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Contents

INTRODUCTION

PAGE

- 2 Our City
- 3 Message from the Chief
- 4 Organizational Chart

OPERATIONS

- 6 Office of the Chief
- 8 Administrative Bureau
- 10 Uniformed Operations Bureau
- 12 Criminal Investigations Bureau
- 14 Services Bureau
- 16 In Memoriam

STATISTICS

- 18 Crime Data
- 22 Traffic Data
- 24 Department Resources
- 27 Supplemental Data
- 31 Summary

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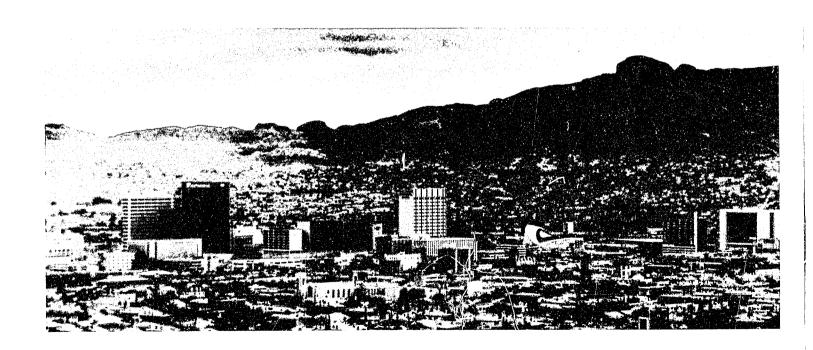
City of El Paso

Texas' fourth largest city, the third fastest-growing urban community in America, is El Paso, "The City at the Pass of the North." El Paso and her sister city Juarez, Mexico form a single metropolitan area, the nation's biggest border town. This is a city with a remarkable past and with a future as bright as its never-ending sunshine.

The first Europeans arrived in El Paso in 1581, nearly a quarter of a century before the settlements at Jamestown and Plymouth. The

Spanish and Mexican flags flew here long before the Rio Grande was designated to divide the cities of El Paso and Juarez into two separate countries.

El Paso is located in the far west corner of Texas, and across the Rio Grande is Juarez, Mexico with a population of 800,000. El Paso has a population of 440,000 and is the 28th largest city in the United States.



FROM THE CHIEF OF POLICE

It gives me great pleasure to present the Annual Report of the EI Paso Police Department for 1981. This report contains statistical data which represents the achievements of this Department during the past year.

Since our Department is such a complex organization, this year's annual report gets down to basics and explains the "how and why" of each bureau's and division's operations. Hopefully, by providing a better insight into the technical side of our Department, we will be another step closer to achieving that all important police-community understanding.

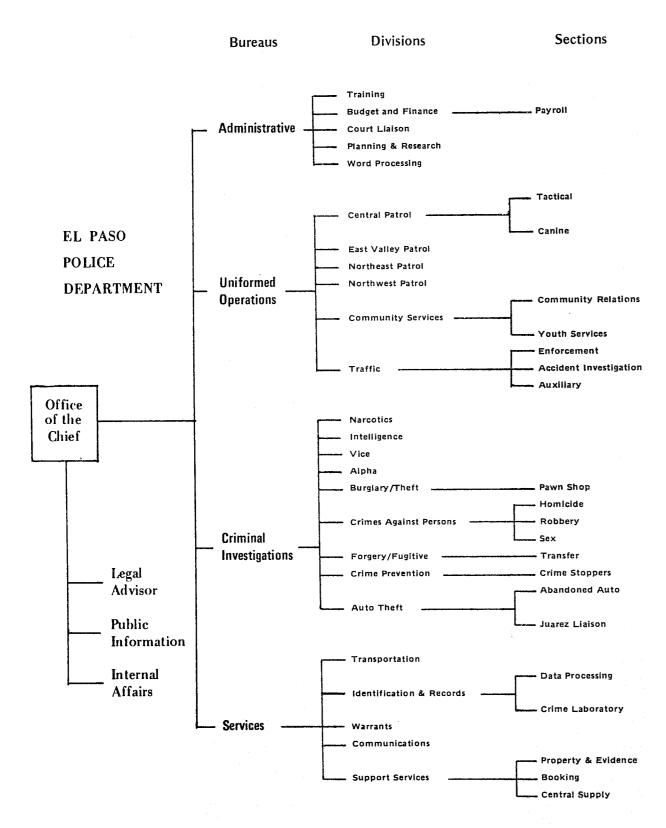
The challenge of 1981, and indeed of this decade, is for the El Paso Police Department to continue to achieve a standard of excellence in a time of contracting public resources. I believe we are currently meeting that standard and am confident that the individual members of this agency will continue to be equal to that challenge.





William E. Rodriguez Chief of Police

ORGANIZATIONAL CHART



OPERATIONS



Chief of Police Bill Rodriguez and Division Commanders at weekly staff meeting.

Leadership is the catalyst in organization and management. There is much more to police service than police stations, patrol cars, police records, radio communications and all the other material elements of a modern police agency. Achievement of the law enforcement objective can be accomplished only through Leadership which brings all the elements together through control, planning coordination and direction.

Toward this goal, the El Paso Police Department is divided into four major Bureaus. Each Bureau is commanded by a Deputy Chief who along with the Chief of Police direct and coordinate the overall operation of the agency on a day to day basis.

Weekly staff meetings, presided over by the Chief of Police, bring together not only the Bureau Commanders but also the entire compliment of Division Commanders in order to assure full coordination of effort and unity of enterprise throughout the organization. These formal weekly meetings provide for:

+ Sound and clear-cut allocation of responsibilities.

