAL		935	19	954	319	5	324	1,254	24	1,278

* Listing of counties responding to the survey (N=84) in descending order of county population

TABLE 7.

EQUIPMENT/HANDGUN INFORMATION
ON IOWA SHERIFFS' DEPARTMENTS

EQUIPMENT/HANDGUN INFORMATION
ON IOWA SHERIFFS' DEPARTMENTS

*County	Depts. with Riot Control Gear	Depts. with Formal Handgun Policy	.38 Special Revolver	.357 Magnum	Auto. Pistol	Other
1. ADAIR	X	X	X	X	X	--
2. ADAMS	X	X	X	X	X	--
3. ALLAMAKEE	X	--	--	--	--	--
4. APPANOOSE	X	--	X	X	--	--
5. AUDUBON	X	X	X	X	--	--
6. BENTON	X	X	--	X	--	--
7. BLACK HAWK	X	X	--	--	--	X (**M)
8. BOONE	X	--	--	--	--	--
9. BREMER	X	--	--	X	--	--
10. BUCHANAN	X	X	X	X	--	--
11. BUENA VISTA	X	X	--	X	--	X (**S)
12. BUTLER	--	--	X	X	--	--
13. CALHOUN	--	--	--	--	--	--
14. CARROLL	X	--	--	--	--	--
15. CASS	X	X	X	--	--	--
16. CEDAR	X	--	X	X	--	--
18. CHEROKEE	--	--	X	--	--	--
19. CHICKASAW	--	X	--	--	--	--
22. CLAYTON	--	--	X	X	--	--
23. CLINTON	X	X	X	X	--	--
25. DALLAS	X	--	--	X	--	X (**S)
26. DAVIS	--	X	--	--	--	--
27. DECATUR	X	X	--	X	--	--
28. DELAWARE	--	X	--	X	--	--
29. DES MOINES	X	X	X	X	X	--
30. DICKINSON	X	X	X	X	--	X (**R,C)
31. DUBUQUE	X	X	X	--	--	--

* Alphabetical listing of only those counties responding to the survey (N=84)

**M= .41 Magnum **S= Shotgun **R= Riot Guns **C= .30 Carbine

*County	Depts. with Riot Control Gear	Depts. with Formal Handgun Policy	.38 Special Revolver	.357 Magnum	Auto. Pistol	Other
33. FAYETTE	X	X	X	--	--	--
34. FLOYD	X	--	--	X	--	--
35. FRANKLIN	X	X	--	X	--	--
36. FREMONT	X	X	--	--	--	--
37. GREENE	X	X	--	X	--	--
38. GRUNDY	X	X	--	X	--	--
39. GUTHRIE	--	--	--	--	--	--
40. HAMILTON	X	--	--	X	--	--
41. HANCOCK	X	X	X	X	--	--
42. HARDIN	X	--	--	X	--	--
43. HARRISON	X	--	--	X	--	--
44. HENRY	--	--	--	X	--	--
45. HOWARD	X	X	--	X	--	--
46. HUMBOLDT	X	--	--	X	--	X (**S)
47. IDA	--	X	--	--	--	--
50. JASPER	X	--	--	--	--	--
52. JOHNSON	X	X	X	--	--	--
53. JONES	X	--	--	X	--	--
54. KEOKUK	X	--	--	--	--	--
57. LINN	X	X	X	X	--	--
58. LOUISA	--	X	--	X	--	--
59. LUCAS	X	--	--	X	X	X (**S)
60. LYON	X	X	--	X	--	--
61. MADISON	X	X	X	X	X	--
62. MAHASKA	--	--	--	--	--	--
63. MARION	X	--	X	--	--	--
64. MARSHALL	X	--	--	--	--	--
65. MILLS	--	X	X	X	--	--
66. MITCHELL	X	--	--	--	--	--
67. MONONA	X	--	--	--	--	--

* Alphabetical listing of only those counties responding to the survey (N=84)

