

THE LABOR RELATIONS INFORMATION SYSTEM

PRESENTS



1992 POLICE WAGE AND BENEFIT SURVEY

CITIES WITH POPULATIONS OVER 50,000

138176

U.S. Department of Justice
National Institute of Justice

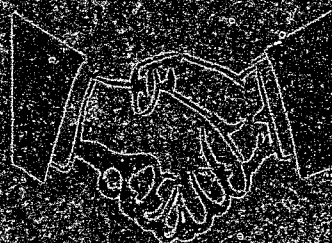
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Labor Relations Information System

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LABOR RELATIONS INFORMATION SYSTEM

1992 POLICE WAGE AND BENEFIT SURVEY

CITIES GREATER THAN 50,000

What follows is the 1992 edition of the Labor Relations Information System's 1992 Wage and Benefit Survey. The survey measures wages and benefits paid police officers in cities with populations greater than 50,000.

Survey information was gathered in September and October, 1992. 322 cities participated in the survey. The information reflected in the survey was provided by the survey participants. As with any survey, it is difficult to verify the information provided by the survey participants (in some cases, different individuals in the same city responding to the survey provided significantly different answers to the same survey questions). As such, before relying on any information in the survey, the reader should obtain first-hand verification of the survey information.

The survey measures wages and benefits in the following categories:

CATEGORY

UNIT OF MEASUREMENT

Entry Wages

Monthly Entry Police Officer Wage.

Top Step Wages

Monthly Top Step Police Officer Wage (does not include longevity).

Sergeant Wages

Monthly Top Step Sergeant Wage (does not include longevity).

Sergeant/Officer Comparison

Percentage difference between sergeant and police officer wages.

Lieutenant Wages

Monthly Top Step Lieutenant Wages (does not include longevity).

Lieutenant/Officer Comparison

Percentage difference between lieutenant and police officer wages.

Captain Wages

Monthly Top Step Captain Wages (does not include longevity).

Captain/Officer Comparison

Percentage difference between captain and police officer wages.

Chief Wages

Monthly Top Step Police Chief Wages (does not include longevity).

Chief/Officer Comparison

Percentage difference between chief and police officer wages.

Employer's Insurance Contribution

Percentage of full family health insurance premium paid for by employer.

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Employee's Insurance Contribution	Percentage of full family health insurance premium paid for by employee.
Employer's Retirement Contribution	Percentage of salary paid by employer towards retirement plan.
Employee's Retirement Contribution	Percentage of salary paid by employee towards retirement plan.
Retirement Pickup	Amount of employee's required retirement contribution paid for by employer.
Detective Pay	Amount of additional pay (over top step officer) received each month by detective.
Plainclothes Allowance	Amount of annual plainclothes allowance.
Holidays	Holiday hours per year.
Holiday Rate	Rate of pay if employee works on holiday.
Vacation	Vacation hours per year at 5, 10, 15 and 20 years of service.
Retiree Health Insurance	Amount contributed by employer to employee health insurance after employee retires.
Population	Population of city.
Officers	Number of sworn personnel.
Officers/1,000	Officers per 1,000 population.
Representation	Name of organization (if any) representing rank and file officers.

LISTS AND MORE LISTS

The average wages and benefits in each category for all survey respondents is as follows:

Entry Wages	\$2,152
Top Step Wages	\$2,903
Sergeant Wages	\$3,442
Sergeant/Officer Comparison	18.26%
Lieutenant Wages	\$3,914
Lieutenant/Officer Comparison	34.11%
Captain Wages	\$4,434
Captain/Officer Comparison	51.65%

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Chief Wages	\$5,981
Chief/Officer Comparison	90.37%
Employer's Health Insurance Contribution	90.37%
Employee's Health Insurance Contribution	9.63%
Employer's Retirement Contribution	16.26%
Employee's Retirement Contribution	5.04%
Detective Pay	\$98
Plainclothes Allowance	\$315/year
Holidays	86.6 hours/year
Vacation, 10 Years	142.2 hours/year
Officers/1,000	1.90

Many of the categories in the survey are ranked, with the rank of "1" given to the city with the highest amount in the particular wage or benefit category. What follows are the highest and lowest ranking cities in some of the more important categories.

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TOP STEP WAGES, THE TOP 20

<u>City</u>	<u>State</u>	<u>Wage</u>	<u>Rank</u>
Anchorage	AK	\$4,933	1
Sunnyvale	CA	\$4,494	2
Glendale	CA	\$4,313	3
Vallejo	CA	\$4,224	4
Redondo Beach	CA	\$4,212	5
Clifton	NJ	\$4,172	6
Berkeley	CA	\$4,166	7
Irvine	CA	\$4,155	8
Los Angeles	CA	\$4,137	9
Fremont	CA	\$4,070	10
Santa Ana	CA	\$4,034	11
Santa Monica	CA	\$4,024	12
Torrance	CA	\$4,008	13
Seattle	WA	\$4,005	14
San Jose	CA	\$3,989	15
Hayward	CA	\$3,957	16
Buena Park	CA	\$3,942	17
San Mateo	CA	\$3,936	18
Walnut Creek	CA	\$3,934	19
Pasadena	CA	\$3,891	20

TOP STEP WAGES, THE BOTTOM 20

<u>City</u>	<u>State</u>	<u>Wage</u>	<u>Rank</u>
Abilene	TX	\$2,081	303
Anderson	IN	\$2,078	304
Macon	GA	\$2,054	305
St. Joseph	MO	\$2,029	306
South Bend	IN	\$2,007	307
Louisville	KY	\$1,978	308
Fort Wayne	IN	\$1,947	309
Baton Rouge	LA	\$1,940	310
Tuscaloosa	AL	\$1,930	311
San Angelo	TX	\$1,899	312
Owensboro	KY	\$1,897	313
Montgomery	AL	\$1,864	314
Fort Smith	AR	\$1,830	315
Kenner	LA	\$1,811	316
Chattanooga	TN	\$1,793	317
Shreveport	LA	\$1,779	318
New Orleans	LA	\$1,697	319
Clarksville	TN	\$1,695	320
Terre Haute	IN	\$1,582	321
Lafayette	LA	\$1,560	322

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CHIEF'S WAGES, THE TOP 20

<u>City</u>	<u>State</u>	<u>Wage</u>	<u>Rank</u>
Los Angeles	CA	\$16,404	1
Oakland	CA	\$10,761	2
San Diego	CA	\$9,987	3
San Francisco	CA	\$9,857	4
Houston	TX	\$9,632	5
Anaheim	CA	\$9,458	6
San Jose	CA	\$9,417	7
Long Beach	CA	\$9,183	8
Oxnard	CA	\$9,113	9
Glendale	CA	\$9,067	10
Chicago	IL	\$8,962	11
Inglewood	CA	\$8,825	12
Phoenix	AZ	\$8,745	13
Fresno	CA	\$8,700	14
Santa Ana	CA	\$8,656	15
Santa Monica	CA	\$8,605	16
Fremont	CA	\$8,575	17
New York	NY	\$8,533	18
Pasadena	CA	\$8,526	19
Burbank	CA	\$8,484	20

CHIEF'S WAGES, THE BOTTOM 20

<u>City</u>	<u>State</u>	<u>Wage</u>	<u>Rank</u>
Warren	OH	\$3,833	278
Abilene	TX	\$3,818	279
Youngstown	OH	\$3,806	280
Canton	OH	\$3,752	281
Pawtucket	RI	\$3,699	282
Evansville	IN	\$3,659	283
Altoona	PA	\$3,570	284
Harrisburg	PA	\$3,543	285
Charleston	WV	\$3,538	286
Anderson	IN	\$3,506	287
Fort Wayne	IN	\$3,426	288
South Bend	IN	\$3,412	289
Hammond	IN	\$3,365	290
Fort Smith	AR	\$3,353	291
Bloomington	IN	\$3,325	292
Chattanooga	TN	\$3,201	293
Wilkes-Barre	PA	\$3,178	294
Clarksville	TN	\$2,996	295
Scranton	PA	\$2,742	296
Terre Haute	IN	\$2,606	297

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HOLIDAY HOURS, THE TOP 20

<u>City</u>	<u>State</u>	<u>Hours/Year</u>
Hamilton	OH	144.0
Cranston	RI	136.0
Euclid	OH	136.0
Lancaster	PA	136.0
Bloomington	IN	128.0
Evansville	IN	128.0
Harrisburg	PA	128.0
Brick Township	NJ	120.0
Cincinnati	OH	120.0
Hialeah	FL	120.0
Levittown	PA	120.0
Madison	WI	120.0
Pawtucket	RI	120.0
Toledo	OH	120.0
Vineland	NJ	120.0

HOLIDAY HOURS, THE BOTTOM 20

<u>City</u>	<u>State</u>	<u>Hours/Year</u>
Abilene	TX	64.0
Baytown	TX	64.0
Brownsville	TX	64.0
Detroit	MI	64.0
Eau Claire	WI	64.0
Greenville	SC	64.0
Jackson	MS	64.0
Lawrence	KS	64.0
Little Rock	AR	64.0
Macon	GA	64.0
Mount Prospect	IL	64.0
Plano	TX	64.0
Richardson	TX	64.0
Waco	TX	64.0
Corpus Christi	TX	56.0
Orlando	FL	56.0
Overland Park	KS	56.0
Wichita Falls	TX	56.0
Amarillo	TX	48.0

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VACATION HOURS AT 10 YEARS OF SERVICE, THE TOP 20

<u>City</u>	<u>State</u>	<u>Hours/Year</u>
Dearborn Heights	MI	480.0
Jersey City	NJ	255.0
Midland	TX	240.0
Anchorage	AK	240.0
Cambridge	MA	224.0
Chicago	IL	224.0
Pittsfield	MA	224.0
Schenectady	NY	224.0
Springfield	MA	224.0
Worcester	MA	224.0
New York	NY	216.0
Salinas	CA	216.0
Shreveport	LA	216.0
Taylor	MI	210.0
Brockton	MA	208.0
Jacksonville	FL	208.0
Cranston	RI	200.0
Paterson	NJ	200.0
Troy	NY	200.0
Warwick	RI	200.0
Yonkers	NY	200.0

VACATION HOURS AT 10 YEARS OF SERVICE, THE BOTTOM 20

<u>City</u>	<u>State</u>	<u>Hours/Year</u>
El Cajon	CA	119.2
Colorado Springs	CO	112.0
Dayton	OH	112.0
Fairfield	CT	112.0
Simi Valley	CA	112.0
South Bend	IN	112.0
Atlanta	GA	111.0
Oak Park	IL	110.0
Fresno	CA	104.0
Montgomery	AL	104.0
New Orleans	LA	104.0
Birmingham	AL	96.0
Durham	NC	96.0
Hampton	VA	96.0
Kettering	OH	96.0
Provo	UT	96.0
Clarksville	TN	86.0
Chattanooga	TN	80.0
Macon	GA	80.0

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OFFICER PER 1,000 POPULATION, THE TOP 20

<u>City</u>	<u>State</u>	<u>Officers/1,000</u>
Philadelphia	PA	4.05
Chicago	IL	4.01
Trenton	NJ	3.99
St. Louis	MO	3.79
Baltimore	MD	3.79
Atlanta	GA	3.74
Pompano Beach	FL	3.64
Camden	NJ	3.57
Jersey City	NJ	3.53
Hartford	CT	3.49
Harrisburg	PA	3.42
Boston	MA	3.39
Kalamazoo	MI	3.31
New Haven	CT	3.31
Hartford	CT	3.29
Richmond	VA	3.18
Ft. Lauderdale	FL	3.14
Milwaukee	WI	3.12
Buffalo	NY	3.04
New York	NY	3.02

OFFICERS PER 1,000, THE BOTTOM 20

<u>City</u>	<u>State</u>	<u>Officers/1,000</u>
Glendale	CA	1.14
Anchorage	AK	1.14
Fresno	CA	1.13
Fort Collins	CO	1.13
Modesto	CA	1.12
Fargo	ND	1.11
Daly City	CA	1.11
Billings	MT	1.10
El Monte	CA	1.09
Fremont	CA	1.08
Orem	UT	1.07
Penn Hills	PA	1.06
Hayward	CA	1.06
Great Falls	MT	1.05
Bloomington	MN	1.05
Parma	OH	1.03
Bloomington	IN	1.01
Simi Valley	CA	0.99
Sioux City	IA	0.94
Fairfield	CA	0.78
Provo	UT	0.77

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Staffing rates differed greatly depending upon the size of the city. The average staffing rates tend to increase as the size of the city increases, as shown by the below figures:

<u>Population Category</u>	<u>Officers/1,000</u>
50,000-75,000	1.78
75,000-100,000	1.79
100,000-250,000	1.85
250,000-500,000	2.17
500,000	+2.55

POLICE OFFICER ASSOCIATIONS

Survey respondents also provided us with the name of the organization (if any) representing rank and file police officers in their city. What follows is a breakdown of average wages in benefits in different categories broken down by the type of organization (if any) representing officers. For the purposes of this table, we have disregarded police organizations representing less than 5 cities:

	<u>Number of Cities</u>	<u>Percent of Total</u>	<u>Wage</u>	<u>Employer Insurance</u>	<u>Employer Pension</u>	<u>Vacation, 10 Years</u>	<u>Staffing</u>
AFSCME	4	1.24%					
Independent Association	169	52.48%	\$3,164	93.89%	18.17%	143.9	1.81
None	60	18.63%	\$2,556	84.40%	13.15%	133.2	1.96
CLEAT	5	1.55%	\$2,488	82.21%	9.72%	134.4	1.75
FOP	63	19.57%	\$2,620	89.29%	16.65%	142.6	2.09
IBPO	15	4.66%	\$2,648	81.19%	10.14%	156.5	1.97
IUPA	3	0.93%					
Operating Engineers	2	0.62%					
Teamsters	1	0.31%					

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 5,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<i>Alaska</i>													
Anchorage	AK	\$4,336	\$4,933	1	\$5,425	9.97%							
<i>Alabama</i>													
Birmingham	AL	\$1,792	\$2,520	233	\$2,921	15.91%	\$3,380	34.13%	\$4,106	62.94%	\$6,372	152.86%	111
Huntsville	AL	\$1,791	\$2,522	232	\$2,910	15.39%	\$3,536	40.21%	\$4,094	62.33%	\$6,356	152.03%	112
Mobile	AL	\$1,576	\$2,445	248	\$3,120	27.61%	\$3,440	40.70%	\$3,793	55.13%	\$5,337	118.28%	182
Montgomery	AL	\$1,388	\$1,864	314	\$2,197	17.86%	\$2,365	26.88%	\$2,531	35.78%	\$5,170	177.36%	195
Tuscaloosa	AL	\$1,507	\$1,930	311	\$2,141	10.93%	\$2,288	18.55%	\$2,506	29.84%	\$3,954	104.87%	274
<i>Arkansas</i>													
Fort Smith	AR	\$1,447	\$1,830	315	\$2,057	12.41%			\$2,228	21.73%	\$3,353	83.19%	291
Little Rock	AR	\$1,584	\$2,367	266	\$2,669	12.76%	\$4,050	71.10%	\$4,681	97.76%	\$8,237	247.99%	23
North Little Rock	AR	\$1,507	\$2,171	293	\$2,447	12.71%	\$2,928	34.87%	\$3,462	59.47%	\$4,637	113.59%	239
<i>Arizona</i>													
Mesa	AZ	\$2,280	\$3,239	93	\$3,762	16.15%	\$4,597	41.93%	\$5,341	64.90%	\$7,016	116.61%	71
Phoenix	AZ	\$2,253	\$3,338	75	\$4,061	21.66%	\$4,924	47.51%	\$5,741	71.99%	\$8,745	161.98%	13
Scottsdale	AZ	\$2,396	\$3,401	62	\$4,047	19.01%	\$4,677	37.51%	\$5,441	59.99%	\$6,972	104.99%	73
Tempe	AZ	\$2,429	\$3,279	85	\$3,898	18.88%	\$4,637	41.42%	\$5,644	72.13%	\$7,814	138.30%	35
Tucson	AZ	\$2,243	\$3,006	130	\$3,654	21.56%	\$4,442	47.77%	\$5,792	92.68%	\$7,458	148.10%	53
<i>California</i>													
Alameda	CA	\$3,308	\$3,829	25	\$4,658	21.65%	\$5,466	42.75%	\$6,319	65.03%	\$7,597	98.41%	47
Anaheim	CA	\$2,804	\$3,757	31	\$4,510	20.04%	\$6,401	70.38%	\$7,781	107.11%	\$9,458	151.74%	6
Bakersfield	CA	\$2,614	\$3,343	74	\$4,368	30.66%	\$5,155	54.20%	\$6,059	81.24%	\$7,387	120.97%	61
Berkeley	CA	\$3,135	\$4,166	7	\$4,602	10.47%	\$5,448	30.77%	\$6,163	47.94%	\$7,725	85.43%	41
Buena Park	CA	\$3,088	\$3,942	17	\$4,923	24.89%	\$5,481	39.04%	\$6,356	61.24%	\$7,555	91.65%	48
Burbank	CA	\$3,151	\$3,839	23	\$4,821	25.58%	\$5,579	45.32%	\$6,527	70.02%	\$8,484	121.00%	20
Chula Vista	CA	\$2,661	\$3,565	46	\$4,362	22.36%	\$5,126	43.79%	\$6,303	76.80%	\$8,353	134.31%	22
Compton	CA	\$2,974	\$3,480	52	\$4,966	42.70%	\$5,432	56.09%	\$5,882	69.02%	\$7,467	114.57%	52
Concord	CA	\$3,043	\$3,698	33	\$4,495	21.55%	\$5,326	44.02%	\$6,265	69.42%	\$7,454	101.57%	56
Daly City	CA	\$2,788	\$3,395	63	\$4,025	18.56%	\$4,641	36.70%	\$5,338	57.23%	\$7,639	125.01%	44
Downey	CA	\$2,791	\$3,458	55	\$4,169	20.56%	\$4,895	41.56%	\$6,500	87.97%	\$7,697	122.59%	42
El Cajon	CA	\$2,430	\$3,255	89	\$3,971	22.00%	\$5,197	59.66%	\$5,924	82.00%	\$7,752	138.16%	39
El Monte	CA	\$2,899	\$3,524	48	\$4,258	20.83%	\$5,119	45.26%	\$5,658	60.56%	\$7,228	105.11%	66
Escondido	CA	\$2,167	\$3,049	119	\$3,646	19.58%	\$5,919	94.13%	\$6,267	105.54%	\$8,125	166.48%	26