Office Of The Chief Of Police

- + Equitable distribution of work loads among the various elements and individuals.
- + Clear and unequivocal lines of authority.
- + Authority adequate to discharge assigned responsibilities.
- + Reasonable spans of control for administrative, command and supervisory officers.
- + Unity of command.
- + Administrative control and policy formulation.

Functional specialization dictates that certain areas of responsibility should logically be grouped into the organization with respect to both major purpose and major process. Three of those areas involve legal matters, the disciplinary process and the dissemination of public information. Functioning within the Office of the Chief of Police and acting only by and through his authority are the following entities:

Legal Advisor's Office	Is staffed by an attorney who provides the Department with advise and consultation in legal matters that affect both the staff and line operations. New legislation and legal trends are analyzed and interpreted for implementation into Department policy and training.
Public Information Officer	Whose primary duty is to act as liaison between the Police Department and the local and national news media. The P.I.O. develops and promotes programs to improve relations with the community and administers a public information program for disseminating timely and factual information concerning Department policy and operations.
Internal Affairs Division	Must maintain consistency in the disciplinary process which is so essential to a police department. The I.A. Division is charged with the responsibility of identifying situations and

personnel assignments that might be condu-

cive to facilitating corrupt practices. The

Division Commander provides the Chief and

his staff with advise and investigative assis-

tance in alleged incidents of criminal activity

or serious violations of departmental rules and

regulations by department members. The Di-

vision also investigates citizen complaints

against police officers and as directed by the

Chief of Police, looks into any areas of police

activity where conditions may threaten the

integrity or morals of the Department.



Deputy Chief Servando Blanco Bureau Commander

Personnel, housing, equipment, and supplies are resources essential to the functioning of a law enforcement agency. All are provided and supported by or maintained by public revenues.

The economic, effective and efficient allocation and control of these resources is an obligation to the community and of utmost importance to the achievement of Department goals and objectives.

Responsibility of this control rests with the Administrative Bureau. The Bureau does not furnish a service directly to the citizen but rather to the line officers who in turn furnish police services directly to the citizen.

Administrative Bureau

Inasmuch as the individual line officer is the focal point for the citizenry, and is the backbone of the Department, it is encumbent upon the support elements at the other end of the spectrum, to ensure that the field forces project the progressive movement of our agency.

The Administrative Bureau accomplishes its responsibility through the effective delivery of services to the organization in the areas of training, budgeting, payroll, fiscal management and planning and research.

Instructs new recruits on criminal law, policy, procedures, law enforcement arts and the criminal justice system to prepare them for their duties as Police Officers. The Division also provides in-service training, on a regular basis, to seasoned officers of the Department to keep them apprised of new technology, techniques and developments related to modern police work. The El Paso Police Academy, headquarters of the Training Division, is accredited by the Texas Commission on Law Enforcement Officers Standards and Education.

Administers the Department's financial man-Budget & Finance Division agement program. The Division provides services that include: funds allocation, control and accountability, voucher processing, payroll services, budget formulation and justification and maintains inventory control of capital items and non-expendable resources. Maintains records and information pertaining to officer availability, scheduled court trials and the required dates and times of appearances of officers at those trials and legal hearings. The close daily monitoring of court activity alleviates the necessity of officers having to spend idle time on overtime status waiting for court, when the case may have been postponed, dismissed or rescheduled. The Division has proved extremely cost effective in the savings of time and money to the Department. Is organized to facilitate a systematic and in-Planning & Research Division telligent process by which important departmental policies, procedures and/or techniques can be identified, studied and resolved. Members of the Division also respond to requests for information from outside agencies, evaluate, review, update and distribute the Department's procedural manual to all officers, they compile, produce and distribute the Annual Report, assist in the administration of Federal and State grants, analyze statistics and data for the Administrative Staff and they are available for assistance to any and all Divisions within the Department on programs to ensure optimum utilization of resources. Provides clerical support for officers in the Word Processing Division "field". Police reports can be phoned into the Division's recording devices which are hooked into high speed memory bank typing machines. The process helps eliminate lost time that would result if officers were required to return to the station to type their own re-

ports.



Deputy Chief Al Castro Bureau Commander

The Uniformed Operations Bureau is responsible for all primary police tasks and provides patrol coverage and rapid response capabilities for the entire city at all hours of the day and night.

The present role of the uniformed personnel assigned to the Bureau far exceed that intended for the "first-line" law enforcement officer of times past. Today, commitment to the traditional precept of law enforcer is only one aspect of the patrolman's function. In today's society, the uniformed officer must assume the role of psychologist, counselor community services officer and negotiator.

Uniformed Operations Bureau

Our patrol forces seek and preserve public support by constantly demonstrating impartial service to law and rendering individual service and friendship to the citizenry.

The success of our Department in achieving its goals and objectives over the past year is attributable in no small measure to the dedication and efficiency of our Uniformed Operations Bureau. Officers who manifest daily their total commitment to ensuring that El Paso is a place where people can comfortably live, work or visit.

The primary tasks of this Bureau are as follows:

Members protect life and property by preventing crime, enforcing laws, preserving the peace and apprehending criminals. First on the scene of criminal acts as well as civil disturbances, the Division is staffed on a 24-hour basis. Quicker response and greater efficiency is accomplished by dividing the city into four separate patrol areas, each with its own stationhouse. These four sectors, Central, East Valley, Northeast and Northwest are further subdivided into 31 patrol districts throughout the city. The Patrol Division is supplemented by the K-9 Section & the specialized Tactical Section for selective motorized and foot patrol operations, saturation patrol, stakeouts and crowd control.