**M= .41 Magnum **S= Shotgun **R= Riot Guns **C= .30 Carbine

*County	Depts. with Riot Control Gear	Depts. with Formal Handgun Policy	.38 Special Revolver	.357 Magnum	Auto. Pistol	Other
68. MONROE	X	X	X	X	X	--
69. MONTGOMERY	--	X	--	--	--	--
70. MUSCATINE	X	X	X	X	--	X(*S,C)
71. O'BRIEN	X	--	X	X	--	--
72. OSCEOLA	--	--	--	X	--	--
73. PAGE	X	X	--	--	--	--
74. PALO ALTO	X	X	--	--	--	--
75. PLYMOUTH	X	--	--	--	--	--
76. POCAHONTAS	X	X	--	X	--	--
77. POLK	X	X	--	--	--	X(**S)
78. POTTAWATTAMIE	X	X	X	--	--	--
79. POWESHIEK	X	--	--	--	--	--
80. RINGGOLD	--	--	--	--	--	--
82. SCOTT	X	X	--	X	--	--
83. SHELBY	X	--	X	--	--	--
85. STORY	X	X	--	X	--	--
86. TAMA	X	--	--	--	--	--
87. TAYLOR	--	X	--	X	--	--
89. VAN BUREN	--	--	--	--	--	--
91. WARREN	X	--	--	--	--	--
92. WASHINGTON	X	X	X	X	--	--
93. WAYNE	--	--	--	--	--	--
94. WEBSTER	X	X	X	X	--	--
95. WINNEBAGO	X	--	X	--	--	--
96. WINNESHIEK	X	--	--	--	--	--
97. WOODBURY	X	--	--	--	--	--
98. WORTH	X	--	X	X	X	--
TOTAL	65	43	31	46	7	8

* Alphabetical listing of only those counties responding to the survey (N=84)

** M= .41 Magnum **S= Shotgun **R= Riot Guns **C= .30 Carbine

TABLE 8.

IOWA SHERIFFS' DEPARTMENTS
PROVIDING CONTRACT LAW ENFORCEMENT

IOWA SHERIFFS' DEPARTMENTS
PROVIDING CONTRACT LAW ENFORCEMENT

*County	MUNICIPALITIES UNDER CONTRACT			METHOD OF REIMBURSEMENT					FEDERAL AGENCIES UNDER CONTRACT	
	Full- Time	Part- Time	Total	Hourly Rate	Per Capita Rate	Annual Rate	Other Rate	Total	Patrol Fed. Prop.	Admin. Jail Prop.
1. ADAIR	--	--	--	--	--	--	--	--		
2. ADAMS	4	--	4	--	--	--	**4	4		
3. ALLAMAKEE	1	--	1	--	--	--	1	1		
4. APPANOOSE	2	--	2	--	2	--	--	2	X	
5. AUDUBON	--	1	1	--	--	1	--	1		
6. BENTON	6	--	6	6	--	--	--	6		
7. BLACK HAWK	--	--	--	--	--	--	--	--		
8. BOONE	--	--	--	--	--	--	--	--		
9. BREMER	--	--	--	--	--	--	--	--		
10. BUCHANAN	6	--	6	--	--	6	--	6		
11. BUENA VISTA	2	--	2	--	--	2	--	2		
12. BUTLER	--	--	--	--	--	--	--	--		
13. CALHOUN	--	--	--	--	--	--	--	--		
14. CARROLL	5	--	5	--	5	--	--	5		
15. CASS	--	--	--	--	--	--	--	--		
16. CEDAR	--	--	--	--	--	--	--	--		
18. CHEROKEE	--	--	--	--	--	--	--	--		
19. CHICKASAW	--	--	--	--	--	--	--	--		
22. CLAYTON	--	--	--	--	--	--	--	--		
23. CLINTON	10	--	10	--	10	--	--	10	X	
25. DALLAS	--	--	--	--	--	--	--	--		
26. DAVIS	--	--	--	--	--	--	--	--		
27. DECATUR	8	--	8	--	--	8	--	8		
28. DELAWARE	9	--	9	--	--	9	--	9		
29. DES MOINES	1	--	1	1	--	--	--	1		
30. DICKINSON	2	--	2	--	--	2	--	2		
31. DUBUQUE	--	--	--	--	--	--	--	--		

* Alphabetical listing of only those counties responding to the survey (N=84) ** No charge for contract law enforcement

	MUNICIPALITIES UNDER CONTRACT			METHOD OF REIMBURSEMENT					FEDERAL AGENCIES UNDER CONTRACT		
	*County	Full- Time	Part- Time	Total	Hourly Rate	Per Capita Rate	Annual Rate	Other Rate	Total	Patrol Fed. Prop.	Admin. Jail Prop.
33.	FAYETTE	--	--	--	--	--	--	--	--		
34.	FLOYD	--	--	--	--	--	--	--	--		
35.	FRANKLIN	3	--	3	--	--	3	--	3		
36.	FREMONT	--	--	--	--	--	--	--	--		
37.	GREENE	--	--	--	--	--	--	--	--		
38.	GRUNDY	--	--	--	--	--	--	--	--		
39.	GUTHRIE	--	--	--	--	--	--	--	--		
40.	HAMILTON	--	8	8	--	8	--	--	8		
41.	HANCOCK	3	--	3	--	3	--	--	3		
42.	HARDIN	9	--	9	--	--	9	--	9		
43.	HARRISON	--	--	--	--	--	--	--	--		
44.	HENRY	--	--	--	--	--	--	--	--		
45.	HOWARD	--	1	1	1	--	--	--	1		
46.	HUMBOLDT	--	--	--	--	--	--	--	--		
47.	IDA	5	--	5	--	--	--	5	5		
50.	JASPER	--	--	--	--	--	--	--	--		
52.	JOHNSON	--	8	8	7	1	--	--	8	X	
53.	JONES	--	--	--	--	--	--	--	--		
54.	KEOKUK	--	--	--	--	--	--	--	--		
57.	LINN	4	3	7	7	--	--	--	7		
58.	LOUISA	8	--	8	--	--	--	8	8		
59.	LUCAS	--	--	--	--	--	--	--	--		
60.	LYON	7	--	7	--	7	--	--	7		
61.	MADISON	--	--	--	--	--	--	--	--		
62.	MAHASKA	--	--	--	--	--	--	--	--		
63.	MARION	--	--	--	--	--	--	--	--	X	
64.	MARSHALL	--	--	--	--	--	--	--	--		
65.	MILLS	6	--	6	--	6	--	--	6		
66.	MITCHELL	--	3	3	3	--	--	--	3		
67.	MONONA	6	3	9	--	5	--	**4	9		