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<i>California, continued</i>													
Fairfield	CA	\$2,583	\$3,816	27	\$4,804	25.89%	\$5,297	38.81%	\$5,732	50.21%	\$6,680	75.05%	89
Fountain Valley	CA	\$3,127	\$3,801	28	\$4,678	23.07%	\$5,797	52.51%	\$6,650	74.95%	\$6,872	80.79%	80
Fremont	CA	\$3,351	\$4,070	10	\$4,665	14.62%	\$5,295	30.10%	\$5,819	42.97%	\$8,575	110.69%	17
Fresno	CA	\$2,850	\$3,875	21	\$4,667	20.44%	\$5,634	45.39%	\$6,629	71.07%	\$8,700	124.52%	14
Garden Grove	CA	\$2,859	\$3,473	53	\$4,233	21.88%	\$5,723	64.79%	\$6,578	89.40%	\$7,559	106.42%	68
Glendale	CA	\$3,301	\$4,313	3	\$5,447	26.29%	\$6,458	49.73%	\$7,292	69.07%	\$9,067	110.22%	10
Hayward	CA	\$3,278	\$3,957	16	\$4,741	19.81%	\$5,465	38.11%	\$6,282	58.76%	\$8,102	104.75%	27
Inglewood	CA	\$2,998	\$3,658	39	\$4,692	28.27%	\$5,447	48.91%	\$6,483	77.23%	\$8,825	141.25%	12
Irvine	CA	\$3,078	\$4,155	8	\$5,388	29.68%	\$5,957	43.37%	\$6,698	61.20%	\$7,630	83.63%	45
Long Beach	CA	\$2,776	\$3,437	58	\$4,711	37.07%	\$5,523	60.69%	\$6,216	80.86%	\$9,183	167.18%	8
Los Angeles	CA	\$3,152	\$4,137	9	\$5,138	24.20%	\$6,043	46.07%	\$7,840	89.51%	\$16,404	296.52%	1
Modesto	CA	\$2,781	\$3,381	65	\$4,715	39.46%	\$5,468	61.73%	\$6,186	82.96%	\$7,826	131.47%	34
Montebello	CA	\$2,847	\$3,633	42	\$4,729	30.17%	\$5,549	52.74%	\$6,336	74.40%	\$7,861	116.38%	33
Monterey Park	CA	\$2,890	\$3,509	50	\$4,319	23.08%	\$4,964	41.46%	\$5,679	61.84%	\$6,904	96.75%	76
Newport Beach	CA	\$2,652	\$3,773	30	\$5,005	32.65%	\$5,964	58.07%	\$6,987	85.18%	\$7,800	106.73%	36
Oakland	CA	\$3,171	\$3,823	26	\$4,612	20.64%	\$5,334	39.52%	\$6,190	61.91%	\$10,761	181.48%	2
Ontario	CA	\$3,001	\$3,664	38	\$4,821	31.58%	\$5,571	52.05%	\$6,310	72.22%	\$7,898	115.56%	32
Orange	CA	\$2,840	\$3,642	41	\$4,581	25.78%	\$5,565	52.80%	\$6,399	75.70%			
Oxnard	CA	\$2,790	\$3,404	61	\$4,365	28.23%	\$5,470	60.69%	\$6,527	91.75%	\$9,113	167.71%	9
Pasadena	CA	\$3,176	\$3,891	20	\$4,884	25.52%	\$5,535	42.25%	\$6,323	62.50%	\$8,526	119.12%	19
Pomona	CA	\$2,913	\$3,555	47	\$4,652	30.86%	\$5,087	43.09%	\$5,619	58.06%	\$7,264	104.33%	64
Redondo Beach	CA	\$2,993	\$4,212	5	\$5,231	24.19%	\$6,201	47.22%	\$7,063	67.69%	\$7,923	88.11%	30
Richmond	CA	\$3,038	\$3,504	51	\$4,041	15.33%	\$5,074	44.81%	\$5,882	67.87%	\$6,900	96.92%	78
Riverside	CA	\$2,756	\$3,689	34	\$4,708	27.62%	\$5,451	47.76%	\$6,310	71.05%	\$7,403	100.68%	59
Sacramento	CA	\$2,598	\$3,158	103	\$4,471	41.58%	\$5,178	63.96%	\$5,935	87.94%	\$7,931	151.14%	28
Salinas	CA	\$2,756	\$3,352	73	\$4,253	26.88%	\$4,875	45.44%	\$5,589	66.74%	\$6,827	103.67%	82
San Diego	CA	\$1,911	\$3,466	54	\$4,053	16.94%	\$4,907	41.58%	\$5,667	63.50%	\$9,987	188.14%	3
San Francisco	CA	\$3,164	\$3,665	37	\$4,248	15.91%	\$4,855	32.47%	\$5,703	55.61%	\$9,857	168.95%	4
San Jose	CA	\$2,975	\$3,989	15	\$4,617	15.75%	\$5,345	34.00%	\$6,188	55.13%	\$9,417	136.08%	7
San Leandro	CA	\$3,004	\$3,831	24	\$4,552	18.82%	\$5,726	49.46%	\$6,450	68.36%	\$7,733	101.85%	40
San Mateo	CA	\$3,083	\$3,936	18	\$4,156	5.59%	\$5,321	35.19%	\$6,119	55.46%	\$7,496	90.45%	51
Santa Ana	CA	\$2,758	\$4,034	11	\$4,978	23.40%	\$7,176	77.89%	\$8,472	110.01%	\$8,656	114.58%	15
Santa Barbara	CA	\$2,682	\$3,276	86	\$3,791	15.72%	\$4,994	52.44%	\$5,703	74.08%	\$7,455	127.56%	55
Santa Monica	CA	\$3,259	\$4,024	12	\$4,710	17.05%	\$5,429	34.92%	\$6,196	53.98%	\$8,605	113.84%	16
Santa Rosa	CA	\$3,089	\$3,755	32	\$4,910	30.76%	\$5,535	47.40%	\$6,030	60.59%	\$7,425	97.74%	57
Simi Valley	CA	\$2,565	\$3,353	72	\$4,382	30.69%	\$5,357	59.77%	\$6,191	84.64%	\$7,904	135.73%	31
Sunnyvale	CA	\$3,607	\$4,494	2					\$6,671	48.44%	\$8,460	88.25%	21
Torrance	CA	\$3,230	\$4,008	13	\$4,808	19.96%	\$5,549	38.45%	\$6,607	64.85%	\$7,926	97.75%	29
Vallejo	CA	\$3,471	\$4,224	4	\$5,065	19.91%	\$6,032	42.80%	\$6,710	58.85%	\$8,139	92.68%	25
Walnut Creek	CA	\$3,239	\$3,934	19	\$4,590	16.68%	\$5,538	40.77%	\$6,365	61.79%	\$8,164	107.52%	24
Westminster	CA	\$3,082	\$3,681	35	\$4,546	23.50%	\$5,548	50.72%					

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 5,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<i>Colorado</i>													
Arvada	CO	\$2,100	\$3,092	111	\$3,673	18.79%	\$4,199	35.80%	\$4,565	47.64%	\$5,681	83.73%	155
Boulder	CO	\$2,031	\$3,201	96	\$3,898	21.77%	\$4,536	41.71%	\$4,981	55.61%	\$6,134	91.63%	124
Colorado Springs	CO	\$2,138	\$2,923	144	\$3,486	19.26%	\$3,832	31.10%	\$4,376	49.71%	\$7,457	155.11%	54
Denver	CO	\$2,208	\$3,056	117	\$3,672	20.16%	\$4,020	31.54%	\$4,578	49.80%	\$6,490	112.37%	103
Fort Collins	CO	\$2,143	\$3,083	113	\$3,681	19.40%	\$4,208	36.49%	\$4,728	53.36%	\$5,250	70.29%	188
Greeley	CO	\$2,050	\$2,937	141	\$3,476	18.35%	\$3,885	32.28%	\$4,425	50.66%	\$5,583	90.09%	163
Lakewood	CO	\$2,295	\$3,330	79			\$4,332	30.09%	\$4,951	48.68%	\$5,192	85.95%	121
Pueblo	CO	\$1,847	\$2,493	240	\$2,863	14.84%			\$3,344	34.14%	\$4,690	88.13%	232
<i>Connecticut</i>													
Bridgeport	CT	\$2,167	\$3,044	121	\$3,500	14.97%	\$4,025	32.20%	\$4,631	52.12%	\$5,913	94.21%	139
Fairfield	CT	\$2,621	\$3,209	95	\$3,708	15.56%	\$4,307	34.22%	\$4,607	43.57%	\$6,025	87.75%	132
Greenwich	CT	\$2,216	\$2,967	138	\$3,214	8.32%	\$3,606	24.57%	\$4,385	47.79%	\$6,586	121.98%	98
Hamden	CT	\$2,253	\$3,048	120	\$3,377	10.80%	\$3,635	19.29%	\$3,971	30.32%	\$4,550	49.30%	248
Hartford	CT	\$2,266	\$3,367	69	\$3,861	14.67%	\$4,112	22.14%	\$4,788	42.21%	\$6,409	90.35%	107
New Britain	CT	\$2,350	\$2,860	161	\$3,300	15.38%	\$3,550	24.13%	\$3,800	32.87%	\$6,500	127.27%	102
New Haven	CT	\$2,090	\$2,935	143	\$3,302	12.51%	\$3,680	25.40%	\$4,040	37.66%	\$5,413	84.45%	176
Norwalk	CT	\$2,608	\$3,140	105	\$3,785	20.54%	\$4,171	32.83%	\$4,531	44.30%	\$5,831	85.70%	143
Stamford	CT	\$2,518	\$3,163	101	\$3,607	14.04%	\$4,166	31.71%	\$4,726	49.38%	\$6,703	111.89%	86
West Hartford	CT	\$2,650	\$3,174	100	\$3,703	16.66%	\$4,026	26.84%					
<i>Florida</i>													
Ft. Lauderdale	FL	\$2,293	\$3,416	59	\$3,976	16.39%			\$4,978	45.73%	\$7,328	114.52%	63
Hialeah	FL	\$2,164	\$3,282	84	\$3,774	14.99%	\$4,355	32.69%	\$4,771	45.37%	\$6,916	110.73%	75
Jacksonville	FL	\$2,194	\$3,235	94	\$3,723	15.09%	\$4,281	32.33%	\$4,922	52.15%	\$5,398	66.86%	177
Largo	FL	\$1,953	\$2,882	155	\$3,428	18.95%	\$4,071	41.26%	\$4,399	52.64%	\$5,427	88.31%	172
Miami	FL	\$2,332	\$3,621	43	\$4,198	15.93%	\$4,861	34.24%	\$5,622	55.26%			
Orlando	FL	\$1,994	\$2,813	172	\$3,130	11.27%	\$4,285	52.32%	\$4,751	68.90%	\$7,259	158.06%	65
Pompano Beach	FL	\$2,313	\$3,255	90	\$3,769	15.79%	\$4,155	27.65%	\$4,570	40.40%	\$5,906	81.44%	140
St. Petersburg	FL	\$1,881	\$2,531	230	\$3,188	25.96%	\$3,728	47.29%	\$4,284	69.27%	\$6,476	155.87%	104
Tallahassee	FL	\$1,893	\$2,675	193	\$3,341	24.90%	\$3,781	41.35%	\$4,536	69.57%	\$6,378	138.43%	109
Tampa	FL	\$2,038	\$3,044	122	\$3,817	25.39%	\$4,076	33.90%	\$4,612	51.51%	\$6,334	108.08%	114
West Palm Beach	FL	\$2,174	\$3,033	126	\$3,593	18.46%	\$4,215	38.97%	\$4,924	62.35%	\$6,930	128.49%	74

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<u>Georgia</u>													
Albany	GA	\$1,353	\$2,114	299	\$2,454	16.08%	\$2,577	21.90%	\$3,217	52.18%	\$4,546	115.04%	249
Atlanta	GA	\$1,853	\$2,540	223	\$3,103	22.17%	\$3,502	37.88%	\$3,950	55.53%	\$6,676	162.85%	90
Columbus	GA	\$1,492	\$2,423	253	\$2,828	16.71%	\$3,241	33.76%	\$3,551	46.55%	\$5,596	130.95%	161
Macon	GA	\$1,535	\$2,054	305	\$2,556	24.44%	\$2,906	41.48%	\$3,151	53.41%	\$5,026	144.69%	210
Savannah	GA	\$1,648	\$2,435	250	\$2,888	18.60%	\$3,263	34.00%	\$3,686	51.38%	\$5,581	129.20%	164
<u>Hawaii</u>													
Honolulu	HI	\$2,180	\$3,249	91	\$3,688	13.51%	\$4,019	23.70%	\$4,901	50.85%	\$6,341	95.17%	113
<u>Iowa</u>													
Council Bluffs	IA	\$1,815	\$2,381	263	\$2,544	6.85%	\$2,791	17.22%	\$3,098	30.11%	\$4,050	70.10%	270
Davenport	IA	\$2,063	\$2,855	162	\$3,148	10.26%	\$3,735	30.82%	\$4,022	40.88%	\$4,996	74.97%	216
Des Moines	IA	\$2,171	\$2,492	242	\$3,087	23.88%	\$3,374	35.39%	\$3,805	52.69%	\$5,829	133.91%	144
Dubuque	IA	\$2,133	\$2,310	281	\$2,959	28.10%	\$3,262	41.21%	\$3,596	55.67%	\$4,589	98.66%	242
Sioux City	IA	\$1,948	\$2,572	214	\$2,817	9.53%	\$3,240	25.97%	\$3,384	31.57%	\$4,877	89.62%	222
Waterloo	IA	\$1,855	\$2,460	244	\$2,702	9.84%	\$3,212	30.57%	\$3,472	41.14%	\$4,450	80.89%	253
<u>Idaho</u>													
Boise City	ID	\$1,862	\$2,652	201	\$3,407	28.47%	\$4,283	61.50%	\$5,025	89.48%			
<u>Illinois</u>													
Aurora	IL	\$1,842	\$3,104	110	\$3,366	8.44%	\$3,975	28.06%	\$4,453	43.46%	\$5,482	76.61%	166
Champaign	IL	\$2,327	\$2,870	158	\$3,398	18.40%	\$4,184	45.78%	\$4,844	68.78%	\$5,886	105.09%	141
Chicago	IL	\$2,458	\$3,780	29	\$4,498	18.99%	\$5,028	33.02%	\$5,411	43.15%	\$8,962	137.09%	11
Decatur	IL	\$2,055	\$2,598	211	\$3,289	26.60%	\$3,855	48.38%			\$5,181	99.42%	194
Des Plaines	IL	\$2,398	\$3,357	70	\$3,872	15.34%	\$4,242	26.36%	\$4,811	43.31%	\$6,026	79.51%	131
Elgin	IL	\$2,321	\$3,194	98	\$4,004	25.36%	\$4,265	33.53%	\$4,875	52.63%	\$6,125	91.77%	125
Evanston	IL	\$2,604	\$3,335	76	\$3,841	15.17%	\$4,280	28.34%	\$5,249	57.39%	\$6,436	92.98%	105
Joliet	IL	\$2,434	\$3,262	88	\$3,685	12.97%	\$4,060	24.46%	\$4,478	37.28%	\$6,571	101.44%	99
Mount Prospect	IL	\$2,181	\$3,323	81	\$4,011	20.71%	\$4,630	39.34%	\$5,105	53.63%	\$5,732	72.51%	152
Oak Lawn	IL	\$2,280	\$3,292	83	\$3,584	8.87%	\$3,917	18.99%	\$4,667	41.77%	\$5,458	65.80%	169
Oak Park	IL	\$2,207	\$2,994	131	\$3,431	14.60%	\$3,842	28.32%			\$5,746	91.92%	151
Rockford	IL	\$1,932	\$2,808	175	\$3,244	15.53%	\$4,291	52.81%			\$6,657	137.07%	95
Schaumburg	IL	\$2,316	\$3,333	77	\$3,967	19.01%	\$4,413	32.40%	\$4,910	47.30%	\$5,942	78.25%	137
Skokie	IL	\$2,548	\$3,333	78	\$3,864	15.93%	\$4,288	28.65%	\$4,713	41.40%	\$5,455	63.67%	170
Springfield	IL	\$2,075	\$3,043	123	\$3,424	12.52%	\$3,804	25.01%					
Waukegan	IL	\$2,208	\$3,266	87	\$3,368	3.12%	\$3,745	14.67%	\$4,003	22.57%	\$5,131	57.10%	203