Community Services Division

Is a combined Division comprised of Community Relations and Youth Services Sections. Members of Community Relations develop and promote programs to improve police relations throughout the city. Youth Services Officers are responsible for the investigation and control of all juvenile-related crimes. It is recognized that children (the future of our city) also require special police services to provide guidance in criminal matters and to protect them from increasing child abuse, neglect and sexual exploitation. These services are provided for by the Youth Services Section.

Members control traffic, enforce vehicle regulations and parking laws, investigate accidents and utilize selective traffic enforcement and educational materials to further the prevention of vehicle and pedestrian accidents.



A new police substation was opened in northwest El Paso on July 26, 1981.



Deputy Chief Leo Samaniego Bureau Commander

The requirements of the investigative process demand that a separate division of the Police Department be given the responsibility of providing continuing investigation of those crimes for which the Patrol Division cannot complete follow-up investigations because of the restrictions of time and area.

Criminal investigation is the keystone of police service. It is supportive in nature to the patrol force but not subordinate to it.

The successful investigation of criminal activity, the detection and apprehension of the criminal offender and the production of evidence against him require specialized skills and investigative expertise of members assigned to the C.I.B.

Narcotics Division

Intelligence Division.....

Criminal Investigations Bureau

The El Paso Police Department's C.I.B. has been reorganized into two separate but coordinated branches for organizational and command purposes. The first handles those investigations requiring specialized techniques and sometimes clandestine activities. This includes narcotics, vice, intelligence, organized crime and anti-fencing ("sting") operations. The second branch consists of those divisions which deal with routinely assigned cases of a more conventional nature such as robberies, homicides, sex crimes, burglaries, larceny thefts and checks and fraud cases.

The following is a more specific breakdown of the responsibilities of the Divisions within the Criminal Investigations Bureau:

Is concerned with detection, identification and apprehension of individuals who violate provisions of the State's Controlled Substances Act and other dangerous drug laws.

Gathers, investigates and verifies intelligence information from a variety of sources. Of primary interest to the Division is gathering and maintaining information related to organized crime, subversive groups, governmental corruption and radical political and labor groups. Information that does not come under the jurisdiction of the Intelligence Division itself is shared with other Divisions in our C.I.B. or with other law enforcement agencies.

Vice Division	Is responsible for the suppression of crimes relating to moral corruption, moral depravity and moral turpitude as defined by City ordinance and State Penal Code. The more common ones are prostitution, gambling, pornography and liquor law violations.
Alpha Division	Focuses its efforts on detection, infiltration and suppression of organized fencing operations. In 1980 and 1981 alone, during a 16 month operation the Division was responsible for the recovery of approximately \$8,000,000 worth of stolen property and illegal drugs.
Burglary/Theft Division	Investigates those cases categorized as "Crime Against Property" and includes residential and commercial burglaries, thefts, shoplifting and vandalism.
Crimes Against Persons Division	Is charged with the duty of investigating all offenses committed against persons such as assaults, muggings, rapes, robberies, indecent exposure, telephone harassment and murder.
Forgery/Fugitive Division	Investigates cases involving all types of forgeries, credit card abuses, bunco schemes and embezzlements. Additionally, the Division functions as an apprehension unit for the Department in cases involving fugitives from justice.
Crime Prevention Division	Engages in intensive efforts to educate the general public in ways to identify and correct conditions that induce criminality. Lectures, television and radio programs, security surveys and public displays are a few of the means that this division utilizes to foster cooperation between the citizens and the police in matters of reducing criminal opportunity and preventing crime.
Auto Theft Division	Assumes responsibility for investigation of all crimes dealing with motor vehicle thefts. The Department's Juarez liaison officer is assigned to this Division and coordinates joint investigations between the Mexican police and our agency.



Deputy Chief Joseph A. Messer Bureau Commander

In serving the citizens of this city and in meeting our obligation to provide a host of police-related services, the tasks and functions of the EI Paso Police Department may be viewed at two levels: "frontline elements charged with the responsibility for combating crime", and "supportive elements" which are responsible for providing the tools necessary to enable front line elements to effectively carry out their mission.

The function of the Services Bureau falls within the second level, the supportive role. In large part, the success of police operations depends on the effectiveness of its command and control apparatus, the sophistication of its analytical services in support of crime investigations and the availability and management of its vast and diverse data bank.

Services Bureau

Efficient field operations are dependent upon effective communications, identification, records, computer, vehicle and property services. Additional support services include processing and custody of prisoners, requisition, purchase and control of essential supplies and equipment and criminalistic services.

The application and the blending of proper measures to achieve a cohesive crime fighting force for each given situation presents modern law enforcement with a challenge to ingenuity and craftsmanship..... a challenge that the EI Paso Police Department is proud to have met in recent years through its Services Bureau.

The following Divisions combine to provide our support elements:

Is in charge of the repair, inspection and maintenance of the entire police vehicle fleet. Our Department had a total of 332 vehicles at the end of 1981. The fleet includes marked patrol cars, unmarked police vehicles, motorcycles, motorscooters, vans, and trucks. Specifications for and approval of newly purchased rolling stock is also the responsibility of this Division.

Identification & Records Division Is responsible for the maintenance, processing, indexing, reproduction and filing of all departmental records, reports and identification material involved in the day to day activity of the Department. Incorporated into the Division are the Data Processing, Photo Lab. Fingerprint Analysis. Microfilm, Crime Lab and Crime Scene Search Sections. Serves as the central repository and custodian for all criminal and traffic warrants originating from Police Department activity and processed through local prosecuting authorities and the courts. The Division is staffed on a 24-hour basis making its files and services rapidly available, via radio communications, to any and all operational units in the field. Timeliness of police response equates to a fully integrated network of radio, telephone, teletype and computer systems. The El Paso Police maintain such a modern and technologically advanced communications center which is the nerve center for all emergency operations in the city. All 911 emergency calls are received at the Center and when appropriate. are routed to other public safety agencies such as the Fire Department, Emergency Medical Services, etc. Police officers in the field relied on our telephone operators and radio dispatchers to provide fast and efficient radio contact in order to respond to 264,987 calls for police service in 1981. Support Services Division Is composed of three separate sections with responsibility for evidence custody, abandoned property inventory and control, prisoner processing and the control and distribution

of Departmental supplies and expendable tools. The Division is broken down into the Property and Evidence Section, the Jail Booking Section and the Central Supply Section. The combined support services of the Division provide for centralized control of all persons, property and evidence that comes under the

custodianship of our Department.