* Alphabetical listing of only those counties responding to the survey (N=84) ** No charge for contract law enforcement

	MUNICIPALITIES UNDER CONTRACT			METHOD OF REIMBURSEMENT					FEDERAL AGENCIES UNDER CONTRACT		
	*County	Full- Time	Part- Time	Total	Hourly Rate	Per Capita Rate	Annual Rate	Other Rate	Total	Patrol Fed. Prop.	Admin. Jail Prop.
68.	MONROE	2	--	2	--	--	2	--	2		
69.	MONTGOMERY	--	--	--	--	--	--	--	--		
70.	MUSCATINE	--	--	--	--	--	--	--	--		
71.	O'BRIEN	2	--	2	--	--	--	2	2		
72.	OSCEOLA	5	--	5	--	5	--	--	5		
73.	PAGE	1	--	1	1	--	--	--	1		
74.	PALO ALTO	--	2	2	--	--	2	--	2		
75.	PLYMOUTH	--	--	--	--	--	--	--	--		
76.	POCAHONTAS	--	--	--	--	--	--	--	--		
77.	POLK	1	1	2	2	--	--	--	2	X	
78.	POTTAWATTAMIE	1	--	1	--	1	--	--	1		X
79.	POWESHIEK	--	--	--	--	--	--	--	--		
80.	RINGGOLD	--	--	--	--	--	--	--	--		
82.	SCOTT	--	--	--	--	--	--	--	--		
83.	SHELBY	--	--	--	--	--	--	--	--		
85.	STORY	9	--	9	--	9	--	--	9		
86.	TAMA	2	--	2	--	--	2	--	2		
87.	TAYLOR	--	--	--	--	--	--	--	--		
89.	VAN BUREN	--	--	--	--	--	--	--	--		
91.	WARREN	--	--	--	--	--	--	--	--		
92.	WASHINGTON	4	1	5	--	5	--	--	5		
93.	WAYNE	--	--	--	--	--	--	--	--		
94.	WEBSTER	--	--	--	--	--	--	--	--		
95.	WINNEBAGO	--	--	--	--	--	--	--	--		
96.	WINNESHIEK	--	--	--	--	--	--	--	--		
97.	WOODBURY	--	--	--	--	--	--	--	--		
98.	WORTH	--	5	5	--	5	--	--	5		
TOTAL		119	36	155	28	72	35	20	155	5	1

Note: Of the 84 counties responding to the survey, 37 indicated having municipalities under contract law enforcement.

* Alphabetical listing of only those counties responding to the survey (N=84)

SECTION II.

DATA GROUPED BY FREQUENCY OF RESPONSES
OF IOWA COUNTY SHERIFFS' DEPARTMENTS

TABLE 9
 NUMBER OF IOWA SHERIFFS' DEPARTMENTS
 WITH ENTRANCE REQUIREMENTS FOR NEW RECRUITS

<u>Requirements</u>	<u>Number of Depts.</u>	<u>Requirements</u>	<u>Number of Depts.</u>
Age (over 20 years)	62 (74%)	Written Test	73 (87%)
Minimum Height	22 (26%)	Law Enf. Experience	19 (23%)
Maximum Height	11 (13%)	Oral Interview	83 (99%)
Minimum Weight	20 (24%)	Psychological Exam	11 (13%)
Maximum Weight	20 (24%)	Polygraph	8 (10%)
Eyesight	60 (71%)	Residence in County	54 (64%)
Physical Agility Test	23 (27%)		

TABLE 10
 NUMBER OF IOWA SHERIFFS' DEPARTMENTS
 WITH MINIMUM EDUCATIONAL REQUIREMENTS FOR NEW RECRUITS

<u>Educational Level</u>	<u>Number of Depts.</u>
Less than high school	1 (1%)
High school diploma/G.E.D.	76 (90%)
Some college - no degree	2 (2%)
A.A./A.S. Degree	0
<u>B.A./B.S. Degree</u>	0
No minimum required	5 (6%)
Total	84 (100%)