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 5,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<i>Indiana</i>													
Anderson	IN	\$1,972	\$2,078	304	\$2,265	9.00%	\$2,471	18.91%	\$2,695	29.69%	\$3,506	68.72%	287
Bloomington	IN	\$1,692	\$2,347	275	\$2,485	5.88%	\$2,576	9.76%	\$2,667	13.64%	\$3,325	41.70%	292
Evansville	IN	\$1,784	\$2,217	287	\$2,586	16.64%	\$2,793	25.97%	\$3,017	36.05%	\$3,659	65.02%	283
Fort Wayne	IN	\$1,558	\$1,947	309	\$2,262	16.18%	\$2,367	21.57%	\$2,596	33.33%	\$3,426	75.96%	288
Hammond	IN	\$1,834	\$2,447	247	\$2,568	4.94%	\$2,689	9.89%	\$2,915	19.13%	\$3,365	37.52%	290
Indianapolis	IN	\$1,853	\$2,536	225	\$2,891	14.00%	\$3,267	28.82%	\$3,692	45.58%	\$5,964	135.17%	136
South Bend	IN	\$1,688	\$2,007	307	\$2,127	5.98%	\$2,207	9.97%	\$2,756	37.32%	\$3,412	70.00%	289
Terre Haute	IN	\$1,424	\$1,582	321	\$1,776	12.28%	\$1,844	16.55%	\$1,976	24.91%	\$2,606	64.72%	297
<i>Kansas</i>													
Kansas City	KS	\$2,012	\$3,118	109	\$3,242	3.98%	\$3,736	19.82%	\$4,015	28.77%	\$5,529	77.33%	165
Lawrence	KS	\$1,869	\$2,413	257	\$3,245	34.48%	\$3,584	48.53%			\$5,304	119.81%	185
Overland Park	KS	\$2,024	\$3,357	71	\$3,843	14.48%	\$4,150	23.62%	\$4,441	32.29%	\$6,404	90.77%	108
Topeka	KS	\$1,842	\$2,532	227	\$2,970	17.30%							
<i>Kentucky</i>													
Louisville	KY	\$1,545	\$1,978	308	\$2,225	12.49%	\$2,473	24.98%	\$3,228	63.15%	\$5,021	153.78%	212
Owensboro	KY	\$1,596	\$1,897	313	\$2,120	11.76%	\$2,551	34.48%	\$2,958	55.93%	\$4,180	120.35%	267
<i>Louisiana</i>													
Baton Rouge	LA	\$1,508	\$1,940	310	\$2,109	8.71%	\$2,290	18.04%	\$2,492	28.45%	\$4,435	128.61%	255
Kenner	LA	\$1,250	\$1,811	316	\$2,501	38.10%	\$2,806	54.94%	\$3,044	68.08%	\$4,008	121.31%	272
Lafayette	LA	\$1,439	\$1,560	322	\$2,372	52.05%	\$2,661	70.58%	\$2,801	79.55%	\$4,660	198.72%	237
Lake Charles	LA	\$2,295	\$2,587	213	\$2,802	8.29%	\$2,942	13.74%	\$3,120	20.60%	\$4,394	69.85%	257
New Orleans	LA	\$1,500	\$1,697	319									
Shreveport	LA	\$1,247	\$1,779	318	\$2,220	24.79%	\$2,467	38.67%	\$2,644	48.62%	\$4,781	168.75%	227
<i>Massachusetts</i>													
Boston	MA	\$2,309	\$2,967	137	\$3,632	22.42%	\$4,233	42.68%	\$4,928	66.09%	\$6,588	122.03%	97
Brockton	MA	\$2,139	\$2,668	197	\$3,282	23.00%	\$3,905	46.37%	\$4,569	71.25%	\$5,336	100.00%	183
Cambridge	MA	\$1,867	\$2,687	190	\$3,193	18.83%	\$3,768	40.23%	\$4,447	65.50%			
Chicopee	MA	\$1,884	\$2,094	301	\$2,296	9.65%	\$2,709	29.37%	\$3,037	45.03%	\$4,188	100.00%	266
Lowell	MA	\$2,345	\$2,570	215	\$3,336	29.81%	\$3,736	45.37%	\$4,185	62.84%	\$6,749	162.61%	83
Newton	MA	\$2,329	\$2,700	188	\$3,418	26.59%	\$3,469	28.48%	\$3,967	46.93%	\$5,416	100.59%	175
Pittsfield	MA	\$1,989	\$2,364	269	\$3,107	31.43%	\$3,410	44.25%	\$3,741	58.25%	\$4,675	97.76%	234
Somerville	MA	\$2,109	\$2,531	229	\$3,012	19.01%	\$3,464	36.87%	\$3,984	57.40%	\$5,167	104.14%	197
Springfield	MA	\$2,193	\$2,500	236	\$3,003	20.10%	\$3,487	39.47%	\$4,081	63.21%	\$6,115	144.55%	126
Worcester	MA	\$1,646	\$2,499	238	\$2,889	15.61%	\$3,225	29.05%	\$3,516	40.70%	\$5,616	124.73%	160

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<i>Maryland</i>													
Baltimore	MD	\$1,917	\$2,971	136	\$3,453	16.22%	\$3,926	32.14%	\$4,742	59.61%	\$5,767	94.11%	150
<i>Michigan</i>													
Ann Arbor	MI	\$2,019	\$3,019	128	\$3,686	22.10%	\$3,873	28.30%	\$4,090	35.48%	\$6,000	98.76%	134
Dearborn Heights	MI	\$1,250	\$2,524	231	\$3,307	31.02%	\$3,554	40.81%	\$3,838	52.06%	\$3,886	53.96%	276
Detroit	MI	\$2,321	\$3,066	115	\$3,802	24.00%	\$4,262	39.00%	\$4,667	52.19%	\$5,433	77.20%	171
Farmington Hills	MI	\$2,212	\$3,185	99	\$3,573	12.20%	\$3,895	22.30%	\$4,207	32.08%	\$5,417	70.07%	174
Grand Rapids	MI	\$1,989	\$2,815	170	\$3,126	11.05%	\$3,538	25.68%	\$3,973	41.14%	\$5,824	106.89%	146
Kalamazoo	MI	\$2,046	\$3,410	60	\$3,831	12.35%	\$4,240	24.34%	\$4,651	36.39%	\$5,976	75.25%	135
Lansing	MI	\$1,710	\$2,500	237	\$3,176	27.04%	\$3,500	40.00%	\$3,852	54.08%	\$5,586	123.44%	162
Livonia	MI	\$2,220	\$3,071	114	\$3,683	19.92%	\$4,053	31.94%	\$4,623	50.51%	\$5,150	67.67%	198
Pontiac	MI	\$1,986	\$2,495	239	\$3,168	26.97%	\$3,427	37.35%	\$3,897	56.19%	\$4,225	69.34%	263
Roseville	MI	\$1,813	\$2,006	129	\$3,353	11.54%	\$3,689	22.72%			\$5,097	69.56%	205
Saginaw	MI	\$1,971	\$2,558	217	\$3,330	30.15%	\$3,763	47.09%			\$5,240	104.82%	190
Southfield	MI	\$2,244	\$3,244	92	\$3,914	20.65%	\$4,240	30.70%	\$4,727	45.72%	\$6,092	87.79%	128
Sterling Heights	MI	\$2,111	\$3,386	64	\$4,063	20.00%	\$4,470	32.00%	\$4,805	41.90%	\$5,250	55.04%	189
Taylor	MI	\$1,905	\$2,866	160	\$3,304	15.28%	\$3,515	22.62%	\$4,058	41.58%	\$4,333	51.18%	259
Troy	MI	\$1,914	\$3,128	107	\$3,634	16.18%	\$3,967	26.82%	\$4,464	42.71%	\$5,167	65.19%	196
<i>Minnesota</i>													
Bloomington	MN	\$2,181	\$3,380	66	\$3,767	11.45%	\$4,137	22.40%	\$4,467	32.16%			
Duluth	MN	\$1,972	\$2,600	210	\$2,841	9.27%	\$3,800	46.15%	\$4,200	61.54%	\$5,100	96.15%	204
Minneapolis	MN	\$1,982	\$3,060	116	\$3,396	10.98%	\$3,552	16.08%	\$4,006	30.92%	\$5,915	93.30%	138
Rochester	MN	\$2,294	\$2,976	135			\$3,571	19.99%	\$3,863	29.81%	\$6,198	108.27%	119
St. Paul	MN	\$2,780	\$3,673	36	\$4,186	13.98%	\$4,658	26.84%	\$5,187	41.24%	\$6,903	87.96%	77
<i>Missouri</i>													
Columbia	MO	\$1,868	\$2,550	219	\$3,100	21.57%			\$3,589	40.75%	\$5,302	107.92%	186
Independence	MO	\$1,761	\$2,403	259	\$3,045	26.72%			\$3,682	53.23%	\$5,000	108.07%	215
Kansas City	MO	\$1,909	\$3,455	56	\$4,064	17.63%					\$7,654	121.53%	43
Springfield	MO	\$1,724	\$2,123	297	\$2,627	23.74%	\$2,886	35.94%	\$3,568	68.06%	\$4,948	133.07%	220
St. Joseph	MO	\$1,592	\$2,029	306	\$2,535	24.94%	\$2,738	34.94%	\$3,095	52.54%	\$4,583	125.87%	243
St. Louis	MO	\$2,005	\$2,894	152	\$3,376	16.65%	\$3,712	28.24%	\$4,044	39.73%	\$5,866	102.68%	142
<i>Mississippi</i>													
Jackson	MS												

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 5000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<i>Montana</i>													
Billings	MT	\$1,673	\$2,466	243	\$2,686	8.92%	\$2,917	18.29%	\$3,275	32.81%	\$4,334	75.75%	258
Great Falls	MT	\$1,307	\$2,216	288	\$2,341	5.65%	\$2,924	31.95%	\$3,265	47.33%	\$4,220	90.43%	264
<i>North Carolina</i>													
Asheville	NC	\$1,483	\$2,554	218	\$2,964	16.05%	\$3,270	28.03%	\$3,610	41.35%	\$5,359	109.83%	180
Charlotte	NC	\$1,814	\$2,372	264	\$3,680	55.14%			\$4,057	71.04%	\$7,397	211.85%	60
Durham	NC	\$1,815	\$2,902	149	\$3,329	14.71%	\$3,825	31.81%	\$4,396	51.48%	\$6,555	125.88%	100
Fayetteville	NC	\$1,671	\$2,385	262	\$3,184	33.54%	\$3,511	47.24%	\$3,871	62.32%	\$5,695	138.84%	154
Greensboro	NC	\$1,663	\$2,833	166	\$3,431	21.11%	\$3,807	34.38%	\$4,744	67.45%	\$7,418	161.84%	58
High Point	NC	\$1,412	\$2,808	174			\$3,257	15.99%	\$3,968	41.31%	\$5,337	90.06%	181
Raleigh	NC	\$1,836	\$2,991	132	\$3,380	13.01%	\$3,727	24.61%	\$4,314	44.23%	\$6,374	113.11%	110
Winston-Salem	NC	\$1,783	\$2,715	186	\$3,550	30.76%	\$3,905	43.83%	\$4,270	57.27%	\$6,505	139.59%	101
<i>North Dakota</i>													
Fargo	ND	\$1,854	\$2,419	255	\$2,897	19.76%	\$3,345	38.28%	\$3,685	52.34%	\$4,259	76.06%	262
<i>Nebraska</i>													
Lincoln	NE	\$1,815	\$2,542	221	\$2,956	16.29%	\$3,277	28.91%	\$3,866	52.08%	\$5,005	96.89%	213
Omaha	NE	\$2,175	\$2,845	165	\$3,314	16.49%	\$3,756	32.02%	\$4,354	53.04%	\$6,195	117.75%	120
<i>New Hampshire</i>													
Nashua	NH	\$2,058	\$3,135	106	\$3,562	13.62%	\$3,857	23.03%	\$4,652	48.39%	\$6,110	94.90%	127
<i>New Jersey</i>													
Brick Township	NJ	\$2,003	\$3,516	49	\$4,109	16.87%	\$4,537	29.04%	\$4,989	41.89%	\$5,465	55.43%	167
Camden	NJ	\$2,351	\$3,161	102	\$3,550	12.31%	\$3,867	22.33%	\$4,301	36.06%	\$6,250	97.72%	115
Clifton	NJ	\$2,441	\$4,172	6	\$4,673	12.00%	\$5,234	25.44%	\$5,862	40.49%	\$6,155	47.52%	123
Elizabeth	NJ	\$2,453	\$2,913	146	\$3,393	16.47%	\$3,602	23.62%	\$3,818	31.04%	\$4,710	61.66%	231
Jersey City	NJ	\$1,930	\$3,861	22	\$4,624	19.76%	\$5,105	32.22%	\$5,575	44.39%	\$6,849	77.39%	81
Middletown	NJ	\$2,076	\$3,650	40	\$4,106	12.49%	\$4,619	26.55%	\$5,197	42.38%	\$5,625	54.11%	158
Paterson	NJ	\$1,946	\$3,585	44	\$4,452	24.18%	\$4,934	37.63%	\$5,526	54.14%	\$6,684	86.44%	88
Trenton	NJ	\$2,342	\$3,039	124	\$3,531	16.22%	\$4,061	33.65%	\$4,670	53.70%	\$6,176	103.26%	122
Vineland	NJ	\$1,965	\$2,853	163	\$3,104	8.79%	\$3,313	16.09%	\$3,546	24.27%	\$4,308	50.99%	261

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<u>New Mexico</u>													
Albuquerque	NM	\$2,005	\$2,635	203	\$3,200	21.44%	\$3,744	42.11%	\$4,384	66.38%	\$5,826	121.12%	145
<u>Nevada</u>													
Reno	NV	\$2,114	\$2,898	151	\$3,804	31.26%	\$4,350	50.10%	\$5,008	72.81%	\$6,663	129.92%	94
<u>New York</u>													
Buffalo	NY	\$1,893	\$2,560	216			\$2,964	15.78%	\$3,396	32.66%	\$5,387	110.43%	178
Mount Vernon	NY	\$2,074	\$3,377	67	\$3,985	18.00%	\$4,582	35.68%	\$5,270	56.06%	\$5,370	59.02%	179
New Rochelle	NY	\$2,385	\$3,452	57	\$4,162	20.57%	\$4,827	39.83%	\$5,552	60.83%	\$7,167	107.62%	69
New York	NY	\$2,165	\$3,576	45	\$4,492	25.60%	\$5,106	42.78%	\$6,548	83.11%	\$8,533	138.59%	18
Niagara Falls	NY	\$2,529	\$2,815	171			\$3,235	14.91%	\$3,597	27.80%	\$5,239	86.11%	191
Rochester	NY	\$2,185	\$3,122	108	\$3,575	14.51%	\$4,043	29.50%	\$4,562	46.12%	\$6,688	114.22%	87
Schenectady	NY	\$1,899	\$2,937	142	\$3,098	5.48%	\$3,237	10.21%	\$3,377	14.98%	\$4,333	47.53%	260
Syracuse	NY	\$1,740	\$2,648	202	\$2,908	9.82%	\$3,167	19.60%	\$3,427	29.42%			
Troy	NY	\$1,969	\$2,697	189	\$3,110	15.31%			\$3,733	38.41%	\$4,807	78.24%	225
Yonkers	NY	\$2,636	\$2,401	260	\$4,033	67.97%	\$4,589	91.13%	\$5,017	108.95%	\$7,044	193.38%	70
<u>Ohio</u>													
Canton	OH	\$1,875	\$2,294	282	\$2,552	11.25%	\$2,886	25.81%	\$3,232	40.89%	\$3,752	63.56%	281
Cincinnati	OH	\$2,404	\$2,677	192	\$3,106	16.03%	\$3,603	34.59%	\$4,179	56.11%	\$5,769	115.50%	149
Cleveland Heights	OH	\$2,341	\$2,664	199	\$3,039	14.09%	\$3,340	25.39%	\$3,675	37.96%	\$5,417	103.37%	173
Dayton	OH	\$2,292	\$2,783	179	\$3,228	16.02%	\$3,745	34.58%			\$6,221	123.54%	118
Euclid	OH	\$2,220	\$2,708	187	\$3,033	12.00%	\$3,397	25.44%	\$3,805	40.51%	\$4,956	83.01%	219
Hamilton	OH	\$1,926	\$2,686	191	\$3,489	29.90%	\$3,964	47.58%	\$4,275	59.16%	\$4,717	75.61%	229
Kettering	OH	\$2,270	\$3,036	125	\$3,380	11.33%	\$3,633	19.66%	\$4,102	35.11%	\$4,519	48.85%	251
Lakewood	OH	\$2,377	\$2,877	157	\$3,395	18.00%	\$3,734	29.80%	\$4,219	46.67%	\$4,555	58.34%	246
Mansfield	OH	\$1,293	\$2,339	278	\$2,749	17.53%	\$3,024	29.29%	\$3,326	42.20%	\$4,145	77.21%	268
Oregon	OH	\$2,338	\$2,869	159	\$2,903	1.21%	\$3,592	25.23%			\$3,995	39.27%	273
Parma	OH	\$2,273	\$2,673	195	\$3,153	17.97%	\$3,500	30.94%	\$3,884	45.34%	\$4,786	79.08%	226
Toledo	OH	\$2,352	\$3,092	112	\$3,587	16.01%	\$4,125	33.41%	\$4,530	46.51%	\$5,097	64.84%	206
Warren	OH	\$1,603	\$2,292	283	\$2,543	10.97%	\$2,810	22.62%	\$3,104	35.48%	\$3,833	67.28%	278
Youngstown	OH	\$1,684	\$2,283	284	\$2,625	14.98%	\$3,019	32.24%	\$3,472	52.08%	\$3,806	66.71%	280
<u>Oklahoma</u>													
Norman	OK	\$1,559	\$2,090	302	\$2,599	24.35%	\$2,950	41.15%	\$3,348	60.19%	\$4,537	117.08%	250
Oklahoma City	OK	\$1,807	\$2,413	258	\$3,100	28.47%	\$3,389	40.45%	\$3,690	52.92%			
Tulsa	OK	\$1,992	\$2,605	209	\$3,144	20.69%	\$3,678	41.19%			\$5,074	94.78%	207

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 5,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<u>Oregon</u>													
Eugene	OR	\$2,222	\$2,978	134	\$3,825	28.44%	\$4,185	40.53%	\$4,565	53.29%	\$6,240	109.54%	117
Salem	OR	\$2,236	\$2,851	164	\$3,612	26.69%	\$3,776	32.44%	\$4,359	52.89%	\$5,228	83.37%	192
<u>Pennsylvania</u>													
Abington Twp.	PA	\$2,059	\$2,879	156	\$3,224	11.98%	\$3,925	36.33%			\$5,038	74.99%	209
Allentown	PA	\$1,820	\$2,434	251	\$2,576	5.83%	\$3,802	56.23%	\$4,171	71.35%			
Altoona	PA	\$1,859	\$2,186	291	\$2,382	8.97%	\$2,611	19.44%	\$2,863	30.97%	\$3,570	63.31%	284
Bensalem	PA	\$1,712	\$2,515	234	\$3,175	26.24%	\$3,611	43.58%	\$4,020	59.84%	\$4,482	78.21%	252
Erie	PA	\$1,801	\$2,344	277	\$2,461	5.00%	\$2,554	9.00%	\$2,648	13.00%			
Harrisburg	PA	\$1,969	\$2,365	268	\$2,594	9.68%	\$2,808	18.73%	\$3,349	41.61%	\$3,543	49.81%	285
Lancaster	PA	\$2,138	\$2,538	224	\$3,053	20.29%	\$3,523	38.81%	\$3,977	56.70%	\$4,576	80.30%	244
Levittown	PA	\$1,795	\$2,943	140	\$3,262	10.85%	\$3,439	16.85%	\$3,758	27.71%	\$5,143	74.75%	201
Lower Merion	PA	\$1,999	\$2,915	145	\$3,275	12.35%	\$3,913	34.24%	\$4,501	54.41%	\$4,981	70.87%	218
Penn Hills	PA	\$2,130	\$2,893	153	\$3,183	10.04%	\$3,499	20.97%					
Philadelphia	PA	\$2,271	\$2,758	182	\$3,119	13.09%	\$3,531	28.03%	\$4,001	45.07%	\$5,148	86.66%	199
Reading	PA	\$2,075	\$2,354	272	\$2,527	7.35%	\$2,665	13.21%			\$3,873	64.53%	277
Scranton	PA	\$1,224	\$2,244	286	\$2,343	4.38%	\$2,399	6.87%	\$2,520	12.26%	\$2,742	22.18%	296
Wilkes-Barre	PA	\$2,105	\$2,550	220	\$2,655	4.12%	\$2,761	8.27%	\$2,909	14.08%	\$3,178	24.63%	294
<u>Rhode Island</u>													
Cranston	RI	\$2,128	\$2,400	261	\$2,608	8.67%	\$2,868	19.50%	\$3,450	43.75%	\$4,436	84.83%	254
Pawtucket	RI	\$1,992	\$2,349	274	\$2,501	6.47%	\$2,661	13.28%	\$2,834	20.65%	\$3,699	57.47%	282
Providence	RI	\$2,196	\$2,598	212	\$2,972	14.40%	\$3,240	24.71%	\$3,440	32.41%	\$4,887	88.11%	221
Warwick	RI	\$1,624	\$2,618	208	\$2,997	14.48%	\$3,272	24.98%	\$3,592	37.20%	\$4,608	76.01%	240
<u>South Carolina</u>													
Columbia	SC	\$1,681	\$2,365	267	\$3,018	27.63%	\$3,328	40.70%	\$4,045	71.03%	\$6,432	171.96%	106
Greenville	SC	\$1,540	\$2,156	294	\$2,710	25.70%	\$3,043	41.14%	\$3,709	72.03%	\$4,818	123.47%	224
<u>South Dakota</u>													
Sioux Falls	SD	\$1,976	\$2,674	194	\$3,085	15.37%	\$3,559	33.10%	\$4,129	54.41%	\$5,786	116.38%	147