In Memoriam

DEDICATED TO THOSE POLICE OFFICERS WHO HAVE GIVEN THEIR LIVES IN THE PERFORMANCE OF THEIR DUTY.

Thomas Mode	Patrolman	July	11, 1883
Newton Stewart	Patrolman	February	17, 1900
William L. Paschall	Patrolman	December	4, 1914
Gus Chitwood	Patrolman	February	13, 1915
Sidney J. Benson	Patrolman	June	28, 1917
Octaviano Perea	Patrolman	February	2, 1918
George F. Drake	Patrolman	September	22, 1918
Harry Phoenix	Captain	June	13, 1921
Frank Burns	Detective	April	12, 1923
J. J. Coleman	Detective	July	14, 1924
Lynn R. McClintock	Patrolman	October	2, 1926
Ralph Marmalejo	Detective	March	17, 1951
Warren M. Mitchell	Patrolman	May	16, 1953
Guillermo Sanchez	Detective	December	14, 1957
Arthur J. Lavender	Patrolman	December	16, 1966
Roger A. Hamilton	Patrolman	June	21, 1970
Guy R. Meyers	Patrolman	July	24, 1970
David Bannister	Patrolman	June	3, 1974
Wayne V. Carreon	Patrolman	June	10, 1981



WAYNE V. CARREON

THEY ARE SURELY TO BE ESTEEMED THE BRAVEST SPIRITS WHO, HAVING THE CLEAREST SENSE OF BOTH THE PAINS AND PLEASURES OF LIFE, DO NOT ON THAT ACCOUNT SHRINK FROM DANGER. --THUCYDIDES 400 B.C.

STATISTICAL SECTION

Crime Data

All classifications and definitions of offenses in this

report are based on Uniform Crime Reporting and

consistent with information supplied to and pubfrequency. These are classified as "Part 1 Crimes" and lished annually by the Federal Bureau of Investigainclude the following: tion, U.S. Department of Justice. Criminal Homicide The willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, suicides, accidental deaths, justifiable homicides and traffic fatalities are excluded. Forcible Rape The carnal knowledge of a female forcibly and against her will. Included are attempts or assaults to Robbery.... The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or putting the victim in fear. Aggravated Assault..... An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded. The unlawful entry of a building or structure to commit a felony or a theft. Attempted forcible entry is included. Theft.... The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles or auto accessories, shoplifting, pickpocketing, or the stealing of any property or article which is not taken by force and violence or by fraud. The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Specifically excluded from this category are motorboats, construction equipment, airplanes and farming equipment. Arson Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property or another, etc.

There are eight offenses chosen as indicators of crime

in the United States because of their seriousness and

						% Chang
	1977	1978	1979	1980	1981	1980-198
Criminal Homicide	31	21	33	54	35	-35.2
Forcible Rape	107	121	175	218	205	- 6.0
Robbery	824	775	813	828	871	+ 5.2
Aggravated Assault	597	573	1,224	1,711	2,399	+40.2
Burglary	6,678	6,311	6,088	6,267	7,140	+13.9
Theft	13,877	13,368	15,521	15,624	16,568	+ 6.0
Motor Vehicle Theft	2,506	2,440	2,585	2,363	1,719	- 27.3
Arson*			1,135	768	558	-27.3
TOTAL	24,620	23,609	27,574	27,833	29,495	+ 6.0
% CHANGE		- 4.1	+16.8	+1.0	+6.0	
PART I OFFENSES C	LEARED					

	1977	1978	1979	1980	1981	% Cleared 1981
Criminal Homicide	23	16	33	52	34	97.1
Forcible Rape	65	83	104	119	128	62.4
Robbery	241	245	226	262	243	27.9
Aggravated Assault	388	333	742	1,135	1,529	63.7
Burglary	1,059	822	792	1,004	804	11.3
Theft	3,290	2,800	3,003	3,549	4,435	26.8
Motor Vehicle Theft	256	234	383	131	313	18.2
Arson*		-	152	114	121	21.7
TOTAL	5,322	4,533	5,435	6,366	7,607	C
TOTAL CLEARANCE R	ATE 21.6%	19.2%	19.7%	22.9%	25.5%)
% CHANGE	Base	-14.8	+19.9	+17.1	+19.5	
4T! E D D D !		5		<u> </u>		

^{*}The E.P.P.D. began counting Arson as a Part I Offense in 1979.