TABLE 11
 AGE DISTRIBUTION OF FULL-TIME SWORN PERSONNEL
 IN IOWA SHERIFFS' DEPARTMENTS AS OF 7-1-79

<u>Age Range</u>	<u>Number of Personnel</u>
Less than 25 years	104 (12%)
25 to 29 years	203 (22%)
30 to 39 years	298 (33%)
40 to 49 years	132 (15%)
50 to 59 years	122 (14%)
60 to 64 years	29 (3%)
65 years and more	<u>15 (2%)</u>
Total	903 (101)*

TABLE 12
 LENGTH OF LAW ENFORCEMENT SERVICE
 OF FULL-TIME SWORN PERSONNEL
 IN IOWA SHERIFFS' DEPARTMENTS AS OF 7-1-79

<u>Length of Service</u>	<u>Number of Personnel</u>
Less than 1 year	108 (12%)
1 to 2 years	182 (20%)
3 to 4 years	172 (19%)
5 to 9 years	288 (32%)
10 to 14 years	84 (9%)
15 to 19 years	33 (4%)
20 years and more	<u>36 (4%)</u>
Total	903 (100%)

* Does not total 100% due to rounding-off error.

TABLE 13
 RACE/SEX DISTRIBUTION OF FULL-TIME PERSONNEL
 (SWORN/UNSWORN) IN IOWA SHERIFFS' DEPARTMENTS AS OF 7-1-79

*Position Categories	NUMBER OF PERSONNEL				Total
	White Male	Non-White Male	White Female	Non-White Female	
Top Administration/Top Management . . .	144	0	2	0	146 (11%)
General Command/Mid-Level Management .	78	0	2	0	80 (6%)
First Line Supervisory	91	2	7	0	100 (8%)
First Line Law Enf. Officers/ Custodial Officers	560	13	91	0	664 (52%)
Professional/Technical Civilian Personnel	41	1	117	1	160 (13%)
Other Civilian/Support Personnel . . .	17	3	95	4	119 (9%)
Others	4	0	5	0	9 (1%)
	935 (73%)	19 (1%)	319 (25%)	5 (1%)	1,278 (100%)

* See definitions of position categories in Appendix I (page 51).

TABLE 14

NUMBER OF FULL-TIME SWORN PERSONNEL
HAVING LEFT IOWA SHERIFFS' DEPARTMENTS
DURING FISCAL YEAR 1979 (7-1-78 TO 6-30-79)

<u>Reasons for Leaving</u>	<u>Number of Personnel</u>
Death	3 (2%)
Resignation	107 (72%)
Retirement	13 (9%)
Dismissal	24 (16%)
Other	2 (1%)
Total	149 (99%)

TABLE 15

AVERAGE NUMBER OF HOURS PER WEEK
SWORN PERSONNEL FROM IOWA SHERIFFS' DEPARTMENTS
WERE SCHEDULED, ACTUALLY WORKED AND WERE PAID

During fiscal year 1979 (7-1-78 to 6-30-79) the average number of hours per week that sworn officers with field assignments were:

	<u>Responses of Unionized Depts.</u>	<u>Responses of Non- unionized Depts.</u>
Scheduled to work . .	42 hrs. (11)	48 hrs. (66)
Actually worked . .	47 hrs. (10)	52 hrs. (58)
Were paid	42 hrs. (10)	42 hrs. (52)

TABLE 16

NUMBER OF IOWA SHERIFFS' DEPARTMENTS
ALLOWING LATERAL TRANSFER (WITHOUT LOSS OF RANK)
OF SWORN PERSONNEL

	<u>Number of Depts.</u>
Lateral transfer allowed.	3 (4%)
Lateral transfer not allowed	81 (96%)
Total	84 (100%)

TABLE 17

NUMBER OF VEHICLES USED
BY IOWA SHERIFFS' DEPARTMENTS

<u>Types of Vehicles</u>	<u>Number of Vehicles</u>
Dept.-owned marked cars	466 (67%)
Dept.-owned unmarked cars	136 (19%)
Privately-owned cars	81 (12%)
Other vehicles	16 (2%)
Total	699 (100%)

APPENDIX I.