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<u>Tennessee</u>													
Chattanooga	TN	\$1,566	\$1,793	317	\$2,170	21.03%	\$2,225	24.09%	\$2,547	42.05%	\$3,201	78.53%	293
Clarksville	TN	\$1,395	\$1,695	320	\$1,829	7.91%	\$1,963	15.81%	\$2,145	26.55%	\$2,996	76.76%	295
Jackson	TN	\$1,597	\$2,311	280			\$2,392	3.54%	\$2,750	19.00%	\$3,892	68.42%	275
Memphis	TN	\$2,151	\$2,416	256	\$2,650	9.69%	\$3,045	26.03%	\$3,472	43.71%	\$5,188	114.74%	193
Nashville	TN	\$1,700	\$2,344	276	\$2,710	15.61%	\$3,045	29.91%	\$3,421	45.95%	\$5,616	139.59%	159
<u>Texas</u>													
Abilene	TX	\$1,615	\$2,081	303	\$2,319	11.44%	\$2,628	26.29%	\$2,820	35.51%	\$3,818	83.47%	279
Amarillo	TX	\$1,650	\$2,277	285	\$2,606	14.45%	\$2,912	27.89%	\$3,258	43.08%	\$6,747	196.31%	84
Austin	TX	\$1,892	\$3,195	97	\$3,778	18.25%	\$4,109	28.61%	\$4,579	43.32%	\$7,782	143.57%	37
Baytown	TX	\$1,916	\$2,770	181	\$3,274	18.19%	\$3,564	28.66%	\$4,266	54.01%	\$5,071	83.07%	208
Beaumont	TX	\$1,980	\$2,370	265	\$2,640	11.39%	\$2,854	20.42%	\$3,095	30.59%	\$5,300	123.63%	187
Brownsville	TX	\$1,595	\$2,094	300	\$2,409	15.04%	\$2,772	32.38%	\$3,187	52.20%	\$4,661	122.59%	236
Corpus Christi	TX	\$2,005	\$2,448	246			\$3,128	27.78%	\$3,900	59.31%	\$5,000	104.25%	214
Dallas	TX	\$1,991	\$2,668	198	\$3,730	39.81%	\$4,086	53.15%	\$4,483	68.03%			
El Paso	TX	\$1,723	\$2,810	173	\$3,094	10.11%	\$3,411	21.39%	\$3,948	40.50%	\$4,571	62.67%	245
Fort Worth	TX	\$2,152	\$2,632	205	\$3,147	19.56%	\$3,445	30.86%	\$3,823	45.25%	\$7,618	189.42%	46
Galveston	TX	\$1,600	\$2,195	290	\$2,345	6.83%	\$2,631	19.86%	\$3,006	36.95%	\$4,120	87.70%	269
Garland	TX	\$2,263	\$2,753	183			\$3,355	21.87%	\$3,857	40.10%	\$6,250	127.03%	116
Grand Prairie	TX	\$2,086	\$2,670	196	\$3,096	15.96%	\$3,503	31.20%	\$4,375	63.86%			
Houston	TX	\$1,983	\$2,531	228	\$2,897	14.46%	\$3,296	30.23%	\$3,791	49.78%	\$9,632	280.56%	5
Irving	TX	\$2,113	\$2,832	167	\$3,366	18.86%	\$4,001	41.28%	\$4,756	67.94%	\$6,889	143.26%	79
Longview	TX	\$1,750	\$2,336	279	\$2,536	8.56%	\$2,736	17.12%	\$2,936	25.69%	\$4,716	101.90%	230
Lubbock	TX	\$1,807	\$2,426	252	\$2,892	19.21%	\$3,344	37.84%	\$3,775	55.61%	\$4,666	92.33%	235
Mesquite	TX	\$2,213	\$2,823	168	\$3,410	20.79%	\$3,756	33.05%	\$4,175	47.89%	\$5,332	88.88%	184
Midland	TX	\$1,838	\$2,121	298	\$2,447	15.37%	\$2,824	33.14%	\$3,424	61.43%			
Odessa	TX	\$1,650	\$2,150	295	\$2,450	13.95%	\$2,650	23.26%	\$2,850	32.56%	\$5,644	162.51%	156
Pasadena	TX	\$2,066	\$2,420	254	\$3,129	29.30%	\$3,318	37.11%	\$3,539	46.24%	\$4,434	83.22%	256
Plano	TX	\$2,376	\$2,892	154	\$3,403	17.67%	\$3,841	32.81%	\$4,334	49.86%			
Port Arthur	TX	\$1,957	\$2,364	270	\$2,551	7.91%	\$2,808	18.78%	\$3,095	30.92%	\$4,681	98.01%	233
Richardson	TX	\$2,271	\$2,780	180	\$3,316	19.28%	\$3,713	33.56%	\$4,085	46.94%			
San Angelo	TX	\$1,475	\$1,899	312	\$2,261	19.06%	\$2,502	31.75%	\$2,769	45.81%			
San Antonio	TX	\$1,915	\$2,805	176	\$3,485	24.24%	\$3,919	39.71%	\$4,505	60.61%	\$7,514	167.88%	50
Tyler	TX	\$1,787	\$2,200	289	\$2,430	10.45%	\$2,671	21.41%	\$2,940	33.64%	\$6,667	203.05%	92
Waco	TX	\$1,919	\$2,540	222	\$2,882	13.46%	\$3,162	24.49%	\$3,519	38.54%	\$6,079	139.33%	129
Wichita Falls	TX	\$2,137	\$2,137	296	\$2,359	10.39%	\$2,604	21.85%	\$2,875	34.53%	\$5,635	163.69%	157
<u>Utah</u>													
Ogden	UT	\$1,618	\$2,796	178	\$3,241	15.92%	\$3,439	23.00%	\$3,692	32.05%	\$4,555	62.91%	247
Orem	UT	\$2,018	\$3,026	127	\$3,339	10.34%	\$3,738	23.53%	\$4,598	51.95%	\$6,003	98.38%	133
Provo	UT	\$1,816	\$2,459	245	\$2,990	21.59%	\$3,296	34.04%	\$3,816	55.19%	\$4,206	71.05%	265
Salt Lake City	UT	\$1,700	\$2,733	185	\$3,429	25.47%	\$3,915	43.25%	\$4,557	66.74%	\$6,627	142.48%	96

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 5,000

CITY	STATE	ENTRY OFFICER WAGE	TOP OFFICER WAGE	RANK	SERGEANT WAGE	SERGEANT OFFICER DIFFERENCE	LIEUTENANT WAGE	LIEUTENANT OFFICER DIFFERENCE	CAPTAIN WAGE	CAPTAIN OFFICER DIFFERENCE	CHIEF WAGE	CHIEF OFFICER DIFFERENCE	CHIEF WAGE RANK
<i>Virginia</i>													
Chesapeake	VA	\$1,804	\$2,745	184	\$3,513	28.01%	\$4,075	48.45%	\$4,498	63.86%	\$6,072	121.23%	130
Hampton	VA	\$1,587	\$2,534	226	\$3,260	28.66%	\$3,725	47.02%	\$4,256	67.98%	\$5,776	127.96%	148
Lynchburg	VA	\$1,611	\$2,633	204	\$2,897	10.05%	\$3,344	27.00%	\$4,079	54.93%	\$5,144	95.36%	200
Newport News	VA	\$1,608	\$3,145	104	\$3,843	22.21%	\$4,227	34.42%	\$4,525	43.90%	\$7,225	129.76%	67
Norfolk	VA	\$1,784	\$2,905	147	\$3,531	21.55%	\$3,893	34.01%	\$4,293	47.78%	\$7,342	152.74%	62
Portsmouth	VA	\$1,589	\$2,359	271	\$3,019	27.98%	\$3,333	41.29%	\$3,679	55.96%	\$5,461	131.50%	168
Richmond	VA	\$2,108	\$3,053	118	\$3,909	28.04%	\$4,316	41.37%	\$5,005	63.94%	\$6,730	120.44%	85
Roanoke	VA	\$1,701	\$2,819	169	\$3,444	22.16%	\$3,809	35.11%	\$4,665	65.49%	\$5,725	103.08%	153
Virginia Beach	VA	\$1,816	\$2,630	206	\$3,204	21.84%	\$4,043	53.75%	\$4,463	69.71%	\$6,667	153.51%	93
<i>Washington</i>													
Bellevue	WA	\$2,400	\$3,326	80	\$3,825	15.00%	\$4,600	38.30%					
Seattle	WA	\$3,389	\$4,005	14	\$4,513	12.68%	\$4,795	19.73%	\$5,516	37.73%	\$7,530	88.01%	49
Tacoma	WA	\$2,391	\$3,304	82	\$3,807	15.22%	\$4,376	32.44%	\$5,034	52.34%	\$6,673	101.95%	91
<i>Wisconsin</i>													
Appleton	WI	\$2,184	\$2,656	200	\$2,934	10.47%	\$3,143	18.34%	\$3,383	27.37%	\$5,135	93.34%	202
Eau Claire	WI	\$1,955	\$2,435	249	\$2,775	13.96%	\$2,973	22.09%	\$3,225	32.44%	\$5,021	106.20%	211
Green Bay	WI	\$1,984	\$2,804	177	\$2,957	5.46%	\$3,155	12.52%	\$3,369	20.15%	\$4,769	70.08%	228
Janesville	WI	\$2,054	\$2,986	133			\$3,309	10.80%	\$3,805	27.43%	\$4,992	67.18%	217
Kenosha	WI	\$2,257	\$2,618	207	\$3,016	15.20%	\$3,317	26.70%	\$3,624	38.43%	\$4,650	77.62%	238
Madison	WI	\$2,070	\$2,502	235	\$2,743	9.63%	\$3,499	39.85%	\$4,059	62.23%	\$7,003	179.90%	72
Milwaukee	WI	\$2,164	\$2,901	150	\$3,163	9.04%	\$3,701	27.56%	\$4,162	43.47%	\$7,778	168.11%	38
Racine	WI	\$2,411	\$2,952	139	\$3,425	16.02%	\$3,734	26.49%	\$3,969	34.45%			
Wauwatosa	WI	\$2,057	\$2,903	148	\$3,427	18.05%	\$3,779	30.18%	\$3,968	36.69%	\$4,593	58.22%	241
<i>West Virginia</i>													
Charleston	WV	\$1,510	\$2,184	292	\$2,327	6.55%	\$2,540	16.30%	\$2,600	19.05%	\$3,538	62.00%	286
<i>Wyoming</i>													
Casper	WY	\$1,933	\$2,350	273	\$2,726	16.00%	\$3,009	28.04%	\$3,489	48.47%	\$4,047	72.21%	271

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	EMPLOYER INSURANCE CONTRI- BUTION	EMPLOYEE INSURANCE CONTRI- BUTION	EMPLOYER RETIRE. CONTRI- BUTION	EMPLOYEE RETIRE. CONTRI- BUTION	RETIRE- MENT PICKUP	DETECTIVE PAY	PLAIN- CLOTHES ALLOW- ANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION BANK	VACATION 15 YEARS	VACATION 20 YEARS
<i>Alaska</i>															
Anchorage	AK	100.00%	0.00%	10.00%	5.00%	0.00%	\$271	\$0	92.0	2.5	216.1	240.0	4	263.9	263.9
<i>Alabama</i>															
Birmingham	AL	81.36%	18.64%	7.00%	7.00%	0.00%	\$0	\$0	96.0	1.0	96.0	96.0	310	144.0	192.0
Huntsville	AL	100.00%	0.00%	7.19%	5.00%	0.00%	\$253	\$300	96.0	1.5	104.0	130.0	162	156.0	156.0
Mobile	AL	89.28%	10.72%	16.50%	8.00%	0.00%	\$0	\$100	104.0	1.5	100.0	120.0	243	140.0	160.0
Montgomery	AL	72.81%	27.19%	8.33%	6.00%	0.00%	\$158	\$0	104.0	1.5	104.0	104.0	308	104.0	104.0
Tuscaloosa	AL	76.48%	23.52%	13.00%	7.00%	0.00%	\$182	\$400	80.0	1.0	144.0	144.0	137	192.0	240.0
<i>Arkansas</i>															
Fort Smith	AR	100.00%	0.00%	6.00%	6.00%	0.00%	\$33	\$400	88.0	1.0	120.0	160.0	67	160.0	160.0
Little Rock	AR	60.60%	39.40%	16.00%	6.00%	0.00%	\$0	\$500	64.0	1.5	120.0	120.0	233	120.0	120.0
North Little Rock	AR	100.00%	0.00%	16.86%	6.00%	0.00%	\$0	\$600	88.0	2.0	120.0	120.0	252	120.0	160.0
<i>Arizona</i>															
Mesa	AZ	74.58%	25.42%	7.65%	7.65%	0.00%	\$0	\$0	76.0	2.0	144.0	144.0	125	144.0	144.0
Phoenix	AZ	81.10%	18.90%	7.13%	8.00%	0.00%	\$0	\$650	96.0	2.0	84.0	120.0	264	132.0	156.0
Scottsdale	AZ			8.00%	8.00%	0.00%	\$0	\$475	72.0	1.5	80.0	160.0	90	160.0	160.0
Tempe	AZ			5.00%	9.00%	0.00%	\$164	\$100	88.0	2.5	120.1	144.0	103	168.0	168.0
Tucson	AZ	100.00%	0.00%	8.94%	7.65%	0.00%	\$75	\$350	80.0	2.0	104.0	120.0	290	160.0	160.0
<i>California</i>															
Alameda	CA	100.00%	0.00%	22.00%	0.00%	9.00%	\$0	\$0	104.0	2.0	120.0	144.0	105	160.0	160.0
Anaheim	CA	14.47%	0.00%	9.00%			\$188	\$0	96.0	2.0	104.0	130.0	159	156.0	182.0
Bakersfield	CA	75.00%	25.00%	26.00%	0.00%	9.00%	\$347	\$600	104.0	1.5	120.0	120.0	185	160.0	160.0
Berkeley	CA	91.14%	8.86%	22.00%	0.00%	9.00%	\$47	\$0	88.0	2.0	120.0	120.0	188	160.0	200.0
Buena Park	CA	100.00%	0.00%	15.98%	0.00%	9.00%	\$50	\$200	80.0	1.0	120.0	160.0	58	200.0	200.0
Burbank	CA	100.00%	0.00%	9.00%	0.00%	9.00%	\$336		88.0	2.5	120.0	120.0	191	160.0	160.0
Chula Vista	CA			9.00%	0.00%	9.00%	\$230	\$0	120.0		120.0	193	160.0	160.0	
Compton	CA	100.00%	0.00%	9.00%	0.00%	9.00%	\$300	\$0	120.0	2.0	88.0	128.0	165	152.0	192.0
Concord	CA	100.00%	0.00%	18.10%	0.00%	9.00%	\$0		104.0	1.0	120.0	136.0	147	176.0	176.0
Daly City	CA	56.97%	43.03%	13.20%	0.00%	9.00%	\$75	\$0	104.0	1.5	120.0	120.0	200	160.0	160.0
Downey	CA	100.00%	0.00%	15.14%	0.00%	9.00%	\$0	\$0	88.0	1.5	96.0	120.0	204	136.0	160.0
El Cajon	CA	100.00%	0.00%	24.50%	0.00%	9.00%	\$0	\$0	88.0	1.0	119.2	119.2	299	159.3	159.3
El Monte	CA	100.00%	0.00%	18.00%	0.00%	9.00%	\$196	\$0	96.0	2.0	120.0	128.0	166	160.0	160.0
Escondido	CA	90.10%	9.90%	15.61%	0.00%	9.00%	\$0	\$0	72.0	1.5	96.0	136.0	149	176.0	216.0
Fairfield	CA	96.00%	4.00%	15.52%	0.00%	9.00%	\$0	\$350	96.0	1.0	185.6	185.6	24	247.5	247.5