							AG	E								
Classification of Offenses	Sex	18	19	20	21	22	23	24	25-29	30-34	35-39	40-44	45-49	50- 59	60 & Over	Total
Murder & Non-negligent Manslaughter	M F	5	4 1	7	4	3	1	2	8 1	3 1	3 2	1	4	2	2	49 6
Negligent Manslaughter	M F		1		1		2		3	1	1			3		12
Forcible Rape	M F	3	1	3	10	2	4	3	5	6	3	1		1		42
Robbery	M F	25 1	25 3	16 1	23 1	17 2	24	9	46 5	32 3	7	6	2	2		234 17
Aggravated Assault	M F	55 8	55 5	57 7	54 4	47	25 6	51 4	145 24	71 12	66 5	33 6	28 6	24 5	5	716 92
Burglary — Breaking or Entering	M F	58 3	43 3	35 1	38 2	25 4	21 2	27 1	66 3	31 1	18	13	. 7	1		383 22
Larceny — Theft (Except Motor Vehicle Theft)	M F	238 66	160 · 65	164 60	109 74	138 61	114 61	95 51	413 202	262 145	162 100	107 89	53 57	83 138	44 64	2,142 1,233
Motor Vehicle Theft	M F	1 2	5	7	5 2	4 1	1		6 1	6 1	4	2	1	2		44
Other Assaults	M F	25 2	14 5	20 2	22 1	31	25 3	24 3	86 4	46 3	34 7	29 8	17 2	17 1	6 2	396 4:
Arson	M F	2					1	1	2		2					8
Forgery & Counterfeiting	M F	3 2	3	6 4	3	3 2	5 1	7 3	25 7	12	3 3	6 2	2	3		8: 25
Fraud	M F	5 1	5 2	8 10	6 2	10 5	7	4	24 21	25 11	20 8	9	5 1	10 3		131 '7
Embezzlement	M F											1				1
Stolen Property; Buying, Receiving, Possessing, Etc.	M F		1	1	1 2	1 2			2 1	2 2		2 1			1	10
Weapons; Carrying, Possessing, etc.	M F	62	42 3	49 3	40 2	28 4	18	16	64 2	39 1	23	11 1	8	12	4	416 16
Prostitution and Commercialized Vice	M F	3	2	1	1 1	2	1	2	2 4	3	1	1	2			11
Sex Offenses (Except For- cible Rape & Prostitution	M F		6	6	3	5	1	3	10	4	3 1	6	9			5(
Drug Abuse Violations	M F	131 10	121 18	96 13	116 11	73 13	68 12	58 9	221 17	100 16	41 4	16 1	11	6		1,06
Gambling	M F			2	3	1	3 1	2	5 1	16	5	5	5	3	1	5
Offenses Against Family and Children	M F			· · · · · · · · · · · · · · · · · · ·	,	1			2	1	-		1	1		
Driving Under The influence	M F	49 2	56 2	81 9	86 4	81 8	71 1	76 5	275 19	227 27	149 14	140 5	115 3	141		1,60: 10:
Liquor Laws	M F	131 25	109 17	114 18	108 19	90 10	73 8	63 6	218 30	134 16	45 4	27 11	21	33		1,17 16
Drunkenness	M F	183 25	228 15	229 18	182 14	213 23	210 17	159 2	736 52	485 33	349 33	212 16	191 13	243 8		3,74
Disorderly Conduct	M	124 12	111 15	. 104 13	109 16	99 13	86 13	62 14	237 45	150 23	72 19	50 15	28 11	30 4		1,27 21
All Other Offenses (Except Traffic)	M	403 129	415 109	386 131	307 90	279 76	236 58	203 40	574 122	324 44	171 36	101 28	63 9	69		3,56 88
TOTAL		1.794	1,670	1,683	1,477	1.377	1,181	1,008	3.738	2,319	1,419	970	670	874	374	20,55

				A	GE			
		9						Total Under
THE STREET	CEV	and Under	10-12	13-14	15	16	17	18_
CLASSIFICATION OF OFFENSES	SEX M	Onder	10-12	13-14		1	4	6
Murder and Non-negligent Manslaughter	F							
nurder and iven negligible	M				2	5	5	12
Forcible Rape	<u> </u>				18	15	27	68
D. I.I	M F		4 2	4 1	10	1.5	1	5
Robbery	<u>.</u> М	1	1	16	21	44	67	150
Aggravated Assault	F		1	3		5	10	19
	M	12	66 7	96 14	83 3	82 4	100 1	439 32
Burglary — Breaking or Entering	<u>F</u>	3	92	170	172	182	258	892
Larceny — Theft (Except Motor Vehicle Theft)	M F	18 10	92 25	42	33	32	96	238
(Except Motor Venicle 111-11)	M			1	2	4	7	14
Motor Vehicle Theft	F_					2		
	M F		1	7	3	5	20 4	3
Other Assaults			<u>_</u> 1	***************************************			1	
Arson	F							
Alsen	M			2	1	1	9	1
Forgery and Counterfeiting	<u> </u>					3	2	
	M F					3 1	1	
Fraud	<u>.</u> М					2		
Stolen Property; Buying Receiving, Possessing, Etc.	F							
<u>Kood,</u>	M		3	10	14	32	41 1	10
Weapons; Carrying, Possessing	<u> </u>				2 2	1	2	
Sex Offenses (Except Forcible	M F			2	2	ı	۷	
Rape and Prostitution)	M	1	1	22	24	52	87	18
Drug Abuse Violations	F		<u> </u>	3_	2	2	3_	1
	M				1	1	26	2
Driving Under the Influence	<u> </u>		,			15	93	10
	M F			1		2	10	- ' '
Liquor Laws	M	1	7	11	19	26	170	23
Drunkenness	<u> </u>			2			15	
	М		2	2 5	7	12	104 7	13
Disorderly Conduct	<u> </u>			<u> </u>	<u>2</u> 21	<u>2</u> 76	343	48
*All Other Offenses (Except Traffic)	M F	2	8	36 4 8	4	76 19	75	1
*All Other Offenses (Except Traine)		49	220		437	630	1,590	3,39