IOWA SHERIFF'S DEPARTMENT
TECHNICAL DATA FORM

IOWA SHERIFF'S DEPARTMENT
TECHNICAL DATA FORM

Name of person filling out this questionnaire: _____

Position: _____

County Department: _____

Telephone Number: _____

GENERAL DIRECTIONS

1. PLEASE COMPLETE THIS DATA FORM AS RAPIDLY AS POSSIBLE SO THAT IT CAN BE RETURNED BY YOUR SHERIFF TO THE IOWA STATE SHERIFFS' AND DEPUTIES' ASSOCIATION WITHIN 14 (FOURTEEN) WORKING DAYS AFTER RECEIPT BY YOUR AGENCY.
2. This data instrument has been designed with the intent of compiling information essential for strengthening local law enforcement in each of Iowa's counties. It includes questions about salaries, fringe benefits, manpower strength, etc. and information you provide will be included in the Iowa Sheriffs' Data Manual, available later this year.
3. This questionnaire has been designed for FAST COMPLETION. All questions can be answered by:
 - a. Circling a code number opposite an answer, not the answer itself.
Example: Yes . . . ① No . . . 2
 - b. Writing a number in each series of boxes, making sure the boxes to the right are filled first.
Example:

		3	2	7
21				25
 - c. Entering one of the following if there is no information:
Example:

				0
21				25

 for "None" or "Not Applicable"

21				25

 for "Information Not Available"
4. Please answer every question. If an item is really not available or does not exist, you should reply with one of the codes listed in 3-c above. THERE SHOULD BE NO BLANKS LEFT FOR ANY QUESTION UNLESS THERE ARE SPECIFIC INSTRUCTIONS WITHIN THE QUESTIONNAIRE TO SKIP CERTAIN QUESTIONS.
5. Please ignore the numbers below the boxes and in the margin of each page. These are card and column indicators to be used in data processing.
6. Please answer questions carefully. Your response will be considered an official report of your sheriff's department.
7. If you do not understand what a question means, or you do not know how to answer it, please call Sheriff Marvin Andersen at (515) 332-2471.

45.

IOWA SHERIFF'S DEPARTMENT
TECHNICAL DATA FORM

1	2	3

(Do not complete)

County Number

4	5

Budget

1. What is your departmental budget in dollars (EXCLUDING MONEY FOR OPERATION OF JAIL) for fiscal year 1980 (July 1, 1979 to June 30, 1980) in each of the following categories? (INCLUDE FEDERAL FUNDS IF THEY ARE PART OF YOUR BUDGET)

		Departmental Budget (Excluding Jail Operation)
a) Personnel salaries and benefits	6	12
b) Personnel training.	13	19
c) Operating expenses (supplies, equipment, contractual services, etc.)	20	26
d) Capital outlay (construction, land, etc.)	27	33
e) Total.	34	40

46.

2. What is your departmental budget in dollars for operation of the jail only for fiscal year 1980 in each of the following categories? (INCLUDE FEDERAL FUNDS IF THEY ARE PART OF YOUR BUDGET)

		Budget for Jail Operation Only
a) Personnel salaries and benefits	41	47
b) Personnel training.	48	54
c) Operating expenses (meals, supplies, equipment, etc.)	55	61

(Continued on next page.)

(Continued from preceding page.)

d) Capital outlay (construction, land, etc.)

62									68

e) Total

69									75

3. What is your department's total budget in dollars for fiscal year 1980? (THE TOTAL GIVEN HERE SHOULD BE THE SAME AS THE COMBINED NUMBERS IN QUESTION 1 and 2, PART "e".)

Card 1
80

Total Budget

6									12

4. What is the average cost of housing an inmate in your county jail for one day? (GIVE IN DOLLARS AND CENTS.)

Daily Cost

		.			
13					16

Personnel Profile

5. What is the total number of full-time personnel positions that are authorized in your department budget during fiscal year 1980 (July 1, 1979 to June 30, 1980)?

	Number of Departmental Personnel (Excluding Jail)	Number of Jail Personnel	Total Number																				
a. Sworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>17</td><td></td><td>19</td><td></td></tr></table>					17		19		<table border="1"><tr><td></td><td></td></tr><tr><td>20</td><td>21</td></tr></table>			20	21	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>22</td><td></td><td>24</td><td></td></tr></table>					22		24	
17		19																					
20	21																						
22		24																					
b. Unsworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>25</td><td></td><td>27</td><td></td></tr></table>					25		27		<table border="1"><tr><td></td><td></td></tr><tr><td>28</td><td>29</td></tr></table>			28	29	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>30</td><td></td><td>32</td><td></td></tr></table>					30		32	
25		27																					
28	29																						
30		32																					
c. Total	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>33</td><td></td><td>35</td><td></td></tr></table>					33		35		<table border="1"><tr><td></td><td></td></tr><tr><td>36</td><td>37</td></tr></table>			36	37	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>38</td><td></td><td>40</td><td></td></tr></table>					38		40	
33		35																					
36	37																						
38		40																					

47.