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN ,000

CITY	STATE	EMPLOYER INSURANCE CONTRI- BUTION	EMPLOYEE INSURANCE CONTRI- BUTION	EMPLOYER RETIRE. CONTRI- BUTION	EMPLOYEE RETIRE. CONTRI- BUTION	RETIRE- MENT PICKUP	DETECTIVE PAY	PLAIN- CLOTHES ALLOW- ANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<i>California, continued</i>															
Fountain Valley	CA	15.68%	0.00%	9.00%			\$70	\$0	88.0	1.0	120.0	160.0	69	160.0	160.0
Fremont	CA			18.00%	0.00%	9.00%	\$204	\$0	96.0	2.0	120.0	144.0	116	168.0	168.0
Fresno	CA	100.00%	0.00%	18.00%	9.00%	0.00%	\$194	\$0	104.0	1.0	96.0	104.0	307	120.0	160.0
Garden Grove	CA			14.88%	0.00%	9.00%	\$174	\$0	80.0	1.0	120.0	144.0	117	168.0	168.0
Glendale	CA			9.00%	0.00%	9.00%		\$1,200	88.0	1.0	80.0	120.0	215	160.0	160.0
Hayward	CA	100.00%	0.00%	15.90%	0.00%	9.00%	\$515	\$0	104.0	1.5	120.0	160.0	72	160.0	160.0
Inglewood	CA	100.00%	0.00%	15.61%	0.00%	9.00%	\$187	\$0	104.0	2.0	128.0	144.0	120	160.0	176.0
Irvine	CA	100.00%	0.00%	25.00%	0.00%	9.00%	\$220	\$300	96.0	1.5	120.0	160.0	74	160.0	160.0
Long Beach	CA	100.00%	0.00%	35.50%	0.00%	9.00%	\$300	\$0	104.0	1.0	120.0	120.0	234	136.0	160.0
Los Angeles	CA	100.00%	0.00%	8.00%		0.00%	\$1,295	\$600	104.0	1.5	120.0	176.0	35	176.0	176.0
Modesto	CA	91.16%	8.84%	24.55%	0.00%	9.00%	\$351	\$840	88.0	1.5	80.0	120.0	244	176.0	196.0
Montebello	CA	100.00%	0.00%		0.00%	9.00%	\$363	\$0			144.0	184.0	29	192.0	224.0
Monterey Park	CA	100.00%	0.00%	15.00%	0.00%	9.00%	\$0	\$0	96.0	1.5	88.0	120.0	245	160.0	200.0
Newport Beach	CA	100.00%	0.00%	12.30%	0.00%	9.00%	\$0	\$0	88.0	1.0	168.0	184.0	31	200.0	232.0
Oakland	CA			14.83%	0.00%	9.00%	\$0	\$0	96.0	1.0	120.0	120.0	254	160.0	160.0
Ontario	CA	100.00%	0.00%			9.00%	\$384	\$0	112.0	1.5	96.0	136.0	152	168.0	168.0
Orange	CA	82.05%	17.95%	25.00%	0.00%	9.00%	\$182	\$0	88.0	2.0	120.0	120.0	256	160.0	180.0
Oxnard	CA			18.46%	0.00%	9.00%	\$0	\$348	88.0	1.5	80.0	120.0	259	160.0	160.0
Pasadena	CA	100.00%	0.00%	18.00%	0.00%	9.00%		\$0	96.0	1.5	120.0	120.0	261	160.0	160.0
Pomona	CA	100.00%	0.00%	9.00%	0.00%	9.00%	\$452	\$400	96.0	1.5	120.0	160.0	83	200.0	240.0
Redondo Beach	CA	100.00%	0.00%	17.90%	0.00%	9.00%	\$211	\$300	72.0	1.0	120.0	160.0	85	200.0	200.0
Richmond	CA	96.71%	3.29%	25.26%	0.00%	9.00%	\$0	\$0	108.0	1.0	120.0	120.0	271	160.0	160.0
Riverside	CA	100.00%	0.00%	16.89%	0.00%	9.00%	\$369	\$0	96.0	1.0	120.0	160.0	86	200.0	200.0
Sacramento	CA	100.00%	0.00%	21.29%	3.00%	6.00%	\$130	\$650	112.0	1.0	120.0	120.0	273	160.0	160.0
Salinas	CA	90.87%	9.13%	9.00%	0.00%	9.00%	\$343	\$550	76.0	1.0	176.0	216.0	12	232.0	256.0
San Diego	CA	100.00%	0.00%	6.50%	7.61%	0.00%	\$104	\$0	72.0	1.0	136.0	176.0	36	176.0	216.0
San Francisco	CA	35.41%	64.59%	71.00%	7.00%	0.00%	\$582	\$0	112.0	1.5	120.0	120.0	276	160.0	160.0
San Jose	CA	100.00%	0.00%	21.82%	0.00%	9.00%	\$0	\$0	88.0	1.0	80.0	120.0	277	180.0	180.0
San Leandro	CA			14.42%	0.00%	9.00%	\$75	\$0	96.0	1.5	126.0	156.0	98	186.0	200.0
San Mateo	CA			18.00%	0.00%	9.00%	\$0	\$0	96.0	1.0	120.0	120.0	278	160.0	160.0
Santa Ana	CA	100.00%	0.00%	16.47%	0.00%	9.00%	\$0	\$0	96.0	1.0	120.0	140.0	145	160.0	200.0
Santa Barbara	CA					9.00%	\$0	\$480	72.0	1.0	80.0	120.0	279	160.0	160.0
Santa Monica	CA	100.00%	0.00%	17.64%	0.00%	9.00%	\$201	\$0	96.0	1.0	96.0	120.0	280	144.0	168.0
Santa Rosa	CA	100.00%	0.00%	15.00%	9.00%	0.00%	\$200	\$550	88.0	2.5	80.0	120.0	281	120.0	160.0
Simi Valley	CA	100.00%	0.00%	23.35%	0.00%	9.00%	\$75	\$0	88.0	1.5	112.0	112.0	303	112.0	112.0
Sunnyvale	CA	92.90%	7.10%	14.98%	0.00%	11.25%	\$0	\$600	80.0	1.0	128.0	168.0	51	168.0	168.0
Torrance	CA	100.00%	0.00%	18.00%	0.00%	9.00%	\$200	\$0	96.0	1.0	96.0	160.2	52	176.0	200.0
Vallejo	CA	100.00%	0.00%	16.00%	2.00%	7.00%	\$0	\$0	104.0	1.0	80.0	120.0	291	160.0	192.0
Walnut Creek	CA	100.00%	0.00%	14.36%	0.00%	9.00%	\$0	\$360	96.0	2.0	120.0	144.0	140	160.0	160.0
Westminster	CA	100.00%	0.00%			9.00%	\$258	\$0	72.0	1.5	160.0	160.0	95	160.0	160.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	EMPLOYER INSURANCE CONTRI- BUTION	EMPLOYEE INSURANCE CONTRI- BUTION	EMPLOYER RETIRE. CONTRI- BUTION	EMPLOYEE RETIRE. CONTRI- BUTION	RETIRE- MENT PICKUP	DETECTIVE PAY	PLAIN- CLOTHES ALLOW- ANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<u>Colorado</u>															
Arvada	CO	90.00%	10.00%	10.00%	10.00%	0.00%	\$0	\$200	80.0	1.0	120.0	144.0	107	160.0	160.0
Boulder	CO						\$64	\$254	96.0	1.0	90.0	130.0	161	162.0	162.0
Colorado Springs	CO	100.00%	0.00%	8.00%	8.00%	0.00%	\$0	\$0	88.0	1.0	96.0	112.0	300	136.0	160.0
Denver	CO	100.00%	0.00%	8.00%	8.00%	0.00%	\$310	\$0	84.0	1.0	144.0	144.0	112	168.0	168.0
Fort Collins	CO	100.00%	0.00%	9.00%	0.00%	0.00%	\$0	\$375	88.0	1.0	96.0	120.0	210	136.0	160.0
Greeley	CO	80.15%	19.85%	9.00%	9.00%	0.00%	\$0	\$0	88.0	1.0	96.0	120.0	217	144.0	160.0
Lakewood	CO	96.61%	3.39%	10.00%	9.00%	0.00%	\$0	\$300	80.0	1.0	120.0	135.6	156	144.0	159.6
Pueblo	CO	81.41%	18.59%	8.00%	8.00%	0.00%	\$0	\$0	96.0	1.0	96.0	120.0	267	144.0	168.0
<u>Connecticut</u>															
Bridgeport	CT	100.00%	0.00%		6.00%	0.00%	\$236	\$125	104.0	2.0	120.0	160.0	57	184.0	224.0
Fairfield	CT	100.00%	0.00%		6.00%	0.00%	\$257	\$400	96.0	1.0	112.0	112.0	302	168.0	224.0
Greenwich	CT	100.00%	0.00%		6.00%	0.00%	\$0	\$580	96.0	1.0	120.0	160.0	70	160.0	168.0
Hamden	CT	100.00%	0.00%		0.00%	0.00%	\$280	\$1,000	104.0	1.5	128.0	184.0	27	224.0	256.0
Hartford	CT	100.00%	0.00%	8.00%		0.00%	\$308	\$520	96.0	2.0	120.0	120.0	220	160.0	160.0
New Britain	CT	100.00%	0.00%			0.00%	\$140	\$0	104.0	1.5	80.0	120.0	247	120.0	160.0
New Haven	CT			6.75%	6.75%	0.00%	\$193	\$600	96.0	1.0	120.0	120.0	248	160.0	200.0
Norwalk	CT	100.00%	0.00%		7.00%	0.00%	\$383	\$0	96.0	1.5	80.0	120.0	253	160.0	160.0
Stamford	CT	100.00%	0.00%		7.00%	0.00%	\$444	\$0	112.0	1.5	128.0	144.0	134	152.0	200.0
West Hartford	CT	100.00%	0.00%		6.00%	0.00%	\$323	\$550	96.0	2.0	120.0	128.0	175	160.0	168.0
<u>Florida</u>															
Ft. Lauderdale	FL	69.77%	30.24%		6.00%	0.00%	\$0	\$660	88.0	1.5	80.0	120.0	212	160.0	160.0
Hialeah	FL	88.46%	11.54%	11.46%	7.00%	0.00%	\$0	\$436	120.0	1.5	120.0	140.0	144	170.0	180.0
Jacksonville	FL	33.00%	66.70%	3.29%	8.00%	0.00%	\$0	\$200	96.0	1.5	160.0	208.0	16	232.0	256.0
Largo	FL						\$0	\$375	80.0	1.0	112.0	144.0	122	160.0	176.0
Miami	FL	66.18%	33.82%	10.05%			\$0	\$660	88.0	1.5	88.0	120.0	241	140.0	160.0
Orlando	FL	100.00%	0.00%	22.90%	2.40%	0.00%	\$0	\$725	56.0	2.0	120.0	160.0	82	160.0	200.0
Pompano Beach	FL	71.89%	28.11%	10.20%	8.60%	0.00%	\$163	\$400	104.0	1.5	80.0	120.0	266	160.0	160.0
St. Petersburg	FL	75.00%	25.00%	44.20%	7.00%	0.00%	\$0	\$600	80.0	2.0	96.0	128.0	174	147.2	160.0
Tallahassee	FL	57.15%	42.85%	10.00%	9.00%	0.00%	\$0	\$500	72.0	1.5	96.0	144.0	135	144.0	168.0
Tampa	FL	71.79%	28.21%	19.00%	6.19%	0.00%	\$233	\$500	88.0	1.0	114.8	123.8	178	138.8	146.8
West Palm Beach	FL	91.56%	8.44%				\$0	\$700	88.0	2.0	104.0	120.0	296	144.0	160.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 1,000

CITY	STATE	EMPLOYER INSURANCE CONTRIBUTION	EMPLOYEE INSURANCE CONTRIBUTION	EMPLOYER RETIRE. CONTRIBUTION	EMPLOYEE RETIRE. CONTRIBUTION	RETIREMENT PICKUP	DETECTIVE PAY	PLAIN-CLOTHES ALLOWANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<i>Georgia</i>															
Albany	GA	75.00%	25.00%			0.00%			80.0	2.0	80.0	120.0	180	160.0	160.0
Atlanta	GA	75.00%	25.00%	16.36%	4.00%	0.00%		\$400	72.0	1.5	88.7	111.0	305	155.1	184.7
Columbus	GA	100.00%	0.00%				\$121	\$500	72.0	1.0	80.0	120.0	197	160.0	160.0
Macon	GA	100.00%	0.00%		0.00%	0.00%	\$502	\$600	64.0	1.0	80.0	80.0	317	120.0	120.0
Savannah	GA	100.00%	0.00%	7.00%	3.00%	0.00%	\$0	\$450	80.0	1.0	112.0	144.0	133	160.0	176.0
<i>Hawaii</i>															
Honolulu	HI	60.00%	40.00%	12.20%		0.00%	\$439	\$0	112.0	1.5	168.0	168.0	41	168.0	168.0
<i>Iowa</i>															
Council Bluffs	IA	94.99%	5.01%				\$0	\$600	88.0	1.5	80.0	120.0	199	160.0	160.0
Davenport	IA	100.00%	0.00%	24.72%	5.10%	0.00%	\$0	\$0	104.0	1.5	80.0	120.0	201	160.0	200.0
Des Moines	IA	100.00%	0.00%	17.01%	9.10%	0.00%	\$274	\$400	80.0	1.5	80.0	120.0	202	160.0	200.0
Dubuque	IA	100.00%	0.00%	27.65%	4.10%	0.00%	\$136	\$400	80.0	1.0	120.0	160.0	63	160.0	160.0
Sioux City	IA	100.00%	0.00%	24.43%	5.10%	0.00%	\$0	\$650	96.0	1.1	80.0	120.0	282	160.0	200.0
Waterloo	IA	100.00%	0.00%	12.98%	6.10%	0.00%	\$0	\$250	96.0	1.5	96.0	144.0	141	192.0	240.0
<i>Idaho</i>															
Boise City	ID	100.00%	0.00%	8.00%	8.00%	0.00%	\$133	\$0	80.0	1.5	120.0	144.0	109	168.0	192.0
<i>Illinois</i>															
Aurora	IL	100.00%	0.00%			0.00%	\$0	\$0	96.0	1.5	80.0	120.0	183	160.0	200.0
Champaign	IL	100.00%	0.00%	9.50%	9.50%	0.00%	\$0	\$600	80.0	2.0	112.0	152.0	101	160.0	176.0
Chicago	IL	99.24%	0.76%	9.57%	9.00%	0.00%	\$181	\$900	104.0	1.5	192.0	224.0	6	224.0	224.0
Decatur	IL	81.94%	18.06%	9.00%	9.00%	0.00%	\$260	\$0	104.0	1.0	96.0	144.0	111	192.0	200.0
Des Plaines	IL	100.00%	0.00%			0.00%	\$220	\$580	88.0	1.5	80.0	120.0	203	160.0	160.0
Elgin	IL	100.00%	0.00%	9.00%		0.00%	\$0	\$0	88.0	2.0	80.0	120.0	206	160.0	160.0
Evanston	IL	93.00%	7.00%	9.00%		0.00%	\$0	\$0	80.0	1.0	96.0	120.0	208	160.0	160.0
Joliet	IL	100.00%	0.00%	9.00%	9.00%		\$163	\$300	104.0	2.0	120.0	120.0	228	160.0	200.0
Mount Prospect	IL	91.33%	8.67%	13.38%	1.20%	0.00%	\$63	\$0	64.0	1.5	96.0	136.0	151	160.0	160.0
Oak Lawn	IL					0.00%	\$100	\$600	88.0	1.0	96.0	128.0	171	160.0	192.0
Oak Park	IL	90.52%	9.48%	0.00%	0.00%	0.00%	\$0	\$400	88.0	1.5	80.0	110.0	306	160.0	160.0
Rockford	IL	100.00%	0.00%	9.25%		0.00%	\$166	\$610	96.0	2.0	80.0	120.0	272	120.0	160.0
Schaumburg	IL	100.00%	0.00%	9.50%	9.50%	0.00%	\$133	\$700	96.0	1.5	120.0	160.0	89	200.0	200.0
Skokie	IL	88.00%	12.00%			0.00%	\$0	\$475	88.0	1.5	80.0	120.0	284	160.0	200.0
Springfield	IL	78.36%	21.64%					\$400	96.0	2.0	127.5	127.5	176	170.0	178.5
Waukegan	IL	80.05%	19.95%	9.00%		0.00%	\$0	\$0	92.0		80.0	120.0	295	160.0	160.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	EMPLOYER INSURANCE CONTRIBUTION	EMPLOYEE INSURANCE CONTRIBUTION	EMPLOYER RETIRE CONTRIBUTION	EMPLOYEE RETIRE CONTRIBUTION	RETIREMENT PICKUP	DETECTIVE PAY	PLAIN-CLOTHES ALLOWANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<i>Indiana</i>															
Anderson	IN	78.00%	22.00%			0.00%	\$59	\$1,000	96.0	1.5	120.0	160.0	54	200.0	200.0
Bloomington	IN	51.72%	48.28%	21.00%	6.00%	0.00%	\$58	\$1,125	128.0	1.0	102.0	153.0	99	178.5	238.0
Evansville	IN	100.00%	0.00%	21.00%	2.98%	0.00%	\$177	\$0	128.0	1.5	120.0	160.0	66	200.0	240.0
Fort Wayne	IN	100.00%	0.00%	27.00%	0.00%	6.00%	\$25	\$1,000	96.0	1.0	120.0	160.0	68	200.0	240.0
Hammond	IN	100.00%	0.00%	26.00%	6.00%	0.00%	\$0	\$955	104.0	1.0	120.0	160.0	71	200.0	240.0
Indianapolis	IN	92.72%	7.28%	21.00%	6.00%	0.00%	\$0	\$0	80.0	1.0	80.0	120.0	223	200.0	200.0
South Bend	IN	82.53%	17.47%	20.19%	5.05%	0.00%	\$0	\$0	80.0	1.0	88.0	112.0	304	136.0	184.0
Terre Haute	IN	70.00%	30.00%	21.00%	6.00%	0.00%			72.0	1.0	80.0	120.0	288	120.0	160.0
<i>Kansas</i>															
Kansas City	KS	85.00%	15.00%	14.00%	7.00%	0.00%	\$0	\$525	88.0	1.0	160.0	160.0	75	200.0	240.0
Lawrence	KS	100.00%	0.00%	9.50%	7.50%	0.00%	\$386	\$500	64.0	2.0	96.0	120.0	232	144.0	144.0
Overland Park	KS	100.00%	0.00%	15.00%	0.00%	0.00%	\$0	\$600	56.0	1.5	120.0	120.0	257	160.0	200.0
Topeka	KS	49.36%	50.64%		7.00%	0.00%	\$328	\$0	80.0	1.5	120.0	144.0	136	168.0	192.0
<i>Kentucky</i>															
Louisville	KY	86.13%	13.87%	16.10%	7.40%	0.00%	\$21	\$800	80.0	1.0	128.0	168.0	44	168.0	168.0
Owensboro	KY	68.18%	31.82%	16.10%	7.00%	0.00%	\$0	\$0	72.0	1.0	120.0	120.0	258	120.0	120.0
<i>Louisiana</i>															
Baton Rouge	LA	63.00%	34.00%	12.98%	9.00%	0.00%	\$0	\$600	96.0	1.5	144.0	168.0	38	192.0	192.0
Kenner	LA	100.00%	0.00%	11.30%	8.00%	0.00%	\$100	\$0	104.0	2.0	120.0	160.0	76	160.0	200.0
Lafayette	LA	67.67%	32.63%	10.00%	10.00%	0.00%	\$0	\$500	80.0	2.0	120.0	144.0	121	168.0	192.0
Lake Charles	LA	54.00%	46.00%	9.00%	8.00%	0.00%	\$0	\$300	72.0	2.0	112.0	168.0	43	224.0	224.0
New Orleans	LA	82.11%	17.89%	8.00%	8.00%	0.00%	\$0	\$300	80.0	1.0	104.0	104.0	309	104.0	104.0
Shreveport	LA	60.00%	40.00%	9.00%	7.00%	0.00%	\$0	\$0	80.0	1.5	188.0	216.0	13	240.0	240.0
<i>Massachusetts</i>															
Boston	MA					0.00%	\$129	\$650	104.0	1.0	120.0	160.0	56	160.0	200.0
Brockton	MA	94.00%	6.00%		8.00%	0.00%	\$0	\$0	88.0	1.0	168.0	208.0	15	208.0	208.0
Cambridge	MA	99.00%	1.00%		5.00%	0.00%	\$0	\$0	104.0	1.5	168.0	224.0	5	240.0	280.0
Chicopee	MA	50.00%	50.00%		8.00%	0.00%	\$0	\$450	96.0	2.0	112.0	168.0	39	224.0	224.0
Lowell	MA	75.00%	25.00%			0.00%	\$0	\$0	96.0	1.5					
Newton	MA	80.00%	20.00%		7.00%	0.00%	\$0	\$295	96.0	1.5	120.0	120.0	250	160.0	200.0
Pittsfield	MA	60.00%	40.00%		5.00%	0.00%	\$236	\$475	88.0	2.0	168.0	224.0	7	224.0	280.0
Somerville	MA	90.00%	10.00%	9.00%	0.00%	0.00%	\$0	\$0	104.0	1.0	120.0	160.0	91	160.0	200.0
Springfield	MA	60.00%	40.00%		9.00%	0.00%	\$137	\$200	104.0	1.0	168.0	224.0	9	224.0	224.0
Worcester	MA	75.00%	25.00%		8.00%	0.00%	\$0	\$0	88.0	1.0	168.0	224.0	10	224.0	224.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN \$1,000