^{*}Includes - Runaway, Curfew, Loitering, and Vandalism

Traffic Data

MOTOR VEHICLE ACCIDENTS

Type Accident	1977	1978	1979	1980	1981
Personal Injury	3,939	4,422	4,654	4,637	4,988
Fatality	52	69	67	75	86
Property Damage	10,257	11,169	11,065	10,628	11,112
Total	14,248	15,660	15,786	15,340	16,186
Persons Injured	5,950	6,721	7,381	7,023	7,608
Persons Killed	65	74	71	81	94*

^{*}Includes 31 pedestrians killed

Miscellaneous Traffic Division Activity	Miscellaneous Traffic Division Activity — 1981						
Parking citations issued	154,674						
Moving citations issued	112,525						
Hit and Run cases investigated	3,862						
D.W.I. arrests	1,801						
Breathalyzer tests given	1,489						

ACCIDENT SUMMARY

CAUSES	NUMBER OF Accidents	PROPERTY Damage	INJURY	FATAL
Speeding	277	163	110	4
Failure to Yield - Auto	2,124	1,335	787	2
Failure to Yield - Pedestrian	22	3	19	······································
No/Wrong Signal of Intent	13	8	5	
Improper Turn	418	357	61	
Wrong Side - Not Passing	45	25	20	
Wrong Way - 1 Way Street	14	7	7	
Following too Closely	57 5	401	174	
Improper Passing	205	167	38	
Impr. Start from Park Position	57	48	9	· · · · · ·
Improper Parking	7	7		
Alcohol or Drug Influence	510	279	228	.3
Defective Brakes	117	74	43	
Other Defective Equip.	37	29	8	
Other Factors	11,272	8,130	3,075	67
No Contributing Factor	11,796	7,763	3,978	55
Disregard Traffic Control Device (lights, signs, flashers, etc.)	728	368	358	2
TOTAL*	28,217	19,164	8,920	133

^{*}Totals reflect multiple factors contributing to each accident category — not total accidents for the year.

DRIVER SUMMARY

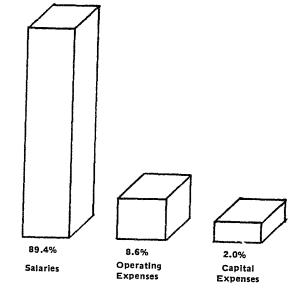
	NUMBER OF Accidents	PROPERTY DAMAGE	INJURY	FATAI
15 and Younger	216	131	85	
16	498	329	167	2
17	860	556	299	2 5
18 - 19	2,406	1,519	873	14
20 - 24	5,317	3,501	1,783	33
25 - 34	6,733	4,359	2,351	23
35 - 44	3,492	2,380	1,093	19
45 - 54	2,479	1,657	809	13
55 - 64	1,653	1,087	555	11
65 - 74	699	464	233	2
75 and Older	300	184	115	1
Not Stated	3,564	2,997	557	10
TOTAL*	28,217	19,164	8,920	133

^{*}Totals reflect all drivers in all accidents — Categorically exceeding actual accident figures for the year.

Department Resources

BUDGET APPROPRIATIONS

CATEGORY	BUDGET
Salaries	\$20,873,560
Operating Expenses	2,045,855
Capital Expenses	467,075
Total	\$23,348,200



BUDGET COMPARISONS

	1979-1980 Fiscal Year	1980-1981 Fiscal Year	1981-1982 Fiscal Year		
Salaries \$18,992,420 Operating 1,538,070 Capital 438,595		\$19,037,510 1,733,195 10,000	\$20,873,560 2,045,855 467,075		
Total	\$20,969,085	\$20,780,705	\$23,348,200		
% Change		-1%	+11%		

CIVILIAN

B ureau	Personnel
Office of the Chief	5
Administrative	18
Uniformed Operations	48
Criminal Investigations	10
Services	120
Total	201

DISTRIBUTION
OF PERSONNEL*

POLICE

Bureau	Chief	Deputy Chief	Captain	Lieutenant	Sergeant	Detective	Patrolman	Tota	
Office of the Chief	1			1	1	2	1	6	
Administrative		1	2	2	2	2	3	12	
Uniformed Operations		1	5	21	44	10	353	434	
Criminal Investigations		1	2	6	12	101		122	
Services		1	1	5	13	15	24	59	
Total (actual)	1	4	10	35	72	130	381	633	
Authorized	1	4	11	36	73	135	410	670	
Shortage	·		-1	-1	-1	-5	-29	-37	

^{*}As of December 31, 1981.

FLEET STRENGTH

'ehicles	
Marked Patrol Cars	137
Unmarked Cars	149
Marked Station Wagons	5
Marked Vans	3
Unmarked Vans	6
Marked Pick-up Trucks	2
Unmarked Pick-up Trucks	6
Tow Trucks	1
Marked Motorcycles	20
Unmarked Motorcycles	1
Marked Motorscooters (3 wheeled)	9
Bomb Disposal Trailer	1
Motorcycle Trailer	1
Mobile Generators	5
Garage Sweeper	1
al	347

SALARIES AND BENEFITS

SALARY CLASS AND TITLE		SERVICE STEP										
	1	2	3	4	5	6	7					
Class PS 19: Police Officer	\$13,788	14,466	15,189	15,950	16,747	17 505	10.460					
Class PS 21:		2.,.00	10,105	15,550	10,747	17,585	18,463					
Detective	15,189	15,950	16,747	17.585	18.463	19,386						
Class PS 23:		•	,	17,000	10,400	15,500						
Sergeant	16,747	17,585	18,463	19.386	20.355	21,373						
Class PS 25:		·	•	20,000	20,000	21,575						
Lieutenant	18,463	19,386	20,355	21,373	22,442	23.564						
Class PS 28:		·		22,070	22,772	23,504						
Captain	21,373	22,442	23,564	24,743	25,980	27,278						
Class PS 30:		•		,,	20,500	21,210						
Deputy Chief	23,564	24,743	25,980	27,278	28,643	30,075						

Incentive Pay — Officers who hold an intermediate certificate from the Texas Commission on Law Enforcement Officer Standards and Education currently receive \$40.00 per month. Those earning an advanced certificate receive \$80.00 per month. Certification is granted on the basis of law enforcement experience combined with accumulated hours of training, college credits and/or college degrees.