6. How many of these were new positions authorized as of July 1, 1979?

	Number of Departmental Personnel (Excluding Jail)	Number of Jail Personnel	Total Number																				
a. Sworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>41</td><td></td><td>43</td><td></td></tr></table>					41		43		<table border="1"><tr><td></td><td></td></tr><tr><td>44</td><td>45</td></tr></table>			44	45	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>46</td><td></td><td>48</td><td></td></tr></table>					46		48	
41		43																					
44	45																						
46		48																					
b. Unsworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>49</td><td></td><td>51</td><td></td></tr></table>					49		51		<table border="1"><tr><td></td><td></td></tr><tr><td>52</td><td>53</td></tr></table>			52	53	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>54</td><td></td><td>56</td><td></td></tr></table>					54		56	
49		51																					
52	53																						
54		56																					
c. Total	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>57</td><td></td><td>59</td><td></td></tr></table>					57		59		<table border="1"><tr><td></td><td></td></tr><tr><td>60</td><td>61</td></tr></table>			60	61	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>62</td><td></td><td>64</td><td></td></tr></table>					62		64	
57		59																					
60	61																						
62		64																					

7. What was the total number of full-time personnel actually employed in your department as of July 1, 1979?

Card 2
80

	Number of Departmental Personnel (Excluding Jail)	Number of Jail Personnel	Total Number																				
a. Sworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>6</td><td></td><td>8</td><td></td></tr></table>					6		8		<table border="1"><tr><td></td><td></td></tr><tr><td>9</td><td>10</td></tr></table>			9	10	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>11</td><td></td><td>13</td><td></td></tr></table>					11		13	
6		8																					
9	10																						
11		13																					
b. Unsworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>14</td><td></td><td>16</td><td></td></tr></table>					14		16		<table border="1"><tr><td></td><td></td></tr><tr><td>17</td><td>18</td></tr></table>			17	18	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>19</td><td></td><td>21</td><td></td></tr></table>					19		21	
14		16																					
17	18																						
19		21																					
c. Total	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>22</td><td></td><td>24</td><td></td></tr></table>					22		24		<table border="1"><tr><td></td><td></td></tr><tr><td>25</td><td>26</td></tr></table>			25	26	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>27</td><td></td><td>29</td><td></td></tr></table>					27		29	
22		24																					
25	26																						
27		29																					

8. What was the total number of part-time paid personnel actually employed in your department as of July 1, 1979?

	Number of Departmental Personnel (Excluding Jail)	Number of Jail Personnel	Total Number																				
a. Sworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>30</td><td></td><td>32</td><td></td></tr></table>					30		32		<table border="1"><tr><td></td><td></td></tr><tr><td>33</td><td>34</td></tr></table>			33	34	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>35</td><td></td><td>37</td><td></td></tr></table>					35		37	
30		32																					
33	34																						
35		37																					
b. Unsworn positions	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>38</td><td></td><td>40</td><td></td></tr></table>					38		40		<table border="1"><tr><td></td><td></td></tr><tr><td>41</td><td>42</td></tr></table>			41	42	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>43</td><td></td><td>45</td><td></td></tr></table>					43		45	
38		40																					
41	42																						
43		45																					
c. Total	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>46</td><td></td><td>48</td><td></td></tr></table>					46		48		<table border="1"><tr><td></td><td></td></tr><tr><td>49</td><td>50</td></tr></table>			49	50	<table border="1"><tr><td></td><td></td><td></td><td></td></tr><tr><td>51</td><td></td><td>53</td><td></td></tr></table>					51		53	
46		48																					
49	50																						
51		53																					

48.

9. Please indicate below the number of part-time unpaid personnel in your department as of July 1, 1979?

	Number of Departmental Personnel (Excluding Jail)	Number of Jail Personnel	Total Number
a. Sworn positions	<input type="text" value="54"/> <input type="text" value="56"/>	<input type="text" value="57"/> <input type="text" value="58"/>	<input type="text" value="59"/> <input type="text" value="61"/>
b. Unsworn positions	<input type="text" value="62"/> <input type="text" value="64"/>	<input type="text" value="65"/> <input type="text" value="66"/>	<input type="text" value="67"/> <input type="text" value="69"/>
c. Total	<input type="text" value="70"/> <input type="text" value="72"/>	<input type="text" value="73"/> <input type="text" value="74"/>	<input type="text" value="75"/> <input type="text" value="77"/>

10. How many full-time sworn personnel left your department during the previous fiscal year (July 1, 1978 - June 30, 1979) for the following reasons: Card 80

	Number
a. Death	<input type="text" value="6"/> <input type="text" value="8"/>
b. Resignation.	<input type="text" value="9"/> <input type="text" value="11"/>
c. Retirement.	<input type="text" value="12"/> <input type="text" value="14"/>
d. Dismissal.	<input type="text" value="15"/> <input type="text" value="17"/>
e. Other (SPECIFY).	<input type="text" value="18"/> <input type="text" value="20"/>

11. Please indicate the length of law enforcement service of full-time sworn personnel in your department as of July 1, 1979. (THE TOTAL GIVEN HERE SHOULD BE THE SAME AS THE TOTAL FOR QUESTION 7, PART "a".)