CITY	STATE	EMPLOYER INSURANCE CONTRIBUTION	EMPLOYEE INSURANCE CONTRIBUTION	EMPLOYER RETIRE. CONTRIBUTION	EMPLOYEE RETIRE. CONTRIBUTION	RETIREMENT PICKUP	DETECTIVE PAY	PLAIN-CLOTHES ALLOWANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<i>Maryland</i>															
Baltimore	MD	85.00%	15.00%	15.30%	7.00%	0.00%	\$0	\$500	112.0	0.3	96.0	120.0	186	168.0	192.0
<i>Michigan</i>															
Ann Arbor	MI	100.00%	0.00%	12.32%	5.00%	0.00%	\$423	\$0	100.0	2.0	150.0	180.0	32	210.0	210.0
Dearborn Heights	MI	86.25%	13.75%	20.50%	5.00%	0.00%	\$0	\$550	96.0	1.0	360.0	480.0	1	600.0	600.0
Detroit	MI			35.98%	5.00%	0.00%	\$307	\$0	72.0	2.0	160.0	160.0	62	160.0	160.0
Farmington Hills	MI	100.00%	0.00%	16.07%	5.00%	0.00%	\$0	\$300	100.0	1.0	136.0	184.0	26	200.0	200.0
Grand Rapids	MI	100.00%	0.00%		4.53%	0.00%	\$0	\$480	96.0	1.5	88.0	128.0	167	168.0	200.0
Kalamazoo	MI	96.29%	3.71%		7.00%	0.00%	\$158	\$700	84.0	1.5	120.0	120.0	229	160.0	160.0
Lansing	MI	98.63%	1.37%	26.24%	4.00%	0.00%	\$176	\$600	88.0	1.5	96.0	128.0	168	168.0	168.0
Livonia	MI	100.00%	0.00%		2.50%	0.00%	\$612	\$375	104.0	2.0	160.0	176.0	34	192.0	216.0
Pontiac	MI	100.00%	0.00%	39.00%	6.00%	0.00%	\$128	\$500	92.0	2.0	80.0	160.0	84	240.0	240.0
Roseville	MI	100.00%	0.00%	5.00%	5.00%	0.00%	\$0	\$0	96.0	2.0	160.0	160.0	87	200.0	200.0
Saginaw	MI	100.00%	0.00%	30.00%	8.00%	0.00%	\$0	\$600	80.0	1.0	104.0	120.0	274	120.0	168.0
Southfield	MI	100.00%	0.00%	26.02%	5.00%	0.00%	\$0	\$0	104.0	1.0	160.0	160.0	92	200.0	200.0
Sterling Heights	MI	100.00%	0.00%	28.00%	5.00%	0.00%	\$0	\$750	96.0	1.5	168.0	168.0	49	184.0	200.0
Taylor	MI	100.00%	0.00%	12.26%	7.00%	0.00%	\$0	\$0	104.0	1.5	168.0	210.0	14	280.0	320.0
Troy	MI	97.84%	2.16%	24.92%	1.00%	0.00%	\$0	\$75	110.0	1.5	120.0	160.0	94	180.0	200.0
<i>Minnesota</i>															
Bloomington	MN	100.00%	0.00%	12.00%	8.00%	0.00%	\$0	\$0	96.0	2.0	84.0	120.0	189	160.0	200.0
Duluth	MN	100.00%	0.00%	12.00%	8.00%	0.00%	\$241	\$750	88.0	1.5	152.0	184.0	25	200.0	224.0
Minneapolis	MN	51.82%	48.18%	18.00%	9.00%	0.00%	\$0	\$0	96.0	1.0	96.0	128.0	170	168.0	208.0
Rochester	MN	100.00%	0.00%	12.00%	9.00%	0.00%	\$298	\$480	96.0	1.5	112.0	128.0	172	160.0	200.0
St. Paul	MN	61.54%	38.46%	19.77%	8.00%	0.00%	\$0	\$572	96.0	1.5	144.0	168.0	50	184.0	200.0
<i>Missouri</i>															
Columbia	MO	100.00%	0.00%	16.50%	0.00%		\$0	\$0	72.0	2.0	100.0	120.0	196	140.0	160.0
Independence	MO	86.00%	14.00%	5.90%	0.00%	0.00%	\$120	\$720	96.0	1.5	120.0	160.0	73	200.0	200.0
Kansas City	MO	90.00%	10.00%	20.00%	9.55%	0.00%	\$0	\$600	72.0	2.0	160.0	184.0	28	200.0	200.0
Springfield	MO	47.84%	52.16%	15.00%	7.00%	0.00%	\$0	\$0	96.0	1.5	80.0	120.0	285	120.0	160.0
St. Joseph	MO	100.00%	0.00%	30.08%	7.00%	0.00%	\$0	\$0	80.0	2.0	80.0	120.0	286	120.0	160.0
St. Louis	MO	100.00%	0.00%	3.00%	7.00%	0.00%	\$0	\$0	112.0	1.0	120.0	120.0	287	160.0	160.0
<i>Mississippi</i>															
Jackson	MS								64.0	1.0	120.0	120.0	225	160.0	160.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	EMPLOYER INSURANCE CONTRI- BUTION	EMPLOYEE INSURANCE CONTRI- BUTION	EMPLOYER RETIRE. CONTRI- BUTION	EMPLOYEE RETIRE. CONTRI- BUTION	RETIRE- MENT PICKUP	DETECTIVE PAY	PLAIN- CLOTHES ALLOW- ANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<u>Montana</u>															
Billings	MT	100.00%	0.00%	13.02%	7.20%	0.00%	\$0	\$320	88.0	1.5	120.0	144.0	108	168.0	192.0
Great Falls	MT					0.00%	\$0	\$0	88.0	1.5	120.0	144.0	118	168.0	192.0
<u>North Carolina</u>															
Asheville	NC	100.00%	0.00%	15.27%	6.00%	0.00%	\$0	\$58	80.0	1.0	142.8	142.8	143	142.8	142.8
Charlotte	NC			49.90%	6.00%	0.00%	\$0	\$400	80.0	1.0	80.0	144.0	110	160.0	160.0
Durham	NC	100.00%	0.00%	4.24%	6.00%	0.00%	\$0	\$660	80.0	1.0	96.0	96.0	311	120.0	128.0
Fayetteville	NC	100.00%	0.00%	9.24%	6.00%	0.00%	\$58	\$500	80.0	2.0	96.0	120.0	209	120.0	144.0
Greensboro	NC	100.00%	0.00%	6.00%	6.00%	0.00%	\$0	\$500	88.0	1.5	96.0	129.0	164	151.0	174.0
High Point	NC			6.00%	6.00%	0.00%	\$0	\$525	80.0	2.0	96.0	120.0	221	144.0	168.0
Raleigh	NC	100.00%	0.00%	8.60%	0.00%	0.00%	\$150	\$275	88.0	2.5	120.0	144.0	129	168.0	192.0
Winston-Salem	NC	60.00%	40.00%	6.00%	6.00%	0.00%	\$0	\$300	80.0	2.0	120.0	144.0	142	160.0	192.0
<u>North Dakota</u>															
Fargo	ND	83.74%	16.26%	13.00%	5.00%	0.00%	\$121	\$300	88.0	1.0	120.0	144.0	115	168.0	192.0
<u>Nebraska</u>															
Lincoln	NE				7.60%	0.00%	\$414	\$420	88.0	1.5	120.0	128.0	169	160.0	168.0
Omaha	NE	100.00%	0.00%	10.40%	9.10%	0.00%	\$0	\$0	104.0	1.5	168.0	168.0	45	168.0	168.0
<u>New Hampshire</u>															
Nashua	NH	85.00%	5.00%	6.64%	9.30%	0.00%	\$0	\$525	88.0	1.0	120.0	120.0	246	160.0	160.0
<u>New Jersey</u>															
Brick Township	NJ	100.00%	0.00%				\$0	\$0	120.0	1.5	136.0	176.0	33	200.0	200.0
Camden	NJ	100.00%	0.00%	19.00%	8.00%	0.00%	\$0	\$0	112.0	1.0	120.0	160.0	59	176.0	200.0
Clifton	NJ	100.00%	0.00%	0.00%	12.00%		\$350	\$250	104.0	1.0	120.0	168.0	40	176.0	184.0
Elizabeth	NJ	100.00%	0.00%	10.25%	8.50%	0.00%	\$0	\$400	112.0	1.0	120.0	160.0	64	200.0	200.0
Jersey City	NJ	100.00%	0.00%	16.10%	8.50%	0.00%	\$166	\$0	112.0	1.0	255.0	255.0	2	255.0	255.0
Middletown	NJ	100.00%	0.00%	8.50%	8.50%	0.00%			112.0	2.0	120.0	160.0	78	200.0	200.0
Paterson	NJ	100.00%	0.00%	18.75%	8.50%	0.00%	\$83	\$0	96.0	1.5	120.0	200.0	18	224.0	224.0
Trenton	NJ	100.00%	0.00%	16.70%	0.00%		\$83	\$0	104.0	1.0	192.0	192.0	23	200.0	200.0
Vineland	NJ	100.00%	0.00%				\$0	\$0	120.0	1.0	120.0	120.0	292	168.0	168.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN ,000

CITY	STATE	EMPLOYER INSURANCE CONTRIBUTION	EMPLOYEE INSURANCE CONTRIBUTION	EMPLOYER RETIRE. CONTRIBUTION	EMPLOYEE RETIRE. CONTRIBUTION	RETIREMENT PICKUP	DETECTIVE PAY	PLAIN-CLOTHES ALLOWANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<u>New Mexico</u>															
Albuquerque	NM	60.00%	40.00%	18.50%	16.30%		\$0	\$0	72.0	2.5	120.0	144.0	106	160.0	160.0
<u>Nevada</u>															
Reno	NV	100.00%	0.00%	25.00%	0.00%	11.00%	\$138	\$0	88.0	2.0	130.0	156.0	97	182.0	208.0
<u>New York</u>															
Buffalo	NY	100.00%	0.00%	6.80%	0.00%	0.00%	\$94	\$100	96.0	1.0					
Mount Vernon	NY	100.00%	0.00%	20.00%	0.00%	0.00%	\$138	\$0	96.0	1.0					
New Rochelle	NY	82.00%	18.00%					\$0	96.0	1.0	80.0	120.0	249	160.0	160.0
New York	NY	74.13%	25.87%	35.70%	1.30%	2.50%			88.0	1.0	216.0	216.0	11	216.0	216.0
Niagara Falls	NY	100.00%	0.00%				\$63	\$0	96.0	2.0	120.0	160.0	80	200.0	200.0
Rochester	NY	95.00%	5.00%	19.00%		0.00%	\$403	\$500	104.0	1.0	128.0	144.0	132	160.0	200.0
Schenectady	NY	100.00%	0.00%	100.00%	0.00%	0.00%	\$25	\$0	96.0	1.5	224.0	224.0	8	224.0	224.0
Syracuse	NY						\$0	\$0	104.0	1.0	120.0	160.0	93	176.0	184.0
Troy	NY	100.00%	0.00%		0.00%	0.00%	\$0	\$0	104.0	2.0	160.0	200.0	19	240.0	280.0
Yonkers	NY					0.00%	\$340	\$0	96.0	2.0	200.0	200.0	21	200.0	200.0
<u>Ohio</u>															
Canton	OH	100.00%	0.00%	17.00%	5.00%	8.50%	\$0	\$0	96.0	2.5	80.0	120.0	192	160.0	200.0
Cincinnati	OH	90.00%	10.00%	19.50%	10.00%	0.00%	\$0	\$200	120.0	1.0	114.8	130.5	158	154.0	193.0
Cleveland Heights	OH	100.00%	0.00%	19.50%	10.00%	0.00%	\$71	\$1,226	88.0	1.0	80.0	120.0	194	160.0	200.0
Dayton	OH	90.94%	9.06%	19.50%	10.00%	0.00%	\$0	\$450	96.0	2.0	104.0	112.0	301	152.0	168.0
Euclid	OH	100.00%	0.00%	24.50%	5.00%	0.00%	\$0	\$0	136.0	1.5	120.0	160.0	65	200.0	240.0
Hamilton	OH	100.00%	0.00%	19.50%	10.00%	0.00%	\$373	\$350	144.0	1.5	80.0	120.0	218	120.0	160.0
Kettering	OH	100.00%	0.00%	19.50%	10.00%	0.00%	\$0	\$0	72.0	2.0	80.0	96.0	313	128.0	160.0
Lakewood	OH	100.00%	0.00%	19.00%	10.50%	0.00%	\$173	\$0	96.0	1.5	80.0	120.0	230	160.0	200.0
Mansfield	OH	100.00%	0.00%	26.50%	2.50%	7.00%	\$0	\$0	88.0	1.5	96.0	144.0	124	192.0	240.0
Oregon	OH	100.00%	0.00%	19.50%	10.00%		\$700		100.0	1.5	120.0	160.0	81	200.0	240.0
Parma	OH	100.00%	0.00%	19.00%	10.00%	0.00%	\$20	\$0	104.0	1.0	80.0	120.0	260	160.0	200.0
Toledo	OH	100.00%	0.00%	19.50%	9.50%	1.00%	\$0	\$400	120.0	1.5	80.0	120.0	289	160.0	160.0
Warren	OH	100.00%	0.00%	19.00%	10.00%	0.00%	\$0	\$0	80.0	2.5	120.0	120.0	294	160.0	200.0
Youngstown	OH	100.00%	0.00%	18.00%	10.00%	0.00%	\$0		88.0	1.8	120.0	120.0	298	160.0	200.0
<u>Oklahoma</u>															
Norman	OK	100.00%	0.00%	10.00%	8.00%	0.00%	\$0	\$0	96.0	1.5	120.0	144.0	127	168.0	168.0
Oklahoma City	OK	100.00%	0.00%	10.50%	8.00%	0.00%	\$0	\$1,800	80.0	1.0	104.0	130.0	163	156.0	156.0
Tulsa	OK	100.00%	0.00%			0.00%	\$0	\$0	96.0	1.5					

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	EMPLOYER INSURANCE CONTRI- BUTION	EMPLOYEE INSURANCE CONTRI- BUTION	EMPLOYER RETIRE. CONTRI- BUTION	EMPLOYEE RETIRE. CONTRI- BUTION	RETIRE- MENT PICKUP	DETECTIVE PAY	PLAIN- CLOTHES ALLOW- ANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<u>Oregon</u>															
Eugene	OR	100.00%	0.00%	13.84%	0.00%	6.00%	\$0	\$300	96.0	1.0	120.0	144.0	114	160.0	175.9
Salem	OR	100.00%	0.00%	14.50%	0.00%	6.00%	\$0	\$416	80.0	1.5	135.0	135.0	157	162.0	180.0
<u>Pennsylvania</u>															
Abington Twp.	PA	96.98%	3.02%			0.00%	\$144	\$500	112.0	1.0	96.0	144.0	104	192.0	240.0
Allentown	PA	100.00%	0.00%		6.00%	0.00%	\$0	\$300	104.0	1.5	120.0	136.0	146	200.0	200.0
Altoona	PA	100.00%	0.00%	4.00%	4.00%	0.00%	\$128	\$500	88.0	1.0	120.0	160.0	53	200.0	200.0
Bensalem	PA	100.00%	0.00%		5.00%		\$531	\$450	104.0	2.0	120.0	160.0	55	200.0	200.0
Erie	PA	100.00%	0.00%		5.00%		\$0	\$350	80.0	2.0	96.0	120.0	207	160.0	200.0
Harrisburg	PA	100.00%	0.00%		5.00%	0.00%	\$443	\$750	128.0	2.0	128.0	152.0	102	176.0	200.0
Lancaster	PA	100.00%	0.00%		5.00%	0.00%	\$282	\$475	136.0	1.5	120.0	120.0	231	160.0	200.0
Levittown	PA	100.00%	0.00%			0.00%	\$0	\$500	120.0	1.5	120.0	160.0	77	200.0	240.0
Lower Merion	PA	100.00%	0.00%		3.50%	0.00%	\$0	\$500	96.0	2.0	80.0	120.0	236	160.0	160.0
Penn Hills	PA	100.00%	0.00%		6.00%		\$145	\$0	112.0	2.5	80.0	120.0	263	160.0	240.0
Philadelphia	PA	100.00%	0.00%	6.00%	6.00%	0.00%	\$258	\$3,340	112.0	1.0	80.0	136.0	155	176.0	176.0
Reading	PA	100.00%	0.00%		5.00%		\$88	\$275	112.0	1.0	112.0	168.0	48	224.0	284.0
Scranton	PA	100.00%	0.00%			0.00%	\$98	\$750	104.0	1.5					
Wilkes-Barre	PA	100.00%	0.00%		5.00%	0.00%	\$99	\$375	96.0	1.0	144.0	160.0	96	176.0	176.0
<u>Rhode Island</u>															
Cranston	RI	100.00%	0.00%		7.00%	0.00%	\$0	\$995	136.0	1.5	160.0	200.0	17	208.0	216.0
Pawtucket	RI	100.00%	0.00%	13.00%	6.50%	0.00%			120.0	1.0	144.0	168.0	46	192.0	216.0
Providence	RI	100.00%	0.00%	8.00%	8.00%	0.00%	\$312	\$740	104.0	2.0	144.0	184.0	30	224.0	224.0
Warwick	RI	100.00%	0.00%	22.00%	11.10%	0.00%	\$210	\$850	104.0	1.5	152.0	200.0	20	216.0	216.0
<u>South Carolina</u>															
Columbia	SC	100.00%	0.00%	10.50%	10.50%	0.00%	\$0	\$200	72.0	2.5	80.0	120.0	195	120.0	160.0
Greenville	SC	100.00%	0.00%	10.70%	6.50%	0.00%	\$108	\$605	64.0	1.0	104.0	144.0	119	184.0	224.0
<u>South Dakota</u>															
Sioux Falls	SD	75.06%	24.94%	9.71%	6.00%	0.00%	\$0	\$300	80.0	2.5	80.0	120.0	283	160.0	200.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 10,000