Fringe Benefits — The El Paso Municipal Police Officers Association is the bargaining agent for all officers below the rank of Chief and negotiates with the City of El Paso on all contractual pay and fringe benefit matters. Current benefits include: (1) 15 paid sick leave days each year; (2) 8 paid holidays annually; (3) 15 days paid vacation per year for 1 thru 9 years service, 18 days for 10 thru 14 years service, 21 days for 15 thru 19 years and 24 days for all those with over 20 years service; (4) paid military leave; (5) group hospitalization, dental, optical and life insurance (the City pays 100% of employee's

Promotions — Promotion to the next higher rank is by means of competitive Civil Service examination.

Pension

— The retirement fund is supported by contributions by both the individual members and the City of El Paso. Officers are able to retire on pension at a rate of 50% pay after 20 years service and after reaching the age of 45. Percentages increase by increments of 2½% per year up to a maximum of 75% of regular pay after 30 years service.

Supplemental Data

RADIO CALLS FOR SERVICE DISPATCHED

Month	1977	1978	1979	1980	1981	
January	12,084	14,335	19,944	19,544	20,318	
February	10,983	14,555	17,372	18,596	18,599	
March	12,346	15,547	19,120	19,809	22,030	
April	14,363	14,246	20,464	20,217	21,707	
May	16,673	19,535	20,375	21,477	22,774	
. •	16,222	19,421	19,865	23,335	22,810	
June July	16,994	20,155	22,915	24,880	24,312	
- ,	16,608	20,476	21,247	23,077	23,755	
August September	16,191	17,978	18,466	25,600	22,934	
October	15,699	20,498	21,686	21,961	22,752	
November	15,028	17,688	17,938	19,013	20,523	
December	15,328	17,422	18,950	22,346	22,473	
TOTAL	178,519	211,856	238,342	259,855	264,987	
% Change	base	+18.7%	+12.5%	+9.0%	+2.0%	

Total Increase (5 years) 1977 - 1981: 48.4%

CASES PRESENTED FOR PROSECUTION*

District Attorney's Office Fel	ony	County Attorney's Office - Mis	demeano	
Accepted for Prosecution Declined to Prosecute	1,174 1,680	Accepted for Prosecution Declined to Prosecute	4,256 1,091	
Total	2,854	Total	5,347	

^{*}Does not include traffic cases

POLICE OFFICERS ASSAULTED

				TYPE OF W	EAPON	
	Type of Activity	Total Assaults by Weapon	Firearm	Knife or Other Cutting Instrument	Other Dangerous Weapon	Hands Fists, Feet, etc.
1.	Responding to "Disturbance" calls (family quarrels, man with gun, etc.)	72	2	3	9	58
2.	Burglaries in progress or pursuing burglary suspects	2			1	1
3.	Robberies in progress or pursuing robbery suspects					
4.	Attempting other arrests	34		2	3	29
5.	Civil disorder (riot, mass disobedience)					
6.	Handling, transporting, custody of prisoners	11				11
7.	Investigating suspicious persons or circumstances	6		2		4
8.	Ambush — no warning	· · · · · · · · · · · · · · · · · · ·				~
9.	Mentally deranged					
10.	Traffic pursuits and stops	2			1	1
11.	All other	17	1		2	14
12.	TOTAL (1-11)	144	3	7	16	118
13.	Number with personal injury	58		3	9	46
14.	Number without personal injury	86	3	4	7	72

INVESTIGATIONS BY INTERNAL AFFAIRS DIVISION*

	Number	Sustained	Not Sustained	Unfounded
Type Brutality/Excessive Force Verbal Abuse/Abusive Language Discourtesy Harassment/Threats Dereliction Duty/Viol. Rules & Regs. AWOL/Habitual Tardiness Sick Leave Abuse Loss of Arrestee's Property Improper Handling of Evidence Improper Off-Duty Conduct Failure to Appear in Court Insubordination Negligent Damage to City Property Improper Release of Confid. Info. Conduct Unbecoming an Officer Consistant Inefficiency Violation of State Law	Number 51 15 17 5 151 27 8 4 2 21 3 4 4 3 1 4 17	10 7 5 1 133 27 8 2 2 19 3 4 4 2 1 1	41 8 12 4 17 0 0 2 0 2 0 0 0 0	0 0 0 1 0 0 0 0 0 0
Total	337	247	88	2

^{*}Complaints received externally and internally against department employees

DISCIPLINARY ACTION AGAINST DEPARTMENT EMPLOYEES

	Sworn Personnel	Civilian Personnel
Action		7
Verbal Counseling	62	7
Written Reprimand	93	2
Leave Without Pay	10	-
Suspension:	71	9
1 to 9 Days	71	. 0
10 to 19 Days	4 E	0
20 to 29 Days	ວ າ	0
30 to 45 Days	۷ 0	4
Terminated	0	4
Resigned Under Investigation	4	0
Retired Under Investigation	ı	