	Number of Personnel
a. Less than 1 year	<input type="text" value="21"/> <input type="text" value="23"/>
b. 1 year up to (but not including) 3 years.	<input type="text" value="24"/> <input type="text" value="26"/>
c. 3 years up to 5 years.	<input type="text" value="27"/> <input type="text" value="29"/>
d. 5 years up to 10 years.	<input type="text" value="30"/> <input type="text" value="32"/>

(Continued on next page.)

CONTINUED
1 OF 2

49.

(Continued from preceding page.)

e. 10 years up to 15 years.	<input type="text" value="33"/>	<input type="text" value="35"/>
f. 15 years up to 20 years.	<input type="text" value="36"/>	<input type="text" value="38"/>
g. 20 years and over.	<input type="text" value="39"/>	<input type="text" value="41"/>
Total	<input type="text" value="42"/>	<input type="text" value="44"/>

12. Please give the number of full-time sworn personnel in your department as of July 1, 1979 whose ages fall within the following ranges: (AGAIN, THE TOTAL SHOULD BE THE SAME AS "a", QUESTION 7)

	<u>Number of Personnel</u>	
a. Under 25 years of age.	<input type="text" value="45"/>	<input type="text" value="47"/>
b. 25 up to (but not including) 30 years of age.	<input type="text" value="48"/>	<input type="text" value="50"/>
c. 30 up to 40 years of age.	<input type="text" value="51"/>	<input type="text" value="53"/>
d. 40 up to 50 years of age.	<input type="text" value="54"/>	<input type="text" value="56"/>
e. 50 up to 60 years of age.	<input type="text" value="57"/>	<input type="text" value="59"/>
f. 60 up to 65 years of age.	<input type="text" value="60"/>	<input type="text" value="62"/>
g. 65 years and over.	<input type="text" value="63"/>	<input type="text" value="65"/>
Total	<input type="text" value="66"/>	<input type="text" value="68"/>

Card
30

50.

PLEASE NOTE:

Many of the following questions deal with position categories of full-time personnel as defined below. PLEASE REFER BACK TO THESE DEFINITIONS IF NECESSARY, IN ANSWERING ALL QUESTIONS IN WHICH SUCH CATEGORIES APPEAR.

Top Administration/Top Management - Sheriff, Chief Deputies.

General Command/Middle Level Management - All sworn officers below the rank of chief deputy and above the rank of sergeant.

First Line Supervisory - All sergeants and corporals.

First Line Law Enforcement Officers/Custodial Officers - Deputies, jailers, matrons, bailiffs.

Professional and Technical Civilian Personnel - Legal advisors, unsworn administrative assistants, dispatchers, laboratory technicians.

Other Civilian Personnel/Support Personnel - Secretaries, clerks, maintenance personnel.

13. How was your total full-time personnel, both sworn and unsworn, distributed within the position categories, as of July 1, 1979? (THE TOTAL SHOULD BE THE SAME AS THE TOTAL FOR QUESTION 7, PART "c".)

	<u>Number</u>	
a. Top Administration/Top Management.	<input type="text" value="6"/>	<input type="text" value="8"/>
b. General Command/Middle Level Management.	<input type="text" value="9"/>	<input type="text" value="11"/>
c. First Line Supervisory.	<input type="text" value="12"/>	<input type="text" value="14"/>
d. First Line Law Enforcement Officers/Custodial Officers	<input type="text" value="15"/>	<input type="text" value="17"/>
e. Professional & Technical Civilian Personnel.	<input type="text" value="18"/>	<input type="text" value="20"/>
f. Other Civilian Personnel/Support Personnel.	<input type="text" value="21"/>	<input type="text" value="23"/>
g. All Others.	<input type="text" value="24"/>	<input type="text" value="26"/>
Total	<input type="text" value="27"/>	<input type="text" value="29"/>

51.

14. Please give the total number of full-time personnel, both sworn and unsworn in your department, as of July 1, 1979, for each of the following sex and race distributions (TOTALS IN EACH CATEGORY SHOULD EQUAL THE NUMBERS GIVEN IN QUESTION 13)

	Male White		Male Non-White		Female White		Female Non-White		Totals	
a. Top Administration/Top Management	30	32	33	34	35	36	37	38	39	41
b. General Command/Middle Level Management	42	44	45	46	47	48	49	50	51	53
c. First Line Supervisory	54	56	57	58	59	60	61	62	63	65
d. First Line Law Enforcement Officers/Custodial Officers	66	68	69	70	71	72	73	74	75	77
e. Professional & Technical Civilian Personnel	6	8	9	10	11	12	13	14	15	17
f. Other Civilian Personnel/Support Personnel	18	20	21	22	23	24	25	26	27	29
g. All Others	30	32	33	34	35	36	37	38	39	41
	Grand Total									42 44

3
80

52.