CITY	STATE	EMPLOYER INSURANCE CONTRIBUTION	EMPLOYEE INSURANCE CONTRIBUTION	EMPLOYER RETIRE. CONTRIBUTION	EMPLOYEE RETIRE. CONTRIBUTION	RETIREMENT PICKUP	DETECTIVE PAY	PLAIN-CLOTHES ALLOWANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<i>Tennessee</i>															
Chattanooga	TN	85.00%	15.00%	20.00%	8.00%	0.00%	\$0	\$500	72.0	1.0	80.0	80.0	316	120.0	152.0
Clarksville	TN	100.00%	0.00%	13.35%	0.00%	0.00%	\$40	\$600	80.0	1.0	86.0	86.0	315	136.0	176.0
Jackson	TN	15.00%	85.00%	5.00%	0.00%	0.00%		\$400	88.0	1.5	120.0	120.0	226	160.0	200.0
Memphis	TN			13.20%	7.80%	0.00%	\$234	\$250	80.0	1.0	80.0	120.0	239	160.0	200.0
Nashville	TN	75.00%	25.00%		0.00%	0.00%	\$141	\$300	80.0	1.5	160.0	160.0	79	160.0	160.0
<i>Texas</i>															
Abilene	TX	51.46%	48.54%	14.00%	7.00%	0.00%	\$0	\$300	64.0	1.0	120.0	120.0	179	120.0	160.0
Amarillo	TX	92.00%	9.00%	14.00%	7.00%	0.00%	\$329	\$33	72.0	1.5	120.0	120.0	181	160.0	160.0
Austin	TX	100.00%	0.00%	12.00%	6.00%	0.00%	\$400		96.0	2.0	120.0	120.0	184	132.0	144.0
Baytown	TX	70.00%	30.00%	14.00%	7.00%	0.00%	\$0	\$600	64.0	1.0	120.0	120.0	187	120.0	160.0
Beaumont	TX	100.00%	0.00%	14.00%	7.00%	0.00%	\$0	\$500	80.0	2.0	117.0	130.0	160	156.0	182.0
Brownsville	TX	66.05%	33.95%	7.18%	7.00%	0.00%	\$0	\$600	64.0	1.5	120.0	120.0	190	120.0	160.0
Corpus Christi	TX	97.62%	2.38%	10.50%	5.00%	0.00%	\$0	\$600	56.0	1.5	120.0	120.0	198	136.0	136.0
Dallas	TX	100.00%	0.00%	27.50%	8.50%	0.00%	\$410	\$0	80.0	1.0	120.0	136.0	148	152.0	184.0
El Paso	TX	85.05%	14.95%	10.11%	18.00%	0.00%	\$0	\$350	72.0	1.5	120.0	144.0	113	168.0	192.0
Fort Worth	TX	77.74%	22.26%	8.50%	5.67%	0.00%	\$204	\$250	72.0	1.5	120.0	120.0	211	120.0	120.0
Galveston	TX	100.00%	0.00%	7.00%	3.00%	0.00%	\$0	\$0	80.0	1.0	120.0	120.0	213	160.0	160.0
Garland	TX			14.00%	7.00%	0.00%	\$0	\$275	72.0	2.5	120.0	120.0	214	160.0	160.0
Grand Prairie	TX			6.00%	6.00%	0.00%	\$0	\$480	72.0	1.0	120.0	120.0	216	160.0	160.0
Houston	TX					0.00%	\$0	\$350	88.0	1.5	120.0	120.0	222	120.0	160.0
Irving	TX	81.45%	18.55%	10.19%	10.00%	0.00%	\$0	\$400	72.0	1.0	120.0	120.0	224	120.0	160.0
Longview	TX	100.00%	0.00%	5.00%	5.00%	0.00%	\$0	\$500	72.0	1.0	120.0	120.0	235	160.0	160.0
Lubbock	TX	100.00%	0.00%	12.00%	6.00%	0.00%	\$0	\$600	72.0	1.5	120.0	120.0	237	160.0	160.0
Mesquite	TX	100.00%	0.00%	11.37%	7.00%	0.00%	\$0	\$480	72.0	1.0	120.0	120.0	240	160.0	160.0
Midland	TX	70.00%	30.00%	14.00%	7.00%	0.00%	\$106	\$600	72.0	1.5	240.0	240.0	3	240.0	240.0
Odessa	TX				7.00%	0.00%	\$0	\$360	84.0	1.0	127.7	175.7	37	175.7	175.7
Pasadena	TX	100.00%	0.00%	13.80%	7.00%	0.00%	\$0	\$600	88.0	1.0	120.0	120.0	262	160.0	200.0
Plano	TX	100.00%	0.00%	10.00%	5.00%	0.00%	\$0	\$400	64.0	1.0	120.0	120.0	265	144.0	192.0
Port Arthur	TX	100.00%	0.00%	10.83%	5.00%	0.00%	\$0	\$0	80.0	1.0	120.0	168.0	47	168.0	216.0
Richardson	TX	100.00%	0.00%	14.00%	7.00%	0.00%	\$0	\$450	64.0	1.0	120.0	120.0	270	120.0	120.0
San Angelo	TX	100.00%	0.00%	14.00%	7.00%	0.00%	\$0	\$350	72.0	1.0	120.0	120.0	275	120.0	120.0
San Antonio	TX	100.00%	0.00%	21.32%	10.66%	0.00%	\$0	\$0	96.0	2.5	120.0	160.0	88	160.0	200.0
Tyler	TX	95.00%	5.00%	8.62%	5.00%		\$0	\$0	72.0	1.5	120.0	144.0	138	144.0	144.0
Waco	TX			12.00%	6.00%	0.00%	\$0	\$450	64.0	1.0	120.0	120.0	293	120.0	120.0
Wichita Falls	TX	100.00%	0.00%	7.00%	7.00%	0.00%	\$0	\$720	56.0	1.0	120.0	120.0	297	120.0	120.0
<i>Utah</i>															
Ogden	UT	74.14%	25.86%	16.13%	7.29%	0.00%	\$0	\$1,260	88.0	1.5	96.0	120.0	255	160.0	160.0
Orem	UT						\$0	\$0	96.0	2.0	120.0	144.0	128	168.0	168.0
Provo	UT	69.63%	30.37%	20.15%	8.19%	0.00%	\$0	\$480	96.0	1.5	80.0	96.0	314	120.0	160.0
Salt Lake City	UT	74.00%	26.00%	34.20%	0.00%	0.00%	\$0	\$0	96.0	1.0	96.0	136.0	153	176.0	176.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	EMPLOYER INSURANCE CONTRI- BUTION	EMPLOYEE INSURANCE CONTRI- BUTION	EMPLOYER RETIRE. CONTRI- BUTION	EMPLOYEE RETIRE. CONTRI- BUTION	RETIRE- MENT PICKUP	DETECTIVE PAY	PLAIN- CLOTHES ALLOW- ANCE	HOLIDAYS	HOLIDAY RATE	VACATION 5 YEARS	VACATION 10 YEARS	VACATION RANK	VACATION 15 YEARS	VACATION 20 YEARS
<u>Virginia</u>															
Chesapeake	VA						\$137	\$900	76.0	1.0	144.0	192.0	22	240.0	288.0
Hampton	VA	52.00%	48.00%		0.00%	0.00%	\$0	\$600	80.0	1.5	80.0	96.0	312	112.0	128.0
Lynchburg	VA	100.00%	0.60%	15.52%	0.00%	0.00%	\$0	\$600	96.0	1.5	120.0	144.0	123	168.0	192.0
Newport News	VA	75.00%	25.00%	10.87%	0.00%	0.00%	\$0	\$624	96.0	1.5	120.0	144.0	126	144.0	160.0
Norfolk	VA			13.41%	0.00%	0.00%	\$50	\$480	76.0	1.5	96.0	120.0	251	144.0	160.3
Portsmouth	VA			5.85%	0.00%	0.00%	\$0	\$600	92.0	1.0					
Richmond	VA					0.00%	\$104	\$250	84.0	2.0	120.0	144.0	130	144.0	144.0
Roanoke	VA	90.00%	10.00%			0.00%	\$0	\$507	80.0	1.0	120.0	144.0	131	144.0	168.0
Virginia Beach	VA	29.00%	71.00%	5.51%	0.00%	0.00%	\$0	\$600	96.0	1.5	120.0	144.0	139	168.0	192.0
<u>Washington</u>															
Bellevue	WA	95.00%	5.00%			0.00%	\$133	\$0	96.0	1.5	128.4	152.4	100	176.4	200.0
Seattle	WA	100.00%	0.00%	6.22%	6.00%	0.00%	\$160	\$550	96.0	1.5	120.0	128.0	173	144.0	160.0
Tacoma	WA	100.00%	0.00%			0.00%	\$248	\$400	96.0	1.5	120.0	136.0	154	160.0	176.0
<u>Wisconsin</u>															
Appleton	WI	100.00%	0.00%	16.00%	0.00%	6.00%	\$0	\$360	72.0	1.0	80.0	120.0	182	160.0	200.0
Eau Claire	WI	94.94%	5.06%	13.20%	6.70%	0.00%	\$126	\$200	64.0	1.0	80.0	120.0	205	160.0	200.0
Green Bay	WI	95.00%	5.00%		0.00%	6.00%	\$153	\$0	80.0	2.0	76.5	136.0	150	212.5	255.0
Janesville	WI	97.00%	3.00%	22.50%	0.00%	8.00%	\$179	\$380	80.0	1.0	80.0	120.0	227	160.0	200.0
Kenosha	WI	100.00%	0.00%	21.15%	0.00%	7.00%	\$179	\$250	88.0	1.0	112.0	168.0	42	168.0	208.0
Madison	WI	100.00%	0.00%	15.80%	0.00%	6.70%	\$118	\$420	120.0	2.0	100.0	120.0	238	160.0	160.0
Milwaukee	WI	96.37%	3.63%	13.80%	0.00%	7.00%	\$357	\$0	96.0	1.5	80.0	120.0	242	160.0	160.0
Racine	WI	100.00%	0.00%	13.67%	0.00%	6.70%	\$0	\$0	80.0	1.0	80.0	120.0	269	144.0	160.0
Wauwatosa	WI	100.00%	0.00%	7.00%	7.00%	0.00%	\$115	\$0	104.0	1.0	84.0	126.0	177	168.0	210.0
<u>West Virginia</u>															
Charleston	WV	93.22%	6.78%	7.00%	7.00%	0.00%	\$0	\$0	96.0	2.5	120.0	160.0	61	160.0	160.0
<u>Wyoming</u>															
Casper	WY	75.00%	25.00%	5.50%	5.50%	0.00%	\$0	\$350	80.0	1.5	160.0	160.0	60	160.0	160.0

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 7,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/1,000	RANK	UNION
<i>Alaska</i>							
Anchorage	AK	100.00%	250	220,000	1.14	301	Assoc.
<i>Alabama</i>							
Birmingham	AL	\$121	742	264,000	2.81	30	FOP
Huntsville	AL	\$65	324	149,000	2.17	87	None
Mobile	AL	100.00%	401	214,326	1.87	140	None
Montgomery	AL	\$202	423	202,273	2.09	96	None
Tuscaloosa	AL	0.00%	175	77,759	2.25	74	FOP
<i>Arkansas</i>							
Fort Smith	AR		113	72,500	1.56	215	None
Little Rock	AR	0.00%	377	178,000	2.12	94	FOP
North Little Rock	AR	0.00%	143	61,741	2.32	69	FOP
<i>Arizona</i>							
Mesa	AZ	100.00%	410	295,500	1.39	247	None
Phoenix	AZ	0.00%	2,041	999,000	2.04	107	Assoc.
Scottsdale	AZ	0.00%	203	130,000	1.56	214	FOP
Tempe	AZ	0.00%	241	150,000	1.61	201	None
Tucson	AZ	Varies	767	403,000	1.90	134	FOP
<i>California</i>							
Alameda	CA	100.00%	100	77,500	1.29	276	Assoc.
Anaheim	CA	95.00%	357	273,000	1.31	274	Assoc.
Bakersfield	CA	Varies	242	180,512	1.34	264	Assoc.
Berkeley	CA	0.00%	181	103,000	1.76	168	Assoc.
Buena Park	CA	0.00%	91	68,784	1.32	268	Assoc.
Burbank	CA	0.00%	148	95,400	1.55	218	Assoc.
Chula Vista	CA	0.00%	155	135,000	1.15	299	Assoc.
Compton	CA	100.00%	123	90,000	1.37	255	Assoc.
Concord	CA	0.00%	148	112,400	1.32	271	Assoc.
Daly City	CA	\$82	104	94,000	1.11	306	Assoc.
Downey	CA	\$98	140	91,000	1.54	221	Assoc.
El Cajon	CA	\$75	135	85,000	1.59	206	Assoc.
El Monte	CA	\$140	119	109,000	1.09	308	Assoc.
Escondido	CA	0.00%	133	110,771	1.20	289	Assoc.
Fairfield	CA	0.00%	65	83,000	0.78	319	Assoc.
Fountain Valley	CA	100.00%	62	53,691	1.15	296	Assoc.
Fremont	CA	0.00%	194	180,000	1.08	309	Assoc.

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/ 1,000	RANK	UNION
<i>California, continued</i>							
Fresno	CA	0.00%	414	367,000	1.13	302	Assoc.
Garden Grove	CA	\$16	175	143,050	1.22	286	Assoc.
Glendale	CA	0.00%	216	190,000	1.14	300	Assoc.
Hayward	CA	0.00%	114	108,000	1.06	312	Assoc.
Inglewood	CA		209	112,000	1.87	142	Assoc.
Irvine	CA	0.00%	127	110,000	1.15	297	Assoc.
Long Beach	CA	Conversion	685	450,000	1.52	226	Assoc.
Los Angeles	CA	0.00%	8,212	3,400,000	2.42	58	Assoc.
Modesto	CA	0.00%	192	172,000	1.12	304	Oper. Eng.
Montebello	CA	\$16	93	59,000	1.58	208	Assoc.
Monterey Park	CA	0.00%	78	63,000	1.24	283	Assoc.
Newport Beach	CA	0.00%	151	70,000	2.16	91	Assoc.
Oakland	CA		714	372,242	1.92	131	Assoc.
Ontario	CA	100.00%	186	135,000	1.38	253	Assoc.
Orange	CA	0.00%	150	112,000	1.34	265	Assoc.
Oxnard	CA	\$16	150	130,000	1.15	298	Assoc.
Pasadena	CA	0.00%	221	131,591	1.68	185	Assoc.
Pomona	CA	\$100	171	130,000	1.32	272	Assoc.
Redondo Beach	CA	\$266	105	66,000	1.59	205	Assoc.
Richmond	CA	50.00%	171	87,685	1.95	125	Assoc.
Riverside	CA	\$150	305	226,505	1.35	263	Assoc.
Sacramento	CA	\$140	600	360,000	1.67	190	Assoc.
Salinas	CA	0.00%	137	111,160	1.23	285	Oper. Eng.
San Diego	CA	100.00%	1,892	1,130,034	1.67	186	Assoc.
San Francisco	CA	\$163	1,820	720,000	2.53	51	Assoc.
San Jose	CA	100.00%	1,158	800,000	1.45	237	Assoc.
San Leandro	CA		84	68,000	1.24	284	Assoc.
San Mateo	CA	\$95	99	85,600	1.16	294	Assoc.
Santa Ana	CA	0.00%	405	250,000	1.62	199	Assoc.
Santa Barbara	CA	0.00%	139	90,000	1.54	220	Assoc.
Santa Monica	CA	\$16	195	90,000	2.17	89	Assoc.
Santa Rosa	CA	0.00%	145	115,000	1.26	282	Assoc.
Simi Valley	CA	100.00%	105	105,586	0.99	317	Assoc.
Sunnyvale	CA	\$337	211	119,000	1.77	163	Assoc.
Torrance	CA	\$50	238	133,107	1.79	160	Assoc.
Vallejo	CA	100.00%	133	113,000	1.18	291	Assoc.
Walnut Creek	CA	0.00%	78	63,900	1.22	287	Assoc.
Westminster	CA	100.00%	99	73,000	1.36	260	Assoc.
<i>Colorado</i>							
Arvada	CO	0.00%	124	90,000	1.38	252	None
Boulder	CO	0.00%	126	87,000	1.45	236	Assoc.
Colorado Springs	CO	0.00%	438	290,000	1.51	230	Assoc.
Denver	CO	0.00%	1,331	485,000	2.74	36	Assoc.
Fort Collins	CO		107	95,000	1.13	303	None

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 100,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/ 1,000	RANK	UNION
<u>Colorado, continued</u>							
Greeley	CO	0.00%	82	60,000	1.37	256	IBPO
Lakewood	CO	0.00%	162	126,481	1.28	279	None
Pueblo	CO	0.00%	175	100,000	1.75	170	IBPO
<u>Connecticut</u>							
Bridgeport	CT	0.00%	339	144,862	2.34	67	AFSCME
Fairfield	CT	100.00%	100	55,000	1.82	155	IBPO
Greenwich	CT	\$150	155	65,000	2.38	60	Assoc.
Hamden	CT	100.00%	100	52,500	1.90	133	IBPO
Hartford	CT	0.00%	452	137,392	3.29	15	Assoc.
New Britain	CT	100.00%	150	76,000	1.97	122	Assoc.
New Haven	CT	0.00%	417	126,000	3.31	14	AFSCME
Norwalk	CT	100.00%	169	78,000	2.17	88	Assoc.
Stamford	CT	0.00%	276	108,000	2.56	50	Assoc.
West Hartford	CT	100.00%	125	65,000	1.92	130	AFSCME
<u>Florida</u>							
Ft. Lauderdale	FL	\$100	471	150,000	3.14	17	FOP
Hialeah	FL	100.00%	320	188,004	1.70	179	Assoc.
Jacksonville	FL	0.00%	1,250	750,000	1.67	189	FOP
Largo	FL	0.00%	107	65,674	1.63	198	Assoc.
Miami	FL	0.00%	1,073	358,548	2.99	22	FOP
Orlando	FL	100.00%	513	190,000	2.70	41	Assoc.
Pompano Beach	FL	0.00%	259	71,116	3.64	7	Assoc.
St. Petersburg	FL	0.00%	504	246,000	2.05	105	Assoc.
Tallahassee	FL		300	127,088	2.36	65	Assoc.
Tampa	FL	0.00%	802	280,000	2.86	27	Assoc.
West Palm Beach	FL		231	83,000	2.78	33	Assoc.
<u>Georgia</u>							
Albany	GA	75.00%	191	96,311	1.98	117	None
Atlanta	GA	75.00%	1,590	425,000	3.74	6	IBPO
Columbus	GA	0.00%	372	180,000	2.07	103	None
Macon	GA	\$75	279	107,000	2.61	45	None
Savannah	GA	0.00%	329	150,100	2.19	83	None
<u>Hawaii</u>							
Honolulu	HI	100.00%	1,992	836,200	2.38	61	Assoc.