COMPARATIVE STATISTICAL SURVEY SOUTHWESTERN REGION* 1981

		El Paso		Austin		Dallas		San Antonio	0	Phoenix		Denver	Α	Ibuquerque
Population		440,000)	355,515	ŏ	910,000)	788,296		807,796	 i	521,700		331,767
Square Miles Within City		239.2		128	3	378		272.1		330		111.3		
Crime Index Offenses**		29,275		30,867		111,585		62,035		81,371	··	60,417		101.7
Police Budget - (\$)	2	3,360,525	2	6,008,042	7	77,225,379	4	7,158,390	6	6,194,313	5	0,544,860		9,013,523
Sworn Police Officers		627		570		1,959		1,168		1,623		1,340		
Sworn Officers Per 1000 Population		1.43		1.60		2.15		1.48		2.01				532
Civilian Personnel		178		213		571	····	485				2.57		1.60
Yearly Per Capita Cost of Police Service	\$	53.09	.	73.16						573 		298		244
Radio Dispatched			_		-	84.86	\$	59.82	\$	81.94	\$	96.88	\$	57.31
Police Calls		264,987		159,245		597,033		455,000		447,318		not available	****	183,417
Yearly Sajary Range (Starting to Senior Patrolman)	\$	13,778 to 18,463	\$	16,200 to 24,096	\$	19,296 to 24,564	\$	13,584 to 19,908	\$	17,592 to 24,900	\$	16,824 to	\$	12,036 to

^{*}Figures obtained from individual agencies in March 1982, by telephone

SUMMARY

In 1981 the EI Paso Police Department's services amounted to only .14½ cents per day for each citizen living within the incorporated limits of the city.

Delivery of efficient and effective public safety services represents a community's vested interest in protecting itself.

The decade of the 80's, the most educated, the most technologically and scientifically advanced in history, also looms as the most violent. Crime threatens the very fabric of our society and promises to become one of our greatest public concerns.

rnis concern is coupled with increasing public pressure for lower taxes and improved productivity. To provide a better understanding of the information and statistics that have been presented in this years annual report, the following graphs are offered for a corelative analysis of some of the various factors that influence El Paso's current crime trend.

It would seem that it is clearly time for law enforcement and those it serves to examine our priorities and plan accordingly for the future.

440 000	ION				
440,000					
430,000		***************************************			
420,000					
410,000				·	
400,000			· · · · · · · · · · · · · · · · · · ·	·	
390,000	1977	1978	1979	1980	1981
	13//	1870	1070	1300	1301
CALLS FO	OR SER	VICE			
270,000			****	· · · · · · · · · · · · · · · · · · ·	
250,000					
230,000				· · · · · · · · · · · · · · · · · · ·	پل سینسن
210,000					
195,000					
175,000	-	 _			
	1977	1978	1979	1980	1981
PART I C 29,500	THINLO				
29,500				···	· · · · · · · · · · · · · · · · · · ·
28,500					·
27 500	·				
26,500					· · · · · · · · · · · · · · · · · · ·
26,500 25,500					
27,500 26,500 25,500 24,500					
26,500 25,500 24,500	4077	4076	4070	4000	4004
26,500 25,500	1977	1978	1979	1980	1981
26,500 25,500 24,500			1979	1980	1981
26,500 25,500 24,500 23,500			1979	1980	1981
26,500 25,500 24,500 23,500 SWORN PI			1979	1980	1981
26,500 25,500 24,500 23,500 SWORN PI			1979	1980	1981
26,500 25,500 24,500 23,500 SWORN PI 700 690			1979	1980	1981
26,500 25,500 24,500 23,500 SWORN PI 700 690 680			1979	1980	1981
26,500 25,500 24,500 23,500 SWORN PI 700 690 680 670			1979	1980	1981
26,500 25,500 24,500 23,500 3,500 690 690 680 670 660			1979	1980	1981

^{**}Crime Index Offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Theft, Motor Vehicle Theft, and Arson

INDEX

A	M			
Alpha Division				
Assaults on Police Officers				
В	Narcotics Division			
	0			
Budget and Finance Division	9			
Budget Distribution and Comparison 24	19			
Burglary/Theft Division	Office of the Chief of Police			
C	Organizational Chart 4			
Cases Presented for Prosecution	r			
Chief of Police, Message from				
Community Services Division	22			
Comparative Survey, Southwest Region 30	14.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0			
Court Liaison Division	Della Offi			
Crime Definitions	Police Officers Assaulted			
Crime Prevention Division	Public Information Office			
Criminal Investigation Property 13				
Criminal Investigations Bureau	R			
D	Radio Calls Dispatched 27			
Deaths in Line of Duty	S			
Disciplinary Actions, Employees				
Distribution of Personnel	Salary Schedule			
D.W.I. Arrests	Services Bureau			
E	Summary 31			
_	Support Services Division			
El Paso, Texas 2	т			
F	Traffic Accident Summary 23			
Forgery / Eugitive Division	Traffic Citations Issued			
Forgery/Fugitive Division 13	Traffic Division			
Н	Traffic Fatalities			
	Training Division			
Hit and Run Traffic Accidents 22	Transportation Division			
1	U			
Identification and Records Division 15	Uniformed Operations Bureau 10			
In Memoriam				
Intelligence Division	V			
Internal Affairs Division 7	Vehicle Floot Strongth			
Internal Affairs Investigations 29	Vehicle Fleet Strength			
J	w			
Juvenile Offenders by Age & Sex 21				
	Warrants Division			
L	7			
Legal Advisor				

"It is not the critic who counts, not the one who points out how the strong man stumbled or how the doer of deeds might have done better".

"The credit belongs to the man who is actually in the arena, whose face is marred with sweat and dust and blood; who strives valiantly; who errs and comes short again and again; who knows the great enthusiasms, the great devotions, and spends himself in a worthy cause; who, if he wins, knows the triumph of high achievement; and who, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who know neither victory nor defeat".

These words of President Theodore Roosevelt were spoken on April 23, 1910.

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