Salaries

15. How many full-time sworn personnel in your department were in the following salary ranges as of July 1, 1979? (TOTAL SHOULD BE THE SAME AS THE TOTAL FOR QUESTION 7, PART "a".)

	Number	
a. Less than \$7,999	45	47
b. \$8,000 up to 8,999	48	50
c. \$9,000 up to 9,999	51	53

(Continued on next page.)

(Continued from preceding page.)

	Number	
d. \$10,000 up to 11,999	54	56
e. \$12,000 up to 14,999	57	59
f. \$15,000 up to 19,999	60	62
g. \$20,000 and over	63	65
Total	66	68

16. Does your department permit full-time sworn personnel to have a second job?
 NO (SKIP TO Q. 18) 2
 Yes 1

69

17. IF YES: Please give the number of full-time sworn officers in your department who routinely work a second job.

Number	
70	71

18. During the previous fiscal year (July 1, 1978 - June 30, 1979), on the average:

	Number of Hours	
a. How many hours per week were sworn officers with field assignments <u>scheduled to work</u> ?	72	73
b. How many hours per week did these officers <u>actually work</u> ?	74	75
c. For how many hours per week were they <u>paid</u> ?	76	77
	Card	6
		80

53.

19. What is the authorized annual salary range as of July 1, 1979 for the following full-time sworn positions in your department?

	Lowest Salary		Highest Salary	
a. Sheriff.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	6	10	11	15
b. Chief Deputies.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	16	20	21	25
c. Captains.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	26	30	31	35
d. Lieutenants.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	36	40	41	45
e. Sergeants.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	46	50	51	55
f. Deputies.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	56	60	61	65

Benefits

20. Indicate whether your department provides any of the following benefits to full-time sworn personnel. (CIRCLE ONE NUMBER ON EACH LINE)

	Yes	No	
a. Retirement.	1	2	<input type="checkbox"/>
			66
b. Life insurance.	1	2	<input type="checkbox"/>
			67
c. Hospital insurance.	1	2	<input type="checkbox"/>
			68
d. Dental insurance.	1	2	<input type="checkbox"/>
			69
e. Vision insurance.	1	2	<input type="checkbox"/>
			70

(Continued on next page.)

54.

(Continued from preceding page.)

	Yes	No	
f. Accident/disability insurance	1	2	<input type="checkbox"/>
			71
g. False arrest insurance.	1	2	<input type="checkbox"/>
			72
h. Workmen's compensation.	1	2	<input type="checkbox"/>
			73
i. Paid court time.	1	2	<input type="checkbox"/>
			74
j. Extra pay for hazardous duty.	1	2	<input type="checkbox"/>
			75
k. Extra pay for night duty.	1	2	<input type="checkbox"/>
			76
l. Cleaning allowance.	1	2	<input type="checkbox"/>
			77
m. Clothing allowance for plain clothes officers.	1	2	<input type="checkbox"/>
			78
n. Equipment purchase (guns, belts, etc.).	1	2	<input type="checkbox"/>
			79
o. Other (SPECIFY) _____	1	2	<input type="checkbox"/>
			80

Card

80

55.

21. During fiscal year 1980 (July 1, 1979 to June 30, 1980) how many days will be earned by a sworn officer in your department for the following:

	Number of Days
a. vacation days. (after 1 yr.)	<input type="text"/>
	9 10
b. sick days. (after 1 yr.)	<input type="text"/>
	11 12
c. holidays. (after 1 yr.)	<input type="text"/>
	13 14

22. What type of compensation is provided by your department for sworn officers who work overtime?

	<u>Yes</u>	<u>No</u>	
a. Compensatory time.	1	2	<input type="checkbox"/> 15
b. Paid overtime	1	2	<input type="checkbox"/> 16
c. Other (SPECIFY) _____ _____	1	2	<input type="checkbox"/> 17

Entrance Requirements

23. Does your department use any of the following entry requirements for sworn personnel? (CIRCLE ONE NUMBER ON EACH LINE)

	<u>Yes</u>	<u>No</u>	
a. Age (over age 20).	1	2	<input type="checkbox"/> 18
b. Height - Minimum requirement . . .	1	2	<input type="checkbox"/> 19
c. Height - Maximum restriction. . .	1	2	<input type="checkbox"/> 20
d. Weight - Minimum requirement. . .	1	2	<input type="checkbox"/> 21
e. Weight - Maximum restriction. . .	1	2	<input type="checkbox"/> 22
f. Eyesight.	1	2	<input type="checkbox"/> 23
g. Physical agility test.	1	2	<input type="checkbox"/> 24
h. Written test.	1	2	<input type="checkbox"/> 25
i. Law enforcement experience. . . .	1	2	<input type="checkbox"/> 26
j. Oral interview.	1	2	<input type="checkbox"/> 27

END