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/ 1,000	RANK	UNION
<i>Iowa</i>							
Council Bluffs	IA	0.00%	91	53,000	1.72	177	FOP
Davenport	IA	0.00%	144	98,000	1.47	234	Assoc.
Des Moines	IA	0.00%	358	193,187	1.85	145	Assoc.
Dubuque	IA	0.00%	77	57,546	1.34	266	Assoc.
Sioux City	IA	0.00%	76	80,505	0.94	318	Assoc.
Waterloo	IA		125	66,000	1.89	137	Assoc.
<i>Idaho</i>							
Boise City	ID	0.00%	165	130,000	1.27	280	IBPO
<i>Illinois</i>							
Aurora	IL	0.00%	202	100,000	2.02	110	Assoc.
Champaign	IL	0.00%	102	60,000	1.70	180	FOP
Chicago	IL	100.00%	12,169	3,032,450	4.01	2	FOP
Decatur	IL	0.00%	139	84,700	1.64	195	Assoc.
Des Plaines	IL	0.00%	99	57,000	1.74	174	Assoc.
Elgin	IL	0.00%	122	77,010	1.58	207	Assoc.
Evanston	IL	0.00%	154	75,000	2.05	104	Assoc.
Joliet	IL	100.00%	152	76,836	1.98	120	AFSCME
Mount Prospect	IL	0.00%	70	54,630	1.28	278	Assoc.
Oak Lawn	IL	0.00%	103	56,182	1.83	150	Assoc.
Oak Park	IL	0.00%	120	54,800	2.19	85	FOP
Rockford	IL	0.00%	248	137,000	1.81	157	Assoc.
Schaumburg	IL	0.00%	133	72,000	1.85	146	FOP
Skokie	IL	0.00%	84	59,432	1.41	241	FOP
Springfield	IL		200	100,110	2.00	113	Assoc.
Waukegan	IL	0.00%	123	69,392	1.77	164	FOP
<i>Indiana</i>							
Anderson	IN		130	59,650	2.18	86	FOP
Bloomington	IN	0.00%	61	60,663	1.01	316	FOP
Evansville	IN		244	130,000	1.88	139	FOP
Fort Wayne	IN	100.00%	329	188,000	1.75	169	FOP
Hammond	IN	0.00%	189	89,000	2.12	93	FOP
Indianapolis	IN	0.00%	993	384,549	2.58	46	FOP
South Bend	IN	0.00%	230	109,000	2.11	95	FOP
Terre Haute	IN	0.00%	115	59,000	1.95	127	FOP

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/1,000	RANK	UNION
<u>Kansas City</u>							
Kansas City	KS	0.00%	191	149,000	1.28	277	FOP
Lawrence	KS	0.00%	102	65,000	1.57	209	Assoc.
Overland Park	KS	0.00%	146	111,000	1.32	273	None
Topeka	KS	0.00%	260	125,000	2.08	100	FOP
<u>Kentucky</u>							
Louisville	KY	100.00%		285,200			FOP
Owensboro	KY	100.00%	103	56,000	1.84	147	None
<u>Louisiana</u>							
Baton Rouge	LA	0.00%	625	220,000	2.84	28	Assoc.
Kenner	LA	100.00%	112	72,000	1.56	216	None
Lafayette	LA	0.00%	165	95,000	1.74	175	None
Lake Charles	LA	0.00%	137	75,000	1.83	153	None
New Orleans	LA	0.00%	1,500	500,000	3.00	21	None
Shreveport	LA	0.00%	473	200,000	2.37	64	IUPA
<u>Massachusetts</u>							
Boston	MA	0.00%	2,049	604,000	3.39	12	Assoc.
Brockton	MA	94.00%	150	97,000	1.55	219	None
Cambridge	MA	0.00%	260	96,000	2.71	39	Assoc.
Chicopee	MA	50.00%	103	56,632	1.82	154	IBPO
Lowell	MA	75.00%		100,000			IBPO
Newton	MA	80.00%	183	90,000	2.03	108	Assoc.
Pittsfield	MA	0.00%	82	50,000	1.64	196	IBPO
Somerville	MA	90.00%	130	76,000	1.71	178	Assoc.
Springfield	MA	60.00%	440	156,983	2.80	31	IBPO
Worcester	MA	0.00%	350	164,000	2.13	92	IBPO
<u>Maryland</u>							
Baltimore	MD	60.00%	2,897	764,893	3.79	5	FOP
<u>Michigan</u>							
Ann Arbor	MI	100.00%	175	112,000	1.56	211	Assoc.
Dearborn Heights	MI		92	60,838	1.51	229	Assoc.
Detroit	MI	100.00%	2,882	1,000,000	2.88	25	Assoc.
Farmington Hills	MI	100.00%	97	74,652	1.30	275	Assoc.

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/ 1,000	RANK	UNION
<i>Michigan, continued</i>							
Grand Rapids	MI	100.00%	286	190,000	1.51	232	FOP
Kalamazoo	MI	100.00%	265	80,000	3.31	13	Assoc.
Lansing	MI	100.00%	247	125,000	1.98	121	FOP
Livonia	MI	100.00%	167	101,000	1.65	192	Assoc.
Pontiac	MI	0.00%	137	82,000	1.67	187	Assoc.
Roseville	MI	100.00%	83	52,000	1.60	203	Assoc.
Saginaw	MI	100.00%	137	67,000	2.04	106	Assoc.
Southfield	MI	100.00%	158	75,728	2.09	98	Assoc.
Sterling Heights	MI	0.00%	165	130,000	1.27	281	Assoc.
Taylor	MI	100.00%	103	78,000	1.32	270	FOP
Troy	MI	\$200	134	72,884	1.84	148	FOP
<i>Minnesota</i>							
Bloomington	MN	0.00%	91	86,800	1.05	314	Assoc.
Duluth	MN	100.00%	125	92,811	1.35	262	Assoc.
Minneapolis	MN	0.00%	826	370,000	2.23	76	Assoc.
Rochester	MN	Varies	97	72,000	1.35	261	Assoc.
St. Paul	MN	\$318	515	272,235	1.89	138	Assoc.
<i>Missouri</i>							
Columbia	MO	0.00%	100	69,101	1.45	238	Assoc.
Independence	MO	0.00%	155	114,000	1.36	259	FOP
Kansas City	MO	0.00%	1,161	428,000	2.71	38	None
Springfield	MO	0.00%	204	145,000	1.41	242	Assoc.
St. Joseph	MO	0.00%	101	71,852	1.41	243	FOP
St. Louis	MO	0.00%	1,550	409,000	3.79	4	None
<i>Mississippi</i>							
Jackson	MS	0.00%	320	204,000	1.57	210	None
<i>Montana</i>							
Billings	MT	0.00%	99	90,000	1.10	307	Assoc.
Great Falls	MT	0.00%	61	58,000	1.05	313	Assoc.

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 9,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/1,000	RANK	UNION
<u>North Carolina</u>							
Asheville	NC	0.00%	126	65,000	1.94	128	None
Charlotte	NC	0.00%	882	395,934	2.23	78	None
Durham	NC	0.00%	295	133,720	2.21	81	None
Fayetteville	NC	100.00%	217	76,694	2.83	29	None
Greensboro	NC		431	195,000	2.21	80	None
High Point	NC	0.00%	170	70,000	2.43	55	None
Raleigh	NC	100.00%	442	212,700	2.08	101	None
Winston-Salem	NC	20.00%	422	147,000	2.87	26	None
<u>North Dakota</u>							
Fargo	ND		83	75,000	1.11	305	None
<u>Nebraska</u>							
Lincoln	NE	0.00%	233	191,972	1.21	288	Assoc.
Omaha	NE	100.00%	602	349,690	1.72	176	IUPA
<u>New Hampshire</u>							
Nashua	NH	0.00%	156	80,000	1.95	126	IBPO
<u>New Jersey</u>							
Brick Township	NJ		90	65,000	1.38	250	Assoc.
Camden	NJ	100.00%	311	87,000	3.57	8	FOP
Clifton	NJ	100.00%	138	76,190	1.81	156	Assoc.
Elizabeth	NJ	100.00%	318	115,000	2.77	34	Assoc.
Jersey City	NJ	100.00%	807	228,537	3.53	9	Assoc.
Middletown	NJ	100.00%	98	70,000	1.40	244	Assoc.
Paterson	NJ	\$392	353	180,000	1.96	124	Assoc.
Trenton	NJ	0.00%	367	92,000	3.99	3	Assoc.
Vineland	NJ	0.00%	110	58,000	1.90	135	FOP
<u>New Mexico</u>							
Albuquerque	NM	0.00%	759	384,736	1.97	123	Assoc.
<u>Nevada</u>							
Reno	NV	100.00%	306	133,850	2.29	71	Assoc.

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/ 1,000	RANK	UNION
<u>New York</u>							
Buffalo	NY	100.00%	984	323,857	3.04	19	Assoc.
Mount Vernon	NY	50.00%	176	67,000	2.63	44	Assoc.
New Rochelie	NY	0.00%	187	67,000	2.79	32	Assoc.
New York	NY	0.00%	27,156	9,000,000	3.02	20	Assoc.
Niagara Falls	NY	100.00%	153	64,000	2.39	59	Assoc.
Rochester	NY	100.00%	626	231,636	2.70	40	Assoc.
Schenectady	NY	0.00%	149	68,000	2.19	84	Assoc.
Syracuse	NY	0.00%	400	165,000	2.42	56	Assoc.
Troy	NY	100.00%	128	54,000	2.37	63	Assoc.
Yonkers	NY	100.00%	418	190,000	2.20	82	Assoc.
<u>Ohio</u>							
Canton	OH		157	84,000	1.87	141	Assoc.
Cincinnati	OH		952	370,000	2.57	47	FOP
Cleveland Heights	OH	100.00%	67	56,000	1.20	290	Assoc.
Dayton	OH	0.00%	463	180,000	2.57	48	FOP
Euclid	OH	0.00%	99	55,000	1.80	158	FOP
Hamilton	OH	0.00%	105	62,000	1.69	181	FOP
Kettering	OH	100.00%	80	60,000	1.33	267	FOP
Lakewood	OH	0.00%	82	60,000	1.37	257	FOP
Mansfield	OH	0.00%	89	50,500	1.76	167	Assoc.
Oregon	OH	0.00%	42	18,682	2.25	75	FOP
Parma	OH	100.00%	97	94,000	1.03	315	Assoc.
Toledo	OH	0.00%	671	332,931	2.02	112	Assoc.
Warren	OH	0.00%	80	52,000	1.54	222	Assoc.
Youngstown	OH		175	95,500	1.83	151	FOP
<u>Oklahoma</u>							
Norman	OK	0.00%	111	80,071	1.39	249	FOP
Oklahoma City	OK	0.00%	897	444,719	2.02	111	FOP
Tulsa	OK	0.00%	720	380,000	1.89	136	FOP
<u>Oregon</u>							
Eugene	OR	0.00%	147	106,000	1.39	248	Assoc.
Salem	OR	0.00%	140	106,000	1.32	269	Assoc.

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 100,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/1,000	RANK	UNION
<i>Pennsylvania</i>							
Abington Twp.	PA	100.00%	88	56,322	1.56	212	Assoc.
Allentown	PA	75.00%	198	100,000	1.98	119	FOP
Altoona	PA	0.00%	69	50,000	1.38	251	FOP
Bensalem	PA	50.00%	66	57,000	1.16	293	Assoc.
Erie	PA	0.00%	193	109,000	1.77	165	FOP
Harrisburg	PA	100.00%	179	52,400	3.42	11	FOP
Lancaster	PA	0.00%	127	57,000	2.23	77	Assoc.
Levittown	PA	100.00%	67	58,000	1.16	295	Assoc.
Lower Merion	PA	0.00%	135	58,400	2.31	70	FOP
Penn Hills	PA	\$100	56	53,000	1.06	311	Assoc.
Philadelphia	PA	100.00%	6,422	1,585,577	4.05	1	FOP
Reading	PA	100.00%	193	78,000	2.47	54	FOP
Scranton	PA	0.00%	140	85,000	1.65	194	FOP
Wilkes-Barre	PA	0.00%	90	47,000	1.91	132	Assoc.
<i>Rhode Island</i>							
Cranston	RI	100.00%	150	72,500	2.07	102	IBPO
Pawtucket	RI		158	70,000	2.26	73	FOP
Providence	RI	100.00%	440	160,000	2.75	35	FOP
Warwick	RI	100.00%	174	80,427	2.16	90	FOP
<i>South Carolina</i>							
Columbia	SC	0.00%	268	100,000	2.68	42	None
Greenville	SC	100.00%	164	60,000	2.73	37	None
<i>South Dakota</i>							
Sioux Falls	SD	0.00%	143	103,000	1.39	245	Teamsters
<i>Tennessee</i>							
Chattanooga	TN	0.00%	366	154,000	2.38	62	None
Clarksville	TN	100.00%	139	76,000	1.83	152	None
Jackson	TN	0.00%	154	52,000	2.96	23	None
Memphis	TN	100.00%	1,471	650,000	2.26	72	Assoc.
Nashville	TN	75.00%	994	515,559	1.93	129	FOP

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 50,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/ 1,000	RANK	UNION
<i>Texas</i>							
Abilene	TX	0.00%	162	106,000	1.53	225	None
Amarillo	TX	0.00%	255	160,200	1.59	204	Assoc.
Austin	TX	100.00%	867	465,000	1.86	143	None
Baytown	TX	100.00%	106	63,700	1.66	191	None
Beaumont	TX	75.00%	238	114,323	2.08	99	Assoc.
Brownsville	TX	0.00%	136	98,000	1.39	246	CLEAT
Corpus Christi	TX	0.00%	379	265,000	1.43	240	Assoc.
Dallas	TX	0.00%	2,869	987,360	2.91	24	Assoc.
El Paso	TX	0.00%	803	525,000	1.53	224	CLEAT
Fort Worth	TX	100.00%	1,041	447,617	2.33	68	CLEAT
Galveston	TX	0.00%	154	60,000	2.57	49	Assoc.
Garland	TX	0.00%	215	185,000	1.16	292	None
Grand Prairie	TX	0.00%	148	102,000	1.45	235	FOP
Houston	TX		4,060	1,630,553	2.49	53	None
Irving	TX	0.00%	261	155,301	1.68	183	None
Longview	TX	100.00%	129	70,311	1.83	149	None
Lubbock	TX	0.00%	305	191,000	1.60	202	Assoc.
Mesquite	TX	43.80%	164	105,000	1.56	213	Assoc.
Midland	TX	30.00%	153	95,000	1.61	200	None
Odessa	TX	0.00%	178	89,699	1.98	116	None
Pasadena	TX	0.00%	183	120,500	1.52	227	Assoc.
Plano	TX	0.00%	181	132,000	1.37	254	None
Port Arthur	TX	0.00%	110	63,052	1.74	173	CLEAT
Richardson	TX	\$169	139	85,000	1.64	197	IBPO
San Angelo	TX	100.00%	158	85,000	1.86	144	
San Antonio	TX	0.00%	1,584	950,000	1.67	188	Assoc.
Tyler	TX	0.00%	131	78,000	1.68	184	FOP
Waco	TX	0.00%	185	103,950	1.78	162	CLEAT
Wichita Falls	TX	0.00%	168	96,259	1.75	172	None
<i>Utah</i>							
Ogden	UT	0.00%	106	60,000	1.77	166	None
Orem	UT	75.00%	75	70,000	1.07	310	None
Provo	UT	100.00%	67	86,835	0.77	320	None
Salt Lake City	UT	0.00%	355	159,936	2.22	79	Assoc.

1992 LRIS POLICE WAGE & BENEFIT STUDY, CITIES GREATER THAN 100,000

CITY	STATE	RETIREE INSURANCE	SWORN OFFICERS	POPULATION	OFFICERS/ 1,000	RANK	UNION
<u>Virginia</u>							
Chesapeake	VA	0.00%	257	151,976	1.69	182	None
Hampton	VA	0.00%	202	134,000	1.51	231	None
Lynchburg	VA	0.00%	144	69,000	2.09	97	None
Newport News	VA	75.00%	264	170,000	1.55	217	None
Norfolk	VA	0.00%	687	261,229	2.63	43	None
Portsmouth	VA	0.00%	208	104,577	1.99	115	FOP
Richmond	VA	0.00%	645	203,056	3.18	16	None
Roanoke	VA	0.00%	244	101,000	2.42	57	None
Virginia Beach	VA	\$120	598	390,000	1.53	223	None
<u>Washington</u>							
Bellevue	WA	0.00%	144	95,000	1.52	228	Assoc.
Seattle	WA	0.00%	1,034	518,000	2.00	114	Assoc.
Tacoma	WA	0.00%	352	177,600	1.98	118	IUPA
<u>Wisconsin</u>							
Appleton	WI	0.00%	90	66,000	1.36	258	Assoc.
Eau Claire	WI	100.00%	85	57,000	1.49	233	Assoc.
Green Bay	WI	0.00%	173	96,466	1.79	159	Assoc.
Janesville	WI	97.00%	76	52,538	1.45	239	Assoc.
Kenosha	WI	100.00%	162	80,000	2.03	109	Assoc.
Madison	WI	\$339	316	191,262	1.65	193	Assoc.
Milwaukee	WI	Conversion	1,961	628,088	3.12	18	Assoc.
Racine	WI	100.00%	207	82,000	2.52	52	Assoc.
Wauwatosa	WI	100.00%	89	50,000	1.78	161	Assoc.
<u>West Virginia</u>							
Charleston	WV	50.00%	153	65,000	2.35	66	FOP
<u>Wyoming</u>							
Casper	WY	0.00%					None